

TOWN OF SOUTHINGTON

“CITY OF PROGRESS”

INCORPORATED 1779



**TOWN MANAGER PROPOSED BUDGET
FISCAL YEAR JULY 1, 2024 TO JUNE 30, 2025**

Town of Southington

Town Manager Proposed Budget For Fiscal Year July 1, 2024 to June 30, 2025

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Town of Southington

FINANCE DEPARTMENT

JAMES BOWES, DIRECTOR
CHRISTINA SIVIGNY-SMITH, ASS'T DIRECTOR
ANN ANOP, TREASURER



75 MAIN STREET
SOUTHTON, CT 06489
(860) 276-6222

2024 /2025 BUDGET SCHEDULE – per Town Charter (except for item #1 and #9):

1. Each department, except the Board of Education, shall present its budget to the Town Manager no later than **January 5, 2024.**
2. The Town Manger shall present his budget to the Board of Finance no later than February 18, 2024. **For the 2024/25 budget this date will be February 16, 2024.**
3. The Board of Finance shall fix a time during the week following the second Monday in February (2/12/24), which **for the 2024/25 budget will be February 14, 2024,** at which time the Board of Education shall bring before the Board of Finance, for discussion, its proposed budget for the ensuing year.
4. Following this session and no later than the third day in March, the Board of Education shall file its proposed budget with the Town Clerk. **For the 2024/25 budget this will be February 22, 2024.**
5. A condensed Town and Education budget shall be published in two newspapers having major circulation in Town, no later than the last Monday in March (3/25/24). **For the 2024/25 budget this will be on February 26, 2024.**
6. A public hearing shall be held no later than the third Monday in March (3/18/24). **For the 2024/25 budget this will be March 4, 2024, 7:00 pm at DePaolo Middle School,** giving notice in two newspapers having major circulation in town, at least seven days before, which is **February 23, 2024.**
7. After the public hearing, the Board of Finance may insert new items or increase (after an advertised public hearing) or decrease items in the budget.
8. The Board of Finance shall recommend a budget with favorable vote of at least four members and transmit the recommended budget to the Town Council no later than the first Monday in April (4/1/24). **The Board of Finance will recommend their 2024/25 budget at their meeting of March 27, 2024.**
9. The Town Council shall hold a public hearing on the budget at **7:00 pm on April 22, 2024 at the John Weichsel Municipal Center Public Assembly Room.**
10. The Town Council shall adopt a budget no later than the second Monday in May, which **for the 2024/25 budget is May 13, 2024.**
11. The Board of Finance shall fix the tax rate on or before the third Monday in May, which is May 20, 2024. The Board of Finance will adopt the **2024/25 tax rate at their meeting of May 15, 2024.**

Town of Southington

Town Council

PAUL CHAPLINSKY, JR., CHAIRMAN
JIM MORELLI, VICE CHAIRMAN
JENNIFER CLOCK
MICHAEL DEL SANTO
VALERIE A. DEPAOLO
WILLIAM DZIEDZIC
TONY MORRISON
CHRISTOPHER J. PALMIERI
JACK PERRY



Town Manager

MARK J. SCIOTA
(860) 276-6200

February 16, 2024

Honorable Board of Finance:

I am extremely proud to submit to you the FY 2024-2025 budget for your review and consideration. This budget is submitted after extensive work by our department heads, who have taken the direction given to them by me in December and have met my expectations. I think you will agree that all of our departments have done an extraordinary job looking for possible savings and budgeting with our residents in mind.

With only a minimal increase in the Grand List, I have chosen to add only one new staff member. A police officer was added in FY 2023-24 for a few months, but will be employed for a full twelve months in FY 2024-25. This budget takes into account the need to maintain our infrastructure and contains funds for the improvements of roads, sidewalks, parks, roofs, and HVAC systems. The Town operations budget has increased by \$1,846,444, or 3.89%. I have chosen to budget our contingency at \$850,000. In addition, I have budgeted \$379,768 for anticipated increases in utility costs, early voting expenses, and salaries. With regards to the Debt Service budget, a reduction of \$43,342 was made, resulting in a combined Town Operational and Debt Service budget increase of 2.98%.

As with the last several years, I would like to recognize the exceptional efforts of our development team, led by Lou Perillo and Jeremy DeCarli, and all that they have accomplished in attracting new business, new industries, and new residential units. This past year's minimal rise in our Grand List resulted in a \$450,282 increase in revenue.

The Governor's budget increased funding to the Town in the amount of \$224,164.

I would also like to recognize the Assessment and Tax team led by Teresa Babon, as well as the Finance team, led by James Bowes and Christina Sivigny-Smith, for their tireless efforts in assisting with this budget.

Furthermore, I would like to recognize the partnership between the Town departments, Board of Finance and Town Council, and their continued commitment to providing the best services revenue can support and their effort to preserve Town services. As with past years, I am looking forward to working closely with the Superintendent and

"City of Progress"

Board of Education to improve shared services and continue our collaborative efforts to save the taxpayers money when possible.

Thank you for your consideration. I look forward to your input in reviewing this budget.

Very truly yours,



Mark J. Sciota
Town Manager



Town of Southington


Department of Assessments

75 Main Street – P.O. Box 84
Southington, CT 06489

Teresa M. Babon
Director of Assessment & Revenue

Telephone: (860)276-6205
Erin O'Connell, Deputy Assessor

To: Mark Sciota, Town Manager

From: Teresa M. Babon, Director of Assessment & Revenue 

Subject: October 1, 2023 Grand List

Date: January 9, 2024

Here are the final 2023 Grand List assessment totals:

Comparison Net Taxable Value

	2022	2023	Change	% Change
Real Estate	3,796,482,708	3,832,123,143	35,640,435	0.93880%
Motor Vehicles	559,277,957	522,714,187	(36,563,770)	(6.5377)%
Personal Property	316,685,459	332,440,222	15,754,763	4.9749%
	=====	=====	=====	=====
Grand Total	4,672,446,124	4,687,277,552	14,831,428	0.3174%

Real Estate

Calculations reveal that 35% of the real estate increase is attributable to commercial activity. The most notable projects were:

1261 South Main St	Livewell Alliance, Inc.	9,136,480	still active*
136 Liberty St	Treden Properties, LLC	1,062,440	still active
36 Queen St	Melluzzo, Savino & Mirka	587,920	tenant fit-outs pending
64 Triano Dr	Triano Drive 64, LLC	443,640	final
1095 West St	Starbucks	426,770	final
376 North Main St	ION Bank	301,900	final

Commercial projects that remain under construction and continue to add to our grand list are the addition at Cava Restaurant, the car wash at 307 Meriden-Waterbury Tpke, the new sales and service building owned by CT Camping at 2123 Meriden-Waterbury Tpke, a new Mount Southington snow sports building, the new storage building on Smoron Dr, the new daycare at 1268 West St, and the remediated Beaton & Corbin parcel at 318 North Main St. The majority increase in the real estate grand list this year is due to residential development, and that development continues in areas such as Apple Gate, Winchester Estates, and Highland Ridge. Residential construction also continues on LaCourse Pond Pl, Mariani Dr, and Lavender Ln.

***Please note that although the value change is high for this addition and renovation project, due to an agreement ratified by a previous administration, any assessed value under Livewell Alliance ownership, is subject solely to the town-side mill rate.**

Personal Property

The Personal Property declaration is the tool that allows a municipality to appropriately and accurately value personal property in regards to business in town. Every business owner is required to file this document no later than November 1st. Non-filers are subject to a personal property tax bill that reflects the assessor's opinion of appropriate asset levels for the specific type of business, plus a



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Department of Assessments

75 Main Street – P.O. Box 84
Southington, CT 06489

Teresa M. Babon
Director of Assessment & Revenue

Telephone: (860)276-6205
Erin O'Connell, Deputy Assessor

25% assessment penalty. Pursuant to Town Council recommendation, the Assessor's office expanded their business outreach over the course of the past year in an attempt to help business owners understand the statutes that govern this filing requirement. While we DID see a decrease in the number of non-filers as a result of our efforts, we still have to decide on a method of truing-up our personal property *assessment amount*. A few note-worthy personal property increases were due to declared assets of Yankee Gas Services Co, Connecticut Light and Power Co (Eversource), Lake Compounce, Yarde Metals, and the new 7-Eleven.

Approximately ten (10) percent of all business locations account for over 90% of the assessed value of business personal property. In the table below are the top 30 companies in Southington as of October 1, 2023. They are ranked by the net assessed taxable value of their business property.

1. CONNECTICUT LIGHT & POWER	11. TARGET CORPORATION	21. BRUNALLI CONSTRUCTION CO, INC.
2. YANKEE GAS SERVICES CO.	12. MOHAWK NORTHEAST, INC.	22. COCC, INC.
3. YARDE METALS, INC.	13. ENVIRONMENTAL DESIGNS, INC.	23. PRICE CHOPPER, INC.
4. FESTIVAL FUN PARKS, LLC	14. WEBSTER FINANCIAL CORP.	24. AT&T MOBILITY, LLC
5. SUPERIOR, INC.	15. ICU MEDICAL	25. CHUCK & EDDIES USED AUTO PARTS
6. ESPN, INC.	16. LOWES HOME CENTERS, INC.	26. LOURIERO CONTRACTORS, INC
7. COURTYARD MARRIOTT	17. MT SOUTHTON SKI AREA, INC.	27. CELLCO PARTNERSHIP dba VERIZON WIRELESS
8. NETSPEED, LLC	18. BJS WHOLESALE	28. CENTRAL CT RESOURCE RECOVERY
9. STOP & SHOP SUPERMARKET	19. BLACK & DECKER (US), INC.	29. SUPREME FOREST PRODUCTS, INC.
10. CO-GENERATION INTERCONNECT (EVERSOURCE)	20. HOME DEPOT USA, INC #6208 & #6235	30. AQUA TURF CLUB, INC.

Motor Vehicles

The Coronavirus Pandemic caused a rare *appreciation* of motor vehicle values over the 20 and 21 list years, and while last year realized a traditional amount of pre-pandemic depreciation in value of 3%-10%, this grand list year was affected by an unprecedented 12% depreciation for most vehicles, while the Tesla specifically, depreciated by an average of 24%. Concurrently, the value of new vehicles added to Southington was not enough to maintain positive growth. In addition to a \$500,000 tax dollar pricing error last year which caused our motor vehicle assessment on the 2022 grand list to be artificially inflated, this significant amount of depreciation was an additional reason our overall grand list growth was flat this year.



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Teresa M. Babon

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Erin O'Connell, Deputy Assessor

Southington Top Ten Taxpayers							
RANK	PROPERTY OWNER	LOCATION	REAL ESTATE ASSESSMENT	PERSONAL PROPERTY ASSESSMENT	TOTAL ASSESSMENT	2022 GL MILL RATE	2022 GRAND LIST TOTAL TAX PAID
1	Eversource (CL&P)	Various	2,207,640	152,066,280	154,273,920	0.03063	4,725,410
2	Yankee Gas Services	Various	64,390	32,964,450	33,028,840	0.03063	1,011,673
3	45 Newell Street Associates (Yarde Metals)	45 Newell Street	16,960,970	6,105,119	23,066,089	0.03063	706,514
5	Target Corporation	600 Executive Blvd.	10,043,912	2,315,450	12,359,362	0.03063	378,567
4	Southington/Route 10 Associates (Shop Rite Plaza)	Various	12,321,420	-	12,321,420	0.03063	377,405
6	R K Southington (R K Queen Plaza)	Various	12,206,090	-	12,206,090	0.03063	373,873
7	Execsouth KKF LLC (Lowes)	500 Executive Blvd.	9,692,220	-	9,692,220	0.03063	296,873
8	Olson Murial et al (Wal-Mart Plaza)	235 Queen Street	9,562,500	-	9,562,500	0.03063	292,899
9	Briad Lodging Group	1096 West Street	8,941,300	448,220	9,389,520	0.03063	287,601
10	Executive Equity Partners, LLC.	200 Executive Blvd.	8,547,440	-	8,547,440	0.03063	261,808

Summary

Going forward, the amount of motor vehicle depreciation is expected to level off to normal, pre-pandemic amounts and appropriate care is being taken to ensure a pricing error similar to what occurred on the 2022 grand list will never occur again. There are many commercial projects that remain in the pipeline and it is expected that commercial assessment growth will continue over the course of the next couple years. That commercial real estate activity would also increase the personal property aspect of our grand list as new companies correlate with new assets.

**TOWN MANAGER PROPOSED
MILL RATE CALCULATION & BREAKDOWN
FOR FISCAL YEAR 2024/2025**

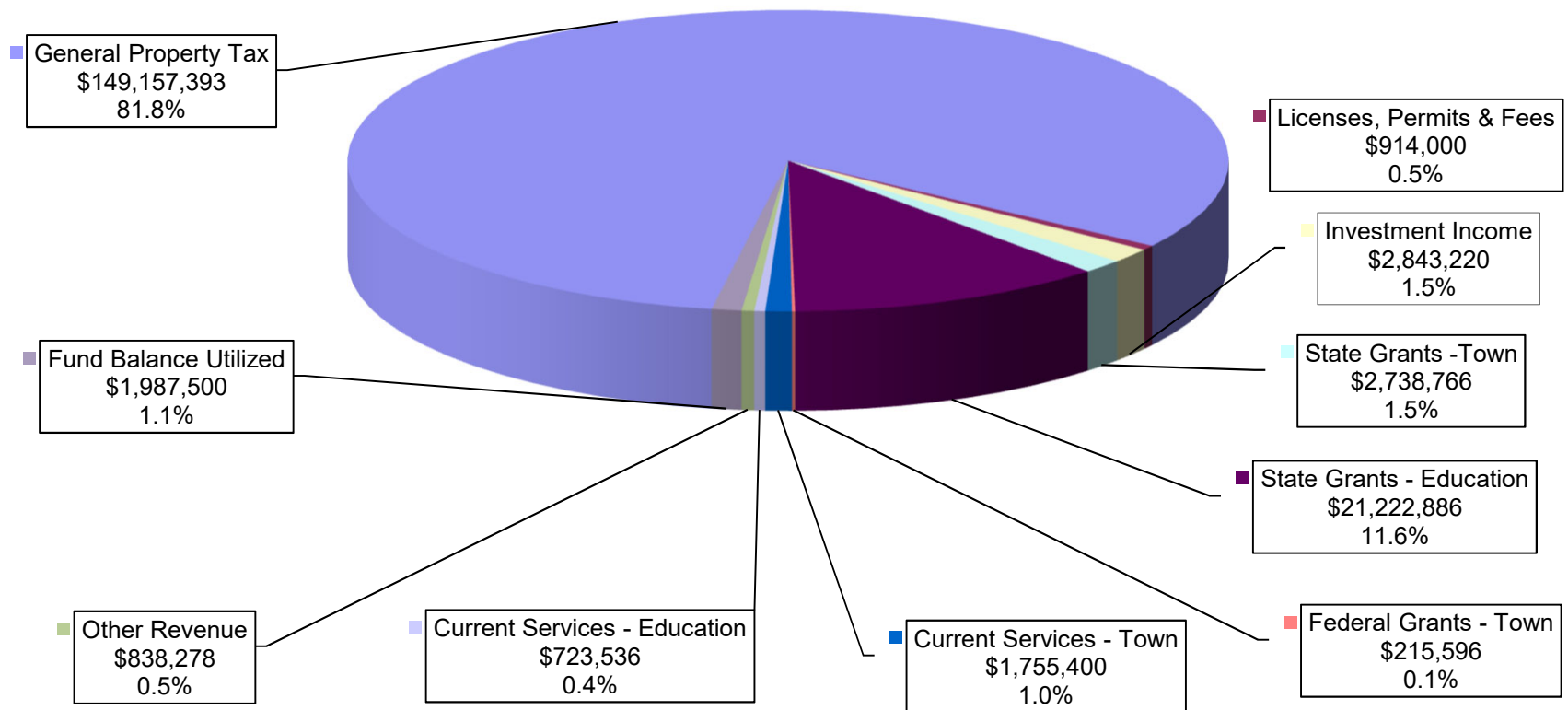
	General Government	Education	Debt Service	Total
Expenditures - Operating	\$49,303,119	\$117,354,089		\$166,657,208
Expenditures - Town Capital (Trans In)	688,543			688,543
Expenditures - Town Capital (Use FB)	1,987,500			1,987,500
Debt Service Principal and Interest			\$ 13,063,324	13,063,324
Total Expenditures	<u>\$51,979,162</u>	<u>\$117,354,089</u>	<u>\$ 13,063,324</u>	<u>\$182,396,575</u>
Less : Estimated revenues				
Departmental, charges for services, grants, etc.	\$8,446,121	\$1,096,936		\$9,543,057
FEMA SAFER Grant	215,596	-		\$215,596
Education Cost Sharing Grant	-	20,849,486		\$20,849,486
Back taxes+Int.on txs(35.66 : 64.34)	574,126	1,035,874		\$1,610,000
MV Supple Taxes (35.66 : 64.34)	392,260	707,740		\$1,100,000
Transfer in from Other Funds	688,543	-		\$688,543
Use of Fund Balance (Major Capital)	1,987,500	-		\$1,987,500
Subtotal	<u>\$12,304,146</u>	<u>\$23,690,036</u>		<u>\$35,994,182</u>
Equals : Current taxes needed	\$39,675,016	\$93,664,053	\$13,063,324	\$146,402,393
Plus: Uncollected taxes (1.7%)	\$674,475	\$1,592,289	\$222,077	\$2,488,841
Plus: Adjustment for Livewell & C of Cs	<u>98,532</u>	<u>221,973</u>	<u>24,495</u>	<u>\$345,000</u>
Equals : Taxes needed, net uncollected & Adjustments	\$40,448,023	\$95,478,315	\$13,309,896	\$149,236,234
Divided by Net Grand List 10/1/2023	\$4,687,277,552	\$4,687,277,552	\$4,687,277,552	\$4,687,277,552
Equals:Mills Needed 2024/2025	8.63	20.37	2.84	31.84
Less: Current Mill Rate 2023/2024	<u>8.78</u>	<u>18.73</u>	<u>2.85</u>	<u>30.36</u>
Equals:Mill rate increase (decrease) from current year	<u>(0.15)</u>	<u>1.64</u>	<u>(0.01)</u>	<u>1.48</u>
Mill Rate Needed - % change from current year	-1.71%	8.76%	-0.35%	4.87%

**Comparison of the 2024/2025 Town Manager Recommended Budget and
the 2023/2024 Town Council Adopted Budget**

ACTUAL BUDGET				
	Gen. Gov't	BOE	Debt Serv.	Total
FY 2024/2025 Town Manager Proposed Budget	51,979,162	117,354,089	13,063,324	182,396,575
FY 2023/2024 Town Council Adopted Budget	49,440,118	110,460,653	13,106,666	173,007,437
Dollar Change	2,539,044	6,893,436	(43,342)	9,389,138
Percentage Change	5.14%	6.24%	-0.33%	5.43%
BUDGET REQUESTED - UTILIZING FUND BALANCE				
	Gen. Gov't	BOE	Debt Serv.	Total
FY 2024/2025 Town Manager Proposed Budget	51,979,162	117,354,089	13,063,324	182,396,575
Reduce: One-Time Capital Expenditures funded by Fund Balance	(1,987,500)			(1,987,500)
				-
Reduce: Capital Expenditure funded by Transfer In	(688,543)			(688,543)
Net FY 2024/2025 TM Proposed Budget	49,303,119	117,354,089	13,063,324	179,720,532
FY 2023/2024 Town Council Adopted Budget	49,440,118	110,460,653	13,106,666	173,007,437
Reduce: One-Time Capital Expenditures funded by Fund Balance	(1,390,900)	(760,456)		(2,151,356)
Reduce: Capital Expenditure funded by Transfer In	(592,543)			(592,543)
Net FY 2023/2024 Adopted Budget	47,456,675	109,700,197	13,106,666	170,263,538
Dollar Change	1,846,444	7,653,892	(43,342)	9,456,994
Percentage Change	3.89%	6.98%	-0.33%	5.55%
MILL RATE - PROPOSED VS CURRENT YEAR ACTUAL				
	Gen. Gov't	BOE	Debt Serv.	Total
Proposed: FY 2024/2025 Mill Rate	8.63	20.37	2.84	31.84
Current Actual: FY 2023/2024 Mill Rate	8.78	18.73	2.85	30.36
Mill Rate Increase	(0.15)	1.64	(0.01)	1.48
Percentage Change	-1.71%	8.76%	-0.35%	4.87%

GENERAL FUND

TOWN MANAGER PROPOSED REVENUES BY SOURCE BUDGET 2024 - 2025



TOTAL REVENUE BUDGET: \$182,396,575

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**TOWN OF SOUTHTON
TOWN MANAGER'S PROPOSED BUDGET
FISCAL YEAR 2024 - 2025**

0100 - GENERAL FUND

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
GENERAL PROPERTY TAX	131,117,927	134,585,474	142,033,064	142,033,064	137,367,769	141,774,000	149,289,431	149,157,393	5.0%
LICENSE,PERMIT & FEE	1,673,499	1,559,052	961,000	961,000	804,605	1,195,752	914,000	914,000	-4.9%
INVESTMENT REVENUES	462,017	2,481,119	1,275,200	1,275,200	3,221,459	3,207,452	2,843,220	2,843,220	123.0%
STATE GRANTS	23,413,753	23,696,272	22,884,057	22,919,057	12,237,796	24,083,705	23,961,652	23,961,652	4.7%
FEDERAL GRANTS	144,178	320,450	371,746	371,746	154,679	371,746	215,596	215,596	-42.0%
SERVICE CHARGES	4,342,384	4,114,738	2,571,736	2,584,252	1,686,733	3,396,141	2,478,936	2,478,936	-3.6%
OTHER REVENUES	211,388	459,785	759,278	835,778	805,593	845,167	838,278	838,278	10.4%
FUND BALANCE UTILZD	0	0	2,151,356	2,884,229	0	2,884,229	1,987,500	1,987,500	-7.6%
0100 - GENERAL FUND TOTAL:	161,365,145	167,216,891	173,007,437	173,864,326	156,278,633	177,758,192	182,528,613	182,396,575	5.4%

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**TOWN OF SOUTHTON
TOWN MANAGER'S PROPOSED BUDGET
FISCAL YEAR 2024 - 2025**

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND									
10 - GENERAL PROPERTY TAX									
10060 400001 PROPERTY TAX REVENUE	128,569,559	132,785,369	140,376,064	140,376,064	136,165,482	140,100,000	146,534,431	146,402,393	4.3%
10060 400002 PRIOR YRS TAX COLLECTION	1,665,496	943,531	1,000,000	1,000,000	804,572	1,004,000	1,000,000	1,000,000	0.0%
10060 400003 INTEREST ON TAXES	778,835	808,009	600,000	600,000	375,592	627,000	610,000	610,000	1.7%
10060 400004 LIEN FEES ON TAXES	9,127	5,376	7,000	7,000	0	5,000	5,000	5,000	-28.6%
10060 400005 SUSPENSE TAX COLLECTIONS	94,910	43,190	50,000	50,000	22,123	38,000	40,000	40,000	-20.0%
10060 400006 MOTOR VEHICLE SUPPLEMENTAL TAX	0	0	0	0	0	0	1,100,000	1,100,000	100.0%
GENERAL PROPERTY TAX TOTAL:	131,117,927	134,585,474	142,033,064	142,033,064	137,367,769	141,774,000	149,289,431	149,157,393	5.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
15 - LICENSE,PERMIT & FEE									
10010 470006 RECORDING FEE/LOCIP-OPEN	15,966	14,085	0	0	7,650	12,000	0	0	0.0%
10012 420002 PISTOL/VENDOR/ETC.	30,387	29,675	30,000	30,000	14,870	29,000	29,000	29,000	-3.3%
10012 430005 PARKING TAGS	1,310	932	1,000	1,000	720	1,000	1,000	1,000	0.0%
10012 470022 POLICE REPORT FEES	8,670	10,058	8,000	8,000	6,357	10,100	10,000	10,000	25.0%
10014 420005 BUILDING PERMITS & FEES	1,591,721	1,475,275	900,000	900,000	756,171	1,119,652	850,000	850,000	-5.6%
10022 470048 LIBRARY FINES & FEES	9,186	12,557	8,000	8,000	6,190	10,000	10,000	10,000	25.0%
10024 470011 ORDINANCE FEES	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	0.0%
10060 430010 TAX FEES & WARRANTS	15,259	15,470	13,000	13,000	11,647	13,000	13,000	13,000	0.0%
LICENSE,PERMIT & FEE TOTAL:	1,673,499	1,559,052	961,000	961,000	804,605	1,195,752	914,000	914,000	-4.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
20 - INVESTMENT REVENUES									
10060 440010 INTEREST ON INVESTMENTS	304,239	2,331,418	1,200,000	1,200,000	3,210,755	3,189,229	2,800,000	2,800,000	133.3%
10060 440015 ADDIN LEWIS FUND	213	224	200	200	122	223	220	220	10.0%
10060 440020 BARNES MUSEUM FUND	31,636	28,219	25,000	25,000	10,582	18,000	18,000	18,000	-28.0%
10060 440025 CIRMA EQUITY & INTEREST	125,928	121,259	50,000	50,000	0	0	25,000	25,000	-50.0%
INVESTMENT REVENUES TOTAL:	462,017	2,481,119	1,275,200	1,275,200	3,221,459	3,207,452	2,843,220	2,843,220	123.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
25 - STATE GRANTS									
10012 450040 DUI ENFORCEMENT GRANTS	0	9,720	0	0	0	0	0	0	0.0%
10012 450042 TRAFFIC ENFORCE GRANT	0	0	0	0	2,250	2,250	0	0	0.0%
10012 450048 E-911 STATE GRANT	75,421	118,014	76,000	76,000	38,261	75,520	76,000	76,000	0.0%
10012 450050 PEQUOT/MOHEGAN GRANT	7,160	7,160	7,160	7,160	2,387	7,160	7,160	7,160	0.0%
10012 450059 PUBLIC EMERG RESP PLNNG	21,831	43,816	25,000	25,000	0	25,000	25,000	25,000	0.0%
10016 450106 NON-PUBLIC HEALTH SVCS	23,497	23,752	23,000	23,000	22,781	22,781	22,000	22,000	-4.3%
10020 450002 CHILDREN/YOUTH SERVICES	24,398	24,079	24,000	24,000	24,593	24,593	24,000	24,000	0.0%
10020 450005 YTH SVCS/DRUG FREE COMM GRANT	1,014	32,605	0	0	10,454	10,454	0	0	0.0%
10032 450100 AGRI SCIENCE TECH EDUC (VOAG)	373,400	373,400	373,400	373,400	373,400	373,400	373,400	373,400	0.0%
10032 450120 EDUCATIONAL COST SHARING	21,091,692	20,398,553	20,632,650	20,632,650	10,316,744	20,632,650	20,849,486	20,849,486	1.1%
10060 450008 PILOT: TELECOMMUNICATIONS	50,815	60,168	50,000	50,000	0	50,000	50,000	50,000	0.0%
10060 450015 PILOT: TIERED	131,617	167,005	179,899	179,899	193,392	193,392	201,558	201,558	12.0%
10060 450018 ADD'L VETERAN EXEMPT	47,101	46,156	46,000	46,000	46,410	46,411	46,000	46,000	0.0%
10060 450022 DISABILITY EXEMPTION	4,529	4,690	4,600	4,600	4,728	4,728	4,700	4,700	2.2%
10060 450030 GRANT FOR MUNICIPAL PROJECTS	1,427,348	1,427,348	1,427,348	1,427,348	0	1,427,348	1,427,348	1,427,348	0.0%
10060 450031 MUNICIPAL REVENUE SHARING GR	46,772	866,037	0	0	1,099,333	1,099,333	800,000	800,000	100.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060 450032 DISTRESSED MUNICIPALITIES	70,512	57,150	0	0	43,155	43,155	40,000	40,000	100.0%
10060 450034 MISC STATE GRANTS	16,646	36,619	15,000	50,000	59,910	45,530	15,000	15,000	0.0%
STATE GRANTS TOTAL:	23,413,753	23,696,272	22,884,057	22,919,057	12,237,796	24,083,705	23,961,652	23,961,652	4.7%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
30 - FEDERAL GRANTS									
10012 450073 FEMA FF SAFER GRANT	118,382	320,450	371,746	371,746	154,679	371,746	215,596	215,596	-42.0%
10060 450096 MUNICIPAL CRF REIMBURSEMENT	25,796	0	0	0	0	0	0	0	0.0%
FEDERAL GRANTS TOTAL:	144,178	320,450	371,746	371,746	154,679	371,746	215,596	215,596	-42.0%

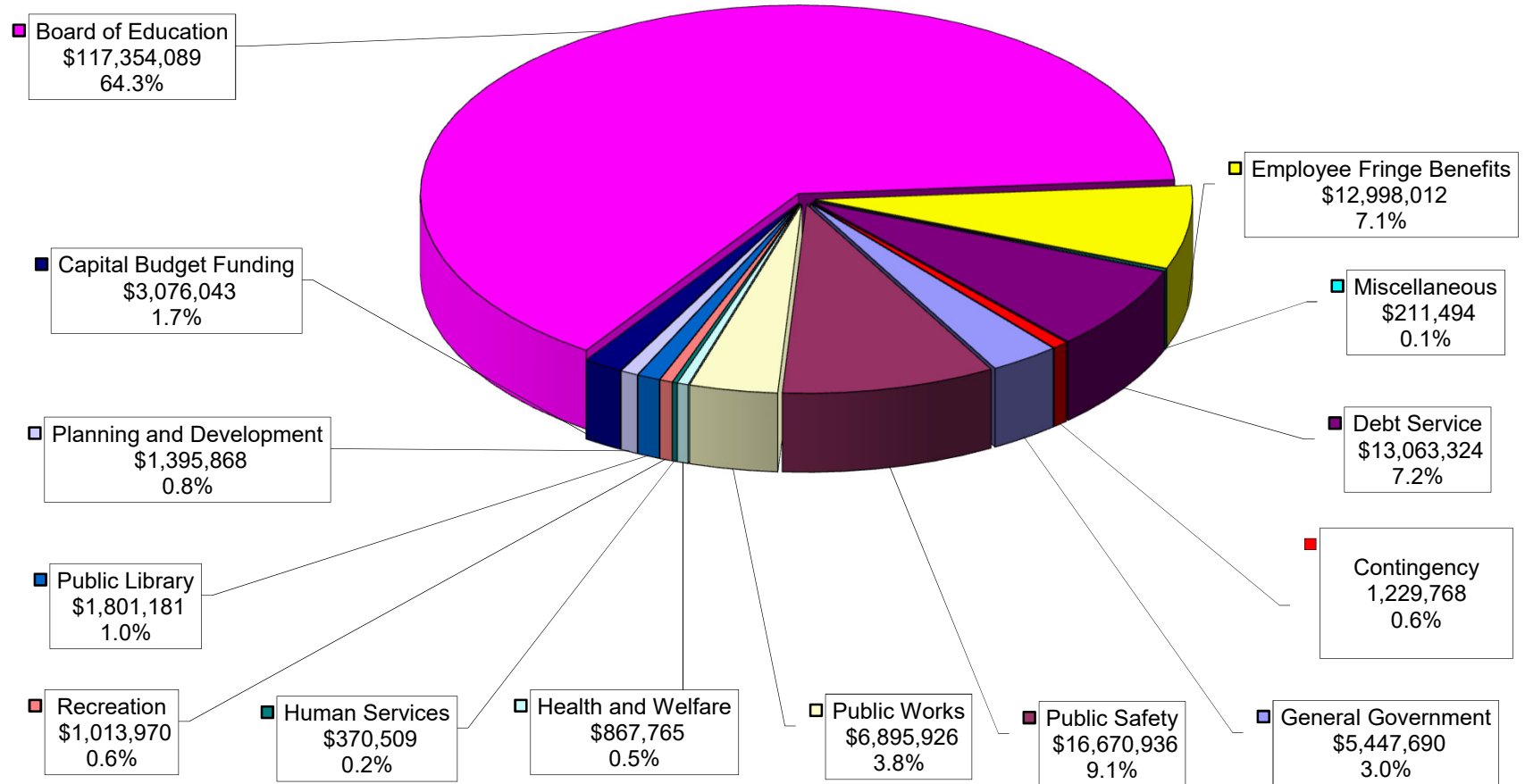
	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
35 - SERVICE CHARGES									
10010 470002 TOWN CLERK FEES	2,224,160	1,809,742	1,400,000	1,400,000	977,334	1,453,000	1,350,000	1,350,000	-3.6%
10010 470008 ASSESSOR	505	202	500	500	341	400	400	400	-20.0%
10010 470012 LABELS/DISKETTES/COPIES	50	0	0	0	0	0	0	0	0.0%
10012 470020 POLICE SERVICES (NONTAX)	0	0	25,000	25,000	0	12,000	12,000	12,000	-52.0%
10012 470028 FIRE SERVICES	18,068	186,903	50,000	50,000	131,321	123,000	75,000	75,000	50.0%
10012 470030 FIRE REIMB SERVICES	9,310	23,507	5,000	17,516	20,138	20,200	5,000	5,000	0.0%
10020 470050 RECREATION DEPT REVENUES	20,921	29,919	22,000	22,000	16,980	22,000	22,000	22,000	0.0%
10020 470051 RECREATION DEPT RENTALS	0	125	0	0	0	100	0	0	0.0%
10024 470009 PLANNING & ZONING FEES	48,840	53,916	39,000	39,000	26,058	40,000	40,000	40,000	2.6%
10024 470034 ENGINEERING SERVICES	1,770	2,035	1,700	1,700	280	500	1,000	1,000	-41.2%
10032 470042 ASTE (VOAG) TUITIONS	803,726	770,130	705,000	705,000	411,084	710,000	710,000	710,000	0.7%
10032 470044 MARGARET GRIFFIN RENTALS	13,536	13,536	13,536	13,536	10,152	13,536	13,536	13,536	0.0%
10032 470046 SCHOOL TUITIONS & RENTALS	1,154,972	1,172,964	0	0	91,640	1,000,000	0	0	0.0%
10060 470070 MISC NOC-CURRENT	46,527	51,758	310,000	310,000	1,405	1,405	250,000	250,000	-19.4%
SERVICE CHARGES TOTAL:	4,342,384	4,114,738	2,571,736	2,584,252	1,686,733	3,396,141	2,478,936	2,478,936	-3.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
40 - OTHER REVENUES									
10012 470024 POLICE MISC REVENUES	98	202	100	100	389	389	100	100	0.0%
10014 470033 SALE OF SCRAP	75,352	40,808	45,000	45,000	22,128	40,000	40,000	40,000	-11.1%
10018 450061 CALENDAR HOUSE RENTAL	1,050	1,100	0	500	600	600	0	0	0.0%
10020 470060 MEMORIAL DONATIONS	9,400	7,500	0	0	5,000	5,000	0	0	0.0%
10060 470061 REFUSE/RECYCLING REBATES	35,672	34,694	35,000	35,000	28,028	29,000	29,000	29,000	-17.1%
10060 470102 STEPS REIMBURSEMENT	0	38,035	38,035	38,035	28,526	38,035	38,035	38,035	0.0%
10060 490015 LEASES/EASEMENTS/TOWN PR	28,600	27,600	28,600	28,600	21,403	27,600	27,600	27,600	-3.5%
10060 490020 SALE OF TOWN PROPERTY	29,386	0	10,000	10,000	0	5,000	5,000	5,000	-50.0%
10060 490905 APPROP. FUNDS RETURNED-P	22,830	3,114	10,000	10,000	30,975	31,000	10,000	10,000	0.0%
10060 490910 TRANSFER IN FROM OTHER F	0	306,733	592,543	668,543	668,543	668,543	688,543	688,543	16.2%
10099 490910 TRANSFER IN FROM OTHER F	9,000	0	0	0	0	0	0	0	0.0%
OTHER REVENUES TOTAL:	211,388	459,785	759,278	835,778	805,593	845,167	838,278	838,278	10.4%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
45 - FUND BALANCE UTILZD									
10099 490915	0	0	2,151,356	2,884,229	0	2,884,229	1,987,500	1,987,500	-7.6%
FUND BALANCE UTILIZED									
FUND BALANCE UTILZD TOTAL:	0	0	2,151,356	2,884,229	0	2,884,229	1,987,500	1,987,500	-7.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND TOTAL:	161,365,145	167,216,891	173,007,437	173,864,326	156,278,633	177,758,192	182,528,613	182,396,575	5.4%

TOWN MANAGER PROPOSED EXPENDITURES BY FUNCTION BUDGET 2024 - 2025



TOTAL EXPENDITURE BUDGET: \$182,396,575

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TOWN OF SOUTHTON
TOWN MANAGER'S PROPOSED BUDGET
FISCAL YEAR 2024 - 2025

0100 - GENERAL FUND

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010011 - TOWN COUNCIL	52,819	53,862	63,295	63,295	47,350	63,295	96,093	96,093	51.8%
10010031 - TOWN MANAGER	270,253	275,829	298,930	298,930	178,257	304,853	337,694	337,694	13.0%
10010051 - BOARD OF FINANCE	7,440	7,318	7,560	7,560	2,710	7,560	7,560	7,560	0.0%
10010071 - FINANCE DEPARTMENT	573,397	608,924	607,645	607,645	364,631	604,850	637,203	637,203	4.9%
10010101 - HUMAN RESOURCES DEPARTMENT	129,680	162,836	136,733	136,733	75,885	159,274	159,147	159,147	16.4%
10010111 - TOWN CLERK	374,734	378,661	400,054	400,054	245,272	402,585	411,051	411,051	2.7%
10010131 - TAX DEPARTMENT	216,685	222,983	238,537	238,537	134,530	240,310	254,199	254,199	6.6%
10010151 - DEPARTMENT OF ASSESSMENTS	379,917	410,003	568,868	826,568	279,797	469,765	610,723	610,723	7.4%
10010171 - BOARD OF ASSESSMENT APPEALS	2,018	1,912	3,100	3,100	1,071	1,940	3,100	3,100	0.0%
10010191 - PROBATE COURT	12,150	13,150	13,150	13,150	13,150	13,150	19,150	13,650	3.8%
10010211 - CORPORATION COUNSEL/TOWN AT	187,495	176,335	261,000	261,000	311,479	261,000	276,728	276,728	6.0%
10010231 - ELECTIONS DEPARTMENT	129,474	181,359	188,391	188,391	107,487	188,391	225,800	215,940	14.6%
10010271 - INSURANCE (AUTO,PROP.WORK.CC	1,077,099	1,069,644	1,076,084	1,076,084	1,035,831	1,050,831	1,059,022	1,059,022	-1.6%
10010291 - ANNUAL AUDIT	36,660	37,380	42,960	42,960	42,960	42,960	45,120	45,120	5.0%
10010331 - INFORMATION TECHNOLOGY DEPA	1,043,659	1,086,325	1,219,001	1,219,001	1,037,961	1,286,197	1,320,460	1,320,460	8.3%
10012011 - POLICE DEPARTMENT	8,509,231	8,878,130	9,150,469	9,265,689	5,606,677	9,303,539	9,666,130	9,550,130	4.4%
10012017 - SAFETY PROGRAM	55,404	56,357	75,000	75,000	12,710	75,000	82,000	82,000	9.3%
10012021 - EMERGENCY MANAGEMENT	7,500	1,125	15,000	15,000	1,769	15,000	17,500	17,500	16.7%
10012031 - CENTRAL DISPATCH	946,126	1,020,484	1,010,280	1,010,280	626,628	1,010,280	1,032,816	1,032,816	2.2%
10012051 - ANIMAL CONTROL	225,482	274,105	278,050	278,050	278,050	278,050	283,346	283,346	1.9%
10012071 - FIRE DEPARTMENT	4,753,206	4,928,593	5,372,681	5,394,444	3,229,924	5,368,630	5,411,703	5,411,703	0.7%
10012091 - FIRE HYDRANT RENTAL	250,543	252,346	276,634	276,634	193,800	276,634	290,466	290,466	5.0%
10012111 - PARKING AUTHORITY	1,095	1,501	2,975	2,975	600	2,975	2,975	2,975	0.0%
10014011 - TOWN HALL	103,593	110,106	135,374	143,439	89,540	143,439	145,897	145,897	7.8%
10014013 - JOHN WEICHSEL MUNICIPAL CENTE	41,605	44,219	46,800	46,800	25,691	38,396	46,890	46,890	0.2%

0100 - GENERAL FUND

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014031 - TOWN OWNED PROPERTY	12,233	6,214	30,000	38,000	14,858	38,000	30,000	30,000	0.0%
10014033 - SYLVIA BRADLEY HISTORICAL SOC	17,437	17,627	20,221	20,221	14,568	20,220	21,293	21,293	5.3%
10014051 - ENGINEERING DEPARTMENT	672,769	736,637	746,969	746,969	465,838	749,865	773,281	773,281	3.5%
10014071 - HIGHWAY/PARKS DEPARTMENT	3,548,584	3,737,233	3,966,178	3,969,669	2,524,807	3,841,839	4,040,127	4,040,127	1.9%
10014073 - SNOW & ICE REMOVAL	917,011	596,875	810,000	810,000	655,938	810,000	810,000	810,000	0.0%
10014075 - BULKY WASTE	262,439	257,349	301,814	301,814	158,095	298,800	301,814	301,814	0.0%
10014077 - TREE MAINTENANCE	31,039	34,180	38,000	38,000	26,216	38,000	38,000	38,000	0.0%
10014091 - STREET LIGHTING	409,716	449,327	453,678	453,678	369,211	409,878	458,624	458,624	1.1%
10014111 - ENVIRONMENTAL ISSUES	91,122	112,784	228,000	377,538	249,344	377,538	230,000	230,000	0.9%
10016011 - COMMUNITY SERVICES	335,079	360,466	403,873	403,873	248,770	403,873	417,394	417,394	3.3%
10016031 - HEALTH DEPARTMENT	331,385	332,771	332,775	332,775	332,775	332,775	370,003	370,003	11.2%
10016071 - MENTAL HEALTH	3,014	3,045	3,045	3,045	3,045	3,045	3,045	3,045	0.0%
10016091 - NON PUBLIC SCHOOL NURSES	63,769	65,836	73,306	73,306	28,991	73,306	77,323	77,323	5.5%
10018011 - SOUTHTON YOUTH SERVICES	239,685	295,967	286,594	286,594	188,479	317,127	297,009	297,009	3.6%
10018031 - COMMISSION ON DISABILITY	450	4,552	8,500	8,500	523	8,500	8,000	8,000	-5.9%
10018051 - COMMUNITY ASSISTANCE	59,992	61,191	63,027	63,027	63,027	63,027	66,178	65,500	3.9%
10018091 - CALENDAR HOUSE-SENIOR CITIZEN	403,315	425,826	554,109	554,609	350,797	557,609	0	0	-100.0%
10020012 - RECREATION DEPARTMENT	325,552	374,776	317,994	317,994	228,392	315,094	926,023	926,023	191.2%
10020031 - COMMUNITY CELEBRATIONS	4,000	500	4,000	4,000	4,000	4,000	4,000	4,000	0.0%
10020051 - ORGANIZED RECREATION	83,947	83,947	83,947	83,947	83,947	83,947	83,947	83,947	0.0%
10022011 - PUBLIC LIBRARY	1,491,245	1,501,991	1,625,067	1,669,785	991,771	1,669,785	1,660,987	1,660,987	2.2%
10022013 - BARNES MUSEUM	102,676	118,431	132,527	136,468	78,217	136,467	140,194	140,194	5.8%
10024011 - ECONOMIC DEVELOPMENT COMMIS	173,851	254,261	259,395	309,395	122,568	309,245	266,599	266,599	2.8%
10024031 - BUILDING DEPARTMENT	521,981	533,627	559,694	559,694	335,759	562,679	584,660	584,660	4.5%
10024051 - PLANNING & ZONING DEPARTMENT	456,345	457,327	489,067	489,067	287,624	489,623	519,759	519,759	6.3%
10024071 - ZONING BOARD OF APPEALS	16,636	16,981	14,450	14,450	10,446	14,450	14,450	14,450	0.0%
10024111 - CONSERVATION COMMISSION	7,367	5,986	10,400	10,400	7,586	10,900	10,400	10,400	0.0%
10028031 - CAPITAL BUDGET	3,869,641	4,026,962	2,283,443	3,016,316	3,016,316	3,016,316	3,076,043	3,076,043	34.7%
10032011 - BOARD OF EDUCATION	102,137,042	107,130,800	110,460,653	111,254,953	61,552,197	110,648,822	117,354,089	117,354,089	6.2%
10060011 - MEDICAL & GROUP LIFE INSUR.	3,360,863	3,681,930	4,267,933	4,267,933	2,079,363	4,268,133	4,620,464	4,620,464	8.3%

0100 - GENERAL FUND

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060031 - LAND LEASES	1,494	0	1,494	1,494	0	1,494	1,494	1,494	0.0%
10060051 - NON-LEGAL PROFESSIONAL SERVI	31,293	62,378	45,000	45,000	33,817	45,000	60,000	60,000	33.3%
10060071 - HEART & HYPERTENSION	1,267,999	1,349,468	1,396,974	1,396,974	773,891	1,348,262	1,414,628	1,414,628	1.3%
10060091 - PAYROLL TAXES & MERS	5,407,199	6,028,768	6,833,962	6,863,962	3,538,258	6,240,892	6,646,606	6,646,606	-2.7%
10060111 - POLICE RETIREMENT	254,514	281,771	326,111	326,111	211,656	313,000	301,314	301,314	-7.6%
10060131 - UNEMPLOYMENT COMPENSATION	13,777	14,261	15,000	15,000	0	15,000	15,000	15,000	0.0%
10060171 - MISCELLANEOUS EXPENDITURES	121,046	981,088	150,000	183,039	61,219	183,039	150,000	150,000	0.0%
10062011 - BONDS-PRINCIPAL	6,984,652	7,329,825	8,321,877	8,321,877	5,675,404	8,321,877	8,130,340	8,130,340	-2.3%
10062013 - BONDS-INTEREST	2,523,712	2,186,632	2,502,064	2,502,064	2,013,369	2,502,064	2,684,140	2,684,140	7.3%
10062017 - CLEAN WATER FUND LOAN	1,513,417	1,491,416	2,282,725	2,282,725	1,335,685	2,282,725	2,248,844	2,248,844	-1.5%
10064011 - CONTINGENCY APPROPRIATIONS	0	70,311	815,000	1,050,750	0	600,000	1,229,768	1,229,768	50.9%
0100 - GENERAL FUND TOTAL:	157,456,551	165,734,804	173,007,437	175,496,335	102,080,529	173,335,119	182,528,613	182,396,575	5.4%

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**TOWN OF SOUTHLINGTON
TOWN MANAGER'S PROPOSED BUDGET
FISCAL YEAR 2024 - 2025**

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND									
10010011 -TOWN COUNCIL									
10010011 510010	10,950	11,238	10,000	10,000	5,600	10,000	10,000	10,000	0.0%
TEMPORARY/SEASONAL WAGES									
10010011 539005	1,000	1,325	2,500	2,500	1,000	2,500	2,500	2,500	0.0%
CONTRACTED SERVICES									
10010011 552005	8,970	8,840	17,000	17,000	10,855	17,000	17,000	17,000	0.0%
ADVERTISING									
10010011 569005	294	310	300	300	142	300	300	300	0.0%
OFFICE SUPPLIES									
10010011 569010	4,860	5,404	6,750	6,750	3,008	6,750	6,750	6,750	0.0%
PROGRAM SUPPLIES									
10010011 581010	26,745	26,745	26,745	26,745	26,745	26,745	59,543	59,543	122.6%
PROFESSIONAL FEES									
CT CONFERENCE OF MUNICIPALITIES (CCM) MEMBERSHIP \$26,745									
CAPITOL REGION COUNCIL OF GOVERNMENTS (CRCOG)									
MEMBERSHIP \$32,798 (MOVED FROM P&Z PROFESSIONAL FEES)									
10010011 - TOWN COUNCIL TOTAL:	52,819	53,862	63,295	63,295	47,350	63,295	96,093	96,093	51.8%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010031 -TOWN MANAGER									
10010031 510005 REGULAR WAGES	250,701	255,714	255,715	255,715	161,140	261,852	268,136	268,136	4.9%
10010031 510010 TEMPORARY/SEASONAL WAGES	1,347	1,374	4,000	4,000	4,221	4,221	31,278	31,278	682.0%
\$26,955 for Town Manager consultation 5 hours per week for 52 weeks. \$4,323 for Executive Assistant's vacation substitute coverage.									
10010031 510030 LONGEVITY	500	500	500	500	500	500	0	0	-100.0%
10010031 528030 VEHICLE ALLOWANCE	3,000	3,000	3,000	3,000	2,000	3,000	3,000	3,000	0.0%
10010031 535010 BINDING/MICROFILMING/ETC	1,395	1,450	1,715	1,715	1,280	1,280	1,280	1,280	-25.4%
10010031 539050 12015 POLICY & PROCEDURE ENHANCEMEN'	0	0	10,000	10,000	0	10,000	10,000	10,000	0.0%
10010031 539050 13001 TRAINING/HR	2,760	8,975	10,000	10,000	2,649	10,000	10,000	10,000	0.0%
10010031 569005 OFFICE SUPPLIES	3,750	1,198	4,000	4,000	1,225	4,000	4,000	4,000	0.0%
10010031 569010 PROGRAM SUPPLIES	739	442	5,000	5,000	590	5,000	5,000	5,000	0.0%
10010031 581005 DUES & CONFERENCES	6,061	3,175	5,000	5,000	4,652	5,000	5,000	5,000	0.0%
10010031 - TOWN MANAGER TOTAL:	270,253	275,829	298,930	298,930	178,257	304,853	337,694	337,694	13.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010051 -BOARD OF FINANCE									
10010051 510010	4,350	4,250	4,600	4,600	2,100	4,600	4,600	4,600	0.0%
TEMPORARY/SEASONAL WAGES									
SECRETARY \$250 X 12=\$3,000									
TAPING OF MEETINGS \$100 X 12=\$1,200									
TAPING OF DEPT. BUDGET PRESENTATIONS & PUBLIC HEARING \$100									
X 4=\$400									
10010051 552005	2,191	2,283	2,100	2,100	0	2,100	2,100	2,100	0.0%
ADVERTISING									
BOARD OF FINANCE BUDGET PUBLIC HEARING LEGAL NOTICES AND									
MISC LEGAL NOTICES FOR PUBLIC HEARINGS.									
10010051 581005	289	175	250	250	0	250	250	250	0.0%
DUES & CONFERENCES									
BUDGET REVIEW MEETING EXPENSES.									
10010051 581010	610	610	610	610	610	610	610	610	0.0%
PROFESSIONAL FEES									
GFOA COA PROGRAM FEE.									
10010051 - BOARD OF FINANCE TOTAL:	7,440	7,318	7,560	7,560	2,710	7,560	7,560	7,560	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010071 -FINANCE DEPARTMENT									
10010071 510005	556,853	591,790	590,095	590,095	352,072	586,700	618,853	618,853	4.9%
REGULAR WAGES									
DIRECTOR OF FINANCE \$140,000									
ASSISTANT DIRECTOR OF FINANCE \$105,118									
TREASURER/ACCOUNTANT \$92,036									
ACCOUNTANT \$77,550									
PAYROLL COORDINATOR \$72,709									
ACCOUNTS PAYABLE COORDINATOR \$68,104									
ACCOUNTING ASSISTANT \$63,336									
10010071 510020	947	750	1,000	1,000	1,092	1,100	1,100	1,100	10.0%
OVERTIME PAY									
10010071 510030	2,350	2,050	2,050	2,050	1,650	1,650	1,850	1,850	-9.8%
LONGEVITY									
ASSISTANT DIRECTOR OF FINANCE \$450									
ACCOUNTANT \$400									
PAYROLL COORDINATOR \$400									
ACCOUNTS PAYABLE COORDINATOR \$400									
ACCOUNTING ASSISTANT \$200									
10010071 569005	12,360	13,202	12,000	12,000	9,163	13,400	13,400	13,400	11.7%
OFFICE SUPPLIES									
VARIOUS DEPARTMENT OFFICE SUPPLIES.									
10010071 581005	886	1,133	2,500	2,500	654	2,000	2,000	2,000	-20.0%
DUES & CONFERENCES									
VARIOUS PROFESSIONAL TRAINING AND CONTINUING EDUCATION CLASSES.									
10010071 - FINANCE DEPARTMENT TOTAL:	573,397	608,924	607,645	607,645	364,631	604,850	637,203	637,203	4.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010101 -HUMAN RESOURCES DEPARTMENT									
10010101 510005 REGULAR WAGES	90,048	98,029	98,783	98,783	49,345	118,824	118,697	118,697	20.2%
HR RESOURCES MANAGER \$102,825									
EXECUTIVE ASSISTANT (SHARED POSITION CC 75%/HR 25%) \$15,872									
10010101 532005 TRAINING SERVICES	2,195	434	2,500	2,500	683	2,500	2,500	2,500	0.0%
10010101 534010 LEGAL FEES	30,000	54,109	23,000	23,000	15,456	23,000	23,000	23,000	0.0%
10010101 538001 PROGRAM SERVICES	1,082	3,205	4,600	4,600	4,484	4,600	4,600	4,600	0.0%
10010101 539015 MEDICAL SERVICES	5,962	6,285	5,600	5,600	5,600	5,600	5,600	5,600	0.0%
10010101 539050 13001 TRAINING/HR	0	0	0	0	0	2,500	2,500	2,500	100.0%
10010101 552005 ADVERTISING	252	450	500	500	0	500	500	500	0.0%
10010101 569005 OFFICE SUPPLIES	80	324	600	600	318	600	600	600	0.0%
10010101 581005 DUES & CONFERENCES	60	0	1,000	1,000	0	1,000	1,000	1,000	0.0%
10010101 581015 TRAVEL REIMBURSEMENT	0	0	150	150	0	150	150	150	0.0%
10010101 - HUMAN RESOURCES DEPARTMENT TOTAL:	129,680	162,836	136,733	136,733	75,885	159,274	159,147	159,147	16.4%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010111 -TOWN CLERK									
10010111 510005	342,059	343,962	358,304	358,304	218,270	360,635	369,301	369,301	3.1%
REGULAR WAGES									
TOWN CLERK - 101,834									
DEPUTY TOWN CLERK - 77,550									
ASST TO TOWN CLERK - 65,702									
ASSISTANT CLERK - 63,336									
OFFICE ASSISTANT - 60,879									
10010111 510010	2,903	6,979	3,500	3,500	1,288	3,500	3,500	3,500	0.0%
TEMPORARY/SEASONAL WAGES									
10010111 510020	0	0	1,500	1,500	0	1,500	1,500	1,500	0.0%
OVERTIME PAY									
TO BE USED AS NECESSARY									
10010111 510030	1,300	1,300	1,300	1,500	1,500	1,500	1,300	1,300	0.0%
LONGEVITY									
TOWN CLERK @ 500									
(2) STAFF @ 400									
10010111 528035	593	674	780	780	398	780	780	780	0.0%
MEAL ALLOWANCE									
STAFF MEMBERS WHO WORK THURSDAY EVENINGS									
10010111 535010	16,223	15,562	20,000	20,000	15,000	20,000	20,000	20,000	0.0%
BINDING/MICROFILMING/ETC									
MICROFILMING/STORAGE FOR LAND RECORDS, MAPS, VITALS AND MINUTES									
YEARLY LAND RECORD AUDIT; WHICH ARE SET BY CONTRACT.									
LAND RECORD SUPPLIES, PAPER, BINDERS, VITAL STATISTICS SUPPLIES/BINDING BOOKS AND RELATED ARCHIVAL MATERIALS									
10010111 543005	842	490	770	770	144	770	770	770	0.0%
EQUIPMENT MAINTENANCE									
MAINTENANCE OF VAULT, RECORDS ROOMS & EQUIPMENT									
10010111 569005	8,469	7,068	11,000	10,800	7,018	11,000	11,000	11,000	0.0%
OFFICE SUPPLIES									
COVERS ALL MISC OFFICE SUPPLIES									
POSTAGE EXPENSES - RETURN OF LAND RECORDS DOCUMENTS, ABSENTEE BALLOTS, DOG LICENSES & MISC MAILINGS									
10010111 581005	2,345	2,627	2,900	2,900	1,655	2,900	2,900	2,900	0.0%
DUES & CONFERENCES									
CERTIFICATION & EDUCATIONAL CLASSES FOR TOWN CLERK & STAFF									
ANNUAL DUES & CONFERENCE FEES									

10010111 - TOWN CLERK TOTAL:

<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
374,734	378,661	400,054	400,054	245,272	402,585	411,051	411,051	2.7%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010131 -TAX DEPARTMENT									
10010131 510005	170,518	169,780	177,063	177,063	115,096	180,943	185,289	185,289	4.6%
REGULAR WAGES									
DEPUTY TAX COLLECTOR 82,147									
TAX CLERK/CASHIER III 63,336									
TAX CLERK/CASHIER II (P-T) 39,806									
10010131 510010	0	0	1,000	1,000	0	1,000	1,000	1,000	0.0%
TEMPORARY/SEASONAL WAGES									
10010131 510020	86	146	1,500	1,500	0	1,500	1,500	1,500	0.0%
OVERTIME PAY									
10010131 510030	650	650	650	650	650	650	650	650	0.0%
LONGEVITY									
(1) @ \$450									
(1) @ \$200									
10010131 528035	36	0	459	459	96	250	510	510	11.1%
MEAL ALLOWANCE									
\$15 X 17 WEEKS = \$255 X 2									
10010131 536005	2,100	1,258	6,300	6,300	4,481	4,481	10,450	10,450	65.9%
COLLECTION SERVICES									
TAX SALE \$4000									
DELINQUENT MV \$6000									
CIVLS \$450									
10010131 552005	691	691	1,200	1,200	1,036	691	1,200	1,200	0.0%
ADVERTISING									
JULY TAXES DUE X 3									
JAN TAXES DUE X 3									
BALANCE TO BE USED IN CONJUNCTION WITH TAX SALES									
10010131 569005	40,313	48,583	48,000	48,000	10,610	48,000	50,200	50,200	4.6%
OFFICE SUPPLIES									
BILL PROCESSING/POSTAGE \$43000									
WATER \$200									
SUPPLIES \$1700									
POSTAGE \$5300									
10010131 581005	2,291	1,876	2,365	2,365	2,560	2,795	3,400	3,400	43.8%
DUES & CONFERENCES									
PRICES FOR EDUCATIONAL OFFERINGS INCREASING, CONTINUING									
ED CREDITS ARE REQUIRED FOR 4 STAFF MEMBERS TO RETAIN									
PROFESSIONAL DESIGNATION. ONE MORE STAFFER CURRENTLY									
ENROLLED IN COURSES TO OBTAIN CCMC DESIGNATION									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010131 - TAX DEPARTMENT TOTAL:	216,685	222,983	238,537	238,537	134,530	240,310	254,199	254,199	6.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010151 -DEPARTMENT OF ASSESSMENTS									
10010151 510005	347,105	377,911	387,320	387,320	242,662	394,325	403,783	403,783	4.3%
REGULAR WAGES									
DIRECTOR OF ASSESSMENT & REVENUE 131,072									
DEPUTY ASSESSOR 87,617									
ADMINISTRATIVE ASSISTANT II 63,336									
ASSESSMENT TECHNICIAN (2) 121,758									
10010151 510020	0	0	1,000	1,000	0	1,000	1,000	1,000	0.0%
OVERTIME PAY									
10010151 510030	500	500	500	500	500	500	500	500	0.0%
LONGEVITY									
DIRECTOR \$500									
10010151 528035	459	577	780	780	380	650	780	780	0.0%
MEAL ALLOWANCE									
\$15 X 52 WEEKS									
10010151 528040	200	200	200	200	200	200	200	200	0.0%
BOOT ALLOWANCE									
DEPUTY ASSESSOR									
10010151 536010	13,650	0	155,000	155,000	0	50,000	180,000	180,000	16.1%
REVALUATION SERVICES									
BASE \$100,000									
ADD'L \$40,000									
EAGLE \$15,000									
REVAL MEMO \$25,000									
10010151 539005	5,900	1,600	5,000	5,000	0	5,000	5,000	5,000	0.0%
CONTRACTED SERVICES									
FUNDS CONSULTANTS/APPRAISERS TO ASSIST WITH VALUATION OF COMPLEX REAL ESTATE AND PERSONAL PROPERTY ACCOUNTS									
10010151 543025	0	0	500	500	84	270	500	500	0.0%
VEHICLE MAINTENANCE									
MAINTENANCE ON 218SO									
GPS SERVICES ON 218SO									
10010151 562605	281	336	728	728	187	450	640	640	-12.1%
GASOLINE									
ANTICIPATE USING VEHICLE MORE DURING REVALUATION - FUEL FOR 218SO									
10010151 569005	9,447	13,338	14,850	14,850	10,694	14,850	15,130	15,130	1.9%
OFFICE SUPPLIES									
MAILINGS \$4000									
WATER \$180									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
CIVLS \$450									
POSTAGE \$2200									
MV PRICING GUIDES/SOFTWARE \$6800									
SUPPLIES \$500									
ADVERTISING \$600									
DIGITAL CAMERAS (2) \$400									
10010151 581005	2,284	1,890	2,490	2,490	860	2,520	2,690	2,690	8.0%
DUES & CONFERENCES									
DIRECTOR & DEPUTY ASSESSOR:									
-ASSESSOR SCHOOL \$1800									
-CAAO DUES \$140									
-HTFD COUNTY DUES \$40									
-CAAO STATE MEETINGS x 2 \$260									
SYMPOSIUMS/MISCELLANEOUS OFFERINGS \$450									
10010151 581015	91	0	500	500	0	0	500	500	0.0%
TRAVEL REIMBURSEMENT									
WHEN NECESSARY TO GO TO COURT FOR TAX APPEALS -									
PARKING/MILEAGE									
10010151 636010	0	13,650	0	257,700	24,231	0	0	0	0.0%
CFWD REVAL SVCS									
10010151 - DEPARTMENT OF ASSESSMENTS TOTAL:	379,917	410,003	568,868	826,568	279,797	469,765	610,723	610,723	7.4%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010171 -BOARD OF ASSESSMENT APPEALS									
10010171 510010 TEMPORARY/SEASONAL WAGES	1,650	1,650	1,650	1,650	825	1,650	1,650	1,650	0.0%
10010171 532005 TRAINING SERVICES	0	0	200	200	0	0	200	200	0.0%
10010171 552005 ADVERTISING	257	262	825	825	246	265	825	825	0.0%
10010171 569005 OFFICE SUPPLIES	111	0	425	425	0	25	425	425	0.0%
10010171 - BOARD OF ASSESSMENT APPEALS TOTAL:	2,018	1,912	3,100	3,100	1,071	1,940	3,100	3,100	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010191 -PROBATE COURT									
10010191 589001	12,150	13,150	13,150	13,150	13,150	13,150	19,150	13,650	3.8%
PROGRAM SUBSIDY									
TOWN PORTION CHESHIRE-SOUTHINGTON PROBATE SERVICES.									
10010191 - PROBATE COURT TOTAL:									
	12,150	13,150	13,150	13,150	13,150	13,150	19,150	13,650	3.8%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010211 -CORPORATION COUNSEL/TOWN ATTY									
10010211 510005	0	114,231	220,000	220,000	134,598	220,000	222,728	222,728	1.2%
REGULAR WAGES									
CORPORATION COUNSEL \$175,112									
EXECUTIVE ASSISTANT (SHARED POSITION CC 75%/HR 25%) \$47,616									
10010211 510020	0	0	5,000	5,000	460	5,000	5,000	5,000	0.0%
OVERTIME PAY									
10010211 534010	99,290	37,145	20,000	20,000	174,618	20,000	30,000	30,000	50.0%
LEGAL FEES									
10010211 539050	58,205	4,960	10,000	10,000	0	10,000	10,000	10,000	0.0%
OTHER PROFESSIONAL SERVICES									
10010211 569005	0	0	2,000	2,000	994	2,000	2,000	2,000	0.0%
OFFICE SUPPLIES									
10010211 581005	0	0	2,500	2,500	810	2,500	5,500	5,500	120.0%
DUES & CONFERENCES									
10010211 581010	0	0	1,500	1,500	0	1,500	1,500	1,500	0.0%
PROFESSIONAL FEES									
10010211 634010	30,000	20,000	0	0	0	0	0	0	0.0%
CFWD LEGAL FEES									
10010211 - CORPORATION COUNSEL/TOWN ATTY TOTAL:	187,495	176,335	261,000	261,000	311,479	261,000	276,728	276,728	6.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010231 -ELECTIONS DEPARTMENT									
10010231 510005	42,766	43,618	43,618	43,618	27,485	43,618	55,600	45,740	4.9%
REGULAR WAGES									
DEPT REQ-This number represents an increase of 7.00 per hour x 780 hours x 2 registrars. This new amount of 35.63 puts the registrars receiving an amount less than the clerks in the Town Hall.									
TM									
DEMOCRATIC REGISTRAR SALARY \$22,870									
REPUBLICAN REGISTRAR SALARY \$22,870									
10010231 510010	57,033	86,092	91,473	91,473	50,155	91,473	102,000	102,000	11.5%
TEMPORARY/SEASONAL WAGES									
10010231 532005	349	1,320	4,100	4,100	950	4,100	2,500	2,500	-39.0%
TRAINING SERVICES									
This account has been reduced because both Registrars have been certified. This account shall be used to send our moderator for moderator training, and transportation.									
10010231 539005	1,553	1,351	3,700	3,700	0	3,700	3,600	3,600	-2.7%
CONTRACTED SERVICES									
10010231 543005	6,270	6,500	7,500	7,500	6,500	7,500	8,500	8,500	13.3%
EQUIPMENT MAINTENANCE									
This is for the annual tabulator and camera maintenance that we are planning to experience.									
10010231 552005	2,847	4,144	3,000	3,000	355	3,000	3,000	3,000	0.0%
ADVERTISING									
LEGAL ADVERTISEMENTS FOR REGISTRAR'S OFFICE POSTED BY TOWN CLERK.									
10010231 569005	5,483	5,066	6,600	6,600	1,674	6,600	7,000	7,000	6.1%
OFFICE SUPPLIES									
From this account we maintain the election office including postage. Our Canvas uses a large part of this account.									
10010231 569010	11,168	30,869	25,000	25,000	19,112	25,000	40,000	40,000	60.0%
PROGRAM SUPPLIES									
10010231 581005	2,004	2,398	3,400	3,400	1,255	3,400	3,600	3,600	5.9%
DUES & CONFERENCES									
There are two 2-day conferences one in the spring and one in the fall, this account funds the cost of the conference and mileage to both, for Registrars and Deputies. Our dues for ROVAC also comes from this account, plus the cost ROVAC monthly meetings.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010231 - ELECTIONS DEPARTMENT TOTAL:	129,474	181,359	188,391	188,391	107,487	188,391	225,800	215,940	14.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010271 -INSURANCE (AUTO,PROP.WORK.COMP									
10010271 552015	1,077,099	1,069,644	1,076,084	1,076,084	1,035,831	1,050,831	1,059,022	1,059,022	-1.6%
INSURANCE - AUTO,PROPERTY, W/C									
INSURANCE DEDUCTIBLES & PROPERTY ADDS.									
10010271 - INSURANCE (AUTO,PROP.WORK.COMP TOTAL:									
	1,077,099	1,069,644	1,076,084	1,076,084	1,035,831	1,050,831	1,059,022	1,059,022	-1.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010291 -ANNUAL AUDIT									
10010291 534020	36,660	37,380	42,960	42,960	42,960	42,960	45,120	45,120	5.0%
AUDITING SERVICES									
2024 FYE AUDIT FEE.									
10010291 - ANNUAL AUDIT TOTAL:									
	36,660	37,380	42,960	42,960	42,960	42,960	45,120	45,120	5.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10010331 -INFORMATION TECHNOLOGY DEPARTM									
10010331 510005	192,785	196,639	196,640	196,640	123,914	196,640	206,193	206,193	4.9%
REGULAR WAGES									
DIRECTOR OF INFORMATION TECHNOLOGY \$106,543									
INFORMATION TECHNOLOGY MANAGER \$99,650									
10010331 510030	950	950	950	950	950	950	950	950	0.0%
LONGEVITY									
DIRECTOR OF INFORMATION TECHNOLOGY 500									
INFORMATION TECHNOLOGY MANAGER 450									
10010331 532005	1,198	1,492	5,000	5,000	0	5,000	5,000	5,000	0.0%
TRAINING SERVICES									
IT DEPARTMENT TRAINING									
10010331 543015	651,092	687,195	795,244	795,244	766,336	862,440	879,150	879,150	10.6%
COMPUTER MAINTENANCE									
10010331 543015 \$ 879,150.00									
COMPUTER MAINTENANCE									
ADOBE/FOXIT LICENSES 6600									
APPLICATION SOFTWARE TAX COLLECTION/ASSESSMENT									
45317									
BUDGET BOOK 10000									
MUNIS APPLICATION MAINTENANCE 77000									
PERMIT APPLICATION SYSTEM-VIEWPERMIT 22930									
WEB SITE HOSTING & PROGRAMMING 6900									
GIS INTERNET LICENSING & MAPEXPRESS GALLERY-EXTERNAL GIS									
13000									
INTERNET CONNECTIVITY TOWN WIDE COX CABLE 23000									
FIBER OPTIC Fibertech 6600									
ESRI ARCVIEW & ARC SERVER LICENSING INTERNAL GIS									
5900									
NETWORK CONTRACTS FOR CISCO , SYMANTEC, MICROSOFT									
229084									
I.T.SERVICE CONTRACT 103729									
CAPITAL REGION DATA COMMUNICATIONS 4300									
VOYENT RENEWAL 7800									
MISCELLANEOUS SUPPORT 10000									
Zoom 5400									
ARETE 23881									
KNOWBE4 15271									
PLANETBIDS 18412									
AVOLVE BUILDING FIRE SOFTWARE 9500									
RECREATION SOFTWARE 4600									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
PUBLIC LIBRARY:									
COMPUTER MAINTENANCE		5000							
TOWN CLERK: 21400									
COMPUTER MAINTENANCE		16400							
COTT E-RECORDING	5000								
FIRE DEPARTMENT: 28313									
FIREHOUSE SOFTWARE LICENSING - 8 USERS			22813						
FIREHOUSE HIGGINS SOFTWARE									
COMPUTER MAINTENANCE		5500							
ASSESSOR: 60200									
DATA PROCESSING SERVICES		42000							
COMPUTER MAINTENANCE		18200							
ENGINEERING: 4625									
CARLSON DESIGN SOFTWARE		925							
CAD SOFTWARE	3700								
HIGHWAY DEPARTMENT: 2500									
BULKY WASTE TRANSFER STATION		2500							
POLICE DEPARTMENT \$ 107,888.00									
COLLECT PVC PORTAL CHARGE		75							
COMPUTERIZED FINGERPRINTING SYSTEM		7360							
I-RECORD INTERVIEW SYSTEM TWO (2) ROOMS		5199							
ADMINISTRATIVE RESEARCH AREA		1287							
SCHEDULING SYSTEM SERVICE CONTRACT		10500							
INVESTIGATIVE SOFTWARE PROGRAM		2394							
GUARDIAN TRACKING	8404								
LICENSE FOR NET MOTION		5473							
DIGITAL RECORDING SYSTEM		2600							
CLOUD BASED TRAFFIC DATA SYSTEM		3000							
ITEMS THAT ARE OUTSIDE OUR COMPUTER MAINTENANCE									
CONTRACTS 7850									
NEXGEN CAD/RMS		22174							
POWER DMS	10295								
SECURITY CAMERA MAINT		10577							
CELLEBRITE	3700								

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
BODY CAMS	2117								
TELEPARTNER TRAINING TRACKER		2888							
CRITICAL TESTING	1995								
10010331 543025	0	100	500	500	47	500	500	500	0.0%
VEHICLE MAINTENANCE									
10010331 544201	89,188	90,235	92,230	92,230	87,186	92,230	98,230	98,230	6.5%
LEASE - PRINTER/COPIER									
YEARLY RENTALS TOWN HALL AND MUNICIPAL CENTER	86,000								
TOWN HALL AND MUNICIPAL CENTER PER PAGE COST	2,000								
TONER FOR NON CONTRACT DEVICES	8,230								
ASSESSOR PRINTER	2,000								
10010331 562010	50,397	41,850	58,310	58,310	35,900	58,310	60,310	60,310	3.4%
MOBILE COMMUNICATION SERVICES									
CELL PHONE AND TABLET DATA PLANS									
CONTRACTS CURRENTLY WITH TMOBILE	35,850								
NETMOTION AND POLICE DEPARTMENT MODEMS	16,460								
NEW IPADS PLANNING DEPARTMENT	2,000								
CELL SERVICE FOR TABLETS	6,000								
10010331 562605	0	0	457	457	0	457	457	457	0.0%
GASOLINE									
GAS FOR TOWN VEHICLE									
10010331 569005	0	0	250	250	250	250	250	250	0.0%
OFFICE SUPPLIES									
OFFICE SUPPLIES									
10010331 570010 13013	57,058	67,531	67,920	67,920	23,378	67,920	67,920	67,920	0.0%
IT HARDWARE									
COMPUTERS 5 YEAR REFRESH CYCLE	43,720								
SIX (6) new MDT's for patrol units (in vehicle computers)	24,200								
10010331 581005	991	333	1,500	1,500	0	1,500	1,500	1,500	0.0%
DUES & CONFERENCES									
CYBER SECURITY CONFERENCE									
10010331 - INFORMATION TECHNOLOGY DEPARTM TOTAL:	1,043,659	1,086,325	1,219,001	1,219,001	1,037,961	1,286,197	1,320,460	1,320,460	8.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012011 -POLICE DEPARTMENT									
10012011 510005	6,823,404	7,054,741	7,459,275	7,438,025	4,289,320	7,459,275	7,748,015	7,748,015	3.9%
REGULAR WAGES									
CHIEF SALARY \$168,966									
CAPTAIN (2) \$288,000									
LIEUTENANTS (3) \$373,365									
MASTER SERGEANTS (4) \$454,789									
SERGEANTS (8) \$872,544									
DETECTIVE SERGEANT \$109,068									
DETECTIVES (7) \$714,063									
PATROLMEN SALARIES: \$4,312,239									
(11) 120-MONTHS STEP									
(15) 60-MONTHS STEP									
(16) 36-MONTHS STEP									
(5) 12-MONTHS STEP									
EXECUTIVE SECRETARY \$66,530									
POLICE RECORDS CLERK SUPERVISOR \$60,879									
RECORDS CLERK (3) \$173,028									
POLICE IT COORDINATOR \$88,629									
CUSTODIAN \$65,915									
10012011 510010	29,367	29,345	42,500	42,500	12,731	42,500	67,535	67,535	58.9%

TEMPORARY/SEASONAL WAGES

THIS BUDGET LINE SUPPORTS THE USE OF SUBSTITUTE EMPLOYEES WITHIN THE SOUTHLINGTON POLICE DEPARTMENT. THE SUPERNUMERARY OFFICER PROGRAM MAKES UP PART OF THE SUBSTITUTE EMPLOYEES WITHIN THE SOUTHLINGTON POLICE DEPARTMENT. THESE OFFICERS ARE CERTIFIED POLICE OFFICERS AND CARRY OUT THE FOLLOWING DUTIES:

- USE OF SUBSTITUTE EMPLOYEES AT REDUCED PAY RATE IN PLACE OF OVERTIME
- SUPPLEMENTAL PATROL SUPPORT
- MEMORIAL DAY PARADE
- SPECIAL EVENTS
- CRIME AND INCIDENT ANALYTICS AND QUALITY CONTROL REPORTING

THE SUBSTITUTE EMPLOYEES (SUPERNUMERARIES) WORK FOR STRAIGHT TIME WITHIN THE COLLECTIVE BARGAINING GUIDELINES AS A SUPPLEMENT OR SUPPORT RESOURCE FOR THE OVERALL OPERATIONS OF THE SOUTHLINGTON POLICE DEPARTMENT.

WE ALSO UTILIZE CIVILIAN SUBSTITUTE STRAIGHT TIME EMPLOYEES

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
IN THE AREAS OF EVIDENCE, PROPERTY AND RECORDS RETENTION AND MANAGEMENT. WE ARE ALSO MOVING TOWARDS CRIME AND INCIDENT ANALYTICS ALONG WITH QUALITY CONTROL REPORTING TO ASSIST OVERALL DEPARTMENT FUNCTION AND SERVICE TO THE COMMUNITY.									
10012011 510020	572,118	643,036	530,600	565,600	338,450	585,000	575,000	550,000	3.7%
OVERTIME PAY									
THE OVERTIME BUDGET LINE IS USED TO SUPPORT THE MISSION OF THE SOUTHINGTON POLICE DEPARTMENT IN THE AREAS OF EMERGENCY RESPONSE, CALLS FOR SERVICE, PROACTIVE INITIATIVES, EMPLOYEE DEVELOPMENT/TRAINING AND MAINTAINING THE SAFETY AND SECURITY OF THE TOWN OF SOUTHINGTON.									
THE OVERTIME BUDGET LINE HELPS MAINTAIN THE QUALITY OF LIFE FOR RESIDENTS, WORKERS AND TRAVELERS IN THE SOUTHINGTON COMMUNITY. THE SOUTHINGTON POLICE DEPARTMENT IS COMMITTED TO BEING A FULL-SERVICE COMMUNITY-BASED DEPARTMENT, WHICH ALLOWS THE ORGANIZATION AS A WHOLE TO BE AN EFFECTIVE TOWN/COMMUNITY RESOURCE.									
THE OVERTIME BUDGET LINE IS USED TO SUPPORT SEVERAL AREAS WITHIN THE DEPARTMENT. THESE OVERTIME AREAS ARE LISTED BELOW:									
• SWORN EMPLOYEE LEAVE; VACATION, PERSONAL, SICK, INJURED, FMLA, FUNERAL, UNION DAYS, AND TRAINING									
• DEPARTMENT OPERATIONS; FOLLOW UP INVESTIGATIONS, INCIDENT CALLOUTS, COURT APPEARANCE, ETC...									
• EMPLOYEE TRAINING AND SPECIALIZED UNITS (ERT AND K9)									
• SPECIALIZED PATROLS; ATV, BIKE PATROL, T3, MOTORCYCLE, AND THE COMMAND VEHICLE									
• EMERGENCY SERVICE UNITS; K9 UNIT, REGIONAL EMERGENCY RESPONSE UNIT AND THE ACCIDENT INVESTIGATION UNIT									
• SUPPORT AREAS; CRIME PREVENTION, COMPUTER FORENSICS, CIVILIAN OVERTIME, SPECIAL EVENTS, TRAFFIC DIVISION AND HONOR GUARD									
• PREMIUM HOLIDAY PAY; THIS IS A REQUIRED CONTRACTUAL BENEFIT WHICH IS PROJECTED TO HAVE A \$69,196 IMPACT ON THE OVERTIME BUDGET LINE FOR 2024-2025.									
10012011 510030	19,700	24,800	31,800	31,800	29,000	29,000	30,500	30,500	-4.1%
LONGEVITY									
• A CONTRACTUAL REQUIREMENT BASED ON EMPLOYMENT TIME WITH THE SOUTHINGTON POLICE DEPARTMENT, IN THE FOLLOWING									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
WORKGROUPS:									
o POLICE OFFICERS.									
o RECORDS PERSONNEL.									
o CUSTODIAN.									
o EVIDENCE/LIAISON PERSONNEL.									
o ADMINISTRATIVE ASSISTANT.									
10012011 510060	875	1,500	1,660	1,660	1,000	1,660	1,660	1,660	0.0%
STIPEND									
A CONTRACTUAL REQUIREMENT FOR THE DETECTIVE SERGEANT.									
10012011 510070	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	0.0%
DEFERRED COMPENSATION									
10012011 525105	3,000	3,060	3,000	3,000	2,827	3,000	6,000	6,000	100.0%
TUITION REIMBURSEMENT									
CONTRACTUAL CAPPED TUITION REIMBURSEMENT (THIS AREA FLUCTUATES BASED ON EDUCATIONAL REQUESTS).									
10012011 528010	124,200	127,800	129,600	129,600	127,800	129,600	131,400	131,400	1.4%
CLOTHING ALLOWANCE									
CONTRACTUAL CLOTHING ALLOWANCE OF \$1,800.00 PER-OFFICERS.									
10012011 528040	100	100	100	100	0	100	100	100	0.0%
BOOT ALLOWANCE									
CONTRACTUAL BENEFIT FOR THE DEPARTMENT CUSTODIAN, ONE PAIR PER YEAR.									
10012011 538001	2,710	2,770	3,000	3,000	2,250	3,000	3,000	3,000	0.0%
PROGRAM SERVICES									
K9 PROGRAM MEDICAL SERVICES FOR THE POLICE K9S.									
10012011 539005	7,716	7,607	9,000	9,000	7,730	9,000	9,000	9,000	0.0%
CONTRACTED SERVICES									
• EMPLOYEE ASSISTANCE PROGRAM.									
• INVESTIGATIVE TRANSCRIPTION SERVICE.									
• INVESTIGATIVE TOWING SERVICES.									
• PITNEY BOWES POSTAGE SERVICE.									
• SHRED-IT-SERVICES (ON-SITE DOCUMENT SHREDDING SERVICE).									
10012011 539015	9,452	9,430	13,650	13,650	3,350	13,650	13,650	13,650	0.0%
MEDICAL SERVICES									
EMPLOYMENT MEDICAL SCREENING FOR EMPLOYEES OR EMPLOYMENT CANDIDATES.									
10012011 539050	27,969	17,345	28,000	28,000	24,769	28,000	50,000	50,000	78.6%
OTHER PROFESSIONAL SERVICES									
• USED FOR LABOR RELATIONS WITH THE THREE POLICE DEPARTMENT BARGAINING UNITS. DURING FISCAL YEAR 2024-2025									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
WE WILL BE ENTERING INTO CONTRACT NEGATIONS WITH THE POLICE & DISPATCHER UNIONS. THE REQUESTED INCREASE OF \$22,000 IS THE PROJECTED COST OF NEGATIONS.									
<ul style="list-style-type: none"> DURING THIS FISCAL YEAR WILL WE BE RUNNING PROMOTIONAL PROCESSES FOR AT LEAST TWO (2) RANK AREAS WITHIN THE SOUTHLINGTON POLICE DEPARTMENT. INVESTIGATIVE BACKGROUND SERVICES FOR DIFFERENT TOWN AGENCIES. CIVIL LIABILITY REVIEWS. 									
10012011 543005	28,863	23,841	32,500	32,500	14,089	32,500	32,500	32,500	0.0%
EQUIPMENT MAINTENANCE									
<ul style="list-style-type: none"> FITNESS EQUIPMENT QUARTERLY MAINTENANCE. FIRE EXTINGUISHER INSPECTION AND MAINTENANCE. BACKUP GENERATOR SERVICE AGREEMENT. CINTAS FIRE SYSTEM QUARTERLY INSPECTION AND MAINTENANCE. OXYGEN CYLINDER REFILLS. DUI CYLINDER REFILLS. RADAR & LASER CERTIFICATIONS AND REPAIRS. HVAC AGREEMENT. ENERGY SAVINGS SYSTEM MANAGEMENT SERVICE AGREEMENT. DEPARTMENT SECURITY SYSTEM MAINTENANCE CONTRACT. LEASE FOR POSTAGE METER. FRONTIER PHONE SERVICE. 									
10012011 543010	50,202	52,339	45,500	45,500	35,869	45,500	49,000	49,000	7.7%
BUILDING MAINTENANCE									
MAINTENANCE AND REPAIRS TO BUILDING AND GROUNDS.									
10012011 543025	55,014	68,825	55,000	55,000	44,616	55,000	59,000	59,000	7.3%
VEHICLE MAINTENANCE									
POLICE FLEET ANTICIPATED SERVICE COSTS AND TIRE PURCHASES.									
10012011 560010	17,094	16,249	17,500	17,500	13,422	17,500	17,500	17,500	0.0%
SUPPLIES - REPAIRS AND MAINTENANCE									
THE FOLLOWING ITEMS ARE DIRECTLY ASSOCIATED WITH THE BUDGET LINE:									
<ul style="list-style-type: none"> DEPARTMENTAL FORMS AND ENVELOPES (CASE, INCIDENT, AND DEPARTMENT). DEPARTMENTAL LETTERHEAD. CRIME SCENE AND PROCESSING SUPPLIES. EVIDENCE PACKAGING AND CONTAINERS. MEDICAL SUPPLIES FOR SERVICE CALLS. CLEANING SUPPLIES. 									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
• STATE AND FEDERAL LABOR LAW AND WORKPLACE NOTICES.									
• POSTAGE MACHINE REFILLS.									
• BATTERIES FOR OFFICERS FIELD EQUIPMENT (FLASHLIGHTS, WEAPON-MOUNTED LIGHTS, ETC.).									
10012011 562005	125,117	106,886	135,000	135,000	70,136	135,000	135,000	135,000	0.0%
UTILITIES									
COST OF UTILITIES FOR THE BUILDING INTERIOR/EXTERIOR.									
10012011 562605	109,723	130,927	137,731	137,731	74,559	137,731	146,181	146,181	6.1%
GASOLINE									
GAS FOR POLICE DEPARTMENT VEHICLE FLEET.									
10012011 563001	9,604	8,484	10,000	10,000	334	10,000	10,000	10,000	0.0%
SIGNS									
REPLACEMENT SIGNS, MOUNTING HARDWARE, AND TRAFFIC DIRECTION ITEMS.									
10012011 569010	69,501	65,975	66,570	66,570	44,479	66,570	66,570	66,570	0.0%
PROGRAM SUPPLIES									
• SUPPLIES FOR DEPARTMENTAL PROGRAMS AND/OR SERVICES.									
◦ CRIME PREVENTION PROGRAMS.									
◦ AWARDS PROGRAM.									
◦ PRISONER MEAL PROGRAM.									
◦ DAMAGED UNIFORM REPLACEMENT PROGRAM.									
◦ FIREARMS PROGRAM.									
◦ COMPUTER FORENSIC PROGRAM.									
◦ CRIME SCENE PROCESSING PROGRAM.									
◦ USE OF FORCE PROGRAM.									
◦ EVIDENCE PACKAGING PROGRAM.									
◦ LESS THAN LETHAL SOCK ROUNDS									
10012011 570010 06006	3,704	3,945	4,000	4,000	3,958	4,000	35,000	4,000	0.0%
PHYSICAL FITNESS PROGRAM									
HEALTH AND WELLNESS EQUIPMENT OR REPLACEMENT.									
10012011 570010 06010	3,999	32,958	4,000	4,000	0	4,000	6,000	6,000	50.0%
SPEC RESPONSE TEAM EQUIP									
USED TO COVER THE COST OF EQUIPMENT/REPLACEMENT ITEMS FOR OUR REGIONAL EMERGENCY RESPONSE TEAM.									
10012011 570010 06013	56,756	61,977	0	97,250	94,900	97,250	0	0	0.0%
CAMERA EQUIPMENT									
10012011 570010 11005	16,896	25,030	56,313	56,313	56,313	56,313	56,313	56,313	0.0%
TASERS									
OFFICER SAFETY PLAN, INCLUDING PARTS AND LABOR. YEAR TWO (2) OF FIVE (5) YEAR PLAN.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012011 570015 24002	0	0	27,750	27,750	26,708	27,750	27,750	27,750	0.0%
POLICE FURNITURE & EQUIP									
FURNITURE REPLACEMENT PLAN. YEAR TWO (2) OF THREE (3) YEAR PLAN.									
10012011 570020 06051	169,178	176,694	215,440	215,440	213,791	215,440	297,825	237,825	10.4%
NEW CRUISERS & EQUIPMENT									
REQUESTING FIVE (5) NEW PATROL VEHICLES AT \$59,565 PER-VEHICLE SERVICE READY. THIS IS A \$5,706 PER-VEHICLE INCREASE FROM THE 2023-2024 PER-VEHICLE COST.									
TM - (4) NEW PATROL VEHICLES									
10012011 581005	3,480	3,225	3,500	3,500	2,473	3,500	3,500	3,500	0.0%
DUES & CONFERENCES									
PROFESSIONAL DEVELOPMENT EVENTS AND PUBLICATIONS.									
10012011 581020	42,697	51,175	54,000	54,000	38,324	54,000	54,000	54,000	0.0%
SCHOOL & EDUCATION									
MANDATED TRAINING, EMPLOYEE DEVELOPMENT, OFFICER SAFETY, AND INCIDENT RESPONSE TRAINING.									
10012011 586001	27,372	28,352	28,980	28,980	28,980	28,980	29,631	29,631	2.2%
ENERGY PC LEASE PAYMENT									
TOWN ENERGY SAVINGS PROGRAM.									
10012011 586002	94,920	94,920	0	0	0	0	0	0	0.0%
RADIO SYSTEM LEASE									
10012011 639015	0	295	0	4,220	0	4,220	0	0	0.0%
CFWD MEDICAL SERVICES									
10012011 - POLICE DEPARTMENT TOTAL:	8,509,231	8,878,130	9,150,469	9,265,689	5,606,677	9,303,539	9,666,130	9,550,130	4.4%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012017 -SAFETY PROGRAM									
10012017 543005	3,230	458	14,000	14,000	7,251	14,000	14,000	14,000	0.0%
EQUIPMENT MAINTENANCE									
USED FOR SERVICING NINE (9) OF THE TEN (10) TOWN OWNED TRAFFIC LIGHTS WHICH ARE LISTED BELOW:									
<ul style="list-style-type: none"> • SPRING STREET AT BJ'S ENTRANCE • MARION AVENUE AT ATWATER STREET • MARION AVENUE AT I-84 RAMP • NORTH MAIN STREET AT FIRE DEPARTMENT (MAINTAINED BY THE FIRE DEPARTMENT) • SOUTH END ROAD AT MAXWELL NOBLE DRIVE • WEST STREET AT WEST MAIN STREET • WEST STREET AT JUDE LANE • WEST STREET AT PROSPECT STREET • WEST STREET AT WEST CENTER STREET • BERLIN STREET AT BUTTERNUT LANE 									
THE BUDGET ALSO INCLUDES SUPPORT AND MANAGEMENT OF THE CITY'S FOUR (4) SOLAR SPEED MONITORING PANELS AT THE FOLLOWING LOCATIONS:									
<ul style="list-style-type: none"> • PLEASANT STREET TWO (2) SIGNS NORTH/SOUTHBOUND TRAFFIC • WOODRUFF STREET • HOBART STREET • WEST STREET @ PROSPECT STREET TWO (2) SIGNS 									
10012017 562005	10,374	9,919	13,000	13,000	5,459	13,000	13,000	13,000	0.0%
UTILITIES									
OPERATING COST FOR THE TOWN-OWNED TRAFFIC CONTROL SIGNALS.									
10012017 569010	41,800	45,980	48,000	48,000	0	48,000	55,000	55,000	14.6%
PROGRAM SUPPLIES									
BUDGET FUNDS ARE USED ANNUALLY TO MAINTAIN PAINTED TRAFFIC CONTROL AND/OR ROADWAY MARKINGS IN THE TOWN OF SOUTHINGTON, CONNECTICUT.									

THIS BUDGET LINE IN NO WAY ALLOWS FOR THE MARKING OF EVERY ROADWAY IN THE TOWN OF SOUTHINGTON. WE USE THE INFORMATION CONTAINED WITHIN THE MANUAL UNIFORM TRAFFIC CONTROL DEVICES 2009 EDITION (MUTCD) TO ASSIST OUR IDENTIFICATION OF WHAT ROADWAYS NEED TO BE MARKED.

THIS REFERENCE BOOK IS APPROVED BY THE FEDERAL HIGHWAY

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
ADMINISTRATOR AS THE NATIONAL STANDARD IN ACCORDANCE WITH TITLE 23. BY USING THIS RESOURCE, WE CREATE AN INFORMED STANDARD BASED ON INDUSTRY BEST PRACTICES.									
10012017 - SAFETY PROGRAM TOTAL:	55,404	56,357	75,000	75,000	12,710	75,000	82,000	82,000	9.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012021 -EMERGENCY MANAGEMENT									
10012021 543025	0	960	1,000	1,000	927	1,000	1,000	1,000	0.0%
VEHICLE MAINTENANCE									
IT IS USED FOR SERVICING AND MAINTAINING THE FOLLOWING VEHICLES AND EMERGENCY MANAGEMENT UNITS:									
<ul style="list-style-type: none"> • PUBLIC SAFETY COMMAND VEHICLE • EMERGENCY RESPONSE TEAM VEHICLES • EMERGENCY MANAGEMENT TRAILER AND GENERATOR 									
EXPECTED VEHICLE MAINTENANCE, SUCH AS OIL CHANGES, WILL NOT INCREASE FOR FISCAL YEAR 2024-25. ONE (1) OIL CHANGE FOR THE COMMAND VEHICLE AND ONE (1) OIL CHANGE FOR THE EMERGENCY RESPONSE VEHICLE, ONE (1) OIL CHANGE FOR SERVICING THE TRAILER AND THE ANNUAL GENERATOR.									
10012021 569010	7,500	165	7,500	7,500	666	7,500	10,000	10,000	33.3%
PROGRAM SUPPLIES									
SUPPLIES AS NEEDED FOR EMERGENCY OPERATIONS CENTER.									
10012021 570010 12001	0	0	6,500	6,500	177	6,500	6,500	6,500	0.0%
COMMAND VEHICLE CONNECTIVITY									
FUNDING FOR THIS BUDGET LINE WILL ALLOW US TO MAINTAIN THE CAPABILITIES OF THE PUBLIC SAFETY COMMAND VEHICLE DURING THE MANAGING OF A CRITICAL INCIDENT, EMERGENCY EVENT OR LARGE-SCALE TOWN EVENT.									
10012021 - EMERGENCY MANAGEMENT TOTAL:	7,500	1,125	15,000	15,000	1,769	15,000	17,500	17,500	16.7%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012031 -CENTRAL DISPATCH									
10012031 510005	783,501	789,707	828,480	828,480	488,447	828,480	845,016	845,016	2.0%
REGULAR WAGES									
CIVILIAN DISPATCHERS (12) \$845,016									
10012031 510010	7,986	11,477	20,400	20,400	5,702	20,400	20,400	20,400	0.0%
TEMPORARY/SEASONAL WAGES									
THE USE OF SUBSTITUTE EMPLOYEES AT STRAIGHT PAY IS ALLOWED 16 HOURS PER-WEEK. THIS CONTINUES TO ASSIST IN THE MANAGEMENT AND BUDGET IMPACT OF DISPATCHER OVERTIME.									
10012031 510020	150,544	216,566	149,500	149,500	124,176	149,500	152,500	152,500	2.0%
OVERTIME PAY									
THIS YEAR'S REQUEST HAS THE OVERTIME BUDGET LINE INCREASING FROM \$149,500.00 TO 152,500.00. THIS IS AN INCREASE OF \$3,000.00, WHICH IS CONSISTENT WITH THE CONTRACTUAL RAISE FOR FISCAL YEAR 2024-2025.									
THE OVERTIME BUDGET LINE SUPPORTS THE FOLLOWING WORKPLACE OCCURRENCES WITHIN THE CENTRAL DISPATCH BUDGET:									
• CONTRACTUAL LEAVE REQUESTS SUCH AS SICK, FMLA, VACATION, PERSONAL AND FUNERAL TIME.									
• HOLIDAY PREMIUM PAY IS A CONTRACTUAL BENEFIT WHICH IS CHARGED TO THE OVERTIME BUDGET LINE. THIS OCCURS WHEN A DISPATCHER WORKS ON THE HOLIDAY.									
• THE OVERTIME COSTS ASSOCIATED WITH PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS.									
• UNANTICIPATED EMERGENCY EVENTS WITHIN THE COMMUNITY, SUCH AS STORMS OR CRITICAL INCIDENTS.									
10012031 510030	2,400	2,400	2,400	2,400	2,400	2,400	2,400	2,400	0.0%
LONGEVITY									
A FIXED CONTRACTUAL BENEFIT BASED ON YEARS OF SERVICE AS A DISPATCHER.									
10012031 525105	0	0	3,000	3,000	3,000	3,000	6,000	6,000	100.0%
TUITION REIMBURSEMENT									
CONTRACTUAL BENEFIT.									
10012031 532005	1,100	100	3,000	3,000	2,429	3,000	3,000	3,000	0.0%
TRAINING SERVICES									
THE BUDGET LINE IS USED TO PAY FOR TRAINING CLASSES NOT COVERED UNDER THE TUITION REIMBURSEMENT LINE ITEM SUCH AS:									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
• STATE OF CONNECTICUT COLLECT COMPUTER RECERTIFICATION.									
• EMERGENCY MEDICAL DISPATCH RECERTIFICATION.									
• CONTINUING EDUCATION IN THE AREAS OF CUSTOMER SERVICES, CRITICAL INCIDENT DISPATCHING, AND MANAGING THE EMOTIONALLY DISTRESSED CALLER.									
• WE WILL ALSO UTILIZE THE STATE OF CONNECTICUT DISPATCHER TRAINING GRANT FUNDS TO OFFSET THE TRAINING SERVICES BUDGET LINE. THESE FUNDS ALLOW US TO SUBMIT FOR REIMBURSEMENT FOR CERTAIN TRAINING CLASSES.									
10012031 543005	595	234	3,500	3,500	474	3,500	3,500	3,500	0.0%
EQUIPMENT MAINTENANCE									
THIS LINE IS USED FOR THE MAINTENANCE OF THE COMMUNICATIONS SECTION, FROM BOTH AN OPERATIONAL AND TECHNOLOGICAL PERSPECTIVE. THIS LINE PROVIDES MAINTENANCE FOR THE THREE (3) MAIN AREAS LISTED BELOW:									
(1) BATTERY BACKUP TO THE FOLLOWING SYSTEMS:									
• DISPATCHING COMPUTERS									
• RADIO SYSTEM									
• SECURITY SYSTEM									
(2) DISPATCHING SECURITY SYSTEM:									
BUDGET FUNDS ARE ALSO USED FOR REPAIRS, MAINTENANCE AND UPGRADES TO THE SECURITY SYSTEM THAT OPERATES THE ENTRANCES AND EXITS OF THE DEPARTMENT AS WELL AS ALL OF THE VIDEO, BOTH INTERNAL AND EXTERNAL THAT FEEDS INTO THE DISPATCH CENTER.									
(3) DISPATCHING OPERATIONAL EQUIPMENT:									
BUDGET FUNDS USED TO SERVICE THE BELOW LISTED ITEMS WITHIN CENTRAL DISPATCH:									
• AUTOMATIC VEHICLE LOCATION (AVL)									
• WORKSTATION LIGHTING									
• DISPATCHING HEADSETS									
• DISPATCHING WORKSTATIONS									
• INTERCOM SYSTEM									
10012031 - CENTRAL DISPATCH TOTAL:	946,126	1,020,484	1,010,280	1,010,280	626,628	1,010,280	1,032,816	1,032,816	2.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012051 -ANIMAL CONTROL									
10012051 591015	225,482	274,105	278,050	278,050	278,050	278,050	283,346	283,346	1.9%
TRANSFER OUT TO ANIMAL CTRL									
THE GENERAL FUND SUBSIDIZES THE ANIMAL CONTROL FUND.									
10012051 - ANIMAL CONTROL TOTAL:	225,482	274,105	278,050	278,050	278,050	278,050	283,346	283,346	1.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012071 -FIRE DEPARTMENT									
10012071 510005	3,220,145	3,254,559	3,444,503	3,444,503	2,117,193	3,444,503	3,463,712	3,463,712	0.6%
REGULAR WAGES									
CHIEF SALARY \$140,610									
ASSISTANT CHIEF SALARY \$119,126									
DEPUTY CHIEF OF SAFETY & TRAINING \$101,621									
BATTALION CHIEFS (4) \$401,757									
REGULAR FIREMEN SALARIES (18): \$1,511,412									
(13) FF 4									
(3) FF 3									
(2) FF 2									
LIEUTENANTS (5) \$440,696									
CAPTAINS (4) \$370,937									
DEPUTY FIRE MARSHAL \$90,049									
INSPECTOR-FIREFIGHTER (2) \$169,288									
EXECUTIVE SECRETARY \$60,540									
ADMINISTRATIVE ASSISTANT \$57,676									
 *FIRE CONTRACT IN NEGOTIATIONS									
10012071 510010	2,608	2,327	2,600	2,600	875	2,600	2,600	2,600	0.0%
TEMPORARY/SEASONAL WAGES									
10012071 510020	512,092	527,374	607,421	607,421	271,918	607,421	628,002	628,002	3.4%
OVERTIME PAY									
Increase primarily due to additional training and professional development									
10012071 510030	8,200	7,300	8,100	8,100	8,100	8,100	8,900	8,900	9.9%
LONGEVITY									
10012071 510060	172,213	176,585	287,814	267,814	141,838	262,000	270,062	270,062	-6.2%
STIPEND									
10012071 511010	8,051	17,814	5,000	17,516	14,267	17,516	5,000	5,000	0.0%
POLICE OR FIRE EXTRA DUTY									
10012071 525105	11,514	9,366	30,000	30,000	4,968	30,000	20,000	20,000	-33.3%
TUITION REIMBURSEMENT									
10012071 528025	3,429	8,028	7,000	7,000	4,516	7,000	8,000	8,000	14.3%
HEALTH CLUB REIMBURSEMENT									
10012071 532005	64,426	63,753	77,980	77,980	39,217	77,980	79,480	79,480	1.9%
TRAINING SERVICES									
10012071 534010	2,118	94,248	25,000	45,000	42,328	25,000	30,000	30,000	20.0%
LEGAL FEES									
Negotiations									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012071 539005	59,463	62,266	79,277	79,277	69,484	79,277	94,912	94,912	19.7%
CONTRACTED SERVICES									
Increase primarily due to in-vehicle camera leasing program									
10012071 539015	19,485	18,310	29,700	29,700	18,073	29,700	29,700	29,700	0.0%
MEDICAL SERVICES									
10012071 540015	3,507	6,491	6,780	6,780	6,780	6,780	6,780	6,780	0.0%
REFUSE/RECYCLING/HAZ WASTE									
10012071 543005	19,865	15,598	25,000	25,000	16,050	25,000	25,000	25,000	0.0%
EQUIPMENT MAINTENANCE									
10012071 543010	63,228	63,277	82,500	82,500	49,253	82,500	82,500	82,500	0.0%
BUILDING MAINTENANCE									
10012071 543025	89,560	123,424	120,000	120,000	99,489	120,000	130,000	130,000	8.3%
VEHICLE MAINTENANCE									
10012071 552050	35,310	32,775	36,000	36,000	33,000	36,000	36,000	36,000	0.0%
LIFE INSURANCE - VOLUNTEERS									
10012071 562005	101,956	97,376	105,000	105,000	51,749	105,000	100,000	100,000	-4.8%
UTILITIES									
10012071 562605	31,638	39,218	59,647	59,647	23,866	59,647	55,411	55,411	-7.1%
GASOLINE									
Gas - 6,500 gallons @ 2.78 per gallon									
Diesel - 13500 gallons @ 2.72 per gallon									
DEF - 260 gallons @ 2.39 per gallon									
10012071 569005	12,384	9,938	13,500	13,500	9,163	13,500	13,500	13,500	0.0%
OFFICE SUPPLIES									
10012071 569010	16,642	13,494	18,550	18,550	8,843	18,550	18,550	18,550	0.0%
PROGRAM SUPPLIES									
10012071 569020	42,142	51,720	56,668	56,668	41,383	56,668	56,668	56,668	0.0%
UNIFORMS AND SHOES									
10012071 569030	131,119	124,732	144,650	144,650	99,589	144,650	144,650	144,650	0.0%
FIRE EQUIPMENT									
10012071 570010 06015	17,205	16,706	25,500	25,500	2,078	25,500	25,500	25,500	0.0%
PORTABLE RADIOS(10)									
10012071 570010 06016	6,588	5,558	0	0	0	0	0	0	0.0%
MINITOR RADIOS									
10012071 570010 06017	9,334	10,885	12,430	12,430	4,656	12,430	12,430	12,430	0.0%
AIR PACKS (30)									
Firefighter SCBA masks and cylinder replacement (OSHA/DOT)									
10012071 570010 08005	12,800	12,257	12,800	12,800	8,979	12,800	11,000	11,000	-14.1%
THERMAL IMAGING CAMERAS									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012071 570015 06044	41,911	11,897	13,000	13,000	2,742	13,000	13,000	13,000	0.0%
EQUIPMENT & FURNITURE									
10012071 581005	12,132	11,982	14,650	14,650	8,671	14,650	18,250	18,250	24.6%
DUES & CONFERENCES									
Association Dues,Meetings Expenses									
Chief's NE/INT Meetings - Contractual 4 conferences									
Training Instructors Conference/Professional Development Programs									
10012071 586001	20,412	21,142	21,611	21,611	21,611	21,611	22,096	22,096	2.2%
ENERGY PC LEASE PAYMENT									
10012071 643010	0	10,000	0	8,209	8,209	8,209	0	0	0.0%
CFWD BLDG MAINT									
10012071 643025	1,730	6,313	0	0	0	0	0	0	0.0%
CFWD VEHICLE MAINT									
10012071 669030	0	0	0	1,038	1,038	1,038	0	0	0.0%
CFWD FIRE EQUIPMENT									
10012071 670010 06017	0	1,880	0	0	0	0	0	0	0.0%
CFWD EQUIPMENT AIR PACKS									
10012071 - FIRE DEPARTMENT TOTAL:	4,753,206	4,928,593	5,372,681	5,394,444	3,229,924	5,368,630	5,411,703	5,411,703	0.7%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012091 -FIRE HYDRANT RENTAL									
10012091 544215	250,543	252,346	276,634	276,634	193,800	276,634	290,466	290,466	5.0%
RENTAL - FIRE HYDRANTS									
10012091 - FIRE HYDRANT RENTAL TOTAL:									
	250,543	252,346	276,634	276,634	193,800	276,634	290,466	290,466	5.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10012111 -PARKING AUTHORITY									
10012111 538001 PROGRAM SERVICES	495	0	1,000	1,000	0	1,000	1,000	1,000	0.0%
10012111 544220 RENTAL - LAND	600	600	600	600	600	600	600	600	0.0%
10012111 552005 ADVERTISING	0	0	250	250	0	250	250	250	0.0%
10012111 563001 SIGNS	0	0	1,000	1,000	0	1,000	1,000	1,000	0.0%
10012111 569005 OFFICE SUPPLIES	0	0	125	125	0	125	125	125	0.0%
10012111 638001 CFWD PROGRAM SVCS	0	505	0	0	0	0	0	0	0.0%
10012111 663001 CFWD SIGNS	0	396	0	0	0	0	0	0	0.0%
10012111 - PARKING AUTHORITY TOTAL:	1,095	1,501	2,975	2,975	600	2,975	2,975	2,975	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014011 -TOWN HALL									
10014011 510010 TEMPORARY/SEASONAL WAGES	11,211	12,640	14,623	14,623	5,161	14,623	14,974	14,974	2.4%
10014011 543010 BUILDING MAINTENANCE	36,373	36,935	50,000	50,000	42,075	50,000	60,000	60,000	20.0%
10014011 544230 RENTAL-POSTAGE MACHINE	1,875	1,875	2,100	2,100	2,000	2,100	2,100	2,100	0.0%
10014011 553005 TELEPHONE	13,059	13,288	15,500	15,500	8,979	15,500	15,500	15,500	0.0%
10014011 562005 UTILITIES	32,962	29,107	40,000	40,000	15,609	40,000	40,000	40,000	0.0%
10014011 569010 PROGRAM SUPPLIES	888	0	5,500	5,500	0	5,500	5,500	5,500	0.0%
10014011 586001 ENERGY PC LEASE PAYMENT	7,226	7,485	7,651	7,651	7,651	7,651	7,823	7,823	2.2%
10014011 643010 CFWD BLDG MAINT	0	8,777	0	8,065	8,065	8,065	0	0	0.0%
10014011 - TOWN HALL TOTAL:	103,593	110,106	135,374	143,439	89,540	143,439	145,897	145,897	7.8%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014013 -JOHN WEICHSEL MUNICIPAL CENTER									
10014013 510010 TEMPORARY/SEASONAL WAGES THIS AMOUNT REFLECTS THE TOWN SHARE FOR THE MUNICIPAL CENTER CUSTODIAN.	6,374	7,524	8,304	8,304	3,756	6,700	8,304	8,304	0.0%
10014013 543010 BUILDING MAINTENANCE THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.	4,362	6,633	7,500	7,500	5,173	6,700	7,500	7,500	0.0%
10014013 553005 TELEPHONE THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.	3,720	3,822	4,000	4,000	2,701	4,000	4,000	4,000	0.0%
10014013 562005 UTILITIES	22,561	20,377	21,000	21,000	9,909	16,000	21,000	21,000	0.0%
10014013 569010 PROGRAM SUPPLIES THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.	813	769	2,000	2,000	156	1,000	2,000	2,000	0.0%
10014013 586001 ENERGY PC LEASE PAYMENT	3,774	3,909	3,996	3,996	3,996	3,996	4,086	4,086	2.3%
10014013 669010 CFWD PROG SUPPLIES	0	1,187	0	0	0	0	0	0	0.0%
10014013 - JOHN WEICHSEL MUNICIPAL CENTER TOTAL:	41,605	44,219	46,800	46,800	25,691	38,396	46,890	46,890	0.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014031 -TOWN OWNED PROPERTY									
10014031 543010 BUILDING MAINTENANCE	6,213	0	20,000	20,000	3,086	20,000	20,000	20,000	0.0%
10014031 562005 UTILITIES	6,020	6,214	10,000	10,000	4,830	10,000	10,000	10,000	0.0%
10014031 643010 CFWD BLDG MAINT	0	0	0	8,000	6,942	8,000	0	0	0.0%
10014031 - TOWN OWNED PROPERTY TOTAL:									
	12,233	6,214	30,000	38,000	14,858	38,000	30,000	30,000	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014033 -SYLVIA BRADLEY HISTORICAL SOC									
10014033 543010	4,262	4,097	7,000	7,000	6,667	7,000	7,000	7,000	0.0%
BUILDING MAINTENANCE									
10014033 562005	10,134	10,380	10,000	10,000	4,682	10,000	11,000	11,000	10.0%
UTILITIES									
10014033 586001	3,041	3,150	3,221	3,221	3,220	3,220	3,293	3,293	2.2%
ENERGY PC LEASE PAYMENT									
10014033 - SYLVIA BRADLEY HISTORICAL SOC TOTAL:	17,437	17,627	20,221	20,221	14,568	20,220	21,293	21,293	5.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014051 -ENGINEERING DEPARTMENT									
10014051 510005	660,538	681,223	707,776	707,776	441,033	716,678	733,910	733,910	3.7%
REGULAR WAGES									
DIRECTOR OF PW/TOWN ENGINEER - 162,142									
ASSISTANT TOWN ENGINEER (2) - 226,768									
ENGINEERING INSPECTOR - 70,398									
SURVEY CREW CHIEF - 70,398									
ENGINEERING AIDE - GIS - 70,398									
ENGINEERING AIDE - SURVEY - 68,104									
ADMIN ASSISTANT III - 65,702									
10014051 510020	2,810	4,229	7,000	7,000	688	3,000	7,000	7,000	0.0%
OVERTIME PAY									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
10014051 510030	1,400	1,550	1,550	1,550	1,550	1,550	1,550	1,550	0.0%
LONGEVITY									
1 EMPLOYEE OVER 8 YEARS OF SERVICE @ \$200									
1 EMPLOYEE OVER 15 YEARS OF SERVICE @ \$400									
1 EMPLOYEE OVER 8 YEARS OF SERVICE SUPERVISORS UNION @ \$450									
1 EMPLOYEE OVER 10 YEARS OF SERVICE NON-UNION DEPARTMENT HEAD @ \$500									
10014051 528035	538	604	962	962	380	842	1,040	1,040	8.1%
MEAL ALLOWANCE									
ADMIN ASSISTANT - 1/3 YR x 52 WKS/YR x \$15 = \$260									
ENGR AIDE - GIS - 1/2 YR x 52 WKS/YR x \$15 = \$390									
ENGR AIDE - SURVEY - 1/2 YR x 52 WKS/YR x \$15 = \$390									
10014051 528040	800	800	1,400	1,400	895	1,395	1,500	1,500	7.1%
BOOT ALLOWANCE									
BY CONTRACT \$250/EMPLOYEE FOR 6 EMPLOYEES									
10014051 539005	555	36,932	13,500	13,500	13,100	13,500	13,500	13,500	0.0%
CONTRACTED SERVICES									
\$5,000 FOR CONSULTANT COSTS FOR SOIL BORINGS, WETLAND DELINEATION, BRIDGE INSPECTION, ETC. AS NEEDED. \$8,500 FOR ANNUAL STREETLOGIX ASSET MANAGEMENT LICENSE AND DATA HOSTING AND MAINTENANCE.									
10014051 543025	202	274	2,500	2,500	1,797	1,600	2,500	2,500	0.0%
VEHICLE MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24. \$2,500 SHOULD BE ADEQUATE FOR REGULAR MAINTENANCE AND MODERATE, UNFORSEEN REPAIRS.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014051 562605	1,900	2,241	2,781	2,781	995	2,300	2,781	2,781	0.0%
GASOLINE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
10014051 569005	2,210	3,741	5,000	5,000	3,395	4,500	5,000	5,000	0.0%
OFFICE SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
10014051 569010	916	1,588	3,000	3,000	1,150	3,000	3,000	3,000	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO CHANGE FROM FY 23/24.									
10014051 581005	900	855	1,500	1,500	855	1,500	1,500	1,500	0.0%
DUES & CONFERENCES									
THE REQUESTED AMOUNT IS ADEQUATE FOR ANNUAL RENEWAL OF THREE PROFESSIONAL ENGINEERING LICENSES AND LEAVE SJUST OVER \$600 FOR VARIOUS CONFERENCES.									
10014051 639005	0	2,600	0	0	0	0	0	0	0.0%
CFWD CONTRACTED SVCS									
10014051 - ENGINEERING DEPARTMENT TOTAL:	672,769	736,637	746,969	746,969	465,838	749,865	773,281	773,281	3.5%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014071 -HIGHWAY/PARKS DEPARTMENT									
10014071 510005	2,294,049	2,366,076	2,486,035	2,486,035	1,462,724	2,431,733	2,549,463	2,549,463	2.6%
REGULAR WAGES									
ASSISTANT SUPERINTENDNT (1) - 111,700									
GENERAL FOREMAN (2) - 182,500									
CREW LEADER (2) - 165,900									
OPERATOR II (6) - 449,406									
GROUNDS COORDINATOR (1) - 77,646									
TRUCK DRIVER (5) - 328,850									
LABORER (14) - 867,776									
MECHANIC II (1) - 77,646									
MECHANIC I (3) - 224,703									
BOOKKEEPER/ADMIN ASSISTANT II (1) - 63,336									
10014071 510010	45,410	68,327	119,440	119,440	50,983	77,342	121,719	121,719	1.9%
TEMPORARY/SEASONAL WAGES									
THE REQUESTED AMOUNT IS ADEQUATE FOR 6 SEASONAL EMPLOYEES FOR 14 WEEKS EACH AT \$15.69/HOUR (MINIMUM WAGE AS OF 1/1/24) AND 15 TEMPOARY EMPLOYEES FOR LEAF SEASON FOR 5 WEEKS EACH AT \$20/HOUR (1WEEK AT 8 HOURS/DAY AND 4 WEEKS AT 9.5 HOURS/DAY).									
10014071 510020	175,380	199,605	178,015	178,015	149,344	178,015	182,163	182,163	2.3%
OVERTIME PAY									
THE REQUESTED AMOUNT ACCOUNTS FOR THE 2.33% PAY RAISE. APPROXIMATELY \$86,000 WILL BE USED FOR LEAF COLLECTION, LEAVING \$96,163 STANDARD OVERTIME AND 3-HOUR CALL-INS.									
10014071 510030	7,050	7,450	7,050	7,050	5,850	5,850	5,250	5,250	-25.5%
LONGEVITY									
THE REQUESTED AMOUNT IS A CONTRACTUAL OBLIGATION.									
10014071 528020	13,300	23,388	22,400	22,400	15,090	22,400	22,400	22,400	0.0%
ON-CALL									
THE REQUESTED AMOUNT REFLECTS A CURRENT CONTRACTUAL OBLIGATION OF \$350/WEEK PLUS ON-CALL PAY ASSOCIATED WITH POOL MAINTENANCE FOR 12 WEEKS.									
10014071 528035	8,598	4,612	15,470	15,470	5,240	15,470	15,470	15,470	0.0%
MEAL ALLOWANCE									
PAYING FOR MEALS DURING OVERIME IS A CONTRACTUAL OBLIGATION. THE REQUESTED AMOUNT WILL COVER APPROXIMATELY TWO MEALS PER SNOW STORM PER EMPLOYEE FOR 13 SNOW EVENTS.									
10014071 528040	14,600	15,500	22,300	22,300	22,300	22,300	22,350	22,350	0.2%
BOOT & FOUL WEATHER GEAR									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
PER CONTRACT, 34 EMPLOYEES @ \$650 & 1 EMPLOYEE @ \$250									
10014071 539005	161,804	204,709	189,530	189,530	130,804	140,000	132,000	132,000	-30.4%
CONTRACTED SERVICES									
THE REQUESTED AMOUNT REFELCTS A DECREASE BECAUSE FEWER CONTRACTED UNITS ARE NEEDED FOR LEAF COLLECTION DUE TO THE PURCHASE OF TOW-BEHIND LEAF MACHINES.									
10014071 540005	101,733	146,597	122,930	122,930	117,812	135,000	135,000	135,000	9.8%
GROUNDS MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS AN INCREASE BASED ON PAST YEARS AND THE PROJECTION FOR FY 23/24.									
10014071 541005	13,847	13,530	13,016	13,016	13,016	13,016	13,016	13,016	0.0%
UNIFORM CLEANING SERVICE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS.									
10014071 543005	117,215	95,556	113,370	113,370	112,999	113,370	133,370	133,370	17.6%
EQUIPMENT MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS A \$20,000 INCREASE DUE TO THE INCREASED COST OF PARTS AND LARGER REPAIRS THAT HAVE BEEN HELD OFF.									
10014071 543010	29,870	43,706	37,450	37,450	33,284	37,450	37,450	37,450	0.0%
BUILDING MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQAUTE BASED ON PROJECTIONS.									
10014071 543025	98,785	78,460	92,200	92,200	90,108	92,200	112,200	112,200	21.7%
VEHICLE MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS A \$20,000 INCREASE DUE TO THE INCREASED COST OF PARTS AND LARGER REPAIRS THAT HAVE BEEN HELD OFF.									
10014071 544225	780	780	780	780	780	780	780	780	0.0%
RENTAL - MISC									
THE REQUESTED AMOUNT ALLOWS FOR THE RENTAL OF A STORAGE CONTAINER FOR EVICTED PROPERTY WE MUST STORE BY STATUTE.									
10014071 562005	256,252	256,105	267,400	267,400	155,554	281,530	281,530	281,530	5.3%
UTILITIES									
10014071 562605	113,269	108,243	155,259	155,259	70,245	155,259	155,259	155,259	0.0%
GASOLINE									
THE REQUESTED AMOUNT IS IN LINE WITH THE PROJECTION FOR FY23/24. WINTER ACTIVITY IS ALWAYS A VARIABLE FOR THIS ITEM.									
10014071 563001	6,843	17,276	17,000	17,000	7,266	17,000	17,000	17,000	0.0%
SIGNS									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
THE REQUESTED AMOUNT INCLUDES \$10,000 FOR A FLASHING SPEED LIMIT SIGN.									
10014071 569005	9,274	8,532	11,500	11,500	8,842	11,500	11,500	11,500	0.0%
OFFICE SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS IN LINE WITH THE PROJECTION FOR FY 23/24.									
10014071 569010	24,716	25,624	27,900	27,900	13,752	21,000	27,900	27,900	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NI INCREASE AND IS ADEQUATE BASED ON PAST YEARS.									
10014071 570010 06022	21,785	20,531	23,000	23,000	16,084	23,000	23,000	23,000	0.0%
TOOLS & EQUIPMENT									
THIS ACCOUNT ALLOWS FOR GENERAL TOOL AND EQUIPMENT PURCHASES, THE PURCHASE OF A PLOW OR TWO IF NECESSARY, AND THE OPPORTUNITY FOR THE PURCHASE OF OTHER MODERATELY-PRICED EQUIPMENT PROVIDED NEW PLOWS ARE NOT REQUIRED.									
10014071 570035 12012	695	1,252	4,000	4,000	3,247	4,000	4,000	4,000	0.0%
DOWNTOWN RENAISSANCE RESTOR									
THE REQUESTED AMOUNT INCLUDES FUNDS FOR THE ANNUAL MAINTENANCE AGREEMENT FOR THE CLOCK ON THE TOWN GREEN AND APPROXIMATELY \$3,000 FOR DOWNTOWN REPAIRS THAT SHOULD ARISE OR TO PURCHASE ADDITIONAL FIXTURES SUCH AS DECORATIVE TRASH RECEPTACLES.									
10014071 581005	238	130	700	700	50	700	700	700	0.0%
DUES & CONFERENCES									
THE REQUESTED AMOUNT INCLUDES FUNDS FOR THE TREE WARDEN ASSOCIATION, ONE CONTINUING EDUCATION CLASS FOR THE TREE WARDEN, AND RENEWAL OF GROUNDS COORDINATOR'S CHEMICAL APPLICATION LICENSE.									
10014071 586001	3,886	4,025	4,114	4,114	4,114	4,114	4,207	4,207	2.3%
ENERGY PC LEASE PAYMENT									
10014071 586002	25,740	27,220	35,319	35,319	35,319	35,319	32,400	32,400	-8.3%
RADIO SYSTEM LEASE									
THE REQUESTED AMOUNT REFLECTS A DECREASE DUE TO THE ELIMINATION OF THE ONE-TIME HARDWARE FEE ASSOCIATED WITH THE GPS EQUIPMENT.									
10014071 643025	0	0	0	2,080	0	2,080	0	0	0.0%
CFWD VEHICLE MAINT									
10014071 669010	0	0	0	439	0	439	0	0	0.0%
CFWD PROG SUPPLIES									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014071 670010 06022 CFWD TOOL REPLACEMENT	3,467	0	0	972	0	972	0	0	0.0%
10014071 - HIGHWAY/PARKS DEPARTMENT TOTAL:	3,548,584	3,737,233	3,966,178	3,969,669	2,524,807	3,841,839	4,040,127	4,040,127	1.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014073 -SNOW & ICE REMOVAL									
10014073 510020 OVERTIME PAY	227,063	114,831	204,120	204,120	124,888	204,120	204,120	204,120	0.0%
10014073 539005 CONTRACTED SERVICES	155,568	40,787	162,000	162,000	132,650	162,000	162,000	162,000	0.0%
10014073 569010 PROGRAM SUPPLIES	534,381	441,257	443,880	443,880	398,400	443,880	443,880	443,880	0.0%
10014073 - SNOW & ICE REMOVAL TOTAL:									
	917,011	596,875	810,000	810,000	655,938	810,000	810,000	810,000	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014075 -BULKY WASTE									
10014075 510020	86,303	92,260	95,814	95,814	54,928	92,800	95,814	95,814	0.0%
OVERTIME PAY									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PROJECTIONS.									
10014075 539005	11,896	11,790	13,000	13,000	11,203	13,000	13,000	13,000	0.0%
CONTRACTED SERVICES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS.									
10014075 540015	152,260	149,753	188,000	188,000	87,519	188,000	188,000	188,000	0.0%
REFUSE/RECYCLING/HAZ WASTE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS.									
10014075 569010	11,979	3,546	5,000	5,000	4,445	5,000	5,000	5,000	0.0%
PROGRAM SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE AND IS ADEQUATE BASED ON PAST YEARS AND PROJECTIONS.									
10014075 - BULKY WASTE TOTAL:	262,439	257,349	301,814	301,814	158,095	298,800	301,814	301,814	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014077 -TREE MAINTENANCE									
10014077 540005	31,039	34,180	38,000	38,000	26,216	38,000	38,000	38,000	0.0%
GROUNDS MAINTENANCE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE.									
10014077 - TREE MAINTENANCE TOTAL:									
	31,039	34,180	38,000	38,000	26,216	38,000	38,000	38,000	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014091 -STREET LIGHTING									
10014091 543005	62,114	93,427	69,600	69,600	64,603	69,600	69,600	69,600	0.0%
EQUIPMENT MAINTENANCE									
EQUIPMENT MAINTENANCE INCLUDES REGULAR MAINTENANCE, IMPROVEMENTS, AND REPAIRS ALONG WITH EVERSOURCE EQUIPMENT AND REPAIRS. THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
10014091 562005	139,544	140,398	163,800	163,800	84,331	120,000	163,800	163,800	0.0%
UTILITIES									
10014091 586001	208,058	215,502	220,278	220,278	220,278	220,278	225,224	225,224	2.2%
ENERGY PC LEASE PAYMENT									
10014091 - STREET LIGHTING TOTAL:									
	409,716	449,327	453,678	453,678	369,211	409,878	458,624	458,624	1.1%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10014111 -ENVIRONMENTAL ISSUES									
10014111 534010 LEGAL FEES	47,947	79,981	80,000	80,000	50,000	80,000	80,000	80,000	0.0%
10014111 539005 CONTRACTED SERVICES	17,746	1,795	140,000	140,000	41,859	140,000	140,000	140,000	0.0%
10014111 540005 GROUNDS MAINTENANCE	7,978	7,947	8,000	8,000	7,946	8,000	10,000	10,000	25.0%
10014111 639005 CFWD CONTRACTED SVCS	17,451	23,061	0	149,538	149,538	149,538	0	0	0.0%
10014111 - ENVIRONMENTAL ISSUES TOTAL:	91,122	112,784	228,000	377,538	249,344	377,538	230,000	230,000	0.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10016011 -COMMUNITY SERVICES									
10016011 510005	221,106	250,554	258,673	258,673	160,426	258,673	266,948	266,948	3.2%
REGULAR WAGES									
COMMUNITY SERVICES DIRECTOR - \$88,260									
COMMUNITY SERVICES ASSISTANT - \$63,336									
COMMUNITY SERVICES AIDE (2) - \$115,352									
10016011 510010	59,346	56,139	80,228	80,228	45,139	80,228	84,444	84,444	5.3%
TEMPORARY/SEASONAL WAGES									
INCREASE DUE TO THE RAISE IN MINIMUM WAGE.									
10016011 510030	650	650	650	650	650	650	650	650	0.0%
LONGEVITY									
PER UNION CONTRACT									
10016011 538001	8,999	9,000	9,000	9,000	6,868	9,000	9,000	9,000	0.0%
PROGRAM SERVICES									
NO INCREASE									
10016011 538010	0	0	5,000	5,000	0	5,000	5,000	5,000	0.0%
UNIFORM RELOCATION ASSISTANCE									
NO INCREASE. PER THE "UNIFORM RELOCATION ASSISTANCE ACT" TOWNS ARE REQUIRED TO ESTABLISH A UNIFORM POLICY FOR THE FAIR AND EQUITABLE TREATMENT OF PERSONS DISPLACED BY BUILDING CODE ENFORCEMENT ACTIVITIES, BY THE ACQUISITION OF REAL PROPERTY BY STATE AND LOCAL LAND ACQUISITION PROGRAMS OR BY A PROGRAM OF VOLUNTARY REHABILITATION OF BUILDINGS.									
10016011 543010	5,399	4,843	5,500	5,500	5,198	5,500	6,500	6,500	18.2%
BUILDING MAINTENANCE									
In 2008 Southington Community Services moved from the basement of Town Hall to the former Plantsville Firehouse located at 91 Norton Street. Friends of SCS has paid for many improvements to the inside and outside of the building for the past two years. They have had to fund our food costs this year, due to the lack of meat at Foodshare. The request for an increase to our budget is to provide the funds needed to replace two sinks. One is in the bay, which is missing its legs and one is in the bathroom, which needs repairs. The bathroom also needs some wall repair.									
10016011 543025	875	870	1,000	1,000	467	1,000	1,000	1,000	0.0%
VEHICLE MAINTENANCE									
NO INCREASE									
10016011 544221	18,000	18,000	18,000	18,000	18,000	18,000	18,000	18,000	0.0%
RENTAL - STORAGE									
NO INCREASE. FRIENDS OF SCS PAYS ALL UTILITIES FOR THE									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
RENTAL SPACE.									
10016011 562005	13,986	12,939	17,390	17,390	7,139	17,390	17,390	17,390	0.0%
UTILITIES									
NO INCREASE									
10016011 562605	1,827	2,488	3,421	3,421	1,492	3,421	3,421	3,421	0.0%
GASOLINE									
NO INCREASE									
10016011 569005	3,493	3,500	3,500	3,500	1,881	3,500	3,500	3,500	0.0%
OFFICE SUPPLIES									
NO INCREASE									
10016011 581005	160	200	200	200	200	200	200	200	0.0%
DUES & CONFERENCES									
NO INCREASE									
10016011 586001	1,238	1,283	1,311	1,311	1,311	1,311	1,341	1,341	2.3%
ENERGY PC LEASE PAYMENT									
10016011 - COMMUNITY SERVICES TOTAL:	335,079	360,466	403,873	403,873	248,770	403,873	417,394	417,394	3.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10016031 -HEALTH DEPARTMENT									
10016031 581010	39,889	41,275	43,500	43,500	43,500	43,500	43,753	43,753	0.6%
PROFESSIONAL FEES									
NORTH CENTRAL CMED OPERATES THE AMBULANCE TO HOSPITAL AND AMBULANCE TO AMBULANCE COMMUNICATIONS NETWORK.									
TOWN FAIR SHARE CMED ASSESSMENT FOR FY 24/25: POPULATION OF 43,753 IN TOWN AT \$1.00 PER CAPITA. \$43,753									
TOWN FAIR SHARE CMED ASSESSMENT FOR FY 23/24: POPULATION OF 43,500 IN TOWN AT \$1.00 PER CAPITA. \$43,500									
10016031 589001	291,496	291,496	289,275	289,275	289,275	289,275	326,250	326,250	12.8%
PROGRAM SUBSIDY									
SOUTH CENTRAL HEALTH DISTRICT SERVICES / TOWN PORTION HEALTH DISTRICT PER CAPITA COST: 43,500 POPULATION x \$7.50									
10016031 - HEALTH DEPARTMENT TOTAL:	331,385	332,771	332,775	332,775	332,775	332,775	370,003	370,003	11.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10016071 -MENTAL HEALTH									
10016071 581010	3,014	3,045	3,045	3,045	3,045	3,045	3,045	3,045	0.0%
PROFESSIONAL FEES									
10016071 - MENTAL HEALTH TOTAL:									
	3,014	3,045	3,045	3,045	3,045	3,045	3,045	3,045	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10016091 -NON PUBLIC SCHOOL NURSES									
10016091 539005	63,769	65,836	73,306	73,306	28,991	73,306	77,323	77,323	5.5%
CONTRACTED SERVICES									
REIMBURSE BOARD OF EDUCATION FOR SCHOOL NURSE.									
COST INCLUDES SALARIES, BENEFITS, AND SUBS.									
10016091 - NON PUBLIC SCHOOL NURSES TOTAL:									
	63,769	65,836	73,306	73,306	28,991	73,306	77,323	77,323	5.5%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10018011 -SOUTHINGTON YOUTH SERVICES									
10018011 510005	230,710	264,448	273,894	273,894	169,585	273,894	282,209	282,209	3.0%
REGULAR WAGES									
YOUTH SERVICES COORD. 73,400									
YOUTH COUNCELOR II 72,709									
YOUTH COUNCELOR I 70,398									
YTH PREVENTION COORD. 65,702									
10018011 510020	0	0	250	250	0	150	250	250	0.0%
OVERTIME PAY									
10018011 510020 G0912	2,965	20,849	0	0	9,981	25,000	0	0	0.0%
DRUG FREE COMM GR-OVERTIME									
10018011 510030	800	800	800	800	800	800	800	800	0.0%
LONGEVITY									
PER UNION CONTRACT									
10018011 520005 G0912	742	5,476	0	0	2,608	6,533	0	0	0.0%
DRUG FREE-FICA/MEDICARE/MERS									
10018011 528035	483	499	700	700	279	700	800	800	14.3%
MEAL ALLOWANCE									
PER UNION CONTRACT									
10018011 538001	0	700	3,000	3,000	0	3,000	4,000	4,000	33.3%
PROGRAM SERVICES									
10018011 539015	1,650	275	1,750	1,750	1,750	1,750	1,750	1,750	0.0%
MEDICAL SERVICES									
CLINICAL SUPERVISOR, DR. FINN FEE FOR 10 MONTHS OF SERVICES.									
10018011 569005	538	1,012	1,000	1,000	991	1,000	1,500	1,500	50.0%
OFFICE SUPPLIES									
10018011 569010	987	648	2,000	2,000	1,522	2,000	2,500	2,500	25.0%
PROGRAM SUPPLIES									
10018011 581005	0	0	1,500	1,500	386	1,000	1,500	1,500	0.0%
DUES & CONFERENCES									
10018011 581015	810	1,261	1,700	1,700	576	1,300	1,700	1,700	0.0%
TRAVEL REIMBURSEMENT									
CYSA CONFERNCES & CONTINUING EDUCATION IN THE NATURE OF PREVENTION AND COUNSELING									
10018011 - SOUTHINGTON YOUTH SERVICES TOTAL:	239,685	295,967	286,594	286,594	188,479	317,127	297,009	297,009	3.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10018031 -COMMISSION ON DISABILITY									
10018031 538001	450	4,552	8,500	8,500	523	8,500	8,000	8,000	-5.9%
PROGRAM SERVICES									
10018031 - COMMISSION ON DISABILITY TOTAL:									
	450	4,552	8,500	8,500	523	8,500	8,000	8,000	-5.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10018051 -COMMUNITY ASSISTANCE									
10018051 539005	59,992	61,191	63,027	63,027	63,027	63,027	66,178	65,500	3.9%
CONTRACTED SERVICES									
INCREASE DUE TO HIGH COST OF LIVING INCREASES									
10018051 - COMMUNITY ASSISTANCE TOTAL:	59,992	61,191	63,027	63,027	63,027	63,027	66,178	65,500	3.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10018091 -CALENDAR HOUSE-SENIOR CITIZENS									
10018091 510005	275,143	261,261	294,986	294,986	180,354	294,986	0	0	-100.0%
REGULAR WAGES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 510010	22,872	37,340	57,150	57,150	28,291	57,150	0	0	-100.0%
TEMPORARY/SEASONAL WAGES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 510020	5,851	7,720	12,000	12,500	12,498	13,500	0	0	-100.0%
OVERTIME PAY									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 510030	1,250	600	1,000	1,000	1,000	1,000	0	0	-100.0%
LONGEVITY									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 510060	4,654	4,999	5,000	5,000	3,077	5,000	0	0	-100.0%
STIPEND									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 528040	200	200	500	500	499	500	0	0	-100.0%
BOOT ALLOWANCE									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 535010	1,360	1,145	1,500	1,500	1,150	1,500	0	0	-100.0%
BINDING/MICROFILMING/ETC									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 538001	350	350	40,000	40,000	32,755	42,000	0	0	-100.0%
PROGRAM SERVICES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 543005	6,817	7,248	8,000	8,000	7,959	9,000	0	0	-100.0%
EQUIPMENT MAINTENANCE									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 543010	20,741	23,699	40,000	40,000	20,598	40,000	0	0	-100.0%
BUILDING MAINTENANCE									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 543025	182	10,489	11,393	11,393	9,387	11,393	0	0	-100.0%
VEHICLE MAINTENANCE									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 562005	47,382	50,472	50,000	50,000	26,891	50,000	0	0	-100.0%
UTILITIES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 562605	0	0	11,250	11,250	9,404	11,250	0	0	-100.0%
GASOLINE									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 569005	3,390	3,336	6,500	6,500	4,245	6,500	0	0	-100.0%
OFFICE SUPPLIES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 569010	3,280	4,183	12,000	12,000	11,527	12,000	0	0	-100.0%
PROGRAM SUPPLIES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 581005	697	273	2,000	2,000	335	1,000	0	0	-100.0%
DUES & CONFERENCES									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 586001	784	812	830	830	830	830	0	0	-100.0%
ENERGY PC LEASE PAYMENT									
LINE ITEM ELIMINATED AND NOW INCLUDED WITHIN THE RECREATION & SENIOR SERVICES BUDGET (10020012).									
10018091 643010	8,365	11,700	0	0	0	0	0	0	0.0%
CFWD BLDG MAINT									
10018091 - CALENDAR HOUSE-SENIOR CITIZENS TOTAL:									
	403,315	425,826	554,109	554,609	350,797	557,609	0	0	-100.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10020012 -RECREATION DEPARTMENT									
10020012 510005	152,362	178,967	181,844	181,844	113,676	181,144	491,231	491,231	170.1%
REGULAR WAGES									
DIRECTOR OF RECREATION, YOUTH & SENIOR SERVICES-			125,829						
RECREATION ADMINISTRATIVE ASSISTANT II \$63,336									
PROGRAM COORDINATOR \$65,702									
ADMINISTRATIVE ASSISTANT II \$63,336									
ADMINISTRATIVE ASSISTANT/BUS DRIVER \$57,676									
BUS DRIVERS (2) \$115,352									
10020012 510010	119,984	133,099	108,000	108,000	98,954	108,000	195,150	195,150	80.7%
TEMPORARY/SEASONAL WAGES									
THIS LINE ITEM INCREASED MORE THAN NORMAL DUE TO THE ADDITION OF ALL CALENDAR HOUSE NEEDS AS WELL. MORE OF AN INCREASE ALSO DUE TO BOTH POOLS BEING OPEN THIS SUMMER AFTER REC POOL WAS CLOSED LAST YEAR. IN FY '23-24 BUDGET, THIS LINE ITEM WAS REDUCED DRASTICALLY BECAUSE LIFEGUARD COVERAGE NEEDS WOULD BE LESS WITH ONE POOL BUT IT NOW NEEDS TO BE RESTORED TO THE PROPER AMOUNT NEEDED TO COVER BOTH POOLS. LINE ITEM RELATING TO RECREATION DEPARTMENT IS FOR LIFEGUARDS, POOL ID CHECKERS, YOUTH THEATER EMPLOYEES, MUSIC ON THE GREEN STAFF AND PARK BOARD CLERK. LINE ITEM RELATING TO CALENDAR HOUSE INCLUDES FUNDS FOR PART-TIME/BACK-UP DRIVERS TO EFFECTIVELY RUN THE DIAL-A-RIDE PROGRAM FOR ELDERLY AND DISABLED INDIVIDUALS 18 YEARS OF AGE. PART-TIME/BACK-UP DRIVERS SUPPLEMENT FULL-TIME DRIVERS BASED ON RIDER DEMAND AND ALSO COVER SICK, VACATION AND PERSONAL TIME. THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 19 YEARS AND THE AMOUNT REQUESTED (\$57,150) MAINTAINS THE CURRENT MATCH. TRANSPORTATION IS PROVIDED TO AND FROM EMPLOYMENT, DAILY CALENDAR HOUSE LUNCH PROGRAM, CALENDAR HOUSE PROGRAMS, CALENDAR HOUSE SPECIAL EVENTS AND CALENDAR HOUSE SOCIAL SERVICE PROGRAMS. TRANSPORTATION REQUESTS ARE ALSO FOR MEDICAL APPOINTMENTS, GROCERY SHOPPING, BANKING, ETC. ALSO INCLUDED IN THIS LINE ITEM ARE EXPENSES FOR CALENDAR HOUSE PROGRAM INSTRUCTORS AND CUSTODIAN.									
10020012 510020	783	1,019	1,500	1,500	889	1,300	13,500	13,500	800.0%
OVERTIME PAY									
THIS LINE ITEM NOW INCLUDES ALL EXPENSES RELATED TO THE CALENDAR HOUSE AS WELL. FOR CALENDAR HOUSE THIS LINE									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM (\$12,500) FOR THE PAST 19 YEARS AND THE AMOUNT MAINTAINS THE CURRENT STATE MATCH. BUDGETED AMOUNT IS FOR STAFF OVERTIME FOR ACTIVITIES, PROGRAMS, EVENING/WEEKEND EVENTS AND FOR THE EMERGENCY SHELTER WHEN NEEDED. ALSO INCLUDES WAGE DIFFERENTIAL PER UNION CONTRACT WHEN APPLICABLE. FULL-TIME BUS DRIVERS OVERTIME CONSTITUTES THE BULK OF OVERTIME EXPENDITURE. IN ADDITION TO REGULAR DIAL-A-RIDE OVERTIME, DRIVERS HAVE BEEN AVAILABLE BY REQUEST FOR COMMUNITY EVENTS.									
10020012 510030 LONGEVITY	850	850	850	850	850	850	2,050	2,050	141.2%
AMOUNT IS IN ACCORDANCE WITH UNION CONTRACTS AND NOW INCLUDES CALENDAR HOUSE EMPLOYEES THAT QUALIFY.									
10020012 510060 STIPEND	0	0	0	0	0	0	5,000	5,000	100.0%
MUNICIPAL AGENT STIPEND.									
10020012 528040 BOOT & FOUL WEATHER GEAR	0	0	0	0	0	0	500	500	100.0%
PER UNION CONTRACT.									
10020012 535010 BINDING/MICROFILM/SCANNING	0	0	0	0	0	0	1,600	1,600	100.0%
INCLUDES CONTINGENCY TO DEFRAY EXPENSES RELATING TO PUBLICATION/PRINTING/DISTRIBUTION OF MONTHLY NEWSLETTER, "ACTIVE LIFESTYLES OF SOUTHTON", WHICH IS SUPPLEMENTED BY ADVERTISER SUPPORT. "ACTIVE LIFESTYLES" IS OUR PRIMARY COMMUNICATION TOOL. BUDGETED AMOUNT IS ALSO FOR BULK MAIL POSTAL PERMIT, POSTAGE, PAPER, ETC., AS WELL AS, LICENSE FEE.									
10020012 538001 PROGRAM SERVICES	28,328	30,938	0	0	0	0	42,000	42,000	100.0%
LINE ITEM NOW INCLUDES BOTH RECREATION AND CALENDAR HOUSE NEEDS.									
10020012 539005 CONTRACTED SERVICES	14,567	20,177	22,500	22,500	13,233	22,500	23,000	23,000	2.2%
POLICE/CUSTODIAL/PORTABLE RESTROOM SERVICES.									
10020012 543005 EQUIPMENT MAINTENANCE	0	0	0	0	0	0	9,000	9,000	100.0%
INCLUDES EQUIPMENT CONTRACTS.									
10020012 543010 BUILDING MAINTENANCE	0	0	0	0	0	0	40,000	40,000	100.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
LINE ITEM INCLUDES: ALL RELATED BUILDING MAINTENANCE, TRASH REMOVAL, PLUMBER, ELECTRICIAN, PEST CONTROL, CUSTODIAL CLEANING SUPPLIES, SALT FOR WATER SOFTNER, CARDIO EQUIPMENT MAINTENANCE AND REPAIR, KITCHEN EQUIPMENT, ANY NEEDED REPLACEMENT PARTS AND ITEMS NOT COVERED BY CONTRACT FOR HVAC, METASYS SYSTEM AND GENERATOR. ALSO ARE INCLUDED ARE CONTINGENCIES FOR EMERGENCY SHELTER EXPENSES AND CUSTODIAN WAGES IF TRANSFER IS REQUIRED TO TEMP/SEASONAL LINE ITEM.									
10020012 543025	58	0	0	0	0	0	11,393	11,393	100.0%
VEHICLE MAINTENANCE									
LINE ITEM NOW MEETS THE NEEDS OF BOTH THE CALENDAR HOUSE AND RECREATION DEPARTMENT. THE RECREATION DEPARTMENT IS UTILIZED FOR SERVICING THE DIAL-A-RIDE REQUESTS WHEN NEEDED. IN REGARDS TO THE CALENDAR HOUSE THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 19 YEARS AND THE AMOUNT REQUESTED MAINTAINS THE CURRENT STATE MATCH. BESIDES THE RECREATION VEHICLE, THERE ARE ALSO SIX (6) HANDICAP ACCESSIBLE VEHICLES IN THE FLEET FOR WHICH (2) OF THOSE ARE OLDER MODELS WITH MECHANICAL ISSUES WHERE ONE MAY BE ABLE TO BE SOLD AND USE THE OTHER FOR PARTS WHEN ONE OF THE OPERATING VEHICLES IN NEED OF REPAIR. BUDGETED AMOUNT IS FOR MAINTAINING AND REPAIRING VEHICLES THAT INCUR HIGH MILEAGE AND INCLUDES SIGNIFICANT EXPENSES FOR SAFETY INSPECTIONS, HANDICAP LIFT INSPECTIONS AND TIRE REPLACEMENTS. ALSO INCLUDES SUPPLIES FOR FIRST AID, LEGAL NOTICES FOR GRANT APPLICATIONS, CLEANING/DISINFECTING, PPE AND KEYS.									
10020012 562005	0	0	0	0	0	0	55,000	55,000	100.0%
UTILITIES									
10020012 562605	132	230	0	0	0	0	11,250	11,250	100.0%
GASOLINE									
THIS LINE ITEM HAS BEEN SUPPLEMENTED BY THE STATE OF CT MATCHING GRANT PROGRAM FOR THE PAST 19 YEARS AND THE AMOUNT REQUESTED MAINTAINS THE CURRENT STATE MATCH. CURRENTLY PROVIDING MEDICAL TRANSPORTATION WITHIN TOWN AND SURROUNDING OUT OF TOWN FACILITIES (NEW BRITAIN, MERIDEN, BRISTOL, PLAINVILLE, FARMINGTON AND CHESHIRE).									
10020012 569005	1,848	2,185	0	0	0	0	6,500	6,500	100.0%
OFFICE SUPPLIES									
BUDGETED AMOUNT COVERS BOTH CALENDAR HOUSE AND									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
RECREATION DEPARTMENT NEEDS.									
10020012 569010	5,983	4,409	0	0	0	0	13,000	13,000	100.0%
PROGRAM SUPPLIES									
LINE ITEM COVERS ALL SUPPLIES NEEDED FOR CALENDAR HOUSE AND RECREATION DEPARTMENT.									
10020012 581005	657	1,200	1,300	1,300	790	1,300	3,000	3,000	130.8%
DUES & CONFERENCES									
LINE ITEM NOW INCLUDES THE NEEDS FOR THE CALENDAR HOUSE. COVERS ANNUAL MEMBERSHIP FEES FOR CT RECREATION AND PARKS ASSOC. & NATIONAL RECREATION AND PARKS ASSOC., TRAINING SEMINARS AND REGISTRATION FEES FOR STATE AND NATIONAL CONFERENCES. ALSO FOR ORGANIZATIONA DUES FOR CASCP, CAMAE AND NCOA; MUNICIPAL AGENT AND CHOICES TRAINING AND STAFF MILEAGE.									
10020012 581015	0	1,702	2,000	2,000	0	0	2,000	2,000	0.0%
TRAVEL REIMBURSEMENT									
COVERS COSTS ASSOCIATED WITH NATIONAL AND STATE RECREATION CONFERENCES OR ANY OTHER RELATED TRAVEL EXPENSES FOR WORK RELATED TRAININGS, SEMINARS, ETC.									
10020012 586001	0	0	0	0	0	0	849	849	100.0%
ENERGY PC LEASE PAYMENT									
FY 24/25 RECREATION IS NOW COMBINED WITH CALENDAR HOUSE SENIOR CENTER. BUDGET REQUEST REFLECTS THIS MERGE.									
10020012 - RECREATION DEPARTMENT TOTAL:	325,552	374,776	317,994	317,994	228,392	315,094	926,023	926,023	191.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10020031 -COMMUNITY CELEBRATIONS									
10020031 589001	4,000	500	4,000	4,000	4,000	4,000	4,000	4,000	0.0%
PROGRAM SUBSIDY									
MEMORIAL DAY CELEBRATION 3,500									
VETERAN'S DAY CELEBRATION 500									
10020031 - COMMUNITY CELEBRATIONS TOTAL:									
	4,000	500	4,000	4,000	4,000	4,000	4,000	4,000	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10020051 -ORGANIZED RECREATION									
10020051 589001	83,947	83,947	83,947	83,947	83,947	83,947	83,947	83,947	0.0%
PROGRAM SUBSIDY									
THESE SUBSIDIES ARE INTENDED TO HELP TOWN SPONSORED YOUTH LEAGUES WITH EXPENSES (FIELD UPKEEP, INSURANCE, EQUIPMENT, OFFICIALS, BOE FEES) THROUGOUT THEIR RESPECITIEVE SEASON. TOTAL AMOUNT IS DISTRIBUTED AS NOTED BELOW:									
NORTHERN BASEBALL LEAGUE	10,357								
SOUTHERN BASEBALL LEAGUE	9,952								
WESTERN BASEBALL LEAGUE	8,866								
SOUTHINGTON GIRLS SOFTBALL LEAGUE	10,940								
SOUTHINGTON YOUTH WRESTLING	1,888								
SOUTHINGTON YOUTH SOCCER	5,840								
SOUTHINGTON SOCCER CLUB	3,123								
SOUTHINGTON VALLEY MIDGET FOOTBALL LG	9,712								
SOUTHINGTON KNIGHTS TRAVEL FOOTBALL LG	9,959								
SOUTHINGTON YOUTH BASKETBALL ASSOC.	9,298								
SOUTHINGTON LACROSSE ASSOCIATION	4,012								
10020051 - ORGANIZED RECREATION TOTAL:	83,947	83,947	83,947	83,947	83,947	83,947	83,947	83,947	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10022011 -PUBLIC LIBRARY									
10022011 510005	1,124,415	1,113,685	1,194,580	1,194,580	701,035	1,194,580	1,227,772	1,227,772	2.8%
REGULAR WAGES									
LIBRARY DIRECTOR SALARY \$105,518									
ASSISTANT LIBRARY DIRECTOR \$84,661									
ADMINISTRATIVE ASSISTANT II / BOOKKEEPER \$63,336									
ASSISTANT ADULT LIBRARIAN \$60,879									
CHILDREN'S LIBRARIAN (2) \$131,404									
CATALOGER \$70,398									
HEAD OF CIRCULATION \$70,398									
HEAD OF CHILDREN'S \$70,398									
REFERENCE LIBRARIAN \$65,702									
REFERENCE/TEEN LIBRARIAN \$65,702									
INTERDEPARTMENT LIBRARY ASSISTANT \$60,879									
LIBRARIAN \$65,702									
PART-TIME ASSISTANTS SALARIES: \$126,081									
(1) INTERDEPARTMENT LIBRARY ASSISTANT									
(1) CHILDREN'S LIBRARIAN									
(1) REFERENCE LIBRARIAN									
CUSTODIAN \$57,676									
LIBRARY TECHNICAL ASSISTANT \$63,336									
ADULT PROGRAM COORDINATOR/PUBLIC RELATIONS \$65,702									
10022011 510010	30,554	41,538	42,538	42,538	25,416	42,538	43,559	43,559	2.4%
TEMPORARY/SEASONAL WAGES									
10022011 510020	0	337	1,000	1,000	0	1,000	1,000	1,000	0.0%
OVERTIME PAY									
10022011 510030	2,400	2,600	2,800	2,800	2,800	2,800	2,800	2,800	0.0%
LONGEVITY									
10022011 528040	100	100	250	250	153	250	250	250	0.0%
BOOT ALLOWANCE									
10022011 535005	9,456	6,500	6,500	6,500	5,358	6,500	7,000	7,000	7.7%
DATABASE SERVICES									
10022011 538001	7,753	8,355	10,750	10,750	5,042	10,750	10,750	10,750	0.0%
PROGRAM SERVICES									
10022011 539050	0	0	20,000	20,000	0	20,000	20,000	20,000	0.0%
OTHER PROFESSIONAL SERVICES									
10022011 543010	44,958	48,775	58,700	58,700	19,300	58,700	58,700	58,700	0.0%
BUILDING MAINTENANCE									
10022011 561105	128,286	135,263	138,200	138,200	105,652	138,200	138,200	138,200	0.0%
BOOKS & MULTIMEDIA									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10022011 562005 UTILITIES	51,851	58,003	64,000	64,000	35,252	64,000	64,000	64,000	0.0%
10022011 569005 OFFICE SUPPLIES	22,823	22,136	24,000	24,000	16,878	24,000	24,000	24,000	0.0%
10022011 570010 06037 LIBRARY AUTOMATION SYSTEM	52,029	48,101	49,556	49,556	46,748	49,556	49,556	49,556	0.0%
10022011 581005 DUES & CONFERENCES	2,348	5,633	3,000	3,000	1,554	3,000	4,000	4,000	33.3%
10022011 586001 ENERGY PC LEASE PAYMENT	8,683	8,994	9,193	9,193	9,193	9,193	9,400	9,400	2.3%
10022011 638001 CFWD PROGRAM SVCS	0	0	0	446	336	446	0	0	0.0%
10022011 639050 CFWD OTHER PROF SVCS	0	0	0	17,800	0	17,800	0	0	0.0%
10022011 643010 CFWD BLDG MAINT	2,500	852	0	19,925	11,292	19,925	0	0	0.0%
10022011 661105 CFWD BOOKS & MULTIMEDIA	3,091	1,120	0	6,547	5,764	6,547	0	0	0.0%
10022011 - PUBLIC LIBRARY TOTAL:	1,491,245	1,501,991	1,625,067	1,669,785	991,771	1,669,785	1,660,987	1,660,987	2.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10022013 -BARNES MUSEUM									
10022013 510005	68,469	85,386	99,494	99,494	61,193	99,494	106,590	106,590	7.1%
REGULAR WAGES									
SECRETARY-CURATOR \$70,398									
OUTREACH COORDINATOR / PRESERVATIONIST \$36,192									
10022013 510010	1,854	4,770	500	500	0	500	500	500	0.0%
TEMPORARY/SEASONAL WAGES									
10022013 510020	0	0	1,561	1,561	0	1,561	1,600	1,600	2.5%
OVERTIME PAY									
10022013 543010	15,599	12,694	12,900	12,900	6,897	12,900	12,900	12,900	0.0%
BUILDING MAINTENANCE									
10022013 552005	0	1,092	1,197	1,197	250	1,197	1,200	1,200	0.3%
ADVERTISING									
10022013 562005	11,821	11,250	11,100	11,100	5,520	11,100	11,100	11,100	0.0%
UTILITIES									
10022013 569005	2,688	861	2,500	2,500	1,798	2,500	3,000	3,000	20.0%
OFFICE SUPPLIES									
10022013 569010	999	952	1,500	1,500	1,150	1,500	1,500	1,500	0.0%
PROGRAM SUPPLIES									
10022013 581005	0	135	255	255	90	255	255	255	0.0%
DUES & CONFERENCES									
10022013 581015	0	0	200	200	0	200	200	200	0.0%
TRAVEL REIMBURSEMENT									
10022013 586001	1,246	1,291	1,320	1,320	1,319	1,319	1,349	1,349	2.2%
ENERGY PC LEASE PAYMENT									
10022013 643010	0	0	0	3,941	0	3,941	0	0	0.0%
CFWD BLDG MAINT									
10022013 - BARNES MUSEUM TOTAL:	102,676	118,431	132,527	136,468	78,217	136,467	140,194	140,194	5.8%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10024011 -ECONOMIC DEVELOPMENT COMMISSIO									
10024011 510005 REGULAR WAGES ECONOMIC DEVELOPMENT DIRECTOR \$126,423. CLERK TYPIST III \$57,676.	168,816	171,179	176,895	176,895	110,639	176,895	184,099	184,099	4.1%
10024011 510020 OVERTIME PAY	126	136	500	500	140	350	500	500	0.0%
10024011 510030 LONGEVITY	700	700	700	700	700	700	700	700	0.0%
10024011 539005 CONTRACTED SERVICES	0	19,739	25,000	25,000	0	25,000	25,000	25,000	0.0%
10024011 552010 PROMOTIONS	2,838	10,000	50,000	50,000	1,000	50,000	50,000	50,000	0.0%
10024011 569005 OFFICE SUPPLIES	1,139	1,402	1,800	1,800	904	1,800	1,800	1,800	0.0%
10024011 581015 TRAVEL REIMBURSEMENT	233	797	4,500	4,500	185	4,500	4,500	4,500	0.0%
10024011 639005 CF CONTRACTED SVCS	0	50,308	0	50,000	9,000	50,000	0	0	0.0%
10024011 - ECONOMIC DEVELOPMENT COMMISSIO TOTAL:	173,851	254,261	259,395	309,395	122,568	309,245	266,599	266,599	2.8%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10024031 -BUILDING DEPARTMENT									
10024031 510005	430,846	430,873	458,957	443,957	264,203	443,957	472,638	472,638	3.0%
REGULAR WAGES									
BUILDING OFFICIAL SALARY \$113,407									
ASST. BUILDING OFFICIAL \$77,550									
INSPECTORS ELECTRICAL & PLUMBING (2) \$155,100									
ADMINISTRATIVE ASSISTANT III \$65,702									
OFFICE ASSISTANT \$60,879									
10024031 510010	38,073	59,620	61,735	60,735	31,438	60,735	62,620	62,620	1.4%
TEMPORARY/SEASONAL WAGES									
10024031 510020	23,970	24,462	10,000	26,000	29,541	28,733	20,000	20,000	100.0%
OVERTIME PAY									
Additional overtime funding is to allow for the influx in permit submissions, processing, and inspections during high volume months									
10024031 510030	500	700	700	700	300	300	300	300	-57.1%
LONGEVITY									
10024031 528035	955	1,056	1,560	1,560	714	1,560	1,560	1,560	0.0%
MEAL ALLOWANCE									
10024031 528040	500	500	1,000	1,000	697	1,000	1,000	1,000	0.0%
BOOT ALLOWANCE									
10024031 535010	0	0	2,600	2,600	0	2,600	2,600	2,600	0.0%
BINDING/MICROFILMING/PRINTING									
10024031 543025	1,849	2,396	2,500	3,152	820	3,152	3,300	3,300	32.0%
VEHICLE MAINTENANCE									
Increase of \$800.00 for annual Verizon GPS contract for a total of four vehicles									
10024031 562605	2,695	2,708	3,942	3,942	1,316	3,942	3,942	3,942	0.0%
GASOLINE									
10024031 569005	3,918	3,651	6,250	6,250	1,843	6,250	6,250	6,250	0.0%
OFFICE SUPPLIES									
10024031 581005	5,538	7,241	10,000	9,348	4,730	10,000	10,000	10,000	0.0%
DUES & CONFERENCES									
10024031 581015	279	420	450	450	155	450	450	450	0.0%
TRAVEL REIMBURSEMENT									
10024031 610020	12,858	0	0	0	0	0	0	0	0.0%
CFWD OT PAY									
10024031 - BUILDING DEPARTMENT TOTAL:	521,981	533,627	559,694	559,694	335,759	562,679	584,660	584,660	4.5%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10024051 -PLANNING & ZONING DEPARTMENT									
10024051 510005	384,328	382,578	413,515	413,515	231,223	413,515	423,429	423,429	2.4%
REGULAR WAGES									
DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT \$122,880									
ASSISTANT TOWN PLANNER \$103,479									
ZONING ENFORCEMENT OFFICER \$70,398									
ADMINISTRATIVE ASSISTANT II (2) \$126,672									
10024051 510010	9,900	9,900	12,800	12,800	4,500	12,800	10,900	10,900	-14.8%
TEMPORARY/SEASONAL WAGES									
PZC Meetings:									
Videographer for 22 Meetings at \$100/Meeting = \$2,200									
Clerk of Board for 22 Meetings at \$350/Meeting = \$7,700									
This line item also covers office coverage in case of extended absences/vacation and the preparation of verbatim minutes for court transcripts as necessary.									
10024051 510020	2,254	4,668	7,000	7,000	4,494	7,000	7,000	7,000	0.0%
OVERTIME PAY									
Overtime is paid to union staff for attendance at afterhours meetings and subcommittee meetings as required and as needed. Meetings include, but are not limited to Conservation Commission, ZBA, Open Space Subcommittee, etc.									
10024051 510030	1,250	1,050	1,050	1,050	1,050	1,050	1,050	1,050	0.0%
LONGEVITY									
Per Union Contract:									
Asst. Planner - \$450									
Administrative Asst. II - \$400									
ZEO - \$200									
10024051 528035	83	38	1,260	1,260	56	1,260	1,260	1,260	0.0%
MEAL ALLOWANCE									
Per Union Contract for ZEO and Admin Asst. for Thursday nights and meetings.									
10024051 528040	300	300	450	450	438	450	450	450	0.0%
BOOT ALLOWANCE									
Per Union Contracts:									
ZEO - \$250									
Asst. Planner - \$200									
10024051 535010	130	238	400	400	350	400	400	400	0.0%
BINDING/MICROFILMING/ETC									
This line is used for the expense of records retention, in particular, microfiche preservation of minutes and agendas as required by State Statutes. It is also used for binding of manuals or regulation print runs as									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
well as preservation of historic maps required as permanent records.									
10024051 539005	2,084	1,010	2,000	2,000	300	2,000	57,000	57,000	2,750.0%
CONTRACTED SERVICES									
This fund is used for specialized services requiring expertise not held by staff such as traffic engineering, environmental engineering or other consultant assistance. Utilizing outside review on major projects helps ensure the Town's interested are protected as the Town continues to develop.									
The significant increase in this line for this year is related to the upcoming 2026 POCD update. The Town must adopt an updated POCD by July 2026 in order to remain compliant with Statute. Due to the various reviews necessary, the plan must be substantially completed by January 2026, which will necessitate beginning the process during the 2025 Fiscal Year.									
10024051 543025	405	35	500	500	95	500	880	880	76.0%
VEHICLE MAINTENANCE									
This line is used for regular maintenance to the departments two vehicles. The requested increase this year is to cover the new GPS units for each vehicle at \$15.95 per month per vehicle (2 vehicles).									
10024051 552005	9,996	11,083	8,500	8,500	8,380	9,000	9,000	9,000	5.9%
ADVERTISING									
This line item is used for commission legals notices in the newspaper as required by State Statutes along with other advertising runs as necessary. The cost varies with land use activity.									
10024051 562605	623	477	834	834	301	700	700	700	-16.1%
GASOLINE									
The department has two vehicles used for transportation to and from inspections, between town facilities, and for court appearances, meetings, and appointments as necessary.									
10024051 569005	2,946	2,973	5,000	5,000	1,934	5,000	5,000	5,000	0.0%
OFFICE SUPPLIES									
The office supply budget covers a broad range of needs. The Planning Department makes a large quantity of copies for meetings and commission, as well as for application reviews by other departments. The line item also pays for necessary mailings for violation letters, abutter notices, approval letters, etc. The vast majority of the mailings sent form the department are certified, which are in excess of \$7 each. This line also includes general office supplies such as note pads, paper, envelopes, pens, etc.									
10024051 581005	1,287	1,221	2,500	2,500	1,705	2,690	2,690	2,690	7.6%
DUES & CONFERENCES									
This account is used to send staff and commission members to training									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
events as well as required professional development/ certification maintenance for staff. Public Act 21-29 required mandatory training for members of PZC and ZBA. Dues and Fees: Planner - CAZEO - \$150, AICP and CCAPA - \$790 ZEO - CAZEO - \$150 Asst. Planner Education - \$300 Commissioner Training - \$300 SNEAPA Conf. and other trainings: \$1000									
10024051 581010	33,258	33,258	33,258	33,258	32,798	33,258	0	0	-100.0%
PROFESSIONAL FEES									
CAPITOL REGION COUNCIL OF GOVERNMENTS (CRCOG) MEMBERSHIP FEE MOVED TO TOWN COUNCIL PROFESSIONAL FEES									
10024051 639005	7,500	8,500	0	0	0	0	0	0	0.0%
CFWD CONTRACTED SVCS									
10024051 - PLANNING & ZONING DEPARTMENT TOTAL:	456,345	457,327	489,067	489,067	287,624	489,623	519,759	519,759	6.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10024071 -ZONING BOARD OF APPEALS									
10024071 510010 TEMPORARY/SEASONAL WAGES	4,552	4,520	5,000	5,000	1,852	5,000	5,000	5,000	0.0%
10024071 552005 ADVERTISING	11,837	11,824	8,000	8,000	8,000	8,000	8,000	8,000	0.0%
10024071 569005 OFFICE SUPPLIES	248	638	1,300	1,300	594	1,300	1,300	1,300	0.0%
10024071 581005 DUES & CONFERENCES	0	0	150	150	0	150	150	150	0.0%
10024071 - ZONING BOARD OF APPEALS TOTAL:									
	16,636	16,981	14,450	14,450	10,446	14,450	14,450	14,450	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10024111 -CONSERVATION COMMISSION									
10024111 510010 TEMPORARY/SEASONAL WAGES	2,520	2,800	4,000	4,000	2,240	4,000	4,000	4,000	0.0%
10024111 539005 CONTRACTED SERVICES	1,500	1,500	1,500	1,500	1,500	1,500	1,000	1,000	-33.3%
Reduced by 500.00 to cover increase in advertising next budget year									
10024111 552005 ADVERTISING	2,844	1,312	3,000	3,000	2,947	3,500	3,500	3,500	16.7%
Current year may have shortfall for advertising.									
10024111 569005 OFFICE SUPPLIES	303	175	1,500	1,500	699	1,500	1,500	1,500	0.0%
10024111 569010 PROGRAM SUPPLIES	150	150	150	150	0	150	150	150	0.0%
10024111 581005 DUES & CONFERENCES	50	50	250	250	200	250	250	250	0.0%
Annual seedling give-away									
10024111 - CONSERVATION COMMISSION TOTAL:	7,367	5,986	10,400	10,400	7,586	10,900	10,400	10,400	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10028031 -CAPITAL BUDGET									
10028031 591010 C0515 WIDEN, RESURFACE & DRAIN	260,000	500,000	300,000	300,000	300,000	300,000	400,000	400,000	33.3%
10028031 591010 C0546 OPEN SPACE CONSERVATION	15,966	0	0	0	0	0	0	0	0.0%
10028031 591010 C0766 GEOGRAPHIC INFO SYSTEMS	150,000	0	0	0	0	0	0	0	0.0%
10028031 591010 C0887 TOWN-WIDE IT INFRASTRUCTURE	175,000	0	0	0	0	0	0	0	0.0%
10028031 591010 C0932 RAILS TO TRAILS PROJ-DONATIONS	9,400	7,500	0	0	0	0	0	0	0.0%
10028031 591010 C0938 STREET SIGN UPGRADE	50,000	50,000	0	0	0	0	0	0	0.0%
10028031 591010 C0947 HIGHWAY - HEAVY EQUIPMENT	552,550	558,500	0	0	0	0	0	0	0.0%
10028031 591010 C0951 TURF FIELD REPLACEMENT	0	125,345	0	0	0	0	0	0	0.0%
10028031 591010 C0963 PARK IMPROVEMENT	700,000	0	0	0	0	0	0	0	0.0%
10028031 591010 C0966 SIDEWALKS REPAIR/REP	500,000	250,000	0	0	0	0	0	0	0.0%
10028031 591010 C0968 TOWN WIDE VEHICLE REPLACEMENT	155,500	151,200	170,000	170,000	170,000	170,000	0	0	-100.0%
10028031 591010 C0970 44,000 LB HWY/PARKS DUMP TRUCK	268,100	269,000	295,900	295,900	295,900	295,900	0	0	-100.0%
10028031 591010 C0973 PUBLIC SAFETY RADIO SYSTEM	306,733	306,733	306,733	306,733	306,733	306,733	306,733	306,733	0.0%
10028031 591010 C0977 FIRE TRUCK REPLACEMENT	0	0	500,000	500,000	500,000	500,000	850,000	850,000	70.0%
10028031 591010 C1007 POLICE BODY CAMERA SYSTEM	0	0	129,630	129,630	129,630	129,630	129,630	129,630	0.0%
10028031 591010 C1011 TOWNWIDE ROOF REPLACEMENT	300,000	300,000	0	0	0	0	0	0	0.0%
10028031 591010 C1013 TOWN WIDE HVAC	100,000	0	100,000	100,000	100,000	100,000	0	0	-100.0%
10028031 591010 C1014 BOE PAVING	0	269,300	0	0	0	0	0	0	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10028031 591010 C1015 POLICE DASHBOARD & BODY CAMS	276,392	0	0	0	0	0	0	0	0.0%
10028031 591010 C1017 COUNTRY CLUB DEV RIGHTS	0	24,086	0	0	0	0	0	0	0.0%
10028031 591010 C1020 TOWNWIDE PAVING PROJECTS	50,000	112,000	0	0	0	0	0	0	0.0%
10028031 591010 C1024 BARNES CARRIAGE HOUSE IMPROVE	0	56,000	0	0	0	0	0	0	0.0%
10028031 591010 C1025 HWY MECHANICAL BAY IMPROVE	0	87,674	0	0	0	0	0	0	0.0%
10028031 591010 C1026 MUNICIPAL CENTER BOILER ROOM	0	155,000	0	0	0	0	0	0	0.0%
10028031 591010 C1027 POLICE COMMUNITY TRAINING ROOM	0	156,750	0	0	0	0	0	0	0.0%
10028031 591010 C1028 FIRE STATIONS 1-3 RENOVATIONS	0	150,000	0	0	0	0	0	0	0.0%
10028031 591010 C1029 FIRE STATION 5 GENERATOR REPL	0	86,000	0	0	0	0	0	0	0.0%
10028031 591010 C1030 POLICE IN-VEHICLE & PORT RADIO	0	0	156,180	156,180	156,180	156,180	156,180	156,180	0.0%
10028031 591010 C1031 HIGHWAY SALT STORAGE BLDG	0	0	0	0	0	0	487,500	487,500	100.0%
10028031 591010 C1032 MC BUILDING & PZ RENOVATIONS	0	0	325,000	325,000	325,000	325,000	0	0	-100.0%
10028031 591010 C1034 BOE SOUND ATTENUATION II	0	61,874	0	0	0	0	0	0	0.0%
10028031 591010 C1035 SCHOOL ATHLETIC FACILITIES	0	350,000	0	0	0	0	650,000	650,000	100.0%
10028031 591010 C1036 SCHOOL SECURITY	0	0	0	732,873	732,873	732,873	0	0	0.0%
10028031 591010 C1037 FLOCK ALPR SYSTEM	0	0	0	0	0	0	96,000	96,000	100.0%
10028031 - CAPITAL BUDGET TOTAL:	3,869,641	4,026,962	2,283,443	3,016,316	3,016,316	3,016,316	3,076,043	3,076,043	34.7%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10032011 -BOARD OF EDUCATION									
10032011 570005 23001 BOE UNDERGROUND TANK REMOVE	0	191,783	0	0	0	0	0	0	0.0%
10032011 570005 23002 BOE BOILER PROJECT	0	61,835	0	0	0	0	0	0	0.0%
10032011 593001 EDUCATION	101,251,751	105,487,401	110,460,653	110,460,653	61,336,351	110,460,653	117,354,089	117,354,089	6.2%
10032011 670005 19002 CFWD BOE PHASE III BLDG PROJ	29,423	8,844	0	5,183	0	0	0	0	0.0%
10032011 670005 20005 CFWD SHS SOUND SYSTEM	116,126	1,964	0	0	0	0	0	0	0.0%
10032011 670005 20006 CFWD FUEL TANK REMOVAL	155,741	24,690	0	0	0	0	0	0	0.0%
10032011 670005 21002 CFWD SHS ATHLETIC FAC PLAN	74,810	136,160	0	4,029	0	0	0	0	0.0%
10032011 670005 23002 CFWD BOE BOILER PROJECT	0	0	0	86,165	86,165	86,165	0	0	0.0%
10032011 693001 CFWD EDUCATION	2,556	26,768	0	0	0	0	0	0	0.0%
10032011 693001 E2019 BOE NON-LAPSING	0	0	0	9,737	0	0	0	0	0.0%
10032011 693001 E2020 BOE NON-LAPSING	477,612	565,133	0	573,806	119,538	91,861	0	0	0.0%
10032011 693001 E2021 BOE NON-LAPSING 2021	29,023	394,877	0	107,739	10,143	10,143	0	0	0.0%
10032011 693001 E2022 BOE NON-LAPSING 2022	0	231,344	0	7,641	0	0	0	0	0.0%
10032011 - BOARD OF EDUCATION TOTAL:	102,137,042	107,130,800	110,460,653	111,254,953	61,552,197	110,648,822	117,354,089	117,354,089	6.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060011 -MEDICAL & GROUP LIFE INSUR.									
10060011 520020	48,534	51,593	52,800	52,800	35,293	53,000	59,219	59,219	12.2%
LIFE INSURANCE									
GROUP LIFE INSURANCE COST.									
10060011 520025	9,520	9,837	10,133	10,133	6,820	10,133	11,245	11,245	11.0%
HEALTH INSURANCE									
CONTRACTUAL OBLIGATION HEALTH INSURANCE PREMIUMS									
(SUPPLEMENT).									
10060011 591005	3,302,808	3,620,500	4,205,000	4,205,000	2,037,250	4,205,000	4,550,000	4,550,000	8.2%
TRANSFER OUT TO SELF INSURANCE									
GENERAL GOVERNMENT CONTRIBUTION FOR HEALTH INSURANCE.									
10060011 - MEDICAL & GROUP LIFE INSUR. TOTAL:	3,360,863	3,681,930	4,267,933	4,267,933	2,079,363	4,268,133	4,620,464	4,620,464	8.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060031 -LAND LEASES									
10060031 544220	1,494	0	1,494	1,494	0	1,494	1,494	1,494	0.0%
RENTAL - LAND									
10060031 - LAND LEASES TOTAL:	1,494	0	1,494	1,494	0	1,494	1,494	1,494	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060051 -NON-LEGAL PROFESSIONAL SERVICE									
10060051 539050	28,393	47,478	45,000	45,000	33,817	45,000	60,000	60,000	33.3%
OTHER PROFESSIONAL SERVICES									
INCREASE FOR ACTUARIAL VALUATION									
10060051 639050	2,900	14,900	0	0	0	0	0	0	0.0%
CFWD OTHER PROF SVCS									
10060051 - NON-LEGAL PROFESSIONAL SERVICE TOTAL:									
	31,293	62,378	45,000	45,000	33,817	45,000	60,000	60,000	33.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060071 -HEART & HYPERTENSION									
10060071 512005 H & H WAGES	620,530	734,041	765,476	765,476	446,496	711,245	704,894	704,894	-7.9%
10060071 522005 H & H INSURANCE	305,260	317,955	316,498	316,498	221,643	322,017	377,734	377,734	19.3%
PREMIUMS PAID TO ANTHEM UNDER A FULLY-INSURED PLAN. RETIREEES UNDER H&H SELF-INSURED PLAN COME OFF AT AGE 65.									
10060071 534010 LEGAL FEES	1,295	2,735	5,000	5,000	2,040	5,000	8,000	8,000	60.0%
10060071 539015 MEDICAL SERVICES	5,913	8,736	10,000	10,000	3,712	10,000	12,000	12,000	20.0%
RETIREEES UNDER THE OLD ANTHEM PLANS ARE REIMBURSED FOR EXCESS PRESCRIPTION COSTS PER FINALIZED STIPULATIONS.									
10060071 591005 TRANSFER OUT TO SELF INSURANCE	300,000	286,000	300,000	300,000	100,000	300,000	312,000	312,000	4.0%
10060071 612005 CFWD H&H WAGES	35,000	0	0	0	0	0	0	0	0.0%
10060071 - HEART & HYPERTENSION TOTAL:	1,267,999	1,349,468	1,396,974	1,396,974	773,891	1,348,262	1,414,628	1,414,628	1.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060091 -PAYROLL TAXES & MERS									
10060091 520005 FICA/MEDICARE/MERS	5,407,199	5,822,265	6,833,962	6,833,962	3,538,258	6,210,892	6,646,606	6,646,606	-2.7%
10060091 620005 CFWD 27TH PAY-FICA/MED/MERS	0	206,503	0	30,000	0	30,000	0	0	0.0%
10060091 - PAYROLL TAXES & MERS TOTAL:	5,407,199	6,028,768	6,833,962	6,863,962	3,538,258	6,240,892	6,646,606	6,646,606	-2.7%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060111 -POLICE RETIREMENT									
10060111 513005	254,514	281,771	326,111	326,111	211,656	313,000	301,314	301,314	-7.6%
PENSION SUPPLEMENT WAGES									
ACTUARIAL VALUATION PERFORMED EVERY THREE YEARS. NEXT VALUATION WILL BE EFFECTIVE 1/1/2026.									
10060111 - POLICE RETIREMENT TOTAL:	254,514	281,771	326,111	326,111	211,656	313,000	301,314	301,314	-7.6%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060131 -UNEMPLOYMENT COMPENSATION									
10060131 520010	13,777	14,261	15,000	15,000	0	15,000	15,000	15,000	0.0%
UNEMPLOYMENT COMPENSATION									
10060131 - UNEMPLOYMENT COMPENSATION TOTAL:									
	13,777	14,261	15,000	15,000	0	15,000	15,000	15,000	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10060171 -MISCELLANEOUS EXPENDITURES									
10060171 520015	48,637	151,961	140,000	140,000	61,219	140,000	140,000	140,000	0.0%
ACCUMULATED PAYOUT									
GENERAL FUND ACCUMULATED PAYOUT ACCOUNTS.									
10060171 525105	2,500	0	10,000	10,000	0	10,000	10,000	10,000	0.0%
TUITION REIMBURSEMENT									
10060171 610006	0	689,386	0	0	0	0	0	0	0.0%
CFWD 27TH PAY-REGULAR WAGES									
10060171 620015	69,909	139,742	0	33,039	0	33,039	0	0	0.0%
CFWD-ACCUM PAYOUT									
10060171 - MISCELLANEOUS EXPENDITURES TOTAL:									
	121,046	981,088	150,000	183,039	61,219	183,039	150,000	150,000	0.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10062011 -BONDS-PRINCIPAL									
10062011 585001	2,907,000	2,982,000	3,769,500	3,769,500	1,730,000	3,769,500	3,463,000	3,463,000	-8.1%
BOND PRINCIPLE-GENERAL GOVERNMENT									
24/25 ALSO USING \$100,000 FROM DEBT SERVICE FUND.									
10062011 585005	734,652	990,825	1,028,377	1,028,377	583,404	1,028,377	966,340	966,340	-6.0%
BOND PRINCIPLE-SEWERS									
24/25 ALSO USING \$100,000 FROM DEBT SERVICE FUND.									
10062011 585010	3,343,000	3,357,000	3,524,000	3,524,000	3,362,000	3,524,000	3,701,000	3,701,000	5.0%
BOND PRINCIPLE-SCHOOLS									
24/25 ALSO USING \$100,000 FROM DEBT SERVICE FUND.									
10062011 - BONDS-PRINCIPAL TOTAL:	6,984,652	7,329,825	8,321,877	8,321,877	5,675,404	8,321,877	8,130,340	8,130,340	-2.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10062013 -BONDS-INTEREST									
10062013 585011	900,220	765,742	1,184,865	1,184,865	864,823	1,184,865	1,480,266	1,480,266	24.9%
BOND INTEREST-GENERAL GOVERNMI									
24/25 INCREASE FOR BONDS TO BE SOLD IN FALL 2024. INTEREST									
PAYMENT DUE SPRING 2025.									
10062013 585015	396,368	351,728	305,731	305,731	216,795	305,731	268,995	268,995	-12.0%
BOND INTEREST-SEWER									
10062013 585020	1,227,124	1,069,162	1,011,468	1,011,468	931,752	1,011,468	934,879	934,879	-7.6%
BOND INTEREST-SCHOOLS									
10062013 - BONDS-INTEREST TOTAL:									
	2,523,712	2,186,632	2,502,064	2,502,064	2,013,369	2,502,064	2,684,140	2,684,140	7.3%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10062017 -CLEAN WATER FUND LOAN									
10062017 585005	1,100,000	1,100,000	1,692,552	1,692,552	987,322	1,692,552	1,692,552	1,692,552	0.0%
CWF PRINCIPLE-SEWERS									
10062017 585015	413,417	391,416	590,173	590,173	348,363	590,173	556,292	556,292	-5.7%
CWF INTEREST - SEWER									
10062017 - CLEAN WATER FUND LOAN TOTAL:	1,513,417	1,491,416	2,282,725	2,282,725	1,335,685	2,282,725	2,248,844	2,248,844	-1.5%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
10064011 -CONTINGENCY APPROPRIATIONS									
10064011 510080	0	0	215,000	215,000	0	0	154,768	154,768	-28.0%
SALARY INCREASES									
10064011 595001	0	0	600,000	600,000	0	600,000	1,075,000	1,075,000	79.2%
CONTINGENCY									
\$850,000 OPERATING CONTINGENCY									
\$175,000 UTILITY INCREASE									
\$ 50,000 ELECTIONS EARLY VOTING									
10064011 610080	0	70,311	0	235,750	0	0	0	0	0.0%
CFWD SALARY INCREASES									
10064011 - CONTINGENCY APPROPRIATIONS TOTAL:	0	70,311	815,000	1,050,750	0	600,000	1,229,768	1,229,768	50.9%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0100 - GENERAL FUND TOTAL:	157,456,551	165,734,804	173,007,437	175,496,335	102,080,529	173,335,119	182,528,613	182,396,575	5.4%

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ANIMAL CONTROL FUND

0201 - ANIMAL CONTROL FUND

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
LICENSE,PERMIT & FEE	8,169	9,617	8,000	8,000	2,656	8,000	8,500	8,500	6.3%
SERVICE CHARGES	1,000	895	1,500	1,500	1,145	1,500	1,000	1,000	-33.3%
OTHER REVENUES	225,482	274,105	278,050	278,050	278,050	278,050	283,346	283,346	1.9%
FUND BALANCE UTILZD	0	0	0	0	0	0	8,000	8,000	0.0%
0201 - ANIMAL CONTROL FUND TOTAL:	234,651	284,617	287,550	287,550	281,851	287,550	300,846	300,846	4.6%

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	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0201 - ANIMAL CONTROL FUND									
20112051 -ANIMAL CONTROL									
20112051 510005	123,624	164,252	165,617	165,617	98,998	165,617	168,930	168,930	2.0%
REGULAR WAGES									
MUNICIPAL ANIMAL OFFICER \$100,163									
ASST. MUNI. ANIMAL OFFICER \$68,767									
20112051 510010	0	3,703	4,160	4,160	184	4,160	4,160	4,160	0.0%
TEMPORARY/SEASONAL WAGES									
ALLOWS FOR THE USE OF A SUBSTITUTE, ANIMAL CONTROL OFFICER PRIOR TO THE USE OF OVERTIME MONIES TO COVER A GIVEN ASSIGNMENT, SUCH AS ON SATURDAY AND SUNDAY DURING THE CLEANING AND FEEDING OF THE DOG POUND. \$20.00 X 4 HOURS X 52 WEEKS.									
20112051 510020	12,913	13,920	14,000	14,000	7,926	1,400	14,300	14,300	2.1%
OVERTIME PAY									
OVERTIME IS USED FOR THE FOLLOWING ITEMS:									
• CONTRACTUAL LEAVE REPLACEMENTS (SICK, VACATION, PERSONAL, FUNERAL)									
• PROJECTED HOLIDAY PREMIUM PAY (\$1,575) PROJECTED FOR FISCAL YEAR 2024-25 WHICH IS A CONTRACTUAL OBLIGATION FOR BOTH ANIMAL CONTROL OFFICERS (13 HOLIDAYS EACH).									
• SHIFT WORK OVERTS DUE TO FOLLOW-UP OR ACTIVE INVESTIGATIONS									
• AFTER HOURS CALL-INS (TIMES WHEN THERE IS NO ANIMAL CONTROL OFFICER WORKING)									
• CLEAN AND FEED (SUNDAY CLEANING AND CARING FOR THE ANIMALS)									
• OVERTIME REQUEST IS CONSISTENT WITH THE CURRENT THREE (3) YEAR AVERAGE OF \$14,300.									
• SPONSOR AT LEAST TWO (2) ANIMAL ADOPTION DAYS PER-YEAR 5 HOURS PER-EVENT.									
20112051 510030	300	500	600	600	600	600	600	600	0.0%
LONGEVITY									
CURRENT CONTRACTUAL REQUIREMENT.									
20112051 528010	3,600	3,600	3,600	3,600	3,600	3,600	3,600	3,600	0.0%
CLOTHING ALLOWANCE									
\$1,800.00 PER-EMPLOYEE.									
20112051 539020	498	3,562	3,500	3,500	1,647	3,500	7,000	7,000	100.0%
VETERINARY SERVICES									
USED FOR MEDICAL BILLS AND PREVENTIVE CARE ASSOCIATED WITH ANIMALS IN THE CUSTODY OF THE ANIMAL CONTROL OFFICER.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
20112051 543010 BUILDING MAINTENANCE USED TO MAINTAIN AND IMPROVE THE ANIMAL CONTROL FACILITY AND GROUNDS. THIS REQUEST INCLUDES NEW SIGNAGE FOR THE ANIMAL CONTROL FACILITY. THE CURRENT SIGNS REFERENCE THE STRUCTURE BEING THE "DOG POUND", THESE SIGNS HAVE BEEN AROUND FOR A WHILE AND ARE OUTDATED BY INDUSTRY STANDARDS TODAY.	11,441	5,350	5,500	5,500	3,998	5,500	11,500	11,500	109.1%
20112051 543025 VEHICLE MAINTENANCE ANNUAL MAINTENANCE OF THE ANIMAL CONTROL OFFICER'S VEHICLE.	870	115	1,300	1,300	90	1,300	1,300	1,300	0.0%
20112051 552005 ADVERTISING USED FOR THE ADVERTISING OF FOUND AND ADOPTED ANIMALS WITHIN THE TOWN OF SOUTHLINGTON AND IN THE CUSTODY OF THE ANIMAL CONTROL OFFICER.	195	214	600	600	399	600	850	850	41.7%
20112051 552015 INSURANCE - AUTO,PROPERTY, W/C INSURANCE COSTS.	4,500	4,500	4,500	4,500	4,500	4,500	4,500	4,500	0.0%
20112051 562005 UTILITIES HEAT AND ELECTRICITY ASSOCIATED WITH THE ANIMAL CONTROL FACILITY.	10,760	11,294	11,750	11,750	6,641	11,750	11,750	11,750	0.0%
20112051 562605 GASOLINE FUEL FOR THE ANIMAL CONTROL VEHICLE. REQUEST BASED ON \$2.78 PER-GALLON DIVIDED BY GALLONS USED IN 2023-2024.	2,524	3,302	5,500	5,500	1,975	4,000	4,000	4,000	-27.3%
20112051 569005 OFFICE SUPPLIES OFFICE SUPPLIES USED TO OPERATE THE ANIMAL CONTROL FACILITY.	1,010	2,614	1,700	1,700	850	1,700	2,500	2,500	47.1%
20112051 569010 PROGRAM SUPPLIES SUPPLIES ASSOCIATED WITH OPERATING THE ANIMAL CONTROL FACILITY I.E., FOOD, CHEMICALS, REGISTRATION TAGS, ETC.	2,975	1,771	2,000	2,000	350	2,000	3,100	3,100	55.0%
20112051 570010 07010 SNARE TRAPS ANIMAL HANDLING, REMOVAL AND PROTECTIVE EQUIPMENT.	568	800	1,200	1,200	125	850	850	850	-29.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
20112051 591005	10,000	13,000	13,862	13,862	7,000	13,862	14,970	14,970	8.0%
TRANSFER OUT TO SELF INSURANCE									
20112051 - ANIMAL CONTROL TOTAL:	185,778	232,497	239,389	239,389	138,883	224,939	253,910	253,910	6.1%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
20160091 -PAYROLL TAXES & MERS									
20160091 520005	37,512	46,593	48,161	48,161	26,119	44,500	46,936	46,936	-2.5%
FICA/MEDICARE/MERS									
20160091 - PAYROLL TAXES & MERS TOTAL:									
	37,512	46,593	48,161	48,161	26,119	44,500	46,936	46,936	-2.5%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0201 - ANIMAL CONTROL FUND	223,290	279,090	287,550	287,550	165,001	269,439	300,846	300,846	4.6%
TOTAL:									

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SEWER FUND

0500 - SANITARY SEWER OPERATING FUND

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
LICENSE,PERMIT & FEE	31,467	12,615	20,600	20,600	7,726	13,300	13,300	13,300	-35.4%
SERVICE CHARGES	5,627,483	5,767,934	5,930,000	5,930,000	3,926,945	5,803,000	5,923,000	5,923,000	-0.1%
OTHER REVENUES	211,472	167,960	149,000	149,000	127,724	175,930	166,000	166,000	11.4%
FUND BALANCE UTILZD	0	0	604,408	604,408	0	604,408	788,194	788,194	30.4%
0500 - SANITARY SEWER OPERATING FUND TOTAL:	5,870,422	5,948,508	6,704,008	6,704,008	4,062,395	6,596,638	6,890,494	6,890,494	2.8%

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	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0500 - SANITARY SEWER OPERATING FUND									
50030011 -SEWER OPERATING FUND-ADMIN									
50030011 510005	117,863	120,703	123,614	123,614	76,071	123,614	126,581	126,581	2.4%
REGULAR WAGES									
SEWER ACCOUNT CLERK - \$65,702									
ADMIN ASSISTANT/BOOKKEEPER - \$60,879									
50030011 510006	0	4,642	0	0	0	0	0	0	0.0%
27TH PAY - REGULAR WAGE									
50030011 510020	0	0	1,000	1,000	0	500	1,000	1,000	0.0%
OVERTIME PAY									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
50030011 528035	24	145	520	520	45	320	520	520	0.0%
MEAL ALLOWANCE									
MEAL ALLOWANCE FOR WORKING THURSDAY NIGHTS AS ALLOWED BY CONTRACT.									
2/3 x 52 WKS x \$15 = \$520									
50030011 532005	0	0	3,000	3,000	0	1,500	3,000	3,000	0.0%
TRAINING SERVICES									
TRAINING FOR NEW SOFTWARE FEATURES, ETC.									
50030011 534020	3,055	3,115	3,115	3,580	3,580	3,580	3,760	3,760	20.7%
AUDITING SERVICES									
YEAR 2 OF 2 PRICING FOR CLA, APPROVED BY BOF.									
50030011 539005	7,326	7,211	10,300	10,300	8,650	10,150	10,300	10,300	0.0%
CONTRACTED SERVICES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24 AND IS FOR THE AUTOMATED MAILING SERVICES.									
50030011 569005	2,032	3,154	3,475	3,475	2,605	3,475	3,475	3,475	0.0%
OFFICE SUPPLIES									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
50030011 569013	17,600	17,640	18,140	18,140	10,000	18,140	18,140	18,140	0.0%
POSTAGE									
THE REQUESTED AMOUNT REFLECTS NO INCREASE FROM FY 23/24.									
50030011 - SEWER OPERATING FUND-ADMIN TOTAL:									
	147,900	156,609	163,164	163,629	100,950	161,279	166,776	166,776	2.2%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50030013 -SEWER OPERATING FUND-PLANT									
50030013 510005	784,010	823,699	883,411	883,411	516,986	883,411	912,730	912,730	3.3%
REGULAR WAGES									
(1) SUPERINTENDENT - 120,422									
(1) CHEMIST - 80,267									
(1) FOREMAN - 91,250									
(1) LEAD OPERATOR - 82,950									
(5) OPERATOR III - 401,335									
(1) ELECTRICAL MECHANICAL MAINT TECH - 82,950									
(1) ADMINISTRATIVE ASSISTANT - 53,556									
50030013 510020	86,843	83,753	125,000	125,000	55,812	105,000	125,000	125,000	0.0%
OVERTIME PAY									
HISTORICALLY, THE AMOUNT OF OVERTIME HAS VARIED FROM YEAR TO YEAR. STAFF ARE DISPATCHED ON A NEEDED BASIS. SCHEDULED OVERTIME IS ACCOUNTED FOR AND EMERGENCY OVERTIME IS UNPREDICTABLE.									
50030013 510030	800	800	800	800	400	400	400	400	-50.0%
LONGEVITY									
1 @ 400									
50030013 520015	4,144	9,837	15,000	15,000	12,359	12,359	15,000	15,000	0.0%
ACCUMULATED PAYOUT									
BUDGET \$15,000 FOR THE POSSIBLE RETIREMENT OF A LONG-TERM EMPLOYEE.									
50030013 528020	31,200	55,500	54,600	54,600	33,600	54,600	54,600	54,600	0.0%
ON-CALL									
3 EMPLOYEES ON-CALL PER WEEK @ \$350 EACH.									
50030013 528035	0	0	1,500	1,500	0	750	1,500	1,500	0.0%
MEAL ALLOWANCE									
PER UNION CONTRACT: EMPLOYEES RECEIVE A MEAL ALLOWANCE DURING EMERGENCY CALL-INS.									
50030013 528040	4,050	4,050	5,850	5,850	5,850	5,850	5,850	5,850	0.0%
BOOT & FOUL WEATHER GEAR									
9 EMPLOYEES @\$650 FOR BOOTS AND FOUL WEATHER GEAR PER UNION CONTRACT.									
50030013 532005	5,740	5,131	7,000	7,000	6,445	7,000	7,000	7,000	0.0%
TRAINING SERVICES									
CT DEEP REQUIRES EACH OPERATOR TO RECEIVE A MINIMUM OF SIX TRAINING CONTACT HOURS PER YEAR TO MAINTAIN THEIR WASTEWATER OPERATOR LICENSE.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50030013 534005 21001 OLD TURNPIKE PS DESIGN	142,500	135,000	0	0	0	0	0	0	0.0%
50030013 534005 22001 PATTON BROOK PS ENG/DESIGN FEE	142,500	79,354	0	0	0	0	0	0	0.0%
50030013 534005 22002 JUDD BROOK PS ENG/DESIGN FEES	126,759	0	0	0	0	0	0	0	0.0%
50030013 534005 22003 W QUEEN ST PS ENG/DESIGN FEES	48,512	39,000	0	0	0	0	0	0	0.0%
50030013 534010 LEGAL FEES	0	0	10,000	10,000	4,000	10,000	0	0	-100.0%
50030013 539050 OTHER PROFESSIONAL SERVICES	132,265	11,400	34,000	34,000	34,000	30,000	45,600	45,600	34.1%
THE WEST STREET PUMP STATION IS NOW APPROACHING 20 YEARS OF AGE AND NEW DEVELOPMENTS ARE BEING PROPOSED IN THAT AREA OF TOWN THAT WILL IMPACT THE PUMP STATION. THE PUMP STATION AND THE UPSTREAM COLLECTION SYSTEM PROVIDES SEWER SERVICE TO AN ANAEROBIC FOOD WASTE DIGESTER THAT WAS CONSTRUCTED IN 2016. THE DISCHARGE INCREASED THE FLOWS AND LOADS TO THE STATION. THE TOWN WOULD LIKE TO PLAN FOR THE IMPROVEMENTS TO ASSURE THAT THE PUMP STATION HAS THE CAPACITY AND RELIABILITY TO HANDLE THE ANTICIPATED NEEDS OF THE SERVICE ARE FOR THE NEXT 20 YEARS.									
50030013 540015 REFUSE/RECYCLING/HAZ WASTE	558,064	687,848	950,000	950,000	653,224	865,000	950,000	950,000	0.0%
FUNDS TO COVER SLUDGE, GREASE, AND GRIT TRANSPORTATION AND DISPOSAL COSTS. THE VOLUME OF SLUDGE IS PROPORTIONAL TO THE AMOUNT OF SLUDGE THAT ENTERS THE PLANT AND THE CHEMICALS USED TO DE-WATER IT. SLUDGE REMOVAL AND DISPOSAL IS CONTRACTED WORK AND PRICES INCREASE ANNUALLY.									
50030013 541005 UNIFORM CLEANING SERVICE	4,691	4,440	5,500	5,500	5,500	5,500	5,500	5,500	0.0%
CONTRACTED UNIFORM RENTAL AND CLEANING PER UNION CONTRACT.									
50030013 543020 PLANT MAINTENANCE	388,455	361,255	550,000	550,000	439,612	475,000	550,000	550,000	0.0%
BUDGET REQUEST BASED ON HISTORICAL USAGE. PLANT MAINTENANCE INCLUDES EQUIPMENT SERVICE AGREEMENTS, CONTRACTED REPAIRS, AND EMERGENCY MAINTENANCE. EMERGENCY MAINTENANCE CANNOT BE PREDICTED.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50030013 543023	359,439	309,217	500,000	500,000	309,201	500,000	500,000	500,000	0.0%
SEWER MAINTENANCE									
SEWER MAINTENANCE ACCOUNT IS USED FOR VIDEOING THE COLLECTION SYSTEM, IDENTIFYING POTENTIALLY FAILING PIPES AND EMERGENCY SPOT REPAIR WORK. EQUIPMENT USED TO MONITOR AND MAINTAIN THE COLLECTION SYSTEM IS PURCHASED OUT OF THE SEWER MAINTENANCE ACCOUNT. MANHOLE INSPECTIONS AND REPAIRS FUNDING WILL COME FROM THE SEWER MAINTENANCE ACCOUNT. EMERGENCY MAINTENANCE CANNOT BE PREDICTED.									
50030013 543023 12010	1,766,783	792,687	1,000,000	1,000,000	800,000	1,000,000	1,000,000	1,000,000	0.0%
SEWER-MAJOR MAINT SCHEDULE									
\$1,000,000 WILL BE USED TO CORRECT INFLOW AND INFILTRATION (I&I) INTO THE SEWER SYSTEM AS IDENTIFIED AND PRIORITIZED BY A SEWER SYSTEM EVALUATION STUDY (SSES) CONDUCTED IN THE SPRING/SUMMER 2015. CURRENTLY I&I ACCOUNTS FOR UP TO 45% OF THE DAILY FLOW THROUGH THE SEWER PLANT. REDUCING THE I&I WILL REDUCE OPERATIONAL COSTS FOR ELECTRICITY AND CHEMICAL THAT ARE INCREASED TO TREAT THE EXCESS FLOWS.									
50030013 543025	13,156	8,567	16,000	16,000	7,241	15,000	17,500	17,500	9.4%
VEHICLE MAINTENANCE									
MAINTENANCE REQUIRED FOR THE UPKEEP OF PLANT VEHICLES SUCH AS NEW TIRES AND LIGHTS. A SLIGHT INCREASE TO ACCOUNT FOR THE MONTHLY GPS INVOICES. EMERGENCY VEHICLE MAINTENANCE CANNOT BE PREDICTED.									
50030013 545030	0	15,213	150,000	150,000	16,000	95,000	400,000	400,000	166.7%
ENVIRON ASSESS/REMEDIATION									
CONTINUED TESTING FOR PCB REMEDIATION AND DESIGN FOR PCB REMOVAL AND BID ASSISTANTS									
50030013 552015	25,000	25,000	25,000	25,000	25,000	25,000	25,000	25,000	0.0%
INSURANCE - AUTO,PROPERTY, W/C									
NO INCREASE									
50030013 562005	691,451	692,590	800,000	800,000	303,551	690,000	750,000	750,000	-6.3%
UTILITIES									
SLIGHT DECREASE. UTILITY COSTS HAVE BEEN STEADY AROUND \$700,000 FOR THE PAST THREE YEARS. PLANT STAFF FILL CONFIDENT THAT \$750,000 WILL BE ENOUGH TO COVER THE UTILITY'S COSTS FOR THE PLANT AND PUMP STATIONS.									
50030013 562605	8,365	8,211	13,000	13,000	4,667	10,000	13,000	13,000	0.0%
GASOLINE									
GASOLINE AND DIESEL FOR PLANT VEHICLES.									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50030013 569005	2,871	1,772	6,000	6,000	5,225	5,500	6,000	6,000	0.0%
OFFICE SUPPLIES									
OFFICE SUPPLIES FOR PLANT OPERATIONS INCLUDING PAPER, PENS, PRINTER INK, ETC.									
50030013 569010	43,212	54,870	70,000	69,535	47,910	60,000	80,000	80,000	14.3%
PROGRAM SUPPLIES									
SLIGHT INCREASE DUE TO OUTSOURCED LAB TESTING PRICE INCREASE AND NEW PFAS TESTING.									
50030013 569015	347,412	432,556	750,000	750,000	380,185	675,000	750,000	750,000	0.0%
SUPPLIES - CHEMICALS									
CHEMICALS USED AT THE WATER POLLUTION CONTROL FACILITY. SOME OF THE CHEMICALS INCLUDE METHANOL, ALUMINUM SULFATE, POLYMER, ETC.									
50030013 570010 06041	5,459	831	10,000	10,000	2,811	9,500	10,000	10,000	0.0%
LAB/PLANT/PUMP STATION EQUIP									
DAY TO DAY EQUIPMENT FOR PROCESS CONTROL LAB TESTS.									
50030013 570020 20001	37,069	425,463	0	0	0	0	0	0	0.0%
VEHICLE REPLACEMENTS									
50030013 581005	605	895	1,000	1,000	279	1,500	1,500	1,500	50.0%
DUES & CONFERENCES									
CONFERENCES FOR PLANT STAFF TO STAY UP TO DATE WITH NEW TECHNOLOGIES AND REGULATIONS.									
50030013 581010	2,683	2,683	2,683	2,683	2,683	2,683	2,683	2,683	0.0%
PROFESSIONAL FEES									
ANNUAL CT DEEP PERMIT FEE.									
50030013 586001	51	53	54	54	54	54	55	55	1.9%
ENERGY PC LEASE PAYMENT									
50030013 634005 22001	0	0	0	55,646	55,646	55,646	0	0	0.0%
CFWD PATTON BROOK PS ENG									
50030013 634005 22002	0	21,731	0	135,000	135,000	135,000	0	0	0.0%
CFWD JUDD BROOK PS ENG FEES									
50030013 634005 22003	0	93,965	0	0	0	0	0	0	0.0%
CFWD W QUEEN ST PS ENG FEES									
50030013 639050	47,966	61,602	0	16,544	16,544	16,544	0	0	0.0%
CFWD OTHER PROF SVCS									
50030013 640015	75,000	0	0	0	0	0	0	0	0.0%
CFWD REFUSE/RECYC/HAZ									
50030013 643020	127,339	60,774	0	85,000	84,979	85,000	0	0	0.0%
CFWD PLANT MAINT									

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50030013 643020 24001 CFWD ORTHO PHOSP ANALYZERS	0	0	0	261,000	240,904	261,000	0	0	0.0%
50030013 643023 CFWD SEWER MAINT	12,786	154,290	0	130,843	72,774	130,843	0	0	0.0%
50030013 643023 12010 CFWD SWR MAINT-MAJOR	0	233,217	0	139,271	812	139,271	0	0	0.0%
50030013 645030 CFWD ENVIRO ASSESS/REMEDATION	2,605	0	0	0	0	0	0	0	0.0%
50030013 669015 CFWD CHEMICALS	230,814	69,969	0	100,000	33,078	100,000	0	0	0.0%
50030013 670020 20001 CFWD CO VEHICLES	12,047	0	0	0	0	0	0	0	0.0%
50030013 670070 20002 CFWD CO-BLATCHLEY GRAVITY SWR	120	0	0	0	0	0	0	0	0.0%
50030013 - SEWER OPERATING FUND-PLANT TOTAL:	6,272,766	5,767,220	5,986,398	6,909,237	4,312,333	6,467,410	6,228,918	6,228,918	4.1%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50060091 -PAYROLL TAXES & MERS									
50060091 520005 FICA/MEDICARE/MERS	243,797	274,803	288,000	288,000	162,111	272,000	306,000	306,000	6.3%
50060091 520020 LIFE INSURANCE	1,878	1,915	2,300	2,300	1,633	2,469	2,800	2,800	21.7%
50060091 591005 TRANSFER OUT TO SELF INSURANCE	145,000	146,000	173,000	173,000	75,000	173,000	186,000	186,000	7.5%
50060091 591010 TRANSFER OUT TO CAPITAL FUND	0	242,516	0	0	0	0	0	0	0.0%
50060091 - PAYROLL TAXES & MERS TOTAL:	390,675	665,234	463,300	463,300	238,745	447,469	494,800	494,800	6.8%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50062011 -BONDS-PRINCIPAL									
50062011 585005	83,642	83,372	84,181	84,181	84,181	84,181	0	0	-100.0%
BOND PRINCIPLE-SEWERS									
50062011 - BONDS-PRINCIPAL TOTAL:	83,642	83,372	84,181	84,181	84,181	84,181	0	0	-100.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50062013 - BONDS-INTEREST									
50062013 585015	12,195	8,015	4,209	4,209	2,105	2,104	0	0	-100.0%
BOND INTEREST-SEWER									
50062013 - BONDS-INTEREST TOTAL:	12,195	8,015	4,209	4,209	2,105	2,104	0	0	-100.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
50064011 -CONTINGENCY APPROPRIATIONS									
50064011 510080	0	0	2,756	2,756	0	2,756	0	0	-100.0%
SALARY INCREASES									
50064011 - CONTINGENCY APPROPRIATIONS TOTAL:	0	0	2,756	2,756	0	2,756	0	0	-100.0%

	<u>2022</u> <u>ACTUAL</u>	<u>2023</u> <u>ACTUAL</u>	<u>2024</u> <u>ORIG BUD</u>	<u>2024</u> <u>REV BUD</u>	<u>2024</u> <u>YTD</u>	<u>2024</u> <u>PROJ</u>	<u>2025</u> <u>DEPT</u>	<u>2025</u> <u>TOWN MGR</u>	<u>PCT</u> <u>CHANGE</u>
0500 - SANITARY SEWER OPERATING FUND TOTAL:	6,907,179	6,680,450	6,704,008	7,627,312	4,738,313	7,165,199	6,890,494	6,890,494	2.8%

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NEW INITIATIVES

TOWN OF SOUTHLINGTON
FY 2024/25 NEW INITIATIVES

ORG CODE	DEPARTMENT	PROGRAM	ESTIMATED NET BUDGET EFFECT
			TOWN MANAGER PROPOSED
	GENERAL FUND		
		GENERAL FUND	0
	ANIMAL CONTROL		
			0
		ANIMAL CONTROL	0
	SEWER FUND		
			0
		SEWER FUND	0
		GRAND TOTAL	0

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PERSONNEL
FULL TIME EQUIVALENTS
AND SALARIES

TOWN OF SOUTHTON														
FY 2024/2025														
PERSONNEL SERVICES BY DEPARTMENT														
FTE PERSONNEL PER POSITION / AMOUNT														
	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1003 TOWN MANAGER														
TOWN MANAGER	1	/	184,265	1	/	188,687	1	/	193,215	1	/	193,215	/	/
EXECUTIVE ASSISTANT	1	/	71,450	1	/	73,165	1	/	74,921	1	/	74,921	/	/
TOTAL	2	/	255,715	2	/	261,852	2	/	268,136	2	/	268,136	0	0
1007 FINANCE DEPARTMENT														
DIRECTOR OF FINANCE	1	/	127,000	1	/	130,048	1	/	140,000	1	/	140,000	/	/
ASSISTANT DIRECTOR OF FINANCE	1	/	100,248	1	/	102,655	1	/	105,118	1	/	105,118	/	/
TREASURER/ACCOUNTANT	1	/	87,772	1	/	89,879	1	/	92,036	1	/	92,036	/	/
ACCOUNTANT	1	/	75,730	1	/	75,730	1	/	77,550	1	/	77,550	/	/
PAYROLL COORDINATOR	1	/	70,998	1	/	70,998	1	/	72,709	1	/	72,709	/	/
ACCOUNTS PAYABLE COORDINATOR	1	/	66,503	1	/	66,503	1	/	68,104	1	/	68,104	/	/
ACCOUNTING ASSISTANT	1	/	61,844	1	/	61,844	1	/	63,336	1	/	63,336	/	/
TOTAL	7	/	590,095	7	/	597,657	7	/	618,853	7	/	618,853	0	0
1010 HUMAN RESOURCES														
HUMAN RESOURCES MANAGER	0.25	/	30,825	1	/	100,415	1	/	102,825	1	/	102,825	/	/
EXECUTIVE ASSISTANT	0	/	0	0	/	0	.25	/	15,872	.25	/	15,872	/	/
TOTAL	0.25	/	30,825	1	/	100,415	1.25	/	118,697	1.25	/	118,697	0.00	0
1011 TOWN CLERK														
TOWN CLERK	1	/	97,116	1	/	99,447	1	/	101,834	1	/	101,834	/	/
DEPUTY TOWN CLERK	1	/	75,730	1	/	75,730	1	/	77,550	1	/	77,550	/	/
ASSISTANT TO THE TOWN CLERK	1	/	64,155	1	/	64,155	1	/	65,702	1	/	65,702	/	/
ASSISTANT CLERK	1	/	61,844	1	/	61,844	1	/	63,336	1	/	63,336	/	/
OFFICE ASSISTANT	1	/	59,459	1	/	59,459	1	/	60,879	1	/	60,879	/	/
TOTAL	5	/	358,304	5	/	360,635	5	/	369,301	5	/	369,301	0	0

TOWN OF SOUTHTON
FY 2024/2025
PERSONNEL SERVICES BY DEPARTMENT
FTE PERSONNEL PER POSITION / AMOUNT

	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET			DEPARTMENT REQUEST			TOWN MANAGER			BOARD OF FINANCE			TOWN COUNCIL		
1013 TAX DEPARTMENT																		
DEPUTY TAX COLLECTOR	1	/	76,342	1	/	80,222	1	/	82,147	1	/	82,147	/			/		
TAX CLERK/CASHIER III	1	/	61,844	1	/	61,844	1	/	63,336	1	/	63,336	/			/		
TAX CLERK/CASHIER II (P-T)	.5	/	38,877	.5	/	38,877	.5	/	39,806	.5	/	39,806	/			/		
TOTAL	2.5	/	177,063	2.5	/	180,943	2.5	/	185,289	2.5	/	185,289	0	/	0	0	/	0
1015 DEPARTMENT OF ASSESSMENTS																		
DIRECTOR OF ASSESSMENT & REVENUE	1	/	125,000	1	/	128,000	1	/	131,072	1	/	131,072	/			/		
DEPUTY ASSESSOR	1	/	81,558	1	/	85,563	1	/	87,617	1	/	87,617	/			/		
ADMINISTRATIVE ASSISTANT II	1	/	61,844	1	/	61,844	1	/	63,336	1	/	63,336	/			/		
ASSESSMENT TECHNICIAN	2		118,918	2		118,918	2		121,758	2		121,758						
TOTAL	5	/	387,320	5	/	394,325	5	/	403,783	5	/	403,783	0	/	0	0	/	0
1021 CORPORATION COUNSEL / TOWN ATTORNEY																		
CORPORATION COUNSEL	1	/	167,000	1	/	171,008	1	/	175,112	1	/	175,112	/			/		
EXECUTIVE ASSISTANT	1	/	53,000	1	/	62,000	.75	/	47,616	.75	/	47,616	/			/		
TOTAL	2	/	220,000	2	/	233,008	1.75	/	222,728	1.75	/	222,728	0	/	0	0	/	0
1023 ELECTIONS DEPARTMENT																		
DEMOCRATIC REGISTRAR SALARY	.4	/	21,809	.4	/	22,332	.4	/	27,800	.4	/	22,870	/			/		
REPUBLICAN REGISTRAR SALARY	.4	/	21,809	.4	/	22,332	.4	/	27,800	.4	/	22,870	/			/		
TOTAL	.8	/	43,618	.8	/	44,664	.8	/	55,600	.8	/	45,740	.0	/	0	.0	/	0
1033 INFORMATION TECHNOLOGY																		
INFORMATION TECHNOLOGY ADMINISTRATOR	1	/	101,607	1	/	104,046	1	/	106,543	1	/	106,543	/			/		
INFORMATION TECHNOLOGY MANAGER	1	/	95,033	1	/	97,314	1	/	99,650	1	/	99,650	/			/		
TOTAL	2	/	196,640	2	/	201,360	2	/	206,193	2	/	206,193	0	/	0	0	/	0

TOWN OF SOUTHTON														
FY 2024/2025														
PERSONNEL SERVICES BY DEPARTMENT														
FTE PERSONNEL PER POSITION / AMOUNT														
	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1201 POLICE DEPARTMENT														
CHIEF SALARY	1	/	165,653	1	/	165,653	1	/	168,966	1	/	168,966	/	/
DEPUTY CHIEF	1	/	153,738	1	/	153,738	0	/	0	0	/	0	/	/
CAPTAIN	0	/	0	0	/	0	2	/	288,000	2	/	288,000	/	/
LIEUTENANTS SALARIES	3	/	366,045	3	/	366,045	3	/	373,365	3	/	373,365	/	/
MASTER SERGEANTS	5	/	557,340	5	/	557,340	4	/	454,789	4	/	454,789	/	/
SERGEANTS SALARIES	8	/	854,347	8	/	854,347	8	/	872,544	8	/	872,544	/	/
DETECTIVE SERGEANTS SALARIES	1	/	106,929	1	/	106,929	1	/	109,068	1	/	109,068	/	/
DETECTIVES SALARIES	7	/	700,056	7	/	700,056	7	/	714,063	7	/	714,063	/	/
PATROLMEN SALARIES:	46	/	4,110,571	46	/	4,110,571	47	/	4,312,239	47	/	4,312,239	/	/
(11) 120-MONTHS STEP														
(15) 60-MONTHS STEP														
(16) 36-MONTHS STEP														
(5) 12-MONTHS STEP														
EXECUTIVE SECRETARY	1	/	65,225	1	/	65,225	1	/	66,530	1	/	66,530	/	/
POLICE RECORDS CLERK SUPERVISOR	1	/	59,459	1	/	59,459	1	/	60,879	1	/	60,879	/	/
RECORDS CLERK	3	/	168,987	3	/	168,987	3	/	173,028	3	/	173,028	/	/
POLICE IT COORDINATOR	1	/	86,549	1	/	86,549	1	/	88,629	1	/	88,629	/	/
CUSTODIAN	1	/	64,376	1	/	64,376	1	/	65,915	1	/	65,915	/	/
TOTAL	79	/	7,459,275	79	/	7,459,275	80	/	7,748,015	80	/	7,748,015	0	0
1203 CENTRAL DISPATCH														
CIVILIAN DISPATCHERS	12	/	828,480	12	/	828,480	12	/	845,016	12	/	845,016	/	/
TOTAL	12	/	828,480	12	/	828,480	12	/	845,016	12	/	845,016	0	0

TOWN OF SOUTHTON														
FY 2024/2025														
PERSONNEL SERVICES BY DEPARTMENT														
FTE PERSONNEL PER POSITION / AMOUNT														
	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL		
1207 FIRE DEPARTMENT														
CHIEF SALARY	1	/	140,610	1	/	140,610	1	/	140,610	1	/	140,610	/	/
ASSISTANT CHIEF SALARY	1	/	119,126	1	/	119,126	1	/	119,126	1	/	119,126	/	/
DEPUTY CHIEF OF SAFETY & TRAINING	1	/	101,621	1	/	101,621	1	/	101,621	1	/	101,621	/	/
BATTALION CHIEFS	4	/	399,778	4	/	399,778	4	/	401,757	4	/	401,757	/	/
REGULAR FIREMEN SALARIES: *	18	/	1,495,511	18	/	1,495,511	18	/	1,511,412	18	/	1,511,412	/	/
(13) FF 4														
(3) FF 3														
(2) FF 2														
LIEUTENANTS	5	/	442,542	5	/	442,542	5	/	440,696	5	/	440,696	/	/
CAPTAINS	4	/	369,109	4	/	369,109	4	/	370,937	4	/	370,937	/	/
DEPUTY FIRE MARSHAL	1	/	90,049	1	/	90,049	1	/	90,049	1	/	90,049	/	/
INSPECTOR-FIREFIGHTER SALARY	2	/	169,288	2	/	169,288	2	/	169,288	2	/	169,288	/	/
EXECUTIVE SECRETARY	1	/	60,540	1	/	60,540	1	/	60,540	1	/	60,540	/	/
ADMINISTRATIVE ASSISTANT	1	/	56,329	1	/	56,329	1	/	57,676	1	/	57,676	/	/
TOTAL	39	/	3,444,503	39	/	3,444,503	39	/	3,463,712	39	/	3,463,712	0	0
1405 ENGINEERING DEPARTMENT														
DIRECTOR OF PUBLIC WORKS/TOWN ENGINEER	1	/	154,631	1	/	158,342	1	/	162,142	1	/	162,142	/	/
ASSISTANT TOWN ENGINEER	2	/	216,264	2	/	221,454	2	/	226,768	2	/	226,768	/	/
ENGINEER INSPECTOR	1	/	68,741	1	/	68,741	1	/	70,398	1	/	70,398	/	/
SURVEY CREW CHIEF	1	/	68,741	1	/	68,741	1	/	70,398	1	/	70,398	/	/
GIS TECHNICIAN	1	/	68,741	1	/	68,741	1	/	70,398	1	/	70,398	/	/
ENGINEERING AIDE-SURVEY TECH	1	/	66,503	1	/	66,503	1	/	68,104	1	/	68,104	/	/
ADMINISTRATIVE ASSISTANT III	1	/	64,155	1	/	64,155	1	/	65,702	1	/	65,702	/	/
TOTAL	8	/	707,776	8	/	716,677	8	/	733,910	8	/	733,910	0	0

TOWN OF SOUTHTON											
FY 2024/2025											
PERSONNEL SERVICES BY DEPARTMENT											
FTE PERSONNEL PER POSITION / AMOUNT											
	CURRENT YEAR ADOPTED		REVISED FY 2024 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL
14071 HIGHWAY & PARKS DEPARTMENT											
ASSISTANT SUPT	1	/	106,525	1	/	109,082	1	/	111,700	1	/
GENERAL FOREMAN	2	/	178,340	2	/	178,340	2	/	182,500	2	/
CREW LEADER	2	/	162,116	2	/	162,116	2	/	165,900	2	/
HWY MECHANIC II	1	/	75,878	1	/	75,878	1	/	77,646	1	/
PW MECHANIC I	2	/	146,390	2	/	146,390	3	/	224,703	3	/
OPERATOR II	6	/	439,170	6	/	439,170	6	/	449,406	6	/
OPERATOR MECHANIC	1	/	70,554	1	/	70,554	0	/	0	0	/
GROUNDS COORDINATOR	1	/	75,878	1	/	75,878	1	/	77,646	1	/
TRUCK DRIVER	5	/	321,360	5	/	321,360	5	/	328,850	5	/
LABORERS	14	/	847,980	14	/	847,980	14	/	867,776	14	/
BOOKKEEPER / ADMINISTRATIVE ASSISTANT II	1	/	61,844	1	/	61,844	1	/	63,336	1	/
TOTAL	36	/	2,486,035	36	/	2,488,592	36	/	2,549,463	0	/
1601 COMMUNITY SERVICES											
COMMUNITY SERVICES DIRECTOR	1	/	84,171	1	/	86,191	1	/	88,260	1	/
COMMUNITY SERVICES ASSISTANT	1	/	61,844	1	/	61,844	1	/	63,336	1	/
COMMUNITY SERVICES AIDE	2	/	112,658	2	/	112,658	2	/	115,352	2	/
TOTAL	4	/	258,673	4	/	260,693	4	/	266,948	0	/
1801 SOUTHTON YOUTH SERVICES											
YOUTH SERVICES COORDINATOR	1	/	70,000	1	/	71,680	1	/	73,400	1	/
YOUTH COUNSELOR II SALARY	1	/	70,998	1	/	70,998	1	/	72,709	1	/
YOUTH COUNSELOR I SALARY	1	/	68,741	1	/	68,741	1	/	70,398	1	/
YOUTH PREVENTION COORDINATOR	1	/	64,155	1	/	64,155	1	/	65,702	1	/
TOTAL	4	/	273,894	4	/	275,574	4	/	282,209	0	/

<p style="text-align: center;">TOWN OF SOUTHTON FY 2024/2025 PERSONNEL SERVICES BY DEPARTMENT FTE PERSONNEL PER POSITION / AMOUNT</p>											
	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE	TOWN COUNCIL
20012 RECREATION & SENIOR SERVICES											
DIRECTOR OF RECREATION, YOUTH & SENIOR SERVICES	1	/	120,000	1	/	122,880	1	/	125,829	/	/
RECREATION ADMINISTRATIVE ASSISTANT II	1	/	61,844	1	/	61,844	1	/	63,336	/	/
SENIOR SERVICES PROGRAM COORDINATOR	1	/	64,155	1	/	64,155	1	/	65,702	/	/
SENIOR SERVICES ADMINISTRATIVE ASSISTANT II	1	/	61,844	1	/	61,844	1	/	63,336	/	/
SENIOR SERVICES BUS DRIVER	2	/	112,658	2	/	112,658	2	/	115,352	/	/
SENIOR SERVICES ADMINISTRATIVE ASSISTANT	1	/	56,329	1	/	56,329	1	/	57,676	/	/
TOTAL	7	/	476,830	7	/	479,710	7	/	491,231	0	0
22011 PUBLIC LIBRARY											
LIBRARY DIRECTOR SALARY	1	/	100,630	1	/	103,045	1	/	105,518	/	/
ASSISTANT LIBRARY DIRECTOR	1	/	80,739	1	/	82,677	1	/	84,661	/	/
ADMINISTRATIVE ASSISTANT II / BOOKKEEPER	1	/	61,844	1	/	61,844	1	/	63,336	/	/
ASSISTANT ADULT LIBRARIAN	1	/	59,459	1	/	59,459	1	/	60,879	/	/
CHILDREN'S LIBRARIAN	2	/	128,310	2	/	128,310	2	/	131,404	/	/
CATALOGER	1	/	68,741	1	/	68,741	1	/	70,398	/	/
HEAD OF CIRCULATION	1	/	68,741	1	/	68,741	1	/	70,398	/	/
HEAD OF CHILDREN'S	1	/	68,741	1	/	68,741	1	/	70,398	/	/
REFERENCE LIBRARIAN	1	/	64,155	1	/	64,155	1	/	65,702	/	/
REFERENCE/TEEN LIBRARIAN	1	/	64,155	1	/	64,155	1	/	65,702	/	/
INTERDEPARTMENT LIBRARY ASSISTANT	1	/	59,459	1	/	59,459	1	/	60,879	/	/
LIBRARIAN	1	/	64,155	1	/	64,155	1	/	65,702	/	/
PART-TIME ASSISTANTS SALARIES:	3	/	123,123	3	/	123,123	3	/	126,081	/	/
(1) INTERDEPARTMENT LIBRARY ASSISTANT											
(1) CHILDREN'S LIBRARIAN											
(1) REFERENCE LIBRARIAN											
CUSTODIAN	1	/	56,329	1	/	56,329	1	/	57,676	/	/
LIBRARY TECHNICAL ASSISTANT	1	/	61,844	1	/	61,844	1	/	63,336	/	/
ADULT PROGRAM COORDINATOR/PUBLIC RELATIONS	1	/	64,155	1	/	64,155	1	/	65,702	/	/
TOTAL	18.5	/	1,194,580	18.5	/	1,198,933	18.5	/	1,227,772	.0	.0

TOWN OF SOUTHTON																		
FY 2024/2025																		
PERSONNEL SERVICES BY DEPARTMENT																		
FTE PERSONNEL PER POSITION / AMOUNT																		
	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET		DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL						
22013 BARNES MUSEUM																		
SECRETARY-CURATOR SALARY	1	/	64,155	1	/	64,155	1	/	70,398	1	/	70,398	/	/				
OUTREACH COORDINATOR / PRESERVATIONIST	.6	/	35,339	.6	/	35,339	.6	/	36,192	.6	/	36,192	/	/				
TOTAL	1.6	/	99,494	1.6	/	99,494	1.6	/	106,590	1.6	/	106,590	.0	/	0	.0	/	0
2401 ECONOMIC DEVELOPMENT COMMISSION																		
EDC COORDINATOR SALARY	1	/	120,566	1	/	123,460	1	/	126,423	1	/	126,423	/	/	/	/		
CLERK TYPIST I (F/T)	1	/	56,329	1	/	56,329	1	/	57,676	1	/	57,676	/	/	/	/		
TOTAL	2	/	176,895	2	/	179,789	2	/	184,099	2	/	184,099	0	/	0	0	/	0
2403 BUILDING DEPARTMENT																		
BUILDING OFFICIAL SALARY	1	/	108,153	1	/	110,749	1	/	113,407	1	/	113,407	/	/	/	/		
ASST. BUILDING OFFICIAL	1	/	75,730	1	/	75,730	1	/	77,550	1	/	77,550	/	/	/	/		
INSPECTORS ELECTRICAL & PLUMBING	2	/	151,460	2	/	151,460	2	/	155,100	2	/	155,100	/	/	/	/		
ADMINISTRATIVE ASSISTANT III	1	/	64,155	1	/	64,155	1	/	65,702	1	/	65,702	/	/	/	/		
OFFICE ASSISTANT	1	/	59,459	1	/	59,459	1	/	60,879	1	/	60,879	/	/	/	/		
TOTAL	6	/	458,957	6	/	461,553	6	/	472,638	6	/	472,638	0	/	0	0	/	0
2405 PLANNING & ZONING DEPARTMENT																		
DIRECTOR OF PLANNING & COMMUNITY DEVELOPMENT	1	/	122,400	1	/	120,000	1	/	122,880	1	/	122,880	/	/	/	/		
ASSISTANT TOWN PLANNER	1	/	98,686	1	/	101,054	1	/	103,479	1	/	103,479	/	/	/	/		
ZONING ENFORCEMENT OFFICER	1	/	68,741	1	/	68,741	1	/	70,398	1	/	70,398	/	/	/	/		
ADMINISTRATIVE ASSISTANT II	2	/	123,688	2	/	123,688	2	/	126,672	2	/	126,672	/	/	/	/		
TOTAL	5	/	413,515	5	/	413,483	5	/	423,429	5	/	423,429	0	/	0	0	/	0
GENERAL FUND (100) TOTAL	248.7	/	20,538,488	249.4	/	20,681,615	250.4	/	21,243,612	250.4	/	21,233,752	.0	/	0	.0	/	0

TOWN OF SOUTHTON														
FY 2024/2025														
PERSONNEL SERVICES BY DEPARTMENT														
FTE PERSONNEL PER POSITION / AMOUNT														
	CURRENT YEAR ADOPTED			REVISED FY 2024 BUDGET			DEPARTMENT REQUEST		TOWN MANAGER		BOARD OF FINANCE		TOWN COUNCIL	
ANIMAL CONTROL (201)														
201 ANIMAL CONTROL														
MUNICIPAL ANIMAL OFFICER	1	/	98,199	1	/	98,199	1	/	100,163	1	/	100,163	/	/
ASST. MUNI. ANIMAL OFFICER	1	/	67,418	1	/	67,418	1	/	68,767	1	/	68,767	/	/
ANIMAL CONTROL (201) TOTAL	2	/	165,617	2	/	165,617	2	/	168,930	2	/	168,930	0	0
SANITARY SEWER OPERATING FUND (500)														
30011 SANITARY SEWER OPERATING - OFFICE														
SEWER ACCOUNT CLERK	1	/	64,155	1	/	64,155	1	/	65,702	1	/	65,702	/	/
ADMINISTRATIVE ASSISTANT/BOOKKEEPER	1	/	59,459	1	/	59,459	1	/	60,879	1	/	60,879	/	/
TOTAL	2	/	123,614	2	/	123,614	2	/	126,581	2	/	126,581	0	0
30012 SEWER OPERATING FUND-PLANT														
SUPERINTENDENT SALARY	1	/	114,844	1	/	117,600	1	/	120,422	1	/	120,422	/	/
FOREMAN	1	/	89,170	1	/	89,170	1	/	91,250	1	/	91,250	/	/
LEAD OPERATOR	1	/	81,058	1	/	81,058	1	/	82,950	1	/	82,950	/	/
ELECTRICAL MECHANICAL MAINTENANCE TECH	1	/	78,437	1	/	78,437	1	/	82,950	1	/	82,950	/	/
OPERATOR III	5	/	392,185	5	/	392,185	5	/	401,335	5	/	401,335	/	/
CHEMIST	1	/	78,437	1	/	78,437	1	/	80,267	1	/	80,267	/	/
PART-TIME SECRETARY	0.9	/	49,280	0.9	/	49,280	0.9	/	53,556	0.9	/	53,556	/	/
TOTAL	10.9	/	883,411	10.9	/	886,167	10.9	/	912,730	10.9	/	912,730	.0	.0
SANITARY SEWER OPERATING FUND (500) TOTAL	12.9	/	1,007,025	12.9	/	1,009,781	12.9	/	1,039,311	12.9	/	1,039,311	0	0

CAPITAL
IMPROVEMENT PLAN
FY 2024/25 PRIORITIES

Town of Southington

5-Year Capital Improvement Plan (CIP)

The Capital Improvement Plan (CIP) is a multi-year plan used to coordinate the financing and timing of major public improvement projects for the Town of Southington and Board of Education based on the recommendations of Town staff, boards and commissions. The CIP presents a comprehensive list of capital projects, and is used to identify and project over a five year period the Town's and BOE's capital improvement needs, cost estimates, and financing methods. It is important to recognize that years 2 through 5 are for planning purposes and do not bind future Boards of Finance and Town Councils.

Included in the Five Year CIP Plan is a recommended Annual Capital Expenditure Budget for Year 1 which will be approved in tandem with the Operating Budget. Projects in Year 1 to be cash funded with General Fund Appropriations will be included in the General Fund - Capital Budget Department. Bond Ordinances will still need to be approved through the regular process outlined in the Town Charter, including a Referendum for projects over \$1,000,000.

A proposed Capital Project must meet certain criteria to be given consideration in the Capital Improvement Plan/Budget.

- 1) A cost of \$50,000 or more.
- 2) Expected life of five years or more.
- 3) Be of a nonrecurring nature.

Ordinary repairs or maintenance of a recurring nature are not Capital Projects.

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TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2024/25 THROUGH FY 2028/29
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	TOTAL
ATHLETIC FACILITIES							
BOARD OF EDUCATION ATHLETIC FACILITY IMPROVEMENTS	CASH (FB)	650,000	2,161,276				
TOTAL ATHLETIC FACILITIES		650,000	2,161,276	0	0	0	2,811,276
BRIDGES							
ENGINEERING NEWELL STREET BRIDGE REPLACEMENT BRIDGE #04560 OVER QUINNIPIAC RIVER	\$2,455,200 GRANT \$613,800 BOND (PRIOR)	3,069,000					
ENGINEERING SOUTH END ROAD BRIDGE REPLACEMENT BRIDGE #04561 OVER MISERY BROOK	BOND	225,000		1,775,000			
ENGINEERING SPRING STREET BRIDGE BRIDGE #131001 OVER UNNAMED BROOK			1,775,000				
ENGINEERING WEST CENTER ST EXTENSION BRIDGE REPLACEMENT BRIDGE #05523 OVER DAYTON BROOK			236,250		2,062,500		
TOTAL BRIDGES		3,294,000	2,011,250	1,775,000	2,062,500	0	9,142,750
BUILDING IMPROVEMENTS / CONSTRUCTION							
HIGHWAY/PARKS SALT STORAGE BUILDING	CASH (FB)	487,500	487,500				
BOARD OF EDUCATION SCHOOL CONSTRUCTION PROJECTS			71,700,000	71,700,000	92,900,000		
TOTAL BUILDING IMPROVEMENTS / CONSTRUCTION		487,500	72,187,500	71,700,000	92,900,000	0	237,275,000
BUILDING IMPROVEMENTS / EXPANSION							
POLICE ADDITION TO OUTBUILDING			496,187				
POLICE OPEN AIR CARPORT			295,000				
TOTAL BUILDING IMPROVEMENTS / EXPANSION		0	791,187	0	0	0	791,187
BUILDING IMPROVEMENTS / ROOFING							
BOARD OF EDUCATION ROOFING PROJECTS				6,617,400			
ENGINEERING TOWNWIDE ROOF REPLACEMENT	CASH (2024)	50,000	189,000				
TOTAL BUILDING IMPROVEMENTS / ROOFING		50,000	189,000	6,617,400	0	0	6,856,400

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2024/25 THROUGH FY 2028/29
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	TOTAL
BUILDING IMPROVEMENTS / UPGRADES							
ENGINEERING TOWNWIDE HVAC & GENERATOR REPLACEMENT	CASH (2024)	100,000	100,000	100,000	100,000	100,000	
TOWN MANAGER TURF FIELD REPLACEMENT	CASH (2024)	125,345	125,346				
FIRE STATION 5 RENOVATIONS				250,000			
BOARD OF EDUCATION BOILER PROJECT				115,500		185,000	
POLICE RENOVATIONS TO GYM AREA					140,000		
BOARD OF EDUCATION AIR CONDITIONING - ELEMENTARY SCHOOLS						15,734,400	
TOTAL BUILDING IMPROVEMENTS / UPGRADES		225,345	225,346	465,500	240,000	16,019,400	17,175,591

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2024/25 THROUGH FY 2028/29
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	TOTAL
FIRE TRUCK REPLACEMENTS							
FIRE DEPARTMENT TRUCK REPLACEMENT	CASH (FB)	850,000	860,000	800,000	850,000	850,000	
TOTAL FIRE TRUCK REPLACEMENTS		850,000	860,000	800,000	850,000	850,000	4,210,000
HEAVY EQUIPMENT							
HIGHWAY/PARKS EQUIPMENT	CASH (2024)	91,360					
HIGHWAY/PARKS LEAF MACHINES	CASH (2024)	165,600					
HIGHWAY/PARKS VAC-ALL BODY	CASH (2024)	75,000					
HIGHWAY/PARKS 44,000 LB GVWR DUMP TRUCKS	ARPA GRANT	296,867	311,710	327,300	343,670	360,850	
HIGHWAY/PARKS SWEEPERS			335,055				
HIGHWAY/PARKS TRACTOR			225,000				
HIGHWAY/PARKS TURF SWEEPER			94,500				
HIGHWAY/PARKS MINI EXCAVATOR				120,000			
HIGHWAY/PARKS MINI SWEEPER						178,000	
TOTAL HEAVY EQUIPMENT		628,827	966,265	447,300	343,670	538,850	2,924,912
INFORMATION TECHNOLOGY							
INFORMATION TECHNOLOGY TOWNWIDE IT INFRASTRUCTURE	CASH (2024)	375,000	325,000	325,000	325,000	325,000	
TOTAL INFORMATION TECHNOLOGY		375,000	325,000	325,000	325,000	325,000	1,675,000
MISCELLANEOUS EQUIPMENT							
FIRE PPE CANTER REDUCTION/PREVENTION			125,000				
RECREATION SHOWMOBILE REPLACEMENT			185,000				
FIRE FIRE SELF CONTAINED BREATHING APPARATUS						800,000	
MISCELLANEOUS EQUIPMENT		0	310,000	0	0	800,000	1,110,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2024/25 THROUGH FY 2028/29
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	TOTAL
PARK IMPROVEMENTS							
HIGHWAY/PARKS PARK IMPROVEMENTS	ARPA GRANT	330,000					
TOTAL PARK IMPROVEMENTS		330,000	0	0	0	0	330,000
POLICE EQUIPMENT							
POLICE FLOCK ALPR SYSTEM	TRANSFER IN	96,000					
POLICE MOBILE AND PORTABLE RADIOS	TRANSFER IN	156,180	156,180	156,180			
POLICE PUBLIC SAFETY RADIO SYSTEM - MANAGED SVCS PLAN	TRANSFER IN	306,733	306,733	306,733			
POLICE CAMERA EQUIPMENT	TRANSFER IN	129,630	129,630	129,630	129,630		
TOTAL POLICE EQUIPMENT		688,543	592,543	592,543	129,630	0	2,003,259
ROAD IMPROVEMENTS & MAINTENANCE							
ENGINEERING TOWNWIDE ROAD & BRIDGE IMPROVEMENTS	BOND	15,000,000					
HIGHWAY/PARKS WIDEN, RESURFACE & DRAINAGE	CASH (2025)	400,000	500,000	500,000	500,000	500,000	
ENGINEERING REPAIR/REPLACE SIDEWALKS	CASH (2024)	250,000	500,000	500,000	500,000	500,000	
ENGINEERING LOCIP RESURFACING / ANNUAL DESIGNATION	GRANT	280,000	280,000	280,000	280,000	280,000	
ENGINEERING TOWN AID ROAD MAINTENANCE	GRANT	500,000	500,000	500,000	500,000	500,000	
TOTAL ROAD IMPROVEMENTS & MAINTENANCE		16,430,000	1,780,000	1,780,000	1,780,000	1,780,000	23,550,000
ROAD RESTORATION & PAVING							
ENGINEERING TOWNWIDE PAVING PROJECTS	CASH (2024)	100,000	100,000				
TOTAL ROAD RESTORATION & PAVING		100,000	100,000	0	0	0	200,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FY 2024/25 THROUGH FY 2028/29
SUMMARY BY PROGRAM

PROJECTS	ESTIMATED FUNDING	2024-2025	2025-2026	2026-2027	2027-2028	2028-2029	TOTAL
VEHICLE REPLACEMENT							
BOARD OF EDUCATION VEHICLE REPLACEMENT	CASH (2024)	60,000					
ENGINEERING VEHICLE REPLACEMENT	CASH (2024)	49,000	42,000				
HIGHWAY/PARKS VEHICLE REPLACEMENT	CASH (2024)	145,529	187,000	155,300	60,000		
BUILDING VEHICLE REPLACEMENT	CASH (2024)	34,000	36,000	0	38,000		
CALENDAR VEHICLE REPLACEMENT	\$112,000 GRANT (80%) \$28,000 CASH (2024)	140,000	141,000	142,000	143,000	144,000	
FIRE VEHICLE REPLACEMENT	CASH (2024)	75,000	80,000	92,000	82,000	85,000	
TOTAL VEHICLE REPLACEMENT		503,529	486,000	389,300	323,000	229,000	1,930,829

TOTAL PROJECTS	24,612,744	82,985,367	84,892,043	98,953,800	20,542,250	311,986,204
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FUNDING TOTALS	GRANTS	3,347,200				
	ARPA GRANT	626,867				
	GEN FUND APPROP - CASH (2024)	1,723,834				
	GEN FUND APPROP - CASH (2025)	400,000				
	GEN FUND APPROP - TRANSFER IN	688,543				
	GEN FUND APPROP-FUND BALANCE	1,987,500				
	BONDS (PRIOR YEAR)	613,800				
	BONDS	15,225,000				
	TOTAL	24,612,744				

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TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE:

High School Athletic Facility Master Plan based on
Kaestle Boos Study from December 2020
Revised December 2022
FISCAL YEAR PROPOSED: 2024/25 & 2025/26

DESCRIPTION:

2024/25, 2025/26

Athletic Facility Master Plan Improvements

Various Improvements to the Athletic Fields as outlined in the December 2020 Kaestle Boos Study in December 2020, revised in December 2022. This includes a 5% contingency for the entire project and add alternates.

Project	Cost	Funding Year
Replace Stadium Bleachers and Press Box	\$ 650,000	2024/25
Replace Stadium Bleachers and Press Box, phase II	\$ 650,000	2025/25
Tennis Court Replacement	\$ 1,511,276	2025/26

PROJECT COST: 2,811,276

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	NEWELL STREET BRIDGE REPLACEMENT BRIDGE #04560 OVER QUINNIPIAC RIVER
		FISCAL YEAR PROPOSED:	2024/25

DESCRIPTION:

This project will replace the Newell Street Bridge over the Quinnipiac River. Project design (approved CIP 21/22) funded under the CTDOT Administered Design Program (80% Federal & 20% State). Project construction funded under the Federal Local Bridge Program (80% Federal & 20% Town).

2024/25

Right-of-way **REQUEST: \$60,000**

Construction **REQUEST: \$2,566,000**

Construction Inspection **REQUEST: \$443,000**

Federal Local Bridge Grant for 80% of Project Costs = \$2,455,200

Town Funds 20% of Project Costs = \$613,800

PROJECT COST: \$3,069,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: ENGINEERING	PROJECT TITLE: SOUTH END ROAD BRIDGE REPLACEMENT BRIDGE #04561 OVER MISERY BROOK
	FISCAL YEAR PROPOSED: 2024/25 THRU 2026/27

DESCRIPTION:

This project will replace the South End Road bridge over Misery Brook. Project design funded by Town (100%) and project construction funded under LOTCIP (100%).

2024/25

Design **REQUEST: \$225,000**

Town Funds 100% of Design Costs = \$225,000

2026/27

Right-of-way **REQUEST: \$50,000**

Construction **REQUEST: \$1,500,000**

Construction Inspection **REQUEST: \$225,000**

LOTICIP for 100% of Project Costs = \$1,775,000

PROJECT COST: \$2,000,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	NEW SALT STORAGE BUILDING
		FISCAL YEAR PROPOSED:	2024/25 & 2025/26

DESCRIPTION:

The existing salt storage building is thirty-five years old. According to a recent structural analysis, the timber lagging has deteriorated to the point of replacement and several structural members are being highly overstressed. Some is due to salt intrusion into the timbers, and some is due to the existing loading conditions necessary to meet today's demands being higher than the loads for which the original structure was designed. A concept was developed to restore the structural integrity of the existing building, however it would cost between \$450,000 and \$500,000 which does not include alterations to the roof structure or replacement of roofing materials. This would be an added expense as the existing shingles appear to be approaching the end of their life expectancy. In the end, the Town would still be left with a thirty-five-year-old structure. Taking all of this into consideration, it would be more prudent to construct a new salt storage building elsewhere on the current Highway/Parks Department property. The old building can remain in use until the new building is completed. Once no longer needed for salt and as long as the old building can safely remain, it can be used for parking trucks and equipment that are currently left out in the elements.

\$487,500/YR

PROJECT COST: \$975,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: **ENGINEERING**

PROJECT TITLE: **TOWNWIDE ROOF REPLACEMENT**

FISCAL YEAR PROPOSED: **2024/25 THRU 2028/29**

DESCRIPTION:

Replace roofs on town buildings in accordance with a prioritized list resulting from a roof evaluation of all town buildings.

2024/25

Minor repairs to Fire HQ, Fire Co. 3, Community Services flat roof, etc.

REQUEST **\$50,000**

2025/26

Historical Society

REQUEST **\$189,000.00**

2026/27

To Be Determined

2027/28

To Be Determined

2028/29

To Be Determined

PROJECT COST: **\$239,000**

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWNWIDE HVAC REPLACEMENT & GENERATORS
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION:

Replace HVAC systems in Town buildings in accordance with a prioritized list resulting from a HVAC evaluation of all town buildings. Install/replace generators in Town buildings.

FY 2024-25

New boiler for Fire Department HQ, etc.
\$100,000

FY 2025-26

Generator for Fire Department Sta. 3, etc.
\$100,000

FY 2026-27

\$100,000

FY 2027-28

\$100,000

FY 2028-29

\$100,000

PROJECT COST: \$500,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	TOWN MANAGER	PROJECT TITLE:	TURF FIELD REPLACEMENT
		FISCAL YEAR PROPOSED:	2024/25 THRU 25/26

DESCRIPTION:

Rehabilitation of the turf field at SHS

Estimated Cost from AstroTurf (Successor company that installed the field)*	599,000
Plus 10% Contingency	59,900
Plus 15% Escalation (Estimate that the turf field will need replacement in 3 years)	89,850
Total	748,750
Minus the current turf field replacement fund of \$276,714	472,036
Minus the average contribution of \$36,000 per year, \$108,000 over 3 years	364,036
Plus the average expense of \$4,000 per year, \$12,000 over 3 years	376,036
Total Divided over 3 years:	
Year 2 - FY 2024/25	125,345
Year 3 - FY 2025/26	125,346
Funding through budget allocation, operating budget, unassigned fund balance, or bonding	

* Does not include add-ons

PROJECT COST: 250,691

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: FIRE	PROJECT TITLE: FIRE TRUCK REPLACEMENT
	FISCAL YEAR PROPOSED: 2024/25 THRU 2028/29

DESCRIPTION:

THE REQUESTS ARE A CONTINUATION OF THE DEPARTMENT'S APPARATUS REPLACEMENT PLAN. THIS PLAN ELIMINATES A SUDDEN BURDEN TO THE TAXPAYERS WITH MULTIPLE APPARATUS PURCHASES IN ONE FISCAL YEAR. ALL ENGINES WILL BE REPLACED WITH CONSIDERATION TO SAFETY, HIGHEST MILEAGE, HOURS OF OPERATION AND OLDEST VINTAGE , WHILE SUPPLYING A SAFE AND RELIABLE FLEET FOR ALL MEMBERS. 2025-26 CHANGES OUR APPROACH WITH NOT DEPLOYING A TRADITIONAL BRUSH TRUCK BUT RATHER A MORE FLEXIBLE UTV WITH BRUSH ATTACK AND PATIENT TRANSPORT CAPABILITY. THE FIRE APPARATUS INDUSTRY HAS SEEN SIGNIFICANT IMPACTS DUE TO COVID AND SUPPLY CHAIN ISSUES AS WELL AS SUPPLY AND DEMAND WHICH HAS INCREASED BOTH COST AS WELL AS DELIVERY TIME LINES

2024-2025	\$850,000	2/3 PAYMENT ONE FIRE RESCUE PUMPER
2025-2026	\$60,000	ONE UTV/TRAILER BRUSH UNIT (to replace 1990 pick-up)
2025-2026	\$800,000	ONE FIRE RESCUE PUMPER (1/2)
2026-2027	\$800,000	ONE FIRE RESCUE PUMPER (1/2)
2027-2028	\$850,000	ONE FIRE RESCUE PUMPER (1/2)
2028-2029	\$850,000	ONE FIRE RESCUE PUMPER (1/2)

PROJECT COST: 4,210,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: **HIGHWAY/PARKS**

PROJECT TITLE:

HIGHWAY/PARKS EQUIPMENT

FISCAL YEAR PROPOSED:

2024/25

DESCRIPTION:

Two (2) replacement plows for 6-wheel dump trucks **REQUEST: \$32,000**

Two (2) new plow attachments for sidewalk machine **REQUEST: \$15,685**

One (1) stand-on blower **REQUEST: \$17,000**

One (1) new utility body with liftgate and plow for Crew Leader pickup **REQUEST: \$26,675**

PROJECT COST: \$91,360

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: HIGHWAY/PARKS

PROJECT TITLE: LEAF MACHINES

FISCAL YEAR PROPOSED: 2024/25

DESCRIPTION:
2024/25

Purchase one (1) 25-yard trailer mounted leaf loader. This will allow us to finally eliminate all contracted units and to have a spare in the event of breakdowns. It is critical to reduce the Town's dependency on outside contractors because fewer are bidding on leaf collection each year. If we do not receive bids for the number of units we need, it will not be possible to accomplish leaf collection within the allotted five weeks. **REQUEST \$165,600**

PROJECT COST: \$165,600

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: **HIGHWAY/PARKS**

PROJECT TITLE: **VAC-ALL BODY**

FISCAL YEAR PROPOSED: **2024/25**

DESCRIPTION:
2024/25

Purchase one (1) stainless steel vac-all body to replace the steel body on Truck #30 (2016). The main chamber of the existing body is rotting due to moisture from catch basin material. **REQUEST: \$75,000**

PROJECT COST: **\$75,000**

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	44,000 LB GVWR / 54,000 LB GVWR HIGHWAY HEAVY TRUCKS
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION:

2024/25 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. This truck will replace Truck #159 (1998 Mack) which will go to auction. Truck #133 (1994 Mack) will become a spare.
REQUEST \$296,867 (Replaces 27 year old truck)

2025/26 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Trucks #188 and #37 (1988 Macks) which will go to auction. Truck #172 (2002 International) will become a spare.
REQUEST \$311,710 (Replaces 38 year old trucks)

2026/27 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Truck #172 (2002 International) which will go to auction. Truck #171 (2001 International) will become a spare. **REQUEST \$327,300** (Replaces 26 year old truck)

2027/28 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Truck #133 (1994 Mack) which will go to auction. Truck #34 (2001 International) will become a spare.
REQUEST \$343,670 (Replaces 34 year old truck)

2028/29 Purchase one (1) new 44,000lb GVWR dump truck with combination body and snow plow. Truck will be equipped with a stainless steel body and ground speed control equipment to accurately dispense salt for snow and ice control. The truck will replace Truck #00 (0000 Make) which will go to auction. Truck #00 (0000 Make) will become a spare.
REQUEST \$360,850 (Replaces 00 year old truck)

PROJECT COST: \$1,640,397

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: INFORMATION TECHNOLOGY

PROJECT TITLE: TOWNWIDE IT INFRASTRUCTURE

FISCAL YEAR PROPOSED: 2024/25 THRU 2028/29

DESCRIPTION:

Continue with our 5 year server replacement program.
Purchase new virtual host for Town and Police department data centers.
Continue to replace core networking equipment for all sites Town wide.
Strengthen our cyber security defenses with additional hardware and software .
Replace/Upgrade networking equipment for Library.
GIS data collected made available to the public. Digitize and integrate this data with various software applications used by Town departments.
Permitting will be made searchable via online software to assist in FOI requests.
Departments should be able to update the data associated with their departments dynamically using a laptop/tablet computer in the field or in the office.
Data updates and printing of reports and maps should be more efficient as data is collected and distributed.
The acquisition of high-resolution, digital orthophotography, the production of GIS layers from those data, and the development of an integrated geodatabase and online mapping service for the Town of Southington. The base for most GIS applications, orthophotography is essential to cost-effective planning, public works and engineering, economic development, and conservation activities. A common, easily-accessible and comprehensive GIS database would assist data sharing, mapping and analysis capabilities for the Town of Southington, enhancing efforts in all these fields.
*GIS PERMITS & DOC SCANNING HAS BEEN MERGED INTO THIS LINE ITEM

\$375,000 FY 24/25

\$325,000 FY 25/26 - 28/29

Ongoing program.

PROJECT COST: 1,675,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: HIGHWAY/PARKS	PROJECT TITLE: PARKS IMPROVEMENTS
	FISCAL YEAR PROPOSED: 2024/25

DESCRIPTION:

2024/25
Drainage improvements and paving of existing gravel lot at Western Little League facility
REQUEST \$330,000

2025/26
To be determined

PROJECT COST: \$330,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: POLICE

PROJECT TITLE: FLOCK ALPR LICENSE PLATE READER SYSTEM

FISCAL YEAR PROPOSED: 2024/25

DESCRIPTION: FLOCK ALPR LICENSE PLATE READERS 32 UNITS

PROJECT COST: \$ 96,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: POLICE

PROJECT TITLE:

PUBLIC SAFETY RADIO SYSTEM
4-YEAR MANAGED SERVICES PLAN
In-Vehicle Radios & Portable Radios
FY 2024/25 thru 2026/2027

FISCAL YEAR PROPOSED:

Description: This is a continuation of our current Managed Services Plan for our Public Safety Radio System. This includes our in vehicle radios and our individual portable radios for each of our officers. Our current managed services plan for the mobiles and portable radios is expiring on June 30, 2023. We are currently in year two (2) of our five year of our Radio System Managed Services Plan. The mobile and portable radios are part of our overall radio system and this request bring the mobile and portable radios into the capital budget plan and allows for a complete radio system reevaluation prior to 07/01/2027.

The mobile and portable radios are also covered for parts and labor costs under the managed services plan. The mobile and portable radio plan is broken down as follows:

34 Single Band Mobile Radios

05 All Band Mobile Radios *all band radio will allow us to have direct communications with all of our surrounding cities and towns.

85 All Band (VHF/UHF/800) Portable Radios *all band radio will allow us to have direct communications with all of our surrounding cities and towns.

The Managed Services Yearly Costs are listed below:

Fiscal Year 2024-2025: \$156,180

Fiscal Year 2025-2026: \$156,180

Fiscal Year 2026-2027: \$156,180

\$468,540

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: POLICE	PROJECT TITLE: PUBLIC SAFETY RADIO SYSTEM 5-YEAR MANAGED SERVICES PLAN FISCAL YEAR PROPOSED: FY 2024/25 thru 2026/2027
<p>Description: This is a continuation of our current Managed Services Plan which includes the following Upgrades and Additions: Replace existing console, Replace existing GTR repeaters for Police Department. Add a Selex system for Fire Department and Fire Ground frequencies. Add two (2) radio sites to improve and extend radio communications within the Town for Police and Fire Departments</p> <p>The managed service plan covers all parts and labor costs along with proactive radio system trouble alert monitoring by Goosetown Communications. Radio System monitoring is 24 hours a day 7 days a week.</p> <p>The Managed Services Yearly Costs are listed below:</p> <p>Fiscal Year 2024-2025: \$306,733.00 Fiscal Year 2025-2026: \$306,733.00 Fiscal Year 2026-2027: \$306,733.00</p> <p>Radio System Managed Service Plan up for reevaluation prior to 07/01/2027</p>	
<p style="text-align: right;">\$920,199</p>	

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: POLICE

PROJECT TITLE:

**OFFICER SAFETY PLAN
 AXON BODY CAMERAS**

FISCAL YEAR PROPOSED:

FY 2024/25 thru 2027/28

Description: The Police Accountability Bill requires police departments to have body cameras for all officers. The Officer Safety Plan allows for us to replace all of our body cameras and the cost is split over five (5) years. Our current body camera program is set to expire and we were able to secure another plan with 2022 pricing. The 2022 program price eliminates approximately 12% of price increases spread out over the five year program plan. The 2022 program price maintains the current price for the five year plan with no increases or interest.

The Officer Safety Plan includes parts and labor, as it relates to all items purchased. Complete body camera replacement during year three (3) of the officer safety plan. The Officer Safety Plan includes all equipment, hardware, storage and evidence sharing and retention.

The Officer Safety Plan includes the following hardware:
 84 Axon Body Camera Systems

The Officer Safety Plan Yearly Costs are listed below:

Fiscal Year 2024-2025: \$129,630.00
 Fiscal Year 2025-2026: \$129,630.00
 Fiscal Year 2026-2027: \$129,630.00
 Fiscal Year 2027-2028: \$129,630.00

***Officer Safety Plan will be up for reevaluation prior to 01/01/2028**

\$518,520.00

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWNWIDE ROAD & BRIDGE IMPROVEMENTS
		FISCAL YEAR PROPOSED:	2024/25

DESCRIPTION:

ROAD IMPROVEMENTS AS DETERMINED BY THE ENGINEERING AND HIGHWAY DEPARTMENTS UTILIZING A PRIORITIZED LIST FROM THE PAVEMENT MANAGEMENT SOFTWARE. WORK WILL INCLUDE ROUTINE (CRACK SEAL), PREVENTATIVE (SURFACE TREATMENT), REHABILITATIVE (OVERLAY AND MILL AND OVERLAY), AND RECONSTRUCTION (RECLAIMING AND FULL DEPTH RECONSTRUCTION) ON VARIOUS ROADS THROUGHOUT TOWN.

2024/25

\$15,000,000

PROJECT COST: \$15,000,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	WIDEN, RESURFACE, & DRAINAGE
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION:

This request is to replenish the funds used to address paved surface and drainage issues not associated with road manager projects. In the past, these funds have been used for major improvements to municipal lots, storm drainage installation on Town properties, countless catch basin repairs and replacements, etc.

2024/25
\$400,000

2025/26
\$500,000

2026/27
\$500,000

2027/28
\$500,000

2028/29
\$500,000

PROJECT COST: \$2,400,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	REPAIR/REPLACE SIDEWALKS
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION:

The Town maintains approximately 12 miles of concrete school access sidewalks and many sidewalks on Town-owned properties. Many of these sidewalks are in need of repairs to replace deteriorated, cracked, or heaved slabs. The Town will repair the sidewalks to ensure they meet current standards. In addition, the Town reimburses 40% of construction fees for residents who have their sidewalks replaced.

FY 2024-25

\$250,000

FY 2025-26

\$500,000

FY 2026-27

\$500,000

FY 2027-28

\$500,000

FY 2028-29

\$500,000

Ongoing program

PROJECT COST: \$2,250,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	LOCIP RESURFACING
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29 (ANNUAL DESIGNATION)

DESCRIPTION:

Annual State grant. Specific projects to be determined.

FY 2024-25

\$280,000

FY 2025-26

\$280,000

FY 2026-27

\$280,000

FY 2027-28

\$280,000

FY 2028-29

\$280,000

(100% Grant)
PROJECT COST: \$1,400,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWN AID ROAD MAINTENANCE
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION:

Annual state grant is unknown. Specific projects to be determined.

FY 2024-25

\$500,000

FY 2025-26

\$500,000

FY 2026-27

\$500,000

FY 2027-28

\$500,000

FY 2028-29

\$500,000

(100% Grant)
PROJECT COST: \$2,500,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	ENGINEERING	PROJECT TITLE:	TOWNWIDE PAVING PROJECTS
		FISCAL YEAR PROPOSED:	2024/25 THRU 2025/26

DESCRIPTION:

Pave/repave parking lots and driveways associated with Town buildings and other facilities

2024/25

Police Department

REQUEST \$100,000

2025/26

Fire Station 3, etc.

REQUEST \$100,000

2026/27

To Be Determined

PROJECT COST: \$200,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: BOARD OF EDUCATION

PROJECT TITLE: MAINTENANCE VEHICLE

FISCAL YEAR PROPOSED: 2024/25

DESCRIPTION:

2024/25

Maintenance Vehicle- Pickup Truck

New Ford F-250 4WD Pickup Truck for Maintenance Department. Of the 14 fleet vehicles, the average age is 13.9 years old with 60% of those rated less than good.

\$60,000

PROJECT COST: 60,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: ENGINEERING

PROJECT TITLE: VEHICLE REPLACEMENT

FISCAL YEAR PROPOSED: 2024/25 THRU 2025/26

DESCRIPTION:

Replace Engineering Department Vehicles

2024/25 Purchase one (1) Ford F-150 with toolbox and strobe lights to replace 2016 Ford Escape with 81,378 miles. This vehicle is used primarily by the Engineering Inspector, and a truck would be more practical on job sites than the small SUV. The vehicle being replaced currently burns oil, has a leak in the roof, and the air conditioning does not work. Due to high daily usage, it is important to maintain a regular replacement cycle.

REQUEST: \$49,000

2025/26 Purchase one (1) Ford Explorer to replace 2015 Ford Explorer with 65,376 miles. Due to high daily usage it is important to maintain a regular replacement cycle.

REQUEST: \$42,000

PROJECT COST: \$91,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	HIGHWAY/PARKS	PROJECT TITLE:	VEHICLE REPLACEMENT
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION:

2024/25 Purchase one (1) F350 pickup and one (1) F550 pickup with plows to replace Truck #80 (2002 Ford F250) and Truck #77 (1998 Chevy 1500). **REQUEST \$145,529**

2025/26 Purchase one (1) F550 rack truck with lift gate and plow to replace Truck #185 (2004 Ford F550 rack truck with lift gate). Purchase one (1) F450 mason dump with plow and spreader to replace Truck #164 (1999 Ford F450 mason dump). **REQUEST \$187,000**

2026/27 Purchase one (1) F550 rack truck with lift gate and plow to replace Truck #89 (2006 Ford F350 rack truck with lift gate). Purchase one (1) F350 with plow to replace Truck #80 (2002 Ford F250 pickup). **REQUEST \$155,300**

2027/28 Purchase one (1) F550 with spreader and plow to replace Truck #91 (2005 Ford F350). **REQUEST \$60,000**

2028/29 To be determined

PROJECT COST: \$547,829

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: BUILDING

PROJECT TITLE: VEHICLE REPLACEMENT

FISCAL YEAR PROPOSED: 2024/25 THRU 2028/29

DESCRIPTION:

2024/25 Purchase one (1) Ford Escape to replace 2016 Ford Escape with 47,088 miles. Due to high daily usage it is important to maintain a regular replacement cycle.
REQUEST \$34,000

2025/26 Purchase one (1) Ford Escape to replace 2018 Ford Escape with 38,472 miles. Due to high daily usage it is important to maintain a regular replacement cycle.
REQUEST \$36,000

2026/27 N/A
REQUEST \$0

2027/28 Purchase one (1) Ford Escape to replace 2019 Ford Escape with 28,554 miles. Due to high daily usage it is important to maintain a regular replacement cycle.
REQUEST \$38,000

PROJECT COST: \$108,000

TOWN OF SOUTHLINGTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT:	CALENDAR HOUSE	PROJECT TITLE:	VEHICLE REPLACEMENT
		FISCAL YEAR PROPOSED:	2024/25 THRU 2028/29

DESCRIPTION: SYSTEMATIC REPLACEMENT OF HIGH USAGE DIAL-A-RIDE VEHICLES

Calendar House will apply for the Federal Fiscal Year 2023 Section 5310 Grant, as soon as it is made available, to replace our 2017 Dial-A-Ride service bus which will have met its minimal useful life. Projected cost of the new service bus is \$140,000.00. Anticipated grant funds of 80 percent will be \$112,000.00. Anticipated delivery would be after 7/1/2024. The CIP FY2024/25 request is for the additional 20 percent; \$28,000.00.

\$140,000

Calendar House will apply for the Federal Fiscal Year 2024 Section 5310 Grant in the spring of 2024 to replace our 2018 Dial-A-Ride service bus which will have met its minimal useful life. Projected cost of the new service bus is \$141,000.00. Anticipated grant funds of 80 percent will be \$112,800.00. Anticipated delivery would be after 7/1/2025. The CIP FY2025/26 request is for the additional 20 percent; \$28,200.00.

\$141,000

Calendar House will apply for the Federal Fiscal Year 2025 Section 5310 Grant in the spring of 2025 to replace our 2019 Dial-A-Ride service bus which will have met its minimal useful life. Projected cost of the new service bus is \$142,000.00. Anticipated grant funds of 80 percent will be \$113,600.00. Anticipated delivery would be after 7/1/2026. The CIP FY2026/27 request is for the additional 20 percent; \$28,400.00.

\$142,000

Calendar House will apply for the Federal Fiscal Year 2026 Section 5310 Grant in the spring of 2026 for a new Dial-A-Ride service bus. Projected cost of the new service bus is \$143,000.00. Anticipated grant funds of 80 percent will be \$114,400.00. Anticipated delivery would be after 7/1/2027. The CIP FY2027/28 is for the additional 20 percent; \$28,600.00.

\$143,000

Calendar House will apply for the Federal Fiscal Year 2027 Section 5310 Grant in the spring of 2027 for a new Dial-A-Ride service bus. Projected cost of the new service bus is \$144,000.00. Anticipated grant funds of 80 percent will be \$115,200.00. Anticipated delivery would be after 7/1/2028. The CIP FY2028/29 is for the additional 20 percent; \$28,800.00.

\$144,000

PROJECT COST: 710,000

TOWN OF SOUTHTON
CAPITAL IMPROVEMENT PLAN
FISCAL YEAR 2024/25 THROUGH FISCAL YEAR 2028/29

DEPARTMENT: FIRE	PROJECT TITLE: VEHICLE REPLACEMENT
	FISCAL YEAR PROPOSED: 2024/25 THRU 2028/29

DESCRIPTION:

THE DEPARTMENT'S VEHICLE REPLACEMENT PLAN PROVIDES RELIABLE AND EFFECTIVE SERVICE DELIVERY WITH HIGH REGARD FOR EMPLOYEE SAFETY. THE PLAN WOULD RETIRE VEHICLES AFTER SEVEN YEARS, AND REPLACE THEM WITH NEW, SIMILARLY EQUIPPED VEHICLES. MOST VEHICLES PURCHASED ARE REGULAR PASSENGER VEHICLES . EVERY OTHER YEAR A SHIFT COMMANDER'S VEHICLE WILL BE PURCHASED FOR USE IN EMERGENCY RESPONSES AND IS SUBJECTED TO ADVERSE CONDITIONS. ALL VEHICLES ARE REGULARLY MAINTAINED FOR SAFETY AND RELIABILITY, AND ARE EVALUATED FOR REPLACEMENT.

2024-2025	\$75,000	ONE FOUR WHEEL DRIVE VEHICLE	FIRE INSPECTION
2025-2026	\$80,000	ONE FOUR WHEEL DRIVE VEHICLE	FIRE INSPECTION
2026-2027	\$92,000	ONE FOUR WHEEL DRIVE VEHICLE	SHIFT COMMANDER
2027-2028	\$82,000	ONE FOUR WHEEL DRIVE VEHICLE	ADMIN VEHICLE
2028-2029	\$85,000	ONE FOUR WHEEL DRIVE VEHICLE	ADMIN VEHICLE

PROJECT COST: 414,000

10 YEAR HISTORY

BUDGET, MILL RATE, NET GRAND LIST &
DEBT SERVICE

**TOWN OF SOUTHLINGTON BUDGET CHANGES
FYE 2016-2025**

FISCAL YEAR	APPROVED BUDGET			DEBT SERVICE			BOARD OF EDUCATION			GENERAL GOVERNMENT		
	INCREASE			INCREASE			INCREASE			INCREASE		
	\$		%	\$		%	\$		%	\$		%
2015/16	138,283,480	(325,247)	7.19%				89,667,401	2,595,396	2.98%	48,616,079	(2,920,643)	-5.67%
2016/17	141,418,646	3,135,166	2.27%				91,782,992	2,115,591	2.36%	49,635,654	1,019,575	2.10%
2017/18* **	143,396,270	1,977,624	1.40%				87,309,939	(4,473,053)	-4.87%	56,086,331	6,450,677	13.00%
2018/19*	149,058,395	5,662,125	3.95%				95,827,529	8,517,590	9.76%	53,230,866	(2,855,465)	-5.09%
2019/20*	152,987,271	3,928,876	2.64%				98,823,770	2,996,241	3.13%	54,163,501	932,635	1.75%
2020/21*	158,243,387	5,256,116	3.44%				100,301,445	1,477,675	1.50%	57,941,942	3,778,441	6.98%
2021/22*	156,863,214	(1,380,173)	-0.87%				100,592,626	291,181	0.29%	56,270,588	(1,671,354)	-2.88%
2022/23*	162,728,341	5,865,127	3.74%	11,007,873			104,418,146	3,825,520	3.80%	47,302,322	2,039,607	3.62%
2023/24*	173,007,437	10,279,096	6.32%	13,106,666	2,098,793	19.07%	110,460,653	6,042,507	5.79%	49,440,118	2,137,796	4.52%
2024/25* TwN Mgr Req	182,396,575	9,389,138	5.43%	13,063,324	(43,342)	-0.33%	117,354,089	6,893,436	6.24%	51,979,162	2,539,044	5.14%

***INCLUDES ONE-TIME CAPITAL EXPENDITURES FUNDED BY USE OF FUND BALANCE:**

2017/18	\$2,188,546	(AND ADDITIONAL \$3,000,000 IN CONTINGENCY DUE TO STATE BUDGET UNCERTAINTY)
2018/19	\$1,085,000	(AND ADDITIONAL \$1,000,000 IN CONTINGENCY DUE TO STATE BUDGET UNCERTAINTY)
2019/20	\$1,669,500	
2020/21	\$4,490,000	
2021/22	\$1,797,042	
2022/23	\$1,795,710	
2023/24	\$2,151,356	
2024/25 TwN Mgr Req.	\$1,987,500	

** 2017/18 BOARD OF EDUCATION INCLUDED A MOVE OF \$8,360,799 OF BOE EXPENDITURES TO BOE GRANTS FUND DUE TO NEW SPECIAL EDUCATION GRANT GOING DIRECTLY TO THE BOE.

**TOWN OF SOUTHLINGTON MILL RATE CHANGES
FYE 2016-2025**

FISCAL YEAR	TOTAL MILL RATE			DEBT SERVICE			BOARD OF EDUCATION			GENERAL GOVERNMENT		
	INCREASE			INCREASE			INCREASE			INCREASE		
		MILLS	%		MILLS	%		MILLS	%		MILLS	%
2015/16	29.14	0.78	3.28%				17.93	0.50	2.87%	11.21	0.28	2.56%
2016/17 (REVAL)	29.64	0.50	1.72%				18.36	0.43	2.40%	11.28	0.07	0.62%
2017/18* **	30.48	0.84	2.83%				18.15	(0.21)	-1.14%	12.33	1.05	9.31%
2018/19*	30.48	0.00	0.00%				18.65	0.50	2.75%	11.83	(0.50)	-4.06%
2019/20*	30.64	0.16	0.52%				19.08	0.43	2.31%	11.56	(0.27)	-2.28%
2020/21*	30.63	(0.01)	-0.03%				18.98	(0.10)	-0.52%	11.65	0.09	0.78%
2021/22* (REVAL)	29.03	(1.60)	-5.22%				17.88	(1.10)	-5.80%	11.15	(0.50)	-4.29%
2022/23*	29.13	0.10	0.34%	2.40			18.11	0.23	1.29%	8.62	(0.13)	-1.17%
2023/24*	30.36	1.23	4.22%	2.85	0.45	18.75%	18.73	0.62	3.42%	8.78	0.16	1.86%
2024/25* Twn Mgr Req	31.84	1.48	4.87%	2.84	(0.01)	-0.35%	20.37	1.64	8.76%	8.63	(0.15)	-1.71%

*INCLUDES ONE-TIME CAPITAL EXPENDITURES FUNDED BY USE OF FUND BALANCE:

2017/18	\$2,188,546	(AND ADDITIONAL \$3,000,000 IN CONTINGENCY DUE TO STATE BUDGET UNCERTAINTY)
2018/19	\$1,085,000	(AND ADDITIONAL \$1,000,000 IN CONTINGENCY DUE TO STATE BUDGET UNCERTAINTY)
2019/20	\$1,669,500	
2020/21	\$4,490,000	
2021/22	\$1,797,042	
2022/23	\$1,795,710	
2023/24	\$2,151,356	
2024/25 Twn Mgr Req	\$1,987,500	

** 2017/18 BOARD OF EDUCATION INCLUDED A MOVE OF \$8,360,799 OF BOE EXPENDITURES TO BOE GRANTS FUND DUE TO NEW SPECIAL EDUCATION GRANT GOING DIRECTLY TO THE BOE.

Town of Southington
20 years of Net Grand List Changes

Fiscal Year		Grand List October 1,	Net Taxable Grand List	Increase (Decrease) Grand List	% Change
2025		2023	4,687,277,552	14,831,428	0.32%
2024		2022	4,672,446,124	85,526,439	1.86%
2023		2021	4,586,919,685	149,989,260	3.38%
2022	SR	2020	4,436,930,425	279,589,216	6.73%
2021		2019	4,157,341,209	88,826,209	2.18%
2020		2018	4,068,515,000	59,574,000	1.49%
2019		2017	4,008,941,000	63,124,000	1.60%
2018		2016	3,945,817,000	43,707,000	1.12%
2017	FR	2015	3,902,110,000	73,393,000	1.92%
2016		2014	3,828,717,000	54,940,000	1.46%
2015		2013	3,773,777,000	42,132,000	1.13%
2014		2012	3,731,645,000	16,778,000	0.45%
2013	SR	2011	3,714,867,000	(348,350,000)	-8.57%
2012		2010	4,063,217,000	47,062,000	1.17%
2011		2009	4,016,155,000	51,135,000	1.29%
2010		2008	3,965,020,000	45,305,000	1.16%
2009		2007	3,919,715,000	47,711,000	1.23%
2008		2006	3,872,004,000	41,387,000	1.08%
2007	FR	2005	3,830,617,000	1,169,364,000	43.94%
2006		2004	2,661,253,000	63,591,000	2.45%

FR = Full Revaluation Year

SR = Statistical Revaluation Year

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**DEBT OUTSTANDING
LAST TEN COMPLETED FISCAL YEARS**

Fiscal Year Ended	General Obligation Bonds	Clean Water Fund Loan	Total Town Debt Outstanding	Increase/ (Decrease)
2024	fiscal year	still in process	-----	
2023	\$ 88,776,000	\$ 30,283,000	\$ 119,059,000	\$ 19,683,000
2022	79,301,000	20,075,000	99,376,000	(9,176,000)
2021	87,377,000	21,175,000	108,552,000	25,098,000
2020	77,770,000	5,684,000	83,454,000	(9,363,000)
2019	86,565,000	6,252,000	92,817,000	(9,045,000)
2018	95,040,000	6,822,000	101,862,000	(303,000)
2017	94,775,000	7,390,000	102,165,000	(8,147,000)
2016	102,355,000	7,957,000	110,312,000	10,926,000
2015	90,860,000	8,526,000	99,386,000	20,997,000
2014	69,295,000	9,094,000	78,389,000	17,673,000

BONDS SALES FYE 2015 THRU FYE 2023

Listing of Town projects bonded April 2023 totalling \$17,450,000 :

Open Space Acquisition (2018) \$660,000
SHS Roofing Project (2022 Referendum)) \$2,040,000
Road & Bridge Improvements (2020) \$4,000,000
Library Project (New) \$6,250,000
Development Rights (SCC) \$4,500,000

January 2023 PLO for \$12,162,895 :

Closing on \$12,162,895 CWF Loan for WPC Facilities Upgrade

Listing of Town projects bonded January 2021 totalling \$13,005,000 :

Spring Street Bridge (14/15) \$2,800,000
Land Acquisition & Open Space (2015) \$650,000
Open Space Acquisition (2018) \$780,000
Road & Bridge Improvements (2020) \$3,000,000
Road Reclamation/Repavement \$900,000
Middle Schools Construction \$3,975,000
SHS Roofing Project (50% SCG) \$900,000

October 2020 PLO for \$22,000,000 :

Closing on \$22,000,000 CWF Loan for WPC Facilities Upgrade

Listing of projects bonded April 2018 totalling \$8,815,000 :

Road Projects 14/15 \$3,000,000
West Center St Bridge 14/15 \$1,000,000
West Queen St Bridge 12/13 \$400,000
SHS Atrium Roof Replacement \$300,000
Senior Center Facility (2015) \$3,500,000
Land Acquisition \$215,000
Land Acquisition & Open Space (2015) \$400,000

Listing of projects bonded January 2016 totalling \$ 17,200,000 :

West Center St Bridge (14/15) \$700,000
Road Projects (14/15) \$3,500,000
Land Acquisition & Open Space (2015) \$1,000,000
DePaolo & Kennedy Middle School Projects \$12,000,000

Listing of projects bonded in January 2015 totalling \$26,920,000 :

DePaolo & Kennedy Middle School Projects \$15,000,000
Sludge Thickener & Odor Control \$5,200,000
Road Projects (2012) \$4,800,000
Fire Truck \$585,000
Open Space \$400,000
Property Acquisition 427 Pleasant Street \$935,000