

TOWN OF SOUTHINGTON

“CITY OF PROGRESS”

INCORPORATED 1779



**BOARD OF FINANCE PROPOSED BUDGET
FISCAL YEAR JULY 1, 2025 TO JUNE 30, 2026**

Town of Southington

Board of Finance Proposed Budget For Fiscal Year July 1, 2025 to June 30, 2026

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Town of Southington

FINANCE DEPARTMENT

JAMES BOWES, DIRECTOR
CHRISTINA SIVIGNY-SMITH, ASS'T DIRECTOR
ANN ANOP, TREASURER



75 MAIN STREET
SOUTHTON, CT 06489
(860) 276-6222

2025/2026 BUDGET SCHEDULE – per Town Charter (except for item #1 and #9):

1. Each department, except the Board of Education, shall present its budget to the Town Manager no later than **January 3, 2025.**
2. The Town Manger shall present his budget to the Board of Finance no later than February 18, 2025.
3. The Board of Finance shall fix a time during the week following the second Monday in February (2/10/25), which **for the 2025/26 budget will be February 12, 2025,** at which time the Board of Education shall bring before the Board of Finance, for discussion, its proposed budget for the ensuing year.
4. Following this session and **no later than the third day in March, which is March 17, 2025,** the Board of Education shall file its proposed budget with the Town Clerk.
5. A condensed Town and Education budget shall be published in two newspapers having major circulation in Town, no later than the last Monday in March (3/31/25). **For the 2025/26 budget this will be on February 21, 2025.**
6. A public hearing shall be held no later than the third Monday in March (3/17/25). **For the 2025/26 budget this will be March 3, 2025, 7:00 pm at DePaolo Middle School,** giving notice in two newspapers having major circulation in town, at least seven days before, which is February 24, 2025. **For the 2025/26 budget this will be on February 21, 2025, as stated in #5 above.**
7. After the public hearing, the Board of Finance may insert new items or increase (after an advertised public hearing) or decrease items in the budget.
8. The Board of Finance shall recommend a budget with favorable vote of at least four members and transmit the recommended budget to the Town Council no later than the first Monday in April (4/7/25). **The Board of Finance will recommend their 2025/26 budget at their meeting of March 26, 2025.**
9. The Town Council shall hold a public hearing on the budget at **7:00 pm on April 28, 2025 at the John Weichsel Municipal Center Public Assembly Room.**
10. The Town Council shall adopt a budget no later than the second Monday in May, which **for the 2025/26 budget is May 12, 2025.**
11. The Board of Finance shall fix the tax rate on or before the third Monday in May, which is May 19, 2025. The Board of Finance will adopt the **2025/26 tax rate at their meeting of May 14, 2025.**

Town of Southington

Town Council

PAUL CHAPLINSKY JR. CHAIRMAN
JIM MORELLI VICE CHAIRMAN
JENNIFER CLOCK
MICHAEL DEL SANTO
VALERIE A. DEPAOLO
WILLIAM DZIEDZIC
TONY MORRISON
CHRISTOPHER J. PALMIERI
JACK PERRY



Town Manager

ALEX J. RICCIARDONE

(860) 276-6200

February 18, 2025

Honorable Board of Finance:

I submit to you the FY 2025-2026 budget for your review and consideration. This is an extraordinary budget year with significant fixed-cost increases. The Southington Town Council asked to have every department look for places where they can reduce their budgets without cutting vital services. This budget is submitted after work by our department heads, who have taken the direction given to them and have met my expectations in making cuts where it was practical to do so. I think you will agree that all of our departments have done a good job looking for possible savings and budgeting with our residents in mind. Recent minimum wage increases have resulted in significant costs to the taxpayers in departments like Southington Community Services, where part-time staffing costs are proposed to increase 16.1%. I have made painful cuts to some departments to reduce headcounts and I do not take those cuts lightly. I have also increased headcounts in certain areas, most notably preparing to hire an additional four full-time firefighters. The difficult cuts made to the proposed budget do not make the numbers of this budget any less painful to the taxpayers, nor are they easy for affected employees.

The Grand List decreased by .13%, generating \$195,427 less revenue than FY 2024/25. A large part of that was a change by the State of Connecticut which drastically lowered the values of motor vehicles. That State of Connecticut change was the primary driver of a loss of \$53,622,197 in value of taxed motor vehicles (10.26%). The State of Connecticut also passed legislation exempting dwellings from taxation for totally disabled veterans. That legislation lowered the Town's real estate assessment by \$8,703,370.

The combined proposed town and school budgets create a bifurcated mill rate structure this coming year. The State of Connecticut has capped the mill rate of vehicles at 32.46. The proposed budgets exceed that rate. Vehicles are capped at 32.46 mills and a burden has been shifted to real estate taxes where the proposed mill rate is 33.99. This burden shift should be lessened next year when the 2025 revaluation is completed and the mill rate significantly decreases.

We will be receiving approximately \$1 million less in State Aid versus the FY 2024/25 budget. The Town did not receive a state sales tax grant in FY2024/25. That grant was budgeted at \$800,000. We did not budget for that \$800,000 in this year's budget. This budget considers the need to maintain our infrastructure and contains funds for the improvements of roads, sidewalks, parks, roofs, and HVAC systems. You will see items in the proposed capital budget and technology budget which are vital investments in town infrastructure and will result in long-term savings to the taxpayers. The Town operations budget has increased by \$2,273,986, or 4.39%. I chose to budget our contingency at \$1,521,923 for general purposes, snow and ice budget overages, anticipated increases in early voting expenses and salaries. The FY2024/25 early voting came at a cost of over \$100,000. While we are hopeful the state legislature will amend the

"City of Progress"

early voting rules to decrease costs, Governor Lamont has proposed reducing early voting grants to municipalities by 50%. The Town's debt service has increased \$201,937, or 1.55%. The debt service increase is primarily a result of the newly built library.

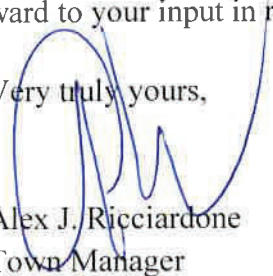
I am recognizing the exceptional efforts of our development team, led by Lou Perillo, and all that they have accomplished in attracting new business, new industries, and new residential units. Lou's job is getting harder every year. While Southington remains a desirable place for new commercial and residential development, an increase in the cost of labor and materials has made it harder for companies to build here. Local and national firms have expressed concerns with state-wide issues including costs of utilities, labor, the building code, and taxes. We continue to work well with and press our state delegation to address many issues that can be improved.

The Assessment and Tax team led by Teresa Babon had a big job this year. Teresa's personal property audit pilot program played a large role in increasing personal property assessments by over \$19 million dollars. Without Teresa's pilot program, the numbers presented in this budget would have looked very different. Thanks also goes to the Finance Department, led by Kristina Marino, James Bowes, and Christina Sivigny-Smith. Their tireless efforts in assisting with this budget are appreciated. This is Jim and Christina's last time working on the Southington budget and we thank them for their many years of service and dedication to the Town.

The partnership between the Town departments, Board of Finance, Town Council, and Board of Education in their continued commitments to providing the best services that revenue can support and their effort to preserve Town services must be noted. Superintendent Madancy and I continue to meet regularly and improve shared services. We continue our collaborative efforts to save the taxpayers money and also provide better quality products for our citizens.

Thank you for your consideration. I look forward to your input in reviewing this budget.

Very truly yours,



Alex J. Ricciardone
Town Manager

"City of Progress"

Town of Southington

Department of Assessments

75 Main Street – P.O. Box 84
Southington, CT 06489

Teresa M. Babon
Director of Assessment & Revenue

Telephone: (860)276-6205
Erin O'Connell, Deputy Assessor

To: Alex Ricciardone, Town Manager

From: Teresa M. Babon, Director of Assessment & Revenue

Subject: October 1, 2024 Grand List

Date: January 28, 2025

Here are the final 2024 Grand List assessment totals:

Comparison Net Taxable Value

	2023	2024	Change	% Change
Real Estate	3,832,123,143	3,859,578,608	27,455,465	0.7165%
Motor Vehicles	522,714,187	469,091,990	(53,622,197)	(10.2584%)
Personal Property	332,440,222	352,391,070	19,950,848	6.0013%
	=====	=====	=====	=====
Grand Total	4,687,277,552	4,681,061,668	(6,215,884)	(0.1326%)

Real Estate

Calculations reveal that 48% of the real estate increase is attributable to commercial activity. The most notable projects were:

1261 South Main St	Livewell Alliance, Inc.	2,127,700	still active*
87 Aircraft Rd	A. Duie Pyle	4,301,040	still active
316-318 North Main St	Lovley Development	1,030,500	final**
1268 West St	Southington West St LLC	794,540	final
136 Liberty St	Treden Properties, LLC	1,145,950	final

Other Commercial projects that were finalized include the Cava Restaurant addition, the new ski school building at Mt Southington, and 36 Queen St. Commercial projects that remain under construction and continue to add to our grand list are the car wash at 307 Meriden-Waterbury Tpke, the new sales and service building owned by CT Camping at 2123 Meriden-Waterbury Tpke, the new storage building on Smoron Dr, a new industrial building on 20 Industrial Dr, and the Dee-Zee Ice addition at 93 Industrial Dr. The majority increase in the real estate grand list this year is due to residential development, and that development continues to near completion at Apple Gate, Highland Ridge, Winchester, and Lavender Ln.

***Please note that although the value change is high for this addition and renovation project, due to an agreement ratified by a previous administration, any assessed value under Livewell Alliance ownership, is subject solely to the town-side mill rate.**

****Please note that although the value change is high for this remediation project, due to an agreement ratified by a previous administration, any taxes at this location will be abated for 10 years.**

Please note that the net taxable real estate amount reported here is LESS than what is being reported to the state via the annual M-13, due to a new local abatement pursuant to Southington Ordinance 375-10 in the amount of \$223,660 assessment.

Please note that new legislation regarding 100% permanently and totally disabled veterans effective with the 10/1/2024 grand list resulted in a lower real estate assessment by \$8,703,370.

Personal Property

The Personal Property declaration is the tool that allows a municipality to appropriately and accurately value personal property in regards to business in town. Every business owner is required to file this document no later than November 1st. Non-filers are subject to a personal property tax bill that reflects the assessor's opinion of appropriate asset levels for the specific type of business, plus a 25% assessment penalty. Pursuant to Town Council authorization, the Assessor's office began a personal property audit program during FY24/25. As of the date of this report, we have billed an additional \$287,320 in personal property taxes due to the success of this program. In regards to this upcoming grand list year, unfortunately, the only note-worthy personal property increases were due to declared assets of Yankee Gas Services Co and Connecticut Light and Power Co (Eversource).

Approximately ten (10) percent of all business locations account for over 90% of the assessed value of business personal property. In the table below are the top 30 companies in Southington as of October 1, 2024. They are ranked by the net assessed taxable value of their business property.

1. CONNECTICUT LIGHT & POWER	11. CO-GENERATION INTERCONNECT	21. MOHAWK NORTHEAST, INC.
2. YANKEE GAS SERVICES CO.	12. TARGET CORPORATION	22. SUPREME INDUSTRIES, INC.
3. YARDE METALS, INC.	13. STOP & SHOP SUPERMARKET COMPANY	23. AT&T MOBILITY, LLC
4. FESTIVAL FUN PARKS, LLC	14. CWPM, LLC.	24. PRICE CHOPPER, INC.
5. SUPERIOR, INC.	15. WEBSTER FINANCIAL	25. LOWES HOME CENTERS, INC.
6. ESPN, INC.	16. BJS WHOLESALE CLUB	26. 7-ELEVEN, INC.
7. ENVIRONMENTAL DESIGNS, INC.	17. ICU MEDICAL	27. TRAVEL CENTERS OF AMERICA
8. COURTYARD MARRIOTT	18. LOURIERO CONTRACTORS, INC.	28. HOME DEPOT USA, INC.
9. NETSPEED, LLC	19. HOLIDAY INN	29. CELLCO PARTNERSHIP, dba VERIZON WIRELESS
10. MT SOUTHTON SKI AREA, INC.	20. BRUNALLI CONSTRUCTION CO., INC.	30. COCC, INC.

Motor Vehicles

The 2024 motor vehicle grand list was affected by new legislation passed at the state level. Previously, motor vehicle assessments were derived by using 70% of market value. When motor vehicle values saw an unprecedented *increase* in market value due to the Coronavirus pandemic, legislators debated changing the decades-old valuation technique, and drafted changes to the statute that now call for using vehicle MSRP and applying a 15-year straight line depreciation schedule. Communication with the rest of the Assessors state-wide seem to indicate an average decrease in motor vehicle assessment by 9%-15%. Southington was “fortunate” to only go down 10%.

Southington Top Ten Taxpayers							
RANK	PROPERTY OWNER	LOCATION	REAL ESTATE ASSESSMENT	PERSONAL PROPERTY ASSESSMENT	TOTAL ASSESSMENT	2023 GL MILL RATE	2023 GRAND LIST TOTAL TAX PAID
1	Eversource (CL&P)	Various	2,207,640	166,307,190	168,514,830	0.03144	5,298,106
2	Yankee Gas Services	Various	64,390	43,809,980	43,874,370	0.03144	1,379,410
3	45 Newell Street Associates (Yarde Metals)	45 Newell Street	16,775,500	5,707,915	22,483,415	0.03144	706,878
5	Target Corporation	600 Executive Blvd.	10,048,994	2,140,830	12,189,824	0.03144	383,248
4	R K Southington (R K Queen Plaza)	Various	12,237,590	-	12,237,590	0.03144	384,750
6	Southington/Route 10 Associates	Various	11,485,420	-	11,485,420	0.03144	361,102
7	Execsouth KKF LLC (Lowes)	500 Executive Blvd.	9,692,220	-	9,692,220	0.03144	304,723
8	Olson Murial et al (Wal-Mart Plaza)	235 Queen Street	9,562,500	-	9,562,500	0.03144	300,645
9	Executive Equity Partners, LLC	200 Executive Blvd.	8,547,440	-	8,547,440	0.03144	268,732
10	Briad Lodging Group Southington.	1096 West St	8,425,540	-	8,425,540	0.03144	264,900

Summary

Although we lost a great deal of motor vehicle assessment this year, we should generally see that level out next year, especially with all the new vehicles we gain in town each year. It is our expectation that the assessment of all the new vehicles will outweigh the depreciation applied to older vehicles each year. There are many commercial projects that remain in the pipeline and it is expected that commercial assessment growth will continue over the course of the next couple years. That commercial real estate activity would also increase the personal property aspect of our grand list as new companies correlate with new assets.

**BOF PROPOSED
MILL RATE CALCULATION & BREAKDOWN
FOR FISCAL YEAR 2025/2026**

	General Government	Education	Debt Service	Total
Expenditures - Operating	\$51,902,385	\$123,614,448		\$175,516,833
Expenditures - Town Capital (Trans In)	690,943			690,943
Expenditures - Town Capital (Use FB)	1,493,420			1,493,420
Debt Service Principal and Interest			\$13,265,261	13,265,261
BOF changes: Reduce Budget	(445,500)	(358,600)		(804,100)
Reduce S/I Contribution	(301,600)	(858,400)		(1,160,000)
Add'l Reduction TBD	(150,000)	(500,000)		(650,000)
Total Expenditures	\$53,189,648	\$121,897,448	\$13,265,261	\$188,352,357
Less : Estimated revenues				
Departmental, charges for services, grants, etc.	\$8,914,869	\$21,689,115		\$30,603,984
Back taxes+Int.on txs(35.5: 64.5)	575,100	1,044,900		1,620,000
MV Supple Taxes (35.5: 64.5)	355,000	645,000		1,000,000
Transfer in from Other Funds	690,943	-		690,943
Use of Fund Balance (Major Capital)	1,493,420	-		1,493,420
BOF changes: Increase Revenue	750,000	-		750,000
Assessment Change	532,500	967,500		1,500,000
(35.5:64.5)				
	\$13,311,832	\$24,346,515		\$37,658,347
Subtotal				
Equals : Current taxes needed	\$39,877,816	\$97,550,933	\$13,265,261	\$150,694,010
Plus: Uncollected taxes (1.5%)	598,167	1,463,264	198,980	2,260,410
Plus: Adjustment for Livewell, So. Care Ctr & C of Cs	145,237	327,546	35,040	507,823
Equals : Taxes needed to be levied, net uncollected & Adjustments	\$40,621,220	\$99,341,743	\$13,499,281	\$153,462,243
Divided by Net Grand List 10/1/2024	\$4,681,061,668	\$4,681,061,668	\$4,681,061,668	\$4,681,061,668
Equals: Mills Needed 2025/2026 on a comparable basis vs current year. However, this triggers the State mandated Motor Vehicle Rate Cap of 32.46 mills - SEE BELOW*	8.68	21.22	2.88	32.78
Less: Current Mill Rate 2024/2025	8.57	20.03	2.84	31.44
Equals:Mill rate increase over current year if Motor Vehicle Mill Rate Cap was not reached - see below*	0.11	1.19	0.04	1.34
Mill Rate Needed - % change from current year if Motor Vehicle Mill Rate Cap was not reached - see below*	1.28%	5.94%	1.41%	4.26%

*** DUE TO STATE MANDATED CAP ON MOTOR VEHICLE RATE, THIS BUDGET
WILL REQUIRE TWO DIFFERENT MILL RATES, AS FOLLOWS:
ACTUAL MILL RATES FOR TOWN MANAGER'S 2025/26 BUDGET:**

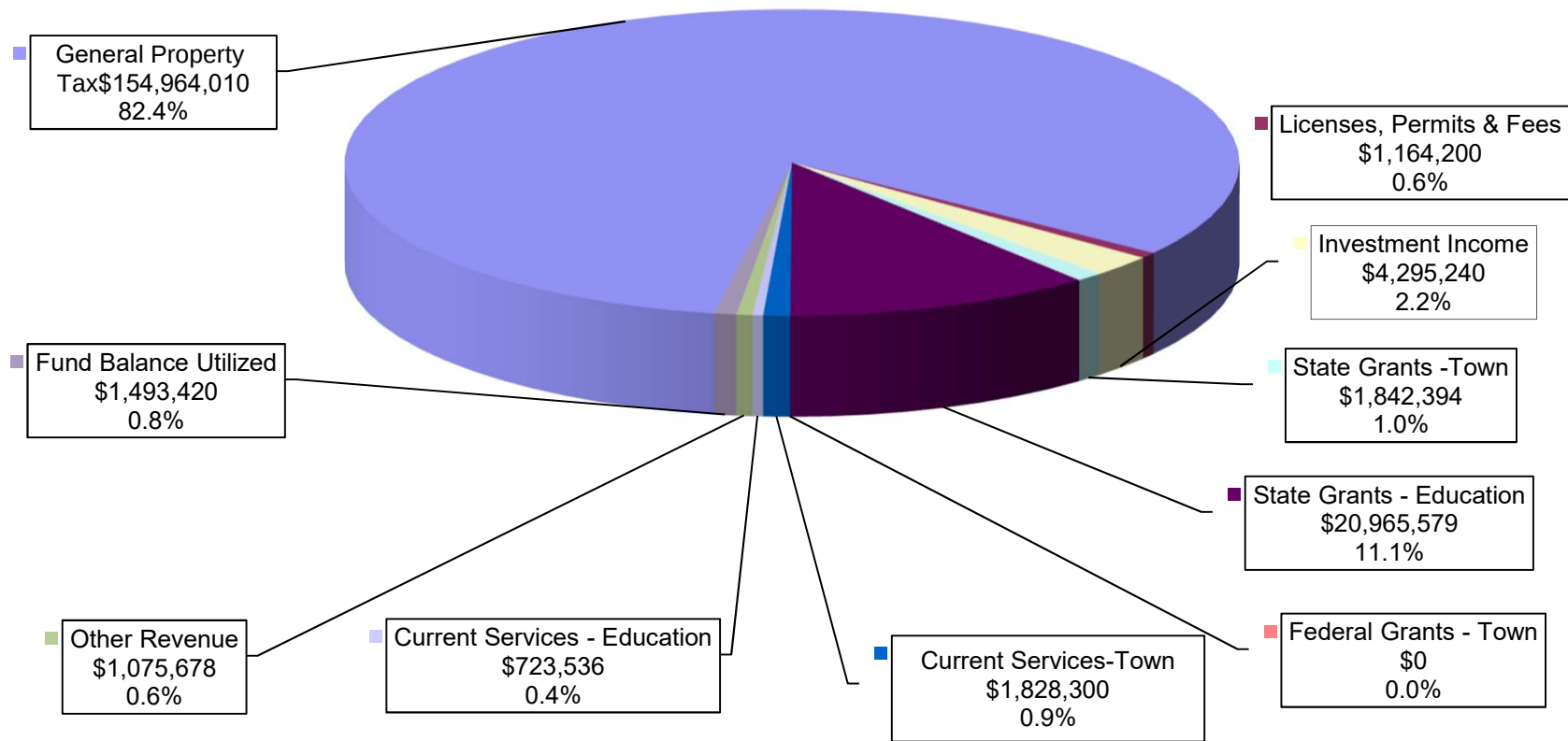
Motor Vehicle (State Mandated Cap)	32.46 mills
Real Estate and Personal Property	33.18 mills

**Comparison of the 2025/2026 Town Manager Recommended Budget and
the 2024/2025 Town Council Adopted Budget**

EXPENDITURE BUDGET REQUEST				
	Gen. Gov't	BOE	Debt Serv.	Total
FY 2025/2026 BOF Proposed Budget	53,189,648	121,897,448	13,265,261	188,352,357
FY 2024/2025 Town Council Adopted Budget	51,812,762	115,960,489	13,063,324	180,836,575
Dollar Change	1,376,886	5,936,959	201,937	7,515,782
Percentage Change	2.66%	5.12%	1.55%	4.16%
EXPENDITURE BUDGET REQUESTED - UTILIZING FUND BALANCE				
	Gen. Gov't	BOE	Debt Serv.	Total
FY 2025/2026 BOF Proposed Budget	53,189,648	121,897,448	13,265,261	188,352,357
Reduce: One-Time Capital Expenditures funded by Fund Balance	(1,493,420)			(1,493,420)
				-
Reduce: Capital Expenditure funded by Transfer In	(690,943)			(690,943)
Net FY 2025/2026 BOF Proposed Budget	51,005,285	121,897,448	13,265,261	186,167,994
FY 2024/2025 Town Council Adopted Budget	51,812,762	115,960,489	13,063,324	180,836,575
Reduce: One-Time Capital Expenditures funded by Fund Balance	(1,987,500)			(1,987,500)
Reduce: Capital Expenditure funded by Transfer In	(688,543)			(688,543)
Net FY 2024/2025 Adopted Budget	49,136,719	115,960,489	13,063,324	178,160,532
Dollar Change	1,868,566	5,936,959	201,937	8,007,462
Percentage Change	3.80%	5.12%	1.55%	4.49%
MILL RATE - PROPOSED VS CURRENT YEAR ACTUAL				
	Gen. Gov't	BOE	Debt Serv.	Total
Proposed: FY 2025/2026 Mill Rate, if not for effect of Motor Vehicle Mill Rate Cap - see below*	8.68	21.22	2.88	32.78
Current Actual: FY 2024/2025 Mill Rate	8.57	20.03	2.84	31.44
Mill Rate Increase if not for effect of Motor Vehicle Mill Rate Cap - see below*	0.11	1.19	0.04	1.34
Percentage Change	1.28%	5.94%	1.41%	4.26%
* DUE TO STATE MANDATED CAP ON MOTOR VEHICLE RATE, THIS BUDGET WILL REQUIRE TWO DIFFERENT MILL RATES, AS FOLLOWS: ACTUAL MILL RATES FOR TOWN MANAGER'S 2025/26 BUDGET:				
Motor Vehicle (State Mandated Cap)	32.46 mills			
Real Estate and Personal Property	33.18 mills			

GENERAL FUND

BOARD OF FINANCE PROPOSED REVENUES BY SOURCE BUDGET 2025 - 2026



TOTAL REVENUE BUDGET: \$188,352,357

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TOWN OF SOUTHTON
BOARD OF FINANCE PROPOSED BUDGET
FISCAL YEAR 2025 - 2026

0100 - GENERAL FUND

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
GENERAL PROPERTY TAX	143,078,358	147,297,393	147,297,393	147,068,078	147,245,380	158,373,021	158,228,110	154,964,010	5.2%
LICENSE,PERMIT & FEE	1,300,397	914,000	914,000	1,043,379	1,127,254	1,064,200	1,064,200	1,164,200	27.4%
INVESTMENT REVENUES	5,505,986	3,143,220	3,143,220	3,483,341	4,444,907	3,945,240	3,945,240	4,295,240	36.7%
STATE GRANTS	23,028,457	23,961,652	24,028,185	5,986,213	23,203,318	22,807,973	22,807,973	22,807,973	-4.8%
FEDERAL GRANTS	363,141	215,596	215,596	81,039	215,596	0	0	0	-100.0%
SERVICE CHARGES	3,098,953	2,478,936	2,629,006	2,345,021	3,090,229	2,351,836	2,351,836	2,551,836	2.9%
OTHER REVENUES	866,798	838,278	838,878	817,599	849,097	1,075,678	1,075,678	1,075,678	28.3%
FUND BALANCE UTILZD	0	1,987,500	3,988,500	0	3,988,500	1,493,420	1,493,420	1,493,420	-24.9%
0100 - GENERAL FUND TOTAL:	177,242,091	180,836,575	183,054,778	160,824,670	184,164,281	191,111,368	190,966,457	188,352,357	4.2%

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TOWN OF SOUTHTON
BOARD OF FINANCE PROPOSED BUDGET
FISCAL YEAR 2025 - 2026

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND									
10 - GENERAL PROPERTY TAX									
10060 400001 PROPERTY TAX REVENUE	140,971,609	144,542,393	144,542,393	145,636,506	144,542,393	155,703,021	155,558,110	152,194,010	5.3%
10060 400002 PRIOR YRS TAX COLLECTION	1,297,790	1,000,000	1,000,000	915,335	1,031,494	1,000,000	1,000,000	1,000,000	0.0%
10060 400003 INTEREST ON TAXES	745,325	610,000	610,000	487,714	626,493	620,000	620,000	720,000	18.0%
10060 400004 LIEN FEES ON TAXES	5,304	5,000	5,000	0	5,000	5,000	5,000	5,000	0.0%
10060 400005 SUSPENSE TAX COLLECTIONS	58,331	40,000	40,000	28,523	40,000	45,000	45,000	45,000	12.5%
10060 400006 MOTOR VEHICLE SUPPLEMENTAL TAX	0	1,100,000	1,100,000	0	1,000,000	1,000,000	1,000,000	1,000,000	-9.1%
GENERAL PROPERTY TAX TOTAL:	143,078,358	147,297,393	147,297,393	147,068,078	147,245,380	158,373,021	158,228,110	154,964,010	5.2%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
15 - LICENSE,PERMIT & FEE									
10010 470006 RECORDING FEE/LOCIP-OPEN	12,510	0	0	8,982	12,000	0	0	0	0.0%
10012 420002 PISTOL/VENDOR/ETC.	25,325	29,000	29,000	21,035	28,000	28,000	28,000	28,000	-3.4%
10012 430005 PARKING TAGS	1,704	1,000	1,000	970	1,200	1,200	1,200	1,200	20.0%
10012 470022 POLICE REPORT FEES	10,424	10,000	10,000	6,145	10,000	10,000	10,000	10,000	0.0%
10014 420005 BUILDING PERMITS & FEES	1,220,733	850,000	850,000	984,734	1,051,054	1,000,000	1,000,000	1,100,000	29.4%
10022 470048 LIBRARY FINES & FEES	11,444	10,000	10,000	8,310	10,000	10,000	10,000	10,000	0.0%
10024 470011 ORDINANCE FEES	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	0.0%
10060 430010 TAX FEES & WARRANTS	17,257	13,000	13,000	12,203	14,000	14,000	14,000	14,000	7.7%
LICENSE,PERMIT & FEE TOTAL:	1,300,397	914,000	914,000	1,043,379	1,127,254	1,064,200	1,064,200	1,164,200	27.4%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
20 - INVESTMENT REVENUES									
10060 440010 INTEREST ON INVESTMENTS	5,472,971	3,100,000	3,100,000	3,418,122	4,371,692	3,900,000	3,900,000	4,250,000	37.1%
10060 440015 ADDIN LEWIS FUND	244	220	220	132	220	240	240	240	9.1%
10060 440020 BARNES MUSEUM FUND	32,771	18,000	18,000	15,092	23,000	20,000	20,000	20,000	11.1%
10060 440025 CIRMA EQUITY & INTEREST	0	25,000	25,000	49,995	49,995	25,000	25,000	25,000	0.0%
 INVESTMENT REVENUES TOTAL:	 5,505,986	 3,143,220	 3,143,220	 3,483,341	 4,444,907	 3,945,240	 3,945,240	 4,295,240	 36.7%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
25 - STATE GRANTS									
10012 450042 TRAFFIC ENFORCE GRANT	2,250	0	0	2,382	2,382	0	0	0	0.0%
10012 450048 E-911 STATE GRANT	57,391	76,000	76,000	64,456	64,455	65,000	65,000	65,000	-14.5%
10012 450050 PEQUOT/MOHEGAN GRANT	7,160	7,160	7,160	0	7,160	7,160	7,160	7,160	0.0%
10012 450059 PUBLIC EMERG RESP PLNNG	21,838	25,000	25,000	21,932	21,931	21,000	21,000	21,000	-16.0%
10016 450106 NON-PUBLIC HEALTH SVCS	22,781	22,000	22,000	24,941	22,000	22,000	22,000	22,000	0.0%
10020 450002 CHILDREN/YOUTH SERVICES	24,080	24,000	24,000	18,060	24,080	24,000	24,000	24,000	0.0%
10020 450005 YTH SVCS/DRUG FREE COMM GRANT	24,984	0	31,533	494	17,000	0	0	0	0.0%
10032 450100 AGRI SCIENCE TECH EDUC (VOAG)	373,400	373,400	373,400	373,400	373,400	373,400	373,400	373,400	0.0%
10032 450120 EDUCATIONAL COST SHARING	20,631,165	20,849,486	20,849,486	5,212,094	20,849,486	20,592,179	20,592,179	20,592,179	-1.2%
10060 450008 PILOT: TELECOMMUNICATIONS	89,437	50,000	50,000	0	50,000	50,000	50,000	50,000	0.0%
10060 450015 PILOT: TIERED	193,392	201,558	201,558	201,558	201,557	160,186	160,186	160,186	-20.5%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060 450018 ADD'L VETERAN EXEMPT	46,410	46,000	46,000	0	46,000	46,000	46,000	46,000	0.0%
10060 450022 DISABILITY EXEMPTION	4,728	4,700	4,700	0	4,700	4,700	4,700	4,700	0.0%
10060 450030 GRANT FOR MUNICIPAL PROJECTS	1,427,348	1,427,348	1,427,348	0	1,427,348	1,427,348	1,427,348	1,427,348	0.0%
10060 450031 MUNICIPAL REVENUE SHARING GR	0	800,000	800,000	0	0	0	0	0	-100.0%
10060 450032 DISTRESSED MUNICIPALITIES	43,155	40,000	40,000	0	40,000	0	0	0	-100.0%
10060 450034 MISC STATE GRANTS	58,939	15,000	50,000	66,896	51,819	15,000	15,000	15,000	0.0%
STATE GRANTS TOTAL:	23,028,457	23,961,652	24,028,185	5,986,213	23,203,318	22,807,973	22,807,973	22,807,973	-4.8%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
30 - FEDERAL GRANTS									
10012 450073 FEMA FF SAFER GRANT	363,141	215,596	215,596	81,039	215,596	0	0	0	-100.0%
FEDERAL GRANTS TOTAL:	363,141	215,596	215,596	81,039	215,596	0	0	0	-100.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
35 - SERVICE CHARGES									
10010 470002 TOWN CLERK FEES	1,529,458	1,350,000	1,350,000	1,306,265	1,633,776	1,400,000	1,400,000	1,550,000	14.8%
10010 470008 ASSESSOR	341	400	400	0	300	300	300	300	-25.0%
10012 470020 POLICE SERVICES (NONTAX)	0	12,000	12,000	0	6,000	6,000	6,000	6,000	-50.0%
10012 470028 FIRE SERVICES	197,131	75,000	75,000	171,745	193,252	120,000	120,000	170,000	126.7%
10012 470030 FIRE REIMB SERVICES	20,138	5,000	20,990	16,670	20,000	5,000	5,000	5,000	0.0%
10020 470050 RECREATION DEPT REVENUES	39,199	22,000	22,000	50,715	36,000	36,000	36,000	36,000	63.6%
10024 470009 PLANNING & ZONING FEES	43,192	40,000	40,000	30,652	40,000	40,000	40,000	40,000	0.0%
10024 470034 ENGINEERING SERVICES	926	1,000	1,000	868	1,000	1,000	1,000	1,000	0.0%
10032 470042 ASTE (VOAG) TUITIONS	800,044	710,000	710,000	530,546	710,000	710,000	710,000	710,000	0.0%
10032 470044 MARGARET GRIFFIN RENTALS	16,656	13,536	13,536	10,152	13,536	13,536	13,536	13,536	0.0%
10032 470046 SCHOOL TUITIONS & RENTALS	444,692	0	127,945	180,147	400,000	0	0	0	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060 470070 MISC NOC-CURRENT	7,176	250,000	256,135	47,261	36,365	20,000	20,000	20,000	-92.0%
 SERVICE CHARGES TOTAL:	 3,098,953	 2,478,936	 2,629,006	 2,345,021	 3,090,229	 2,351,836	 2,351,836	 2,551,836	 2.9%

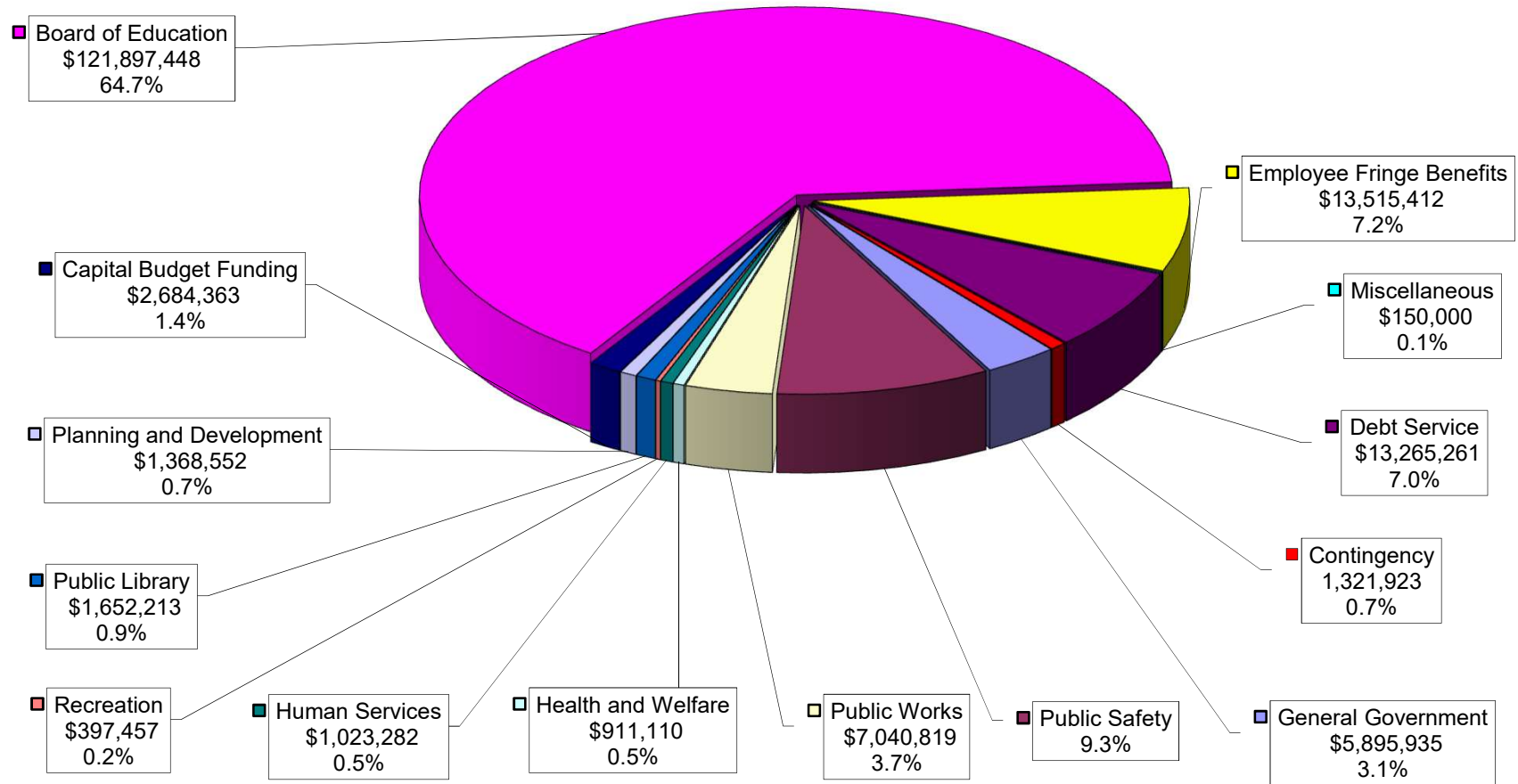
	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
40 - OTHER REVENUES									
10012 470024 POLICE MISC REVENUES	437	100	100	131	100	100	100	100	0.0%
10014 470033 SALE OF SCRAP	35,754	40,000	40,000	22,977	35,000	35,000	35,000	35,000	-12.5%
10018 450061 CALENDAR HOUSE RENTAL	1,100	0	600	900	1,000	0	0	0	0.0%
10020 470060 MEMORIAL DONATIONS	7,500	0	0	0	500	0	0	0	0.0%
10060 470061 REFUSE/RECYCLING REBATES	32,416	29,000	29,000	25,577	29,000	29,000	29,000	29,000	0.0%
10060 470102 STEPS REIMBURSEMENT	38,035	38,035	38,035	28,526	38,035	38,035	38,035	38,035	0.0%
10060 490015 LEASES/EASEMENTS/TOWN PR	30,603	27,600	27,600	20,700	27,600	27,600	27,600	27,600	0.0%
10060 490020 SALE OF TOWN PROPERTY	0	5,000	5,000	5,624	4,699	5,000	5,000	5,000	0.0%
10060 490905 APPROP. FUNDS RETURNED-P	33,281	10,000	10,000	24,621	24,620	250,000	250,000	250,000	2,400.0%
10060 490910 TRANSFER IN FROM OTHER F	687,673	688,543	688,543	688,543	688,543	690,943	690,943	690,943	0.3%
OTHER REVENUES TOTAL:	866,798	838,278	838,878	817,599	849,097	1,075,678	1,075,678	1,075,678	28.3%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
45 - FUND BALANCE UTILZD									
10099 490915 FUND BALANCE UTILIZED	0	1,987,500	3,988,500	0	3,988,500	1,493,420	1,493,420	1,493,420	-24.9%
FUND BALANCE UTILZD TOTAL:	0	1,987,500	3,988,500	0	3,988,500	1,493,420	1,493,420	1,493,420	-24.9%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND TOTAL:	177,242,091	180,836,575	183,054,778	160,824,670	184,164,281	191,111,368	190,966,457	188,352,357	4.2%

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BOARD OF FINANCE PROPOSED EXPENDITURES BY FUNCTION BUDGET 2025 - 2026



**TOTAL EXPENDITURE BUDGET:
\$188,352,357**

TOWN OF SOUTHTON
BOARD OF FINANCE PROPOSED BUDGET
FISCAL YEAR 2025 - 2026

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND									
10010011 - TOWN COUNCIL	48,406	96,093	100,606	79,113	100,606	119,343	119,343	119,343	24.2%
10010031 - TOWN MANAGER	281,594	337,694	337,694	184,353	340,694	320,174	320,174	320,174	-5.2%
10010051 - BOARD OF FINANCE	6,762	7,560	7,560	2,926	7,560	7,560	7,560	7,560	0.0%
10010071 - FINANCE DEPARTMENT	599,259	637,203	639,703	378,449	677,982	660,727	660,727	613,476	-3.7%
10010101 - HUMAN RESOURCES DEPARTMENT	135,453	159,147	162,585	84,482	171,047	254,800	253,800	253,800	59.5%
10010111 - TOWN CLERK	384,104	411,051	411,051	240,243	400,454	420,757	420,757	420,757	2.4%
10010131 - TAX DEPARTMENT	236,329	254,199	254,199	134,030	248,389	286,408	286,408	322,915	27.0%
10010151 - DEPARTMENT OF ASSESSMENTS	432,321	610,723	1,020,424	673,361	1,017,424	580,506	580,506	580,506	-4.9%
10010171 - BOARD OF ASSESSMENT APPEALS	1,621	3,100	3,100	836	2,150	16,450	16,450	16,450	430.6%
10010191 - PROBATE COURT	13,150	13,650	13,650	13,650	13,650	19,650	13,650	13,650	0.0%
10010211 - CORPORATION COUNSEL/TOWN ATTY	511,586	276,728	276,728	152,405	276,728	241,612	241,612	241,612	-12.7%
10010231 - ELECTIONS DEPARTMENT	179,825	215,940	274,940	200,648	250,734	278,700	269,932	269,932	25.0%
10010271 - INSURANCE (AUTO,PROP.WORK.COMP	971,443	1,059,022	1,059,022	1,039,160	1,049,449	1,029,857	1,029,857	1,029,857	-2.8%
10010291 - ANNUAL AUDIT	42,960	45,120	45,120	45,120	45,120	51,900	51,900	51,900	15.0%
10010331 - INFORMATION TECHNOLOGY DEPARTM	1,176,694	1,320,460	1,359,265	1,145,957	1,425,500	1,712,723	1,712,723	1,634,003	23.7%
10012011 - POLICE DEPARTMENT	9,080,401	9,550,130	9,591,050	5,535,299	9,384,882	9,622,729	9,570,229	9,570,229	0.2%
10012017 - SAFETY PROGRAM	17,967	82,000	130,000	26,505	130,000	82,000	82,000	82,000	0.0%
10012021 - EMERGENCY MANAGEMENT	5,441	17,500	21,825	9,052	21,825	17,500	18,500	18,500	5.7%
10012031 - CENTRAL DISPATCH	1,012,574	1,032,816	1,032,816	628,602	1,107,844	1,034,516	1,034,516	1,034,516	0.2%
10012051 - ANIMAL CONTROL	278,050	283,346	292,346	292,346	283,346	278,096	278,096	278,096	-1.9%
10012071 - FIRE DEPARTMENT	5,162,074	5,411,703	5,532,693	3,584,353	5,840,996	5,983,439	5,977,753	5,922,753	9.4%
10012091 - FIRE HYDRANT RENTAL	246,815	290,466	290,466	178,800	290,466	319,513	319,513	319,513	10.0%

0100 - GENERAL FUND	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012111 - PARKING AUTHORITY	600	2,975	2,975	600	2,975	2,975	2,975	2,975	0.0%
10014011 - TOWN HALL	116,361	145,897	145,897	76,548	145,897	146,099	154,099	154,099	5.6%
10014013 - JOHN WEICHSEL MUNICIPAL CENTER	39,555	46,890	46,890	34,132	46,996	57,896	47,996	47,996	2.4%
10014031 - TOWN OWNED PROPERTY	28,801	30,000	30,000	16,496	30,000	35,000	35,000	35,000	16.7%
10014033 - SYLVIA BRADLEY HISTORICAL SOC	17,654	21,293	21,293	16,859	20,293	21,378	21,378	21,378	0.4%
10014051 - ENGINEERING DEPARTMENT	743,396	773,281	773,381	365,829	621,622	671,269	671,269	671,269	-13.2%
10014071 - HIGHWAY/PARKS DEPARTMENT	3,748,510	4,040,127	4,040,177	2,598,328	3,998,049	4,241,413	4,241,413	4,241,413	5.0%
10014073 - SNOW & ICE REMOVAL	714,772	810,000	810,000	638,499	773,000	810,000	810,000	810,000	0.0%
10014075 - BULKY WASTE	267,933	301,814	301,814	184,948	279,500	301,814	301,814	301,814	0.0%
10014077 - TREE MAINTENANCE	37,941	38,000	38,000	28,242	38,000	45,000	45,000	45,000	18.4%
10014091 - STREET LIGHTING	436,743	458,624	458,624	419,840	458,624	472,850	472,850	472,850	3.1%
10014111 - ENVIRONMENTAL ISSUES	141,677	230,000	336,601	278,008	346,601	240,000	240,000	240,000	4.3%
10016011 - COMMUNITY SERVICES	394,050	417,394	417,394	237,932	412,394	450,389	450,389	434,889	4.2%
10016031 - HEALTH DEPARTMENT	332,775	370,003	370,003	370,003	370,003	391,753	391,753	391,753	5.9%
10016071 - MENTAL HEALTH	3,045	3,045	3,045	3,045	3,045	3,045	0	0	-100.0%
10016091 - NON PUBLIC SCHOOL NURSES	71,869	77,323	77,323	36,976	77,323	84,468	84,468	84,468	9.2%
10018011 - SOUTHLINGTON YOUTH SERVICES	308,621	297,009	328,542	173,085	292,859	305,195	305,195	305,195	2.8%
10018031 - COMMISSION ON DISABILITY	719	8,000	8,000	1,425	8,000	8,000	8,000	8,000	0.0%
10018051 - COMMUNITY ASSISTANCE	63,027	65,500	65,500	65,500	65,500	67,465	67,465	67,465	3.0%
10018091 - CALENDAR HOUSE-SENIOR CITIZENS	494,326	0	0	0	589,397	642,622	642,622	642,622	100.0%
10020012 - RECREATION	323,461	926,023	926,623	618,476	295,059	309,510	309,510	309,510	-66.6%
10020031 - COMMUNITY CELEBRATIONS	7,500	4,000	4,000	500	4,000	4,000	4,000	4,000	0.0%
10020051 - ORGANIZED RECREATION	83,947	83,947	83,947	83,947	83,947	83,947	83,947	83,947	0.0%
10022011 - PUBLIC LIBRARY	1,502,874	1,660,987	1,693,387	1,018,734	1,693,387	1,695,718	1,628,706	1,545,375	-7.0%
10022013 - BARNES MUSEUM	123,670	140,194	140,194	72,631	140,194	143,358	143,358	106,438	-24.1%
10024011 - ECONOMIC DEVELOPMENT COMMISSIO	194,806	266,599	338,599	120,364	305,599	270,779	270,779	270,779	1.6%
10024031 - BUILDING DEPARTMENT	543,499	584,660	584,710	298,344	324,158	537,010	537,010	537,010	-8.2%
10024051 - PLANNING & ZONING DEPARTMENT	454,066	519,759	519,809	239,038	502,003	535,613	535,613	535,613	3.1%

0100 - GENERAL FUND	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10024071 - ZONING BOARD OF APPEALS	13,349	14,450	14,450	10,008	14,450	14,450	14,450	14,450	0.0%
10024111 - CONSERVATION COMMISSION	6,580	10,400	10,400	4,940	10,700	10,700	10,700	10,700	2.9%
10028031 - CAPITAL BUDGET	5,758,071	3,076,043	5,077,043	5,077,043	5,077,043	2,684,363	2,684,363	2,684,363	-12.7%
10032011 - BOARD OF EDUCATION	111,021,572	115,960,489	116,870,264	77,091,207	116,742,319	123,614,448	123,614,448	121,897,448	5.1%
10060011 - MEDICAL & GROUP LIFE INSUR.	4,268,076	4,454,064	4,668,896	4,639,582	4,659,610	5,469,565	5,469,565	5,167,965	16.0%
10060031 - LAND LEASES	0	1,494	1,494	0	0	0	0	0	-100.0%
10060051 - NON-LEGAL PROFESSIONAL SERVICE	33,817	60,000	66,135	30,468	66,135	52,500	52,500	52,500	-12.5%
10060071 - HEART & HYPERTENSION	1,362,642	1,414,628	1,424,628	1,032,437	1,246,500	1,350,065	1,350,065	1,350,065	-4.6%
10060091 - PAYROLL TAXES & MERS	5,822,666	6,646,606	7,052,606	3,613,041	7,052,606	6,734,847	6,734,847	6,619,562	-0.4%
10060111 - POLICE RETIREMENT	312,094	301,314	301,314	218,826	291,088	310,720	310,720	310,720	3.1%
10060131 - UNEMPLOYMENT COMPENSATION	0	15,000	15,000	27,879	30,000	15,000	15,000	15,000	0.0%
10060171 - MISCELLANEOUS EXPENDITURES	74,871	150,000	284,988	204,672	279,988	150,000	150,000	150,000	0.0%
10062011 - BONDS-PRINCIPAL	8,321,404	8,130,340	8,130,340	6,260,340	8,130,340	8,017,000	8,017,000	8,017,000	-1.4%
10062013 - BONDS-INTEREST	2,502,068	2,684,140	2,684,140	1,545,197	2,684,140	3,033,269	3,033,269	3,033,269	13.0%
10062017 - CLEAN WATER FUND LOAN	2,282,693	2,248,844	2,248,844	1,689,805	2,248,844	2,214,992	2,214,992	2,214,992	-1.5%
10064011 - CONTINGENCY APPROPRIATIONS	0	1,229,768	1,983,772	809,043	2,243,010	1,521,923	1,521,923	1,321,923	7.5%
0100 - GENERAL FUND TOTAL:	173,800,927	180,836,575	186,257,885	124,882,505	185,792,044	191,111,368	190,966,457	188,352,357	4.2%

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**TOWN OF SOUTHTON
BOARD OF FINANCE PROPOSED BUDGET
FISCAL YEAR 2025 - 2026**

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
0100 - GENERAL FUND									
10010011 -TOWN COUNCIL									
10010011 510010	9,650	10,000	10,000	5,250	10,000	10,000	10,000	10,000	0.0%
TEMPORARY/SEASONAL WAGES									
10010011 538001	0	0	0	0	0	25,000	25,000	25,000	100.0%
PROGRAM SERVICES									
AMERICA 250 CELEBRATION									
10010011 539005	1,325	2,500	2,500	2,300	2,500	2,500	2,500	2,500	0.0%
CONTRACTED SERVICES									
10010011 552005	4,525	17,000	17,000	2,605	17,000	12,000	12,000	12,000	-29.4%
ADVERTISING									
10010011 569005	252	300	300	110	300	300	300	300	0.0%
OFFICE SUPPLIES									
10010011 569010	5,910	6,750	6,750	4,793	6,750	10,000	10,000	10,000	48.1%
PROGRAM SUPPLIES									
10010011 581010	26,745	59,543	59,543	59,543	59,543	59,543	59,543	59,543	0.0%
PROFESSIONAL FEES									
CT CONFERENCE OF MUNICIPALITIES (CCM) MEMBERSHIP									
\$26,745									
CAPITOL REGION COUNCIL OF GOVERNMENTS (CRCOG)									
MEMBERSHIP \$32,798									
10010011 669010	0	0	4,513	4,512	4,513	0	0	0	0.0%
CFWD PROG SUPPLIES									
10010011 - TOWN COUNCIL									
TOTAL:	48,406	96,093	100,606	79,113	100,606	119,343	119,343	119,343	24.2%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010031 -TOWN MANAGER									
10010031 510005	261,852	268,136	268,136	153,459	268,136	274,571	274,571	274,571	2.4%
REGULAR WAGES									
TOWN MANAGER \$197,852									
EXECUTIVE ASSISTANT \$76,719									
10010031 510010	4,221	31,278	31,278	16,473	31,278	4,323	4,323	4,323	-86.2%
TEMPORARY/SEASONAL WAGES									
10010031 510030	500	0	0	0	0	0	0	0	0.0%
LONGEVITY									
10010031 528030	3,000	3,000	6,000	3,500	6,000	6,000	6,000	6,000	100.0%
VEHICLE ALLOWANCE									
10010031 535010	1,280	1,280	1,280	1,280	1,280	1,280	1,280	1,280	0.0%
BINDING/MICROFILMING/ETC									
10010031 539050 12015	0	10,000	10,000	5,780	10,000	10,000	10,000	10,000	0.0%
POLICY & PROCEDURE ENHANCEMENT									
10010031 539050 13001	2,649	10,000	10,000	0	10,000	10,000	10,000	10,000	0.0%
TRAINING/HR									
10010031 569005	1,049	4,000	4,000	1,204	4,000	4,000	4,000	4,000	0.0%
OFFICE SUPPLIES									
10010031 569010	2,253	5,000	5,000	1,022	5,000	5,000	5,000	5,000	0.0%
PROGRAM SUPPLIES									
10010031 581005	4,790	5,000	2,000	1,636	5,000	5,000	5,000	5,000	0.0%
DUES & CONFERENCES									
10010031 - TOWN MANAGER									
TOTAL:	281,594	337,694	337,694	184,353	340,694	320,174	320,174	320,174	-5.2%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010051 -BOARD OF FINANCE									
10010051 510010	4,250	4,600	4,600	1,650	4,600	4,600	4,600	4,600	0.0%
TEMPORARY/SEASONAL WAGES									
SECRETARY \$250 X 12=\$3,000									
TAPING OF MEETINGS \$100 X 12=\$1,200									
TAPING OF DEPT. BUDGET PRESENTATIONS & PUBLIC HEARING									
\$100 X 4=\$400									
10010051 552005	1,497	2,100	2,100	511	2,100	2,100	2,100	2,100	0.0%
ADVERTISING									
BOARD OF FINANCE BUDGET PUBLIC HEARING LEGAL NOTICES									
AND MISC LEGAL NOTICES FOR PUBLIC HEARINGS.									
10010051 569005	176	0	0	0	0	0	0	0	0.0%
OFFICE SUPPLIES									
10010051 581005	229	250	250	155	250	250	250	250	0.0%
DUES & CONFERENCES									
BUDGET REVIEW MEETING EXPENSES.									
10010051 581010	610	610	610	610	610	610	610	610	0.0%
PROFESSIONAL FEES									
GFOA COA PROGRAM FEE.									
10010051 - BOARD OF FINANCE									
TOTAL:	6,762	7,560	7,560	2,926	7,560	7,560	7,560	7,560	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010071 - FINANCE DEPARTMENT									
10010071 510005	581,941	618,853	618,853	362,868	656,832	642,827	642,827	595,576	-3.8%
REGULAR WAGES									
DIRECTOR OF FINANCE \$153,600									
ASSISTANT DIRECTOR OF FINANCE \$125,000									
TREASURER/ACCOUNTANT \$94,245									
ACCOUNTANT \$79,097									
PAYROLL BENEFITS COORDINATOR \$74,165									
ACCOUNTS PAYABLE COORDINATOR \$69,469									
10010071 510020	1,254	1,100	3,600	2,623	3,100	500	500	500	-54.5%
OVERTIME PAY									
10010071 510030	1,650	1,850	1,850	1,850	1,850	1,000	1,000	1,000	-45.9%
LONGEVITY									
ACCOUNTANT \$400									
PAYROLL BENEFITS COORDINATOR \$200									
ACCOUNTS PAYABLE COORDINATOR \$400									
10010071 569005	13,097	13,400	13,400	10,421	14,400	14,400	14,400	14,400	7.5%
OFFICE SUPPLIES									
VARIOUS DEPARTMENT OFFICE SUPPLIES.									
POSTAGE INCREASE.									
10010071 581005	1,318	2,000	2,000	688	1,800	2,000	2,000	2,000	0.0%
DUES & CONFERENCES									
VARIOUS PROFESSIONAL TRAINING AND CONTINUING									
EDUCATION CLASSES.									
10010071 - FINANCE DEPARTMENT									
TOTAL:	599,259	637,203	639,703	378,449	677,982	660,727	660,727	613,476	-3.7%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010101 -HUMAN RESOURCES DEPARTMENT									
10010101 510005	87,965	118,697	118,697	59,322	118,697	189,800	189,800	189,800	59.9%
REGULAR WAGES									
HR RESOURCES DIRECTOR \$119,800									
HR GENERALIST \$70,000									
10010101 532005	970	2,500	4,900	246	2,500	3,000	3,000	3,000	20.0%
TRAINING SERVICES									
HR AND STAFF TRAINING									
10010101 534010	33,329	23,000	22,000	10,000	33,000	40,000	40,000	40,000	73.9%
LEGAL FEES									
UPCOMING UNION NEGOTIATIONS:									
MUNICIPAL									
PUBLIC WORKS									
10010101 538001	4,559	4,600	3,600	3,569	4,600	5,000	5,000	5,000	8.7%
PROGRAM SERVICES									
EMPLOYEE APPRECIATION PICNIC									
TOWN EVENTS									
10010101 539015	7,058	5,600	6,600	6,475	6,000	10,000	10,000	10,000	78.6%
MEDICAL SERVICES									
NEW HIRE PHYSICAL/DRUG SCREENING									
REIMBURSEMENT FOR DOT PHYSICALS									
10010101 539050 13001	0	2,500	2,500	2,395	2,500	0	0	0	-100.0%
TRAINING/HR									
10010101 552005	150	500	2,538	1,500	2,000	1,000	1,000	1,000	100.0%
ADVERTISING									
JOB RECRUITING									
10010101 569005	448	600	600	180	600	1,000	1,000	1,000	66.7%
OFFICE SUPPLIES									
WB MASON									
AMAZON									
10010101 581005	974	1,000	1,000	796	1,000	5,000	4,000	4,000	300.0%
DUES & CONFERENCES									
HR CONFERENCES/SHRM MEMBERSHIP									
10010101 581015	0	150	150	0	150	0	0	0	-100.0%
TRAVEL REIMBURSEMENT									

		<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2026</u>	<u>2026</u>	<u>2026</u>	<u>PCT</u>
		<u>ACTUAL</u>	<u>ORIG BUD</u>	<u>REV BUD</u>	<u>YTD ACTUAL</u>	<u>PROJ</u>	<u>DEPT</u>	<u>TOWN MGR</u>	<u>BD OF FIN</u>	<u>CHANGE</u>
10010101 - HUMAN RESOURCES DEPARTMENT										
	TOTAL:	135,453	159,147	162,585	84,482	171,047	254,800	253,800	253,800	59.5%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10010111 -TOWN CLERK									
10010111 510005	355,833	369,301	369,301	209,785	358,304	379,607	379,607	379,607	2.8%
REGULAR WAGES									
TOWN CLERK - 104,278									
DEPUTY TOWN CLERK - 79,097									
ASST TO TOWN CLERK - 67,012									
ASSISTANT CLERK - 64,610									
ADMIN. ASSISTANT - 64,610									
10010111 510010	2,213	3,500	3,500	1,900	3,500	3,000	3,000	3,000	-14.3%
TEMPORARY/SEASONAL WAGES									
10010111 510020	220	1,500	1,500	0	1,500	1,000	1,000	1,000	-33.3%
OVERTIME PAY									
TO BE USED WHEN NECESSARY									
10010111 510030	1,500	1,300	1,300	1,700	1,700	1,700	1,700	1,700	30.8%
LONGEVITY									
TOWN CLERK @ 500									
(3) STAFF @ 400									
10010111 528035	600	780	780	275	780	780	780	780	0.0%
MEAL ALLOWANCE									
STAFF MEMBERS WHO WORK THURSDAY EVENINGS									
10010111 535010	13,526	20,000	20,000	17,154	20,000	20,000	20,000	20,000	0.0%
BINDING/MICROFILMING/ETC									
MICROFILMING/STORAGE FOR LAND RECORDS, MAPS, VITALS AND MINUTES									
YEARLY LAND RECORD AUDIT; WHICH ARE SET BY CONTRACT.									
LAND RECORD SUPPLIES, PAPER, BINDERS, VITAL STATISTICS SUPPLIES/BINDING BOOKS AND RELATED ARCHIVAL MATERIALS									
10010111 543005	144	770	770	575	770	770	770	770	0.0%
EQUIPMENT MAINTENANCE									
MAINTENANCE OF VAULT, RECORDS ROOMS & EQUIPMENT									
10010111 569005	7,655	11,000	11,000	6,910	11,000	11,000	11,000	11,000	0.0%
OFFICE SUPPLIES									
COVERS ALL MISC OFFICE SUPPLIES									
POSTAGE EXPENSES - RETURN OF LAND RECORDS									
DOCUMENTS, ABSENTEE BALLOTS, DOG LICENSES & MISC MAILINGS									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010111 581005	2,415	2,900	2,900	1,943	2,900	2,900	2,900	2,900	0.0%
DUES & CONFERENCES									
CERTIFICATION & EDUCATIONAL CLASSES FOR TOWN CLERK & STAFF									
ANNUAL DUES & CONFERENCE FEES									
10010111 - TOWN CLERK									
TOTAL:	384,104	411,051	411,051	240,243	400,454	420,757	420,757	420,757	2.4%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10010131 -TAX DEPARTMENT									
10010131 510005	180,943	185,289	185,289	107,197	185,289	217,713	217,713	254,220	37.2%
REGULAR WAGES									
TAX COLLECTOR 125,000									
TAX CLERK/CASHIER III 64,610-2 POSITIONS									
10010131 510010	0	1,000	1,000	0	0	3,500	3,500	3,500	250.0%
TEMPORARY/SEASONAL WAGES									
Assistance for July									
Increase line item by \$1,000									
Transfer \$1,500 from OT									
10010131 510020	1,862	1,500	1,500	0	0	500	500	500	-66.7%
OVERTIME PAY									
10010131 510030	650	650	650	650	650	500	500	500	-23.1%
LONGEVITY									
(1) @ \$500									
10010131 528035	201	510	510	161	300	510	510	510	0.0%
MEAL ALLOWANCE									
\$15 X 17 WEEKS = \$255 X 2									
10010131 536005	4,481	10,450	10,450	6,310	7,850	7,450	7,450	7,450	-28.7%
COLLECTION SERVICES									
DELINQUENT MV \$7000									
CIVIL SERVICE - DMV									
10010131 552005	698	1,200	1,200	601	700	800	800	800	-33.3%
ADVERTISING									
JULY TAXES DUE X 3									
JAN TAXES DUE X 3									
PER STATE STATUTE									
10010131 569005	44,824	50,200	50,200	17,305	50,200	50,560	50,560	50,560	0.7%
OFFICE SUPPLIES									
BILL PROCESSING/POSTAGE \$38,000									
BOUND BOOKS \$4,900									
WATER \$360									
SUPPLIES \$1,300									
POSTAGE \$6,000									
10010131 581005	2,670	3,400	3,400	1,806	3,400	4,875	4,875	4,875	43.4%
DUES & CONFERENCES									
PRICES FOR EDUCATIONAL OFFERINGS INCREASING,									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
CONTINUING ED CREDITS ARE REQUIRED FOR 2 STAFF									
MEMBERS TO RETAIN CTx DESIGNATION and FOR 1 STAFF									
MEMBER TO ALSO RETAIN CAAO DESIGNATION.									
DUES \$265									
STATE MEETINGS \$660									
CONFERENCES \$3,000									
LAST CLASS FOR TAX CLERK \$500									
MISC EDUCATIONAL OFFERINGS \$450									
10010131 - TAX DEPARTMENT									
TOTAL:	236,329	254,199	254,199	134,030	248,389	286,408	286,408	322,915	27.0%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10010151 -DEPARTMENT OF ASSESSMENTS									
10010151 510005	384,215	403,783	403,783	232,952	403,783	403,526	403,526	403,526	-0.1%
REGULAR WAGES									
ASSESSOR 125,000									
DEPUTY ASSESSOR 89,720									
ADMINISTRATIVE ASSISTANT II 64,610									
ASSESSMENT TECHNICIAN (2) 124,196									
10010151 510020	0	1,000	1,000	0	0	1,000	1,000	1,000	0.0%
OVERTIME PAY									
10010151 510030	500	500	500	500	500	0	0	0	-100.0%
LONGEVITY									
EMPLOYEE THAT PREVIOUSLY QUALIFIED IN THIS DEPT NOW IN TAX OFFICE									
10010151 528035	665	780	780	372	650	780	780	780	0.0%
MEAL ALLOWANCE									
\$15 X 52 WEEKS									
10010151 528040	200	200	250	250	250	750	750	750	275.0%
BOOT ALLOWANCE									
ASSESSOR									
DEPUTY ASSESSOR									
CLERK									
10010151 536010	0	180,000	180,000	13,182	180,000	115,000	115,000	115,000	-36.1%
REVALUATION SERVICES									
BASE \$100,000									
EAGLE \$15,000									
10010151 539005	5,000	5,000	5,000	5,000	5,000	40,000	40,000	40,000	700.0%
CONTRACTED SERVICES									
FUNDS CONSULTANTS/APPRAISERS TO ASSIST WITH VALUATION OF COMPLEX REAL ESTATE AND PERSONAL PROPERTY ACCOUNTS ALSO FEE-BASED PERSONAL PROPERTY AUDIT PROGRAM WITH C. FELDMAN & ASSOCIATES									
10010151 543025	183	500	500	128	500	500	500	500	0.0%
VEHICLE MAINTENANCE									
MAINTENANCE (OIL CHG, TIRES, CAR WASH, ETC) ON 218SO GPS SERVICES ON 218SO									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010151 562605	382	640	640	167	500	640	640	640	0.0%
GASOLINE									
ANTICIPATE USING VEHICLE MORE DURING REVALUATION -									
FUEL FOR 218SO									
10010151 569005	14,177	15,130	15,130	10,465	13,900	14,610	14,610	14,610	-3.4%
OFFICE SUPPLIES									
MAILINGS \$4000									
WATER \$360									
CIVIL SERVICE - DMV \$450									
POSTAGE \$2200									
MV PRICING GUIDES/SOFTWARE \$6500									
SUPPLIES \$500									
ADVERTISING \$600									
10010151 581005	2,640	2,690	2,690	695	2,690	3,200	3,200	3,200	19.0%
DUES & CONFERENCES									
ASSESSOR & DEPUTY ASSESSOR:									
-ASSESSOR SCHOOL \$2000									
-CAAO DUES X 3 = \$210									
-HTFD COUNTY DUES X 3 = \$60									
-CAAO STATE MEETINGS x 3 X 2 = \$480									
SYMPOSIUMS/MISCELLANEOUS OFFERINGS \$450									
10010151 581015	128	500	500	0	0	500	500	500	0.0%
TRAVEL REIMBURSEMENT									
WHEN NECESSARY TO GO TO COURT FOR TAX APPEALS -									
PARKING/MILEAGE									
10010151 636010	24,231	0	388,468	388,468	388,468	0	0	0	0.0%
CFWD REVAL SVCS									
10010151 639005	0	0	21,183	21,183	21,183	0	0	0	0.0%
CFWD CONTRACTED SVCS									
10010151 - DEPARTMENT OF ASSESSMENTS									
TOTAL:	432,321	610,723	1,020,424	673,361	1,017,424	580,506	580,506	580,506	-4.9%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010171 -BOARD OF ASSESSMENT APPEALS									
10010171 510010	1,375	1,650	1,650	550	1,650	15,000	15,000	15,000	809.1%
TEMPORARY/SEASONAL WAGES									
REVALUATION APPEALS = MORE APPEALS = INCREASED									
STIPEND FOR MARCH 2026									
10010171 532005	0	200	200	0	0	200	200	200	0.0%
TRAINING SERVICES									
10010171 552005	246	825	825	286	500	825	825	825	0.0%
ADVERTISING									
10010171 569005	0	425	425	0	0	425	425	425	0.0%
OFFICE SUPPLIES									
10010171 - BOARD OF ASSESSMENT APPEALS									
TOTAL:	1,621	3,100	3,100	836	2,150	16,450	16,450	16,450	430.6%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010191 -PROBATE COURT									
10010191 589001	13,150	13,650	13,650	13,650	13,650	19,650	13,650	13,650	0.0%
PROGRAM SUBSIDY									
TOWN PORTION CHESHIRE-SOUTHINGTON PROBATE SERVICES.									
10010191 - PROBATE COURT									
TOTAL:	13,150	13,650	13,650	13,650	13,650	19,650	13,650	13,650	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010211 -CORPORATION COUNSEL/TOWN ATTY									
10010211 510005	224,216	222,728	132,728	39,995	202,728	175,112	175,112	175,112	-21.4%
REGULAR WAGES									
CORPORATION COUNSEL \$175,112									
10010211 510020	2,836	5,000	5,000	916	5,000	0	0	0	-100.0%
OVERTIME PAY									
10010211 534010	282,828	30,000	120,000	110,996	50,000	50,000	50,000	50,000	66.7%
LEGAL FEES									
10010211 539050	0	10,000	10,000	0	10,000	10,000	10,000	10,000	0.0%
OTHER PROFESSIONAL SERVICES									
10010211 569005	720	2,000	2,000	298	2,000	2,000	2,000	2,000	0.0%
OFFICE SUPPLIES									
10010211 581005	985	5,500	5,500	200	5,500	3,000	3,000	3,000	-45.5%
DUES & CONFERENCES									
10010211 581010	0	1,500	1,500	0	1,500	1,500	1,500	1,500	0.0%
PROFESSIONAL FEES									
10010211 - CORPORATION COUNSEL/TOWN ATTY									
TOTAL:	511,586	276,728	276,728	152,405	276,728	241,612	241,612	241,612	-12.7%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10010231 -ELECTIONS DEPARTMENT									
10010231 510005	44,664	45,740	45,740	26,389	45,740	55,600	46,832	46,832	2.4%
REGULAR WAGES									
DEPT REQ-This number represents an increase of 7.00 per hour x 780 hours x 2 registrars. This new amount of 35.63 puts the registrars receiving an amount less than the clerks in the Town Hall.									
TM									
DEMOCRATIC REGISTRAR SALARY \$23,416									
REPUBLICAN REGISTRAR SALARY \$23,416									
10010231 510010	87,899	102,000	161,000	141,984	141,984	128,000	128,000	128,000	25.5%
TEMPORARY/SEASONAL WAGES									
The Deputies are hourly & are not paid for Holidays, Vacations, or Sick days. The remainder of the money in this account is for Set up & take down of polls, Early voting Same day registration, Poll workers on Election Day. Training sessions for all workers (BY STATE LAW), and the Tabulating of all ballots: Poll, EV, SDR, and Absentee									
10010231 532005	1,640	2,500	2,500	120	2,500	5,000	5,000	5,000	100.0%
TRAINING SERVICES									
This account is for Registrar of Voters certification and moderator training, and travel. There is a good chance that there may be a new Registrar this year. That new Registrar shall have to be certified.									
10010231 539005	2,218	3,600	3,600	0	3,600	14,000	14,000	14,000	288.9%
CONTRACTED SERVICES									
The annual Maintenance cost for the new Tabulators is as follows: DS300 \$315 (Hardware 215 & Firmware 100) X 28 Units = 8,820. The DS450 \$4,950 (Hardware 3,155 & Firmware 7,795) 1 unit = 4,950									
10010231 543005	6,500	8,500	8,500	3,310	3,310	2,500	2,500	2,500	-70.6%
EQUIPMENT MAINTENANCE									
This is for an annual visit by an ES&S service person. This item has been reduced because most of the cost is now in Contracted									
10010231 552005	355	3,000	3,000	1,175	3,000	3,000	3,000	3,000	0.0%
ADVERTISING									
LEGAL ADVERTISEMENTS PAID FOR BY THE REGISTRAR'S OFFICE, PLACED IN LOCAL NEW PAPERS (BY LAW) BY THE TOWN CLERK.									
10010231 569005	5,881	7,000	7,000	6,264	7,000	7,000	7,000	7,000	0.0%
OFFICE SUPPLIES									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
From this account we maintain the election office including postage (which continues to increase). Our Canvas (Set by Law) uses a large part of this account for postage.									
10010231 569010	28,347	40,000	40,000	18,500	40,000	60,000	60,000	60,000	50.0%
PROGRAM SUPPLIES									
This account was reduced last year in anticipation of the State Funding Early Voting!									
We did however benefit last year because of the new Tabulators and the need for new ballots the cost of ballots was borne by Tabulator manufacturer ES&S.									
10010231 581005	2,321	3,600	3,600	2,906	3,600	3,600	3,600	3,600	0.0%
DUES & CONFERENCES									
There are (two) 2-day conferences one in the spring and one in the fall, this account funds the cost of the conference and mileage to both, for Registrars and Deputies. Our dues for ROVAC also comes from this account, plus the cost ROVAC monthly meetings.									
10010231 - ELECTIONS DEPARTMENT									
TOTAL:	179,825	215,940	274,940	200,648	250,734	278,700	269,932	269,932	25.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010271 -INSURANCE (AUTO,PROP.WORK.COMP									
10010271 552015	971,443	1,059,022	1,059,022	1,039,160	1,049,449	1,029,857	1,029,857	1,029,857	-2.8%
INSURANCE - AUTO,PROPERTY, W/C									
INSURANCE DEDUCTIBLES & PROPERTY ADDS.									
10010271 - INSURANCE (AUTO,PROP.WORK.COMP									
TOTAL:	971,443	1,059,022	1,059,022	1,039,160	1,049,449	1,029,857	1,029,857	1,029,857	-2.8%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010291 -ANNUAL AUDIT									
10010291 534020	42,960	45,120	45,120	45,120	45,120	51,900	51,900	51,900	15.0%
AUDITING SERVICES									
FY 25/26 AUDIT FEE ESTIMATE									
10010291 - ANNUAL AUDIT									
TOTAL:	<u>42,960</u>	<u>45,120</u>	<u>45,120</u>	<u>45,120</u>	<u>45,120</u>	<u>51,900</u>	<u>51,900</u>	<u>51,900</u>	<u>15.0%</u>

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010331 -INFORMATION TECHNOLOGY DEPARTM									
10010331 510005	200,986	206,193	206,193	118,127	206,193	255,642	255,642	255,642	24.0%
REGULAR WAGES									
DIRECTOR OF INFORMATION TECHNOLOGY \$153,600									
IT MANAGER \$102,042									
10010331 510030	950	950	950	450	450	0	0	0	-100.0%
LONGEVITY									
10010331 532005	0	5,000	5,000	3,400	5,000	5,000	5,000	5,000	0.0%
TRAINING SERVICES									
IT DEPARTMENT TRAINING									
10010331 543015	756,608	879,150	879,150	823,862	950,000	1,176,774	1,176,774	1,141,774	29.9%
COMPUTER MAINTENANCE									
ADOBE/FOXIT LICENSES ADOBE/FOXIT 6,600.00									
WEB SITE HOSTING & PROGRAMMING									
REVISE 6,900.00									
VEOCI VIRTUAL WEBEOC VEOCI 0.00									
GIS INTERNET LICENSING & MAPEXPRESS GALLERY-EXTERNAL									
GIS TIGHE & BOND 13,000.00									
INTERNET CONNECTIVITY TOWN WIDE COX CABLE									
Cox/CEN/FRONTIER/GONETSPEED 70,000.00									
FIBER OPTIC Fibertech FIBERTECH 6,600.00									
ESRI ARCVIEW & ARC SERVER LICENSING INTERNAL GIS									
ESRI 15,000.00									
NETWORK CONTRACTS FOR CISCO , SYMANTEC, MICROSOFT									
Cisco/Symantec 258,000.00									
I.T.SERVICE CONTRACT									
CTComp 110,000.00									
VOYENT RENEWAL VOYENT 7,800.00									
MISCELLANEOUS SUPPORT									
CTComp/HP/NSI/Yucatech etc. 10,000.00									
Zoom Zoom 10 Lic									
CISCO DUO REMOTE LIC 0.00									
ARETE ARETE 25,075.05									
HR EMPLOYEE SOFTWARE GUARDIAN 0.00									
KNOWB4 CYBER SECURITY TRAINING 15,271.00									
PLANETBIDS PLANETBIDS 0.00									
O365 Office 365 70,000.00									
Microsoft Entra P2 Active Directory for Cloud (SSO, O365) 20,000.00									
Defender for office 365 Security for O365 2,000.00									

				<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2026</u>	<u>2026</u>	<u>2026</u>	<u>PCT</u>
				<u>ACTUAL</u>	<u>ORIG BUD</u>	<u>REV BUD</u>	<u>YTD ACTUAL</u>	<u>PROJ</u>	<u>DEPT</u>	<u>TOWN MGR</u>	<u>BD OF FIN</u>	<u>CHANGE</u>
BitDefender Cloud	20,000.00											
Azure Draas Infrastructure Recovery Phase I		Back up/Recovery										
11,000.00												
702,246.05												
BUILDING:	32,430.00											
Municipity	Municipity	24076.5										
AVOLVE BUILDING FIRE SOFTWARE		DIGIPLANS	9,500.00									
CALENDAR HOUSE	4,300.00											
CAPITAL REGION DATA COMMUNICATIONS												
GOOSETOWN (CH BUSSES)	4,300.00											
FINANCE:	147,346.56											
BUDGET BOOK	CLEAR GOV	10,300.00										
MUNIS APPLICATION MAINTENANCE			TYLER									
77,000.00												
PayChex	60,046.56											
PUBLIC LIBRARY:	5,000.00											
COMPUTER MAINTENANCE												
5,000.00												
TOWN CLERK:	21,560.00											
COTT E-RECORDING	COTT	16,560.00										
BAS ONLINE DOG LICENSING	BAS	5,000.00										
FIRE DEPARTMENT:	28,313.00											
FIREHOUSE SOFTWARE LICENSING - 8 USERS												
FIREHOUSE	22,813.00											
FIREHOUSE HIGGINS SOFTWARE												
FIREHOUSE												
AS400 ARCHIVE												

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
3 MOBILE TERMINALS									
COMPUTER MAINTENANCE									
VARIOUS/SKYKIT	5,500.00								
ASSESSOR/TAX:	64,590.00								
GEMs Software GEMs	42,000.00								
VISION/CAMA Software VISION/CAMA	22,590.00								
ENGINEERING:	4,625.00								
CARLSON DESIGN SOFTWARE									
CARLSON	925.00								
CAD SOFTWARE AUTODESK	3,700.00								
PRINTER LEASE									
HIGHWAY DEPARTMENT:	7,100.00								
BULKY WASTE TRANSFER STATION									
	2,500.00								
RECREATION SOFTWARE REC.GOV	4,600.00								
Police Department	143,117.00								
Annual Support Contract Law Soft Inc NCIC Green									
Collect PVC Portal Charge State of CT	75.00								
Computerized fingerprinting system AFIS Fingerprinting System									
	7,360.00								
I-Record Interview System two (2) rooms Business Electronics									
	0.00								
Nice WordNet Recording System Business Electronics									
Administrative Research Area IACP Net Portal Access Fee	1,300.00								
Scheduling System Service Contract Kronos System	10,500.00								
Investigative Software program Lexus/Nexus	2,394.00								
GUARDIAN EnCase 7.08 GUARDIAN	8,404.00								
Service Contracts License Plate Reader (LPR)	22,174.00								
License for Net Motion New/Comm	5,473.00								
Digital Recording system INTERACTION INSIGHT CORP	2,600.00								
Cloud Based Traffic Data System All Traffic Solutions	3,000.00								
Computerized Heating System New England Energy Controls Inc									
	2,117.00								
Cost for items that are outside our computer maintenance contracts									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
CCS and other IT Service Vendor 5,000.00									
Service Contract for Crime View/Mapping Reporting software									
Omega Group 0.00									
NEXGEN CAD/RMS NEXGEN 25,000.00									
POWER DMS POWER DMS 15,900.00									
SECURITY CAMERA MAINT SIEMENS 10,577.00									
CELLEBRITE CELLEBRITE									
BODY CAMS AXON 1,200.00									
Telepartner Training Tracker Training Tracker 2,888.00									
Critical Testing BIDDLE Applicant Testing 1,995.00									
Acuity Scheduling -Fingerprinting Acuity 324.00									
ACO Volunteer Scheduling and Chat When I work 336.00									
Private Duty Scheduling I am responding 600.00									
Website GoDaddy and Wordpress 1,000.00									
Matterport Matterport 1,200.00									
Casper Drug Buy Tool Sur Tec 2,900.00									
Geotime Software License Uncharted 1,400.00									
Drove flight tracking software Air Data UAV 1,400.00									
Starcase License Renewal Starchase 800.00									
Bosch EDR License Renewal Bosch 1,700.00									
ClearViewAI Clearview 3,500.00									
Power BI Licenses Microsoft									
10010331 543025	143	500	500	428	500	1,000	1,000	1,000	100.0%
VEHICLE MAINTENANCE									
10010331 544201	96,150	98,230	98,230	85,768	98,230	97,230	97,230	97,230	-1.0%
LEASE - PRINTER/COPIER									
YEARLY RENTALS TOWN HALL AND MUNICIPAL CENTER 85,000									
TOWN HALL AND MUNICIPAL CENTER PER PAGE COST 2,000									
TONER FOR NON CONTRACT DEVICES 8,230									
ASSESSOR PRINTER 2,000									
10010331 562010	55,499	60,310	60,310	40,731	95,000	106,950	106,950	106,950	77.3%
MOBILE COMMUNICATION SERVICES									
T-Mobile Current Contracts 35,850									
Firstnet Contracts 70,000									
Device Refresh 1,000									
Device Protection 100									
10010331 562605	0	457	457	0	457	457	457	457	0.0%
GASOLINE									
GAS FOR TOWN VEHICLE									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10010331 569005	216	250	250	0	250	250	250	250	0.0%
OFFICE SUPPLIES									
OFFICE SUPPLIES									
10010331 570010 13013	66,142	67,920	67,920	66,881	67,920	67,920	67,920	24,200	-64.4%
IT HARDWARE									
SIX (6) new MDT's for patrol units (in vehicle computers) 24,200 Cost Estimate									
10010331 581005	0	1,500	1,500	0	1,500	1,500	1,500	1,500	0.0%
DUES & CONFERENCES									
CYBER SECURITY CONFERENCE									
10010331 643015	0	0	38,805	6,311	0	0	0	0	0.0%
CFWD COMP MAINT									
10010331 - INFORMATION TECHNOLOGY DEPARTM									
TOTAL:	1,176,694	1,320,460	1,359,265	1,145,957	1,425,500	1,712,723	1,712,723	1,634,003	23.7%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012011 -POLICE DEPARTMENT									
10012011 510005	7,109,763	7,748,015	7,718,998	4,250,581	7,525,483	7,752,573	7,752,573	7,752,573	0.1%
REGULAR WAGES									
CHIEF SALARY \$168,966									
CAPTAIN (2) \$288,000									
LIEUTENANTS (3) \$373,365									
MASTER SERGEANTS (4) \$454,789									
SERGEANTS (8) \$872,541									
DETECTIVE SERGEANT \$109,068									
DETECTIVES (7) \$714,060									
PATROLMAN SALARIES: \$4,309,066									
(10) 120-MONTHS STEP									
(17) 60-MONTHS STEP									
(14) 36-MONTHS STEP									
(6) 12-MONTHS STEP									
EXECUTIVE SECRETARY \$66,530									
POLICE RECORDS CLERK SUPERVISOR \$62,098									
RECORDS CLERK (3) \$176,466									
POLICE IT COORDINATOR \$90,397									
CUSTODIAN \$67,226									
 *CURRENT CONTRACT EXPIRES 6/30/25.									
10012011 510010	22,749	67,535	67,535	31,661	56,000	67,535	67,535	67,535	0.0%
TEMPORARY/SEASONAL WAGES									
This budget line supports the use of Substitute Employees within the Southington Police Department. These employees are made up of both Supernumerary Officers and civilian personnel within the Southington Police Department. These employees carry out the following duties:									
• Use of Substitute Employees at reduced pay rate in place of overtime • Assist with court liaison in Evidence Room function • Assist with CT Library records destruction and retention • Assist with Special Events • Conduct Police Operations Analytics and Quality Control Reporting									
10012011 510020	691,998	550,000	585,000	309,469	585,000	560,000	560,000	560,000	1.8%
OVERTIME PAY									
The overtime budget line is used to support the mission of the									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
Southington police department in the areas of emergency response, calls for service, proactive initiatives, employee development/training and maintaining the safety and security of the town of Southington. The overtime budget line helps maintain the quality of life for residents, workers and travelers in the Southington community. The Southington police department is committed to being a full-service community-based department, which allows the organization as a whole to be an effective town/community resource. The overtime budget line is used to support several areas within the department. These overtime areas are listed below: - Sworn employee leave; vacation, personal, sick, injured, FMLA, funeral, union days, and training - Department operations; follow up investigations, incident callouts, court appearance, etc... - Employee training and specialized units (ERT and K9) - Specialized patrols; ATV, bike patrol, t3, motorcycle, and the command vehicle - Emergency service units; K9 unit, regional emergency response unit and the accident investigation unit - Support areas; crime prevention, computer forensics, civilian overtime, special events, traffic division and honor guard - Premium holiday pay; this is a required contractual benefit which is projected to have a \$72,900 impact on the overtime budget line for 2025-2026.									
10012011 510030	29,000	30,500	30,500	27,200	30,500	27,200	27,200	27,200	-10.8%
LONGEVITY									
A contractual requirement based on employment time with the Southington police department, in the following workgroups: - police officers - records personnel - custodian - evidence/liaison personnel - administrative assistant									
10012011 510060	1,500	1,660	1,660	750	1,660	1,660	1,660	1,660	0.0%
STIPEND									
A contractual requirement for the detective sergeant.									
10012011 510070	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	0.0%
DEFERRED COMPENSATION									
10012011 525105	6,000	6,000	6,000	4,506	6,000	6,000	6,000	6,000	0.0%
TUITION REIMBURSEMENT									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
Contractual Benefit									
10012011 528010	130,350	131,400	131,400	131,400	131,400	131,400	131,400	131,400	0.0%
CLOTHING ALLOWANCE									
Contractual clothing allowance of \$1,800 per-officer									
10012011 528040	0	100	100	0	100	100	100	100	0.0%
BOOT ALLOWANCE									
Contractual Benefit For The Department Custodian, One Pair Per Year									
10012011 538001	2,640	3,000	3,000	2,500	3,000	3,000	3,000	3,000	0.0%
PROGRAM SERVICES									
K9 program medical services for the police K9s.									
10012011 539005	8,086	9,000	9,000	6,764	9,000	9,000	9,000	9,000	0.0%
CONTRACTED SERVICES									
This line item is used for the following items:									
- Employee assistance program.									
- Investigative transcription service.									
- Investigative towing services.									
- Pitney Bowes postage service.									
- Shred-it-services (on-site document shredding service).									
10012011 539015	16,816	13,650	13,650	7,972	13,650	13,650	13,650	13,650	0.0%
MEDICAL SERVICES									
This line item is used for employment medical screening for employees or employment candidates. It is also used to satisfy State of CT mandates for Officer Drug Testing and Mental Health Checks.									
10012011 539050	65,470	50,000	50,000	29,363	50,000	50,000	50,000	50,000	0.0%
OTHER PROFESSIONAL SERVICES									
• Used for labor relations with the three police department bargaining units. During fiscal year 2024-2025 we will be entering into contract negotiations with the police & dispatcher unions. It is unknown how long these negotiations will last.									
• Investigative background services for different town agencies.									
• Civil liability reviews.									
10012011 543005	23,215	32,500	32,500	10,663	32,500	32,500	32,500	32,500	0.0%
EQUIPMENT MAINTENANCE									
This line item is used for the following items:									
- Fitness equipment bi-annual maintenance									
- Fire extinguisher maintenance, inspection and replacement									
- Backup generator equipment maintenance									
- Cintas fire system quarterly inspection and maintenance									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
- Oxygen cylinder refills for medical calls									
- DUI cylinder refills									
- Maintenance of radar & laser speed detection units									
- Maintenance of Stop Sticks equipment and replacement									
- Energy savings system controller maintenance									
- Lease for postage meter									
10012011 543010	50,301	49,000	49,000	30,025	49,000	51,000	51,000	51,000	4.1%
BUILDING MAINTENANCE									
This line item is used for maintenance and Repairs to the Police Department building and grounds. This includes maintenance of the HVAC system. The current three-year average for this budget line is \$50,947.39 the requested increase of \$2,000 will bring us in line with this 3-year average.									
10012011 543025	69,419	59,000	88,017	58,730	65,000	64,000	64,000	64,000	8.5%
VEHICLE MAINTENANCE									
This line is used for service and repair costs for our police vehicle fleet. The current three-year average of this budget line is \$64,752.59 the requested increase of \$5,000 will bring us in line with the average. A factor in this raising cost has been identified as increased cost of parts for repairs as well as the use of synthetic oil required for oil changes in new vehicles purchased.									
10012011 560010	17,280	17,500	17,500	13,442	17,500	17,500	17,500	17,500	0.0%
SUPPLIES - REPAIRS AND MAINTEN									
The following items are directly associated with the budget line:									
- Departmental forms and envelopes (case, incident, and department).									
- Departmental letterhead.									
- Crime scene and processing supplies.									
- Evidence packaging and containers.									
- Medical supplies for service calls.									
- Cleaning supplies.									
- State and federal labor law and workplace notices.									
- Postage machine refills.									
- Batteries for officers field equipment (flashlights, weapon-mounted lights, etc.).									
10012011 562005	106,684	135,000	135,000	95,447	135,000	138,000	138,000	138,000	2.2%
UTILITIES									
Cost of utilities for the building interior/exterior. An increase of \$3,000 is being requested due to recent increased costs associated with the "public benefit" charge in the delivery section of Eversource billing as									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
well as an increase in price per kilowatt hour.									
10012011 562605	157,299	146,181	146,181	93,888	174,000	137,826	137,826	137,826	-5.7%
GASOLINE									
Gas for Police Department vehicles. Gasoline \$2.47 per-gallon and Diesel \$2.56 per-gallon.									
10012011 563001	9,772	10,000	10,000	604	10,000	10,000	10,000	10,000	0.0%
SIGNS									
Replacement signs, mounting hardware, and traffic direction items.									
10012011 569010	67,551	66,570	66,570	23,310	66,570	69,000	69,000	69,000	3.7%
PROGRAM SUPPLIES									
This Line item is used for supplies for departmental programs and/or services:									
- Crime Prevention Programs									
- Awards Program									
- Prisoner Meal Program									
- Firearms Program									
- Crime Scene Processing Program									
- Use of Force Program									
- Evidence Packaging Program									
- Less Than Lethal Sock Rounds									
An increase is being requested to this budget line to account for recent inflation									
10012011 570010 06006	3,958	4,000	4,000	4,000	4,000	6,500	4,000	4,000	0.0%
PHYSICAL FITNESS PROGRAM									
Health and Wellness equipment or replacement. The current treadmills in the Police Department Gym are all more than 8 years old and reaching their end of life. An increase of \$2,500 is being requested due to the fact this line does not have enough funding to cover the cost of one new treadmill.									
10012011 570010 06010	3,916	6,000	6,000	5,112	6,000	6,000	6,000	6,000	0.0%
SPEC RESPONSE TEAM EQUIP									
Used to cover the cost of equipment/replacement items for our regional emergency response team.									
10012011 570010 06013	94,900	0	0	0	0	0	0	0	0.0%
CAMERA EQUIPMENT									
10012011 570010 11005	56,313	56,313	56,313	56,313	56,313	56,313	56,313	56,313	0.0%
TASERS									
Officer safety plan, including parts and labor. Year two (3) of five (5)									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
year plan.									
10012011 570015 24002	27,735	27,750	27,750	27,421	27,750	27,750	27,750	27,750	0.0%
POLICE FURNITURE & EQUIP									
Furniture replacement plan. Year two (3) of three (3) year plan.									
10012011 570020 06051	213,791	237,825	237,825	233,282	237,825	287,825	237,825	237,825	0.0%
NEW CRUISERS & EQUIPMENT									
Requesting (4) new patrol vehicles at \$59,465 per-vehicle service ready. Requesting an increase to this line of \$50,000 for the purchase and upfitting of one new non-fleet administrative vehicle. Unmarked police vehicles currently being used by our detective division are either 2016 or 2018 model years.									
10012011 581005	2,292	3,500	3,500	2,340	3,500	3,500	3,500	3,500	0.0%
DUES & CONFERENCES									
Professional development events and publications.									
10012011 581020	53,904	54,000	54,000	44,427	54,000	58,000	58,000	58,000	7.4%
SCHOOL & EDUCATION									
This line Item covers the costs associated with mandated training, officer safety, and incident response training in order to keep our officers certifications with the State of Connecticut. This also covers education and training initiatives in the areas of officer and supervisor development. We have a young department and over the last years have had many experienced officers retire. We are requesting an increase of \$4,000 to cover the increased costs of police trainings.									
10012011 586001	28,980	29,631	29,631	29,630	29,631	30,397	30,397	30,397	2.6%
ENERGY PC LEASE PAYMENT									
Town energy savings program.									
10012011 639015	4,220	0	0	0	0	0	0	0	0.0%
CFWD MEDICAL SERVICES									
10012011 643025	0	0	5,920	0	0	0	0	0	0.0%
CFWD VEHICLE MAINT									
10012011 - POLICE DEPARTMENT									
TOTAL:	9,080,401	9,550,130	9,591,050	5,535,299	9,384,882	9,622,729	9,570,229	9,570,229	0.2%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012017 -SAFETY PROGRAM									
10012017 543005	7,251	14,000	14,000	4,746	14,000	14,000	14,000	14,000	0.0%
EQUIPMENT MAINTENANCE									
Used for servicing nine (9) of the ten (10) town owned traffic lights which are listed below:									
- Spring Street at BJ's entrance - Marion Avenue at Atwater Street - Marion Avenue at I-84 ramp - North Main Street at Fire Department (maintained by the Fire Department) - South End Road at Maxwell Noble Drive - West Street at west Main Street - West Street at Jude Lane - West Street at Prospect Street - West Street at West Center Street - Berlin Street at Butternut Lane									
The budget also includes support and management of the town's seven (7) solar speed monitoring panels at the following locations:									
- Pleasant Street (2) signs - Woodruff Street (2) signs - Hobart Street (2) signs - West Street @ Prospect Street (2) signs - Mill Street @ North Summit Street (2) signs - Bellevue Road @ Hart Acre Road (2) signs - Mount Vernon Road @ Whitman Road (2) signs									
10012017 562005	10,716	13,000	13,000	8,109	13,000	13,000	13,000	13,000	0.0%
UTILITIES									
Operating cost for the town-owned traffic control signals.									
10012017 569010	0	55,000	55,000	13,650	55,000	55,000	55,000	55,000	0.0%
PROGRAM SUPPLIES									
During fiscal year 2024 money was carried over into fiscal year 2025 in order to have a survey completed on the condition of all Roadway Marking Types.									
The results of this survey will ensure all Roadway Marking Types are being painted on a basis of need due to their condition. It is anticipated this town wide survey will be completed every 5-8 years to ensure money being spent in this line is being used effectively and efficiently.									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
It should be noted that this budget line in no way allows for the marking of every roadway in the Town of Southington. We use the information contained within the Manual Uniform Traffic Control Devices 11th Edition 2023 (MUTCD) to assist our identification of Roadway Marking Types within the Town of Southington.									
10012017 669010	0	0	48,000	0	48,000	0	0	0	0.0%
CFWD PROG SUPPLIES									
10012017 - SAFETY PROGRAM									
TOTAL:	17,967	82,000	130,000	26,505	130,000	82,000	82,000	82,000	0.0%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012021 -EMERGENCY MANAGEMENT									
10012021 510060	0	0	7,500	3,750	7,500	7,500	7,500	7,500	100.0%
STIPEND									
10012021 543025	927	1,000	1,000	0	1,000	1,000	2,000	2,000	100.0%
VEHICLE MAINTENANCE									
It is used for servicing and maintaining the following vehicles and emergency management units:									
- public safety command vehicle - emergency response team vehicles and CERT bus									
10012021 569010	4,337	10,000	2,500	66	2,500	2,500	2,500	2,500	-75.0%
PROGRAM SUPPLIES									
SUPPLIES AS NEEDED FOR EMERGENCY OPERATIONS CENTER.									
10012021 570010 12001	177	6,500	6,500	2,936	6,500	6,500	6,500	6,500	0.0%
COMMAND VEHICLE CONNECTIVITY									
Funding for this budget line will allow us to maintain the capabilities of the public safety command vehicle during the managing of a critical incident, emergency event or large-scale town event. These funds will be used as part of a multi-year plan to keep our command vehicle updated.									
10012021 643025	0	0	4,325	2,300	4,325	0	0	0	0.0%
CFWD VEHICLE MAINT									
10012021 - EMERGENCY MANAGEMENT									
TOTAL:	5,441	17,500	21,825	9,052	21,825	17,500	18,500	18,500	5.7%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012031 -CENTRAL DISPATCH									
10012031 510005	804,776	845,016	845,016	472,731	827,544	845,016	845,016	845,016	0.0%
REGULAR WAGES									
Civilian Dispatchers (12) \$845,016									
*CURRENT CONTRACT EXPIRES 6/30/25.									
10012031 510010	9,775	20,400	20,400	9,891	20,400	20,400	20,400	20,400	0.0%
TEMPORARY/SEASONAL WAGES									
The use of substitute employees at straight pay is allowed 16 hours per-week. This continues to assist in the management and budget impact of dispatcher overtime.									
10012031 510020	189,536	152,500	152,500	139,702	250,000	155,000	155,000	155,000	1.6%
OVERTIME PAY									
This year's request has the overtime budget line increasing from \$152,500.00 to 155,000.00. This is an increase of \$2,500.00 to make this line closer to three year averages.									
The Overtime Budget Line supports the following workplace occurrences within the Central Dispatch Budget:									
- Contractual leave requests such as sick, FMLA, vacation, personal and funeral time. - Holiday Premium pay is a contractual benefit which is charged to the overtime budget line. - The overtime costs associated with professional development and certifications. - Unanticipated emergency events within the community, such as storms or critical incidents that require additional dispatching personnel.									
10012031 510030	2,400	2,400	2,400	2,400	2,400	1,600	1,600	1,600	-33.3%
LONGEVITY									
This is a fixed contractual benefit based on years of service as a Dispatcher. As new dispatchers are hired this contractual benefit sunsets and does not apply to any employees hired after July 1, 2015. The anticipated retirement of two dispatchers that were receiving this benefit resulted in a decrease to this line.									
10012031 525105	3,000	6,000	6,000	0	3,000	6,000	6,000	6,000	0.0%
TUITION REIMBURSEMENT									
Contractual Benefit.									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012031 532005	2,429	3,000	3,000	2,786	3,000	4,000	4,000	4,000	33.3%

TRAINING SERVICES

This budget line is used to pay for dispatcher specific training classes such as:

- State of Connecticut collect computer recertification.
- Emergency medical dispatch recertification.
- Continuing education in the areas of customer services, critical incident dispatching, and managing the emotionally distressed caller.
- We will also utilize the state of Connecticut dispatcher training grant funds to offset the training services budget line. An increase of \$1,000 is being requested due to increased costs in licensing fees for dispatcher training software products (power phone)

10012031 543005	658	3,500	3,500	1,092	1,500	2,500	2,500	2,500	-28.6%
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EQUIPMENT MAINTENANCE

This line is used for the maintenance of the communications section, from both an operational and technological perspective. This line provides maintenance for the Central Dispatch Center and Dispatching Security System. This line was reduced this fiscal year due to the historical average being underutilized. A portion of yearly E911 grant funding has allow for computer equipment within dispatch to be updated regularly.

These funds are also used for repairs, maintenance and upgrades to the security system that operates the entrances and exits of the department as well as all of the video, both internal and external that feeds into the dispatch center.

10012031 - CENTRAL DISPATCH

TOTAL:	1,012,574	1,032,816	1,032,816	628,602	1,107,844	1,034,516	1,034,516	1,034,516	0.2%
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	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10012051 -ANIMAL CONTROL									
10012051 591015	278,050	283,346	292,346	292,346	283,346	278,096	278,096	278,096	-1.9%
TRANSFER OUT TO ANIMAL CTRL									
THE GENERAL FUND SUBSIDIZES THE ANIMAL CONTROL FUND.									
10012051 - ANIMAL CONTROL									
TOTAL:	278,050	283,346	292,346	292,346	283,346	278,096	278,096	278,096	-1.9%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10012071 -FIRE DEPARTMENT									
10012071 510005	3,411,203	3,463,712	3,463,712	2,153,406	3,845,838	3,907,154	3,901,468	3,901,468	12.6%
REGULAR WAGES									
CHIEF SALARY \$156,723									
ASSISTANT CHIEF SALARY \$131,748									
DEPUTY CHIEF OF SAFETY & TRAINING \$112,388									
BATTALION CHIEFS (4) \$444,325									
REGULAR FIREMEN SALARIES (18): \$1,683,186									
LIEUTENANTS (5) \$488,863									
CAPTAINS (4) \$410,238									
DEPUTY FIRE MARSHAL \$99,590									
INSPECTOR-FIREFIGHTER (2) \$187,224									
EXECUTIVE ASSISTANT \$66,955									
ADMINISTRATIVE ASSISTANT \$58,822									
 NEW INITIATIVE: (1) FIREFIGHTER									
 *FIRE CONTRACT WILL BE IN NEGOTIATIONS AS OF JULY 1, 2026									
*BOFC Approved Grade Increase for Administrative Assistant and Salary Adjustment for Executive Assistant									
10012071 510010	1,750	2,600	2,600	1,000	2,600	2,600	2,600	2,600	0.0%
TEMPORARY/SEASONAL WAGES									
10012071 510020	586,241	628,002	788,002	526,547	743,455	667,694	667,694	667,694	6.3%
OVERTIME PAY									
CONTINUATION OF REPLACEMENT STRATEGY SAVES AN ESTIMATED \$247,000									
10012071 510030	8,100	8,900	8,900	8,500	8,500	8,800	8,800	8,800	-1.1%
LONGEVITY									
10012071 510060	185,221	270,062	227,602	139,713	257,062	260,530	260,530	260,530	-3.5%
STIPEND									
CAREER STIPENDS--\$107,890									
VOLUNTEER REIMBURSEMENT STIPEND--\$95,000									
VOLUNTEER TRAINING EXPENSE--\$55,640									
 *NEW INITIATIVE \$2,000									
10012071 511010	14,797	5,000	20,990	11,328	15,990	5,000	5,000	5,000	0.0%
POLICE OR FIRE EXTRA DUTY									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10012071 525105	13,926	20,000	20,000	9,932	18,112	20,000	20,000	20,000	0.0%
TUITION REIMBURSEMENT									
10012071 528025	6,665	8,000	8,000	4,613	7,634	8,400	8,400	8,400	5.0%
HEALTH CLUB REIMBURSEMENT									
10012071 532005	41,219	79,480	79,480	75,799	78,403	96,125	96,125	96,125	20.9%
TRAINING SERVICES									
INCREASE DUE TO ANTICIPATED RECRUIT ACADEMY TUITION(S)									
NEW INITIATIVE \$8,000									
10012071 534010	117,551	30,000	30,000	15,000	27,423	37,500	37,500	37,500	25.0%
LEGAL FEES									
CONTRACT WILL BE BACK IN NEGOTIATIONS IN JULY 2026									
10012071 539005	74,944	94,912	94,912	78,596	81,207	95,076	95,076	95,076	0.2%
CONTRACTED SERVICES									
TESTING (PROMOTIONAL/ENTRY LEVEL)--\$17,000									
ANNUAL OSHA TESTING (LADDERS, PUMP, HOSE)--\$17,200									
MAINTENANCE CONTRACTS--\$60,876									
10012071 539015	18,864	29,700	29,700	18,887	19,037	29,700	29,700	29,700	0.0%
MEDICAL SERVICES									
OCCUPATIONAL HEALTH SERVICES									
ENTRY LEVEL/BIENNIAL PHYSICALS									
10012071 540015	6,780	6,780	6,780	6,780	6,780	6,780	6,780	6,780	0.0%
REFUSE/RECYCLING/HAZ WASTE									
10012071 543005	15,985	25,000	25,000	16,044	19,815	25,000	25,000	25,000	0.0%
EQUIPMENT MAINTENANCE									
10012071 543010	73,285	82,500	82,500	46,154	76,456	82,500	82,500	82,500	0.0%
BUILDING MAINTENANCE									
10012071 543025	121,445	130,000	150,000	132,685	150,386	145,000	145,000	145,000	11.5%
VEHICLE MAINTENANCE									
INCREASE COST DUE TO ONGOING MAINTENANCE OF FLEET									
AND ASSOCIATED INCREASE TO PARTS AND LABOR COST									
10012071 552050	30,000	36,000	38,460	35,460	34,000	34,000	34,000	34,000	-5.6%
LIFE INSURANCE - VOLUNTEERS									
LIFE INSURANCE-VOLUNTEERS--\$4,000									
INCENTIVE PLAN VOLUNTEERS--\$30,000									
10012071 562005	97,538	100,000	100,000	88,562	92,443	105,000	105,000	105,000	5.0%
UTILITIES									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10012071 562605	50,020	55,411	55,411	32,362	44,824	55,296	55,296	55,296	-0.2%
GASOLINE									
Gas - 6,500 gallons @ 2.4658 per gallon									
Diesel - 15000 gallons @ 2.5605 per gallon									
DEF - 360 gallons @ 2.39 per gallon									
10012071 569005	11,250	13,500	13,500	8,820	12,756	13,500	13,500	13,500	0.0%
OFFICE SUPPLIES									
10012071 569010	13,226	18,550	18,550	11,476	16,356	17,000	17,000	17,000	-8.4%
PROGRAM SUPPLIES									
FIRE PREVENTION/EDUCATION MATERIALS									
COMMUNITY RISK REDUCTION PROGRAM									
EMERGENCY MEAL ACCOUNT									
RECRUITMENT AND RETENTION PROGRAM									
10012071 569020	46,104	56,668	56,668	42,214	48,911	54,716	54,716	54,716	-3.4%
UNIFORMS AND SHOES									
NEW INITIATIVE \$1,716									
10012071 569030	116,408	144,650	109,650	68,683	142,689	148,150	148,150	148,150	2.4%
FIRE EQUIPMENT									
NEW INITIATIVE \$3,500									
10012071 570010 06015	25,437	25,500	25,500	8,922	19,677	25,500	25,500	25,500	0.0%
PORTABLE RADIOS(10)									
10012071 570010 06017	12,430	12,430	12,430	0	11,700	13,500	13,500	13,500	8.6%
AIR PACKS (30)									
Firefighter SCBA masks and cylinder replacement (OSHA/DOT)									
10012071 570010 08005	8,979	11,000	11,000	8,500	9,500	11,000	11,000	11,000	0.0%
THERMAL IMAGING CAMERAS									
10012071 570010 26001	0	0	0	0	0	55,000	55,000	0	0.0%
DECONTAMINATION WASHER									
10012071 570015 06044	6,296	13,000	13,000	2,523	9,096	12,000	12,000	12,000	-7.7%
EQUIPMENT & FURNITURE									
10012071 581005	15,552	18,250	18,250	9,748	18,250	18,250	18,250	18,250	0.0%
DUES & CONFERENCES									
Association Dues,Meetings Expenses									
Chief's NE/INT Meetings - Contractual 4 conferences									
Training Instructors Conference/Professional Development Programs									
10012071 586001	21,611	22,096	22,096	22,096	22,096	22,668	22,668	22,668	2.6%
ENERGY PC LEASE PAYMENT									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10012071 643010	8,209	0	0	0	0	0	0	0	0.0%
CFWD BLDG MAINT									
10012071 669030	1,038	0	0	0	0	0	0	0	0.0%
CFWD FIRE EQUIPMENT									
10012071 - FIRE DEPARTMENT									
TOTAL:	5,162,074	5,411,703	5,532,693	3,584,353	5,840,996	5,983,439	5,977,753	5,922,753	9.4%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10012091 -FIRE HYDRANT RENTAL									
10012091 544215	246,815	290,466	290,466	178,800	290,466	319,513	319,513	319,513	10.0%
RENTAL - FIRE HYDRANTS									
10012091 - FIRE HYDRANT RENTAL									
TOTAL:	246,815	290,466	290,466	178,800	290,466	319,513	319,513	319,513	10.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10012111 -PARKING AUTHORITY									
10012111 538001	0	1,000	1,000	0	1,000	1,000	1,000	1,000	0.0%
PROGRAM SERVICES									
10012111 544220	600	600	600	600	600	600	600	600	0.0%
RENTAL - LAND									
10012111 552005	0	250	250	0	250	250	250	250	0.0%
ADVERTISING									
10012111 563001	0	1,000	1,000	0	1,000	1,000	1,000	1,000	0.0%
SIGNS									
10012111 569005	0	125	125	0	125	125	125	125	0.0%
OFFICE SUPPLIES									
10012111 - PARKING AUTHORITY									
TOTAL:	600	2,975	2,975	600	2,975	2,975	2,975	2,975	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014011 -TOWN HALL									
10014011 510010	8,082	14,974	14,974	1,114	14,974	14,974	14,974	14,974	0.0%
TEMPORARY/SEASONAL WAGES									
CUSTODIAN									
10014011 543010	46,388	60,000	60,000	24,487	60,000	60,000	68,000	68,000	13.3%
BUILDING MAINTENANCE									
10014011 544230	1,980	2,100	2,100	2,100	2,100	2,100	2,100	2,100	0.0%
RENTAL-POSTAGE MACHINE									
10014011 553005	13,496	15,500	15,500	10,104	15,500	15,500	15,500	15,500	0.0%
TELEPHONE									
10014011 562005	29,787	40,000	40,000	26,880	40,000	40,000	40,000	40,000	0.0%
UTILITIES									
10014011 569010	911	5,500	5,500	4,040	5,500	5,500	5,500	5,500	0.0%
PROGRAM SUPPLIES									
10014011 586001	7,651	7,823	7,823	7,822	7,823	8,025	8,025	8,025	2.6%
ENERGY PC LEASE PAYMENT									
10014011 643010	8,065	0	0	0	0	0	0	0	0.0%
CFWD BLDG MAINT									
10014011 - TOWN HALL									
TOTAL:	116,361	145,897	145,897	76,548	145,897	146,099	154,099	154,099	5.6%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10014013 -JOHN WEICHSEL MUNICIPAL CENTER									
10014013 510010	7,981	8,304	8,304	3,438	8,304	8,304	8,304	8,304	0.0%
TEMPORARY/SEASONAL WAGES									
THIS AMOUNT REFLECTS THE TOWN SHARE FOR THE MUNICIPAL CENTER CUSTODIAN.									
10014013 539005	0	0	0	0	0	9,900	0	0	0.0%
CONTRACTED SERVICES									
LOWER LEVEL FLOOR HAS PERMANENT SURFACE BUBBLES IN SOME AREAS. WE ATTEMPTED TO FIX THE PROBLEM BY STRIPPING THE FLOOR AND REWAXING BUT IT DID NOT WORK.									
10014013 543010	4,217	7,500	7,500	6,230	7,500	7,500	7,500	7,500	0.0%
BUILDING MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FOR FY 25/26.									
10014013 553005	3,983	4,000	4,000	2,906	4,000	4,000	4,000	4,000	0.0%
TELEPHONE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FOR FY 25/26.									
10014013 562005	19,222	21,000	21,000	16,899	21,000	22,000	22,000	22,000	4.8%
UTILITIES									
10014013 569010	156	2,000	2,000	574	2,000	2,000	2,000	2,000	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FOR FY 25/26.									
10014013 586001	3,996	4,086	4,086	4,086	4,192	4,192	4,192	4,192	2.6%
ENERGY PC LEASE PAYMENT									
10014013 - JOHN WEICHSEL MUNICIPAL CENTER									
TOTAL:	39,555	46,890	46,890	34,132	46,996	57,896	47,996	47,996	2.4%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014031 -TOWN OWNED PROPERTY									
10014031 543010	13,020	20,000	20,000	8,432	20,000	20,000	20,000	20,000	0.0%
BUILDING MAINTENANCE									
10014031 562005	7,781	10,000	10,000	8,064	10,000	15,000	15,000	15,000	50.0%
UTILITIES									
INCREASE FOR UTILITY COSTS OF NEWLY ACQUIRED PROPERTY AT 22 MAIN ST.									
10014031 643010	8,000	0	0	0	0	0	0	0	0.0%
CFWD BLDG MAINT									
10014031 - TOWN OWNED PROPERTY									
TOTAL:	28,801	30,000	30,000	16,496	30,000	35,000	35,000	35,000	16.7%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014033 -SYLVIA BRADLEY HISTORICAL SOC									
10014033 543010	4,978	7,000	7,000	6,956	7,000	7,000	7,000	7,000	0.0%
BUILDING MAINTENANCE									
10014033 562005	9,456	11,000	11,000	6,611	10,000	11,000	11,000	11,000	0.0%
UTILITIES									
10014033 586001	3,220	3,293	3,293	3,292	3,293	3,378	3,378	3,378	2.6%
ENERGY PC LEASE PAYMENT									
10014033 - SYLVIA BRADLEY HISTORICAL SOC									
TOTAL:	17,654	21,293	21,293	16,859	20,293	21,378	21,378	21,378	0.4%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10014051 -ENGINEERING DEPARTMENT									
10014051 510005	716,679	733,910	733,910	337,609	583,641	617,738	617,738	617,738	-15.8%
REGULAR WAGES									
TOWN ENGINEER - 140,000									
ASSISTANT TOWN ENGINEER - 116,105									
ENGINEER IN TRAINING - \$79,097									
ENGINEERING INSPECTOR - 71,799									
SURVEY CREW CHIEF - 71,799									
ENGINEERING AIDE - SURVEY - 69,469									
ENGINEERING COORDINATOR - 69,469									
10014051 510020	1,178	7,000	5,900	2,157	6,000	6,000	6,000	6,000	-14.3%
OVERTIME PAY									
THE REQUESTED AMOUNT REFLECTS A DECREASE FROM FY 24/25.									
10014051 510030	1,550	1,550	1,550	1,050	1,050	600	600	600	-61.3%
LONGEVITY									
1 EMPLOYEE OVER 8 YEARS OF SERVICE @ \$200									
1 EMPLOYEE OVER 15 YEARS OF SERVICE @ \$400									
10014051 528035	735	1,040	1,040	337	650	650	650	650	-37.5%
MEAL ALLOWANCE									
ADMIN ASSISTANT - 1/3 YR x 52 WKS/YR x \$15 = \$260									
ENGINEERING AIDE - SURVEY - 26 WEEKS x \$15 = \$390									
10014051 528040	1,275	1,500	1,600	713	1,500	1,500	1,500	1,500	0.0%
BOOT ALLOWANCE									
BY CONTRACT \$250/EMPLOYEE FOR 6 EMPLOYEES									
10014051 539005	13,100	13,500	13,500	13,450	13,500	30,500	30,500	30,500	125.9%
CONTRACTED SERVICES									
\$16,000 FOR CONSULTANT COSTS AS NEEDED; \$6,000 FOR BRIDGE INSPECTIONS, \$8,500 FOR ANNUAL STREETLOGIX ASSET MANAGEMENT LICENSE AND DATA HOSTING AND MAINTENANCE.									
10014051 543025	1,575	2,500	3,600	3,337	3,500	2,500	2,500	2,500	0.0%
VEHICLE MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 24/25. \$2,500 SHOULD BE ADEQUATE FOR REGULAR MAINTENANCE AND MODERATE, UNFORESEEN REPAIRS.									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014051 562605	1,951	2,781	2,781	1,314	2,781	2,781	2,781	2,781	0.0%
GASOLINE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FOR FY 25/26.									
10014051 569005	3,408	5,000	5,000	4,143	5,000	5,000	5,000	5,000	0.0%
OFFICE SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FOR FY 25/26.									
10014051 569010	1,090	3,000	3,000	1,150	3,000	3,000	3,000	3,000	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO CHANGE FOR FY 25/26.									
10014051 581005	855	1,500	1,500	570	1,000	1,000	1,000	1,000	-33.3%
DUES & CONFERENCES									
THE REQUESTED AMOUNT IS ADEQUATE FOR ANNUAL RENEWAL OF TWO PROFESSIONAL ENGINEERING LICENSES AND VARIOUS CONFERENCES.									
10014051 - ENGINEERING DEPARTMENT									
TOTAL:	743,396	773,281	773,381	365,829	621,622	671,269	671,269	671,269	-13.2%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10014071 -HIGHWAY/PARKS DEPARTMENT									
10014071 510005	2,383,563	2,549,463	2,549,463	1,405,167	2,549,463	2,755,110	2,755,110	2,755,110	8.1%
REGULAR WAGES									
SUPT. OF HIGHWAY, PARKS & RECREATION - 163,840									
ASSISTANT SUPERINTENDENT (2) - 228,762									
HIGHWAY FOREMAN (1) - 91,250									
CREW LEADER (2) - 165,900									
OPERATOR II (6) - 449,406									
GROUNDS COORDINATOR (1) - 77,646									
TRUCK DRIVER (5) - 328,850									
LABORER (14) - 867,776									
MECHANIC II (2) - 155,292									
MECHANIC I (2) - 149,802									
ADMIN ASSISTANT III (1) - 76,586									
10014071 510010	72,374	121,719	121,719	83,127	115,000	121,719	121,719	121,719	0.0%
TEMPORARY/SEASONAL WAGES									
THE REQUESTED AMOUNT IS ADEQUATE FOR 6 SEASONAL EMPLOYEES FOR 14 WEEKS EACH AT \$16.35/HOUR (MINIMUM WAGE AS OF 1/1/25) AND 15 TEMPORARY EMPLOYEES FOR LEAF SEASON FOR 5 WEEKS EACH AT \$20/HOUR (1WEEK AT 8 HOURS/DAY AND 4 WEEKS AT 9.5 HOURS/DAY).									
10014071 510020	192,283	182,163	182,163	173,495	182,163	182,163	182,163	182,163	0.0%
OVERTIME PAY									
THE REQUESTED AMOUNT COVERS OVERTIME RELATED TO LEAF COLLECTION AND STANDARD 3-HOUR CALL INS.									
10014071 510030	5,850	5,250	5,250	5,350	5,350	5,900	5,900	5,900	12.4%
LONGEVITY									
THE REQUESTED AMOUNT IS A CONTRACTUAL OBLIGATION									
10014071 528020	23,074	22,400	22,400	14,437	22,400	22,400	22,400	22,400	0.0%
ON-CALL									
THE REQUESTED AMOUNT REFLECTS A CURRENT CONTRACTUAL OBLIGATION OF \$350/WEEK PLUS ON-CALL PAY ASSOCIATED WITH POOL MAINTENANCE FOR 12 WEEKS.									
10014071 528035	6,655	15,470	15,470	2,160	8,000	13,000	13,000	13,000	-16.0%
MEAL ALLOWANCE									
PAYING FOR MEALS DURING OVERTIME IS A CONTRACTUAL OBLIGATION. THE REQUESTED AMOUNT WILL COVER APPROXIMATELY TWO MEALS PER SNOW STORM PER									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
EMPLOYEE FOR 13 POSSIBLE SNOW EVENTS.									
10014071 528040	22,300	22,350	22,400	21,050	22,350	21,700	21,700	21,700	-2.9%
BOOT & FOUL WEATHER GEAR									
PER CONTRACT, (33) EMPLOYEES @ \$650 & (2)EMPLOYEE @ \$250									
10014071 539005	134,908	132,000	132,000	109,418	130,000	132,000	132,000	132,000	0.0%
CONTRACTED SERVICES									
AMOUNT REQUESTED FOR HIRED LEAF TRUCK CONTRACTORS, PORTO'S IN PARKS, STREETLOGIX									
10014071 540005	131,000	135,000	135,000	114,225	135,000	135,000	135,000	135,000	0.0%
GROUNDS MAINTENANCE									
THE REQUESTED AMOUNT STAYS CONSISTENT TO THE BUDGETED AMOUNT IN FY 2024-25.									
10014071 541005	13,030	13,016	13,016	13,016	13,016	13,016	13,016	13,016	0.0%
UNIFORM CLEANING SERVICE									
10014071 543005	156,821	133,370	133,370	118,526	133,370	133,370	133,370	133,370	0.0%
EQUIPMENT MAINTENANCE									
THE REQUESTED AMOUNT STAYS THE SAME AS FY 2024-25									
10014071 543010	43,078	37,450	37,450	34,621	37,450	37,450	37,450	37,450	0.0%
BUILDING MAINTENANCE									
THE REQUESTED AMOUNT STAYS THE SAME AS FY 2024-25									
10014071 543025	74,559	112,200	112,200	107,759	110,000	112,200	112,200	112,200	0.0%
VEHICLE MAINTENANCE									
THE REQUESTED AMOUNT STAYS THE SAME AS FY 2024-25									
10014071 544225	780	780	780	780	780	780	780	780	0.0%
RENTAL - MISC									
THE REQUESTED AMOUNT ALLOWS FOR THE RENTAL OF A STORAGE CONTAINER FOR EVICTED PROPERTY WE MUST STORE BY STATUTE.									
10014071 562005	239,977	281,530	281,530	212,056	270,000	281,530	281,530	281,530	0.0%
UTILITIES									
10014071 562605	144,039	155,259	155,259	94,742	150,000	155,259	155,259	155,259	0.0%
GASOLINE									
THE REQUESTED AMOUNT IS IN LINE WITH THE PROJECTION FOR FY24/25. WINTER ACTIVITY IS ALWAYS A VARIABLE FOR THIS ITEM.									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10014071 563001	8,892	17,000	17,000	8,317	17,000	15,000	15,000	15,000	-11.8%
SIGNS									
LINE ITEM REDUCED FROM PREVIOUS FISCAL YEAR.									
10014071 569005	9,863	11,500	11,500	10,612	11,000	11,500	11,500	11,500	0.0%
OFFICE SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS IN LINE WITH THE PROJECTION FOR FY 24/25.									
10014071 569010	26,948	27,900	27,900	19,284	25,000	27,900	27,900	27,900	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS									
10014071 570010 06022	20,066	23,000	23,000	12,316	21,000	23,000	23,000	23,000	0.0%
TOOLS & EQUIPMENT									
THIS ACCOUNT ALLOWS FOR GENERAL TOOL AND EQUIPMENT PURCHASES, THE PURCHASE OF A PLOW OR TWO IF NECESSARY, AND THE OPPORTUNITY FOR THE PURCHASE OF OTHER MODERATELY-PRICED EQUIPMENT PROVIDED NEW PLOWS ARE NOT REQUIRED									
10014071 570035 12012	3,247	4,000	4,000	695	3,400	4,000	4,000	4,000	0.0%
DOWNTOWN RENAISSANCE RESTOR									
THE REQUESTED AMOUNT INCLUDES FUNDS FOR THE ANNUAL MAINTENANCE AGREEMENT FOR THE CLOCK ON THE TOWN GREEN AND APPROXIMATELY \$3,000 FOR DOWNTOWN REPAIRS THAT SHOULD ARISE OR TO PURCHASE ADDITIONAL FIXTURES SUCH AS DECORATIVE TRASH RECEPTACLES									
10014071 581005	50	700	700	570	600	700	700	700	0.0%
DUES & CONFERENCES									
THE REQUESTED AMOUNT INCLUDES FUNDS FOR THE TREE WARDEN ASSOCIATION, ONE CONTINUING EDUCATION CLASS FOR THE TREE WARDEN, AND RENEWAL OF GROUNDS COORDINATOR'S CHEMICAL APPLICATION LICENSE									
10014071 586001	4,114	4,207	4,207	4,206	4,207	4,316	4,316	4,316	2.6%
ENERGY PC LEASE PAYMENT									
10014071 586002	31,040	32,400	32,400	32,400	31,500	32,400	32,400	32,400	0.0%
RADIO SYSTEM LEASE									
THE REQUESTED AMOUNT REMAINS THE SAME AS FY 2024-25									

		<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2026</u>	<u>2026</u>	<u>2026</u>	<u>PCT</u>
		<u>ACTUAL</u>	<u>ORIG BUD</u>	<u>REV BUD</u>	<u>YTD ACTUAL</u>	<u>PROJ</u>	<u>DEPT</u>	<u>TOWN MGR</u>	<u>BD OF FIN</u>	<u>CHANGE</u>
10014071 - HIGHWAY/PARKS DEPARTMENT	TOTAL:	3,748,510	4,040,127	4,040,177	2,598,328	3,998,049	4,241,413	4,241,413	4,241,413	5.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014073 -SNOW & ICE REMOVAL									
10014073 510020	152,841	204,120	204,120	36,818	200,000	204,120	204,120	204,120	0.0%
OVERTIME PAY									
10014073 539005	126,004	162,000	162,000	158,560	130,000	162,000	162,000	162,000	0.0%
CONTRACTED SERVICES									
10014073 569010	435,927	443,880	443,880	443,120	443,000	443,880	443,880	443,880	0.0%
PROGRAM SUPPLIES									
10014073 - SNOW & ICE REMOVAL									
TOTAL:	714,772	810,000	810,000	638,499	773,000	810,000	810,000	810,000	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014075 -BULKY WASTE									
10014075 510020	87,148	95,814	95,814	49,318	93,000	95,814	95,814	95,814	0.0%
OVERTIME PAY									
THE REQUESTED AMOUNT REFLECTS NO INCREASE BASED ON PROJECTIONS									
10014075 539005	12,971	13,000	13,000	12,930	12,000	13,000	13,000	13,000	0.0%
CONTRACTED SERVICES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS									
10014075 540015	163,383	188,000	188,000	118,866	170,000	188,000	188,000	188,000	0.0%
REFUSE/RECYCLING/HAZ WASTE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS									
10014075 569010	4,431	5,000	5,000	3,835	4,500	5,000	5,000	5,000	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS									
10014075 - BULKY WASTE									
TOTAL:	267,933	301,814	301,814	184,948	279,500	301,814	301,814	301,814	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014077 -TREE MAINTENANCE									
10014077 540005	37,941	38,000	38,000	28,242	38,000	45,000	45,000	45,000	18.4%
GROUNDS MAINTENANCE									
THE REQUESTED AMOUNT IS A SLIGHT INCREASE DUE TO THE AMOUNT OF REQUIRED TREE WORK NEEDED TO TAKE CARE OF THE DEMAND OF TOWN OWNED TREES THAT NEED TO BE TAKEN DOWN, TRIMMED FOR SAFETY REASONS									
10014077 - TREE MAINTENANCE									
TOTAL:	37,941	38,000	38,000	28,242	38,000	45,000	45,000	45,000	18.4%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014091 -STREET LIGHTING									
10014091 543005	81,805	69,600	69,600	68,054	69,600	78,000	78,000	78,000	12.1%
EQUIPMENT MAINTENANCE									
EQUIPMENT MAINTENANCE INCLUDES REGULAR MAINTENANCE, IMPROVEMENTS, AND REPAIRS ALONG WITH EVERSOURCE EQUIPMENT AND REPAIRS. THE PROPOSED INCREASE FOR FY 25/26 IS DUE TO LABOR/MATERIAL INCREASES AND DEMAND FOR STREET LIGHTING.									
10014091 562005	134,660	163,800	163,800	126,562	163,800	163,800	163,800	163,800	0.0%
UTILITIES									
10014091 586001	220,278	225,224	225,224	225,224	225,224	231,050	231,050	231,050	2.6%
ENERGY PC LEASE PAYMENT									
10014091 - STREET LIGHTING									
TOTAL:	436,743	458,624	458,624	419,840	458,624	472,850	472,850	472,850	3.1%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10014111 -ENVIRONMENTAL ISSUES									
10014111 534010	13,549	80,000	80,000	50,000	80,000	80,000	80,000	80,000	0.0%
LEGAL FEES									
10014111 539005	77,284	140,000	130,000	103,229	140,000	140,000	140,000	140,000	0.0%
CONTRACTED SERVICES									
10014111 540005	7,908	10,000	20,000	18,179	20,000	20,000	20,000	20,000	100.0%
GROUNDS MAINTENANCE									
10014111 639005	42,937	0	106,601	106,601	106,601	0	0	0	0.0%
CFWD CONTRACTED SVCS									
10014111 - ENVIRONMENTAL ISSUES									
TOTAL:	141,677	230,000	336,601	278,008	346,601	240,000	240,000	240,000	4.3%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10016011 -COMMUNITY SERVICES									
10016011 510005	260,693	266,948	266,948	147,321	266,948	272,632	272,632	272,632	2.1%
REGULAR WAGES									
COMMUNITY SERVICES DIRECTOR - \$90,378									
COMMUNITY SERVICES ASSISTANT - \$64,610									
COMMUNITY SERVICES AIDE (2) - \$117,644									
10016011 510010	75,971	84,444	84,444	44,433	84,444	98,000	98,000	98,000	16.1%
TEMPORARY/SEASONAL WAGES									
INCREASE DUE TO THE RAISE IN MINIMUM WAGE.									
10016011 510030	650	650	650	650	650	650	650	650	0.0%
LONGEVITY									
PER UNION CONTRACT									
10016011 538001	9,000	9,000	9,000	5,400	9,000	9,000	9,000	9,000	0.0%
PROGRAM SERVICES									
NO INCREASE									
10016011 538010	0	5,000	5,000	0	0	5,000	5,000	5,000	0.0%
UNIFORM RELOCATION ASSISTANCE									
NO INCREASE. PER THE "UNIFORM RELOCATION ASSISTANCE ACT" TOWNS ARE REQUIRED TO ESTABLISH A UNIFORM POLICY FOR THE FAIR AND EQUITABLE TREATMENT OF PERSONS DISPLACED BY BUILDING CODE ENFORCEMENT ACTIVITIES, BY THE ACQUISITION OF REAL PROPERTY BY STATE AND LOCAL LAND ACQUISITION PROGRAMS OR BY A PROGRAM OF VOLUNTARY REHABILITATION OF BUILDINGS.									
10016011 543010	7,714	6,500	6,500	4,758	6,500	15,500	15,500	0	-100.0%
BUILDING MAINTENANCE									
Friends of SCS has paid for many improvements to the inside and outside of the building for the past three years. Extra expenses this year will include repairing: bathroom near back office, pavers near front parking lot, fence in rear parking lot, front door, sink in food pantry, front ramp and landscaping.									
10016011 543025	879	1,000	1,000	942	1,000	2,000	2,000	2,000	100.0%
VEHICLE MAINTENANCE									
INCREASE DUE TO VERIZON GPS CHARGE AND TWO VEHICLES THAT WILL NEED NEW TIRES									
10016011 544221	18,000	18,000	18,000	18,000	18,000	18,000	18,000	18,000	0.0%
RENTAL - STORAGE									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
NO INCREASE									
10016011 562005	13,233	17,390	17,390	11,127	17,390	20,990	20,990	20,990	20.7%
UTILITIES									
INCREASE DUE TO FRIENDS OF SCS WILL NO LONGER BE ABLE TO PAY FOR UTILITIES AT OUR RENTAL STORAGE FACILITY AT 63 EAST SUMMER ST									
10016011 562605	2,914	3,421	3,421	1,749	3,421	3,421	3,421	3,421	0.0%
GASOLINE									
NO INCREASE									
10016011 569005	3,484	3,500	3,500	2,011	3,500	3,500	3,500	3,500	0.0%
OFFICE SUPPLIES									
NO INCREASE									
10016011 581005	200	200	200	200	200	320	320	320	60.0%
DUES & CONFERENCES									
INCREASE DUE TO EXTRA FEES TO ATTEND CLASS MEETINGS									
10016011 586001	1,311	1,341	1,341	1,340	1,341	1,376	1,376	1,376	2.6%
ENERGY PC LEASE PAYMENT									
10016011 - COMMUNITY SERVICES									
TOTAL:	394,050	417,394	417,394	237,932	412,394	450,389	450,389	434,889	4.2%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10016031 -HEALTH DEPARTMENT									
10016031 581010	43,500	43,753	43,753	43,753	43,753	43,753	43,753	43,753	0.0%
PROFESSIONAL FEES									
NORTH CENTRAL CMED OPERATES THE AMBULANCE TO HOSPITAL AND AMBULANCE TO AMBULANCE COMMUNICATIONS NETWORK.									
TOWN FAIR SHARE CMED ASSESSMENT FOR FY 25/26: POPULATION OF 43,743 IN TOWN AT \$1.00 PER CAPITA. \$43,743									
10016031 589001	289,275	326,250	326,250	326,250	326,250	348,000	348,000	348,000	6.7%
PROGRAM SUBSIDY									
SOUTH CENTRAL HEALTH DISTRICT SERVICES / TOWN PORTION									
HEALTH DISTRICT PER CAPITA COST: 43,500 POPULATION x \$8.00									
10016031 - HEALTH DEPARTMENT									
TOTAL:	332,775	370,003	370,003	370,003	370,003	391,753	391,753	391,753	5.9%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10016071 -MENTAL HEALTH									
10016071 581010	3,045	3,045	3,045	3,045	3,045	3,045	0	0	-100.0%
PROFESSIONAL FEES									
10016071 - MENTAL HEALTH									
TOTAL:	3,045	3,045	3,045	3,045	3,045	3,045	0	0	-100.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10016091 -NON PUBLIC SCHOOL NURSES									
10016091 539005	71,869	77,323	77,323	36,976	77,323	84,468	84,468	84,468	9.2%
CONTRACTED SERVICES									
REIMBURSE BOARD OF EDUCATION FOR SCHOOL NURSE.									
COST INCLUDES SALARIES, BENEFITS, AND SUBS.									
10016091 - NON PUBLIC SCHOOL NURSES									
TOTAL:	71,869	77,323	77,323	36,976	77,323	84,468	84,468	84,468	9.2%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10018011 -SOUTHINGTON YOUTH SERVICES									
10018011 510005	275,575	282,209	282,209	164,199	282,209	290,595	290,595	290,595	3.0%
REGULAR WAGES									
YOUTH SERVICES COORD. 75,162									
YOUTH COUNSELOR II 74,165									
YOUTH COUNSELOR I 71,799									
YTH PREVENTION COORD. 69,469									
10018011 510020	0	250	250	0	100	250	250	250	0.0%
OVERTIME PAY									
10018011 510020 G0912	19,808	0	25,000	387	0	0	0	0	0.0%
DRUG FREE COMM GR-OVERTIME									
10018011 510030	800	800	800	800	800	800	800	800	0.0%
LONGEVITY									
PER UNION CONTRACT									
10018011 520005 G0912	5,176	0	6,533	108	0	0	0	0	0.0%
DRUG FREE-FICA/MEDICARE/MERS									
10018011 528035	503	800	800	323	600	800	800	800	0.0%
MEAL ALLOWANCE									
PER UNION CONTRACT									
10018011 538001	0	4,000	4,000	1,200	2,500	4,000	4,000	4,000	0.0%
PROGRAM SERVICES									
10018011 539015	1,575	1,750	1,750	1,750	1,650	1,750	1,750	1,750	0.0%
MEDICAL SERVICES									
CLINICAL SUPERVISOR, DR. FINN FEE FOR 10 MONTHS OF SERVICES									
10018011 569005	968	1,500	1,500	260	1,000	1,500	1,500	1,500	0.0%
OFFICE SUPPLIES									
10018011 569010	1,999	2,500	2,500	2,438	2,000	2,500	2,500	2,500	0.0%
PROGRAM SUPPLIES									
10018011 581005	961	1,500	1,500	835	1,000	1,500	1,500	1,500	0.0%
DUES & CONFERENCES									
10018011 581015	1,257	1,700	1,700	786	1,000	1,500	1,500	1,500	-11.8%
TRAVEL REIMBURSEMENT									
CYSA CONFERENCES & CONTINUING EDUCATION IN THE NATURE OF PREVENTION AND COUNSELING									

		<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2026</u>	<u>2026</u>	<u>2026</u>	<u>PCT</u>
		<u>ACTUAL</u>	<u>ORIG BUD</u>	<u>REV BUD</u>	<u>YTD ACTUAL</u>	<u>PROJ</u>	<u>DEPT</u>	<u>TOWN MGR</u>	<u>BD OF FIN</u>	<u>CHANGE</u>
10018011 - SOUTHLINGTON YOUTH SERVICES	TOTAL:	308,621	297,009	328,542	173,085	292,859	305,195	305,195	305,195	2.8%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10018031 -COMMISSION ON DISABILITY									
10018031 538001	719	8,000	8,000	1,425	8,000	8,000	8,000	8,000	0.0%
PROGRAM SERVICES									
10018031 - COMMISSION ON DISABILITY									
TOTAL:	719	8,000	8,000	1,425	8,000	8,000	8,000	8,000	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10018051 -COMMUNITY ASSISTANCE									
10018051 539005	63,027	65,500	65,500	65,500	65,500	67,465	67,465	67,465	3.0%
CONTRACTED SERVICES									
INCREASE DUE TO TRANSPORTATION COSTS									
10018051 - COMMUNITY ASSISTANCE									
TOTAL:	63,027	65,500	65,500	65,500	65,500	67,465	67,465	67,465	3.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10018091 -CALENDAR HOUSE-SENIOR CITIZENS									
10018091 510005	293,810	0	0	0	352,961	398,466	398,466	398,466	100.0%
REGULAR WAGES									
DIRECTOR – 90,378.24									
PROGRAM COORDINATOR – 67,012.40									
ADMINISTRATIVE ASSISTANT II – 64,610									
FULL TIME BUS DRIVERS (2) – 117,644.80									
ADMINISTRATIVE ASSISTANT I/BUS DRIVER – 58,822.40									
10018091 510010	34,775	0	0	0	70,463	71,122	71,122	71,122	100.0%
TEMPORARY/SEASONAL WAGES									
THIS LINE ITEM INCLUDES FUNDS NEEDED TO EFFECTIVELY RUN THE DIAL-A-RIDE DEMAND-RESPONSIVE TRANSPORTATION PROGRAM FOR ELDERLY AND DISABLED INDIVIDUALS 18 YEARS OF AGE AND OLDER. THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 20 YEARS AND THE AMOUNT REQUESTED MAINTAINS THE CURRENT STATE MATCH.									
- PART-TIME/BACKUP DRIVERS TO SUPPLEMENT AND COVER FULL-TIME DRIVER VACATION, SICK AND PERSONAL TIME - PART-TIME DISPATCHER									
THIS LINE ITEM ALSO INCLUDES:									
- EMPLOYEE INSTRUCTORS FOR SPRING AND FALL ENRICHMENT CLASSES - EMPLOYEE INSTRUCTORS FOR ONGOING EXERCISE CLASSES - MORNING MAINTENANCE PERSON - EVENING CUSTODIAN									
10018091 510020	12,109	0	0	0	12,580	12,400	12,400	12,400	100.0%
OVERTIME PAY									
- FULL-TIME BUS DRIVER OVERTIME FOR DIAL-A-RIDE. THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 20 YEARS AND THE AMOUNT REQUESTED MAINTAINS THE CURRENT STATE MATCH. - FULL-TIME BUS DRIVER OVERTIME FOR SPECIAL TRANSPORTATION EVENTS - STAFF OVERTIME FOR ACTIVITIES, PROGRAMS, EVENING AND WEEKEND EVENTS - WAGE DIFFERENTIAL PER UNION CONTRACT WHEN									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
APPLICABLE									
10018091 510030	1,000	0	0	0	1,450	1,450	1,450	1,450	100.0%
LONGEVITY									
PER UNION CONTRACTS:									
• DIRECTOR – 450									
• 1 FULL-TIME BUS DRIVER – 400									
• PROGRAM COORDINATOR – 200									
• ADMINISTRATIVE ASSISTANT II - 400									
10018091 510060	5,000	0	0	0	5,000	5,000	5,000	5,000	100.0%
STIPEND									
STIPEND FOR MUNICIPAL AGENT									
10018091 528040	499	0	0	0	750	750	750	750	100.0%
BOOT ALLOWANCE									
PER UNION CONTRACT:									
• 3 DRIVERS AT 250 EACH									
10018091 535010	1,218	0	0	0	1,750	2,620	2,620	2,620	100.0%
BINDING/MICROFILMING/ETC									
THIS LINE ITEM INCLUDES:									
• CONTINGENCY FOR PUBLICATION OF MONTHLY NEWSLETTER, "ACTIVE LIFESTYLES OF SOUTHLINGTON," WHICH IS CURRENTLY FUNDED WITH ADVERTISER SUPPORT.									
• BULK MAIL POSTAL PERMIT									
• BULK MAIL POSTAGE									
• ANNUAL FEE FOR SCHEDULESPUS MEMBERSHIP									
DATABASE SOFTWARE									
• ANNUAL FEE FOR CONSTANT CONTACT (NEW)									
• ANNUAL FEE FOR CANVA (NEW)									
10018091 538001	36,642	0	0	0	9,000	9,000	9,000	9,000	100.0%
PROGRAM SERVICES									
THIS LINE ITEM INCLUDES:									
• PAYMENT FOR VENDOR ART INSTRUCTOR (UNABLE TO PAY AS EMPLOYEE DUE TO IRS RULES). DUE TO HIGH DEMAND, THREE BEGINNER/ADVANCED DRAWING CLASSES ARE OFFERED FOR TWO, 10-WEEK SESSIONS (FALL AND SPRING).									
• FUNDS FOR VOLUNTEER ELDERLY TAX CREDIT PROGRAM									
• DJ SERVICES AND ENTERTAINERS FOR EVENTS									
• SPEAKER FEES FOR EDUCATIONAL PROGRAMS									
10018091 543005	7,087	0	0	0	9,000	2,500	2,500	2,500	100.0%
EQUIPMENT MAINTENANCE									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
THIS LINE ITEM INCLUDES:									
• PREVENTATIVE MAINTENANCE AND REPAIR OF CARDIO AND STRENGTH TRAINING EQUIPMENT									
• PREVENTATIVE MAINTENANCE AND REPAIR OF POOL AND PING PONG TABLES									
10018091 543010	26,409	0	0	0	40,000	50,000	50,000	50,000	100.0%

BUILDING MAINTENANCE

THIS LINE ITEM INCLUDES ALL BUILDING RELATED ITEMS INCLUDING:									
• HVAC PREVENTATIVE MAINTENANCE CONTRACT AND REPAIRS									
• METASYS SYSTEM MAINTENANCE CONTRACT AND ADDITIONAL SERVICES									
• FIRE SUPPRESSION AND SPRINKLER SYSTEM PREVENTATIVE MAINTENANCE, INSPECTIONS AND REPAIRS									
• GENERATOR PREVENTATIVE MAINTENANCE AND REPAIRS									
• SECURITY SYSTEM MONITORING									
• TRASH REMOVAL									
• PLUMBING REPAIRS									
• ELECTRICAL REPAIRS									
• PEST CONTROL									
• CUSTODIAL CLEANING SUPPLIES, TRASH BAGS, PAPER GOODS, ETC.									
• SALT FOR WATER SOFTENER									
• KITCHEN EQUIPMENT MAINTENANCE AND REPAIR									
10018091 543025	3,659	0	0	0	11,393	13,393	13,393	13,393	100.0%

VEHICLE MAINTENANCE

THIS LINE ITEM INCLUDES:									
• FUNDS TO MAINTAIN AND REPAIR BUSES FOR THE DIAL-A-RIDE PROGRAM. THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 20 YEARS AND THE AMOUNT REQUESTED MAINTAINS THE CURRENT STATE MATCH. CURRENTLY, THERE ARE FIVE (5) OPERATIONAL AND REGISTERED HANDICAP-ACCESSIBLE VEHICLES IN OUR FLEET INCLUDING MODEL YEARS 2017, 2018, 2019, 2022, AND 2024.									
• WHEELCHAIR LIFT INSPECTIONS AND REPAIR									
• TIRES									
• SAFETY INSPECTIONS FOR REGISTRATION									
• FIRST AID SUPPLIES									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
• CLEANING AND DISINFECTING SUPPLIES									
• PPE									
• KEY DUPLICATION									
• LEGAL NOTICES FOR SECTION 5310 GRANT APPLICATIONS									
10018091 562005	50,601	0	0	0	55,000	55,000	55,000	55,000	100.0%
UTILITIES									
10018091 562605	2,942	0	0	0	11,250	11,250	11,250	11,250	100.0%
GASOLINE									
THIS LINE ITEM INCLUDES GASOLINE TO OPERATE THE SERVICE BUSES FOR THE DIAL-A-RIDE TRANSPORTATION PROGRAM. THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 20 YEARS AND THE AMOUNT REQUESTED MAINTAINS THE CURRENT STATE MATCH.									
10018091 569005	5,345	0	0	0	3,500	3,500	3,500	3,500	100.0%
OFFICE SUPPLIES									
THIS LINE ITEM INCLUDES:									
• OFFICE SUPPLIES									
• STAMPS									
• FIRST AID AND SAFETY SUPPLIES									
• UPDATES AND SUPPORT FROM P2AUTOMATION FOR DIAL-A-RIDE PROGRAM									
10018091 569010	12,068	0	0	0	3,300	3,300	3,300	3,300	100.0%
PROGRAM SUPPLIES									
THIS LINE ITEM INCLUDES:									
• FAVORS, FOOD, AND SUPPLIES FOR SOCIAL EVENTS AND PROGRAMS									
• MOTION PICTURE LICENSE									
• ADVISORY BOARD SUPPLIES									
10018091 581005	335	0	0	0	2,000	2,000	2,000	2,000	100.0%
DUES & CONFERENCES									
THE LINE ITEM INCLUDES:									
• ORGANIZATIONAL DUES FOR CASCP, CAMAE, AND NCOA									
• MUNICIPAL AGENT AND CHOICES TRAINING									
• STAFF MILEAGE									
10018091 586001	830	0	0	0	0	871	871	871	100.0%
ENERGY PC LEASE PAYMENT									

		<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2026</u>	<u>2026</u>	<u>2026</u>	<u>PCT</u>
		<u>ACTUAL</u>	<u>ORIG BUD</u>	<u>REV BUD</u>	<u>YTD ACTUAL</u>	<u>PROJ</u>	<u>DEPT</u>	<u>TOWN MGR</u>	<u>BD OF FIN</u>	<u>CHANGE</u>
10018091 - CALENDAR HOUSE-SENIOR CITIZENS										
TOTAL:		494,326	0	0	0	589,397	642,622	642,622	642,622	100.0%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10020012 -RECREATION									
10020012 510005	184,723	491,231	491,231	272,333	64,610	64,610	64,610	64,610	-86.8%
REGULAR WAGES									
RECREATION ADMINISTRATIVE ASSISTANT II \$64,610									
10020012 510010	117,851	195,150	195,150	165,696	157,000	162,000	162,000	162,000	-17.0%
TEMPORARY/SEASONAL WAGES									
PARK BOARD CLERK: 1,500									
YOUTH THEATER: 39,000									
LIFEGUARDS (REC/MEM): 87,000									
POOL ID CHECKERS: 20,000									
MUSIC ON THE GREEN: \$14,500									
10020012 510020	1,454	13,500	14,100	13,820	1,500	1,600	1,600	1,600	-88.1%
OVERTIME PAY									
AMOUNT WILL BE SUFFICIENT TO MEET ANY OVERTIME									
RELATED TO RECREATION DEPARTMENT FOR SPECIAL EVENTS,									
ETC									
10020012 510030	850	2,050	2,050	1,850	400	400	400	400	-80.5%
LONGEVITY									
AMOUNT IS IN ACCORDANCE WITH UNION CONTRACTS									
10020012 510060	0	5,000	5,000	2,885	0	0	0	0	-100.0%
STIPEND									
10020012 528040	0	500	750	686	0	0	0	0	-100.0%
BOOT & FOUL WEATHER GEAR									
PER UNION CONTRACT.									
10020012 535010	0	1,600	1,750	1,750	0	0	0	0	-100.0%
BINDING/MICROFILM/SCANNING									
INCLUDES CONTINGENCY TO DEFRAY EXPENSES RELATING TO									
PUBLICATION/PRINTING/DISTRIBUTION OF MONTHLY									
NEWSLETTER, "ACTIVE LIFESTYLES OF SOUTHLINGTON", WHICH									
IS SUPPLEMENTED BY ADVERTISER SUPPORT. "ACTIVE									
LIFESTYLES" IS OUR PRIMARY COMMUNICATION TOOL.									
BUDGETED AMOUNT IS ALSO FOR BULK MAIL POSTAL PERMIT,									
POSTAGE, PAPER, ETC., AS WELL AS, LICENSE FEE.									
10020012 538001	0	42,000	42,000	40,714	36,000	39,600	39,600	39,600	-5.7%
PROGRAM SERVICES									
CONCERTS/SPECIAL EVENTS: \$13,000									
KIDS ENTERTAINMENT SERIES: \$7,									
000									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
YOUTH THEATER: \$14,000									
SPECIAL EVENTS: \$1,000									
REC SOFTWARE \$4,600									
10020012 539005	17,793	23,000	23,000	12,970	22,000	23,000	23,000	23,000	0.0%
CONTRACTED SERVICES									
POLICE/CUSTODIAL/PORTABLE RESTROOM SERVICES.									
10020012 543005	0	9,000	9,000	8,521	0	0	0	0	-100.0%
EQUIPMENT MAINTENANCE									
10020012 543010	0	40,000	40,000	39,094	0	0	0	0	-100.0%
BUILDING MAINTENANCE									
10020012 543025	0	11,393	11,393	6,993	600	700	700	700	-93.9%
VEHICLE MAINTENANCE									
AMOUNT COVERS VEHICLE MAINTENANCE AND ANY UNFORESEEN MECHANICAL ISSUES									
10020012 562005	0	55,000	55,000	41,286	0	0	0	0	-100.0%
UTILITIES									
10020012 562605	0	11,250	11,250	121	500	600	600	600	-94.7%
GASOLINE									
10020012 569005	0	6,500	6,500	3,268	3,000	3,000	3,000	3,000	-53.8%
OFFICE SUPPLIES									
BUDGETED AMOUNT COVERS RECREATION DEPARTMENT NEEDS									
10020012 569010	0	13,000	12,600	4,399	8,000	10,000	10,000	10,000	-23.1%
PROGRAM SUPPLIES									
YOUTH THEATER: \$8,000									
PROGRAM MATERIALS & SUPPLIES: \$2,000									
10020012 581005	790	3,000	3,000	1,243	600	1,500	1,500	1,500	-50.0%
DUES & CONFERENCES									
AMOUNT COVERS ANNUAL MEMBERSHIP FEES FOR CT RECREATION & PARKS ASSOCIATION AND NATIONAL RECREATION AND PARKS ASSOCIATION, ANY OTHER TRAINING SEMINARS AND THE NATIONAL PARKS AND RECREATION ASSOC. ANNUAL CONFERENCE									
10020012 581015	0	2,000	2,000	0	0	2,500	2,500	2,500	25.0%
TRAVEL REIMBURSEMENT									
COVERS COSTS ASSOCIATED WITH NATIONAL AND STATE RECREATION CONFERENCES OR ANY OTHER RELATED TRAVEL EXPENSES FOR WORK RELATED TRAININGS, SEMINARS, ETC									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10020012 586001	0	849	849	848	849	0	0	0	-100.0%
ENERGY PC LEASE PAYMENT									
FY 24/25 RECREATION WAS COMBINED WITH CALENDAR HOUSE SENIOR CENTER. FY 25/26 CALENDAR HOUSE IS NOW BUDGETED FOR UNDER 10018091.									
10020012 - RECREATION									
TOTAL:	323,461	926,023	926,623	618,476	295,059	309,510	309,510	309,510	-66.6%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10020031 -COMMUNITY CELEBRATIONS									
10020031 589001	7,500	4,000	4,000	500	4,000	4,000	4,000	4,000	0.0%
PROGRAM SUBSIDY									
MEMORIAL DAY CELEBRATION 3,500									
VETERAN'S DAY CELEBRATION 500									
10020031 - COMMUNITY CELEBRATIONS									
TOTAL:	7,500	4,000	4,000	500	4,000	4,000	4,000	4,000	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10020051 -ORGANIZED RECREATION									
10020051 589001	83,947	83,947	83,947	83,947	83,947	83,947	83,947	83,947	0.0%
PROGRAM SUBSIDY									
THESE SUBSIDIES ARE INTENDED TO HELP TOWN SPONSORED YOUTH LEAGUES WITH EXPENSES (FIELD UPKEEP, INSURANCE, EQUIPMENT, OFFICIALS, BOE FEES) THROUGHOUT THEIR RESPECTIVE SEASON. TOTAL AMOUNT IS DISTRIBUTED AS NOTED BELOW:									
NORTHERN BASEBALL LEAGUE	10,357								
SOUTHERN BASEBALL LEAGUE	9,952								
WESTERN BASEBALL LEAGUE	8,866								
SOUTHINGTON GIRLS SOFTBALL LEAGUE	10,940								
SOUTHINGTON YOUTH WRESTLING	1,888								
SOUTHINGTON YOUTH SOCCER	5,840								
SOUTHINGTON SOCCER CLUB	3,123								
SOUTHINGTON VALLEY MIDGET FOOTBALL LG	9,712								
SOUTHINGTON KNIGHTS TRAVEL FOOTBALL LG	9,959								
SOUTHINGTON YOUTH BASKETBALL ASSOC.	9,298								
SOUTHINGTON LACROSSE ASSOCIATION	4,012								
10020051 - ORGANIZED RECREATION									
TOTAL:	83,947	83,947	83,947	83,947	83,947	83,947	83,947	83,947	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10022011 -PUBLIC LIBRARY									
10022011 510005	1,128,328	1,227,772	1,227,772	648,648	1,227,772	1,250,518	1,183,506	1,100,575	-10.4%
REGULAR WAGES									
LIBRARY DIRECTOR SALARY \$105,518									
ASSISTANT LIBRARY DIRECTOR \$86,693									
FULL TIME LIBRARIAN \$67,012									
ASSISTANT ADULT LIBRARIAN \$62,098									
CHILDREN'S LIBRARIAN (2) \$134,024									
CATALOGER \$71,799									
HEAD OF CIRCULATION \$71,799									
HEAD OF CHILDREN'S \$71,799									
REFERENCE LIBRARIAN \$67,012									
REFERENCE/TEEN LIBRARIAN \$67,012									
INTERDEPARTMENT LIBRARY ASSISTANT \$62,098									
LIBRARIAN \$67,012									
1 PART-TIME ASSISTANTS SALARIES: \$42,867									
CUSTODIAN \$58,822									
LIBRARY TECHNICAL ASSISTANT \$64,610									
10022011 510010	44,443	43,559	43,559	31,315	43,559	45,301	45,301	45,301	4.0%
TEMPORARY/SEASONAL WAGES									
10022011 510020	0	1,000	1,000	992	1,000	1,000	1,000	1,000	0.0%
OVERTIME PAY									
10022011 510030	2,800	2,800	2,800	2,250	2,800	2,800	2,800	2,800	0.0%
LONGEVITY									
10022011 528040	153	250	250	0	250	250	250	250	0.0%
BOOT ALLOWANCE									
10022011 535005	6,500	7,000	7,000	6,943	7,000	7,000	7,000	7,000	0.0%
DATABASE SERVICES									
10022011 538001	8,113	10,750	10,750	7,464	10,750	10,750	10,750	10,750	0.0%
PROGRAM SERVICES									
10022011 539050	0	20,000	20,000	0	20,000	20,000	20,000	20,000	0.0%
OTHER PROFESSIONAL SERVICES									
10022011 543010	21,392	58,700	58,700	35,339	58,700	58,700	58,700	58,700	0.0%
BUILDING MAINTENANCE									
10022011 561105	129,185	138,200	138,200	123,560	138,200	138,200	138,200	138,200	0.0%
BOOKS & MULTIMEDIA									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10022011 562005	56,133	64,000	64,000	74,982	64,000	74,000	74,000	74,000	15.6%
UTILITIES									
10022011 569005	22,755	24,000	24,000	22,400	24,000	24,000	24,000	24,000	0.0%
OFFICE SUPPLIES									
10022011 569010	-12	0	0	0	0	0	0	0	0.0%
PROGRAM SUPPLIES									
10022011 570010 06037	47,063	49,556	49,556	47,383	49,556	49,556	49,556	49,556	0.0%
LIBRARY AUTOMATION SYSTEM									
10022011 581005	2,867	4,000	4,000	658	4,000	4,000	4,000	4,000	0.0%
DUES & CONFERENCES									
10022011 586001	9,193	9,400	9,400	9,399	9,400	9,643	9,643	9,643	2.6%
ENERGY PC LEASE PAYMENT									
10022011 638001	434	0	2,400	2,400	2,400	0	0	0	0.0%
CFWD PROGRAM SVCS									
10022011 643010	17,259	0	25,000	0	25,000	0	0	0	0.0%
CFWD BLDG MAINT									
10022011 661105	6,267	0	5,000	5,000	5,000	0	0	0	0.0%
CFWD BOOKS & MULTIMEDIA									
10022011 - PUBLIC LIBRARY									
TOTAL:	1,502,874	1,660,987	1,693,387	1,018,734	1,693,387	1,695,718	1,628,706	1,545,775	-6.9%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10022013 -BARNES MUSEUM									
10022013 510005	99,324	106,590	106,590	53,375	106,590	108,719	108,719	71,799	-32.6%
REGULAR WAGES									
SECRETARY-CURATOR \$71,799									
10022013 510010	0	500	500	0	500	500	500	500	0.0%
TEMPORARY/SEASONAL WAGES									
10022013 510020	0	1,600	1,600	104	1,600	1,600	1,600	1,600	0.0%
OVERTIME PAY									
10022013 543010	8,067	12,900	12,900	5,879	12,900	13,900	13,900	13,900	7.8%
BUILDING MAINTENANCE									
10022013 552005	949	1,200	1,200	349	1,200	1,200	1,200	1,200	0.0%
ADVERTISING									
10022013 562005	11,637	11,100	11,100	9,564	11,100	11,100	11,100	11,100	0.0%
UTILITIES									
10022013 569005	1,087	3,000	3,000	1,066	3,000	3,000	3,000	3,000	0.0%
OFFICE SUPPLIES									
10022013 569010	741	1,500	1,500	870	1,500	1,500	1,500	1,500	0.0%
PROGRAM SUPPLIES									
10022013 581005	99	255	255	75	255	255	255	255	0.0%
DUES & CONFERENCES									
10022013 581015	0	200	200	0	200	200	200	200	0.0%
TRAVEL REIMBURSEMENT									
10022013 586001	1,319	1,349	1,349	1,349	1,349	1,384	1,384	1,384	2.6%
ENERGY PC LEASE PAYMENT									
10022013 643010	447	0	0	0	0	0	0	0	0.0%
CFWD BLDG MAINT									
10022013 - BARNES MUSEUM									
TOTAL:	123,670	140,194	140,194	72,631	140,194	143,358	143,358	106,438	-24.1%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10024011 -ECONOMIC DEVELOPMENT COMMISSIO									
10024011 510005	179,789	184,099	184,099	106,211	184,099	188,279	188,279	188,279	2.3%
REGULAR WAGES									
ECONOMIC DEVELOPMENT DIRECTOR \$129,457									
CLERK TYPIST III \$58,822									
10024011 510020	233	500	500	167	500	500	500	500	0.0%
OVERTIME PAY									
Staff overtime for meetings.									
10024011 510030	700	700	700	700	700	700	700	700	0.0%
LONGEVITY									
Longevity per contract									
10024011 539005	0	25,000	25,000	1,000	25,000	25,000	25,000	25,000	0.0%
CONTRACTED SERVICES									
10024011 552010	3,650	50,000	50,000	10,840	20,000	50,000	50,000	50,000	0.0%
PROMOTIONS									
Marketing and promotions.									
10024011 569005	1,024	1,800	1,800	1,367	1,800	1,800	1,800	1,800	0.0%
OFFICE SUPPLIES									
10024011 581015	410	4,500	4,500	79	1,500	4,500	4,500	4,500	0.0%
TRAVEL REIMBURSEMENT									
10024011 639005	9,000	0	66,000	0	66,000	0	0	0	0.0%
CF CONTRACTED SVCS									
10024011 652010	0	0	6,000	0	6,000	0	0	0	0.0%
CFWD PROMOTIONS									
10024011 - ECONOMIC DEVELOPMENT COMMISSIO									
TOTAL:	194,806	266,599	338,599	120,364	305,599	270,779	270,779	270,779	1.6%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10024031 -BUILDING DEPARTMENT									
10024031 510005	440,786	472,638	472,638	217,986	249,934	482,530	482,530	482,530	2.1%
REGULAR WAGES									
BUILDING OFFICIAL SALARY \$116,129									
ASST. BUILDING OFFICIAL \$79,097									
INSPECTORS ELECTRICAL & PLUMBING (2) \$158,194									
ADMINISTRATIVE ASSISTANT III \$67,012									
OFFICE ASSISTANT \$62,098									
10024031 510010	55,116	62,620	62,620	39,735	35,412	10,620	10,620	10,620	-83.0%
TEMPORARY/SEASONAL WAGES									
10024031 510020	32,735	20,000	20,000	27,469	20,000	20,000	20,000	20,000	0.0%
OVERTIME PAY									
10024031 510030	300	300	300	300	300	300	300	300	0.0%
LONGEVITY									
10024031 528035	1,164	1,560	1,560	629	1,560	1,560	1,560	1,560	0.0%
MEAL ALLOWANCE									
10024031 528040	697	1,000	1,050	250	250	1,050	1,050	1,050	5.0%
BOOT ALLOWANCE									
10024031 535010	0	2,600	2,600	0	2,600	1,500	1,500	1,500	-42.3%
BINDING/MICROFILMING/PRINTING									
10024031 543025	1,210	3,300	3,300	1,561	1,306	3,300	3,300	3,300	0.0%
VEHICLE MAINTENANCE									
\$800.00 for annual Verizon GPS contract for a total of four vehicles									
10024031 562605	2,665	3,942	3,942	1,046	2,800	2,700	2,700	2,700	-31.5%
GASOLINE									
10024031 569005	3,222	6,250	6,250	4,896	3,704	6,000	6,000	6,000	-4.0%
OFFICE SUPPLIES									
10024031 581005	5,175	10,000	10,000	4,208	5,842	7,000	7,000	7,000	-30.0%
DUES & CONFERENCES									
10024031 581015	429	450	450	264	450	450	450	450	0.0%
TRAVEL REIMBURSEMENT									
10024031 - BUILDING DEPARTMENT									
TOTAL:	543,499	584,660	584,710	298,344	324,158	537,010	537,010	537,010	-8.2%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10024051 -PLANNING & ZONING DEPARTMENT									
10024051 510005	390,255	423,429	423,429	215,478	405,773	439,383	439,383	439,383	3.8%
REGULAR WAGES									
DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT									
\$130,000									
ASSISTANT TOWN PLANNER \$105,962									
ZONING ENFORCEMENT OFFICER \$71,799									
ADMINISTRATIVE ASSISTANT III \$67,012									
ADMINISTRATIVE ASSISTANT II \$64,610									
10024051 510010	8,100	10,900	10,900	4,500	10,900	10,900	10,900	10,900	0.0%
TEMPORARY/SEASONAL WAGES									
PZC Meetings:									
Videographer for 22 Meetings at \$100/Meeting = \$2,200									
Clerk of Board for 22 Meetings at \$350/Meeting = \$7,700									
This line item also covers office coverage in case of extended absences/vacation and the preparation of verbatim minutes for court transcripts as necessary. \$1,000									
10024051 510020	5,441	7,000	7,000	4,341	7,000	7,000	7,000	7,000	0.0%
OVERTIME PAY									
Overtime is paid to union staff for attendance at afterhours meetings and subcommittee meetings as required and as needed. Meetings include, but are not limited to Conservation Commission, ZBA, Open Space Subcommittee, etc.									
10024051 510030	1,050	1,050	1,050	1,050	1,050	1,050	1,050	1,050	0.0%
LONGEVITY									
Per Union Contract:									
Asst. Planner - \$450									
Administrative Asst. II - \$400									
ZEO - \$200									
10024051 528035	71	1,260	1,260	65	1,260	1,260	1,260	1,260	0.0%
MEAL ALLOWANCE									
Per Union Contract for ZEO, ATP, and Admin Asst. for Thursday nights and meetings.									
10024051 528040	438	450	500	495	500	500	500	500	11.1%
BOOT ALLOWANCE									
Per Union Contracts:									
ZEO - \$250									
Asst. Planner - \$250									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10024051 535010	343	400	400	400	400	400	400	400	0.0%
BINDING/MICROFILMING/ETC									
This line is used for the expense of records retention, in particular, microfiche preservation of minutes and agendas as required by State Statutes. It is also used for binding of manuals or regulation print runs as well as preservation of historic maps required as permanent records.									
10024051 539005	425	57,000	57,000	700	57,000	57,000	57,000	57,000	0.0%
CONTRACTED SERVICES									
This fund is used for specialized services requiring expertise not held by staff such as traffic engineering, environmental engineering or other consultant assistance. Utilizing outside review on major projects helps ensure the Town's interested are protected as the Town continues to develop.									
The significant increase in this line for this year is related to the upcoming 2026 POCD update. The Town must adopt an updated POCD by July 2026 in order to remain compliant with Statute. Due to the various reviews necessary, the plan must be substantially completed by January 2026, which will necessitate beginning the process during the 2025 Fiscal Year.									
10024051 543025	1,191	880	880	555	880	880	880	880	0.0%
VEHICLE MAINTENANCE									
This line is used for regular maintenance to the departments two vehicles. The requested increase this year is to cover the new GPS units for each vehicle at \$15.95 per month per vehicle (2 vehicles).									
10024051 552005	8,184	9,000	10,500	8,500	9,000	9,000	9,000	9,000	0.0%
ADVERTISING									
This line item is used for commission legals notices in the newspaper as required by State Statutes along with other advertising runs as necessary. The cost varies with land use activity.									
10024051 562605	639	700	700	383	550	550	550	550	-21.4%
GASOLINE									
The department has two vehicles used for transportation to and from inspections, between town facilities, and for court appearances, meetings, and appointments as necessary.									
10024051 569005	3,131	5,000	3,500	2,097	5,000	5,000	5,000	5,000	0.0%
OFFICE SUPPLIES									
The office supply budget covers a broad range of needs. The Planning Department makes a large quantity of copies for meetings and									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
commission, as well as for application reviews by other departments. The line item also pays for necessary mailings for violation letters, abutter notices, approval letters, etc. The vast majority of the mailings sent form the department are certified, which are in excess of \$7 each. This line also includes general office supplies such as note pads, paper, envelopes, pens, etc.									
10024051 581005	2,000	2,690	2,690	475	2,690	2,690	2,690	2,690	0.0%
DUES & CONFERENCES This account is used to send staff and commission members to training events as well as required professional development/ certification maintenance for staff. Public Act 21-29 required mandatory training for members of PZC and ZBA. Dues and Fees: Planner - CAZEO - \$150, AICP and CCAPA - \$790 ZEO - CAZEO - \$150 Asst. Planner Education - \$300 Commissioner Training - \$300 SNEAPA Conf. and other trainings: \$1000									
10024051 581010	32,798	0	0	0	0	0	0	0	0.0%
PROFESSIONAL FEES CAPITOL REGION COUNCIL OF GOVERNMENTS (CRCOG) MEMBERSHIP FEE MOVED TO TOWN COUNCIL PROFESSIONAL FEES									
10024051 - PLANNING & ZONING DEPARTMENT									
TOTAL:	454,066	519,759	519,809	239,038	502,003	535,613	535,613	535,613	3.1%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10024071 -ZONING BOARD OF APPEALS									
10024071 510010	2,839	5,000	5,000	1,549	5,000	5,000	5,000	5,000	0.0%
TEMPORARY/SEASONAL WAGES									
Stenographer for ZBA minutes									
10024071 552005	9,894	8,000	8,000	8,000	8,000	8,000	8,000	8,000	0.0%
ADVERTISING									
Required advertising for legal notices and decisions- ZBA									
10024071 569005	616	1,300	1,300	460	1,300	1,300	1,300	1,300	0.0%
OFFICE SUPPLIES									
Office supplies for Zoning Board of Appeals									
10024071 581005	0	150	150	0	150	150	150	150	0.0%
DUES & CONFERENCES									
Budget for conferences ZBA									
10024071 - ZONING BOARD OF APPEALS									
TOTAL:	13,349	14,450	14,450	10,008	14,450	14,450	14,450	14,450	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10024111 -CONSERVATION COMMISSION									
10024111 510010	3,080	4,000	4,000	840	4,000	4,000	4,000	4,000	0.0%
TEMPORARY/SEASONAL WAGES									
Stenographer for Conservation Commission meetings									
10024111 539005	1,500	1,000	1,000	1,000	1,500	1,500	1,500	1,500	50.0%
CONTRACTED SERVICES									
Funded full amount for services provided by the Conservation District									
10024111 552005	1,400	3,500	3,500	2,500	3,500	3,500	3,500	3,500	0.0%
ADVERTISING									
Conservation Commission advertising									
10024111 569005	400	1,500	1,380	230	1,500	1,500	1,500	1,500	0.0%
OFFICE SUPPLIES									
Office Supplies for Conservation Commission									
10024111 569010	0	150	150	0	0	0	0	0	-100.0%
PROGRAM SUPPLIES									
Program cancelled for one year									
10024111 581005	200	250	370	370	200	200	200	200	-20.0%
DUES & CONFERENCES									
Training for members and staff									
10024111 - CONSERVATION COMMISSION									
TOTAL:	6,580	10,400	10,400	4,940	10,700	10,700	10,700	10,700	2.9%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
10028031 -CAPITAL BUDGET									
10028031 591010 C0515	300,000	400,000	400,000	400,000	400,000	500,000	500,000	500,000	25.0%
WIDEN, RESURFACE & DRAIN									
10028031 591010 C0887	375,000	0	0	0	0	0	0	0	0.0%
TOWN-WIDE IT INFRASTRUCTURE									
10028031 591010 C0932	7,500	0	0	0	0	0	0	0	0.0%
RAILS TO TRAILS PROJ-DONATIONS									
10028031 591010 C0947	91,360	0	0	0	0	0	0	0	0.0%
HIGHWAY - HEAVY EQUIPMENT									
10028031 591010 C0951	125,345	0	0	0	0	0	0	0	0.0%
TURF FIELD REPLACEMENT									
10028031 591010 C0966	250,000	0	0	0	0	0	0	0	0.0%
SIDEWALKS REPAIR/REP									
10028031 591010 C0968	501,529	0	0	0	0	0	0	0	0.0%
TOWN WIDE VEHICLE REPLACEMENT									
10028031 591010 C0970	295,900	0	0	0	0	0	0	0	0.0%
44,000 LB HWY/PARKS DUMP TRUCK									
10028031 591010 C0973	306,733	306,733	306,733	306,733	306,733	306,733	306,733	306,733	0.0%
PUBLIC SAFETY RADIO SYSTEM									
10028031 591010 C0977	500,000	850,000	850,000	850,000	850,000	0	0	0	-100.0%
FIRE TRUCK REPLACEMENT									
10028031 591010 C1007	131,130	129,630	129,630	129,630	129,630	129,630	129,630	129,630	0.0%
POLICE BODY CAMERA SYSTEM									
10028031 591010 C1011	50,000	0	0	0	0	0	0	0	0.0%
TOWNWIDE ROOF REPLACEMENT									
10028031 591010 C1013	200,000	0	0	0	0	0	0	0	0.0%
TOWN WIDE HVAC & GENERATOR REP									
10028031 591010 C1020	100,000	0	0	0	0	0	0	0	0.0%
TOWNWIDE PAVING PROJECTS									
10028031 591010 C1030	157,580	156,180	156,180	156,180	156,180	156,180	156,180	156,180	0.0%
POLICE IN-VEHICLE & PORT RADIO									
10028031 591010 C1031	0	487,500	487,500	487,500	487,500	0	0	0	-100.0%
HIGHWAY SALT STORAGE BLDG									
10028031 591010 C1032	325,000	0	0	0	0	0	0	0	0.0%
MC BUILDING & PZ RENOVATIONS									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10028031 591010 C1035	0	650,000	650,000	650,000	650,000	1,493,420	1,493,420	1,493,420	129.8%
SCHOOL ATHLETIC FACILITIES									
10028031 591010 C1036	732,873	0	0	0	0	0	0	0	0.0%
SCHOOL SECURITY									
10028031 591010 C1037	0	96,000	96,000	96,000	96,000	98,400	98,400	98,400	2.5%
FLOCK ALPR SYSTEM									
10028031 591010 C1038	441,187	0	0	0	0	0	0	0	0.0%
SPD SAFETY & SECURITY									
10028031 591010 C1039	325,000	0	0	0	0	0	0	0	0.0%
SFD SAFETY & SECURITY									
10028031 591010 C1040	165,600	0	0	0	0	0	0	0	0.0%
HIGHWAY LEAF MACHINES									
10028031 591010 C1041	75,000	0	0	0	0	0	0	0	0.0%
HIGHWAY VAC-ALL BODY									
10028031 591010 C1042	60,000	0	0	0	0	0	0	0	0.0%
BOE VEHICLE REPLACEMENT									
10028031 591010 C1043	241,334	0	0	0	0	0	0	0	0.0%
BOE CAPITAL IMPROVEMENT									
10028031 591010 C1044	0	0	2,001,000	2,001,000	2,001,000	0	0	0	0.0%
PROPERTY PUCHASE-BANK OF AMER									
10028031 - CAPITAL BUDGET									
TOTAL:	5,758,071	3,076,043	5,077,043	5,077,043	5,077,043	2,684,363	2,684,363	2,684,363	-12.7%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10032011 -BOARD OF EDUCATION									
10032011 593001	110,654,298	115,960,489	116,088,434	76,692,891	115,960,489	123,614,448	123,614,448	121,897,448	5.1%
EDUCATION									
10032011 670005 19002	0	0	5,183	0	5,183	0	0	0	0.0%
CFWD BOE PHASE III BLDG PROJ									
10032011 670005 21002	0	0	4,029	0	4,029	0	0	0	0.0%
CFWD SHS ATHLETIC FAC PLAN									
10032011 670005 23002	86,165	0	0	0	0	0	0	0	0.0%
CFWD BOE BOILER PROJECT									
10032011 693001 E2019	0	0	9,737	9,737	9,737	0	0	0	0.0%
BOE NON-LAPSING									
10032011 693001 E2020	250,862	0	322,943	198,640	322,943	0	0	0	0.0%
BOE NON-LAPSING									
10032011 693001 E2021	15,724	0	92,015	0	92,015	0	0	0	0.0%
BOE NON-LAPSING 2021									
10032011 693001 E2022	7,641	0	0	0	0	0	0	0	0.0%
BOE NON-LAPSING 2022									
10032011 693001 E2023	6,882	0	96,826	96,826	96,826	0	0	0	0.0%
BOE NON-LAPSING 2023									
10032011 693001 E2024	0	0	251,097	93,113	251,097	0	0	0	0.0%
BOE NON-LAPSING 2024									
10032011 - BOARD OF EDUCATION									
TOTAL:	111,021,572	115,960,489	116,870,264	77,091,207	116,742,319	123,614,448	123,614,448	121,897,448	5.1%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060011 -MEDICAL & GROUP LIFE INSUR.									
10060011 520020	53,001	59,219	59,219	35,480	54,000	55,843	55,843	55,843	-5.7%
LIFE INSURANCE									
GROUP LIFE INSURANCE COST.									
10060011 520025	10,476	11,245	11,245	5,669	7,178	6,219	6,219	6,219	-44.7%
HEALTH INSURANCE									
CONTRACTUAL OBLIGATION HEALTH INSURANCE PREMIUMS (SUPPLEMENT).									
10060011 591005	4,204,598	4,383,600	4,383,600	4,383,600	4,383,600	5,407,503	5,407,503	5,105,903	16.5%
TRANSFER OUT TO SELF INSURANCE									
GENERAL GOVERNMENT CONTRIBUTION FOR HEALTH INSURANCE.									
10060011 691005	0	0	214,832	214,832	214,832	0	0	0	0.0%
CFWD TRANS OUT TO SELF INS									
10060011 - MEDICAL & GROUP LIFE INSUR.									
TOTAL:	4,268,076	4,454,064	4,668,896	4,639,582	4,659,610	5,469,565	5,469,565	5,167,965	16.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060031 -LAND LEASES									
10060031 544220	0	1,494	1,494	0	0	0	0	0	-100.0%
RENTAL - LAND									
10060031 - LAND LEASES									
TOTAL:	0	1,494	1,494	0	0	0	0	0	-100.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060051 -NON-LEGAL PROFESSIONAL SERVICE									
10060051 539050	33,817	60,000	66,135	30,468	66,135	52,500	52,500	52,500	-12.5%
OTHER PROFESSIONAL SERVICES									
10060051 - NON-LEGAL PROFESSIONAL SERVICE									
TOTAL:	33,817	60,000	66,135	30,468	66,135	52,500	52,500	52,500	-12.5%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060071 -HEART & HYPERTENSION									
10060071 512005	711,244	704,894	714,894	453,486	620,000	680,730	680,730	680,730	-3.4%
H & H WAGES									
10060071 522005	342,655	377,734	377,734	258,948	295,000	249,335	249,335	249,335	-34.0%
H & H INSURANCE									
PREMIUMS PAID TO BENISTAR UNDER A FULLY-INSURED PLAN.									
RETIREEES UNDER H&H SELF-INSURED PLAN COME OFF AT AGE									
65.									
10060071 534010	2,040	8,000	8,000	2,725	8,000	8,000	8,000	8,000	0.0%
LEGAL FEES									
10060071 539015	6,704	12,000	12,000	5,278	11,500	12,000	12,000	12,000	0.0%
MEDICAL SERVICES									
RETIREEES UNDER THE OLD ANTHEM PLANS ARE REIMBURSED									
FOR EXCESS PRESCRIPTION COSTS PER FINALIZED									
STIPULATIONS.									
10060071 591005	300,000	312,000	312,000	312,000	312,000	400,000	400,000	400,000	28.2%
TRANSFER OUT TO SELF INSURANCE									
10060071 - HEART & HYPERTENSION									
TOTAL:	1,362,642	1,414,628	1,424,628	1,032,437	1,246,500	1,350,065	1,350,065	1,350,065	-4.6%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060091 -PAYROLL TAXES & MERS									
10060091 520005	5,792,666	6,646,606	6,646,606	3,207,041	6,646,606	6,734,847	6,734,847	6,619,162	-0.4%
FICA/MEDICARE/MERS									
ACCOUNTING ASSISTANT -\$31,670									
ADDITIONAL POSITION REDUCTION -\$83,215									
10060091 620005	30,000	0	406,000	406,000	406,000	0	0	0	0.0%
CFWD FICA/MED/MERS									
10060091 - PAYROLL TAXES & MERS									
TOTAL:	5,822,666	6,646,606	7,052,606	3,613,041	7,052,606	6,734,847	6,734,847	6,619,162	-0.4%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060111 -POLICE RETIREMENT									
10060111 513005	312,094	301,314	301,314	218,826	291,088	310,720	310,720	310,720	3.1%
PENSION SUPPLEMENT WAGES									
ACTUARIAL VALUATION PERFORMED EVERY THREE YEARS.									
NEXT VALUATION WILL BE EFFECTIVE 1/1/2026. HALF YEAR									
COLA INCLUDED IN 25/26 REQUEST.									
10060111 - POLICE RETIREMENT									
TOTAL:	312,094	301,314	301,314	218,826	291,088	310,720	310,720	310,720	3.1%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060131 -UNEMPLOYMENT COMPENSATION									
10060131 520010	0	15,000	15,000	27,879	30,000	15,000	15,000	15,000	0.0%
UNEMPLOYMENT COMPENSATION									
10060131 - UNEMPLOYMENT COMPENSATION									
TOTAL:	0	15,000	15,000	27,879	30,000	15,000	15,000	15,000	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10060171 -MISCELLANEOUS EXPENDITURES									
10060171 520015	43,551	140,000	210,000	139,055	210,000	140,000	140,000	140,000	0.0%
ACCUMULATED PAYOUT									
GENERAL FUND ACCUMULATED PAYOUT ACCOUNTS.									
10060171 525105	0	10,000	10,000	1,494	5,000	10,000	10,000	10,000	0.0%
TUITION REIMBURSEMENT									
10060171 620015	31,321	0	64,988	64,122	64,988	0	0	0	0.0%
CFWD-ACCUM PAYOUT									
10060171 - MISCELLANEOUS EXPENDITURES									
TOTAL:	74,871	150,000	284,988	204,672	279,988	150,000	150,000	150,000	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10062011 - BONDS-PRINCIPAL									
10062011 585001	3,769,000	3,463,000	3,463,000	2,145,000	3,463,000	3,659,000	3,659,000	3,659,000	5.7%
BOND PRINCIPLE-GENERAL GOVERNMENT									
ALSO USING \$200,000 FROM DEBT SERVICE FUND.									
10062011 585005	1,028,404	966,340	966,340	516,340	966,340	892,000	892,000	892,000	-7.7%
BOND PRINCIPLE-SEWERS									
ALSO USING \$200,000 FROM DEBT SERVICE FUND.									
10062011 585010	3,524,000	3,701,000	3,701,000	3,599,000	3,701,000	3,466,000	3,466,000	3,466,000	-6.3%
BOND PRINCIPLE-SCHOOLS									
ALSO USING \$200,000 FROM DEBT SERVICE FUND.									
10062011 - BONDS-PRINCIPAL									
TOTAL:	8,321,404	8,130,340	8,130,340	6,260,340	8,130,340	8,017,000	8,017,000	8,017,000	-1.4%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10062013 - BONDS-INTEREST									
10062013 585011	1,184,865	1,480,266	1,480,266	722,932	1,480,266	1,701,310	1,701,310	1,701,310	14.9%
BOND INTEREST-GENERAL GOVERNME									
10062013 585015	305,735	268,995	268,995	154,964	268,995	273,532	273,532	273,532	1.7%
BOND INTEREST-SEWER									
10062013 585020	1,011,468	934,879	934,879	667,301	934,879	1,058,427	1,058,427	1,058,427	13.2%
BOND INTEREST-SCHOOLS									
10062013 - BONDS-INTEREST									
TOTAL:	2,502,068	2,684,140	2,684,140	1,545,197	2,684,140	3,033,269	3,033,269	3,033,269	13.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10062017 -CLEAN WATER FUND LOAN									
10062017 585005	1,692,551	1,692,552	1,692,552	1,269,413	1,692,552	1,692,552	1,692,552	1,692,552	0.0%
CWF PRINCIPLE-SEWERS									
10062017 585015	590,142	556,292	556,292	420,392	556,292	522,440	522,440	522,440	-6.1%
CWF INTEREST - SEWER									
10062017 - CLEAN WATER FUND LOAN									
TOTAL:	2,282,693	2,248,844	2,248,844	1,689,805	2,248,844	2,214,992	2,214,992	2,214,992	-1.5%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
10064011 -CONTINGENCY APPROPRIATIONS									
10064011 510080	0	154,768	49,768	0	154,768	396,923	396,923	396,923	156.5%
SALARY INCREASES									
10064011 595001	0	1,075,000	920,762	0	1,075,000	1,125,000	1,125,000	925,000	-14.0%
CONTINGENCY									
10064011 610080	0	0	1,013,242	809,043	1,013,242	0	0	0	0.0%
CFWD SALARY INCREASES									
10064011 - CONTINGENCY APPROPRIATIONS									
TOTAL:	0	1,229,768	1,983,772	809,043	2,243,010	1,521,923	1,521,923	1,321,923	7.5%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND TOTAL:	173,800,927	180,836,575	186,257,885	124,882,505	185,792,044	191,111,368	190,966,457	188,352,357	4.2%

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ANIMAL CONTROL FUND

0201 - ANIMAL CONTROL FUND

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
LICENSE,PERMIT & FEE	9,052	8,500	8,500	2,930	8,500	8,500	8,500	8,500	0.0%
SERVICE CHARGES	3,105	1,000	1,000	1,300	1,000	1,000	1,000	1,000	0.0%
OTHER REVENUES	278,050	283,346	292,346	292,346	283,346	278,096	278,096	278,096	-1.9%
FUND BALANCE UTILZD	0	8,000	8,000	0	8,000	10,000	10,000	10,000	25.0%
0201 - ANIMAL CONTROL FUND TOTAL:	290,207	300,846	309,846	296,576	300,846	297,596	297,596	297,596	-1.1%

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	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
0201 - ANIMAL CONTROL FUND									
20112051 -ANIMAL CONTROL									
20112051 510005	163,776	168,930	168,930	95,408	168,930	168,930	168,930	168,930	0.0%
REGULAR WAGES									
Animal Control Officer \$100,163									
Assistant Animal Officer \$68,767									
*CURRENT CONTRACT EXPIRES 6/30/25.									
20112051 510010	213	4,160	4,160	0	0	0	0	0	-100.0%
TEMPORARY/SEASONAL WAGES									
20112051 510020	12,321	14,300	14,300	5,207	10,500	14,300	14,300	14,300	0.0%
OVERTIME PAY									
Overtime is used for the following items and is consistent with the current (3) year average:									
- Contractual leave replacements (sick, vacation, personal, funeral) - Projected holiday premium pay that is a contractual obligation for both animal control officers (13 holidays each). - Shift work overs due to follow-up or active investigations - After hours call-ins (times when there is no animal control officer working) - Sponsor at least two (2) animal adoption days per-year 5 hours per-event.									
20112051 510030	600	600	600	600	600	600	600	600	0.0%
LONGEVITY									
Contractual Requirement									
20112051 528010	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	0.0%
CLOTHING ALLOWANCE									
Contractual Benefit \$1,800.00 Per-Employee.									
20112051 539020	2,632	7,000	7,000	2,827	7,000	7,000	7,000	7,000	0.0%
VETERINARY SERVICES									
Used for medical bills and preventive care associated with animals in the custody of the animal control officer.									
20112051 543010	5,871	11,500	20,500	14,449	11,500	11,500	11,500	11,500	0.0%
BUILDING MAINTENANCE									
Used to maintain and improve the animal control facility and grounds. This includes maintenance of our incinerator and HVAC systems within the building. This line will be used to ensure our Animal Control Facility									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
meets the State of Connecticut Animal Control Facility regulations by 2027.									
20112051 543025	140	1,300	1,300	197	250	1,000	1,000	1,000	-23.1%
VEHICLE MAINTENANCE									
Annual maintenance of the animal control officer's vehicle.									
20112051 552005	210	850	850	0	850	850	850	850	0.0%
ADVERTISING									
Used for the advertising of found and adopted animals within the town of Southington and in the custody of the animal control officer.									
20112051 552015	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	0.0%
INSURANCE - AUTO,PROPERTY, W/C									
Insurance Costs.									
20112051 562005	12,826	11,750	11,750	9,720	11,750	11,750	11,750	11,750	0.0%
UTILITIES									
Heat and electricity associated with the Animal Control Facility.									
20112051 562605	3,791	4,000	4,000	1,875	4,000	3,314	3,314	3,314	-17.2%
GASOLINE									
Fuel for the Animal Control Vehicle. Request based on \$2.47 per-gallon multiplied by gallons used in FY 2023-2024.									
20112051 569005	2,001	2,500	2,500	745	2,500	2,500	2,500	2,500	0.0%
OFFICE SUPPLIES									
Office supplies used to operate the animal control facility.									
20112051 569010	1,945	3,100	3,100	2,353	3,100	3,100	3,100	3,100	0.0%
PROGRAM SUPPLIES									
Supplies associated with operating the animal control facility i.e., food, chemicals, registration tags, etc.									
20112051 570010 07010	1,009	850	850	145	850	850	850	850	0.0%
SNARE TRAPS									
Animal handling, removal and protective equipment.									
20112051 591005	13,862	14,970	14,970	14,970	14,970	15,802	15,802	15,802	5.6%
TRANSFER OUT TO SELF INSURANCE									
20112051 - ANIMAL CONTROL									
TOTAL:	229,297	253,910	262,910	156,596	244,900	249,596	249,596	249,596	-1.7%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
20160091 -PAYROLL TAXES & MERS									
20160091 520005	42,343	46,936	46,936	24,955	46,936	48,000	48,000	48,000	2.3%
FICA/MEDICARE/MERS									
20160091 - PAYROLL TAXES & MERS									
TOTAL:	42,343	46,936	46,936	24,955	46,936	48,000	48,000	48,000	2.3%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0201 - ANIMAL CONTROL FUND TOTAL:	271,640	300,846	309,846	181,551	291,836	297,596	297,596	297,596	-1.1%

SEWER FUND

0500 - SANITARY SEWER OPERATING FUND

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
LICENSE,PERMIT & FEE	13,541	13,300	13,300	7,510	13,820	13,000	13,000	13,000	-2.3%
STATE GRANTS	11,030	11,000	11,000	17,726	17,726	15,000	15,000	15,000	36.4%
SERVICE CHARGES	5,684,579	5,923,000	5,923,000	4,436,557	5,686,702	5,750,000	5,750,000	5,750,000	-2.9%
OTHER REVENUES	93,573	155,000	155,000	88,533	153,000	153,000	153,000	153,000	-1.3%
FUND BALANCE UTILZD	0	788,194	788,194	0	788,194	933,715	908,715	908,715	15.3%
0500 - SANITARY SEWER OPERATING FUND TOTAL:	5,802,723	6,890,494	6,890,494	4,550,327	6,659,442	6,864,715	6,839,715	6,839,715	-0.7%

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	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0500 - SANITARY SEWER OPERATING FUND									
50030011 -SEWER OPERATING FUND-ADMIN									
50030011 510005	123,615	126,581	126,581	73,028	126,581	129,110	129,110	129,110	2.0%
REGULAR WAGES									
SEWER ACCOUNT CLERK - \$67,012									
ADMIN ASSISTANT/BOOKKEEPER - \$62,098									
50030011 510020	0	1,000	1,000	0	1,000	500	500	500	-50.0%
OVERTIME PAY									
THE FY 25/26 AMOUNT REFLECTS A DECREASE EMPLOYEES HAVE BEEN USING COMP TIME.									
50030011 528035	120	520	520	26	520	520	520	520	0.0%
MEAL ALLOWANCE									
MEAL ALLOWANCE FOR WORKING THURSDAY NIGHTS AS ALLOWED BY CONTRACT.									
2/3 x 52 WKS x \$15 = \$520									
50030011 532005	0	3,000	3,000	0	3,000	3,150	3,150	3,150	5.0%
TRAINING SERVICES									
IT WILL BE BIDDING TRAINING FOR NEW SOFTWARE 5% INCREASE FROM FY 2024-25.									
50030011 534020	3,580	3,760	3,760	3,760	3,760	4,325	4,325	4,325	15.0%
AUDITING SERVICES									
FY 25/26 AUDIT FEE ESTIMATE									
50030011 539005	9,998	10,300	10,300	10,300	10,300	15,000	15,000	15,000	45.6%
CONTRACTED SERVICES									
THE INCREASE IS DUE TO THE NUMBER OF QUARTERLY BILLS BEING MAILED OUT. AUTOMATED MAILING SERVICES HAS PASSED ON A MINIMAL ANNUAL INCREASE.									
50030011 569005	2,599	3,475	3,475	2,115	3,475	3,475	3,475	3,475	0.0%
OFFICE SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 24/25.									
50030011 569013	19,640	18,140	18,140	18,140	18,140	23,000	23,000	23,000	26.8%
POSTAGE									
THE INCREASE IS DUE TO THE NUMBER OF QUARTERLY BILLS MAILED OUT.									

		<u>2024</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2025</u>	<u>2026</u>	<u>2026</u>	<u>2026</u>	<u>PCT</u>
		<u>ACTUAL</u>	<u>ORIG BUD</u>	<u>REV BUD</u>	<u>YTD ACTUAL</u>	<u>PROJ</u>	<u>DEPT</u>	<u>TOWN MGR</u>	<u>BD OF FIN</u>	<u>CHANGE</u>
50030011 - SEWER OPERATING FUND-ADMIN	TOTAL:	159,552	166,776	166,776	107,368	166,776	179,080	179,080	179,080	7.4%

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
50030013 -SEWER OPERATING FUND-PLANT									
50030013 510005	845,289	912,730	912,730	473,464	912,730	916,685	916,685	916,685	0.4%
REGULAR WAGES									
(1) SUPERINTENDENT - 123,312									
(1) CHEMIST - 80,267									
(1) FOREMAN - 91,250									
(1) LEAD OPERATOR - 82,950									
(5) OPERATOR III - 401,335									
(1) ELECTRICAL MECHANICAL MAINT TECH - 82,950									
(1) ADMINISTRATIVE ASSISTANT - 54,621									
50030013 510020	87,250	125,000	125,000	39,886	88,000	110,000	110,000	110,000	-12.0%
OVERTIME PAY									
HISTORICALLY, THE AMOUNT OF OVERTIME HAS VARIED FROM YEAR TO YEAR. STAFF ARE DISPATCHED ON A NEEDED BASIS. SCHEDULED OVERTIME IS ACCOUNTED FOR AND EMERGENCY OVERTIME IS UNPREDICTABLE.									
50030013 510030	400	400	400	400	400	400	400	400	0.0%
LONGEVITY									
1 @ 400									
50030013 520015	12,359	15,000	15,000	5,978	5,978	15,000	15,000	15,000	0.0%
ACCUMULATED PAYOUT									
BUDGET \$15,000 FOR THE POSSIBLE RETIREMENT OF A LONG-TERM EMPLOYEE.									
50030013 528020	54,600	54,600	51,100	23,450	37,450	36,400	36,400	36,400	-33.3%
ON-CALL									
2 EMPLOYEES ON-CALL PER WEEK @ \$350 EACH.									
50030013 528035	0	1,500	1,500	0	500	1,000	1,000	1,000	-33.3%
MEAL ALLOWANCE									
PER UNION CONTRACT: EMPLOYEES RECEIVE A MEAL ALLOWANCE DURING EMERGENCY CALL-INS IF CRITERIA IS MET.									
50030013 528040	5,850	5,850	5,850	5,850	5,850	5,850	5,850	5,850	0.0%
BOOT & FOUL WEATHER GEAR									
9 EMPLOYEES @\$650 FOR BOOTS AND FOUL WEATHER GEAR PER UNION CONTRACT.									
50030013 532005	9,668	7,000	7,000	5,973	6,800	7,000	7,000	7,000	0.0%
TRAINING SERVICES									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
CT DEEP REQUIRES EACH OPERATOR TO RECEIVE A MINIMUM OF SIX TRAINING CONTACT HOURS PER YEAR TO MAINTAIN THEIR WASTEWATER OPERATOR LICENSE.									
50030013 534010	600	0	0	0	0	10,000	10,000	10,000	100.0%
LEGAL FEES									
POTENTIAL LEGAL FEES RELATED TO THE PCB CLEANUP PROJECT.									
50030013 539050	33,551	45,600	49,100	0	0	0	0	0	-100.0%
OTHER PROFESSIONAL SERVICES									
50030013 540015	771,104	950,000	950,000	842,498	825,000	900,000	900,000	900,000	-5.3%
REFUSE/RECYCLING/HAZ WASTE									
FUNDS TO COVER SLUDGE, GREASE, AND GRIT TRANSPORTATION AND DISPOSAL COSTS. THE VOLUME OF SLUDGE IS PROPORTIONAL TO THE AMOUNT OF SLUDGE THAT ENTERS THE PLANT AND THE CHEMICALS USED TO DE-WATER IT. SLUDGE REMOVAL AND DISPOSAL IS CONTRACTED WORK AND PRICES INCREASE ANNUALLY.									
50030013 541005	5,275	5,500	5,500	5,500	5,500	5,500	5,500	5,500	0.0%
UNIFORM CLEANING SERVICE									
CONTRACTED UNIFORM RENTAL AND CLEANING PER UNION CONTRACT.									
50030013 543020	412,863	550,000	550,000	510,252	525,000	550,000	550,000	550,000	0.0%
PLANT MAINTENANCE									
BUDGET REQUEST BASED ON HISTORICAL USAGE. PLANT MAINTENANCE INCLUDES EQUIPMENT SERVICE AGREEMENTS, CONTRACTED REPAIRS, AND EMERGENCY MAINTENANCE. EMERGENCY MAINTENANCE CANNOT BE PREDICTED.									
50030013 543023	297,541	500,000	500,000	275,193	400,000	475,000	475,000	475,000	-5.0%
SEWER MAINTENANCE									
SEWER MAINTENANCE ACCOUNT IS USED FOR VIDEOING THE COLLECTION SYSTEM, IDENTIFYING POTENTIALLY FAILING PIPES AND EMERGENCY SPOT REPAIR WORK. EQUIPMENT USED TO MONITOR AND MAINTAIN THE COLLECTION SYSTEM IS PURCHASED OUT OF THE SEWER MAINTENANCE ACCOUNT. MANHOLE INSPECTIONS AND REPAIRS FUNDING WILL COME FROM THE SEWER MAINTENANCE ACCOUNT. EMERGENCY MAINTENANCE CANNOT BE PREDICTED.									
50030013 543023 12010	446,530	1,000,000	1,000,000	708,729	1,000,000	1,500,000	1,500,000	1,500,000	50.0%
SEWER-MAJOR MAINT SCHEDULE									

	<u>2024 ACTUAL</u>	<u>2025 ORIG BUD</u>	<u>2025 REV BUD</u>	<u>2025 YTD ACTUAL</u>	<u>2025 PROJ</u>	<u>2026 DEPT</u>	<u>2026 TOWN MGR</u>	<u>2026 BD OF FIN</u>	<u>PCT CHANGE</u>
\$1,000,000 WILL BE USED TO CORRECT INFLOW AND INFILTRATION (I&I) INTO THE SEWER SYSTEM AS IDENTIFIED AND PRIORITIZED BY A SEWER SYSTEM EVALUATION STUDY (SSES) CONDUCTED IN THE SPRING/SUMMER 2015. CURRENTLY I&I ACCOUNTS FOR UP TO 45% OF THE DAILY FLOW THROUGH THE SEWER PLANT. REDUCING THE I&I WILL REDUCE OPERATIONAL COSTS FOR ELECTRICITY AND CHEMICAL THAT ARE INCREASED TO TREAT THE EXCESS FLOWS.									
*SEWER COMMITTEE RECOMMENDATION									
50030013 543025	8,515	17,500	17,500	13,029	15,000	17,500	17,500	17,500	0.0%
VEHICLE MAINTENANCE									
MAINTENANCE REQUIRED FOR THE UPKEEP OF PLANT VEHICLES SUCH AS NEW TIRES AND LIGHTS. EMERGENCY VEHICLE MAINTENANCE CANNOT BE PREDICTED.									
50030013 545030	26,617	400,000	400,000	10,438	0	0	0	0	-100.0%
ENVIRON ASSESS/REMEDATION									
50030013 552015	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	0.0%
INSURANCE - AUTO,PROPERTY, W/C									
NO INCREASE									
50030013 562005	770,791	750,000	750,000	511,148	700,000	800,000	775,000	775,000	3.3%
UTILITIES									
THE UTILITIES ACCOUNT IS USED TO PAY THE UTILITIES OF THE TREATMENT PLANT AND REMOTE LOCATIONS. MAJOR WET WEATHER EVENTS HAVE CAUSE EXCESSIVE AMOUNTS OF WATER TO ENTER THE TREATMENT PLANT AND REMOTE LOCATIONS. THIS EXCESSIVE WATER REQUIRES PLANT STAFF TO KEEP ADDITIONAL TANKS ONLINE AND CAUSES LONGER PUMP RUN TIMES. THIS INFLUENCES THE AMOUNT OF ELECTRICITY THAT IS USED TOWARD THE UTILITIES ACCOUNT.									
50030013 562605	9,277	13,000	13,000	4,187	11,000	13,000	13,000	13,000	0.0%
GASOLINE									
GASOLINE AND DIESEL FUEL FOR PLANT VEHICLES.									
50030013 569005	3,392	6,000	6,000	5,000	6,000	6,000	6,000	6,000	0.0%
OFFICE SUPPLIES									
OFFICE SUPPLIES FOR PLANT OPERATIONS INCLUDING PAPER, PENS, PRINTER INK, ETC.									
50030013 569010	38,965	80,000	80,000	76,533	60,000	70,000	70,000	70,000	-12.5%
PROGRAM SUPPLIES									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
THE PROGRAMS SUPPLIES ACCOUNT IS USED FOR ANNUAL SERVICE FEES SUCH AS CONTRACTED LAB SERVICES AND EMERGENCY CALL OUT/MONITORING SYSTEMS.									
50030013 569015	486,829	750,000	750,000	658,319	525,000	650,000	650,000	650,000	-13.3%
SUPPLIES - CHEMICALS									
THE CHEMICALS ACCOUNT USED TO PURCHASE CHEMICALS AT THE WATER POLLUTION CONTROL FACILITY. SOME OF THE CHEMICALS INCLUDE METHANOL, ALUMINUM SULFATE, POLYMER, ETC.									
50030013 570010 06041	2,126	10,000	10,000	8,419	9,500	10,000	10,000	10,000	0.0%
LAB/PLANT/PUMP STATION EQUIP									
DAY TO DAY EQUIPMENT FOR PROCESS CONTROL LAB TESTS.									
50030013 581005	2,983	1,500	1,500	900	1,400	2,500	2,500	2,500	66.7%
DUES & CONFERENCES									
CONFERENCES FOR PLANT STAFF TO STAY UP TO DATE WITH NEW TECHNOLOGIES AND REGULATIONS.									
50030013 581010	2,683	2,683	2,683	2,683	2,683	2,683	2,683	2,683	0.0%
PROFESSIONAL FEES									
ANNUAL CT DEEP PERMIT FEE.									
50030013 586001	54	55	55	55	55	57	57	57	3.6%
ENERGY PC LEASE PAYMENT									
50030013 591020	0	0	0	0	0	30,000	30,000	30,000	100.0%
TRANSFER OUT TO GENERAL FUND									
TRANSFER TO GENERAL FUND TO OFFSET ENGINEERING SALARIES									
50030013 634005 22001	55,646	0	0	0	0	0	0	0	0.0%
CFWD PATTON BROOK PS ENG									
50030013 634005 22002	130,999	0	4,001	4,001	4,001	0	0	0	0.0%
CFWD JUDD BROOK PS ENG FEES									
50030013 639050	15,921	0	623	623	623	0	0	0	0.0%
CFWD OTHER PROF SVCS									
50030013 643020	84,979	0	80,000	79,325	80,000	0	0	0	0.0%
CFWD PLANT MAINT									
50030013 643020 24001	221,851	0	19,053	19,053	19,053	0	0	0	0.0%
CFWD ORTHO PHOSP ANALYZERS									
50030013 643020 24003	0	0	750,000	60,000	750,000	0	0	0	0.0%
CFWD MAG FEED SYSTEM									

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
50030013 643023	71,488	0	244,838	143,223	244,838	0	0	0	0.0%
CFWD SEWER MAINT									
50030013 643023 12010	812	0	691,928	691,928	691,928	0	0	0	0.0%
CFWD SWR MAINT-MAJOR									
50030013 645030	0	0	123,383	112,000	123,383	0	0	0	0.0%
CFWD ENVIRO ASSESS/REMEDATION									
50030013 669015	98,372	0	0	0	0	0	0	0	0.0%
CFWD CHEMICALS									
50030013 - SEWER OPERATING FUND-PLANT									
TOTAL:	5,040,179	6,228,918	8,142,744	5,323,035	7,082,672	6,159,575	6,134,575	6,134,575	-1.5%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
50060091 -PAYROLL TAXES & MERS									
50060091 520005	260,466	306,000	306,000	146,746	282,655	300,000	300,000	300,000	-2.0%
FICA/MEDICARE/MERS									
50060091 520020	2,468	2,800	2,800	1,817	2,800	2,860	2,860	2,860	2.1%
LIFE INSURANCE									
50060091 591005	173,000	186,000	186,000	186,000	186,000	223,200	223,200	223,200	20.0%
TRANSFER OUT TO SELF INSURANCE									
50060091 - PAYROLL TAXES & MERS									
TOTAL:	435,934	494,800	494,800	334,563	471,455	526,060	526,060	526,060	6.3%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
50062011 - BONDS-PRINCIPAL									
50062011 585005	84,181	0	0	0	0	0	0	0	0.0%
BOND PRINCIPLE-SEWERS									
50062011 - BONDS-PRINCIPAL									
TOTAL:	84,181	0	0	0	0	0	0	0	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD ACTUAL</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
50062013 - BONDS-INTEREST									
50062013 585015	4,209	0	0	0	0	0	0	0	0.0%
BOND INTEREST-SEWER									
50062013 - BONDS-INTEREST									
TOTAL:	4,209	0	0	0	0	0	0	0	0.0%

	<u>2024</u> <u>ACTUAL</u>	<u>2025</u> <u>ORIG BUD</u>	<u>2025</u> <u>REV BUD</u>	<u>2025</u> <u>YTD</u>	<u>2025</u> <u>PROJ</u>	<u>2026</u> <u>DEPT</u>	<u>2026</u> <u>TOWN MGR</u>	<u>2026</u> <u>BD OF FIN</u>	<u>PCT</u> <u>CHANGE</u>
0500 - SANITARY SEWER OPERATING FUND TOTAL:	5,802,723	6,890,494	6,890,494	4,550,327	6,659,442	6,864,715	6,839,715	6,839,715	-0.7%

NEW INITIATIVES & COST SAVINGS

TOWN OF SOUTHTON
FY 2025/26 NEW INITIATIVES

ORG CODE	DEPARTMENT	PROGRAM	ESTIMATED NET BUDGET EFFECT
			TOWN MANAGER PROPOSED
	GENERAL FUND		
10012071	FIRE DEPARTMENT	(1) NEW FIREFIGHTER POSITION	149,334
		GENERAL FUND	<u>149,334</u>
	ANIMAL CONTROL		
			0
		ANIMAL CONTROL	<u>0</u>
	SEWER FUND		
			0
		SEWER FUND	<u>0</u>
		GRAND TOTAL	<u><u>149,334</u></u>

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TOWN OF SOUTHLINGTON

FY 2025-2026 PROPOSED BUDGET

PROGRAM ADDITIONS

DEPARTMENT: FIRE

PROGRAM	CURRENT	COST	MODIFICATION	COST	COST INCREASE
PERSONNEL	CURRENT EMPLOYEES	4,899,502	CURRENT EMPLOYEES	4,899,502	
			1 NEW FIREFIGHTER	149,334	
		<u>4,899,502</u>		<u>5,048,836</u>	149,334
<u>PROGRAM ACCOUNTS</u>	<u>ACCOUNT NUMBER</u>				
REGULAR WAGES	10012071-510005	3,844,320	REGULAR WAGES	3,925,785	
OT PAY	10012071-510020	667,694	OT PAY	667,694	
STIPEND	10012071-510060	106,690	STIPEND	108,690	
TRAINING SVC	10012071-532005	79,480	TRAINING SVC	87,480	One time CFA 8000
UNIFORMS	10012071-569020	56,668	UNIFORMS	58,384	
FIRE EQUIPMENT	10012071-569030	144,650	FIRE EQUIPMENT	148,150	NEW TURNOUT GEAR
			BENEFITS	<u>52,653</u>	
		<u>4,899,502</u>		<u>5,048,836</u>	

DESCRIPTION

THIS REPRESENTS FIRST YEAR COSTS TO HIRE 1 FIREFIGHTER

THERE IS A FIRST YEAR COST OF \$3500 FOR PERSONAL PROTECTIVE EQUIPMENT; THERE IS A ONE-TIME FIRST YEAR COST OF \$8000 FOR RECRUIT SCHOOL

****THIS REPRESENTS ADJUSTED SALARIES AND OVERTIME SPEND PROJECTION FOR FY25****

TOTAL 149,334

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TOWN OF SOUTHTON
FY 2025/26 COST SAVINGS SUMMARY

GL ACCOUNT	DEPARTMENT	PROGRAM	SAVINGS
GENERAL FUND			
10010101 539050	HUMAN RESOURCES	HR TRAINING	(2,000)
10010101 581015	HUMAN RESOURCES	TRAVEL REIMBURSEMENT	(150)
10010111 510020	TOWN CLERK	OVERTIME	(500)
10010111 510010	TOWN CLERK	TEMP/SEASONAL WAGES	(500)
10010131 536005	TAX DEPARTMENT	COLLECTION SERVICES	(3,000)
10010131 552005	TAX DEPARTMENT	ADVERTISING	(400)
10010151 569005	ASSESSORS DEPARTMENT	OFFICE SUPPLIES	(520)
10014051 510005	ENGINEERING	REGULAR WAGES	(37,008)
10014051 510020	ENGINEERING	OVERTIME	(1,000)
10014051 528035	ENGINEERING	MEAL ALLOWANCE	(390)
10014051 581005	ENGINEERING	DUES & CONFERENCES	(500)
10014071 563001	HIGHWAY/PARKS	SIGNS	(1,000)
10018011 538001	YOUTH SERVICES	PROGRAM SERVICES	(2,000)
10020012 538001	RECREATION	PROGRAM SERVICES	(2,000)
10024031 535010	BUILDING	BINDING/MICROFILMING	(1,100)
10024031 562605	BUILDING	GASOLINE	(100)
10024031 569005	BUILDING	OFFICE SUPPLIES	(250)
10024031 581005	BUILDING	DUES & CONFERENCES	(3,000)
GENERAL FUND			<u>(55,418)</u>
ANIMAL CONTROL			
			0
ANIMAL CONTROL			<u>0</u>
SEWER FUND			
50030013 569015	SEWER PLANT	SUPPLIES-CHEMICALS	(100,000)
50030013 543023	SEWER PLANT	SEWER MAINTENANCE	(25,000)
50030013 540015	SEWER PLANT	REFUSE/RECYCLING/HAZ WASTE	(50,000)
50030013 569010	SEWER PLANT	PROGRAM SUPPLIES	(10,000)
50030013 510020	SEWER PLANT	OVERTIME PAY	(15,000)
50030013 528020	SEWER PLANT	ON-CALL	(18,200)
50030013 528035	SEWER PLANT	MEAL ALLOWANCE	(500)
SEWER FUND			<u>(218,700)</u>

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TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Human Resources

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
HR Training	10010101-539050	\$ 2,500.00	\$ (2,000.00)	
Travel Reimbursement	10010101-581015	\$ 150.00	\$ (150.00)	
			\$ (2,150.00)	

DESCRIPTION

Combined HR Training and Training Services
 Travel Reimbursement no intention of using

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: TOWN CLERK

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
Overtime	10010111 510020	1,500	(500)	1,000
Temp/Seasonal	10010111 510010	3,500	(500)	3,000
		5,000	(1,000)	4,000

DESCRIPTION

The Town Clerk budget is already bare bones; the only increase is in wages and longevity. Most of the functions of the Town Clerk are required by contract; along with wages and longevity. Above are the only areas that can be reduced for FY25-26; this would not be permanent. These two accounts are used during busy election time and will be increased in the next budget cycle, as it was voted to allow for No Excuse Absentee Balloting which will start in 2026; if not sooner. Also be aware; Office Supplies will increase in the next budget for postage due to additional mailing of No Excuse Absentee Ballots.

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Tax Office

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
Collection Services	10010131 536005	10,450	(3,000)	7,450
Advertising	10010131 552005	1,200	(400)	800
		11,650	(3,400)	8,250

DESCRIPTION

No longer pay for tax sales. Tax sale costs are recouped from taxpayers by attorney handling procedure

No longer pay for tax sale legal notices. Tax sale costs are recouped from taxpayers by attorney handling procedure

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Assessor

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
OFFICE SUPPLIES	10010151 569005	15,130	(520)	14,610
		15,130	(520)	14,610

DESCRIPTION

Last year's budget included funding for digital cameras. Also decreased funding required for pricing guides as Assessors no longer use them due to new valuation procedures effective 10/1/2024.

TOWN OF SOUTHLINGTON FY 2025/26 PROPOSED BUDGET PROGRAM COST SAVINGS	
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DEPARTMENT: ENGINEERING	
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PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
REGULAR WAGES	10014051 510005			
ASSISTANT TOWN ENGINEER		232,210	(116,105)	
ENGINEER IN TRAINING		0	79,097	
		232,210	(37,008)	195,202

DESCRIPTION	
REORGANIZATION OF DEPARTMENT POSITIONS.	

REORGANIZATION OF DEPARTMENT POSITIONS.

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: **ENGINEERING**

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
OVERTIME PAY	10014051 510020	7,000	(1,000)	
		7,000	(1,000)	6,000

DESCRIPTION

LESS OF A DEMAND BASED ON THE NUMBER OF PROJECTS AND NIGHT MEETINGS.

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: ENGINEERING

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
MEAL ALLOWANCE	10014051 528035	1,040	(390)	
		1,040	(390)	650

DESCRIPTION

REDUCED BASED ON THE NUMBER OF EMPLOYEES WORKING LATE ON THURSDAY NIGHTS.

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: **ENGINEERING**

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
DUES & CONFERENCES	10014051 581005	1,500	(500)	
		1,500	(500)	1,000

DESCRIPTION

REDUCED BASED ON LESS CONFERENCES

TOWN OF SOUTHTON
FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: HIGHWAY/PARKS

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
SIGNS	10014071-563001	17,000	(1,000)	
		17,000	(1,000)	16,000

DESCRIPTION

Reviewing past history of this line item leads me to believe this line item can be decreased minimally as a cost saving approach.

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: YOUTH SERVICES

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
PROGRAM SERVICES	10018011-538001	4,000	(2,000)	
		4,000	(2,000)	2,000

DESCRIPTION

CUTTING HALF THE PROGRAM SERVICES LINE ITEM IN THE YOUTH SERVICES OPERATING WOULD BE DOABLE IF NEEDED. TO ENSURE PROGRAM OFFERINGS ARE BEING MET, THE CUT FUNDING WOULD HAVE TO BE REPLACED BY USING GRANT MONEY TO COVER POTENTIAL DEPARTMENT PROGRAMS.

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: RECREATION

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
PROGRAM SERVICES	10020012-538001	9,000	(2,000)	
		9,000	(2,000)	7,000

DESCRIPTION

A PORTION OF THE PROGRAM SERVICES ACCOUNT INCLUDES FUNDING FOR THE KIDS ENTERTAINMENT SERIES THAT TAKES PLACE EACH SUMMER FOR 6 WEEKS. THIS PROGRAM IS FOR CHILDREN IN THE COMMUNITY AND EACH WEEK THERE IS A DIFFERENT PERFORMER TO ENTERTAIN THE KIDS. BY CUTTING \$2000 FROM THIS PORTION OF THE ACCOUNT, WE WOULD HAVE TO EITHER ELIMINATE ONE WEEK FROM THE USUAL 6 WEEK SCHEDULE OR HIRE LESS ENTERTAINING ACTS AT A LOWER COST.

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: BUILDING

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
BINDING/MICROFILMING	10024031 535010	2,600	(1,100)	
GASOLINE	10024031 562605	2,800	(100)	
OFFICE SUPPLIES	10024031 569005	6,250	(250)	
DUES & CONFERENCES	10024031 581005	10,000	(3,000)	
		21,650	(4,450)	17,200

DESCRIPTION

ABOVE IS THE PROPOSED REDUCTION OF \$4,450 IN THE OPERATING COSTS FOR THE BUILDING DEPARTMENT.

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Water Pollution Control

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
SUPPLIES - CHEMICALS	50030013 - 569015	750,000	(100,000)	
		750,000	(100,000)	650,000

DESCRIPTION

The Supplies Chemicals account is used to purchase chemicals at the Water Pollution Control Facility.

FY 2023/24 - \$486,829.38

FY 2022/23 - \$432,555.64

FY 2021/22 - \$347,412.47

Note: NPDES permit renewal may require plant staff to purchase new chemicals for discharge requirements.

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Water Pollution Control

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
SEWER MAINTENANCE	50030013 - 543023	500,000	(25,000)	
		500,000	(25,000)	475,000

DESCRIPTION

Sewer Maintenance account is used for videoing the collection system, identifying potentially failing pipes and emergency spot repair work.

FY 2023/24 - \$297,540.86

FY 2022/23 - \$309,216.74

FY 2021/22 - \$359,439.25

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Water Pollution Control

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
REFUSE/RECYCLING/HAZ WASTE	50030013 - 540015	950,000	(50,000)	
		950,000	(50,000)	900,000

DESCRIPTION

The Refuse/Recycling/Haz Waste account is used for the costs related to sludge, grease, and grit transportation and disposal.

FY 2023/24 - \$771,104.15

FY 2022/23 - \$687,847.58

FY 2021/22 - \$558,063.83

Note: Cost related to sludge transportation and disposal may increase when long term contract is negotiated.

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Water Pollution Control

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
PROGRAM SUPPLIES	50030013 - 569010	80,000	(10,000)	
		80,000	(10,000)	70,000

DESCRIPTION

Program Supplies account is used for annual service fees such as contracted lab services and emergency call out/monitoring systems.

FY 2023/24 - \$38,965.33

FY 2022/23 - \$54,869.71

FY 2021/22 - \$43,212.43

PROGRAM COST SAVINGS

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
OVERTIME PAY	50030013 - 510020	125,000	(15,000)	
		125,000	(15,000)	110,000

Per the union contract, plant staff are paid overtime at a rate of 1.5 hours per hour worked outside of the normal workday. Plant staff are paid a minimum of three hours of overtime during an emergency call-in.

Note: As the rates paid for regular wages increases, the rates paid for overtime will increase as well.

TOWN OF SOUTHTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Water Pollution Control

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
ON-CALL	50030013 - 528020	54,600	(18,200)	
		54,600	(18,200)	36,400

DESCRIPTION

Per the union contract, plant staff are paid \$350 a week for holding the "on-call" phone. In previous years, three members of staff would hold the "on-call" phones per week. Two members of staff will hold the "on-call" phones per week in FY 2025/26.

TOWN OF SOUTHLINGTON

FY 2025/26 PROPOSED BUDGET

PROGRAM COST SAVINGS

DEPARTMENT: Water Pollution Control

PROGRAM	G/L ACCOUNT	CURRENT COST	PROPOSED COST SAVINGS	PROPOSED BUDGET REQUEST
MEAL ALLOWANCE	50030013 - 528035	1,500	(500)	
		1,500	(500)	1,000

DESCRIPTION

Per the union contract, plant staff receive a meal allowance during emergency call-ins.

FY 2023/24 - \$1,500

FY 2022/23 - \$1,500

FY 2021/22 - \$1,500

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PERSONNEL
FULL TIME EQUIVALENTS
AND SALARIES

TOWN OF SOUTHTON														
FY 2025/2026														
PERSONNEL SERVICES BY DEPARTMENT														
FTE PERSONNEL PER POSITION / AMOUNT														
	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1003 TOWN MANAGER														
TOWN MANAGER	N/A	1	/	193,215	1	/	193,215	1	/	197,852	1	/	197,852	/
EXECUTIVE ASSISTANT	N/A	1	/	74,921	1	/	74,921	1	/	76,719	1	/	76,719	/
TOTAL		2	/	268,136	2	/	268,136	2	/	274,571	2	/	274,571	0
1007 FINANCE DEPARTMENT														
DIRECTOR OF FINANCE	N/A	1	/	140,000	1	/	140,000	1	/	153,600	1	/	153,600	/
ASSISTANT DIRECTOR OF FINANCE	SUPERV	1	/	105,118	1	/	105,118	1	/	107,641	1	/	125,000	/
TREASURER/ACCOUNTANT	SUPERV	1	/	92,036	1	/	92,036	1	/	94,245	1	/	94,245	/
ACCOUNTANT	11	1	/	77,550	1	/	77,550	1	/	79,097	1	/	79,097	/
PAYROLL COORDINATOR	9	1	/	72,709	1	/	72,709	1	/	74,165	1	/	74,165	/
ACCOUNTS PAYABLE COORDINATOR	7	1	/	68,104	1	/	68,104	1	/	69,469	1	/	69,469	/
ACCOUNTING ASSISTANT	5	1	/	63,336	1	/	63,336	1	/	64,610	0	/	0	/
TOTAL		7	/	618,853	7	/	618,853	7	/	642,827	6	/	595,576	0
1010 HUMAN RESOURCES														
HUMAN RESOURCES DIRECTOR	N/A	1	/	102,825	1	/	102,825	1	/	119,800	1	/	119,800	/
EXECUTIVE ASSISTANT	N/A	0.25	/	15,872	0.25	/	15,872	0	/	0	0	/	0	/
HUMAN RESOURCES GENERALIST	N/A	0	/	0	0	/	0	1	/	70,000	1	/	70,000	/
TOTAL		1.25	/	118,697	1.25	/	118,697	2.00	/	189,800	2	/	189,800	0
1011 TOWN CLERK														
TOWN CLERK	N/A	1	/	101,834	1	/	101,834	1	/	104,278	1	/	104,278	/
DEPUTY TOWN CLERK	11	1	/	77,550	1	/	77,550	1	/	79,097	1	/	79,097	/
ASSISTANT TO THE TOWN CLERK	6	1	/	65,702	1	/	65,702	1	/	67,012	1	/	67,012	/
ASSISTANT CLERK	5	1	/	63,336	1	/	63,336	1	/	64,610	1	/	64,610	/
ADMINISTRATIVE ASSISTANT II	5	0	/	0	0	/	0	1	/	64,610	1	/	64,610	/
OFFICE ASSISTANT	4	1	/	60,879	1	/	60,879	0	/	0	0	/	0	/
TOTAL		5	/	369,301	5	/	369,301	5	/	379,607	5	/	379,607	0
TOWN OF SOUTHTON														
FY 2025/2026														
PERSONNEL SERVICES BY DEPARTMENT														
FTE PERSONNEL PER POSITION / AMOUNT														
	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1013 TAX DEPARTMENT														
TAX COLLECTOR	N/A	0	/	0	0	/	112,500	1	/	112,500	1	/	125,000	/
DEPUTY TAX COLLECTOR	SUPERV	1	/	82,147	1	/	82,147	0	/	0	0	/	0	/
TAX CLERK/CASHIER III	5	1	/	63,336	1	/	63,336	1	/	64,610	2	/	129,220	/
TAX CLERK/CASHIER II (P-T)	4	0.5	/	39,806	0.5	/	39,806	0.5	/	40,603	0	/	0	/
TOTAL		2.5	/	185,289	2.5	/	185,289	2.5	/	217,713	3.0	/	254,220	0
1015 DEPARTMENT OF ASSESSMENTS														
DIRECTOR OF ASSESSMENT & REVENUE	N/A	1	/	131,072	1	/	131,072	0	/	0	0	/	0	/
ASSESSOR	N/A	0	/	0	0	/	0	1	/	125,000	1	/	125,000	/
DEPUTY ASSESSOR	SUPERV	1	/	87,617	1	/	87,617	1	/	89,720	1	/	89,720	/
ADMINISTRATIVE ASSISTANT II	5	1	/	63,336	1	/	63,336	1	/	64,610	1	/	64,610	/
ASSESSMENT TECHNICIAN	4	2	/	121,758	2	/	121,758	2	/	124,196	2	/	124,196	/
TOTAL		5	/	403,783	5	/	403,783	5	/	403,526	5	/	403,526	0
1021 CORPORATION COUNSEL / TOWN ATTORNEY														
CORPORATION COUNSEL	N/A	1	/	175,112	1	/	175,112	1	/	175,112	1	/	175,112	/
EXECUTIVE ASSISTANT	N/A	0.75	/	47,616	0.75	/	47,616	0	/	0	0	/	0	/

TOTAL		1.75	/	222,728	1.75	/	222,728	1	/	175,112	1	/	175,112	1	/	175,112	0	/	0
1023 ELECTIONS DEPARTMENT																			
DEMOCRATIC REGISTRAR SALARY	N/A	0.4	/	22,870	0.4	/	22,870	0.4	/	27,800	0.4	/	23,416	0.4	/	23,416		/	
REPUBLICAN REGISTRAR SALARY	N/A	0.4	/	22,870	0.4	/	22,870	0.4	/	27,800	0.4	/	23,416	0.4	/	23,416		/	
TOTAL		0.8	/	45,740	0.8	/	45,740	0.8	/	55,600	0.8	/	46,832	0.8	/	46,832	.0	/	0
1033 INFORMATION TECHNOLOGY																			
INFORMATION TECHNOLOGY ADMINISTRATOR	N/A	1	/	106,543	1	/	106,543	1	/	153,600	1	/	153,600	1	/	153,600		/	
INFORMATION TECHNOLOGY MANAGER	SUPERV	1	/	99,650	1	/	99,650	1	/	102,042	1	/	102,042	1	/	102,042		/	
TOTAL		2	/	206,193	2	/	206,193	2	/	255,642	2	/	255,642	2	/	255,642	0	/	0

TOWN OF SOUTHTON

FY 2025/2026

PERSONNEL SERVICES BY DEPARTMENT

FTE PERSONNEL PER POSITION / AMOUNT

	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1201 POLICE DEPARTMENT														
CHIEF SALARY	N/A	1	/	168,966	1	/	168,966	1	/	168,966	1	/	168,966	/
CAPTAIN	N/A	2	/	288,000	2	/	288,000	2	/	288,000	2	/	288,000	/
LIEUTENANTS SALARIES	POL UN	3	/	373,365	3	/	373,365	3	/	373,365	3	/	373,365	/
MASTER SERGEANTS	POL UN	4	/	454,789	4	/	454,789	4	/	454,789	4	/	454,789	/
SERGEANTS SALARIES	POL UN	8	/	872,544	8	/	872,544	8	/	872,542	8	/	872,542	/
DETECTIVE SERGEANTS SALARIES	POL UN	1	/	109,068	1	/	109,068	1	/	109,068	1	/	109,068	/
DETECTIVES SALARIES	POL UN	7	/	714,063	7	/	714,063	7	/	714,060	7	/	714,060	/
PATROLMEN SALARIES:	POL UN	47	/	4,312,239	47	/	4,312,239	47	/	4,309,066	47	/	4,309,066	/
(10) 120-MONTHS STEP														
(17) 60-MONTHS STEP														
(14) 36-MONTHS STEP														
(6) 12-MONTHS STEP														
EXECUTIVE SECRETARY	N/A	1	/	66,530	1	/	66,530	1	/	66,530	1	/	66,530	/
POLICE RECORDS CLERK SUPERVISOR	4	1	/	60,879	1	/	60,879	1	/	62,098	1	/	62,098	/
RECORDS CLERK	3	3	/	173,028	3	/	173,028	3	/	176,466	3	/	176,466	/
POLICE IT COORDINATOR	11	1	/	88,629	1	/	88,629	1	/	90,397	1	/	90,397	/
CUSTODIAN	3	1	/	65,915	1	/	65,915	1	/	67,226	1	/	67,226	/
TOTAL		80	/	7,748,015	80	/	7,748,015	80	/	7,752,573	80	/	7,752,573	0 / 0
1203 CENTRAL DISPATCH														
CIVILIAN DISPATCHERS		12	/	845,016	12	/	845,016	12	/	845,016	12	/	845,016	/
TOTAL		12	/	845,016	12	/	845,016	12	/	845,016	12	/	845,016	0 / 0

TOWN OF SOUTHTON

FY 2025/2026

PERSONNEL SERVICES BY DEPARTMENT

FTE PERSONNEL PER POSITION / AMOUNT

	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1207 FIRE DEPARTMENT														
CHIEF SALARY	N/A	1	/	140,610	1	/	140,610	1	/	156,723	1	/	156,723	/
ASSISTANT CHIEF SALARY	N/A	1	/	119,126	1	/	119,126	1	/	131,748	1	/	131,748	/
DEPUTY CHIEF OF SAFETY & TRAINING	FIRE UN	1	/	101,621	1	/	101,621	1	/	112,388	1	/	112,388	/
BATTALION CHIEFS	FIRE UN	4	/	401,757	4	/	401,757	4	/	444,325	4	/	444,325	/
REGULAR FIREMEN SALARIES: *	FIRE UN	18	/	1,511,412	18	/	1,511,412	19	/	1,744,592	19	/	1,744,592	/
(14) FF 4														
(2) FF 3														
(1) FF 2														
(1) FF 1														
(1) FF (NEW INITIATIVE)														
LIEUTENANTS	FIRE UN	5	/	440,696	5	/	440,696	5	/	488,863	5	/	488,863	/
CAPTAINS	FIRE UN	4	/	370,937	4	/	370,937	4	/	410,238	4	/	410,238	/
DEPUTY FIRE MARSHAL	FIRE UN	1	/	90,049	1	/	90,049	1	/	99,590	1	/	99,590	/
INSPECTOR-FIREFIGHTER SALARY	FIRE UN	2	/	169,288	2	/	169,288	2	/	187,224	2	/	187,224	/
EXECUTIVE SECRETARY	N/A	1	/	60,540	1	/	60,540	1	/	69,454	1	/	66,955	/
ADMINISTRATIVE ASSISTANT	3	1	/	57,676	1	/	57,676	1	/	62,009	1	/	58,822	/

TOTAL		39	/	3,463,712	39	/	3,463,712	40	/	3,907,154	40	/	3,901,468	40	/	3,901,468	0	/	0
1405 ENGINEERING DEPARTMENT																			
DIRECTOR OF PUBLIC WORKS/TOWN ENGINEER	N/A	1	/	162,142	1	/	162,142	0	/	0	0	/	0	0	/	0		/	
TOWN ENGINEER	N/A	0	/	0	0	/	0	1	/	140,000	1	/	140,000	1	/	140,000		/	
ASSISTANT TOWN ENGINEER	SUPERV	2	/	226,768	2	/	226,768	1	/	116,105	1	/	116,105	1	/	116,105		/	
ENGINEERING IN TRAINING	11	0	/	0	0	/	0	1	/	79,097	1	/	79,097	1	/	79,097		/	
ENGINEER INSPECTOR	8	1	/	70,398	1	/	70,398	1	/	71,799	1	/	71,799	1	/	71,799		/	
SURVEY CREW CHIEF	8	1	/	70,398	1	/	70,398	1	/	71,799	1	/	71,799	1	/	71,799		/	
GIS TECHNICIAN	8	1	/	70,398	1	/	70,398	0	/	0	0	/	0	0	/	0		/	
ENGINEERING AIDE-SURVEY TECH	7	1	/	68,104	1	/	68,104	1	/	69,469	1	/	69,469	1	/	69,469		/	
ENGINEERING COORDINATOR	7	0	/	0	0	/	0	1	/	69,469	1	/	69,469	1	/	69,469		/	
ADMINISTRATIVE ASSISTANT III	6	1	/	65,702	1	/	65,702	0	/	0	0	/	0	0	/	0		/	
TOTAL		8	/	733,910	8	/	733,910	7	/	617,738	7	/	617,738	7	/	617,738	0	/	0

TOWN OF SOUTHTON
FY 2025/2026
PERSONNEL SERVICES BY DEPARTMENT
FTE PERSONNEL PER POSITION / AMOUNT

	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL						
14071 HIGHWAY & PARKS DEPARTMENT																		
SUPERINTENDENT OF HIGHWAY, PARKS & RECREATION	N/A	0	/	0	0	/	0	1	/	163,840	1	/	163,840	1	/	163,840	/	
ASSISTANT SUPT	SUPERV	1	/	111,700	1	/	111,700	2	/	228,762	2	/	228,762	2	/	228,762	/	
GENERAL FOREMAN	HWY / 12	2	/	182,500	2	/	182,500	1	/	91,250	1	/	91,250	1	/	91,250	/	
CREW LEADER	HWY / 9	2	/	165,900	2	/	165,900	2	/	165,900	2	/	165,900	2	/	165,900	/	
HWY MECHANIC II	HWY / 7	1	/	77,646	1	/	77,646	2	/	155,292	2	/	155,292	2	/	155,292	/	
PW MECHANIC I	HWY / 6	3	/	224,703	3	/	224,703	2	/	149,802	2	/	149,802	2	/	149,802	/	
OPERATOR II	HWY / 6	6	/	449,406	6	/	449,406	6	/	449,406	6	/	449,406	6	/	449,406	/	
GROUNDS COORDINATOR	HWY / 7	1	/	77,646	1	/	77,646	1	/	77,646	1	/	77,646	1	/	77,646	/	
TRUCK DRIVER	HWY / 3	5	/	328,850	5	/	328,850	5	/	328,850	5	/	328,850	5	/	328,850	/	
LABORERS	HWY / 2	14	/	867,776	14	/	867,776	14	/	867,776	14	/	867,776	14	/	867,776	/	
BOOKKEEPER / ADMINISTRATIVE ASSISTANT II	5	1	/	63,336	1	/	63,336	0	/	0	0	/	0	0	/	0	/	
ADMINISTRATIVE ASSISTANT III	6	0	/	0	0	/	0	1	/	76,586	1	/	76,586	1	/	76,586	/	
TOTAL		36	/	2,549,463	36	/	2,549,463	37	/	2,755,110	37	/	2,755,110	37	/	2,755,110	0	/
1601 COMMUNITY SERVICES																		
COMMUNITY SERVICES DIRECTOR	SUPERV	1	/	88,260	1	/	88,260	1	/	90,378	1	/	90,378	1	/	90,378	/	
COMMUNITY SERVICES ASSISTANT	5	1	/	63,336	1	/	63,336	1	/	64,610	1	/	64,610	1	/	64,610	/	
COMMUNITY SERVICES AIDE	3	2	/	115,352	2	/	115,352	2	/	117,644	2	/	117,644	2	/	117,644	/	
TOTAL		4	/	266,948	4	/	266,948	4	/	272,632	4	/	272,632	4	/	272,632	0	/
1801 SOUTHTON YOUTH SERVICES																		
YOUTH SERVICES COORDINATOR	SUPERV	1	/	73,400	1	/	73,400	1	/	75,162	1	/	75,162	1	/	75,162	/	
YOUTH COUNSELOR II SALARY	9	1	/	72,709	1	/	72,709	1	/	74,165	1	/	74,165	1	/	74,165	/	
YOUTH COUNSELOR I SALARY	8	1	/	70,398	1	/	70,398	1	/	71,799	1	/	71,799	1	/	71,799	/	
YOUTH PREVENTION COORDINATOR	7	1	/	65,702	1	/	65,702	1	/	69,469	1	/	69,469	1	/	69,469	/	
TOTAL		4	/	282,209	4	/	282,209	4	/	290,595	4	/	290,595	4	/	290,595	0	/

TOWN OF SOUTHTON
FY 2025/2026
PERSONNEL SERVICES BY DEPARTMENT
FTE PERSONNEL PER POSITION / AMOUNT

	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL					
1809 CALENDAR HOUSE-SENIOR CITIZENS COM																	
SENIOR SERVICES DIRECTOR	SUPERV	0	/	0	0	/	0	1	/	90,378	1	/	90,378	1	/	90,378	/
PROGRAM COORDINATOR	6	1	/	65,702	1	/	65,702	1	/	67,012	1	/	67,012	1	/	67,012	/
ADMINISTRATIVE ASSISTANT II	5	1	/	63,336	1	/	63,336	1	/	64,610	1	/	64,610	1	/	64,610	/
BUS DRIVER	3	2	/	115,352	2	/	115,352	2	/	117,644	2	/	117,644	2	/	117,644	/
ADMINISTRATIVE ASSISTANT	3	1	/	57,676	1	/	57,676	1	/	58,822	1	/	58,822	1	/	58,822	/
TOTAL		5	/	302,066	5	/	302,066	6	/	398,466	6	/	398,466	6	/	398,466	0 / 0

20012 RECREATION											
DIRECTOR OF RECREATION, YOUTH & SENIOR SERVICES	N/A	1 /	125,829	1 /	125,829	0 /	0	0 /	0	0 /	0
RECREATION ADMINISTRATIVE ASSISTANT II	5	1 /	63,336	1 /	63,336	1 /	64,610	1 /	64,610	1 /	64,610
TOTAL		2 /	189,165	2 /	189,165	1 /	64,610	1 /	64,610	1 /	64,610
22011 PUBLIC LIBRARY											
LIBRARY DIRECTOR SALARY	N/A	1 /	105,518	1 /	105,518	1 /	105,518	1 /	105,518	1 /	105,518
ASSISTANT LIBRARY DIRECTOR	SUPERV	1 /	84,661	1 /	84,661	1 /	86,693	1 /	86,693	1 /	86,693
ADMINISTRATIVE ASSISTANT II / BOOKKEEPER	5	1 /	63,336	1 /	63,336	1 /	64,610	1 /	64,610	0 /	0
ASSISTANT ADULT LIBRARIAN	4	1 /	60,879	1 /	60,879	1 /	62,098	1 /	62,098	1 /	62,098
CHILDREN'S LIBRARIAN	6	2 /	131,404	2 /	131,404	2 /	134,024	2 /	134,024	2 /	134,024
CATALOGER	8	1 /	70,398	1 /	70,398	1 /	71,799	1 /	71,799	1 /	71,799
HEAD OF CIRCULATION	8	1 /	70,398	1 /	70,398	1 /	71,799	1 /	71,799	1 /	71,799
HEAD OF CHILDREN'S	8	1 /	70,398	1 /	70,398	1 /	71,799	1 /	71,799	1 /	71,799
REFERENCE LIBRARIAN	6	1 /	65,702	1 /	65,702	1 /	67,012	1 /	67,012	1 /	67,012
REFERENCE/TEEN LIBRARIAN	6	1 /	65,702	1 /	65,702	1 /	67,012	1 /	67,012	1 /	67,012
INTERDEPARTMENT LIBRARY ASSISTANT	4	1 /	60,879	1 /	60,879	1 /	62,098	1 /	62,098	1 /	62,098
LIBRARIAN	6	1 /	65,702	1 /	65,702	1 /	67,012	1 /	67,012	2 /	134,024
PART-TIME ASSISTANTS SALARIES:		2.5 /	126,081	2 /	126,081	2 /	128,600	2 /	128,600	0.5 /	42,867
(1) INTERDEPARTMENT LIBRARY ASSISTANT	4										
(1) CHILDREN'S LIBRARIAN	6										
(1) REFERENCE LIBRARIAN	6										
CUSTODIAN	3	1 /	57,676	1 /	57,676	1 /	58,822	1 /	58,822	1 /	58,822
LIBRARY TECHNICAL ASSISTANT	5	1 /	63,336	1 /	63,336	1 /	64,610	1 /	64,610	1 /	64,610
ADULT PROGRAM COORDINATOR/PUBLIC RELATIONS	6	1 /	65,702	1 /	65,702	1 /	67,012	0 /	0	0 /	0
TOTAL		18.5 /	1,227,772	18 /	1,227,772	18 /	1,250,518	17 /	1,183,506	16 /	1,100,575
TOWN OF SOUTHTON											
FY 2025/2026											
PERSONNEL SERVICES BY DEPARTMENT											
FTE PERSONNEL PER POSITION / AMOUNT											
	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE	
22013 BARNES MUSEUM											
SECRETARY-CURATOR SALARY	8	1 /	70,398	1 /	70,398	1 /	71,799	1 /	71,799	1 /	71,799
OUTREACH COORDINATOR / PRESERVATIONIST	5	0.6 /	36,192	0.6 /	36,192	0.6 /	36,920	0.6 /	36,920	0 /	0
TOTAL		1.6 /	106,590	1.6 /	106,590	1.6 /	108,719	1.6 /	108,719	1.0 /	71,799
2401 ECONOMIC DEVELOPMENT COMMISSION											
EDC COORDINATOR SALARY	N/A	1 /	126,423	1 /	126,423	1 /	129,457	1 /	129,457	1 /	129,457
CLERK TYPIST I (F/T)	3	1 /	57,676	1 /	57,676	1 /	58,822	1 /	58,822	1 /	58,822
TOTAL		2 /	184,099	2 /	184,099	2 /	188,279	2 /	188,279	2 /	188,279
2403 BUILDING DEPARTMENT											
BUILDING OFFICIAL SALARY	SUPERV	1 /	113,407	1 /	113,407	1 /	116,129	1 /	116,129	1 /	116,129
ASST. BUILDING OFFICIAL	11	1 /	77,550	1 /	77,550	1 /	79,097	1 /	79,097	1 /	79,097
INSPECTORS ELECTRICAL & PLUMBING	11	2 /	155,100	2 /	155,100	2 /	158,194	2 /	158,194	2 /	158,194
ADMINISTRATIVE ASSISTANT III	6	1 /	65,702	1 /	65,702	1 /	67,012	1 /	67,012	1 /	67,012
OFFICE ASSISTANT	4	1 /	60,879	1 /	60,879	1 /	62,098	1 /	62,098	1 /	62,098
TOTAL		6 /	472,638	6 /	472,638	6 /	482,530	6 /	482,530	6 /	482,530
2405 PLANNING & ZONING DEPARTMENT											
DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT	N/A	1 /	122,880	1 /	122,880	1 /	130,000	1 /	130,000	1 /	130,000
ASSISTANT TOWN PLANNER	SUPERV	1 /	103,479	1 /	103,479	1 /	105,962	1 /	105,962	1 /	105,962
ZONING ENFORCEMENT OFFICER	8	1 /	70,398	1 /	70,398	1 /	71,799	1 /	71,799	1 /	71,799
ADMINISTRATIVE ASSISTANT III	6	0 /	126,672	0 /	0	1 /	67,012	1 /	67,012	1 /	67,012
ADMINISTRATIVE ASSISTANT II	5	2 /	126,672	2 /	126,672	1 /	64,610	1 /	64,610	1 /	64,610
TOTAL		5 /	550,101	5 /	423,429	5 /	439,383	5 /	439,383	5 /	439,383
GENERAL FUND (100) TOTAL		250.4 /	21,360,424	249.9 /	21,233,752	250.9 /	21,967,721	249.9 /	21,886,255	249.9 /	21,886,255

TOWN OF SOUTHTON
FY 2025/2026
PERSONNEL SERVICES BY DEPARTMENT
FTE PERSONNEL PER POSITION / AMOUNT

	UNION	CURRENT YEAR ADOPTED		REVISED FY 2025 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL
ANIMAL CONTROL (201)												
201 ANIMAL CONTROL												
MUNICIPAL ANIMAL OFFICER	POL UN	1 /	100,163	1 /	100,163	1 /	100,163	1 /	100,163	1 /	100,163	/
ASST. MUNI. ANIMAL OFFICER	POL UN	1 /	68,767	1 /	68,767	1 /	68,767	1 /	68,767	1 /	68,767	/
ANIMAL CONTROL (201) TOTAL		2 /	168,930	2 /	168,930	2 /	168,930	2 /	168,930	2 /	168,930	0 /
SANITARY SEWER OPERATING FUND (500)												
30011 SANITARY SEWER OPERATING - OFFICE												
SEWER ACCOUNT CLERK	6	1 /	65,702	1 /	65,702	1 /	67,012	1 /	67,012	1 /	67,012	/
ADMINISTRATIVE ASSISTANT/BOOKKEEPER	4	1 /	60,879	1 /	60,879	1 /	62,098	1 /	62,098	1 /	62,098	/
TOTAL		2 /	126,581	2 /	126,581	2 /	129,110	2 /	129,110	2 /	129,110	0 /
30012 SEWER OPERATING FUND-PLANT												
SUPERINTENDENT SALARY	N/A	1 /	120,422	1 /	120,422	1 /	123,312	1 /	123,312	1 /	123,312	/
FOREMAN	WPC / 12	1 /	91,250	1 /	91,250	1 /	91,250	1 /	91,250	1 /	91,250	/
LEAD OPERATOR	WPC / 9	1 /	82,950	1 /	82,950	1 /	82,950	1 /	82,950	1 /	82,950	/
ELECTRICAL MECHANICAL MAINTENANCE TECH	WPC / 9	1 /	82,950	1 /	82,950	1 /	82,950	1 /	82,950	1 /	82,950	/
OPERATOR III	WPC / 8	5 /	401,335	5 /	401,335	5 /	401,335	5 /	401,335	5 /	401,335	/
CHEMIST	WPC / 8	1 /	80,267	1 /	80,267	1 /	80,267	1 /	80,267	1 /	80,267	/
PART-TIME SECRETARY	3	0.9 /	53,556	.9 /	53,556	.9 /	54,621	.9 /	54,621	.9 /	54,621	/
TOTAL		10.9 /	912,730	10.9 /	912,730	10.9 /	916,685	10.9 /	916,685	10.9 /	916,685	.0 /
SANITARY SEWER OPERATING FUND (500) TOTAL		12.9 /	1,039,311	12.9 /	1,039,311	12.9 /	1,045,795	12.9 /	1,045,795	12.9 /	1,045,795	0 /

CAPITAL
IMPROVEMENT PLAN
FY 2025/26 PRIORITIES

Town of Southington

5-Year Capital Improvement Plan (CIP)

The Capital Improvement Plan (CIP) is a multi-year plan used to coordinate the financing and timing of major public improvement projects for the Town of Southington and Board of Education based on the recommendations of Town staff, boards and commissions. The CIP presents a comprehensive list of capital projects, and is used to identify and project over a five year period the Town's and BOE's capital improvement needs, cost estimates, and financing methods. It is important to recognize that years 2 through 5 are for planning purposes and do not bind future Boards of Finance and Town Councils.

Included in the Five Year CIP Plan is a recommended Annual Capital Expenditure Budget for Year 1 which will be approved in tandem with the Operating Budget. Projects in Year 1 to be cash funded with General Fund Appropriations will be included in the General Fund - Capital Budget Department. Bond Ordinances will still need to be approved through the regular process outlined in the Town Charter, including a Referendum for projects over \$1,000,000.

A proposed Capital Project must meet certain criteria to be given consideration in the Capital Improvement Plan/Budget.

- 1) A cost of \$50,000 or more.
- 2) Expected life of five years or more.
- 3) Be of a nonrecurring nature.

Ordinary repairs or maintenance of a recurring nature are not Capital Projects.

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TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2025/26 THROUGH FY 2029/30
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	TOTAL
ATHLETIC FACILITIES							
BOARD OF EDUCATION ATHLETIC FACILITY IMPROVEMENTS	CASH (FB)	1,493,420	793,420				
TOTAL ATHLETIC FACILITIES		1,493,420	793,420	0	0	0	2,286,840
BRIDGES							
ENGINEERING NEWELL STREET BRIDGE REPLACEMENT	100% GRANT (CONSTRUCTION)	3,131,000					
ENGINEERING SOUTH END ROAD BRIDGE REPLACEMENT BRIDGE #04561 OVER MISERY BROOK			1,000,000				
ENGINEERING SPRING STREET BRIDGE BRIDGE #131001 OVER UNNAMED BROOK				2,600,000			
ENGINEERING WEST CENTER ST EXTENSION BRIDGE REPLACEMENT BRIDGE #05523 OVER DAYTON BROOK						2,300,000	
TOTAL BRIDGES		3,131,000	1,000,000	2,600,000	0	2,300,000	9,031,000
BUILDING IMPROVEMENTS / CONSTRUCTION							
BOARD OF EDUCATION SCHOOL CONSTRUCTION PROJECTS	BOND	80,400,000		92,900,000		71,700,000	
HIGHWAY/PARKS SALT STORAGE BUILDING			487,500				
TOTAL BUILDING IMPROVEMENTS / CONSTRUCTION		80,400,000	487,500	92,900,000	0	71,700,000	245,487,500
BUILDING IMPROVEMENTS / EXPANSION							
POLICE ADDITION TO OUTBUILDING			535,882				
POLICE OPEN AIR CARPORT				318,600			
TOTAL BUILDING IMPROVEMENTS / EXPANSION		0	535,882	318,600	0	0	854,482
BUILDING IMPROVEMENTS / ROOFING							
ENGINEERING TOWNWIDE ROOF REPLACEMENT	CASH (2025)	189,000					
BOARD OF EDUCATION ROOFING PROJECTS			7,308,888				
TOTAL BUILDING IMPROVEMENTS / ROOFING		189,000	7,308,888	0	0	0	7,497,888

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2025/26 THROUGH FY 2029/30
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	TOTAL
BUILDING IMPROVEMENTS / UPGRADES							
ENGINEERING TOWNWIDE HVAC & GENERATOR REPLACEMENT	CASH (2025)	100,000	100,000	100,000	100,000		
BOARD OF EDUCATION BOILER PROJECT	CASH (2025)	121,275			194,250		
POLICE RENOVATIONS TO GYM AREA				151,200			
BOARD OF EDUCATION AIR CONDITIONING - ELEMENTARY SCHOOLS						15,750,000	
TOTAL BUILDING IMPROVEMENTS / UPGRADES		221,275	100,000	251,200	294,250	15,750,000	16,616,725
FIRE TRUCK REPLACEMENTS							
FIRE DEPARTMENT TRUCK REPLACEMENT			910,000	750,000	825,000	825,000	
TOTAL FIRE TRUCK REPLACEMENTS		0	910,000	750,000	825,000	825,000	3,310,000
HEAVY EQUIPMENT							
HIGHWAY/PARKS ASPHALT HOT BOX	CASH (2025)	75,000					
HIGHWAY/PARKS MINI EXCAVATOR	CASH (2025)	110,000					
HIGHWAY/PARKS 44,000 LB GVWR DUMP TRUCKS	CASH (2025)	311,710	327,300	343,670	360,850	378,893	
HIGHWAY/PARKS SWEEPERS			335,055				
HIGHWAY/PARKS TRACTOR			225,000				
HIGHWAY/PARKS TURF SWEEPER				97,000			
HIGHWAY/PARKS MINI SWEEPER					178,000		
TOTAL HEAVY EQUIPMENT		496,710	887,355	440,670	538,850	378,893	2,742,478
INFORMATION TECHNOLOGY							
INFORMATION TECHNOLOGY TOWNWIDE IT INFRASTRUCTURE	CASH (2025)	325,000	325,000	325,000	325,000	325,000	
TOTAL INFORMATION TECHNOLOGY		325,000	325,000	325,000	325,000	325,000	1,625,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2025/26 THROUGH FY 2029/30
SUMMARY BY PROGRAM

PROJECTS		ESTIMATED FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	TOTAL
MISCELLANEOUS EQUIPMENT								
FIRE				125,000				
PPE CANCER PREVENTION								
RECREATION					190,000			
SNOWMOBILE REPLACEMENT								
FIRE					800,000			
FIRE SELF CONTAINED BREATHING APPARATUS								
MISCELLANEOUS EQUIPMENT			0	125,000	990,000	0	0	1,115,000
PARK IMPROVEMENTS								
HIGHWAY/PARKS				TBD				
PARK IMPROVEMENTS								
TOTAL PARK IMPROVEMENTS			0	0	0	0	0	0
POLICE EQUIPMENT								
POLICE	TRANSFER IN		98,400					
FLOCK ALPR SYSTEM								
POLICE	TRANSFER IN		156,180	156,180				
MOBILE AND PORTABLE RADIOS								
POLICE	TRANSFER IN		306,733	306,733				
PUBLIC SAFETY RADIO SYSTEM - MANAGED SVCS PLAN								
POLICE	TRANSFER IN		129,630	129,630	129,630			
AXON CAMERA EQUIPMENT								
TOTAL POLICE EQUIPMENT			690,943	592,543	129,630	0	0	1,413,116
ROAD IMPROVEMENTS & MAINTENANCE								
HIGHWAY/PARKS	CASH (2026)		500,000	500,000	500,000	500,000	500,000	
WIDEN, RESURFACE & DRAINAGE								
ENGINEERING	CASH (2025)		500,000	500,000	500,000	500,000	500,000	
REPAIR/REPLACE SIDEWALKS								
ENGINEERING	GRANT		280,000	280,000	280,000	280,000	280,000	
LOCIP RESURFACING / ANNUAL DESIGNATION								
ENGINEERING	GRANT		500,000	500,000	500,000	500,000	500,000	
TOWN AID ROAD MAINTENANCE								
ENGINEERING					969,600			
TOWNWIDE ADA SIDEWALK IMPROVEMENTS								
TOTAL ROAD IMPROVEMENTS & MAINTENANCE			1,780,000	1,780,000	2,749,600	1,780,000	1,780,000	9,869,600

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2025/26 THROUGH FY 2029/30
SUMMARY BY PROGRAM

PROJECTS		ESTIMATED FUNDING	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	TOTAL
ROAD RESTORATION & PAVING								
ENGINEERING	CASH (2025)		100,000					
TOWNWIDE PAVING PROJECTS								
TOTAL ROAD RESTORATION & PAVING			100,000	0	0	0	0	100,000
SEWER PROJECTS								
WPC					775,000			
REHABILITATION OF WEST ST PUMP STATION								
WPC							2,100,000	
SEWER UPGRADES								
TOTAL BUILDING IMPROVEMENTS / ROOFING			0	0	775,000	0	2,100,000	2,875,000
VEHICLE REPLACEMENT								
HIGHWAY/PARKS	CASH (2025)		60,000					
VEHICLE REPLACEMENT								
FIRE	CASH (2025)		82,000	92,000	85,000	85,000	85,000	
VEHICLE REPLACEMENT								
BOARD OF EDUCATION				125,000				
VEHICLE REPLACEMENT								
ENGINEERING				42,000				
VEHICLE REPLACEMENT								
CALENDAR				142,000	143,000	144,000	145,000	
VEHICLE REPLACEMENT								
BUILDING					40,000			
VEHICLE REPLACEMENT								
TOTAL VEHICLE REPLACEMENT			142,000	401,000	268,000	229,000	230,000	1,270,000
TOTAL PROJECTS			88,969,348	15,246,588	102,497,700	3,992,100	95,388,893	306,094,629
FUNDING TOTALS	GRANTS		3,911,000					
	GEN FUND APPROP - CASH (2025)		1,973,985					
	GEN FUND APPROP - CASH (2026)		500,000					
	GEN FUND APPROP - TRANSFER IN		690,943					
	GEN FUND APPROP-FUND BALANCE		1,493,420					
	BONDS (PRIOR YEAR)		0					
BONDS			80,400,000					
TOTAL			88,969,348					

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	BOARD OF EDUCATION	PROJECT TITLE:	High School Athletic Facility Master Plan based on Kaestle Boos Study from December 2020
		FISCAL YEAR PROPOSED:	Revised September 2024 2025/26 THRU 2026/27

DESCRIPTION:
2025/26, 2026/27

Athletic Facility Master Plan Improvements

Various Improvements to the Athletic Fields as outlined in the December 2020 Kaestle Boos Study in December 2020, revised in September 2024. This includes a 5% contingency for the entire project and add alternates, such as an additional parking lot for the athletic complex.

Project	Cost	Funding Year
Replace Stadium Bleachers and Press Box, Phase II	\$ 700,000	2025/26
Tennis Court Replacement Phase I	\$ 793,420	2025/26
Tennis Court Replacement Phase II	\$ 793,420	2026/27

PROJECT COST: 2,286,840

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT: ENGINEERING	PROJECT TITLE: NEWELL STREET BRIDGE REPLACEMENT
	FISCAL YEAR PROPOSED: 2025/26

DESCRIPTION:

Construction will be 100% paid - Federal 80% and State 20%

Current construction is \$2,725,000.

The Town will be administering the project and will need to solicit for a construction inspector (approximately \$406,000) and submit ISP's to the district for reimbursement.

PROJECT COST: \$3,131,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	BOARD OF EDUCATION	PROJECT TITLE:	SCHOOL CONSTRUCTION PROJECTS
		FISCAL YEAR PROPOSED:	2025/26, 2027/28, and 2029/30

DESCRIPTION:

2025/26, 2027/28, and 2029/30
Phase III Elementary Projects

Three elementary schools remain to be renovated as part of Phase III of the School Construction Projects. The Board of Education has been working with Colliers on a construction plan for each school. The below table shows estimated costs for each school, last updated in September 2024.

Location	Estimated Cost
Kelley Elementary School	\$ 71,700,000
South End Elementary School	\$ 8,700,000
Derynoski Elementary School	\$ 77,000,000
Karen Smith Academy	\$ 15,900,000
Flanders Elementary School	\$ 71,700,000
Total	\$ 245,000,000

FY 25/26
FY 25/26
FY 27/28
FY 27/28
FY 29/30

Karen Smith Academy

The Board of Education is also developing a plan for constructing a new building for the Karen Smith Academy. The estimate was updated September 2024.

\$15,900,000

PROJECT COST: 245,000,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:		ENGINEERING	PROJECT TITLE:		TOWNWIDE ROOF REPLACEMENT
			FISCAL YEAR PROPOSED:		2025/26 THRU 2028/29
DESCRIPTION:					
Replace roofs on town buildings in accordance with a prioritized list resulting from a roof evaluation of all town buildings.					
2025/26					
Historical Society					
REQUEST		\$189,000.00			
2026/27					
To Be Determined					
2027/28					
To Be Determined					
2028/29					
To Be Determined					
PROJECT COST:					\$189,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWNWIDE HVAC REPLACEMENT & GENERATORS
		FISCAL YEAR PROPOSED:	2025/26 THRU 2028/29

DESCRIPTION:

Replace HVAC systems in Town buildings in accordance with a prioritized list resulting from a HVAC evaluation of all town buildings. Install/replace generators in Town buildings.

FY 2025-26

Generator for Fire Department Sta. 3, etc.

\$100,000

FY 2026-27

\$100,000

FY 2027-28

\$100,000

FY 2028-29

\$100,000

PROJECT COST: \$400,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	BOARD OF EDUCATION	PROJECT TITLE:	BOILER PROJECT
		FISCAL YEAR PROPOSED:	2025/26 & 2028/29

DESCRIPTION:

2025/26

SHS - This project would replace two (2) boilers for the Auditorium, DECA and CLP wings of the high school. The gas boilers are 600,000 BTUs each and supply hot water for the heat pumps in the those wings. The boilers were installed in 1998 and are in fair condition. SPS has been repairing sections on the boilers in the past six years due to leaks.
\$121,275

2028/29

This Project would replace two (2) boilers at Hatton Elementary School, in accordance with the replacement schedule as advised by the Administration
\$194,250

PROJECT COST: 315,525

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT: HIGHWAY/PARKS	PROJECT TITLE: ASPHALT HOT BOX
	FISCAL YEAR PROPOSED: 2025/26
DESCRIPTION: 2025/26 Purchase of one (1) 4-ton Asphalt Recycler & Hot Box Trailer. This new piece of equipment will be part of a cost saving plan for when crews are out filling pot holes, doing catch basin repairs, apron repairs, etc. that will allow for left over asphalt to be continued to be used for a much longer period and not hardening and gone to waste. Past practice was to get at least the minimum pickup load amount of one ton of asphalt on a dump truck. This asphalt if not used in that one day period, hardens and goes to waste. With this new piece of equipment we will not be wasting paid for asphalt and will be able to keep it in the hot box for a long period of time and continue to use as well as allow for to have a larger amount of asphalt put into the unit on one pickup and use for jobs down the road the a bit, lessing the amount of trips of by staff to and from the asphalt plant. PROJECT COST: \$75,000	

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT: **HIGHWAY/PARKS**

PROJECT TITLE: **MINI EXCAVATOR**

FISCAL YEAR PROPOSED: **2025/26**

DESCRIPTION:

Purchase one (1) mini excavator for cleaning outfalls, detention ponds, and roadside swales. It will also be used for road construction and repairs. Currently, renting this piece of equipment is the only option at the cost of roughly \$600 per day and it could be used for close to, if not more, than 50 days per year during a fiscal year. This unit will also be effective in not damaging property that needs to be traversed when doing outfall/drainage jobs close to residence properties. This purchase will also be a cost effective measure over the long run by not having to rent yearly.

PROJECT COST: \$110,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	44,000 LB GVWR / 54,000 LB GVWR HIGHWAY HEAVY TRUCKS
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

2025/26 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Trucks #188 and #37 (1988 Macks) which will go to auction. Truck #172 (2002 International) will become a spare.

REQUEST \$311,710 (Replaces 36 year old trucks)

2026/27 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Truck #172 (2002 International) which will go to auction. Truck #171 (2001 International) will become a spare. **REQUEST \$327,300** (Replaces 26 year old truck)

2027/28 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Truck #133 (1994 Mack) which will go to auction. Truck #34 (2001 International) will become a spare. **REQUEST \$343,670** (Replaces 34 year old truck)

2028/29 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Truck #00 (0000 Make) which will go to auction. Truck #00 (0000 Make) will become a spare. **REQUEST \$360,850** (Replaces 00 year old truck)

2029/30 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will be a purchased item to replace older/failing trucks in the fleet.

REQUEST \$378,893

PROJECT COST: \$1,722,423

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	INFORMATION TECHNOLOGY	PROJECT TITLE:	TOWNWIDE IT INFRASTRUCTURE
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

Continue with our 5 year server replacement program.
Purchase new virtual host for Town and Police department data centers.
Continue to replace core networking equipment for all sites Town wide.
Strengthen our cyber security defenses with additional hardware and software .
Replace/Upgrade networking equipment for Library.
GIS data collected made available to the public. Digitize and integrate this data with various software applications used by Town departments.
Permitting will be made searchable via online software to assist in FOI requests.
Departments should be able to update the data associated with their departments dynamically using a laptop/tablet computer in the field or in the office.
Data updates and printing of reports and maps should be more efficient as data is collected and distributed.
The acquisition of high-resolution, digital orthophotography, the production of GIS layers from those data, and the development of an integrated geodatabase and online mapping service for the Town of Southington. The base for most GIS applications, orthophotography is essential to cost-effective planning, public works and engineering, economic development, and conservation activities. A common, easily-accessible and comprehensive GIS database would assist data sharing, mapping and analysis capabilities for the Town of Southington, enhancing efforts in all these fields.
*GIS PERMITS & DOC SCANNING HAS BEEN MERGED INTO THIS LINE ITEM

\$325,000 FY 25/26 - 29/30
Ongoing program.

PROJECT COST: 1,625,000

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30**

DEPARTMENT: Police

PROJECT TITLE: Flock ALPR License Plate Reader System 33 Units

FISCAL YEAR PROPOSED: 2025/26

DESCRIPTION: Flock ALPR License Plate Readers 32 Units

During fiscal year 2023-2024 the Town of Southington signed a 2 year contract with FLOCK ALPR to install a robust license plate reader system throughout the Town of Southington. This system has been and continues to be an integral part of combating stolen vehicles and vehicle burglaries.

This system has also proven to be extremely useful in assisting with various types of criminal investigations, the results of which are reported to the Board of Police Commissioners. After one year of implementation we have found an approximate 70% decrease in stolen vehicles and a 50% decrease in reported vehicle burglaries.

PROJECT COST: \$98,400

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT: POLICE	PROJECT TITLE: PUBLIC SAFETY RADIO SYSTEM 4-YEAR MANAGED SERVICES PLAN In-Vehicle Radios & Portable Radios FISCAL YEAR PROPOSED: FY 2025/26 thru 2026/27
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Description: This is a continuation of our current Managed Services Plan for our Public Safety Radio System. This includes our in vehicle radios and our individual portable radios for each of our officers. Our current managed services plan for the mobiles and portable radios is expiring on June 30, 2023. We are currently in year two (2) of our five year of our Radio System Managed Services Plan. The mobile and portable radios are part of our overall radio system and this request bring the mobile and portable radios into the capital budget plan and allows for a complete radio system reevaluation prior to 07/01/2027.

The mobile and portable radios are also covered for parts and labor costs under the managed services plan. The mobile and portable radio plan is broken down as follows:

- 34 Single Band Mobile Radios
- 05 All Band Mobile Radios *all band radio will allow us to have direct communications with all of our surrounding cities and towns.
- 85 All Band (VHF/UHF/800) Portable Radios *all band radio will allow us to have direct communications with all of our surrounding cities and towns.

The Managed Services Yearly Costs are listed below:

Fiscal Year 2025-2026: \$156,180
 Fiscal Year 2026-2027: \$156,180

Radio System Managed Service Plan up for reevaluation prior to 07/01/2027

\$312,360

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30**

DEPARTMENT: POLICE	PROJECT TITLE: PUBLIC SAFETY RADIO SYSTEM 5-YEAR MANAGED SERVICES PLAN
	FISCAL YEAR PROPOSED: FY 2025/26 thru 2026/27

Description: This is a continuation of our current Managed Services Plan which includes the following Upgrades and Additions:
Replace existing console, Replace existing GTR repeaters for Police Department. Add a Selex system for Fire Department and Fire Ground frequencies. Add two (2) radio sites to improve and extend radio communications within the Town for Police and Fire Departments

The managed service plan covers all parts and labor costs along with proactive radio system trouble alert monitoring by Goosetown Communications. Radio System monitoring is 24 hours a day 7 days a week.

The Managed Services Yearly Costs are listed below:

Fiscal Year 2025-2026: \$306,733.00
Fiscal Year 2026-2027: \$306,733.00

Radio System Managed Service Plan up for reevaluation prior to 07/01/2027

\$613,466

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30**

DEPARTMENT: POLICE	PROJECT TITLE: OFFICER SAFETY PLAN AXON BODY CAMERAS FISCAL YEAR PROPOSED: FY 2025/26 thru 2027/28
Description: The Police Accountability Bill requires police departments to have body cameras for all officers. The Officer Safety Plan allows for us to replace all of our body cameras and the cost is split over five (5) years. The 2022 program pricing eliminated approximately 12% of price increases spread out over the five year program plan. The 2022 program price maintains the current price for the five year plan with no increases or interest. The Officer Safety Plan includes parts and labor, as it relates to all items purchased. This plan also includes complete body camera replacement during year three (3) of the Officer Safety Plan. The plan includes all equipment, hardware, storage and evidence sharing and retention. The Officer Safety Plan includes the following hardware: 84 Axon Body Camera Systems The Officer Safety Plan Yearly Costs are listed below: Fiscal Year 2025-2026: \$129,630.00 Fiscal Year 2026-2027: \$129,630.00 Fiscal Year 2027-2028: \$129,630.00 *Officer Safety Plan will be up for reevaluation prior to 01/01/2028 \$388,890.00	

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	WIDEN, RESURFACE, & DRAINAGE
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

This request is to replenish the funds used to address paved surface and drainage issues not associated with road manager projects. In the past, these funds have been used for major improvements to municipal lots, storm drainage installation on Town properties, countless catch basin repairs and replacements, etc.

2025/26
\$500,000

2026/27
\$500,000

2027/28
\$500,000

2028/29
\$500,000

2029/30
\$500,000

PROJECT COST: \$2,500,000

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30**

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	REPAIR/REPLACE SIDEWALKS
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

The Town maintains approximately 12 miles of concrete school access sidewalks and many sidewalks on Town-owned properties. Many of these sidewalks are in need of repairs to replace deteriorated, cracked, or heaved slabs. The Town will repair the sidewalks to ensure they meet current standards. In addition, the Town reimburses 40% of construction fees for residents who have their sidewalks replaced.

FY 2025-26

\$500,000

FY 2026-27

\$500,000

FY 2027-28

\$500,000

FY 2028-29

\$500,000

FY 2029-30

\$500,000

Ongoing program

PROJECT COST: \$2,500,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	LOCIP RESURFACING
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30 (ANNUAL DESIGNATION)

DESCRIPTION:
 ANNUAL STATE GRANT TO BE USED FOR ROAD CONSTRUCTION PROJECTS. SUCH PROJECTS MAY INCLUDE, BUT ARE NOT LIMITED TO, FULL-DEPTH RECONSTRUCTION, MILL AND OVERLAY, CAPE SEAL, CRACK SEAL, AND ALL ASSOCIATED UTILITY REPAIRS AND IMPROVEMENTS. SPECIFIC ROADS WILL BE IN ACCORDANCE WITH THE ANNUAL RECOMMENDATIONS OF THE TOWN'S STREETLOGIX PROGRAM WHICH ASSISTS WITH PRIORITIZATION BASED ON ROAD CONDITION, AVAILABLE BUDGET, AND OTHER PERTINENT FACTORS.

FY 2025-26
 \$280,000

FY 2026-27
 \$280,000

FY 2027-28
 \$280,000

FY 2028-29
 \$280,000

FY 2029-30
 \$280,000

(100% Grant)
PROJECT COST: \$1,400,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWN AID ROAD MAINTENANCE
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

Annual state grant is unknown. Specific projects to be determined.

FY 2025-26

\$500,000

FY 2026-27

\$500,000

FY 2027-28

\$500,000

FY 2028-29

\$500,000

FY 2029-30

\$500,000

(100% Grant)
PROJECT COST: \$2,500,000

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30**

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWNWIDE PAVING PROJECTS
		FISCAL YEAR PROPOSED:	2025/26 THRU 2026/27

DESCRIPTION:

Pave/repave parking lots and driveways associated with Town buildings and other facilities

2025/26

Fire Station 3, etc.

REQUEST \$100,000

2026/27

To Be Determined

PROJECT COST: \$100,000

**TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30**

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	VEHICLE REPLACEMENT
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

2027/28 Purchase one (1) F550 with spreader and plow to replace Truck #91 (2005 Ford F350). **REQUEST \$60,000**

PROJECT COST: \$60,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2025/26 THROUGH FISCAL YEAR 2029/30

DEPARTMENT:	FIRE	PROJECT TITLE:	VEHICLE REPLACEMENT
		FISCAL YEAR PROPOSED:	2025/26 THRU 2029/30

DESCRIPTION:

THE DEPARTMENT'S VEHICLE REPLACEMENT PLAN PROVIDES RELIABLE AND EFFECTIVE SERVICE DELIVERY WITH HIGH REGARD FOR EMPLOYEE SAFETY. THE PLAN WOULD RETIRE VEHICLES AFTER SEVEN YEARS, AND REPLACE THEM WITH NEW, SIMILARLY EQUIPPED VEHICLES. MOST VEHICLES PURCHASED ARE REGULAR PASSENGER VEHICLES. EVERY OTHER YEAR A SHIFT COMMANDER'S VEHICLE WILL BE PURCHASED FOR USE IN EMERGENCY RESPONSES AND IS SUBJECTED TO ADVERSE CONDITIONS. ALL VEHICLES ARE REGULARLY MAINTAINED FOR SAFETY AND RELIABILITY, AND ARE EVALUATED FOR REPLACEMENT.

2025-2026	\$82,000	ONE FOUR WHEEL DRIVE VEHICLE	FIRE INSPECTION
2026-2027	\$92,000	ONE FOUR WHEEL DRIVE VEHICLE	SHIFT COMMANDER
2027-2028	\$85,000	ONE FOUR WHEEL DRIVE VEHICLE	ADMIN VEHICLE
2028-2029	\$85,000	ONE FOUR WHEEL DRIVE VEHICLE	ADMIN VEHICLE
2029-2030	\$85,000	ONE FOUR WHEEL DRIVE VEHICLE	ADMIN VEHICLE

PROJECT COST: 429,000

10 YEAR HISTORY

BUDGET, MILL RATE, NET GRAND LIST &
DEBT SERVICE

**TOWN OF SOUTHLINGTON BUDGET CHANGES
FYE 2017-2026**

FISCAL YEAR	APPROVED BUDGET			DEBT SERVICE			BOARD OF EDUCATION			GENERAL GOVERNMENT		
	INCREASE			INCREASE			INCREASE			INCREASE		
	\$		%	\$		%	\$		%	\$		%
2016/17	141,418,646	3,135,166	2.27%				91,782,992	2,115,591	2.36%	49,635,654	1,019,575	2.10%
2017/18* **	143,396,270	1,977,624	1.40%				87,309,939	(4,473,053)	-4.87%	56,086,331	6,450,677	13.00%
2018/19*	149,058,395	5,662,125	3.95%				95,827,529	8,517,590	9.76%	53,230,866	(2,855,465)	-5.09%
2019/20*	152,987,271	3,928,876	2.64%				98,823,770	2,996,241	3.13%	54,163,501	932,635	1.75%
2020/21*	158,243,387	5,256,116	3.44%				100,301,445	1,477,675	1.50%	57,941,942	3,778,441	6.98%
2021/22*	156,863,214	(1,380,173)	-0.87%				100,592,626	291,181	0.29%	56,270,588	(1,671,354)	-2.88%
2022/23*	162,728,341	5,865,127	3.74%	11,007,873			104,418,146	3,825,520	3.80%	47,302,322	2,039,607	3.62%
2023/24*	173,007,437	10,279,096	6.32%	13,106,666	2,098,793	19.07%	110,460,653	6,042,507	5.79%	49,440,118	2,137,796	4.52%
2024/25*	180,836,575	7,829,138	4.53%	13,063,324	(43,342)	-0.33%	115,960,489	5,499,836	4.98%	51,812,762	2,372,644	4.80%
2025/26* BOF	188,352,357	7,515,782	4.16%	13,265,261	201,937	1.55%	121,897,448	5,936,959	5.12%	53,189,648	1,376,886	2.66%

*INCLUDES ONE-TIME CAPITAL EXPENDITURES FUNDED BY USE OF FUND BALANCE:

2017/18	\$2,188,546	(AND ADDITIONAL \$3,000,000 IN CONTINGENCY DUE TO STATE BUDGET UNCERTAINTY)
2018/19	\$1,085,000	(AND ADDITIONAL \$1,000,000 IN CONTINGENCY DUE TO STATE BUDGET UNCERTAINTY)
2019/20	\$1,669,500	
2020/21	\$4,490,000	
2021/22	\$1,797,042	
2022/23	\$1,795,710	
2023/24	\$2,151,356	
2024/25	\$1,987,500	
2025/26 BOF	\$1,493,420	

** 2017/18 BOARD OF EDUCATION INCLUDED A MOVE OF \$8,360,799 OF BOE EXPENDITURES TO BOE GRANTS FUND DUE TO NEW SPECIAL EDUCATION GRANT GOING DIRECTLY TO THE BOE.

**TOWN OF SOUTHLINGTON MILL RATE CHANGES
FYE 2017-2026**

FISCAL YEAR	TOTAL MILL RATE			DEBT SERVICE			BOARD OF EDUCATION			GENERAL GOVERNMENT		
	INCREASE			INCREASE			INCREASE			INCREASE		
		MILLS	%		MILLS	%		MILLS	%		MILLS	%
2016/17 (REVAL)	29.64	0.71	1.72%				18.36	0.43	2.40%	11.28	0.28	2.56%
2017/18	30.48	0.84	2.83%				18.15	(0.21)	-1.14%	12.33	1.05	9.31%
2018/19	30.48	0.00	0.00%				18.65	0.50	2.75%	11.83	(0.50)	-4.06%
2019/20	30.64	0.16	0.52%				19.08	0.43	2.31%	11.56	(0.27)	-2.28%
2020/21	30.63	(0.01)	-0.03%				18.98	(0.10)	-0.52%	11.65	0.09	0.78%
2021/22 (REVAL)	29.03	(1.60)	-5.22%				17.88	(1.10)	-5.80%	11.15	(0.50)	-4.29%
2022/23	29.13	0.10	0.34%	2.40			18.11	0.23	1.29%	8.62	(0.13)	-1.17%
2023/24	30.36	1.23	4.22%	2.85	0.45	18.75%	18.73	0.62	3.42%	8.78	0.16	1.86%
2024/25	31.44	1.08	3.56%	2.84	(0.01)	-0.35%	20.03	1.30	6.94%	8.57	(0.21)	-2.39%
2025/26* BOF - Motor Veh.	32.46	0.00	0.00%									
2025/26* BOF - RE & PP	33.18	0.00	0.00%									

* For FY 2025/26 Budget, the Town tax rate reached the State-mandated cap of 32.46 mills for Motor Vehicles. Thus a separate Mill Rate had to be calculated on Real Estate and Personal Property Assessed Values.

Town of Southington
20 years of Net Grand List Changes

Fiscal Year		Grand List October 1,	Net Taxable Grand List	Increase (Decrease) Grand List	% Change
2026		2024	4,681,061,668	(6,215,884)	-0.13%
2025		2023	4,687,277,552	14,831,428	0.32%
2024		2022	4,672,446,124	85,526,439	1.86%
2023		2021	4,586,919,685	149,989,260	3.38%
2022	SR	2020	4,436,930,425	279,589,216	6.73%
2021		2019	4,157,341,209	88,826,209	2.18%
2020		2018	4,068,515,000	59,574,000	1.49%
2019		2017	4,008,941,000	63,124,000	1.60%
2018		2016	3,945,817,000	43,707,000	1.12%
2017	FR	2015	3,902,110,000	73,393,000	1.92%
2016		2014	3,828,717,000	54,940,000	1.46%
2015		2013	3,773,777,000	42,132,000	1.13%
2014		2012	3,731,645,000	16,778,000	0.45%
2013	SR	2011	3,714,867,000	(348,350,000)	-8.57%
2012		2010	4,063,217,000	47,062,000	1.17%
2011		2009	4,016,155,000	51,135,000	1.29%
2010		2008	3,965,020,000	45,305,000	1.16%
2009		2007	3,919,715,000	47,711,000	1.23%
2008		2006	3,872,004,000	41,387,000	1.08%
2007	FR	2005	3,830,617,000	1,169,364,000	43.94%

FR = Full Revaluation Year

SR = Statistical Revaluation Year

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**DEBT OUTSTANDING
LAST TEN COMPLETED FISCAL YEARS**

Fiscal Year Ended	General Obligation Bonds	Clean Water Fund Loan	Total Town Debt Outstanding	Increase/ (Decrease)
2025	fiscal year	still in process	-----	
2024	\$ 79,808,000	\$ 28,590,000	\$ 108,398,000	\$ (10,661,000)
2023	\$ 88,776,000	\$ 30,283,000	\$ 119,059,000	\$ 19,683,000
2022	79,301,000	20,075,000	99,376,000	(9,176,000)
2021	87,377,000	21,175,000	108,552,000	25,098,000
2020	77,770,000	5,684,000	83,454,000	(9,363,000)
2019	86,565,000	6,252,000	92,817,000	(9,045,000)
2018	95,040,000	6,822,000	101,862,000	(303,000)
2017	94,775,000	7,390,000	102,165,000	(8,147,000)
2016	102,355,000	7,957,000	110,312,000	10,926,000
2015	90,860,000	8,526,000	99,386,000	99,386,000

BONDS SALES FYE 2016 THRU FYE 2024

Listing of Town projects bonded October 2024 totalling \$12,350,000 :

Library Project (New) \$10,650,000
Road & Bridge Improvements (2020) \$1,445,000
SHS Roofing Project (2022 Referendum)) \$255,000

Listing of Town projects bonded April 2023 totalling \$17,450,000 :

Open Space Acquisition (2018) \$660,000
SHS Roofing Project (2022 Referendum)) \$2,040,000
Road & Bridge Improvements (2020) \$4,000,000
Library Project (New) \$6,250,000
Development Rights (SCC) \$4,500,000

January 2023 PLO for \$12,162,895 :

Closing on \$12,162,895 CWF Loan for WPC Facilities Upgrade

Listing of Town projects bonded January 2021 totalling \$13,005,000 :

Spring Street Bridge (14/15) \$2,800,000
Land Acquisition & Open Space (2015) \$650,000
Open Space Acquisition (2018) \$780,000
Road & Bridge Improvements (2020) \$3,000,000
Road Reclamation/Repavement \$900,000
Middle Schools Construction \$3,975,000
SHS Roofing Project (50% SCG) \$900,000

October 2020 PLO for \$22,000,000 :

Closing on \$22,000,000 CWF Loan for WPC Facilities Upgrade

Listing of projects bonded April 2018 totalling \$8,815,000 :

Road Projects 14/15 \$3,000,000
West Center St Bridge 14/15 \$1,000,000
West Queen St Bridge 12/13 \$400,000
SHS Atrium Roof Replacement \$300,000
Senior Center Facility (2015) \$3,500,000
Land Acquisition \$215,000
Land Acquisition & Open Space (2015) \$400,000

Listing of projects bonded January 2016 totalling \$ 17,200,000 :

West Center St Bridge (14/15) \$700,000
Road Projects (14/15) \$3,500,000
Land Acquisition & Open Space (2015) \$1,000,000
DePaolo & Kennedy Middle School Projects \$12,000,000