

Town of Southington



"City of Progress"

Historic Southington, Connecticut



First Congregational Church
(Third Meeting House of the Town)
c. 1830



Although Southington was formally established as a town, separate from Farmington, in 1779, its roots go back to a much earlier time. Samuel Woodruff, Southington's first white settler, moved south from Farmington to the area then known as "Panthorne". The settlement grew, prospered and came to be known as "South Farmington" and then later, the shortened version, "Southington."

A meeting house, independent of the Farmington parish, was first constructed here in 1726 and was used until 1757. Its location on the site of the present Oak Hill Cemetery, is commemorated by the First Meeting House stone and plaque.

Southington became a thriving community with the construction of dwellings, taverns and stores. industry flourished rapidly. In 1767, Atwater's grist mill was established and by 1790 Southington had a button factory, saw mills, a brass foundry and pot-ash works. In addition, the first machines to make carriage bolts were developed in Southington.

Southington played a part in this country's military heritage. Important town visitors during the Revolutionary War include Washington, Lafayette and Count Rochambeau.

Southington today is a growing community, once described as "A Microcosm of America". The town is located in Hartford County, within 20 miles of Hartford and 9 miles of Waterbury, and includes the sections of Plantsville, Milldale and Marion. The geographic area of the town is 36.8 square miles, ranking it 40th out of 169 Connecticut towns, and its population is approximately 40,000. While today it is a modern residential, commercial and industrial community, Southington is proud of its history.

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Southington Town Hall

Department Heads:

Mark J. Sciota	Town Manager
Teresa Babon	Director of Assessments & Revenue
Jeff Pooler	Building Official
Janet Mellon	Community Service Director
Alex Ricciardone	Corporation Counsel
Louis Perillo, III	Economic Development Coordinator
Annette Turnquist	Director of Public Works / Town Engineer
Eric Heath	Fire Chief
James Bowes	Finance Director
Susan Bencivenga Lonczak	Health Director
Michelle Passamano	Human Resources Manager
Jay Baker	Information Technology Director
Matt Earls	Library Director
David Lavallee	Interim Planning & Community Development Director
John F. Daly	Police Chief
David A. Lapreay	Director of Recreation, Youth, and Senior Services
Elaine Bedard	Registrar of Voters
August Palmer	Registrar of Voters
Kathy Larkin	Town Clerk
Kiari Williams	Water Pollution Control Superintendent
Douglas Arndt	Water Department Superintendent

TOWN OF SOUTHTON
BOARDS AND COMMISSIONS
June 30, 2023

TOWN COUNCIL

9 members - 2 yr. terms to November 2023

Victoria Triano, Chairwoman
Paul Chaplinsky, Jr., Vice Chairman
Michael Del Santo
Valerie A. DePaolo
William Dziedzic
Tom Lombardi
Jim Morelli
Christopher J. Palmieri
Jack Perry

TOWN MANAGER
TOWN ATTORNEY
ASSISTANT TOWN ATTORNEY

Mark J. Sciota
Louis J. Martocchio
Paul Bedard

BOARD OF EDUCATION

9 members - 2 yr. terms

	<u>Nov.</u>
Colleen W. Clark, Chr	2023
Joseph Baczewski, V Chr	2023
Dawn Anastasio	2023
Terri C. Carmody	2023
Sean Carson	2023
James Chrzanowski David	2023
J. Derynoski	2023
Zaya G. Oshana	2023
Jasper Williams	2023

BOARD OF FINANCE

6 members - 2 yr. terms

	<u>Nov.</u>
John J. Leary, Chr	2023
Joseph K. Labieniec, V Chr	2023
Kevin R. Beaudoin	2023
Tony Morrison	2023
Edward S. Pocock, Jr. Sec	2023
Susan J. Zoni	2023

REGISTRARS OF VOTERS

2 members - 4 yr. terms, elected

	<u>Jan.</u>
Elaine Bedard	2025
August A. Palmer, III	2025

TOWN CLERK

6 yr. term, Elected

	<u>Jan.</u>
Kathy Larkin	2026

PLANNING & ZONING COMMISSION

7 members - 4 yr. terms

	<u>Nov.</u>
Robert Hammersley, Chr	2025
Robert Salka, V Chr	2023
Jennifer Clock	2025
Peter Santiago	2023
Nicholas Tedesco	2025
Christina Volpe	2023
Steve Walowski	2025

PZC ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Katrina Caird	2025
Joseph F. Coviello	2023
Caleb Cowles	2023
Tessa Mah	2025

BOARD OF WATER COMMISSIONERS

6 members - 4 yr. terms

	<u>Nov.</u>
Robert M. Berkmoes, Pres	2023
Erika Pocock, V Pres	2023
Rudolph Cabata	2025
Ron Lamoreux, Jr.	2023
Thomas J. Murphy	2025
Ralph Warner	2025

BOARD OF ASSESSMENT APPEALS

3 members - 4 yr. terms

	<u>Oct.</u>
Jerry W. Belanger	2026
Jessica Riedel	2024
Barbara P. Roberts	2023

BOARD OF ETHICS

4 members - 3 yr. terms (6 yrs. Consec.)

	<u>Aug.</u>
Joseph Pugliese, Chr	2025
Patricia Johnson, V Chr	2023
Anthony D'Angelo	2023
Brian Callahan	2025

BOARD OF ETHICS ALTERNATES

2 members - 3 yr. terms

	<u>Aug.</u>
Edward M. Malczyk	2024
Brian Zaccagnino	2024

BOARD OF FIRE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Mark Lajoie, Chr	2024
Rosemarie Fischer	2025
David Kanute	2023
Kevin R. Daly	2026
Edmund Costello	2026

BOARD OF POLICE COMMISSIONERS

5 members - 4 yr. terms

	<u>Nov.</u>
Robert Triano, Chr	2024
Stephen Kalkowski, V Chr	2023
Shawn Garris	2026
Michael Riccio	2025
James Verderame	2026

CAPITOL REGION COUNCIL
OF GOVERNMENTS (CRCOG)

2 members

Victoria Triano, Council Chair
Mark J. Sciota, Town Manager

CENTRAL REGIONAL TOURISMDISTRICT BOARD

1 member - 3 yr. term

	<u>Sept.</u>
Economic Development	2024

PERSONS WITH DISABILITIES COMMISSION

9 members - 2 yr. terms

	<u>April</u>
Melissa Hallgren, Chr	2025
Patricia Tavalozzi	2025
Mary Barbagallo, V Chr	2025
Todd Ritchie	2025
Karen E. Cavanaugh	2025
Kristen M. Curley	2025
Gail T. Lessard	2025
Jessica Riedel	2025
Ruth Stanley-Cyr	2025

CONSERVATION COMMISSION

7 members - 4 yr. terms

	<u>April</u>
Christopher Borowy, Chr	2025
Bethany Solury, V Chr	2027
Gregory Ali	2024
Marc Dynder	2024
Valentino Guarino	2027
Michael Petruzzi	2026
Wayne Stanforth	2025

CONSERVATION COMM. ALTERNATES

2 members - 4 yr. terms

	<u>April</u>
Domenic M. Perone	2025
Effie Moutogiannis	2025

CONSTABLES

7 members - 2 yr. terms

	<u>Nov.</u>
Michael Baker	2023
Tyrone Correa	2023
Michael Furgalack	2023
Michael Gaudio	2023
David Riccio	2023
Anthony Valentine	2023
David Zoni	2023

ENTERPRISE AND ECONOMIC
DEVELOPMENT COMMITTEE (SEED)

13 members - 4 yr. staggered terms

	<u>Sept.</u>
Terri C. Carmody	2026
Juanita Champagne	2024
Barbara Coleman-Hekeler	2026
Kevin Meier	2026
Lucille Cusano	2025
Jack Daly	2026
Thomas O'Shea	2025
Louis Perillo	2023
Edward Pocock, III	2023
Michael Riccio	2025
Dana Rickard	2025
Mark Sciota, Town Manager	2023
David Zoni	2023

HISTORIAN

Phil Wooding

HOUSING AUTHORITY

5 members - 5 yr. terms

	<u>Oct.</u>
Michael Early, Chr	2026
Angela M. Monica	2026
Stuart Savelkoul	2023
Stephen Salerno, V Chr	2027
Jason Watson	2025

LIBRARY DIRECTORS

9 members - 4 yr. terms

	<u>Nov.</u>
Tina Riccio, Chr	2023
Todd Chaplinsky, V Chr	2025
Mary Baker	2023
Soncerae Cipriano	2025
Joanne Furgalack	2023
Maureen E. Gagnon	2023
Joanne Kelleher	2023
Debra Mauro	2025
Kristen Guida	2023

OPEN SPACE

ACQUISITION COMMITTEE

10 members - 2 yr. terms

	<u>Nov.</u>
Paul Chaplinsky, Jr., Chr	2023
James Morelli, V Chr	2023
Dawn Anastasio	2023
Robert Berkmoes	2023
Chris Borowy	2023
Christopher Palmieri	2023
Edward Pocock, Jr.	2023
Vacant	2023
Robert Salka	2023
Alex Ricciardone, Corp. Counsel	2023

PARKING AUTHORITY

5 members - 5 yr. terms

	<u>Nov.</u>
Dolores Babkirk, Chr	2023
Michael Gaudio	2025
Ronald Ingriselli	2026
Michael Riccio	2024
Jerry Triano	2026

PARKS & RECREATION BOARD

5 members - 4 yr. terms

	<u>Oct.</u>
Joseph Miceli, Chr	2026
Michael J. Fasulo, V Chr	2025
Michael T. DeFeo	2025
Todd Ritchie	2026
Katherine Wade	2023

SENIOR CITIZENS COMMISSION

9 members - 3 yr. terms

	<u>March</u>
Paul Shupenko, Chr	2025
C. Mark White, V Chr	2026
Jessica P. Arsenault	2025
Michael C. Bunko	2024
Lisa Cammuso	2024
Elliott R. Colasanto, Sec	2026
Carmillia G. Kimmel	2024
Soncerae Cipriano	2026
Kimberly R. Roy	2025

ZONING BOARD OF APPEALS

5 members - 4 yr. terms

	<u>Nov.</u>
Robert Ives, Chr	2024
Michael Scavetta, V	2023
Theodore Cabata	2026
Christopher Mullins	2026
Michael Saleski, Sec	2026

ZBA ALTERNATES

4 members - 4 yr. terms

	<u>Nov.</u>
Ronald Bohigian	2023
Todd Chaplinsky	2025
Kristen Guida	2025
Alicia Novi	2023

SELF-INSURANCE COMMITTEE

9 members - 2 yr. terms

	<u>Oct.</u>
Joseph Labieniec, Chr	2023
Kevin Beaudoin	2023
James Chrzanowski	2023
Colleen Clark	2023
Salvatore J. Dominello	2023
Paul Chaplinsky, Jr.	2023
Tom Lombardi	2023
Zaya Oshana	2023
Jack Perry	2023

PLAINVILLE-SOUTHINGTON REGIONAL
HEALTH DISTRICT (est. 7/1/11)

	<u>Nov.</u>
Charlotte Politis, MPH	2023
Chr Joseph Marino, V Chr	2025
Sharon O'Brien	2025
Elliott Colasanto	2023
Anne Marie Conaty	2023
Mark Sciota	Indefinite
Michael Paulhus	Indefinite
Robert Yamartino	Indefinite

Town of Southington

Town Council

VICTORIA TRIANO, CHAIRWOMAN
PAUL CHAPLINSKY, JR., VICE CHAIRMAN
MICHAEL DEL SANTO
VALERIE A. DEPAOLO
WILLIAM DZIEDZIC
TOM LONBARDI
JIM MORELLI
CHRISTOPHER J. PALMIERI
JACK PERRY



Town Manager

MARK J. SCIOTA
(860) 276-6200

Honorable Chairman
and Town Council

Ladies and Gentleman:

It is my distinct pleasure to submit to you the Town's 57th Annual Report under the Council-Manager plan covering the period July 1, 2022 to June 30, 2023.

What you will find in this report is an extraordinary amount of hard work by dedicated professionals in support of our town and our community. Each of the departments describes the work that they have accomplished for our residents over this past year. Our intent is to provide the very best local government possible.

Southington's strong financial management has led the Town to once again be rated AA+ with Standard and Poor's Rating Agency, allowing us to borrow money at very competitive rates. Our financial rating is due to solid management by the department heads and a strong community built on smart economic development.

Our community continues to be an outstanding community and we are making wonderful progress. Our staff is an amazing group of professionals, from the department heads throughout the entire organization. Once again, we are happy to report our accomplishments during this successful year.

Very truly yours,
TOWN OF SOUTHTON

Mark J. Sciota,
Town Manager

"City of Progress"

75 Main Street

Southington, CT 06489

Town of Southington

Department of Assessments



Department of Assessments Annual Report

July 2022 thru June 2023

The Assessor's Office staff is comprised of four full time individuals. Erin O'Connor, CCMA I, is our Deputy Assessor while Lisa, Michelle, and Beth round out the front office staff. Given the level of building activity in Southington, the entire staff works tirelessly to ensure all new values are captured on the grand list, and anyone that visits the office receives prompt and courteous service.

Here are the final 2022 Grand List assessment totals:

Comparison Net Taxable Value				
	2021	2022	Change	% Change
Real Estate	3,767,004,203	3,796,482,708	29,478,505	0.78%
Motor Vehicles	515,835,711	559,277,957	43,442,246	8.42%
Personal Property	304,079,771	316,685,459	12,605,688	4.15%
Grand Total	4,586,919,685	4,672,446,124	85,526,439	1.86%

Real Estate

The net assessment of real estate increased by approximately \$30 million or 0.78 percent. As can be seen in the data below, commercial property value experienced a small increase of almost \$2 million. There continued to be a moderate degree of uncertainty in the market due to an increase in interest rates, while the price of materials appeared to stabilize. In addition to these market conditions, the Board of Assessment Appeals met in March 2023 and effectuated just \$73,000 in real estate assessment reductions, which will hold until the next state-mandated revaluation on the 2025 grand list.

<u>Property</u>	<u>Assessed Value Change</u>	<u>Percentage</u>
Residential	27,506,600	93.00%
Commercial	1,971,905	7.00%
Total	29,478,505	

Projects that came to a close this year include: a 7-unit commercial garage on Mastrianni Pl, a Starbucks on West St, 3 new commercial buildings awaiting tenant fitouts at 36 Queen St, and many single-family dwellings in Woodland Heights. Hillcrest Village also ceased construction, with the only homes left to

build being those with income restrictions. This completed construction list is significantly smaller than in past years due to the higher level of market uncertainty during the COVID years. What we DID notice was a significant uptick in “home oasis” projects including finished basements, home offices, inground pools and patios.

Conversely, significant projects that remain “in the pipeline,” are numerous, and indicate an increase in building activity, and include: a car wash on Meriden-Waterbury Tpke, the development of the old Beaton & Corbin parcel on North Main St, a major renovation of Livewell including 3 new buildings, a 28-unit apartment complex at 136 Liberty St which includes several income-restricted units, a new commercial building on Meriden-Waterbury Tpke housing CT Camping Center aka Hemlock Hill, 23 age - restricted units at 580 Meriden-Waterbury Tpke, Ion Bank on North Main St, a large storage warehouse on Smoron Dr, a new 7-11 on Queen St, and the ski school replacement at Mount Southington. Sun Communities continues to fill all vacant lots within their developments. New construction subdivision work continues in Winchester Estates off Churchill St, Lavender Lane off Shuttle Meadow, and Apple Gate off Flanders St.

Personal Property

The growth in personal property assessments goes hand-in-hand with new commercial real estate construction. While there was not much of that going on last fiscal year, existing businesses *did* continue to invest in new furniture, fixtures, and equipment, albeit at a more cautious rate. Assessed values of business personal property are determined from the business personal property declarations that are filed annually by the 2,300 businesses located in Southington. In contrast to real estate, which is reassessed once every five years, business personal property is assessed annually at market value. Market value of business property, which includes computers, furniture, fixtures and equipment, is determined by applying straight line depreciation to the original cost on an annual basis. In other words, as a business item remains in place and ages, its value decreases. In order for the personal property portion of the Grand List to increase year-over-year, the value of new equipment purchased must exceed the depreciated drop in value of existing equipment. As the chart below indicates, the taxable assessed value of business personal property has increased by more than \$140 million over the past 10 years. This occurred in spite of the State of Connecticut’s decision to totally exempt all manufacturing equipment in 2010.

<u>Year</u>	<u>PP Net</u>	<u>Value Change</u>	<u>%Change</u>
2011	171,875,741	9,845,738	6.08%
2012	173,601,414	1,725,673	1.00%
2013	175,888,086	2,286,672	1.32%
2014	192,512,504	16,624,418	9.45%
2015	197,598,481	5,085,977	2.64%
2016	205,783,093	8,184,612	4.14%
2017	235,100,057	29,316,964	14.25%
2018	253,821,033	18,720,976	7.96%
2019	289,822,950	36,001,917	14.18%
2020	291,453,940	1,630,990	0.50%
2021	304,079,771	12,625,831	4.33%

Approximately 2% of all business locations account for over 75% of the assessed value of business personal property. In the table below are the top 30 companies in Southington as of October 1, 2022. They are ranked by the net assessed taxable value of their business property.

1. CONNECTICUT LIGHT & POWER	11. TARGET CORPORATION	21. COCC, INC.
2. YANKEE GAS SERVICES CO.	12. NETSPEED LLC	22. RAC ACCEPTANCE EAST, INC.
3. YARDE METALS, INC.	13. BLACK & DECKER (US) INC.	23. PRICE CHOPPER, INC.
4. FESTIVAL FUN PARKS, LLC	14. ENVIRONMENTAL DESIGNS	24. LOWE'S HOME CENTERS, INC.
5. SUPERIOR, INC.	15. MEDEX, INC.	25. SUPREME FOREST PRODUCTS, INC.
6. ESPN, INC.	16. HOME DEPOT USA, INC #6208 & #6235	26. CELLCO PARTNERSHIP dba VERIZON WIRELESS
7. STOP & SHOP SUPERMARKET	17. MOHAWK NORTHEAST, INC.	27. LIVEWELL ALLIANCE, INC.
8. COURTYARD MARRIOTT	18. BJ'S WHOLESALE	28. AT&T MOBILITY, LLC
9. WEBSTER FINANCIAL CORP.	19. BRUNALLI CONSTRUCTION CO., INC.	29. LOURIERO CONTRACTORS, INC.
10. CO-GENERATION INTERCONNECT (EVERSOURCE)	20. MT SOUTHTONSKI AREA, INC.	30. WAL-MART STORES EAST LP

Motor Vehicles

Approximately 78% of the motor vehicle Grand List is made up of vehicles associated with private, personal use such as passenger cars, campers, and motorcycles. It appears as if the majority of vehicle depreciation is back on track (3% - 10%), similar to pre-pandemic amounts. The only exception to this general statement is the value of the Tesla. An important point to remember is that when we get our motor vehicle tax bills in July, the value of our vehicles is actually captured as of the previous October 1. There was a large downward swing in Tesla values that started AFTER that cutoff date. Tesla owners will see that reflected in their tax bills next July.

Connecticut legislators were anticipating to see a change in the way all state assessors valued motor vehicles due to legislation that was expected to take effect for the upcoming grand list. Unfortunately, due to the many moving pieces of this legislation, multiple state and municipal agencies that would have been involved, and simply not enough time, that legislation was pushed back, so the valuation process will stay the same for an indefinite amount of time.

Southington Top Ten Taxpayers							
RANK	PROPERTY OWNER	LOCATION	REAL ESTATE ASSESSMENT	PERSONAL PROPERTY ASSESSMENT	TOTAL ASSESSMENT	2021 GL MILL RATE	2021 GRAND LIST TOTAL TAX PAID
1	Eversource (CL&P)	Various	2,202,890	144,838,860	147,041,750	0.02913	4,283,326
2	Yankee Gas Services	Various	64,390	29,763,400	29,827,790	0.02913	868,884
3	45 Newell Street Associates (Yarde Metals)	45 Newell Street	13,656,980	6,656,489	20,313,469	0.02913	591,731
4	RK Southington (RK Queen Plaza)	825 Queen Street	12,206,090	-	12,206,090	0.02913	355,563
5	Target Corporation	600 Executive Blvd.	10,706,310	1,087,420	11,793,730	0.02913	343,551
6	Southington/Route 10 Associates (Shop Rite Plaza)	750 Queen Street	11,485,420	-	11,485,420	0.02913	334,570
7	Execsouth KKF LLC (Lowes)	500 Executive Blvd.	9,692,220	1,315,110	11,007,330	0.02913	320,644
8	Olson Mural et al (Wal-Mart Plaza)	235 Queen Street	9,562,500	-	9,562,500	0.02913	278,556
9	Briad Lodging Group	1096 West Street	8,425,540	563,472	8,989,012	0.02913	261,850
10	Executive Two Hundred LLC	200 Executive Blvd.	8,547,440	-	8,547,440	0.02913	248,987

Summary

This office remains optimistic about general grand list growth over the next couple years, especially with as many projects as we still have in the pipeline. We look forward to a new method of valuing motor vehicles at some point in the future, which should make valuing the grand list easier once implemented.

Respectfully,



Teresa M. Babon, CCMA I, CCMC
Director of Assessment & Revenue
Town of Southington

SOUTHINGTON PUBLIC SCHOOLS



Superintendent's Annual Report 2022-2023



Superintendent's Annual Report

2022-2023

Southington Board of Education

Colleen W. Clark, Board Chairperson
Joseph M. Baczewski, Vice Chairperson
Dawn L. Anastasio, Secretary
Terri C. Carmody
Sean M. Carson
James J. Chrzanowski
David J. Derynoski
Zaya G. Oshana
Jasper P. Williams

Central Office Staff

Steven G. Madancy, Superintendent of Schools
Frank M. Pepe, Assistant Superintendent of Schools
Jennifer S. Mellitt, Director of Business & Finance
Rebecca J. Cavallaro, Director of Pupil Services
Peter J. Romano, Director of Operations
Michelle Passamano, Human Resource Manager
Kyle Fickel, Accounting Manager
Tyler Savage, Network Manager

Superintendent's Annual Report

2022-2023

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**Southington Public Schools
Superintendent's Annual Report 2022-2023**

SUPERINTENDENT'S EXECUTIVE SUMMARY

Steven G. Madancy, Superintendent of Schools

The enclosed Annual Report in its entirety reflects the vast efforts and accomplishments of all staff in the district to provide students with the best learning opportunities for students of the Southington Public Schools.

The two non-negotiables of the district continue to be safety and learning. An added focus is the social and emotional well-being of the students.

In teaching and learning, student success continues to be evidenced by high graduation and college acceptance rates, enrollment and achievement in AP and ECE courses, and awards and honors celebrated by our students throughout the year in all areas, including academics, athletics, the arts, and STEM. Student performance on state-level tests provides further evidence of growth and success across grade levels, especially when compared to like districts within the DRG (demographic reference group) and across the state. Additionally, revising the curriculum and assessment to reflect the 21st-century skills identified within the district's Vision of a Graduate remains a focus for K-12. Professional development for teachers in providing students assured experiences to interact with the associated skills remains essential relative to this work and was a vital component of the ongoing professional development throughout the year.

As for safety, the Board of Education and district administration worked closely with emergency management and town officials to identify and prioritize items that will continue to promote and enhance a safe and secure student environment. The collaboration amongst town agencies continues within the Interagency Safety Committee, which continues to be a model statewide. Staff training, emergency and crisis response, and systems improvement remain the focused priorities of the committee.

The district worked to address the social-emotional needs of students with the addition of mental health staff, including additional social workers, school psychologists, and behavioral therapists, using federal funds associated with ARP ESSER. The added staff helped to address issues of chronic absenteeism, students who may have experienced trauma during COVID-19, experiencing anxiety or other related mental health issues, and incoming students experiencing self-regulation issues. This proved essential as the district saw higher amounts of DCF referrals, 211 mobile crisis calls, restraints and seclusions, and student discipline referrals than in years past. This will need to be a continued focus with the hope of a shift towards a more proactive versus reactive approach moving forward.

The summary of work enclosed within this report is a testament to all staff district-wide's talent, dedication, and professionalism in providing optimal learning opportunities for all students associated with the 2022-2023 academic year.

Curriculum & Instruction

Stephanie Lawlor, K-8 English Language Arts & K-5 Social Studies Coordinator

Alicia Naleway, K-8 Mathematics & K-5 Science Coordinator

Amy Zappone, Director of Teaching and Learning for Secondary Education

K-8 English Language Arts

During the 2022-2023 school year, the ELA coordinator and literacy coaches studying best practices aligned with the research behind the Science of Reading. Instructional shifts were made to curriculum and instructional practices to align with this research. Professional development was provided to teachers in grades K-5 throughout the year, along with coaching support. The coordinator and the literacy coaches applied for and were awarded two grants. The SEF awarded the coaches \$1,000 to host a *Book Tasting: Read, Rejuvenate, Refuel Your Read Alouds* event. Teachers in grades K-2 were invited after school hours to read and select new read-aloud books for their classrooms that were purchased with this grant. The Main Street Foundation, in collaboration with the SEF, also awarded the team \$50,000 to purchase decodable texts for students in grades K-2. Both grants support the shifts to align with the Science of Reading and spotlight the vital role books play in achieving the goal of a culturally responsive curriculum. Classroom teachers and literacy specialists continued to use data to provide targeted support to students in reading. The ELA coordinator collaborated with the special education coordinators to partner with UCONN to support students in reading. Two elementary schools partnered with UCONN during the 2022-2023 school year. This partnership with UCONN engaged the administrators, special education teachers, and literacy specialists in using data to make decisions about intervention. The remaining six elementary schools will partner with UCONN during the 2023-2024 school year.

The middle school ELA department focused on using data to differentiate lessons and provide small-group instruction. The literacy specialists used data to monitor student progress and provide targeted intervention to students. Grade-level teams collaborated throughout the year to create and revise common tasks and assessments to assess students in reading, writing, speaking, and listening. In addition, teachers continued to implement strategies to engage students in communication.

K-8 Mathematics

Over the 2022-2023 school year, teachers in Grades K-5 continued implementing district iReady Classroom mathematics with a focus on meeting the needs of all learners. Teachers utilized iReady data to track diagnostic data and growth. Teachers used prerequisite reports from iReady to help plan for differentiated instruction and small group work. The elementary math team supported teachers in K-5 by focusing on essential knowledge, high-yield instructional strategies, and math language routines that support all learners. The elementary math specialists in Grades K-5 engaged in coaching cycles, facilitated professional learning, and provided interventions to students needing math support. The Bridges Intervention Program was approved for adoption in the 2022-

2023 school year and will be formally implemented in the 2023-2024 school year to help support targeted intervention assessment and instruction. The elementary math team continued to work with teachers and students to promote collaboration and discourse through talk moves and discourse cards.

The middle school mathematics department continued the implementation of the district's Illustrative Mathematics curriculum with a focus on high-yield instructional routines. It was the middle school's first year utilizing the iReady diagnostic assessment, which has enabled Southington to have a continuous K-8 district math benchmark assessment. Teachers used formative assessment to drive Tier 1 differentiation and small group work in the classroom. The middle school was fortunate to have a math coach in the 6-8 math department to help facilitate professional learning and coaching cycles and provide interventions to students needing math support. The middle school math team facilitated professional development on math language routines and identified and planned language demands to help all students succeed.

K-8 Science

In elementary science, with the support of the grant-funded K-5 District Science Specialist, grades 1 and 2 implemented new Next Generation Science Standards (NGSS) units of study that focused on scientific inquiry through phenomena-based instruction. The kindergarten NGSS units were adopted in 2022-2023 and will be formally implemented in the 2023-2024 school year. Kindergarten teachers participated in professional development in the spring to strengthen their knowledge about NGSS and the new kindergarten NGSS units. This professional learning will also be provided in the 2023-2024 school year. Grades 3-5 continued implementation of the district NGSS units. Grade 5 students participated in the Connecticut Invention Convention, which develops creative problem-solving and critical thinking skills through invention and entrepreneurship. At the May 2023 Board of Education meeting, Southington Public Schools was pleased to recognize 20 fifth-grade students for their inventions at the Connecticut Invention Convention.

This year, the district continued its strong partnership with Lewis Educational Agricultural Farm (LEAF). Mark Ramsay worked collaboratively with the science department, students, and teachers at all elementary schools to plant school gardens. In addition, the district continued planning with YMCA Camp Sloper staff to support a fourth-grade field trip to the facility. All fourth-grade students engaged in a field trip at Camp Sloper connected to their science curriculum unit, "Land and Water." In addition, grade 2 attended Sloper to explore the environment as it related to animal habitats.

The middle school science department further explored *Open Sci Ed* as a high-quality resource for science curriculum and instruction. Grade 7 and 8 science teachers brought forward several new units to the Curriculum and Instruction Committee, which were approved and will be implemented in the 2023-2024 school year. Grade 6 science teachers piloted a unit from *Open Sci Ed* called

Plate Tectonics, and the team will bring this unit forward to the board this school year. As a department, the team focused on creating assured experiences for students that provide many opportunities for them to engage in Science and Engineering Practices, as outlined in the Next Generation Science Standards.

Teachers in the middle school department engaged in a professional learning series from the Connecticut Science Center that focused on phenomena-based science instruction and 3-dimensional assessments. The department integrated several strategies from this learning into their classrooms. They plan to continue analyzing their curriculum-based assessments in the 2023-2024 school year.

K-8 Social Studies

The social studies curriculum coordinators attended the Social Studies Annual Conference at Southern Connecticut State University. During this session, the coordinators previewed the new social studies standards to be adopted at the Connecticut State Board of Education. Once the standards are adopted, the district will begin the curriculum renewal process.

At the start of the 2022-2023 school year, fifth-grade classes participated in the Connecticut's Kid Governor program. The goals of this program were for students to learn how the government works, the role of people in the success of a community, the power of research, and the importance of critical thinking. In addition, Connecticut's Kid Governor's program supports the Southington Public Schools Vision of a Graduate in the area of citizenship. It teaches students that their words matter and can make a difference. Students identified and researched an issue that mattered and created a platform. All classes in the district voted in the state election, and five students were elected to run in the state election in November. These students were also recognized by the Board of Education and presented with an award.

In the middle school social studies department, professional learning focused on exploring curricular resources such as Newsela to support reading in the content areas. In addition, the team explored lessons that support "Dimension 1: Developing Questions and Planning Inquiries" of the inquiry arc. With the anticipation of the new CT Social Standards release, the team spent time reviewing their current curriculum for alignment.

9-12 Academic Departments

Southington High School academic departments engaged in a professional learning series focused on critical teacher clarity tenets, including learning targets and success criteria. This whole school learning was implemented to support best practices and consistency across all classrooms. In addition, all departments attended multiple professional learning sessions focused on strategies for teaching in a block. With SHS transitioning to block scheduling for the 2023-2024 school year, departments spent much of their learning and collaboration time reviewing curriculum and planning lessons to support instruction in longer blocks of time.

Department leaders and teachers across various departments, such as math, English, science, and social studies, brought multiple new or revised curriculum units to the Curriculum and Instruction committee. In working to address goals identified by the *New England Association of Schools and Colleges* (NEASC), all new and revised curriculum across the SHS academic departments was completed using updated *Understanding by Design* (UbD) templates that integrated the district Vision of a Graduate. This consistent curriculum format will continue to be the standard for all curriculum work at the secondary level and will be made available on our SPS website for public view. Department leaders did exceptional work prioritizing curriculum needs and identifying courses and experiences aligning with career pathways at SHS.

BUSINESS DEPARTMENT

Jennifer S. Mellitt, Director of Business & Finance

Financial Summary of FY 2022-2023

The 2022-2023 approved operating budget was \$104,418,146. The fiscal year brought some challenges with an increase in McKinney Vento transportation and a reduction in our Title I grant by over \$256,000 due to a lower poverty rate reported at the Federal level. With the poverty rate falling below 5%, Southington was not eligible for the Title I Grant's Targeted and Education Finance Incentive Grant portions. Also, the number of students needing McKinney Vento transportation increased significantly from 2022 to 2023, putting another strain on the operating budget. The district implemented a spending freeze for non-curriculum spending to offset these shortfalls.

The district closed the 2022-23 year with unexpended funds of \$103,708; a portion of the unexpended funds were allocated to an unpaid unemployment claim of \$17,342. After the unemployment claim, the unexpended funds total \$86,366, or 0.08% of our operating budget.

Budget Development 2023-2024

During the 2022-2023 school year, the Board of Education's 2023-2024 Operating Budget was developed and initially presented to the Town of Southington's Board of Finance (BOF) with a requested increase of \$7,357,738 or 7.05%. The Board of Education's (BOE) budget did not include any new personnel, major projects and equipment, or special projects. A subsequent notification from the State's Municipal Employee Retirement System required an additional budget request of \$235,000, bringing the BOE's requested budget increase to \$7,592,738 or 7.27%.

The final approved Operating Budget by the Town of Southington's BOF and Town Council was \$110,460,653, representing a 5.79% increase over the prior year's budget. Although the approved budget was a 5.79% increase, it was a reduction of \$1,550,231 over the BOE's request. The reductions were achieved through an action by the Town's Self-Insurance Committee reducing the BOE's required contributions to the self-insurance fund by \$624,000, a BOF action to use additional self-insurance reserves of \$296,000, and reductions to operating budget line items totaling \$630,231.

The operating budget reductions included eliminating the small sixth-grade cohort at both middle schools, re-assigning the sixth-grade certified teachers to other vacancies across the district, and eliminating a maintenance position after retirement in May 2023.

During the January 2022 budget process, the various boards voted to return \$760,456 of unallocated unexpended funds to the Town.

Unexpended Funds Account

An additional Non-lapsing Education Account was established for fiscal year 2022 with unexpended funds in the amount of \$495,848. Due to the number of calendar weeks in fiscal year 2022-2023, the hourly staff were paid 27 times. The BOE approved using the fiscal year 2022 unexpended funds in the amount of \$238,986 to fund the unbudgeted 27th pay for hourly employees.

The accounts have been established through the cooperation of the Board of Education, the Board of Finance, and the Town Council. Connecticut General Statute 10-248a permits this account to be created by depositing unexpended Board of Education Operating Budget Funds into the account from the prior fiscal year within the statutory limit. The funds can be used for educational purposes only, and the expenditures shall be authorized by the local Board of Education.

During the budget process action mentioned above, the existing fiscal year 2021 and the new fiscal year 2022 non-lapsing funds were reduced by \$503,594 and \$256,862, respectively.

Purchasing Office

The Purchasing Office worked diligently on bids and RFPs for a sound attenuation project, re-design of school entryways, and contracted custodial, lawn mowing, and snow plowing services.

Payroll Office:

The Payroll Office implemented a new Time and Attendance System, which is fully integrated with our Absence Management system. Hourly staff swipe their school badges to clock in and out daily. The system was rolled out in stages and has eliminated all paper time sheets. The integration has eliminated the need to post absences in two places. The substitute function is currently being formatted. Our Information Systems Manager was instrumental throughout the process.

Food Services

The 2022-2023 school year brought a new program to help provide free meals to students in school. The State of Connecticut established the program and was funded through the American Rescue Plan Act (ARPA). The program (School Meals Assistance Revenue for Transition “SMART”) was intended to allow districts and families to return to students paying for meals. The funds provided free meals until our allocation of \$633,164 was depleted in early December. As anticipated, sales of paid meals in January and February were lower than when the meals were provided to students at no cost.

The state recognized the need to continue the program, and the state approved new funds effective March 1st to allow schools to provide meals at no cost to all students through the end of the 2022-2023 school year. The SMART 2.0 Funds program provided an additional \$704,517 in meals at no charge to students.

Superintendent's Annual Report 2022-2023 – Business Department

The Food Service Director and all the food service employees worked tirelessly and increased their work hours to accommodate the higher meal participation during 2022-2023. Challenges continued during the year and included staffing shortages, food supply chain issues causing last-minute substitutions, and rising costs for food and packaging supplies.

Our Food Service Director announced her retirement after 24 years with the district. Her retirement was effective August 31, 2023. Her efforts, particularly during the pandemic, have been recognized over the years by our Board.

Office of the Director of Business and Finance

The district continued using the ARP ESSER (Elementary and Secondary School Emergency Relief), ESSER II, and ARP IDEA (Individuals with Disabilities Education Act) grants to address learning loss and the student's mental health needs. The district will continue to maximize resources to meet the needs of students and staff while being mindful of the fiscal cliff these temporary funds will create.

Employee Wellness

During 2022-23, The Healthy and Wise Committee re-branded the committee to Southington Health and Wellness. The committee now has four members, two from the Board of Education and two from the Town, and supervision of the committee was transitioned to the Human Resource Manager.

OPERATIONS DEPARTMENT

Peter J. Romano, Director of Operations

The Operations Office has accomplished the following items during the 2022-2023 school year:

Construction and Building System Improvements

The residents of Southington approved the referendum for the replacement of the remainder of the roof at SHS. Work is proposed also to include a photovoltaic system. The total estimate for the project is \$6,920,000. The building committee has been formed. An architect has been selected and has completed a draft set of drawings and specifications. We have applied to the state for the grant and approval of the documents.

The 10,000-gallon underground oil storage tank at Strong Elementary School was removed. The tank was replaced with an above-ground oil storage tank.

The boilers at Strong Elementary School reached the end of their useful life. Both boilers had been leaking water for an extended time. They were replaced with two new efficient cast iron oil-fired boilers.

Maintenance of the school parking lots was addressed per our programming schedule. Crack sealing was performed at Oshana Elementary School and J.A. DePaolo Middle School. Strong and Thalberg Elementary Schools received a fresh coat of paint over the line striping.

Roof observations were performed at all schools on a bi-monthly basis. This provides data for improvement on strategies to ensure the reliable, long-term performance and extension of the life cycle of roofs district-wide.

Operations provided oversight for the improvements completed to the varsity girls' softball and boys' varsity baseball fields.

Classroom modifications were made at SHS for the Bake Shop classrooms. Obsolete cabinets were also removed. Commercial-grade equipment, 3-bay sinks, and hand sinks were installed. Upgrades were performed on the electrical and plumbing services, and the classroom was repainted.

Transportation

Our contract vendor, NBT, had difficulties maintaining adequate staffing to support the district's needs. This was typical of transportation vendors in CT school districts. We had similar problems with our out-of-town transportation with SPED programs. CREC supported transportation for our out-of-town programs, but we had to seek other vendors early in the school year. Transportation was also provided for the newly implemented summer enrichment programs and the annual extended school year program.

Energy Conservation

Energy Management System (EMS): With ten of the district's schools on the web-based dashboard, we continued to monitor systems and programmed them for optimum efficiency and health of the buildings.

Superintendent's Annual Report 2022-2023 – Operations Department

Eversource revamped its energy conservation rebate program. We committed to participate. Electricity usage monitoring equipment has been installed at Southington High School. The program started on June 1, 2020. Rebate checks totaling approximately \$8K were received from Eversource in the 2022-2023 fiscal year.

Reporting

Radon Testing Programs – Air quality testing for Radon was performed per EPA and state guidelines for ongoing school testing. Radon testing is required at all schools on a three-year cycle.

During the summer break, we worked with vendors to test fire sprinklers, fire alarms, generators, fire extinguishers, smoke detectors, and kitchen hoods and systems at all schools. All systems passed, and the results have been shared with the Southington Fire Department.

Health and Safety

Operations, in conjunction with the Southington Police and Fire Departments, coordinated and participated in emergency drills and fire drills at all schools districtwide.

Operations was the chairperson for the Districtwide Safety Committee which met quarterly. Representation from all unions meet to discuss safety concerns that staff may have regarding the district.

Additional 2-way radios were received, programmed, and deployed to schools.

Polychlorinated biphenyl (PCB) testing was conducted at J.A. DePaolo Middle School, J.F. Kennedy Middle School, and the John Weichsel Municipal Center. The test results have been substantially lower than EPA guidelines for action, with many areas registering a non-detected result. We continue to work with our environmental attorney to seek relief from this testing.

Administrative Enhancements

Maintenance of an online process created for reporting district-wide fire and safety drills. Drills are reported annually to the CT State Division of Energy Management and Homeland Security.

The Operations Department continues to build on its electronic infrastructure. Operations works closely with all the schools in the district. The department's transition to electronic documentation has allowed greater efficiency and information sharing throughout the community. Much work has been moved to the Google Doc format, including sheets and forms for transportation tracking logs, transportation requests and complaints, snow removal vendors and events, lawn maintenance vendors, and custodian scheduling.

District-wide and Town Collaboration

Shared Resources: The Operations Department continued its' ongoing collaboration with the town to complete repairs, service calls, and projects at town buildings as needed. We performed work at SPD, Animal Control, SFD (multiple buildings), Highway Department, and Town Hall.

Superintendent's Annual Report 2022-2023

HUMAN RESOURCE DEPARTMENT

Michelle Passamano, Human Resource Manager

The focus of the Human Resource Department during the 2022-2023 fiscal year was to establish efficiencies in recruiting and hiring practices, set expectations to motivate and support employees, continue with system upgrades, and continue the collaboration between departments.

Human Resource Information System (Munis)

The Town of Southington utilized Munis as their payroll, benefits, and employee database. The human resource and finance departments evaluated the additional benefits of managing employee information. The intent moving forward is for the human resource team to record all information collected through the onboarding process within Munis. The information that belongs in the system and will be included is *emergency contact information, probationary periods, personal emails, dependents, beneficiaries, EEO race, ethnicity, primary language, etc.*

Collaboration between the technology, finance, payroll, and human resource departments is essential to the success. It will continue to ensure the Town is taking advantage of this system's benefits.

Human Resource Information System (Alio)

The school district employee database is managed through Alio. The human resource, payroll, and technology departments continued collaborating to add new functions that benefit Alio's human resources side. A final review of the fields, job codes, classifications, and how information is stored in Alio was completed. With updated codes and terminology, there is consistency amongst all departments.

Incorporating *position control* continues to be a focal point for the department. This Alio feature documents employee turnover, full-time equivalencies for staffing, and movement throughout the district. The preliminary work required for implementation is in the final stages, and full implementation is expected in the 2023-2024 fiscal year.

Human Resource Protocols for the Town of Southington

Consistent communication with employees regarding hiring practices, requests for personal/vacation time use, Family Medical Leave Act, retirement, insurance overviews, expectations, and corrective measures were shared with the department leadership team. All departments utilize the same forms and follow the same processes, ensuring the human resource department provides the best services and tools to our employees.

Employee Expectations and Corrective Measures

The performance of the employees impacts the success of each department. The supervisors were trained and provided with documentation on supervisory responsibilities to their employees, including *providing expectations, offering support and guidance, sharing departmental goals, communicating, leading by example, and proper documentation.*

The supervisors held individual expectation meetings with their employees at the start of the fiscal year. They followed up with a mid-year meeting to check on goal progress and an end-of-year meeting to review their accomplishments.

Supervisors were provided samples of expectations to use with their employees and a template when meeting with employees to set the expectations and recommendations for executing each meeting.

The human resource department strives to support supervisors and employees in maintaining a working environment where all are treated with dignity, decency, and respect. Providing employees with feedback during their progress meetings will continue to foster this environment.

Human Resources Webpage ~ Town of Southington Website

An *employee login* page was added to the Town Website. Employees who log in to this site can access a *Staff Login* webpage. This is a one-stop location for employee resources that include:

- Forms for Making Changes (Beneficiary, Health Insurance, W-4s, Emergency Contacts, Direct Deposit, HSA Account, etc.)
- Employee Toolbox (Employee Handbook, Munis Self-Serve, Employee Assistance, etc.)
- Request for Time Off
- Family Medical Leave (forms and facts)
- Retirement (Process and Forms, Questions and Answers)
- Benefit Coverage Plans
- Supplemental Insurance (AFLAC)

Job Description Review for Southington Public Schools

The department organized a list of job descriptions for all positions (Certified, Classified, Non-union, Administrative, Stipend, and Athletics). In conjunction with the appropriate departments and administrators, the review of these job descriptions started and recommended updates/edits will be presented throughout the 2023-2024 school year to the Policy and Personnel Committee for approval.

Frontline Solutions for Southington Public Schools: Time & Attendance, Absence Management, Recruiting & Hiring

The human resource department and the payroll and technology departments continued collaborating and establishing efficiencies using Frontline Solutions.

Recruiting and Hiring. We established a workflow system that allows the district to schedule interviews through the system. Interview questions, rating rubrics, and reference checks are available during the interview process. Once the hiring committee selects a candidate, a recommendation for hire component within the workflow notifies the human resources office staff for final review. The SPS Hiring Committee continues to update forms and ensure the district is consistent in the hiring process.

Time and Attendance is the latest solution introduced in August/September and went live in October 2022. It captures employee hours electronically and tracks attendance in real-time. Employees can add comments to note any discrepancies in their recorded time. Before each payroll, administrators review employee time, before approving for payroll.

Absence Management. Employees continued entering absences in Absence Management. When an absence was entered this year, the information was automatically recorded in Time and Attendance. This allows staff to review their sick and personal leave balances within the system.

Bargaining Unit Negotiations

The human resource department participated in the negotiation process for multiple contracts, including:

Southington Public Schools

1. UPSEU Occupational and Physical Therapist (OT/PT) (contract ratified)

Town of Southington

1. AFSCME Dept Public Works (continued from 2021-2022 fiscal year; contract ratified)
2. UPSEU Town Hall Employees (continued from 2021-2022 fiscal year; contract ratified)
3. IAFF Southington Fire (continued from 2021-2022 fiscal year)

Southington Public Schools Employee Handbook

The template of a new employee handbook started in the spring, with completion anticipated in November 2023. Some items included are an overview of FMLA, the Recruiting and hiring process, Benefits, Professional Responsibilities, and Complaint Procedures.

Town of Southington Human Resource Newsletter

The human resource department continued updating town employees through its quarterly newsletter. Updates include employee movement (retirements, new hires, promotions), upcoming events, training opportunities, and fun facts.

Training for HR Department

1. Legal Updates: School Law (August 2022)
2. Connecticut Association of School Personnel Administrators (October 2022, March 2023, May 2023)
3. Connecticut Criminal History Request System (April 2023)
4. Legal Update for the Public Sector 2023 (May 2023)
5. Frontline Solutions: Discuss and Learn workshop hosted in Southington for all Frontline subscribers in the State of Connecticut (June 2023)

Health & Wellness Program

The human resource department joined the work of the Health and Wellness Committee of Southington. This program is offered through our current healthcare provider, Anthem. This committee takes pride in providing health and wellness opportunities for employees. The human

resource department is the first point of contact for new employees, and we believe we are essential in promoting and supporting the overall well-being of our employees.

Ongoing Work

The Human Resources department understands that our employees are our customers and will continue to seek ways to enhance their experiences rooted in providing support, automating processes, and offering easy access to Town and School District resources. Seeking feedback and collaborating with all departments, community leaders, administrators, department heads, and employees is how we will continue to grow and be a valuable resource for our employees.

PUPIL PERSONNEL SERVICES

Rebecca J. Cavallaro, Ed.D., Director of Pupil Personnel Services

The Pupil Personnel Services (PPS) leadership team continues to work collaboratively to ensure staffing and services meet the needs of students and their families while looking at all facets of the district to ensure efficiency. Areas of focus for the Special Education Department for the 2022-2023 school year were:

Program Development for Inclusive Settings: The Pupil Personnel Services leadership team focused on providing high-quality in-district programming for students with more intensive educational needs who might otherwise be outplaced. The department continued to work and refine programming needs throughout the year based on the growing and changing populations of students within Southington. Program name changes and the expansion of district programs were ongoing focuses and are summarized as follows.

- Specialized Learning Center (formerly SPACE) Program was developed as a self-contained program designed to serve students identified as having autism spectrum disorders. This program was identified as needing to be expanded to accommodate the growing number of students. Two classrooms have been developed to support students requiring these intensive services and interventions. This year, the program has continued to grow, with an anticipated 22 students for the 2023-2024 school year, and the Specialized Learning Center will be expanding to three classrooms. One program teacher was shifted to meet this need. An action plan was developed to maintain the high level of services provided to students through professional development over the summer and added a layer of CREC consultation during the school year.
- Comprehensive Learning Center (formerly EASE), located at JFK, was also identified by the leadership team as needing to expand to create increased services for the growing population of learners that require additional structure and support due to their significant developmental delays and challenges. This past year, a third class was added to this program to allow for increased student needs to be met.
- STELLAR, located at 51 North Main Street, is the district's community-based transitional program for students with various developmental disabilities. This year, the program has continued to grow and expand within the community to support the needs of more than twenty students. We added a third vehicle to transport students to job sites, Tunxis programs, and community outings.
- Therapeutic Learning Center (formerly CLP) has undergone revamping in programming and staffing thanks to the efforts of the Pupil Personnel Services leadership team. This program provides school-based clinical intervention services to students at Southington High School at risk of education outplacement. The team has worked to reestablish this program utilizing district clinical staff in favor of a consultative model to support this student population and continue building capacity within the program.

Assistive Technology: The department continued to use an inventory database this school year to track and monitor student devices provided by the district.

State and Federal Compliance: The Pupil Personnel Services Department maintained compliance with the federal Individuals with Disabilities Education Improvement Act (IDEA), its implementing regulations, and the Connecticut State Statutes and Regulations for Special Education. The Connecticut State Department of Education reports annually on state and district progress on 14 performance indicators in special education. Southington's most recent District Annual Performance Report indicated that Southington was a district classified as "Meets Requirements." Based on the indicators, this rating was determined by ongoing data collection, Special Education Data Application Collection (SEDAC) reports, and numerous other state monitoring reports.

Community and Parent Partnerships: Collaborating with parents, community stakeholders, and local/state agencies is essential to ensure students with disabilities have choices and opportunities in the community and the Southington school district. Those partnerships included the Lewis Educational Agricultural Farm (LEAF), Southington Parks and Recreation programs, Emotional Intelligence (EI) presentations for several groups, Community Mental Health Stakeholders Committee, Student Attendance and Truancy Committee, Southington's Town-wide Effort to Promote Success (STEPS), the Southington YMCA, Southington Early Childhood Collaborative, and Southington Youth Services. With the shift to Connecticut's Special Education Data System, CT-SEDS, steps have been put into place to ensure parents have the information needed to navigate these changes. The Director of Pupil Personnel Services initiated the parent introduction to CT-SEDS with a letter from which future communications will follow.

Special Education Advisory Council: The Director of Pupil Personnel Services engaged in professional development and learning through monthly meetings with the Farmington Valley Directors and the Connecticut Council of Administrators of Special Education (ConnCASE). The updates provided to districts from the state were valuable in providing ongoing support and direction to the department and Southington Public Schools in special education.

School Readiness and Prevention: The Preschool Program continued to successfully meet the district's youngest learners' needs with the increased level of school psychologist support and on-site preschool facilitator. The Family Resource Center (FRC) and the partnership with Birth-to-Three agencies continued to provide support and resources for the youngest students and their families.

Elementary School Level: The four in-district classrooms for students with significant emotional/behavioral issues and significant developmental/cognitive concerns continued to be a great asset in providing a continuum of services for elementary students. The K-5 special education teachers received professional development on using DIBELS for progress monitoring with plans for future professional development focusing on mClass in alignment with the district's shift in benchmark and student progress monitoring. The district entered into a partnership.

with the UCONN Neag School of Education and all eight elementary schools to bring Data-Based Individualization to Southington to increase literacy achievement.

Middle School Level: The Reading Academy at J. F. Kennedy Middle School continued to be very successful this year, meeting the needs of middle school students with Dyslexia. This intense literacy program (scientifically research-based) meets the needs of students with significant reading disabilities, including Dyslexia. The CLC program, formerly EASE, at J. F. Kennedy Middle School, and the TLC program, formerly TEAM, at J. A. DePaolo Middle School, provided structure and resources for students with significant developmental delays and social/emotional challenges.

High School Level: The PPS Department continued to plan for professional development regarding the PPT (Planning and Placement Team) process, best practices in creating IEPs (Individual Education Plans), and maximizing resources based on student's needs. In collaboration with the team at SHS, the PPS Department has worked to continue to revise programming and services to meet the needs of our students. The Comprehensive Learning Center (CLC), formerly ACHIEVE, and the Therapeutic Learning Center (TLC), formerly CLP, structure and resources for students with significant developmental delays and students with significant social/emotional challenges.

A great deal of work throughout the district was done in support, ongoing training, and technical assistance with the transition to CTSEDs.

TECHNOLOGY DEPARTMENT

Tyler Savage, Network Manager

Goals

As we continue navigating the post-pandemic public school environment. An area that remains key is the increased opportunities technology can provide staff and students. The following are the goals set by the Technology Department to maximize the investment in Technology:

- Increase the dependability of the network.
- Increase data security for staff and students.
- Improve efficiencies of systems, both within the department and the district as a whole.
- Increase awareness and capacity to utilize current district technology.
- Increase the depth of knowledge for all members of the Technology Department to support the district effectively.
- Evaluate the effectiveness of all technology tools through the following questions:
 - Does this increase the efficiency of our teachers, which frees them to do impactful teaching and learning with students?
 - Does this create more profound learning opportunities for students, opening up access to information and people that would not be possible without the technology?

Operational Enhancements

The 2022-2023 school year was full of district-wide projects, new equipment, and ongoing long-term planning. The following were the primary technology initiatives accomplished.

Network Improvements

Replaced 393 WiFi Access Points to provide more reliable and faster internet speeds. Replaced 28 network switches throughout the district to ensure network uptime. Removed additional legacy networks that were causing interference and general stability issues.

Security

We deployed advanced antivirus utilities to enhance security and compliance with the Cyber Security Insurance requirements. Giving us real-time updates on potential viruses and proactive blocking of ransomware attacks. The firewall was upgraded to improve network security and close vulnerable gaps. We expanded our disaster recovery tool set by utilizing encrypted at-rest backups. This was in addition to our existing backup repositories increasing redundancy to recover from an attack. The team deployed simulated phishing software to improve the staff's awareness of potential threats. Providing a strengthened first line of defense.

Hardware

The Technology Department was awarded grant funds that allowed us to catch up in the replacement cycle for staff and devices. Just over 100 new MacBooks and Windows Laptops were deployed to staff. In addition, just over 1,000 Chromebooks were deployed to students. We are continuing year two of a five-year replacement plan that was developed to allow us to stay current on our infrastructure's hardware, software, network, and other vital components.

Department Efficiencies

With limited staff and an increase in the number of supported devices, a focus on creating efficient processes led to three main areas of improvement. Created a Tech Team knowledge share to increase awareness of the team. This has allowed the staff to help when experts in specific areas investigate other issues elsewhere within the district.

Student Information Systems

PowerSchool consistently pushes out new updates and features that help teachers and administrative staff stay on top of the day-to-day information to keep students safe and on track. Many of our purchased tools and resources use PowerSchool as the initial source of information to generate rosters and accounts. Significant improvements to the Naviance software have allowed a better streamlining of data between PowerSchool and Naviance so counselors can focus on meeting the needs of students rather than worrying about keeping their information up to date.

With the purchased Phoenix Learning Systems Vault add-on, we have begun to archive and electronically distribute student documents as needed. For high school, mid-year and end-of-year unofficial transcripts are mass-uploaded and made available to students and families. Students and parents can access their unofficial transcripts to review and print as needed through the PowerSchool Parent Portal.

Enrollment Express

The new student registration process transitioned from using Enrollment to Enrollment Express, both of which are partner products of PowerSchool. Enrollment Express is an add-on to PowerSchool where new incoming families are asked to fill out several registration forms to compile all the necessary information to enroll in Southington. While there are always pros and cons to new products, we found that there were a few features that the district wanted to utilize. Enrollment Express forms are embedded directly within their Parent Portal account, which can be used to track attendance and grade information once the student is active in the district. Families are required to complete forms that include demographic, emergency, and medical information. In addition, all the necessary documentation to register a student into a new school district can now be electronically uploaded. Parents upload copies of the student's birth certificate, custody documentation, and residency documentation, all examples of electronically stored and reviewed documentation to ensure a streamlined, paperless process between the district registrar and the school offices.

CT-SEDS

With the transition away from Frontline's IEP Direct and 504 Direct, historical student documents were exported out of Frontline and uploaded into CT-SEDS to ensure all historical documents were captured and archived onto the student's record.

Staff Information Systems

When Absence Management (formally known as AESOP) was first implemented in 2016, the system was set up and used only by our paraeducators and certified staff. Working in conjunction

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with Human Resource staff and Payroll staff, all employees were added to Absence Management and began inputting all absence requests. A report was created to allow the Payroll Department to export bi-weekly absence data from Frontline to import into Alio to reduce the need for the school offices to input absence information manually.

With the big push to utilize Absence Management to its full potential, Time & Attendance was purchased to replace TimeClock Plus. Working with Frontline through an extensive implementation process, Technology and Payroll worked to set up all the necessary settings to migrate all hourly employees to Frontline's Time & Attendance. Touch Chromebooks with badge scanners were purchased to replace the old TimeClock Plus units. With the staff badges already utilized for building access and printing, staff can tap their badge on the scanner to quickly clock in and out.

For summer school, ESY, and curriculum writing, all staff utilized Time & Attendance to submit and approve timesheets, eliminating the need for paper timesheets.

Instructional Enhancements - Instruction Management Tools

No new software packages were added during the 2022-2023 school year. Instead, the department focused on how these resources can increase efficiency, deepen learning, and drive personalized instruction. Software packages such as ClassLink, GoGuardian, ParentSquare, and Lyman Data Warehouse are examples of tools that put the technology in the hands of teachers, parents, and students more effectively.

Curriculum Tools

The Technology Department collaborated with the Curriculum and Instruction Team to offer training sessions for many instructional programs that directly support our adopted curriculum. Examples include STAR, iReady, RAZ-Kids, CommonLit, Newsela, Mystery Science, Adobe, and Make Music.

Instructional Support Tools

Some tools are designed to be content-agnostic, aiming to enhance instruction regardless of the subject. We continue to refine this list based on teacher and student usage, impact on learning, and ease of implementation. Examples include Canvas, Classroom, EdPuzzle, BrainPop, WeVideo, Padlet, and Kami.

Technology Celebrations

The collaboration between the Technology Department and other departments, such as Human Resources, Operations, Curriculum and Instruction, Pupil Personnel Services, and Food Service, has increased dramatically. This was primarily driven by the increased expectations to leverage the technology in ways that made all departments more efficient. Projects like the new Help Desk System, ClassLink, Absence Management, and Time & Attendance have streamlined internal systems.

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The department was awarded various grants, including E-Rate, the Emergency Connectivity Fund, and a state Pegpetia grant. These grants enabled us to recover the staff and student device replacement cycle, improve the audio/visual equipment quality in the classrooms by installing ViewSonic interactives, and refresh aging network hardware.

Technology Ongoing Work

The Technology Leadership team recognizes the importance of various technologies in facilitating the classroom learning experience. The Technology Department is committed to collaborating with district leadership and staff to identify technology needs that promote teaching and learning while balancing the financial burden with rapidly advancing technology.

SOUTHINGTON HIGH SCHOOL

Michael E. Crocco, Principal

Broad-Based Enhancements

Last year, Southington High School embarked on a momentous shift in our approach, aiming to provide students with an enriching high school experience that goes beyond facilitating graduation. It encompasses aiding in the formulation of a robust post-graduation plan. In light of escalating college costs and the emergence of opportunities in diverse employment sectors, offering our students specialized support for college and career readiness has become paramount. As a result, we have revamped our program of studies to better align class offerings with potential career prospects, an initiative heightened by our annual College Fair and the inaugural Career Fair. Here, local businesses presented myriad career opportunities to students, ranging from immediate post-high school positions to those necessitating two and four years of postsecondary education. The goal was to inspire students to consider how their passions could translate into promising careers.

In parallel, we have revised our daily student schedule, transitioning to block scheduling for the 2023-2024 school year. The previously eight-period schedule is now divided over two days, allowing for extended class durations and offering 88 minutes of instructional time each day, as opposed to the prior 45 minutes per class. This shift, orchestrated through meticulous planning in teaching, learning, and building operations, fosters a conducive learning environment. Joint efforts between our administrative team and department heads have enabled professional development for our teaching staff to adapt to this new format, emphasizing both department-specific and comprehensive instructional strategies. The considerable groundwork undertaken in organizing and scheduling promises a seamless transition.

In collaboration with the Wall of Honor committee, our facilities team has expertly refurbished the Southington High School Wall of Honor. This revitalized section prominently showcases the exceptional achievements of our alumni, encouraging vibrant discussions about our distinguished alumni network. Additional upgrades comprise a renovated parking lot and an expanded bake shop, fostering collaborative learning experiences.

To bolster communication and accessibility, we continue to utilize a principal's Instagram page. In conjunction with ParentSquare Smart Alerts and weekly telephone updates, this platform is a crucial tool for keeping our community informed and engaged. Our YouTube channel further encourages remote participation in school events, celebrating our students' accomplishments. Notably, our broadcasting club has utilized this channel proficiently to live stream home sporting and musical events.

We have also upgraded the technological infrastructure within our premises, broadening wireless connectivity across the building. Our ongoing updates to technology hardware include replacing smartboards with ViewSonic boards and interactive displays akin to sizable iPads. These eliminate the need for projectors and significantly simplify instruction planning and delivery. Thus far,

we've replaced 29 of 160 smartboards with these new boards, expanded Wi-Fi access points, and enhanced security by closing all open networks.

Celebrations

We recognized Mr. Kevin Curtiss as the Southington High School Teacher of the Year. His heartfelt and amusing speech at the graduation ceremony fostered a connection between the current student generation and those born between 1900 and 1925, renowned as the greatest generation. Additionally, we celebrated the successful launch of our Certified Nurse's Aid program and the remarkable achievements of our AP scholars and athletes. During the 2023-2024 school year, we had 84 top AP scholars, 26 AP scholars with distinction, and 17 AP scholars with honors. Most of our athletic teams qualified for postseason play, with our Girls' gymnastics team clinching the Class L State Championship. Our Arts programs continue to flourish at Southington High School. Our Drama Club put on two fabulous productions: *The 25th Annual Putnam County Spelling Bee* in the fall and *Legally Blonde* in the spring. Winter Color Guard swept the competition in their first winter season in over 20 years, eventually leading them to place 1st in the MAC (Musical Arts Conference) championship show. Winter percussion also took first place in all their competitions for their first winter season since 2006. The orchestra had another successful competition season, coming in first place in three competitions. The Southington High School Art Department proudly announced four student award winners from the Connecticut Region Scholastic Art Awards. A panel of creative professionals recognized their work as the most outstanding work submitted among their peers. The competition includes public, parochial, and private schools from around the state and is the premier competition to participate in at the high school level.

Ongoing Work

As we strive for continuous improvement, our focus remains unwavering on refining our practices to enhance the College and Career Pathway work and block scheduling. We are dedicated to improving organizational and academic structures, continually emphasizing professional development to cultivate engaging and meaningful learning experiences. We are also thrilled to have secured a ninety-thousand-dollar grant to strengthen our dual enrollment credit offerings and reinforce our partnership with Connecticut's higher education institutions. Our Scientifically Researched Based Intervention program continues to grow as classroom teachers and administrators collaborate to assist students needing extra assistance in their classes. Teams continue to meet once a week and monitor student progress. Currently, we are planning renovations to our roof and are continually working on upgrading our fields. Recent efforts include overhauling our softball facility, including covered dugouts, two warm-up areas for our pitchers, and a regulation-compliant new fence. Additionally, we have leveled the terrain between the infield and outfield on the baseball diamond.

KAREN SMITH ACADEMY

Jess W. Levin, Director

Karen Smith Academy (KSA) had a smaller senior class last school year. Seven KSA students earned their Southington High School Diploma. The Sophomore and Junior classes were significantly larger, with fifteen and sixteen students, respectively.

KSA staff and administration continued the ongoing work with our middle schools and high school to ensure that the student referral process was seamless and working to support students in need of KSA. The communication and teamwork were tangible and evident, producing positive student results.

KSA administration is continuing the work of curricular alignment with SHS and working with district instructional support staff on assessment, performance tasks, and the use of supplemental technology that supports the NGSS standards and framework.

KSA staff continue to bolster and improve our transitional program for graduating students. KSA had seventeen guest career speakers over the course of the school year and will continue with the same program in 2023-2024. One KSA student took part in a six-month internship at Good Guys Auto in Southington, CT, and is now doing a post-graduate year in automotive at Bristol Tech.

Attendance rates continue to improve at KSA, and chronic absenteeism is declining. This is attributed to consistent parent communication and clear messages to students about the importance of attending school.

Our continued work will focus on developing relevant, cohesive, meaningful assessments for students and the evolution of our transition program for potential graduating Seniors.

A new pilot program KSA started this summer called YETI continues to grow and be supported. A group of KSA students did extensive community service work/project over one month and were able to receive community-based credit or school credit. The program was run by KSA staff in collaboration with Southington Youth Services and was a huge success. The hope is to expand this program to both middle schools and Southington High School. Students learned the importance of commitment, hard work, and being part of a community. Students created a journal/ binder capturing their work and personal reflections on each project.

Joseph A. DePaolo Middle School

Chris Palmieri, Principal

Broad-Based Enhancements

DePaolo furthered technology integration into the curriculum across all subjects. Teachers could fully utilize the district's online learning platform, Canvas. ParentSquare was used as the primary source of communication between school and families. A new math progress monitoring program, iReady, was introduced to all students.

Several new after-school extracurricular clubs were introduced based on student interest.

All teachers received professional development to support the newly adopted Special Education data system, CT-SEDS.

A School Resource Officer (SRO) was added this year, and the officer's time was split between Kennedy and DePaolo Middle Schools. Aside from assisting with numerous situations as they arose, the officer made positive connections with many students.

The grade eight class worked to create a community service project this year. As a result, enough money was raised to donate a bench for the Barnes Museum in town.

Celebrations

DePaolo recognizes students in numerous ways. Aside from each team selecting a "Student of the Month," they also offer a variety of positive reinforcements for all students throughout the year. "Patriot Pride In Practice" is another way to recognize students for their positive behavior. Teachers nominate students for exceeding expectations in numerous areas according to behavioral norms established by "Patriot Pride." In addition, DePaolo hosted Principals' Breakfasts several times this year, where families were invited to hear words of praise shared by teachers. Staff Shining Stars continued this year to recognize staff that go above and beyond to assist their professional colleagues.

DePaolo held several fundraisers and themed events throughout the year. Some highlights include Unity Day, which occurred on October 19, 2022. The school community came together to show unity for kindness, acceptance, and inclusion and to send a visible message that no child should ever experience bullying. A toiletry drive was conducted in November, and all items were donated to the Veterans home in Rocky Hill. DePaolo's annual pajama day fundraiser to raise money for the Connecticut Children's Medical Center cancer unit occurred in December. DePaolo donated \$1,100 for this event. DePaolo also raised \$1,600 for YMCA Camp Sloper at the annual Sloper Plunge. The school community organized a "Soup" or Bowl challenge to collect canned food to assist Community Services.

Aside from traditional concerts by music students, band members, chorus, and orchestra performed at several community events. DePaolo (in partnership with Kennedy Middle School) also produced the Broadway musical "Matilda" in April.

In June, the first annual poetry and prose evening was held; DePaolo recognized 76 students at the eighth-grade annual awards night, and also, in June, a class day and a class night for grade eight students were held in celebration of the students' three years in middle school.

Ongoing Work

Social Justice work continued this year. Two diversity presenters led conversations with students three times throughout the year. In addition, DePaolo's lobby display was enhanced. After polling all DePaolo students, flags were purchased to represent the countries where all current students were born. DePaolo also celebrated many families with a "Taste of Culture" event in February.

Emotional Intelligence activities were offered throughout the school year. Aside from implementing RULER strategies outlined by the Yale Center for Emotional Intelligence, teachers found ways to ensure the emotional well-being of their students. Research has shown that healthy emotional regulation has an impact on less stress, better health, and positive relationships. A school-wide Charter was created to build a positive emotional climate by documenting how everyone would like to feel while in the school.

Over 200 students were involved in DePaolo's Leadership Program. After being trained in communication, team building, and leadership, all students were selected from various clubs and activities in the school and the community. Some community activities included DePaolo students volunteering at Zion Nursery School, the Calendar House, and Hatton Elementary School.

During the 2022-2023 school year, DePaolo continued to offer Advisory lessons to all students. Advisory teachers and groups remain the same year to year as another way to foster strong relationships. Thirteen lessons were delivered to the students over the year. The lesson topics included team building, service to others, locus of control, goal setting, understanding plagiarism, communication, and further development of their emotional vocabulary to support the Emotional Intelligence initiative.

A focus on the curriculum in Science, Social Studies, Physical Education, and Family and Consumer Science occurred during the year. Social Studies teachers revised existing units of study while the other departments introduced new units.

A priority for DePaolo continues to be the Vision of the Graduate. Staff furthered their work by shifting to create more opportunities for students to engage in 21st-century skills. These include Communication, Critical Thinking, Collaboration, and Creativity. The focus is to prepare students for the future, whether they pursue education beyond high school or enter the workforce directly after graduation.

Additional academic support was offered every other day during the school day so that students could have the opportunity to receive additional support from various teachers. This time, CORE (Creative Opportunities for Reinforcement and Enrichment) strengthened student learning, especially in relation to our language arts and math curriculum. Below are some of the benefits of this reallocated time:

- Provided additional activities for students to strengthen math skills and reading and writing fluency.
- Designated time for teachers to create individualized learning plans for each student to support growth and achievement in math.
- Created opportunities for Language Arts teachers to conference individually with students and check in on progress.
- Allowed teachers to help students struggling with a particular topic (especially if students could not stay after school for extra help).
- Provided time for teachers to strengthen organizational and executive functioning skills with students.
- Specified time for students to get caught up on missing graded classwork after absences.

JOHN F. KENNEDY MIDDLE SCHOOL

Susanne Vitcavage, Principal

Enhancements

KBlock continued into its second year of full implementation at JFK. This intervention/enrichment block allowed students to extend their learning in academic and Unified Arts classes. Tiered instruction in literacy and math, extra learning support to students with individualized educational plans, and Advisory lessons were delivered during KBlock.

Extra-curricular clubs, activities, and athletics teams provided opportunities for students to extend their school experience beyond the school day. With over thirty clubs held year-round at JFK, something was offered for everyone. Clubs and sporting events were well attended throughout the year. The FIRST Lego Team advanced to the state championship finals in the fall. The Robotics team invited SHS Robotics Team 195 members to judge a friendly competition between JFK and JAD in the spring. Through the generosity of Marc Ramsay at LEAF, the Hive Club planted a vegetable garden that members of the JFK community could nurture and harvest throughout the summer.

Unified Theater held its annual evening performance in November. Once again, Ron Ingriselli and Unico were acknowledged for their generous yearly donation to this collaborative student event. In December, Southington Fire Department Battalion Chief Dube spoke to 6th graders about heat transfer and fire safety. Students learned how fires begin and what to do if a fire occurs.

In January, Eashon Sanganalmath and his family donated school supplies for the JFK community. Every year, Eashon and his family make it a custom to collect school supplies in lieu of gifts during an Indian festival day. The PTO invited New York Times bestselling author Sarah Albee to speak with all students in February. The presentations were interactive and engaging. Students asked insightful questions about her work and career. A Taste of Culture, held in March, brought many students and families back to JFK after school to learn about and celebrate many different cultures. Food, cultural relics, and personal stories allowed one to experience another culture.

The National Junior Honor Society aligned its eligibility requirements to those of SHS's National Honor Society. A ceremony was held in the spring where 28 new members were inducted into NJHS. Former JFK NJHS member and current Southington High School NHS president Abigail Galvin spoke at the induction. Eighth-grader Arshi Roy was recognized as the recipient of a 2023 National Honor Society Outstanding Achievement Award in recognition of her commitment to the five pillars of NJHS: scholarship, service, leadership, character, and citizenship.

Several JFK students attended the annual Student-Manufacturer Connection Fair at the State Capital in May. Students met with manufacturers to learn about high-tech careers. Over 30 local manufacturing companies were represented and provided hands-on activities and displays to

introduce students to various career paths. Former JFK Technology Education teacher Jeff Drogosek visited JFK and spoke to 8th-grade students about his current career as Assistant Manager at Network Framing Solutions.

The seventh and eighth graders attended out-of-state day field trips to Medieval Times (New Jersey), Newport, and Sturbridge. An on-site field trip for 6th graders featured a program from Mad Scientist. The generosity of the PTO offset the cost of these trips.

JFK's Instagram page (JFKMS06479) provided snapshots of numerous school events during the school year, celebrating many everyday and special events at JFK.

Celebrations

Kennedy Middle School teachers nominated students who demonstrated Eagle Excellence (be safe, respectful, responsible) for Students of the Month recognition. The students were recognized and awarded for their efforts. Thank you to Dairy Queen of Southington for their sponsorship of this program. Numerous local businesses continued supporting JFK with donations for enrichment activities, school awards, and recognition throughout the year.

November was a busy month and brought back an in-person Career Day. Eighteen guest speakers shared stories of their career paths with 7th graders. Some featured careers were fitness instructor, counselor, engineer, plumber, school administrator, librarian, and estimator.

The annual Veteran's Day concert and celebration was well attended. JFK students invited veterans to attend this appreciation event. The JFK band and chorus performed, and a reception was held in the media center. Mr. Ryan Hartt, a social studies teacher and the brother of a veteran, attended this special event. In addition to this event, local veterans Wayne White, Dave Brennan, and Lou Urso visited with JFK students to share their experiences in the military with them.

Also, in November, JFK students and families donated over 975 non-perishable food items (1,146 pounds) for the food pantry at Southington Community Services. JFK Supported other local organizations throughout the year, including Bread for Life, Prudence Crandall Center, and CCMC, among others.

In December, the Southington Education Foundation recognized Mrs. Amy Perry and Mrs. Sarah Brown for their grant awards, *Illuminating the Power of Diversity* and *21st Century Skills – Middle School Robotics*, respectively.

In January, Reverend Sharon Holt and the First Baptist Church of Southington honored 7th grade Mame (M.N.) Diop was the recipient of the church's Martin Luther King, Jr. Award. In conjunction with Calendar House, the Intergenerational Valentine's Day dance was held in February. This event brought together senior citizens and JFK students to share dances, laughs, and dinner.

On behalf of JFK, Mrs. Amy Perry was recognized by the State in April for the incredible work JFK does for veterans through the “Remembering our Veterans” program. Local Southington veterans presented the award to Mrs. Perry at a Board of Education meeting. In May, sixth grader Mia Wills won the patriotism essay contest sponsored by the American Legion Kiltonic Post 72 Ladies Auxiliary.

Ongoing Work

Diversity presenters Audley Donaldson and Paul Vivian visited all seventh-grade classes three times this year. In the fall, the themes of acceptance and tolerance were highlighted as students recalled family histories of immigration to the United States.

Implementation of JFK's three-year SRBI plan focused on providing teachers with practical tools and strategies to strengthen differentiation and tier-one instruction in all areas, including KBlock.

Special education teachers continued to be solely assigned to one subject (math or Language Arts) to strengthen their curriculum mastery. Dedicated planning time between co-taught teachers supported an alignment between IEP goals and objectives to daily instructional practice.

The Vision of the Graduate continued to be a focus at JFK. Teachers made a conscious effort to provide students opportunities for communication, collaboration, critical thinking, and creativity in the classroom, necessary skills for post-graduate success.

WALTER A. DERYNOSKI ELEMENTARY SCHOOL

Jan Verderame, Principal

School Accomplishments

The 2022-2023 school year at Walter A. Derynoski Elementary School was filled with learning and excitement. Derynoski students had monthly whole-school celebrations, but the one that sparked the most excitement was the One School, One Book spearheaded by Mrs. Nichols. The PTO and school committee transformed the building into a recreation of the book and movie, "Charlie and the Chocolate Factory." Staff and students engaged in reading activities for three weeks. This was fun for all!

In the academic areas, Derynoski teachers have targeted strategies and best practices in reading to align with the "science of reading." In the primary grades, a focus on building foundational reading skills in phonics and phonological awareness was targeted to support this work. Kindergarten through fifth-grade teachers received training from the district literacy coaches to enhance small-group reading and strategy groups to meet individual student needs. Another instructional focus included improving communication and collaboration in the classroom to align with the Vision of a Graduate. This work included inquiry-based learning in all content areas targeting the 4 C's (critical thinking, communication, creativity, and collaboration).

Social-emotional learning was a priority at Derynoski again this year. This included the continued implementation of the RULER Program with students growing their emotional intelligence. Students and teachers developed individual classroom charters to establish positive classroom communities. Lessons were implemented for all components of the RULER program. These lessons taught students how to recognize, understand, label, express, and regulate emotions. Teachers were provided multiple lessons to support this work in the Morning Meeting. This will be enhanced next year to generalize strategies the counseling staff offers each week to support social-emotional learning. Each week, the counseling and physical education staff shared strategies to support staff and students' social and emotional well-being through Mindfulness Mondays, Tranquil Tuesdays, and Wellness Wednesdays.

Safety continued to be a primary focus area all year. The School Safety Plan was updated and reviewed with team members and all staff. First responders were present at fire and lockdown drills to provide feedback and attended committee meetings in the building. Overall, Derynoski received "high marks" from the first responders on our safety drills. A district Alice training was done by the police department in November, and follow-up was completed in the building throughout the rest of the year. All staff received tournament training from the school nurse.

The PTO partnership was instrumental in securing materials to support learning and building a school community. Monthly family events were planned throughout the year to build the Derynoski School Community. This year, the PTO continued its support for teachers and staff with a monthly treat, a week-long teacher appreciation event, and a luncheon. Due to the fundraising success this year, the PTO provided the school with scholastic news for all students and supported classroom furniture, recess equipment, books, and other classroom materials.

Celebrations/Diversity

Derynoski demonstrated the value of community throughout the school year. The fifth-grade students honored local veterans in a ceremony in the auditorium for Veteran's Day, which ended with each class completing the "white table" ceremony. Students spearheaded many fundraisers this year to support the greater community. Derynoski sponsored scholarships for the YMCA and provided families in need with financial support for summer camp. Derynoski had a large Polar Plunge Team and raised over 1,000 dollars. Derynoski also supported Connecticut Children's Medical Center with two fundraisers this year. Derynoski students were recognized as *Heroes Among Us* for their charitable work. Examples of this work were students who, instead of birthday presents, had donations made to Bread for Life and students who cleaned up the school playground on the weekends. Derynoski Girl Scouts also donated their time to make the school grounds beautiful with a Saturday clean-up day.

This year, a focus on cultural awareness continued with diversity workshops for third and fifth-grade students led by Mr. Paul Vivian and Dr. Audley Donaldson. These workshops provided students with practical experiences to examine diversity in everyday life. The STEPS/Character Counts Program continued this year to promote pillars of character and asset building to support inclusion and acceptance for all. The STEPS leadership program had over sixty students who shared target assets and strategies to promote inclusion at Derynoski.

Kindergarten

This year, the kindergarten team analyzed i-Ready and STAR data to differentiate instruction. Using this data, teachers created a rigorous classroom environment focused on collaboration and meaningful discourse around language arts and math. The team took the initiative to engage in professional development further to develop their knowledge of the science of reading. The team applied this knowledge to enhance the current language arts curriculum to help students become stronger decoders. Teachers used practices grounded in research to assist students in applying skills. This year, teachers have seen the most growth in their student's ability to decode and spell, as evident in district assessments and ongoing data analysis. The kindergarten team focused on implementing small groups in literacy and numeracy with fidelity, which allowed them to support each child's individual academic needs to make learning gains.

Grade 1

The reading and writing workshop model was followed with fidelity as the grade one team implemented an adjusted curriculum aligned with the reading science. This year, teachers in grade one participated in multiple professional development days focused on incorporating the science of reading into the current ELA curriculum. The grade one team received professional development on new decodable texts, including leveled texts for small groups and shared reading to align with the shift to the Science of Reading. The first-grade team created tool kits to use during small groups to help elevate guided reading groups. The writing instruction included narrative, informational writing, and opinion genres. The team worked hard to have students edit and revise their work. Teachers continued to teach phonics daily with fidelity. Every day, the students were involved in explicit instruction and activities that allowed Superintendent's Annual Report 2022-2023 – Derynoski Elementary School to work with partners and small groups and teacher-guided

small group instruction to reinforce the skills taught. Phonological Awareness assessments were used to measure growth throughout the year. These assessments guided instruction for both whole group and small group instruction. One challenge this year included finding and creating resources for Social Studies to go along with the new given scope and sequence. The Ready Math curriculum was again implemented, and small groups were differentiated to meet the needs of all learners with a focus on problem-solving, collaboration, communication, and critical thinking. The Patterns of Power book lessons were followed to support grammar instruction. Lastly, SRBI (Scientific Research-Based Intervention) has been a school focus this year. The first-grade team collaborated monthly with specialists and administration to refine goals and interventions and differentiate instruction for Tiers 1, 2, and 3.

Grade 2

After several professional development sessions on the “science of reading,” the second-grade team implemented this work during literacy instruction. In the fall, a set of decodable texts were provided to each team member, and these materials and lessons were implemented with small groups during iBlock and Reader’s Workshop. The second-grade team implemented Reader’s and Writer’s Workshop supported by the Lucy Calkins Phonics program. In writing, students wrote for different audiences. They created writing such as personal narrative stories, informational pieces including reports, brochures, and newsletters, and writing about reading in the form of opinion (letter) writing. Daily Patterns of Power lessons as well as Teacher’s

College phonics lessons explicitly taught in both whole group and small flex groups supported reading and writing growth throughout the year. The Math Workshop model was followed with differentiated stations, including students using the iReady pathway lessons. Stations were adjusted throughout the year to target individual student needs. New science units were implemented this year. Professional Development was provided before the beginning of each new unit. These units consisted of learning sequences aligned with the NGSS and engaged students in inquiry, engineering design, and problem-solving. Grade two continued to have daily morning meetings focusing on building students’ emotional intelligence using mentor texts and everyday examples to help students navigate social situations during their school day.

Grade 3

The third-grade team has worked hard to embrace many new challenges and implement new teaching and learning styles in their classrooms. Small group instruction was a renewed focus this year. After receiving professional development throughout the year, teachers increased group frequency, targeting specific skills based on data and assessments. Small group instruction occurred daily during reading, writing, and math. While the demands of data analysis, differentiated small-group planning/instruction, and whole-group instruction have challenged the team, their instructional practice has grown this year. In language arts, teachers continued to grow as facilitators of the Reading and Writing Workshop while integrating more elements of the Science of Reading. Professional development in vocabulary and syllabication/decoding was immediately implemented into grade three schedules. Students were enthusiastic participants in Word Love lessons. The literacy coach provided coaching and co-teaching opportunities (in large and small groups) for all teachers to select what best fits their needs and the needs of their students. The team continued to utilize Learning Progressions in both Reader’s and Writer’s

Workshop to drive instruction and provide a framework to support students in achieving their personal goals. In addition to composing texts in narrative, informational, and opinion writing genres, students could publish and present texts in various modes, including handwriting, Google Docs, Google slideshows, and speeches. In Math, the team continued to build their practice in the Math Workshop model while integrating the iReady resources. Through training with the math specialist, the teachers revisited the “Three Reads” process to use during math mini-lessons. The third-grade team adjusted math workshop stations to create more targeted skill groups based on the iReady Diagnostic results. The team implemented a new earth science unit this year, the Grand Canyon Seashells. This and other NGSS units encouraged exploration and use of the 4Cs to foster student growth. Staff communication with families continued to grow with the third-grade team. All third-grade teachers used Parent Square. Newsletters, Padlets, videos, and photo shares helped bring families together in the joy of learning.

Grade 4

This year, much of the fourth-grade work focused on small-group differentiated instruction. All team members continued to further their Reader’s and Writer’s Workshop skills through the support of literacy coaches, literacy specialists, and professional development. The fourth-grade team developed Reader’s Workshop tool kits to support narrative, informational units, and small group instruction. With the support of literacy specialists and tutors, teachers were able to enhance student learning and focus on individual student goals to assist with SRBI goals. All classrooms incorporated a new vocabulary curriculum, Word Love, which supplemented the reading units and allowed students to acquire knowledge of unknown words. In writing, students had experiences with three types of writing (narrative, opinion, and informational) with a continued focus on the writing process and incorporating the Patterns of Power grammar skills. All classrooms utilized the iBlock instructional period to meet with small groups of students in various areas (fluency, decoding, encoding, comprehension, and math instruction). The team continued the implementation of the Math Workshop in all classrooms with mini lessons and differentiated stations. The classroom benefited from the support of the math specialist and math tutors to assist with student needs and SRBI goals. The team continued implementing the RULER program with mood meters, strategy walls, and cozy corners to support students' emotional well-being. Morning Meetings took place each day to build a classroom community. Derynoski School also participated in One School/One Book. This community-building event allowed students to read along with staff, answer trivia questions, and participate in grand discussions of the text.

Grade 5

Grade 5 teachers received coaching from literacy coaches, and nearly all of the professional development revolved around small-group instruction in language arts. The team used this extensive training in their daily instruction, including iBlock and language arts instruction. The teachers added Word Love to their language arts instruction and phonemic awareness. The teachers implemented the language arts curriculum with fidelity but were eager to learn more about the Science of Reading. Students read and analyzed historical fiction, narrative, and fantasy texts. Identification of themes, main ideas, and cause and effect were some of the target learning strategies for these genres. Integration of the learning progressions and opportunities for self-assessment facilitated student ownership of learning. The team worked closely with the literacy coach in reviewing best practices for groups, student discourse, test prep, and critical thinking.

Narrative, fantasy, research, opinion, and memoirs were some focus areas in writing. In math, the iReady Math program was driven by Pathways data and was utilized for differentiated instruction, including station work. Students communicated and collaborated within math centers via partnerships. Students enjoyed continued inquiry-based science lessons aligning with the NGSS model, with updated space systems and a separate Invention Convention Unit. Students developed their inventions for the Invention Convention. Social Studies began with The Kid Governor Program and culminated with students participating in the statewide election. A field trip to the Old State House reviewed the Kid Governor lessons. The developmental asset building blocks of the STEPS program could be seen throughout the classrooms. The RULER Program was implemented with fidelity and enhanced the STEPS program. The C3 STEPS program, which replaced DARE, started this year and was taught by Officer Verab from the Southington Police Department.

Library-Media

At Derynoski Elementary School, the library is where students can feel safe and inspired and foster their creativity. This year, we had books circulate over 10,000 times. The books circulated provided opportunities for students to honor, develop, and explore their identities through engagement with texts and resources that reflect themselves and others. New books with diverse characters were added in the fall and through donations from the PTO book fair. The hope is that these books will spur compassion, understanding, and change.

In the DES library, students followed three units of study: Research & Information Literacy, Technology Operations, and Innovative Designing. In addition, all students were taught the ethical use of information and technology. Students in kindergarten, first, and second grade use the PebbleGo database to look at a wide variety of up-to-date, high-interest articles at a lower reading level. The Third, Fourth, and Fifth-grade students used school-safe search engines to research a famous historical figure and will be creating a “Living Wax Museum” in the DES library in May.

In addition, we have grown our relationship with the Southington Public Library in town. The library is also sending a representative to Derynoski to promote its summer reading program and its incentives.

Ongoing Work & School Improvement

Derynoski's work next year will focus on the continued alignment with the science of reading, enhancing our differentiated, small-group instruction. Teachers will continue to build their “toolkits” and capacity in the language arts area. Derynoski will implement the second year of the three-year SRBI plan and will be fortunate enough to work with the UCONN team to incorporate the DBI system. This process will support the SRBI and special education teams with data analysis for struggling students in the SRBI and special education programs. The SRBI team and school will align their practice with the school's second year of the 3-year SRBI plan, which was developed to enhance the process in math, reading, and behavior. This includes continued refinement of targeted, explicit instruction to support Tier 1, Tier 2, and Tier 3 levels, along with progress monitoring practices. Teachers will also have a new benchmark assessment in literacy for grades k-5, a target area for further learning for the teachers next year. The 4 C's (Critical

Thinking, Collaboration, Communication, and Creativity) will continue to be an area of focus and will be integrated into all content areas. To increase classroom community and overall school climate, an enhanced version of the morning meeting will be implemented to generalize the weekly mindfulness and wellness strategies given by the School Social worker, School Psychologist, and PE teacher over the announcements. Safety protocols will continue to be a consistent message for all staff. Training will occur before school, and follow-up will occur throughout the school year.

FLANDERS ELEMENTARY SCHOOL

Katie T. Guerrette, Principal

School Accomplishments

Flanders Elementary School proudly provides students with a safe and supportive school environment for learning and growing. Flanders School continued to support the local community through fundraisers for non-profit organizations, including Bread for Life with the Annual SOUPER Bowl Food Drive, Connecticut Children's Foundation with Pajama Day, and YMCA Camp Sloper through the Sloper Plunge with seventeen jumpers from Flanders this year. In addition to fundraising for the greater community, Flanders held the First Annual Flanders Flash Color Dash, where students took pledges and ran that combined fitness, fundraising for the school's PTO, and a whole lot of fun for all! Flanders also held the school's 18th Annual Veterans Day Ceremony, honoring all who served through an in-person in-school ceremony. Family members of our students and staff who served were invited to Flanders as honored guests and enjoyed breakfast, along with songs and poems performed by the Flanders students. Social-emotional learning continued to be a focus in all classrooms daily. Utilizing the RULER approach, students practiced using the Mood Meter to recognize emotions in themselves and others, and the classroom charters provided a framework for classroom expectations. Flanders takes great pride in fostering academic and social-emotional excellence and achievement for all students.

Celebrations

Flanders School held the sixth annual ***One School, One Book*** with the community reading ***Fenway and Hattie*** by Victoria J. Coe. This shared literacy experience was a wonderful way to build the home-school connection and promote family literacy. Families were assigned chapters to read throughout the event, trivia questions were posed at school, and students were entered into weekly raffles to win books and prizes. The Flanders PTO continued to support the school and make Flanders a wonderful place for students and staff. The PTO generously sponsored a cultural arts program this year with Leland Faulkner - A Walk Between Two Worlds, where he took us on a journey into the Native American Culture through storytelling.

Kindergarten

Kindergarten students worked hard to become readers and writers this school year. Students engaged in phonological awareness to support their growth in literacy. They learned about letters and words through phonics and applied this new knowledge into their everyday reading and writing. Kindergarteners were challenged during math stations where they learned to add and subtract fluently through five. Students learned to navigate relationships and solve conflicts with their peers throughout the day and learned to use the mood meter to plot their feelings daily.

Grade 1

First-grade students had a great year of growth. First graders strengthened their decoding and encoding skills by becoming word detectives and word builders in reading and phonics. Students deepened their understanding of place value and learned various addition and subtraction strategies by practicing word problems and engaging in hands-on learning through

math centers. Students had many discussions about emotions and feelings through read-alouds and the use of the Mood Meter. The first graders also had an exciting field trip to the Beardsley Zoo, where students observed many different animals and their habitats.

Grade 2

Second grade had an exciting year. Writing brought many new opportunities for second graders to write for a variety of purposes and audiences. Students became experts on reading fluency and comprehension strategies. Math focused on adding and subtracting three-digit numbers and measurement. Second graders enjoyed the new Science Units that focused on the states of matter, beaver habitats, and plant needs. The students were excited to go on a field trip to Camp Sloper, where they applied what they had learned in the Science curriculum through hands-on activities. Second graders became proficient at using the Mood Meter daily to support self-regulation.

Grade 3

Third graders explored the changing Earth through fossils in the Grand Canyon. They spent a day at the Connecticut Historical Society and Museum learning about colonial kids' lives and the charter oak's legend. The literacy focus included fiction, characters, and informational texts, fostering a love for reading. Third graders were empowered to voice opinions through persuasive writing and entertained them with creative narratives. Math skills were strengthened in multiplication, fractions, and rounding. Overall, third grade was transformative as students gained knowledge in geography, literacy, writing, and mathematics, developing confidence and critical thinking skills for the future.

Grade 4

Fourth-grade students had a fantastic year of school. Students explored the world of biomimicry with the new Next Generation Science Standards (NGSS) unit. Through the Writer's Workshop, students wrote for various purposes in multiple genres. In Reader's Workshop, students focused on nonfiction, read the weather, and learned about the Revolutionary War. In math, students used math centers to push their thinking and used iReady to support their mathematical needs. Students continued to expand on social-emotional learning with The Mood Meter, Second Step, and class discussions.

Grade 5

Fifth-grade students made the most of their learning opportunities through many exciting events. Students learned about the history of the government by participating in the CT Kid Governor program and creating a Colonial America Living Museum. They explored the way of the world through the implementation of NGSS and by participating in the CT Invention Convention. Reader's and Writer's workshop allowed students to engage in regular, meaningful discussions that pushed their understanding of the ELA Curriculum. Students visited Mystic Aquarium to apply their knowledge of argument and advocacy in a real-life situation. The mathematics curriculum was implemented with real-life applications through the math workshop model and engaging centers. Additionally, by participating in the STEPS and C3 programs, students formed strong classroom relationships such as empathy, problem-solving, and being an upstander.

Ongoing Work and School Improvement

Flanders will continue to utilize a continuous growth model with data-driven decision-making in academic and social-emotional learning to adjust instruction and opportunities to meet the needs of all learners. Flanders found great success in emphasizing small group differentiated instruction in language arts and mathematics to ensure each student's needs are met with fidelity in every classroom and will continue those proven practices going forward. Flanders continues to focus on fostering a safe, respectful, and consistently positive community for learning, valuing kindness and hard work.

WILLIAM H. HATTON ELEMENTARY SCHOOL

Robert Garry, Principal

School Information

Hatton Elementary School remained committed to excellence in teaching and learning this year. The school theme was “Excellence through Effort” and encouraged students and teachers to focus on setting personal learning goals and creating an action plan to achieve them. In addition to our Emotional Intelligence work, growth mindset lessons were integrated into classrooms, and teachers regularly met with students about their progress. Achievement data was analyzed frequently and increased small group and 1:1 learning opportunities contributed to student success. Regular communication with families is an integral part of the work at Hatton. Families are engaged as partners in their student’s learning and are provided opportunities to enhance student learning at home. One of the core strengths of Hatton School is the partnership with families in support of all students.

The Hatton School staff maintains a focus on total involvement and continuous improvement. Teachers are members of one or more teams that focus on school improvement, data teams, SRBI, STEM, and Emotional Intelligence, and our membership includes both teachers and support staff. Classroom teachers engaged in ongoing professional development throughout the year from reading and numeracy specialists and onsite coaching to enhance their teaching practices. The Hatton SRBI team met regularly to review student achievement data and assist teachers in providing intervention and acceleration for their students. The SRBI leadership team created a database to monitor student progress closely and worked with classroom teachers to design instruction to meet targeted areas. An important focus for this work was increasing student agency and ownership of their progress. Classroom teachers held conferences and set learning goals with each of their students, and a school-wide “pep rally” in January brought some fun and motivation to all classes. The work to support students at all ability levels was successful as the number of students performing at grade level and meeting academic growth goals increased steadily.

In addition to encouraging teacher leadership, Hatton students were engaged in leadership development opportunities through the STEPS team and leadership assemblies, as well as participation in the CT Association of Schools Leadership and Celebration of the Arts Conferences. The Hatton staff remains dedicated to supporting town initiatives, including STEPS and the annual YMCA Polar Plunge, and our entire school community rallied behind several students who had been impacted by challenging medical diagnoses.

The Hatton PTO continued to support the entire school community through enrichment activities, cultural arts programs, and a variety of family night events, including book fairs, arts enrichment programs, bingo night, pizza cooking nights with the principal, monthly movie nights, an ice cream social and a pasta supper. The PTO supported literacy across the school through purchases for classroom libraries and keeping the book vending machine in our media center stocked with high-interest books for our students. The book vending machine remains a powerful incentive to recognize the positive efforts of our students each week. The PTO also purchased a new sound system for our cafeteria for cultural arts events, performances, and school assemblies and continues to look for ways to improve the school experience for every student at Hatton.

Celebrations

A highlight of this school year was the continuation of our One School, One Book project in coordination with our PTO. A copy of *The One and Only Ivan* was provided for every family, and a school-wide reveal was planned in advance of the project roll-out. Nightly activities consisted of virtual staff readers, trivia contests, in-school activities in all classrooms, and a cultural arts project day for all classes aligned with the book's theme. The PTO sponsored a movie night for all families as a finale for the activity. While the Hatton Community benefited from this work, the project was also shared with other elementary schools as they too worked to incorporate a one school - one book activity into their schools.

The Hatton Friday Phone Call was again a highlight for students and families. This weekly phone call to families by the school principal occurred right in the classroom to celebrate an individual student's success. Students are recognized with tangible rewards, including a special gold coin to purchase their book from the Book Vending Machine in our library. Friday Phone Calls were an excellent motivator for the students and remained a meaningful way to recognize and reinforce positive contributions to the school community. The continued positive impact of these calls reduced discipline issues and improved school culture. This practice has also been shared successfully with other Southington schools. Over 700 calls were made this year to the delight of Hatton families.

Kindergarten

The kindergarten classes took two exciting and informative field trips this year. In the Fall, students went to Indian Rock Reserve, and in the Spring, they visited Flanders Nature Center in Woodbury. Students learned about the orchards and how apples grow. They also learned how to make apple cider and even tried it! The hayride was the highlight of this trip. Students also learned about living and nonliving things, along with the life cycle of plants. They were also able to plant their own flowers to take home on this trip. The year concluded with students performing in a Flag Day and Graduation Program for their families. Kindergarten students also participated in a school-wide Field Day celebration in which they worked on team-building skills.

Grade 1

Each first-grade class created a class charter and used the mood meter daily for students to check in on how they felt throughout the day. In reading, the first-grade team received decodable books and professional development on *Shifting the Balance* to incorporate more Science of Reading (SOR) into daily instruction and practice. Abbreviated reading units and modifications to current units of study to better align with new SOR practices were also added to the grade one curriculum. In Science, the team rolled out new NGSS-aligned units covering Playground Shadows, Film Animation, Senses in Nature, and Seasonal Changes. Additionally, all three classes successfully incubated twenty-three eggs and hatched fifteen chickens. This year, the First-Grade classes performed a play, *Once Upon a Lily Pad*, for the school and held an evening performance for parents and relatives. The annual first-grade play is a valuable opportunity for students to work on listening and speaking skills for an authentic purpose.

Grade 2

The grade two team incorporated a new science and engineering curriculum this year. The units surrounded topics involving erosion and landscapes, matter, plants, seeds, and pollination. Students enjoyed the many hands-on activities that went along with each unit. Teachers also had two cycles with the math specialist as a coach in our classrooms. Much of our time with the math specialist was centered around improving the math workshop. Teachers added more opportunities for peer collaboration and student-led conversations around problem-solving. The team worked to improve how math centers were facilitated. Grade two also had professional development sessions focused on the Science of Reading with the literacy specialist. They developed focus groups based on phonics assessment outcomes and incorporated new techniques for decoding and encoding words. Students also went on two field trips focused on nature and landscapes. This year, as in the past, families were invited to come in and read for Read Across America. Finally, daily schedules were aligned across each class to maximize students' time on task for learning and provide opportunities for cross-classroom groupings to meet students' needs best.

Grade 3

Third-grade students created maps of Connecticut to show the variety of geography-related skills. Students also learned about the three branches of Connecticut's government: history, economy, and government. In science, students worked on inquiry-based units covering the topics of forces and magnetic interactions, organisms and their environments, and the life cycle of a monarch butterfly. Each class worked to improve narrative stories, informational writing skills, and learning how to craft a compelling opinion piece. In math, the students increased their understanding of essential addition and subtraction computation, and they tackled new concepts like multiplication, division, introductory algebra, fractions, area, perimeter, and measurement. In reading, students worked to improve their responses to various genres of texts. Students developed skills for summarizing, describing characters, and comparing and contrasting story elements. Teachers also worked to incorporate close reads and guided reading groups to boost comprehension skills. Throughout the school year, Grade 3 students were able to adapt to the demands of a large class size by working as a team and being able to help each other grow. Our students showed flexibility and determination during this school year.

Grade 4

Fourth grade had another successful year. Every teacher took great pride in fostering academic and social-emotional excellence and achievement for all students. The mathematics curriculum was implemented with real-life applications through math workshops and centers. The exploration-based science units prepared students to interact with and appreciate all exhibits during their field trip to the CT Science Center and Camp Sloper. In the Reader's Workshop, students focused on non-fiction. They read about the weather and had meteorologist Sam Kantrow visit the class to share a professional perspective and enhance the student's learning experiences. In Writer's Workshop, students learned about writing about history and had a debate between the Loyalists and Patriots. Students also wrote to Southington restaurants during our persuasive essays unit and supported our local community with a food drive for the Humane Society.

Grade 5

This past year was an engaging, productive year for fifth grade. In language arts, we continued to work through the workshop model, focusing on small groups. To enhance our nonfiction unit in which we studied reptiles, students participated in a hands-on visit from Reptile Shows of New England. In Social Studies, our students participated in Connecticut's Kid Governor program, learning the ins and outs of state government through a student-run election. In addition to our studies of U.S. history, the fifth grade invited local veterans to school to share their experiences and teach the students about the many duties of the armed forces. Science found us studying the sun, moon, and stars, which was enhanced with a trip to the Connecticut Science Center. Our students' math skills were put to the real-world test when they assisted in running Hatton's school store. Throughout the year, many of our students were trained as STEPS champions and led our school in the ABC classroom model. All students acted as role models to students in grade one as part of our 'first-grade buddies' program. In addition, all fifth graders participated in the C3 program with STEPS and Officer Olsen in the spring. Many fifth-grade students had the incredible opportunity to participate as coaches in the Unified Sports and Unified Theater programs throughout the school year, culminating in an exhibition for parents of all involved. Students continued their studies of the arts this year. They showcased their hard work with a chorus concert in the winter and band and orchestra concerts in the winter and spring. Our fifth graders ended the year with preparations for middle school, including STEPS Asset Day at YMCA Camp Sloper and a visit to DePaolo Middle School.

URBIN T. KELLEY ELEMENTARY SCHOOL

Marilyn Kahl, Principal

Enhancements

During the 2022-2023 school year, Urbin T. Kelley Elementary School teachers demonstrated a commitment to their continued learning by participating in numerous professional development workshops in reading and math and collaboration during grade-level common planning time and school-based meetings. Integration of the fundamentals of The Science of Reading was the focus for teachers in grades K-2. All teachers continued to broaden their understanding and implementation of Tier I SRBI Interventions in literacy and mathematics. This included using a daily intervention block to support students in need. Daily check-ins on the Mood Meter and the development of classroom Charters supported the continued dedication to Emotional Intelligence.

Celebrations

A dedicated Parent Teacher Organization supports the staff and students. The PTO provided funds for field trips, in-school cultural events, carpets for classrooms, books for class libraries, and 5th grade Class Day at YMCA Camp Sloper. PTO-sponsored events were held throughout the year, including a Welcome Back Picnic, a town-wide Scavenger Hunt for families, Scholastic Book Fairs, a Holiday Fair, an Egg Drop, and Kelley School Field Day. The PTO also sponsored the KES Kindness Club and Art Club. Fifth-grade STEPS Ambassadors once again served as outstanding role models for all Kelley School students. They ran monthly Town Meetings educating all other students on the Asset of the Month and how to integrate assets into their daily lives. The Ambassadors also coordinated the Thanksgiving food drive benefiting Bread for Life and the annual “Soup-er Bowl” can/food drive benefiting Southington Community Services. Diversity workshops, under the direction of Mr. Paul Vivian and Dr. Reverend Audley Donaldson, were presented to third and fifth-grade students throughout the year. These engaging workshops focused discussions on important topics, including stereotypes, bullying, acceptance, and diversity. This year marked the return of the Kelley School Robotics Team and Math Olympiad Team. Additionally, the Kelley School Unified Sports Team provided an opportunity for students of all abilities to work together in an athletic environment and enjoy success. Under the supervision of staff volunteers, eight weeks of team practices culminated in a successful Olympic event held in collaboration with Derynoski School’s Unified Sports Team. This program continued to bring a sense of purpose and compassion to all who volunteered their time. The annual Veterans’ Day Program and Parade honored Kelley School’s family and friends who have served in the military. In addition to the in-school program and parade, a donation drive provided boxes of health and beauty items donated to the Veterans Center in Rocky Hill.

Ongoing Work

Kelley School’s principal, special education teachers and literacy specialist will be working with UConn’s NEAG School of Education members to implement Data-Based Individualization (DBI) strategies and tools to meet the needs of Kelley School students better. Teachers in grades

K-2 will continue their work integrating the Science of Reading into their literacy instruction and assessment. The introduction of mClass will provide teacher-administered literacy assessments and intervention support for students. Ongoing professional development will be provided for all teachers on this new initiative. A continued focus will also be on integrating the 4 C's into instructional practices and student success.

Kindergarten

Kelley School's youngest learners benefited from structured play, centers-based instruction, and the continued focus on the workshop model in reading, writing, and mathematics. Year three of integrating the Phonics Program in Kindergarten proved successful as well. Teachers participated in collaborative professional development and lesson modeling on using decodable texts in literacy instruction with the district Literacy Coach. Integration of components of The Science of Reading continued to be the focus of professional learning, classroom instruction, and student performance.

Grade 1

Phonics, Readers', and Writers' Workshop instruction and success were driven by the Lucy Calkins Units of Study and resources. The first-grade team met for professional development workshops with the literacy coach throughout the school year, with their professional learning focused on using supplemental materials to support The Science of Reading. Students continued to work in "Rug Clubs" and were able to participate in partnerships and small groups. The students continued to grasp concepts and skills at their just right reading level. The continued implementation of Ready Classroom further differentiated instruction and student work in mathematics. The children completed 45 minutes weekly on "My Path" to maintain and strengthen their understanding of the skills taught. Math centers were used to enhance the curriculum. Support from the KES math specialist and results from the diagnostic assessment enhanced teachers' understanding of this resource to maximize student growth. New units of study were introduced in the science curriculum.

Grade 2

Literacy instruction in grade 2 continued to be driven by implementing units of study in Readers' and Writers' Workshop, including year two of utilizing the phonics program. Professional learning sessions with the district literacy coach focused on using decodable texts to help strengthen students' phonics skills. Building Blocks videos were used to support phonics instruction. The implementation of Math Workshop positively impacted students' mathematics achievement in second grade. Math centers provided differentiated and engaging student activities, with lessons aligned to the grade level curriculum and CCSS. In addition, students spent at least 45 minutes on their I-Ready Pathway and were assigned skills-related lessons. Implementing I-Block allowed for differentiation, small group work, and 1-1 guided practice each day. Science continued to provide many opportunities for problem-solving and hands-on learning. This year, the approach to science was engineering-based. Science was divided into 3 units: The 4th Little Pig, The Koa Tree, and Beavers. Support from the district science specialist early in the school year proved very beneficial in learning and delivering the new lessons. The students enjoyed the hands-on activities that went along with each unit, allowing all students to communicate & work together collaboratively.

Grade 3

Implementing the Math Workshop in third grade positively impacted students' mathematics achievement over the school year. Differentiated student groups met at least twice a week, allowing teachers to provide support or enrichment for students based on analysis of assessment data. The iReady Mathematics Pathway online program allowed students to work independently for practice and reinforcement of skills taught during math instruction. A new science unit about Fossils was introduced this year. Aligned with the NGSS, Grand Canyon Seashells allowed the students to be secret agents from the environmental archeology division. They made observations and asked questions about the seemingly odd marine fossils in the Grand Canyon. Throughout the unit, students defined how this strange phenomenon came to be. Students continued to grow and achieve in reading and writing by utilizing the workshop model and the Teachers' College Units of Study.

Grade 4

Readers Workshop consisted of units of study centered around characters, themes, and perspectives. In the Writer's Workshop, students focused on narratives, opinions, and informational essays. Fourth graders took a trip to Camp Sloper for hands-on experiences involving erosion that aligned with their Land and Water unit in science. Some activities included building a dam to save a village and completing a scavenger hunt on the trails. Students were also introduced to the idea of biomimicry, which is when humans mimic nature in their designs. They compared and contrasted energy transfer in the natural and designed worlds, focusing on how both receive and perceive electric currents, light, and sound. At the end of the unit, students identified how an existing device mimics the natural world and provided one way to improve the device using biomimicry. In Social Studies, the year ended with a final state float project where students demonstrated their understanding of the US regions. A field trip to Mystic Seaport also allowed students to take a step back in time and experience life in Colonial New England.

Grade 5

Fifth graders again benefited from departmentalized instruction this year. Students switched classes for writing, math, and reading instruction with the three grade-level teachers. Science and Social Studies were taught in each homeroom. This provided consistency of instruction in these areas and prepared students for the middle school class model. Every student participated in the Invention Convention, with several students reaching the state level of competition for their creative inventions and one student qualifying for the national competition. A field trip to Boston's Freedom Trail in the fall enhanced the study of American History in Social Studies throughout the year. Teachers facilitated student-led parent conferences that allowed students to take ownership of their learning and share their progress with their adults. Students also participated in a STEPS middle school transition day in the Spring.

ZAYA A. OSHANA ELEMENTARY SCHOOL

Josephine Rogala, Principal

Zaya A. Oshana Elementary School had a successful 2022-23 school year, focusing on academic performance and social-emotional learning while maintaining safety and positive family engagement throughout the year. Adding a full-time social worker contributed to improved SRBI interventions for students with behavior needs and proactive social-emotional support that strengthened our tiered behavior response and contributed to an overall positive school climate. Oshana special education teachers, the literacy specialist, and the school principal participated in ongoing DBI work with UCONN throughout the school year, analyzing and improving how we use data to monitor and adapt our intervention to improve student reading. Teachers focused on providing opportunities for students to engage in the 4C's: collaboration, communication, creativity, and critical thinking while building their citizenship through school and community service projects. The Oshana PTO sponsored many family and student events, including our annual Ice Cream Kick Social, Halloween Family Night, Bingo Night, Scholastic Book Fairs, Holiday Bazaar, and a Birds of Prey assembly. Monthly PTO meetings and school assemblies were held to recognize student achievement and celebrations. The Oshana drama club performed The Wizard of Oz to sold-out audiences over two days; 4th and 5th grade students participated in Robotics Club and Math Olympiads, and a school-wide Art Show exhibit held in June showcased student art.

Kindergarten

Students engaged in multi-disciplinary learning throughout the school year. Examples included a field trip to Indian Rock Nature Preserve, observations of butterfly and ladybug life cycles, investigations of sinking and floating through shipbuilding in science, and pumpkin and apple curriculum theme-based learning stations, to name a few. Parent engagement activities were held throughout the school year, such as Friday Mystery Readers, parent-led learning stations, and assistance with blanket making for Southington Community Services. Teachers engaged in professional development with the literacy coaches, introducing 'de-codable' small group instruction focusing on bridging the science of reading research with readers' and writers' workshops.

Grade 1

Teachers engaged in ongoing professional development with the literacy coach, focusing on small group instruction through decodable texts, and collaborated with the math specialist to strengthen their ability to differentiate through math centers. First-grade students were word detectives, investigating and solving new words and then building them to create a 'Vowel Town' based on their learning. Students studied life cycles and hatched baby chicks, filled a pumpkin with trash, and buried it, only to dig it up on Earth Day to see what happened. First graders also engaged in diverse books, learning about different holiday traditions, investigated how to use their shadows to determine the shifting pattern of the sun, created sound makers to study how vibrations create sounds, and made a field guide showing how animals adapted to changing seasons.

Grade 2

Second-grade students and teachers hosted a food drive to help support the Southington. Community Services food pantry after learning about communities in social studies. Students

learned more about their hometown of Southington and hosted a visit from the Barnes Museum, researched animals and created posters using Poster My Wall in media skills, invited parents in throughout March as Mystery Readers, discovered how animals depend on one another and their environment through a field trip to Camp Sloper, and planted vegetable and fruit plants in the school garden in collaboration with LEAF and Mark Ramsey. Teachers engaged in ongoing professional development with the literacy coach to improve small group instruction using decodable texts. They improved how they facilitated math centers with the support of the math coach.

Grade 3

Teachers engaged in coaching cycles in both literacy and math, focusing on small-group instruction. Third graders engaged in diversity lessons led by consultants Mr. Paul Vivian and Dr. Audley Donaldson, celebrating the uniqueness of each family. Students worked collaboratively to research extreme weather and then designed and built models representing ways to protect our school. Third graders studied animals and created animal slideshows, which they presented to their classmates. They also observed the life cycles of butterflies.

Grade 4

Fourth-grade students participated in a science field trip to Camp Sloper to research erosion, completed independent research about the American Revolution, and then published a writing piece on their learning. Teachers worked with the math specialist to strengthen small-group instruction through math centers. They participated in coaching cycles with the literacy coach, focusing on small group instruction while moving students up the bands of texts. Students engaged in multiple opportunities to collaborate and communicate with one another through grand conversations, partner work, and small groups across all content areas.

Grade 5

Teachers engaged in ongoing collaboration with the math specialist to improve small group instruction, using iReady data and student work to address skill development and enrichment opportunities. Teachers also engaged in coaching cycles with the district literacy coach, focusing on small group instruction, and participated in ongoing professional development to facilitate word work lessons. Students participated in the CT Kid Governor Program, inspiring some to see their CKG platforms to completion by collaborating with their teacher, principal, and classmates to facilitate school-wide activities, including Kindness Week, Boost Up Mirror, and Dishes of Kindness Rocks in each classroom. Additionally, students and teachers collaborated with parents to make blankets for Southington Community Services, participated in diversity workshops with Mr. Vivian and Dr. Donaldson, and facilitated student-led conferences for parents in the spring.

Ongoing Work/School Improvement

Oshana staff will continue to focus on improving SRBI practices and small group instruction while engaging in professional development to support the implementation of new assessments in the area of reading during the 2023-24 school year. Staff will continue to build capacity around the Vision of a Graduate and provide opportunities for students to demonstrate the six competencies across all content areas.

SOUTH END ELEMENTARY SCHOOL

Rita H. Stearns

Enhancements

The 2022-23 school year was filled with many accomplishments for both students and staff at South End Elementary School. South End School continued to focus on creating a safe school climate. Social and emotional well-being was stressed from the start of the school year. This was supported by continued implementation of the RULER approach from the Yale Center for Emotional Intelligence. Not only was this a focus in each classroom and schoolwide, but it also extended to parents to support this growth at home. South End celebrated Classroom Charter Champs monthly during schoolwide town meetings centered on caring for school climate, safety, achievement motivation, positive peer influence, self-esteem, and reading for pleasure. 5th-grade STEPS Ambassadors led these Town Meetings.

Celebrations

The South End PTO continued to support our students with their time and generous donations. These included in-house field trips, cultural arts opportunities, classroom books from the Scholastic Book Fair, and a captivating field day for all students. In December, the students of South End collected baskets of snacks, drinks, chapsticks, and hand sanitizers for Southington's Police and Fire Departments to recognize the STEPS Asset of the Month: safety. Second graders presented their Patriotic Program to families, local veterans, and military members in May. Students performed patriotic songs under the direction of our music teacher and created Patriotic bookmarks to share with active duty and retired military personnel. Continued efforts to promote cultural awareness were a focus this year. Paul Vivian and Audley Donaldson returned to South End to provide diversity training to third and fifth-grade students. Conversation topics included breaking stereotypes, diversity, bullying, and acceptance. Read Across America week saw South End host a schoolwide Book Swap. Students at each grade level donated their gently used books, and all students were gifted with a new to them book. Over 350 books were collected and exchanged. In May, the South End Drama Club performed three sold-out performances of Matilda, Jr.

Kindergarten

Kindergarten teachers continued their work with district coaches in both literacy and mathematics. Literacy work was centered on phonics and the use of decodable texts. The Science of Reading continued to be the focus of classroom instruction and student performance. Kindergarten also delved into many Science topics this year. They were visited in November by live turkeys from Indian Rock Nature Preserve, learned about liquids and solids to see how matter changes, and were visited by live animals through an in-house field trip with The Children's Science Museum.

Grade 1

First-grade teachers met with literacy specialists for professional development as they implemented the Science of Reading into daily reading lessons, small group instruction, and phonics lessons. Ready Mathematics was implemented in classrooms to strengthen differentiation of instruction. Children also utilized *My Path* to work on individual math goals and strengthen

previously taught skills. Math centers and support from math specialists also provided additional reinforcement. The research skill was introduced to first graders to encourage peer communication and collaboration. Students delved into a new science curriculum using Next Generation Science Standards (NGSS) units of study. Units included Playground Shadows, Film Animation, Senses in Nature, and Seasonal Changes. This year, an after-school Lego Robotics Club introduced to first graders was a success.

Grade 2

Units of study in Reader's and Writer's Workshop were the driving force behind literacy instruction. Professional learning occurred with district literacy coaches to strengthen phonics skills through decodable texts. The Math Workshop model, math centers, and block time provided students differentiated lessons and instruction. Students continued with individual skill strengthening using the I-Ready Pathway to target their personal growth. Two out-of-school opportunities, Camp Sloper and Roaring Brook Nature Center, allowed students to explore and learn more about local animal habitats.

Grade 3

Work continued in Reader's and Writer's workshops as students participated in collaborative groups focusing on communication and critical thinking skills. Partners worked together during a mystery unit to be sleuths and solve a crime. In writing, third graders wrote non-fiction books based on a topic for which they considered themselves to be experts. Students were introduced to more challenging concepts such as geometry, algebra, area, and perimeter. Math centers strengthened these skills, and students continued with *My Path* to reinforce individual skills. As part of their science curriculum, classes visited Roaring Brook Nature Preserve to explore butterflies and habitats. Mr. Paul Vivian and Dr. Audley Donaldson met with students to share diversity lessons.

Grade 4

Reader's Workshop topics focused on historical fiction with a focus on the American Revolution. Students wrote personal narratives, opinion essays, and nonfiction texts on high-interest topics. The Math Workshop model and math centers were utilized to strengthen skills. Students who used the NGSS science standards visited the Connecticut Science Center to learn more about erosion, biomimicry, and energy. A trip to Camp Sloper also complimented their lesson on erosion.

Grade 5

Fifth grade had a very successful year. Students worked towards ownership of their learning in both Reader's and Writer's Workshop. They honed their self-assessment skills as they prepared to transition to middle school. I-Ready was utilized as a self-measuring tool in math, and students worked diligently to strengthen their skills. STEPS Ambassadors volunteered and mentored in kindergarten and first-grade classrooms, supporting students in literacy and numeracy. All students participated in the Invention Convention, with one student reaching the state level. A culminating field trip with Empowering Leadership reinforced team building, confidence, and perseverance.

Ongoing Work/School Improvement

South End continues to work at creating a positive school climate where all students thrive and grow. Social and emotional work will continue in classrooms with Class Charters and the Ruler approach. The continuation and fine-tuning of SRBI (Scientific Research-Based Interventions) will continue as classroom-based Tier 1 and Tier 2 supports are strengthened. Data-driven instruction will guide our literacy and numeracy specialists in providing tiered instruction.

This school year, select staff members will collaborate with a UConn team learning DBI (Data Based Individualization) to strengthen interventions. Our special education team will be at the forefront of this training. The Science of Reading continues to be a significant shift in how reading instruction is provided to all students. Teachers will continue to receive professional development throughout the year. The four C's continue to be an area of focus as teachers work to integrate all content areas.

WILLIAM M. STRONG ELEMENTARY SCHOOL

Melissa Barbuto, Principal

Enhancements

The 2022/2023 school year was another year full of impressive accomplishments at William M. Strong Elementary School! This year, Strong School focused on cultivating a positive school climate. To foster a positive school climate that promotes the learning and well-being of the school community, the entire school implemented components of the Responsive Classroom approach, expanded the implementation of Emotional Intelligence to all students and parents, and encouraged a Growth Mindset for all students and staff through monthly whole school activities and presentations led by staff and students. Academic growth and achievement were a focus for all students as well. Intervention support and enrichment were provided in all content areas based on student needs. Due to this, students made significant academic and social/emotional growth.

Celebrations

The PTO continued to support the Strong School community through cultural arts programs, enrichment activities, after-school clubs, fundraisers, and family night events. These included book fairs, a reading under the stars event, a karate club, a family movie night, a Yard Goats game, and an APEX fundraiser. Throughout the year, the PTO also provided staff with materials for their classrooms and recess equipment.

Work around Emotional Intelligence continued to expand and thrive this year with the implementation of Student Self Awareness Leaders. Student Self Awareness Leaders led the school in recognizing, labeling, and regulating their emotions daily. Each month, students voted for a Charter Champion in their classrooms to recognize and celebrate someone who "lived" the Charter daily. Charter Champions were recognized monthly through whole-school meetings and family newsletters. Furthermore, throughout the year, several staff meetings were designated to focus on self-care for staff to strengthen their emotional well-being.

Continued efforts to enhance cultural awareness among students were taken. Paul Vivian and Audley Donaldson returned to Strong School to provide third and fifth graders with diversity training. Classroom libraries were expanded to include diverse texts to provide students with books that are both lenses and mirrors into themselves and others.

Kindergarten through fifth-grade teachers continued incorporating critical components of the Responsive Classroom Approach into their classrooms to build a positive community. In addition to Morning Meeting, all teachers implemented critical components of Emotional Intelligence by creating classroom Charters, checking in on the Mood Meter, creating strategy walls, and implementing conflict resolution lessons, positively impacting students' social and emotional growth.

All kindergarten through fifth-grade teachers implemented the Ready Classroom math program in conjunction with MyPath and workshop stations to differentiate instruction. Along with

Superintendent's Annual Report 2022-2023 – Strong Elementary School

this implementation, all teachers received coaching from the math specialist to deepen their understanding of the math curriculum and math instructional practices.

Staff continued to deepen their understanding and implementation of communication, collaboration, critical thinking, and creativity across all content areas to support Southington Public School's Vision of a Graduate.

Staff focused on individual student growth through the implementation of our SRBI Action Plan and Strong School's partnership with UCONN to implement a multi-tiered system of support and data-based individualization. This process closely monitored students' progress to ensure they received the appropriate interventions and services. Adaptations to each student's plan were made as needed based on an in-depth data analysis.

Ongoing Work

Teacher professional learning will expand during the 2023-2024 school year, focusing on integrating the science of reading practices, utilizing iReady enhancements, and continued coaching in math and literacy.

As the school continues to work on creating a positive school climate, staff will continue to deepen and expand their understanding of Emotional Intelligence. Staff will continue to grow the work in this area by embedding the anchor tools of Emotional Intelligence into classroom and school environments through student leadership. Student and parent leadership teams will be expanded to embed this approach into the community. Teachers will also continue to utilize the Responsive Classroom component "Morning Meeting" as a structure to implement Emotional Intelligence and build a positive school community.

Strong School will participate in the "One School, One Book" program in collaboration with the PTO. One School One Book allows all families at Strong School to experience the same book simultaneously. The fundamental purpose of this program is to build a community of readers, encourage family discussions, and generate the excitement of being part of fun reading activities!

REUBEN E. THALBERG ELEMENTARY SCHOOL

Erin Natrass, Principal

School Accomplishments

The 2022-23 school year was a successful year filled with accomplishments at Thalberg Elementary School. There was a continued focus on creating a safe school climate. Social and emotional well-being were a priority from the start of the school year. This was supported by continued implementation of the RULER approach from the Yale Center for Emotional Intelligence. Each classroom established a charter to promote a positive climate and expectations. Thalberg celebrated Classroom Charter Champs each month during school assemblies, highlighting a student from each class who best lived the charter. Academic growth and achievement were a focus for all students. Intervention support was provided in literacy and mathematics based on student needs. Small group strategy work within the classroom increased language arts and mathematics performance.

Celebrations

Thalberg School welcomed a new principal this school year. Mrs. Erin Natrass worked to build relationships with staff, students, and families by listening, learning, and collaborating. The Thalberg PTO prioritized enhancing the school community. Monthly meetings were held in person to plan special events and fundraising for the year. The PTO supported family events such as the trunk or treat, special person night with a schoolwide scavenger hunt, and a country-themed family night. The PTO and each classroom sponsored two book fairs and benefited from book donations after each event. The PTO provided cultural arts programs for all students this year. An acapella group performed, and a karate program taught students about hard work and commitment. A subcommittee of the PTO planned a special Class Day for fifth-grade students and a promotion ceremony to commemorate their years at Thalberg School before transitioning into middle school.

Continued efforts to promote cultural awareness were a focus this year. Mr. Paul Vivian and Dr. Audley Donaldson returned to Thalberg to provide third- and fifth graders with diversity training. Students in grades 3 and 5 engaged in lessons about diversity, stereotypes, bullying, and developing understanding, empathy, and acceptance. They relate to students through humor to teach ways to celebrate what each student brings to Thalberg. Book orders were structured to fill classroom libraries with 'lenses and mirrors' text for students.

The fifth-grade STEPS Leadership club collaborated with the school Social Worker to facilitate a winter clothing drive. Thalberg School donated close to 1,000 items to Southington Community Services. Additionally, the fifth-grade leaders established a Kindness Club. The group focused on noticing random acts of kindness throughout the school to be shared each week over the intercom to be acknowledged by the Thalberg school community.

Kindergarten

Students in kindergarten benefited from instruction that included centers-based, differentiated instruction and structured play. Utilizing the workshop model across subject areas, students

developed foundational reading and mathematics skills. Lucy Calkins's Units of Study provided strong phonics instruction. Teachers participated in collaborative professional learning with the district literacy coach to incorporate decodable text into small-group reading instruction. Kindergarten students experienced a hands-on learning experience during an in-school program with the West Hartford Children's Museum.

Grade 1

Students continued to build foundational literacy skills through the differentiated instruction of Reader's and Writer's Workshop and Lucy Calkins Units of Study resource for phonics. Teachers focused on student growth in math using the iReady curriculum, MyPath for individualized skill development, and differentiated centers focused on power standards to support skill development. During a field trip to Flaming Farm, students experienced animals firsthand to support their scientific study of animals. Additionally, the students participated in the hatching process of baby chicks in each class, learning to care for the chicks after hatching. The students in grade 1 learned about service to their community by organizing a successful "Summer Stock Up" food drive to donate snacks to Bread for Life.

Grade 2

Students continued to grow their reading skills, developing higher-order thinking skills during the Reader's and Writer's Workshop. Students collaborated to share thoughts about the text in depth and thoughts about character development and change along with the theme and author's craft. Grade 2 students continued to grow their skills in mathematics, rising to the challenge of mathematical application of power standards. Teachers tied student learning to the community of Southington by welcoming visitors from the Barnes Museum to share the town's history. Additionally, a representative from the Southington Public Library offered further history of the town and shared opportunities the library provides the youth of Southington.

Grade 3

Third graders continued to develop their collaboration and communication skills through reading, writing, and mathematics. Reader's Workshop and Book Clubs supported student conversation about text and learning to think critically about their reading. Differentiated math centers provided students an opportunity to master power standards and practice the application of skills. Third graders experienced the government and history of Connecticut during a visit to the State Capitol. Third-grade students were introduced to reading music using the recorder in music class. This work culminated with a performance for parents to enjoy.

Grade 4

Fourth graders grew into critical thinkers this year. Across subject areas, they gained experience asking questions, thinking beyond the literal text, and developing application strategies using skills they mastered. As developing writers, students in grade 4 learned to use rubrics to refine their writing and provide actionable feedback to peers. Students in grade 4 developed strong mathematics skills through the use of differentiated centers focusing on the reinforcement of power standards along with application skills. The students who demonstrated mastery of grade 4 standards persevered with challenges in differentiated centers.

Grade 5

Fifth graders benefited from departmentalization this year. Students switched classes for language arts/social studies and math/science. They began to develop executive functioning skills such as responsibility and organization in preparation for the transition to middle school. All students participated in the Invention Convention to apply skills in inquiry and investigation. Four students from Thalberg went on to the state level; of those, two students moved on to the national level of competition for their creative inventions. Each student participated in a team-building day at Camp Sloper to support the transition to middle school. Fifth graders participated in the first year of the C3 curriculum implemented by a Southington police officer in collaboration with Southington STEPS to build decision-making capacity.

Ongoing Work

Thalberg continues incorporating indicators of collaboration, communication, critical thinking, and creativity into daily instruction.

Teacher Professional Learning will expand during the 2023-24 school year, focusing on integrating the science of reading and utilizing iReady enhancements. Collaboration between teachers and district coaches will be essential to ensure high-quality instruction to attain rigorous student achievement goals.

Office of Building Department

Town of Southington, Connecticut

Jeffrey C. Pooler

Building Official

(860) 276-6242

poolerj@southington.org



John Weichsel

Municipal Center

196 North Main Street

Southington, CT 06489

The main mission of the Southington Building Department is to protect the lives, safety and property of the residents, businesses and visitors of the Town of Southington, maintain quality of life and promote safe economic development through administering the State Building Code through education, inspections, plan reviews and enforcement of the State Building Code.

The department consists of the Building Official, Assistant Building Inspector, Electrical Inspector, Mechanical Inspector, Building Department Secretary and Office Assistant.


REPORT OF THE BUILDING OFFICIAL JULY 1, 2022 TO JUNE 30, 2023

REVENUE RECEIVED BY MONTH:

JULY	\$ 78,527.76
AUG	\$206,910.43
SEPT	\$120,685.48
OCT	\$114,933.74
NOV	\$129,061.08
DEC	\$113,462.06
JAN	\$158,299.40
FEB	\$ 72,082.70
MAR	\$160,668.28
APR	\$101,903.16
MAY	\$143,826.08
JUNE	\$184,055.29

MINUS STATE & FIRE DEPT FEES: (\$109,536.00)

TOTAL REVENUE RECEIVED: \$1,474,879.46


Jeffrey C. Pooler, Building Official

WWW.southington.org



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SOUTHINGTON, CONNECTICUT 06489
TELEPHONE 860-621-3014

ANNUAL REPORT FY 2022/2023

Calendar House, the Town of Southington's Senior Center, is a multipurpose facility which provides a focal point in the community for residents 55 and older, and residents aged 18 and older, who are disabled, as defined by Social Security standards.

The Center's purpose is to serve as a resource center, providing a broad range of services and activities to meet the diverse social, physical and intellectual needs of older adults and disabled individuals. This facility is unique in that our members and staff are encouraged to help implement various activities to reinforce positive attitudes and preserve individual dignity. In pursuing its mission, this Center shall enhance an atmosphere of compassion, equality and mutual concern for all older adults and disabled individuals. Our diversity is best reflected in the variety of art and craft classes, the always expanding computer classes, energetic exercise classes and numerous informative educational and wellness classes offered.

This report will expand upon FY **2022/2023**, providing insight and information as we continue to emerge from the COVID-19 pandemic.

The Center's membership as of June 30, 2023 was **5,940** members with **466** new members added during FY **2022/2023**.

In an effort to further connect with the community, Calendar House created an official Facebook page in August, 2022. Calendar House invites members of the community to follow our page and share the information posted with those that might not be connected to social media. Facebook, in addition to our monthly newsletter, Active Lifestyles of Southington and regular e-mail "blasts" to our members are our main sources of communication and ensure that news of our programs and services are reaching the population that we serve. Facebook has been a great way to highlight daily happenings at the Center. The Calendar House Facebook page can be found by visiting <https://www.facebook.com/SouthingtonCalendarHouse>.

Calendar House offers a variety of fine arts and craft classes and activities including: acrylic painting, drawing, watercolor, adult coloring, poetry, stained glass, pen & ink, quilting, knitting and crochet. We also hold occasional one day art & craft and painting classes. Some of the one-day classes offered this fiscal year included several needle felting classes, a lotus lantern workshop, acrylic paint pours, and several classes utilizing natural materials such as sea glass, driftwood and sea shells. An "open art" studio is also offered weekly where artists can explore multiple mediums including pastel pencils and oil paints.



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Calendar House offers several fitness classes that are very well attended. We offer twice weekly line dance sessions, five physical fitness DVD classes, four general group fitness classes, a better balance class, a tap-dancing group, and both a gentle and a gentle seated yoga class each week. This fiscal year, new yoga classes were introduced including restorative yoga and mindfulness & movement. The Calendar House also features a cardio room with state-of-the-art cardiovascular and strength training equipment. Cardiovascular equipment includes treadmills, ellipticals, recumbent bicycles, and Sci-Fit recumbent stair steppers. Strength training equipment includes chest press, leg press, seated row, and leg extension. There is also a stretching table and free weights available.

A number of active social clubs and groups meet at Calendar House on a regular basis. Two book discussion groups are held monthly. The "Granny Squares," a knitting and crochet group, meet weekly to work on lap quilts for the homebound, as well as baby items which are donated to Community Services. Some choose to work on individual projects, and others on projects for an annual sale which is held during the UNICO Big Breakfast in November with proceeds benefiting the Calendar House Membership Association. In addition, set-back, party bridge, mahjong, canasta and cribbage groups meet on a weekly basis.

Calendar House and the Membership Association host several social events throughout the year. This fiscal year included Hawaiian Night in August with DJ Billy Jones and Italian Night in October with DJ Bryon Daley, both held at Hawk's Landing Country Club. The annual Holiday Party at Aqua Turf was held in December with DJ Billy Jones and is our most attended social event of the year. Other Aqua Turf events included a St. Patrick's luncheon with entertainment by Pierce Campbell and a Polish Night dinner with DJ Butch Gray.

The Calendar House staff and Membership Association also work hand in hand to present a variety of other social and educational programs. Weekly Friday afternoon Bingo continues to be a big crowd pleaser and our members really look forward to "Hot Dog Special" Bingos held during the year. Membership Meetings provide an opportunity for members to meet and socialize with one another. After a brief business meeting, members are encouraged to stay for some great entertainment! Some of the entertainment offerings from FY **2022/23** included: The Elderly Brothers, José Paulo, Pierce Campbell, Ashly Cruz, Jerome Riley, a tribute to Bennett and Sinatra, and the Jukebox Boys. The Membership Association once again provided funds to help celebrate Older Americans Month in May. Throughout the month several activities were held to celebrate including raffles, free popcorn and lemonade and free cookies and coffee.

In the spirit of cooperation, our facility has been made available to various community organizations in order to establish and continue ongoing connections. UNICO, Knights of Columbus, and the Lions



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Club continue to sponsor breakfasts and other events at the Calendar House. The Orchard Valley Garden Club also holds their annual plant sale in May and in return provides wonderful care of our planting beds and gardens. We look forward to offering these community events.

Calendar House regularly partners with other Town of Southington departments. In conjunction with the Southington Public Library, The John E. DeMello, Sr. Veterans Coffee Hour and Probate Forum with Cheshire-Southington Judge of Probate Matthew Jalowiec are both held here monthly. Judge Jalowiec also held two special probate programs this year at Calendar House: The Life and Death of John Doe and Losing Capacity. Southington STEPS holds meetings at Calendar House throughout the year, the Police Department holds self defense classes, and the Recreation Department also holds evening exercise classes in the facility.

Our Trips and Tours Committee headed by Lana White, is in its ninth year with the Trip Desk and continues to be very popular and successful. Just a small sample of the trip offerings this fiscal year included Nova Scotia & Prince Edward Island, A Cape Cod Escape, the Washington DC Cherry Blossom Festival as well as numerous local trips and senior events at the Aqua Turf. This fiscal year Mini-Bus Trips utilizing our Dial-A-Ride buses were introduced and they have proved to be a hit! Some of the trips offered included: Lenny and Joe's with a stop at Lyman Orchards, Christmas Tree Shops with lunch at Red Robin, and bowling, mini-golf and pizza at Lessard Lanes in Plainville.

Calendar House is the intake site for the State of Connecticut's Renters' Rebate Program for people over age 65 and those who are totally disabled. The program, which runs from April to September, assisted **359** applicants this fiscal year. Calendar House is also the intake site for the Energy Assistance Program which runs from October to March. A total of **229** applications were completed this fiscal year.

Information, referrals, social services, case management and short-term counseling on a number of issues are all a part of the everyday challenges for our staff here at the Calendar House. The Medicare Part D Prescription Drug Program continues to keep us busy. Individuals can come into Calendar House requesting information and assistance for enrolling in a prescription drug plan for the first time or to change to another plan that best suits their current needs. In addition to Medicare Part D, individuals approaching 65 years of age often look for counseling on Medicare A & B, Medicare Supplemental Insurance and Medicare Advantage Plans. Calendar House provides trained staff under the CHOICES Program, mandated by the federal government, in order to assist Medicare eligible individuals with counseling in the above-referenced areas, including Medicaid and the Medicare Savings Program. Pre-retirement health benefits workshops are held periodically throughout the year



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in order to keep members apprised of the changes occurring at the federal, state and local levels, and to assist them in making changes in their benefits as necessary.

Calendar House is an established site for the AARP/TCE (Tax Counseling for the Elderly) in partnership with the IRS. This fiscal year a total of **220** federal and state income tax returns were prepared and filed by certified volunteer counselors. Calendar House staff utilizes a core group of trained and dedicated volunteers to assist with this program.

The Computer Learning Center at Calendar House continues to offer the latest computer, tablet and phone classes to encompass the ever-changing technology. This fiscal year classes on genealogy, YouTube, and how to cut the TV cord were also offered. For those looking for a more personal approach, one-on-one tutoring is also available. Open computer lab is scheduled twice weekly with monitors available to assist users. In addition, a computer station with internet access is available in our library so that seniors can search the web and access e-mail at their convenience. The Computer Learning Center volunteer staff, all of whom are Calendar House members, continue to be the most valuable asset in opening the world of technology to Southington's senior citizens.

The Calendar House Golf League at Hawk's Landing Golf Course, complete with a twenty-week schedule, banquet and two picnics continues to be very popular. Other special group sport activities at Calendar House include a very enthusiastic pickle ball group, as well as daily ping-pong and billiards players. Our billiard players regularly participate in tournaments with other area senior centers and in January held their Second Annual Members-only Eight Ball Tournament!

The Calendar House Dial-A-Ride program continues to provide much needed transportation in our town. Calendar House regularly applies for Section 5310 grants from the CT Department of Transportation for Dial-A-Ride service buses. The most recent Section 5310 bus grant was awarded to Calendar House by the CT DOT in November, 2021. Due to the COVID-19 related computer chip shortages affecting the automotive industry, delivery of this bus has been significantly delayed. It is now anticipated to be received in the spring of 2024.

During fiscal year **2022/23**, July 1st through June 30th, our Dial-A-Ride buses provided Southington residents age 55 and older and disabled individuals with **9,312** one-way rides, averaging **776** one-way rides per month. Our Dial-A-Ride Program also provides transportation for senior citizens to shopping destinations throughout town, as well as back and forth to the Calendar House for programs and services. In addition, Calendar House provided transportation to places of employment for several disabled individuals. Meal deliveries from Bread for Life which began during the COVID-19 Pandemic were discontinued in the first month of fiscal year **2022/23**.



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The Calendar House Café, run by CW Resources, continued to offer the Grab 'n Go meal option that was added during the COVID-19 Pandemic, alongside the Congregate meal program. In April of 2023 the Grab 'n Go option was discontinued by CW Resources and the program returned to Congregate meals only. During fiscal year **2022/23** a total of **2,232** Grab 'n Go meals were distributed. In addition, **2,415** Congregate meals were served during the fiscal year.

Exploring new ways in which to maintain a healthy, balanced lifestyle is very important to our Calendar House members. This fiscal year Calendar House was excited to offer Reiki Healing sessions for the first time and they were very well received. Calendar House also hosted several COVID-19 vaccine clinics with Griffin Hospital throughout the year. Twice monthly foot care clinics with Susan Zdeblick, RN and free monthly hearing screenings by Bristol Hearing Aids LLC continue to be on the schedule. The TOPS program (Taking Off Pounds Sensibly) holds weekly meetings on Thursday mornings for our members. Wheeler Clinic holds monthly outreach hours at Calendar House to facilitate access to behavioral and mental health care for Southington residents. In September, free monthly blood pressure screenings with Beacon Prescriptions were introduced. A one-time pre-diabetes screening was also held in February. Monthly AARP Smart Driver courses continue to be well attended. This program provides multi-year discounts on auto insurance once the course is passed. Coffee 'n Dessert educational programs are held on Wednesday afternoons at Calendar House on a broad range of topics. This year's offerings included several Medicare workshops and other talks on the following topics: Seniors and Isolation, Self-care, Scams Targeting Older Adults, Breast Cancer Awareness, Navigating the Ups and Downs of Blood Pressure, Heart Healthy Valentines, Long-Term Care Planning, Re-emerging After COVID-19, Summer Readiness, Cholesterol 101, Kidney Diet, and Skin Care Awareness.

Intergenerational programming is important as it strengthens community ties and provides opportunities for Calendar House members and Southington school students to connect. We continue to enjoy an on-going relationship with students at DePaolo Middle School who assist with our nutrition program five days per week during the school year. Our members were treated to a Holiday concert by the DePaolo band, chorus and orchestra in December and a Grandparent and Grandchildren Holiday Bingo was also held with pizza and prizes (many donated by Southington Community Services). In February, Calendar House members joined students at JFK Middle School for a Valentine's celebration with entertainment by DJ Jerry Limmer. Our members received a special invitation from the DePaolo and JFK Drama Clubs to a performance of Matilda in April. Dial-A-Ride transportation was provided to the show. Calendar House plans to work collaboratively with Southington Youth Services to provide even more intergenerational programs in the future.



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Calendar House held many other special interest programs this fiscal year beginning in July with a special talk by Police Chief Jack Daley and Deputy Chief William Palmieri on Policing in Southington. An ice cream social featuring magic and comedy by Gene "The Amazing" was held in August. Heading into fall, Ben Rhodes of the Social Security Administration presented Social Security "101," a visit with author and Southington High School Alumnus Sulima Malzin was held, an intriguing talk by the White House Butler, Alan DeValerio was presented and our members took a

special tour of the Barnes Museum. In November, Calendar House Poetry Instructor, Pat Mottola and her students hosted a poetry reading to honor our Veterans. In February we celebrated the five-year anniversary of the "new" Calendar House building with refreshments and a featured talk by Town Historian, Phil Wooding. The year continued with programs on jewelry appraisals by B&V Jewelers, Make-up for Mature Women Workshops with Joby Rogers, and History for Fun talks with Joseph Ouellette on Amy Archer Gilligan – America's Deadliest Female Serial Killer and Babe Ruth! We enjoyed green ice cream by UR Community Cares at a St. Patrick's ice cream social in March, and a delicious Taste of Korea luncheon with the Korean Spirit & Culture Promotion Project in April. Spring brought a Style Realization class with Bridget Cudak and the sold-out Hats and High Tea event held in conjunction with the Southington Public Library and Diana Sheard. Our fiscal year ended with a fun and friendly visit by Pet Partners handler John Jalbert and his Golden Retriever, Shadow as well as a program on coins with Blair Soucy.

It was a full and exciting year at Calendar House. Our most valuable resources continue to be the Calendar House members. They provide encouragement, inspiration and assistance. Volunteering in countless ways, they support and enable activities, programs and projects contributing their time, talents and skills in many areas. Active participation provides meaningful involvement and mutual benefit. Calendar House remains committed to providing high quality programs and services responsive to the needs and concerns of our senior population. On behalf of my staff, the Senior Citizens Advisory Board and the Calendar House Membership Association, we look forward to another successful fiscal year in 2023/24!

Respectfully submitted,

David Lapreay, Director

DL/dms



Southington Community Services
91 Norton Street
Plantsville, CT 06479
(860) 628-3761



Annual Report
July 1, 2022 to June 30, 2023

Southington Community Services (SCS) is located in the Old Milldale Firehouse #3 at 91 Norton Street in the Plantsville section of Southington. SCS hours of operation are from 8:30 a.m. to 4:30 p.m., Monday through Friday. Later or earlier appointments can be scheduled upon request. SCS assists those in need 365 days a year. When the office is closed, we are on call and available for emergency service through the Southington Police, Fire, and Building departments.

Full-time employees:

Janet Mellon

Mark Fazzolari

Jonathan Moise

Krysta Tsangarides

Seasonal employees:

Paul Champagne

Andrew Colwick

Lynn Grenier

George Cole

Gloria DeFeo-Deprey

Bill Leonard

Frank Salerno

Jackie Schulman

Tom Wolf

Mission Statement: *"To Assist and Empower Southington Residents."*

To accomplish this mission, we:

- Serve as a link between private providers, human services, and governmental agencies.
- Assist those helping themselves to accomplish their goals by fostering self-sufficiency and improving quality of life.
- Provide financial assistance, which is usually limited to those who have the ability to pay their bills in the future.
- Work with residents who are just over the limits for state assistance and have limited options to go elsewhere for assistance.
- Coordinate with various departments throughout town hall and the State to ensure that residents' issues are addressed.

A few examples of financial and general assistance:

- Provide supplemental food.
- Assist with utility bills to prevent shut offs.
- Work with the fire and police departments to aid residents at their time of need.
- Assist with rent/mortgage payment to prevent a foreclosure or eviction.
- Help with prescription costs (no controlled drugs).
- Aid in obtaining insurance for future prescriptions.
- Assist with applying for State, Federal, or local programs.

What's new at SCS:

- **Lunch, Learn & Bingo:** SCS initiated a twice a monthly Bingo at the community senior citizens housing community rooms for Lunch, Learn & Bingo. We provide lunch, a speaker and afterwards 5 – 7 games of bingo with non-monetary prizes. We started in March of 2023 and the speakers were as follows:
 1. March – SCS spoke about Fair Housing in Southington and what programs SCS has to offer residents.
 2. April – Melissa Hallgren and Mary Barbagallo spoke about VIF (Vital Information Fast). It is the new register for elderly and disabled residents in Southington. Phase two is coming in 2024 which will be for all Southington residents. All the information will be linked with SPD (Southington Police Department).
 3. May – Abirami Murugavel, Pharmacy Manager from Apple Valley Pharmacy & Gifts spoke about the importance vitamins and/or medications not interfering with each other and discussed good health in general.
 4. June – Chris Shanley-Buck from the CT Attorney General's office spoke about fraud.
- **Closet:** The Closet provides clients with a user-friendly shopping experience while meeting basic needs for clothing and household goods. SCS expanded and redesigned the closet in January of 2022 and reopened in the new format in April of 2022. Residents that are signed up with our food pantry can shop once a week for quality new and gently used clothing, shoes, toys, pocketbooks, jewelry, household goods and accessories at no cost. The clothing includes seasonal clothing, casual wear for both children and adults, business and interviewing apparel. There were 1,188 recorded visits for the closet during the last five months.
- **Pop-Up Prom Shop:** For the second year, SCS continued the Prom Program. The program is free to any high school student. The program had the following available at no charge: prom gowns, short dresses, men's suits, men's and women's shoes and jewelry. This year we started a Pop-Up Prom Shop in a separate building directly behind the SCS building, courtesy of Gary Saucier. We were able to give out 42 long gowns, 13 short dresses, 3 men's suits, as well as several pairs of shoes and jewelry.
- **The Max Cares Foundation:** This was the first year we received a donation to Friends of SCS through the Max Cares Foundation. These funds assisted with our holiday food programs and the food pantry. The participating Max Restaurants included: Max Downtown, Trumbull Kitchen, Max's Oyster Bar, Max Burger, Savoy Pizzeria & Craft Bar, Max Fish and Amore, Max's Tavern and Max Burger.
- **Birthday Bags:** The following groups donated birthday bags for children: Daisy Troop 66259, Foodology, Heather Gish in memory of her friend Sarah Manzo, Southington Rotary Club and a four-year old named Jaylee. The bags included but were not limited to, cake mix, frosting, paper plates, plastic flatware and a small toy. SCS has continued this successful program.
- **Amazon Wish List:** This year was a first for SCS and consumers as items needed were entered on the Amazon Wish List.

Volunteers:

Southington Community Services relies on volunteers to provide necessary services to the residents of Southington. According to Independent Sector (<https://independentsector.org/wp-content/uploads/2023/04/Value-of-Volunteer-Time-by-State-2001-2022.pdf>), the current value of a volunteer hour in Connecticut is \$34.56. The value of volunteer hours to the town for the last fiscal year was \$571,898.

Month	Volunteer Hours
Jul-22	1,066
Aug-22	1,190
Sep-22	1,073
Oct-22	867
Nov-22	1,722
Dec-22	2,450
Jan-23	1,176
Feb-23	1,136
Mar-23	1,553
Apr-23	1,240
May-23	1,761
Jun-23	1,314
Total	16,548
Average	1,379

SCS volunteers have a strong commitment to assisting those less fortunate in our town. They continue to make a positive impact on this community. They are also an essential and important resource to our mission. Without them, SCS would be unable to offer and maintain the large variety of services that are now available. Many programs would not exist without them. These dedicated volunteers enable us to deliver services and programs in an efficient and economical way.

SCS Community Foundation Funds: New amounts not available until mid to late July

- **Julius D. Bristol Fund:** This fund was established many years ago by Julius D. Bristol to provide school necessities for Southington children. The fund is administered by the Main Street Community Foundation (www.mainstreetfoundation.org)

Fund balance as of June 30, 2023: \$196,670

- **Inside Rebecca's Bag:** This fund was established at the Main Street Community Foundation (www.mainstreetfoundation.org) This fund was established to honor Rebecca Michlin for the way she improved the school programs sponsored by SCS.

Fund balance as of June 30, 2023: \$30,210

- **Kristen's Wishes:** This fund was established at the Main Street Community Foundation (www.mainstreetfoundation.org) in memory of Kristen Warner.

Fund balance as of June 30, 2023: \$34,636

- **Their Vision:** This fund was established at the Community Foundation of Greater New Britain (www.cfgnb.org) by Kaye Davis, Teri Javier, and Janet Mellon to honor Kathy Reinhard, Peter Veronneau, and Stuart Estrada for all they have done and continue to do for the Southington Community. The fund is a donor advised fund and has been modified to also honor Kaye Davis who passed away in 2019.

Fund balance as of June 30, 2023: \$47,887

SCS Food Pantry:

What did the SCS food pantry do to help fight hunger?

Food pantries play an important part in eliminating food waste. In the past, grocery stores would dispose of their unsold food. Now they donate it to local food pantries. SCS food pantry received food through CT Foodshare's retail rescue program from the following stores last fiscal year.

- In Southington: Aldi's, B J's Wholesale Club, Price Chopper, Shop Rite, Stop & Shop, Tops Marketplace and Target
- In Berlin: Shop & Shop
- In Meriden: Target
- In Plainville: Big Y
- In New Britain: Shop & Shop and Target
- In Waterbury: BJ's Wholesale Club

The increase in the cost of food has affected many Southington residents. Hunger affects every town. Food drives are vital to SCS because they keep our shelves stocked and raise awareness about hunger in Southington. SCS has used Amazon Prime for food needs and has also advertised on Facebook the needed food items for the pantry. No town is more dedicated to supporting its residents than Southington. SCS continues to partner with United Way of Southington, the Salvation Army and Connecticut Foodshare to increase the quality and quantity of items in our food bags.

The CT Department of Agriculture funds and administers the Senior Farmers Market Nutrition Program (SFMNP). This program was created to provide a supplemental source of fresh produce at local farmers markets. SFMNP helps to support senior citizens in accessing nutritional food and to

promote local farmers. SCS received and distributed 200 coupon voucher booklets for qualified senior citizens. Each booklet contained six (6) vouchers, each worth \$4 for a total of \$24 per senior. SCS distributed \$4,800 in farmer market vouchers last year.

SCS has also started a list of healthier foods needed in the pantry. Some items that are constantly needed include:

Applesauce	Fresh Fruits/Vegetables
Baking items	Granola/Protein/Kind Bars
Canned Beans	Jelly
Canned or Dried Fruit	Juice boxes or bottles
Canned Meat (chicken or ham)	Nuts
Canned Tuna	Pasta
Canned Vegetables	Peanut butter
Canned Soup/Stews	Popcorn
Cereal	Raisins
Cheese	Rice
Chickpeas	Shelf-stable milk
Cooking oils	Sides
Crackers	Spices

- Partnered with Connecticut Foodshare along with the following stores or organizations:

Aldi	Shop Rite
Aqua Turf	Smokin' with Chris
Back Nine	Southington Care Center
BJ's Wholesale Club	Southington Public Schools
Boy Scouts of America	Southington Rotary Club
Bozzuto's, Inc.	Southington Schools
Calendar House	Southington Softball League
CyberKnights	Southington Youth Soccer League
Della Vecchia Funeral Home	Stop & Shop
Friends of Southington Animal Control	Strawberry Lane
Hawks Landing	T A Travel Center
KBF5	Target - New Britain
Lewis Educational Agricultural Farm	Target - Southington
Lewis Farms	Tops Supermarket
Price Chopper	Town Hall Employees
Reverse Solutions	Village Pet Grooming
Rogers Orchards	Worldwide Wine & Spirits

- Delivered weekly food packages to residents who were without transportation.
- Continued to educate the public on the needs in Southington.

How many residents used the food pantry fiscal year 2022/23

Month	Meals Per Month	Unduplicated Number of Families	Unduplicated Household Members	Pounds of Food Purchased or Donated
Jul 22	31,746	366	826	33,211
Aug 22	37,158	422	930	36,551
Sep 22	32,934	371	807	44,563
Oct 22	32,010	384	816	35,307
Nov 22	35,024	409	908	41,041
Dec 22	32,604	387	866	41,746
Jan 23	36,696	382	827	39,246
Feb 23	28,732	365	790	38,695
Mar 23	37,752	394	856	47,472
Apr 23	33,374	374	871	38,566
May 23	35,373	416	957	42,723
Jun 23	40,942	428	966	53,019
Total	412,346	4,699	10,419	492,140
Average	34,362	392	868	41,012

Based on Connecticut Foodshare's formula, SCS distributed 412,346 meals during the last fiscal year. This averaged out to 34,362 meals per month and includes only the weekly food packages, not the additional perishable items that clients may receive up to 5 times per week.

Additionally, SCS distributed 1,197 family holiday meals to 2,433 individuals between Thanksgiving and Christmas that are not included in the total meal count.

The CERT (Community Emergency Response Team) team continues to deliver groceries to our home bound clients.

Eligibility for the Food Pantry:

Southington residents who receive groceries are required to meet financial guidelines set by Connecticut Foodshare each year. Residents need to requalify annually.

Pantry Hours:

The pantry is open Monday through Friday from 8:30 a.m. to 4:30 p.m. Hours are extended on an individual basis for those who cannot come in during normal business hours. Weekly deliveries are made to those families that cannot get to the pantry.

Top twenty (20) food donors for the last fiscal year are listed below: 2022/23

Donor	Pounds
Target Southington	24,857
Individual Donors	21,385
BJ's - Southington	18,162
Price Chopper	16,873
Stop & Shop - Southington	16,446
Stop & Shop - New Britain	14,449
Shoprite - Southington	13,936
Target - New Britain	12,054
MidWest Food Bank	11,490
Stop & Shop Berlin	10,269
Target Meriden	5,775
Truck Stop	5,382
Tops Market	5,231
Big Y - Plainville	4,106
Dave Salvatore	3,929
Aldi	2,647
BJ's - Waterbury	2,350
Cheshire Food Pantry	1,906
Zion Lutheran	1,898
Worldwide Wine & Spirits	1,701

The following churches in Southington assisted with food donations, financial donations, volunteering for programs, and/or holiday assistance:

Calgary Life Family Worship Center	Mary Our Queen Church
Church of Jesus Christ of Latter-day Saints	Plantsville Congregational Church
Faith Baptist Church	Saint Aloysius Church
First Baptist Church of Southington	Saint Dominic Church
First Congregational Church	Saint Paul Episcopal Church
First Lutheran Church	Southington Clergy Association
Grace United Methodist Church	Southington Gurdwara Sikh Temple
Gurdwara Sikh Temple	Tabernacle Christian Church
Immaculate Conception Church	Zion Lutheran Church

Adopt A Shelf Program:

Shelves in the food pantry can be adopted by individuals, groups or businesses. The commitment is for one year minimum. The two youngest shelf sponsors were:

Nolan Richie

Aylin Trombley

The longest shelf sponsor was two shelves adopted by Guy Aparo in memory of Jim Aparo and Lester Pierson

Shelves were sponsored in memory of the following people:

Jim Aparo
Ellen Gioia & James Fasulo

Lester Pierson
Frank Sequenzia

Ongoing Shelf Sponsors:

Alpha Gamma Chapter of Alpha Delta Kappa
American Legion Auxiliary
Caren Backus
Dave Salvatore
Domenic Perone
Jack & Sue Beck
Cato/Powell Family
Elks Lodge #1669
First Baptist Church of Southington
First Congregational Church
First Lutheran Church
Friends of Animal Control
Key Club
Knights of Columbus Council 25
Kiwanis Club of Southington
Lions Club of Southington
The Mark & Meidoros Families

Nesso Group
Plantsville Congregational Church
Plantsville Engine Co. 2
Richie Nolan
Rotary Club of Southington
Saucier Mechanical Services
Sorelle d'Italia
St. Luke's Catholic Churches
St. Luke's Catholic School
Southington Library
Southington Women for Progress
Smokin' with Chris
St. Paul's Episcopal Church
Trombley Family
Village Pet Grooming/Pet Value
Zion Lutheran Church

Program Services:

Energy Assistance:

The State Energy Assistance program helps keep low-income households warm during the cold months. This year, the State energy program expanded their services and offered financial assistance for past due water and sewer bills. They also made funds available for furnace repairs and replacement. To be eligible for the State energy assistance program, you must be a resident of Connecticut and in need of financial assistance with the cost of heating your home. If a person receives certain benefits, such as SNAP, SSI or TANF, they are automatically eligible. Benefits are available to households with income up to sixty percent of the state median. The benefits are paid directly to the utility company unless heat is included in the person's rent. A combination of local, state, and federal dollars comprise the resources used to help families.

Last year, with the State Energy assistance, we were able to serve:

- 492 unduplicated families (1,003 unduplicated household members), which is up 36% from last year.

Fair Housing

Fair Housing is the sale/rental of housing free of discriminatory practices or policies. Housing discrimination is illegal in Connecticut. Denying anyone housing based on the following is illegal:

- Race
- Color
- National origin
- Sex (gender)
- Religion
- Children or family status
- Disability (mental or physical)
- Ancestry
- Marital status
- Age (expect minors)
- Sexual orientation
- Gender identify or expression
- Legal source of income (refusing to accept Section 8, for example)
- Veteran status

Southington residents who believe that they have been discriminated against in any situation related to housing can report the incident to Southington Community Services (860-628-3761) or to CT Fair Housing (860-247-4400 or 888-247-4401).

Fair Housing training and outreach for fiscal year 2022 – 2023:

- **July, 2022:** Information on Fair Housing was distributed to Southington senior citizens with the Farmer Market Vouchers.
- **April, 2023:** Put information on Fair Housing on our Facebook page each week in April.
- **July 1, 2022–June 30, 2023:** Our office received no fair housing complaints this fiscal year.

Housing:

SCS works with the police department, CAN (Coordinated Access Network) and other agencies in town to assist and divert residents facing homelessness.

- SCS works in partnership with the Town Manager on local evictions to make sure the Fair Housing policy and procedures are followed. More importantly, SCS continues to work to prevent the eviction or foreclosure of Southington residents.
- The Salvation Army and the United Way of Southington provide funds to assist in our eviction prevention program.
- The Southington Clergy Association, through the Southington Manna Fund, assisted our office in meeting unusual housing needs in town through their donations.

Income Tax Assistance:

Human Resources Agency of New Britain, Inc. (HRA) came to our office every Monday during tax season offering free income tax preparation. This year they worked with 53 residents, which is up over 40% from last year.

Holidays in Southington:

Below is a chart showing how many Southington families and individuals took part in our holiday programs:

Program	Families	Individuals
Back to School	130	223
Thanksgiving Meals	575	1,164
Christmas Meals	622	1,269
Shop With a Cop	7	8
Holiday Presents	630	1,293
Children's Shopping Party	110	165
Family Holiday Party	100	155
Christmas Trees/Wreaths	180	345
Easter	184	371

Holiday Programs:

- The Back-To-School program provides Southington students entering grades K–12 with new backpacks filled with needed school supplies. One hundred and thirty Southington families applied for the Back-to-School Program (223 students) and received backpacks filled with new school supplies. They also received a \$25 gift card to Target to be used for additional items. The average package costs \$100, bringing the total cost to \$22,300. These backpacks were delivered to the clients' homes by the Rotary Club of Southington.
- Thanksgiving and Christmas meals for families were put together and delivered by volunteers who were organized and supervised by Chris Shanley Buck.
- This year The Reach Foundation gave our office 8 Target gift cards, each worth \$150 to give to our clients, but cancelled the in-person children shopping with police officers. When Chris LaPorte heard about this, he offered to find officers to participate, so our children would not miss out on this experience.
- The "Adopt a Family" program allows residents, businesses, churches and civic groups to adopt a senior citizen or a family for the holiday gift program. When someone adopts a family, they receive a wish list, which includes sizes and gift suggestions. With the town's help, SCS was able to provide qualified residents with much needed holiday gifts.
- The Southington Knights of Columbus purchased several boxes of new coats for children and teenagers to ensure that no child in Southington was without a coat during the winter months.
- President Al Heinke from Mohawk Northeast purchased hats, mittens and scarves that were knit by Mohawk employee Laurie Briggs.
- Just For Your Gifts donated several items to be used for the holidays
- The Army National Guard in Southington provided a space to organize and to distribute holiday gifts. The Southington Fire Department, Headquarters Company, delivered the holiday gifts to seniors and home bound clients. Precision Realty and Crystal Restoration delivered the rest of the client's gifts for individuals who were unable to pick them up at the Southington Armory.

- SCS participated in Halloween in the Village by handing out candies and Christmas in the Village by handing out mini Lego kits. SCS also had information regarding our services on the table.
- The Children's Shopping Party was held at the Calendar House this year. The Rotary Club of Southington provided dinner, the Grace United Methodist Church donated crafts, Guaranteed Rate provided volunteers, Valentine the Clown gave out animal balloons, and Santa handed out candy canes, coloring books and crayons to all the children. A truly dedicated group of SCS volunteers set up and wrapped all the gifts the children chose for their family members.
- Easter baskets were delivered to the families by The Rotary Club of Southington.

Toy Drives

Toy drives are an important part of our holiday programs. There are families in all towns that struggle to provide gifts for their children. Toys are not only used at Christmas, they are available for birthday gifts for parents who might not be able to afford a gift.

The following are some of the organizations/businesses/individuals that held toy drives:

Blackstone Irish Pub	Partyka Foundation
COCC	Rated-R-Trivia
Color Bar Salon	Southington Chamber of Commerce
Disturbed Image	Southington Country Club
Friends and family of Tom and Alice Light	Southington Fire Department
Hawk's Landing	Southington Police Department
Jack Perry	Valentine the Clown
Landscapes Unlimited	

Salvation Army Seasonal Bell Ringing:

Robin Taillie and the Salvation Army volunteers worked on the Salvation Army bell ringing event this year and raised \$20,718. These funds, along with the money donated through the United Way of Southington, funded the purchase of food for the pantry. Funds are also used to help with the holiday programs, energy, and emergency needs for Southington residents.

Donations to SCS:

All monetary donations that our office receives are dedicated for 100% client use. No administrative funds are taken out of any donations. These donations are made to SCS or Friends of SCS.

Southington Parks and Recreation Day Camp: Working with Southington Parks and Recreation, Southington Community Services qualified Southington children for a discount at the summer camp.

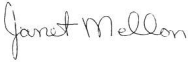
“In accordance with Federal Law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.”

To file a complaint for discrimination, write to:
USDA, Assistant Secretary for Civil Rights
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, S.W. Stop 9410
Washington, DC 20250-9410

To file a complaint of discrimination, call toll-free:
866.632.9992 (English)
800.877.8339 (TDD)
866.377.8642 (English Federal-relay)
800.845.6136 ((Spanish Federal-relay) *

“USDA is an equal opportunity provider and employer.”

Respectfully submitted,



Janet Mellon
Director of Southington Community Services

TOWN OF SOUTHTON
Conservation Commission
Inland Wetland & Watercourses Agency

196 NO. MAIN STREET, SOUTHTON, CT 06489

C. Borowy, Chairman
B. Solury, Vice-Chair
G. Ali
M. Petrucci
W. Stanforth
M. Dwyer
V. Guarino
D. Perone, Alternate
E. Moutogiannis, Alternate

2022-2023 ANNUAL REPORT of the SOUTHTON
CONSERVATION COMMISSION/ INLAND WETLANDS and WATERCOURSES AGENCY

The Southton Conservation Commission/ Inland Wetlands Agency is the primary agency responsible for the regulatory review of development proposals which involve the filling or alteration of wetlands and watercourses. In reviewing these applications, it is the Commission's responsibility to assess the potential environmental impact associated with each development proposal and determine whether such proposal represents the most suitable alternative. The Agency also provides recommendations to the Planning and Zoning Commission on applications involving the filling of floodplain areas.

A total of 10 applications were filed during the Fiscal Year 2022-2023. The applications included 8 new Inland Wetland applications and 2 Floodplain Filling applications. There were no Map Amendments to the Inland Wetlands Map.

In addition to performing regulatory functions, the Conservation Commission also serves to educate and enhance public awareness concerning the preservation of Southton's natural resources. Every year the dedicated members of the Commission give out Blue Spruce seedlings to local residents as part of the Arbor Day celebration.

The officers and membership of the Commission during the 2022-2023 fiscal year are listed above.

Respectfully Submitted,



David Lavallee, IWEO/CAWS
Acting Director of Planning & Community Development



Town of Southington, Economic Development ANNUAL REPORT, 2022-2023

The Town of Southington continued its positive momentum throughout the 2022-2023 period. As we continue to move forward past the Covid pandemic, we remain cautiously optimistic. Our positive view is reinforced with approvals by the Planning and Zoning Commission for several large projects, which may take a year or more to construct and complete.

These projects include a \$90 million mixed use apartment development to be owned by Anthony Properties on West and Curtiss Streets. Additionally, a 238,000 square-foot warehouse is planned for Smoron Drive, as well as the filing of a building permit to commence construction of the Greenway Commons Project in downtown Southington.

Activity occurred throughout the Town including a new Dunkin Donuts redevelopment building, a new car wash on Meriden Waterbury Road, a 69,373 square foot addition to LiveWell as well as several renovation projects for downtown Plantsville. Additionally, a new municipal parking lot was added in downtown Plantsville to prepare for a renaissance-style improvement to West Main Street removing on-street parking to widen the road.

Downtown Southington activity includes a new Ion Bank, the start of Greenway Commons mixed use project, renovation of the Citco Gas C-Store, and construction of the Town's new library. Several businesses have changed hands and Factory Square is adding more businesses to its experiential theme. Additionally, the Economic Development Office is pleased to report that the Beaton and Corbin site has been successfully remediated and construction commenced on the first of two buildings. The site will be built for medical offices and a daycare with additional space available.

Queen Street remains the dominant retail area in the region with three new retail buildings at Riverstone Square. A new 7-Eleven 10-pump station with a "Raise the Roost" Chicken building is substantially complete with the redevelopment of the former Walgreen site.

On the industrial sector, A Duie Pyle was approved for a 32-bay addition to the terminal as well as a 212-space parking garage. 75 Aircraft Road remains at full capacity. Two new buildings on Captain Lewis Drive are approved.

West Street also added a new Starbucks drive-through and also a new 10,000 square-foot daycare center under construction

Our office is proud to report that Southington was ranked #2 nationwide among the top zip codes in the country for popular home buying destinations according to Realtor.Com. Southington remains an affordable, desirable place to live and Realtor.Com's article substantiates this theme.

A brief summary of activities and projects follows:

Expansion of LiveWell, 69,373 square foot additions
Starbuck's drive thru and Jersey Mike's, Queen Street
7-Eleven, 10-pump gas station – opening August, 2023
Approval of 225 market-rate apartments, West Street
Smoron Drive STEAP Grant \$125,000
Beaton & Corbin, building 1st of 2 buildings
Three retail office buildings, Riverstone Square
A Duie Pyle, 32-bay addition, 212-space parking garage
Plantsville Center Renovation – 39 off street parking – adding residential apartments
Ion Bank, newly built – opening fall, 2023
Hemlock Hills RV Sales – 29,340 square foot addition
New Daycare Center – 10,000 square feet, West Street
Several downtown buildings bought by new developers and being retrofitted
Dunkin Donuts in Plantsville demolished and new drive-through built
Smoron Drive – 238,000 square foot warehouse

The Town will continue to be proactive with our approach to attract new business looking to create new opportunities as well as retain and strengthen our existing businesses.

Respectfully Submitted,



Louis Perillo III

Economic Development Director

ANNUAL REPORT

2022 -2023

ELECTION DEPARTMENT

The Election Department is responsible, under the Office of the Secretary of the State, to register voters, maintain all voter records, and conduct all elections, primaries and referenda under federal, state and local regulations. It is mandated that February of each year our office hold a canvass of voters to ascertain the accuracy of our voting list. Also, the US Postal Service's National Change of Address service, notifies us of those voters who have filed address changes, and every day the Motor Vehicle Department sends us address changes that they have received. These services are most helpful in keeping our records current.

The addition of online voter registration has been very successful. This allows voters to register to vote on line, they also may change parties, names, and addresses. The registration goes through Motor Vehicle Department, the signature on the application form is added from the driver's license. Since it started in October 2014 Thousands of citizens have used the system to register to vote and/or make changes to their existing registration. The State of Connecticut is a member of ERIC, which is a group of states that have agreed to monitor each other's voting lists and report changes of address or status to member states for their action. Additionally, when citizens have a transaction at the DMV, i.e. driver's license renewal, change of address etc. if they are not already a voter they are given the opportunity to register to vote. This has produced good results in new voter registration.

For the 2023 Municipal Election will again be using scanner type voting tabulators and still only require one per polling place. Voters take a paper ballot into a privacy booth or table and vote for their candidates by filling in the oval in the space having the candidate's name. This is much the same as an SAT test or a lottery ticket. To complete the experience, the voter will then insert the ballot into the scanning tabulator. This is technology mandated by the Federal Government under the Help America Vote Act of 2002. We believe voters will continue to find it an easier and quicker method of voting.

During the 2024 Presidential election we may have new voting tabulators, the Secretary of State is working on implementing a new system. But at this time, we only know that we may have a new system.

We introduced a new handicap voting system for the presidential election in November of 2016. In 2022 the State improved the handicap system to allow more citizen to utilize it. We are dedicated to the premise that every voter deserves the right to vote privately and independently and we work hard to make this possible. The new system makes it easier for handicap voters to vote independently.

State redistricting has mandated that Southington has all or part of Four Legislative districts: part of the 22nd, 30th, 80th and all of the 81st. Our new 1st, 2nd, 3rd, and 4th districts are the 81st Legislative District; the 5th and 6th districts are Southington's part of the 80th, the 7th District is our part of the 22nd District; with the 8th and 9th Districts being Southington's part of the 30th legislative District. The Polling locations have been approved by the Town Council with advice from the Registrar of Voters. You shall find that the new polling locations are balanced and shall have more checker tables to move the voters through at an easier pace.

ANNUAL REPORT 2022 -2023

We continued our town participation in the state Converse system which posts all Southington voters on the state computer. All towns in Connecticut now participate in the system. It assures that people will be registered in only one town in the state and makes it easier to transfer the registration of new voters from their old town to Southington. All of our computers are tied into the state system.

Southington's participation in Election Day Registration (EDR) is held in the lower level of our Town Hall. It is here that people who are at least 18 years of age can register and vote on election day.

The 2024 Presidential Election shall present a unique task. We shall be implementing early Voting. This shall take place at least 14 days prior to the general election. Voters may cast their vote at various times of the day within that period, that will be including Saturdays and Sundays. At this time, we are planning to use the EDR location in the Town Hall for Early Voting. All the votes shall be under seal each day, then be counted on election day.

We maintain a very elaborate web page on the internet with answers to the most frequently asked questions, of general interest, on registering, and voting. At election time we post the names of candidates and information about the nature of the election, primary, or referendum. After each election the results of the election are also posted on our internet access. We urge all voters to bring up our web pages as they contain vital information about voting and a link to where a voter can find their polling location. This is particularly useful to avoid any delays on election day.

Our web address is www.southington.org. E-mail us with question, complaints and suggestions. As a result of our e-mail correspondence new "how to" information is periodically added about the mechanics of voting. You can also find the names and addresses of your elected state and federal officials as well as a link to allow you to register to vote or make selected changes.

The following is the number and percentage of voters who voted in the last four elections:


2019 Local Election 10,351 voters or 35.3% of those eligible to vote.

2020 Federal Election (President) 26,945 voters or 85% of those eligible to vote.


2021 Municipal Election 12,018 citizens voted, 41% of eligible voters

2022 State Elections (Governor) 20,720 citizens voted, 67% of the eligible voters

We believe that participation in future elections shall increase as voters realize that elections are very important to our everyday lives



AUGUST A. PALMER III
REGISTRAR OF VOTERS



ELAINE D. BEDARD
REGISTRAR OF VOTERS

Town of Southington

Engineering & Sewer Administration Departments

ANNETTE S. TURNQUIST, P.E., M.P.A.
DIRECTOR OF PUBLIC WORKS / TOWN ENGINEER

JAMES A. GRAPPONE, P.E.
ASSISTANT TOWN ENGINEER

DAVID F. NOURSE IV, P.E.
ASSISTANT TOWN ENGINEER



JOHN WEICHSEL MUNICIPAL CENTER
196 NORTH MAIN STREET
SOUTHTON, CT 06489

ENGINEERING TEL (860) 276-6231
SEWER TEL (860) 276-6233
FAX (860) 628-8669

ANNUAL REPORT

Every year, the Engineering Department provides broad technical assistance and expertise to other Town Departments and to Town Boards and Commissions. We serve as ex-officio members of the Planning & Zoning Commission, the Public Works Committee, and the Sewer Committee. Our engineers provide oversight and inspection of all construction projects within the Town. Details of the duties and projects undertaken by the Engineering and Sewer Administration Departments throughout the 2022/23 fiscal year are as follows.

1. SEWER ADMINISTRATION

The Sewer Administration Department is responsible for billing and collection of sewer usage fees. In fiscal year 2022/23, \$5,686,172.28 was billed to approximately 11,404 residential, commercial, and industrial customers. The Sewer Administration Department is also responsible for irrigation meters, inspection/approval of grease trap installations, sewer assessments, real estate closing final billing, printing and mailing approximately 43,200 quarterly bills, and groundwater discharge permits. Since the Sewer Department began offering customers the option of receiving their bills by email, approximately 826 customers have signed up, saving the Department almost \$1,500 in postage annually. Sewer customers are reminded that the proper way to dispose of baby wipes, Fats, Oils, and Grease is in the trash and not by placing them down the drain.

2. SEWER LINING

We continue to prioritize sewer lining work throughout Town, concentrating on the Old Borough section. The Sewer budget continues to fund infrastructure improvements and includes \$1,000,000 for on-going sewer lining projects. Sewer lining is used to reduce the amount of rain water and ground water entering our sewer system that then has to be treated. Lining can also reinforce cracked or damaged pipes and seal out root intrusion, preventing backups. In fiscal year 2022/23, approximately 22,433 L.F. of sanitary sewer were lined, bringing the total percentage of Old Borough to 96%. Lining also began on the pre-1980 (non-PVC) installed sewer lines throughout Town. Approximately 30% of the pre-1980 sewers were lined during 2022/23 fiscal year.

3. MAJOR PROJECTS COMPLETED

Some of the major projects completed by the Engineering Department during the fiscal year from July 1, 2022 to June 30, 2023, are as follows.

- Construction of the Plantsville municipal parking lot and improvements to the adjacent, existing lot
- Close out for grant payments for site remediation of the former Beaton & Corbin site

- Assistance with the close out documentation for the Spring Street Bridge replacement
- Roof replacements at the small Panthorn garage and Community Services and ceiling reconstruction in a LEAF building
- Building improvements at the Highway/Parks Department facility and in the Finance Department at Town Hall

4. PROJECTS IN-PROGRESS

Bids were opened in May 2023 for construction of the Farmington Canal Heritage Trail from Lazy lane to Aircraft Road. The project will receive a maximum allowable reimbursement of \$2,580,200 under the urban component of the Federal Surface Transportation Block Grant program. Construction costs are 80% Federal and 20% State participating.

Reconstruction of the Marion Avenue bridge (131016) over Humiston Brook was awarded to Dayton Construction in October 2022 in the amount of \$1,188,000. Accelerated Bridge Construction methods will be used to complete construction during summer 2023, before the opening of school. The maximum reimbursement to the Town is \$1,425,600, and funding is covered under the State's Local Transportation Capital Improvement Program (LOTICIP).

Construction of the Plantsville Center Safety and Streetscape Improvements project was awarded to Paramount Construction, LLC, in the amount of \$3,576,500 in late June 2023. Construction is expected to begin in the fall of 2023 and will continue into the summer of 2024. The maximum reimbursement to the Town is \$4,291,800, and funding is covered under the State's LOTICIP.

The Town received a Commitment to Fund letter from the Connecticut Department of Transportation covering 100% of the design for the Newell Street Bridge replacement over the Quinnipiac River under the Federal/Local Bridge Program. Construction is anticipated to begin in 2024.

Assistance for site remediation of the former Beaton & Corbin site

Project assistance for construction of the new public library and demolition of the existing building

Construction coordination for replacement of the Plantsville, West Queen, Judd Brook, Patton Brook, and Old Turnpike pump stations. Funding, approximately \$5,002,360, for all of these pump stations is covered under the American Rescue Plan Act (ARPA).

Abandonment of the old wastewater treatment plant facility off of South Main Street

PCB abatement at the Wastewater Treatment Plant

Funding application under Safe Streets for All (SS4A) which is a Federal grant program

Assisted in a joint application and meetings with the Capital Region Council of Governments (CROG) and Naugatuck Valley Council of Governments (NVCOG) for the West Street (Route 229) Corridor Study between the I-84 ramps in Southington and Route 6 in the City of Bristol. The intent of the study is to plan for future development while addressing safety and traffic flow concerns and to provide for improved pedestrian, bicycle, and transit-user accessibility.

The Town received a Commitment to Fund letter from CROG for the design and construction

of town-wide ADA sidewalk improvements under the State’s LOTCIP. The estimated grant request is \$903,600.

Design of a new parking lot for the Memorial Park baseball field adjacent to the Animal Control facility along with improvements to Animal Control’s drive, parking, and site.

Design of East Street realignment from Berlin Street to 400 feet north of the Old State Road intersection. Construction is scheduled for the summer of 2023 dependent on award of LOTCIP grant.

5. REVIEW

The Engineering Department reviews residential and commercial/industrial subdivision and site plans and provides comments to the Planning and Zoning Commission on all improvements to the Town’s infrastructure. During construction, our Engineering Inspector inspects all public improvements to ensure they are constructed in accordance with the plans and specifications. We also review zoning permits, zoning text amendments, floodplain filling applications, and special permit applications. The Engineering and Sewer Administration Departments review and approve excavation permits for work within the Town’s right-of-way and sewer permits for repairs or new connections to the Town’s sanitary sewer system. Construction activities remained very high during the 2022/23 fiscal year.

6. STREET ACCEPTANCE

As part of the street acceptance process, the Engineering Department inspects the public improvements to ensure all proposed features have been installed and constructed to Town standards. For developer-installed sanitary sewers, we review sewer videos to ensure that the sewer piping and connections are constructed properly. The following street was accepted in fiscal year 2022/23 for a total of 1,950 feet (0.37 mile).

Street Name	Length of Street (feet)	Acceptance Date
Willow Creek Lane	1,950	11/2/22

7. OTHER

Some of the other duties performed by the Engineering Department are as follows.

- The Engineering Department administrates the utility trench repair program. We continued the contract with Laydon Construction, LLC, to remove temporary utility patches and install permanent patches.
- The Engineering Department administrates the sidewalk replacement program. We inspect the construction of the new walks and oversee the 40% reimbursement to the residents.
- In support of the annual road projects, the Engineering Department provides design and survey as needed. Engineers also view both storm and sanitary sewer videos prior to construction to identify all necessary underground repairs.
- The Engineering Department catalogues and follows up on tree, drainage, and sightline complaints.
- Engineering is responsible for the MS4 (Municipal Separate Storm Sewer Systems) program of sampling, testing, and reporting of pollutants in the stormwater runoff to the DEEP. American

- Rescue Plan Act (ARPA) funds were used to cleanout 31 detention ponds and 1,892 catch basins in the northeast quadrant of the Town.
- The Department updates sanitary and storm layers on the Town geographic information system (GIS) and performs other similar tasks.
- The Department follows up on street light complaints and issues.

As outlined above, the Engineering and Sewer Administration Departments have numerous responsibilities. The Sewer Department continues to be self-sustaining with revenues collected for sewer use billing offsetting expenditures at the Wastewater Treatment Plant. The Engineering Department continues to apply for and receive grants to offset major capital road and bridge projects. While the extensive lead times for equipment and materials experienced as a result of COVID seem to be improving, lengthy State review schedules continue to hinder project progress. It takes considerable staff effort and oversight to keep projects on track and moving forward. I am proud of how staff has addressed the increased oversight while still accomplishing all of the other responsibilities outlined in this report. There is a great deal of talent within the Engineering and Sewer Administration Departments and an unwavering dedication to providing the best possible service to the residents of Southington.

* Respectfully submitted,



Annette S. Turnquist, P.E., M.P.A.
Director of Public Works / Town Engineer

Southington Fire Department

310 North Main Street
Southington, Connecticut 06489
Telephone (860) 621-3202
Fax (860) 628-4049

Annual Report 2022-2023



Save Lives • Stop Fires

A MESSAGE FROM CHIEF HEATH

It is with pleasure that we provide the Southington Fire Department's annual report. As the Fire Chief, I am honored to work alongside and for an extremely dedicated group of individuals who take pride in this organization and our community. I was appointed as the 13th fire chief by the Board of Fire Commissioners on September 22, 2002. Our goals and priorities are to provide a high level of service to the citizens of Southington, while also providing a safe and positive working environment for our firefighters.

The department was formed in 1884 and consists of a combination of career and volunteer members, as well as administrative staff, that are housed in four stations throughout our town. The citizens and visitors are protected by a fire and emergency service department that is equipped with highly trained individuals and vital modern equipment. Utilizing their knowledge, skills, and abilities your firefighters implement action plans that have been developed to handle the risks identified within our community and region. It is our commitment to you that we assist you in providing our services with professionalism, integrity, empathy, compassion, and excellence.

The mission of the Southington Fire Department is to protect life, property, and the environment by providing exceptional and progressive, all-hazard emergency services, public education, and safety programs. We encourage you to visit our facilities and meet with the members of our department. The more we learn about each other the more effective and efficient our service delivery to you will be.

Eric T. Heath, MPA, EFO, CFO
Fire Chief/Fire Marshal

INTRODUCTION

The Southington Fire Department is an innovative and diverse department of 76 members that represent the community we serve. The Southington Fire Department is fortunate to have some of the most talented individuals in the fire service. Our members value the history and tradition of the Southington Fire Department, establishing a foundation for an organization built upon the strong shoulders of past leadership, without whom we could not tackle the challenges of the future. We are a vibrant department that values our past, sees present possibilities, and embraces the future. Our dedicated, hardworking members are trained to provide the following services: Structural Firefighting, Technical and Vehicle Rescue, Emergency Medical Service, Water Rescue, Hazardous Materials Response, Community Risk Reduction Programs, Strategic Planning, and Command and Control. We are committed to providing the citizens and visitors of Southington with the best service and protection possible.

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The department is comprised of a combination of 37 career and 37 volunteer firefighters, operating out of four stations located strategically throughout the town. Staffing of on-duty, career personnel is presently one battalion chief/shift commander, one captain, one lieutenant and four firefighters. They are on-duty 24 hours, 7 days a week. The shifts are divided between Fire Headquarters, 310 North Main St., Station 5, 72 River St. Station 3, 35 Clark St is staffed Monday through Friday daytime. There are seven staff positions working Monday through Friday consisting of Chief/Fire Marshal, Assistant Chief/Deputy Fire Marshal, Deputy Chief of Safety and Training, Deputy Fire Marshal, two Firefighter/Inspectors, an Executive Assistant, and an Administrative Assistant. Company 1, located at Fire Headquarters, 310 North Main St., has 16 volunteer firefighters Company 2, located at 128 West Main St., has 17 volunteer firefighters, Company 3, located at 35 Clark St., has 4 volunteer firefighters.

ISO RATING

The Insurance Services Office, Inc. (ISO) surveyed the Southington Fire Department in its review of the Town of Southington's Public Protection Classification (PPC) in 2022. ISO is an independent company that serves insurance companies, communities, fire departments and others, by providing information regarding risks. Virtually all U.S. insurers of home and business properties use ISO's Public Protection Classifications in calculating premiums. Classification ratings range from Class 1 to Class 10. The department PPC grade is currently a Class 3/3Y, one of 3,583 fire departments nationwide to hold that rating.

EMERGENCY ACTIVITY

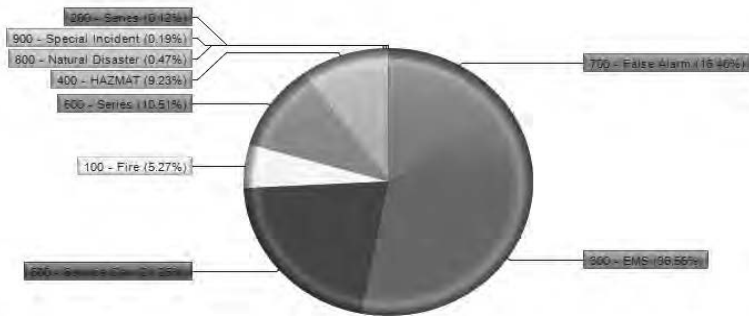
The department responded to 2579 calls for service. As in previous years there were many times when the department's manpower was stretched extremely thin; however, our firefighters did an outstanding job with the limited resources they had at their disposal. The department would also like to thank the surrounding towns that assisted by sending personnel and apparatus to our aid.

26	Building Fires
36	Vehicle Fires
943	Rescue & Emergency Medical Incidents
238	Hazardous Condition (No Fire) Incidents
548	Service Incidents
271	Good Intent Incidents
423	False Alarm Incidents
17	Severe Weather & Natural Disaster Incidents
<ul style="list-style-type: none">• There was a total estimated property value dollar loss of \$1,372,855.00• The total estimated property value dollar amount saved is \$4,605,902.00	

Save Lives • Stop Fires

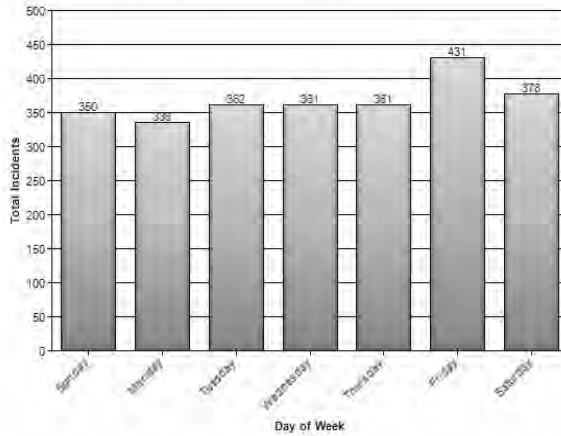
The following graphs depict the breakdown of annual incidents types and by alarm day of the week and time of day:

Incident Type Group	2022	2023	Total
700 - False Alarm	262	161	423
300 - EMS	506	437	943
500 - Service Call	324	224	548
100 - Fire	71	65	136
600 - Series	143	128	271
400 - HAZMAT	143	95	238
800 - Natural Disaster	10	2	12
900 - Special Incident	3	2	5
200 - Series	2	1	3
Annual Total	1464	1115	2579

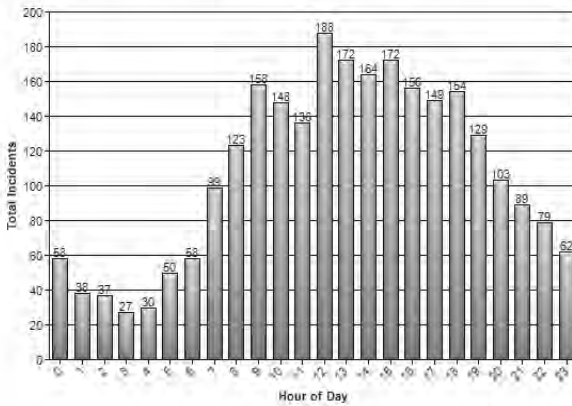


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Monthly Breakdown of Incidents



Hourly Breakdown of Incidents



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COMPANIES ARE EQUIPPED AS FOLLOWS:

HEADQUARTERS/COMPANY1	310 NORTH MAIN ST	
UNIT DESIGNATION	YEAR	APPARATUS TYPE
SQUAD 1	2019	SUTPHEN PUMPER
ENGINE 12	2017	SUTPHEN PUMPER
LADDER 1	2007	PIERCE TOWER LADDER
CAR 1 (CHIEF)	2023	CHEVROLET TAHOE
CAR 2 (ASST. CHIEF)	2021	CHEVROLET TAHOE
CAR 3 (DEPUTY CHIEF)	2019	CHEVROLET TAHOE
CAR 4 (BATTLION CHIEF/SHIFT COMMANDER)	2021	CHEVROLET TAHOE
CAR 5 (DEPUTY FIRE MARSHAL)	2017	FORD EXPLORER
CAR 6 (FIREFIGHTER/INSPECTOR)	2015	FORD EXPLORER
CAR 7 (FIREFIGHTER/INSPECTOR)	2015	FORD EXPLORER
CAR 8 (BACK UP COMMAND VEHICLE)	2019	CHEVROLET TAHOE
SERVICE 1	2022	FORD F-350
PLANTSVILLE COMPANY 2	128 WEST MAIN ST	
UNIT DESIGNATION	YEAR	APPARATUS TYPE
ENGINE 21	2015	SUTPHEN PUMPER
TANKER 2	2020	KENWORTH/SPARTAN TANKER
BRUSH 2	1990	FORD F350
MILLDALE COMPANY 3	35 CLARK ST	
UNIT DESIGNATION	YEAR	APPARATUS TYPE
ENGINE 31	2012	SUTPHEN PUMPER
ENGINE 61 (spare)	1999	PIERCE PUMPER
CAR 10 (SUPPORT VEHICLE)	2012	FORD EXPEDITION
STATION 5	72 RIVER ST	
UNIT DESIGNATION	YEAR	APPARATUS TYPE
SQUAD 5	2021	SUTPHEN RESCUE PUMPER
MARINE 1	2010	ACHILLIES INFLATABLE BOAT
UTV-1	2023	POLARIS RANGER
CAR 9 (SUPPORT VEHICLE)	2016	FORD EXPEDITION

THE DEPARTMENT IS EXPECTING DELIVERY OF A SUTPHEN SPH-100 TOWER LADDER IN DECEMBER 2023

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SIGNIFICANT EVENTS

7/27/22 House Fire 27 Eastview
2/15/23 Brush fire with extension to a structure 385 Mill St.
2/17/23 RV fire
3/10/23 MVA car vs. tractor trailer with entrapment
4/12/23 House Fire 4 Lincoln St.
5/05/23 Mutual Aid Meriden 6-alarm Commercial Building Fire
5/17/23 House Fire 450 Summer St.
5/21/23 Injured Climber at Ragged Mountain
5/24/23 MVA involving two tractor trailers with entrapment and
Including Hazmat incident



FIRE PREVENTION/PUBLIC EDUCATION

The Fire Marshal's Office submitted 2579 NFIR reports to the Office of the State Fire Marshal. Members of the office conducted 444 building plan

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reviews and 372 inspection The Community Risk Reduction program continues to be a success. There were 23 home fire safety inspections this year.

Public education programs were again being conducted since being paused as a result of the COVID-19 pandemic. Members of the department taught fire prevention to 1,279 students ranging from pre-school to second grade. Additionally, both DePaolo and Kennedy middle school science programs were given a fire science and fire behavior class.

The annual State of Connecticut Fire Prevention Poster Contest was held and the following winners for the Town of Southington and Hartford County were:

The winner for 5th grade is Becky Alejandro from Ms. Castonguay's class at South End School.

The winner for 4th grade is Carmine Taft from Ms. Lappas' class at Derynoski School.

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SAFETY AND TRAINING DIVISION

The Safety and Training Division of the Southington Fire Department has the responsibility to oversee and deliver the numerous training programs that support the varied missions of the department. Our members are trained and ready to mitigate whatever situation they are called to such as; fires, hazardous materials incidents, emergency medical calls, technical rescues, natural disasters and vehicle accidents. Helping our members develop and maintain the skill sets necessary to meet these varied challenges is a primary function of the division.

Overseen by the deputy fire chief, instruction and program deliveries are executed by more than ten department members from all ranks who serve as instructors in the division in addition to their normal response duties. Subjects taught include Fire Behavior, Vehicle Extrication, technical rescue, Hazardous Materials Response, Personal Protective Equipment, etc., which is detailed on the comprehensive annual department training calendar. The last Monday of the month is dedicated to Emergency Medical Services for our EMS trained members. In addition to this training is the Probationary Firefighter Program, which is the intake program for new

volunteer members, acclimating them to the SFD and preparing them for the rigorous training they will encounter in Firefighter 1 class.

In House training programs delivered by the instructor cadre is only part of the training programs that are available to our members. The division is also responsible for recommending and coordinating classes provided by outside agencies such as the Connecticut and National Fire Academies. Examples of classes completed at outside agencies include Firefighter 1 and 2, Fire Officer classes, EMT and EMR, Recruit Firefighter, and Technical Rescue courses. Technical Rescue disciplines include Rope, Confined Space, Swift and Cold Water, Trench and Vehicle Extrication.

The department also received a federal training grant from FEMA for a certification level pump operator. The course is an intensive 6-day, 48-hour course that was taught in Southington by Connecticut Fire Academy instructors. Two of three course deliveries occurred during the year and nearly two dozen department members, as well as members from neighboring communities, completed the training. The department continues to pursue grant funding for training opportunities to benefit our members.

During the last fiscal year department wide training was developed and conducted on the department's new Utility Task Vehicle (UTV.) The assistance of the Highway Department in providing the area to train was invaluable to the success of the UTV-1 training.

Fourteen members attended outside hands on and classroom training seminars and conferences during the year. Four members completed Firefighter 1 training. Another four members completed Firefighter 2 training. Three officers began the Fire Officer III program. Three firefighters completed EMT training and a fourth began that class and will complete it next fiscal year. Two probationary members completed Recruit training at the Connecticut Fire Academy. One member completed Fire Marshal certification training. Lastly, one member completed Fire Service Instructor 1 training.

Department members completed a total of 11,637 hours of training during FY2022-23. Career members train nearly every shift. They completed 8,475 hours of training. Volunteer members train three Monday nights per month and occasionally on additional days. Often times volunteers will train with the career shifts depending on their availability. During the fiscal year volunteer members completed 3,162 hours of training. Of note, this total does not include time spent in college classes or Fire Marshal continuing education classes. Our fire marshal staff are required to obtain a minimum of 90 continuing education hours over 3 years to maintain certification. They often exceed those hours. Three members of the department completed either bachelor's or master's degrees over the last year, and three are currently pursuing their degrees. Firefighting is an inherently dangerous endeavor, and our members routinely risk their own safety while providing service to others. The thousands of hours of training our members complete annually are essential to maintaining their skills while providing an exceptionally high level of service to our citizens and maintaining the safest possible work environment.

Respectfully submitted,

Glenn Dube
Deputy Chief, Safety/Training

Retirement

Fire Chief James A. Paul, Jr.



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Recognition

Assistant Chief Eric T. Heath appointed Fire Chief/Fire Marshal
Deputy Chief Scott M Lee appointed Assistant Fire Chief/Deputy Fire Marshal
Battalion Chief Glenn Dube promoted to Deputy Fire Chief
Captain Keith Glabau promoted to Battalion Chief
Lt. Robert Moquin promoted to Captain
Firefighter Mark Jurgilewicz promoted to Lieutenant
Lieutenant Richard Molleur promoted to Fire Inspector

New Firefighters

Conner Toomey, John Nowik, Carter Hennessey

BOARD OF FIRE COMMISSIONERS

The Board thanks all members of the Southington Fire Department for their dedicated service.

BOARD OF FIRE COMMISSIONERS

Mark Lajoie, Chairperson
David Kanute, Vice Chairperson
Rosemarie Fischer, Secretary
Edmund Costello
Kevin Daly

Visit us on the web at www.southington.org

Save Lives • Stop Fires

Town of Southington

Highway/Parks Department

ANNETTE S. TURNQUIST, P.E., M.P.A.
DIRECTOR OF PUBLIC WORKS
TOWN ENGINEER



DELLA BITTA DRIVE
PLANTSVILLE 06479

GABE CALANDRA
ASSISTANT SUPERINTENDENT

TEL (860) 276.9430
FAX (860) 276.9101

ANNUAL REPORT

The 2022/2023 year was busy for the Highway/Parks Department. The need for maintenance and improvement expands every year due to a combination of public demand and the aging of Town roadway and recreational infrastructure. The effort to improve the condition of the roadways remained at the forefront with the third paving season using the StreetScan evaluation and StreetLogix software. Great progress toward park improvements continued with enhancements to Recreation Park including repaving of the road and adjacent parking areas, storm drainage system expansion, extensive sidewalk/concrete work, and the beginning of the pool and pool house renovation project. The winter did not produce much snow. There were eleven events, but only three required plowing. Details of the construction and maintenance projects undertaken by the Highway/Parks Department throughout the 2022/2023 year are as follows.

1. DRAINAGE MAINTENANCE AND CONSTRUCTION

Utilizing American Rescue Plan Act (ARPA) funds, we continued our enhanced drainage maintenance program which began in the 2021/2022 year. We divided the Town into quadrants, and retained contractors to clean all the catch basins and detention ponds in one quadrant per year. National Water Main Cleaning Company was hired for the catch basins, and Marek Brothers Construction for the detention ponds. During the 2022/2023 year, National Water Main Cleaning Company worked in the southeast quadrant which has 1,718 catch basins. Marek Brothers Construction worked in the southwest quadrant which has 32 Town-owned detention ponds. Completion of the detention ponds in the southwest quadrant is expected in the winter of 2023.

Also during the 2022/2023 season, the Highway/Parks Department inspected and repaired/replaced 205 catch basins in addition to those cleaned by National Water Main Cleaning Company. 178 catch basins were inspected and repaired as necessary in preparation for road construction, and 27 were repaired on an emergency basis.

2. ROAD RECONSTRUCTION AND PAVING

Roadwork for the 2022/2023 year consisted of crack sealing and milling and overlaying. The crack sealed roads were numerous. 4.58 miles were milled and overlaid including Autran Avenue, Brownstone Drive, Canal Street (Meriden Waterbury Turnpike to Cheshire town line), Ciccolella Court, Dorio Drive, East Summer Street, James Avenue, Kane Street, Knowles Avenue, Old Mountain Road (County Road to Meriden Waterbury Turnpike), Pepperidge Drive, Rahlene Drive, Savage Street (South End Road to Weiss Way), and Westbrook Road.

3. LEAF COLLECTION

The annual leaf collection operation began on October 31, 2022. Seven Town-staffed units and five vendor units were used for this program. Leaves were collected until December 10, 2022. During this period, 34,677 cubic yards of leaves were collected and delivered to the holding sites.

All leaves were either deposited directly at or eventually hauled off-site to Supreme Forest Products per the DePaolo Drive lease agreement.

The tonnage is up by approximately 27% compared to the last leaf season. Overtime is also up by 22%, likely due to the increased tonnage. Contractor expenses remained the same compared to last year.

4. SNOW AND ICE OPERATIONS

The 2022/2023 winter season did not produce much snow. The season brought 11 events in total, 3 requiring plowing and salting and 8 requiring salting only. Salting operations required the purchase of 4,092 tons of road salt, 3,315 tons of treated and 777 tons of non-treated. For the second year, the Highway/Parks Department was responsible for snow removal at the Police Department, Fire Departments, Calendar House, and Library.

5. STREET SWEEPING

The sweeping program began on March 27, 2023, and was completed on May 25, 2023. For the eighth consecutive year, the entire program was accomplished without the hiring of contractors. In addition to the streets, the Highway/Parks Department again swept many of the lots associated with Town facilities.

6. BULKY WASTE TRANSFER STATION

The Bulky Waste Transfer Station saw 19,239 vehicles passing through the facility during the 2022/2023 year. This is a 12% decrease from last year. The amount of material collected was 1,118 tons of burnable material (4% increase from last year), 542 tons of demolition material (29% decrease from last year), 379 tons of metal (10% increase from last year), and 44 tons of electronics (12% decrease from last year). The metal brought in \$38,108.34. Although the amount of metal collected increased, the money it generated decreased due to inflated freight costs. In the 2021/2022 year, freight for metal cost \$14,148.10. In the 2022/2023 year, it cost \$21,887.21 (55% increase from last year). The electronics brought in \$1,834.40. Also in the 2022/2023 year, the Transfer Station took in 2,173 mattresses/box springs, and 202 pounds of Freon were recovered.

7. TOWN GREEN AREAS AND DOWNTOWN

The Highway/Parks Department takes great pride in maintaining and enhancing the aesthetics of the greens and downtown for the residents, the local businesses, and visitors. The greens, the downtown area, and the events held in these locations are integral to creating a sense of community in Southington. Examples of such events include Music on the Green, the Farmers' Market, and the Apple Harvest Festival. Thanks to the Town Green Subcommittee, several improvements were made to the green. The large Christmas tree was replaced with a more appropriately sized tree, some updated Christmas decorations were purchased, the manger was refurbished with the help of Mr. Spagna's high school woodshop students, paver walks were power washed, stone walls were repointed, etc.

8. LINEAR TRAIL

The linear trail continues to be a major asset for recreation in Town. It is enjoyed by numerous Southington residents and draws countless visitors as well. It appeals to a wide variety of users, from families with small children to avid cyclists. The trail provides many safe, outdoor, recreational opportunities. For the third year in a row, it also provided an alternate location to display lighted decorations which were set up between in the vicinity of West Main Street during the holiday season. Residents and visitors could walk through at their leisure. The Highway/Parks Department was happy to assist with the setup of the decorations to provide the

residents a bit of joy during the holiday season. The Highway/Parks Department is responsible for the maintenance of the entire length of the trail, from the Cheshire line to Lazy Lane. Expansion of the trail to Aircraft Road is set to start in summer 2023. The completion of the trail to the Plainville line will follow in the future.

9. MEMORIAL, RECREATION, AND PANTHORN PARKS

All maintenance operations were performed as needed. Many improvements were made at Recreation Park. Maxwell Noble Drive through the park and all the adjacent parking areas were repaved. Guardrail was installed where needed. The storm drainage system was expanded where necessary. A great deal of sidewalk/concrete work was completed, particularly in the vicinity of the concession stand and adjacent field. The pool and pool house renovation project got underway. Completion is expected prior to the 2024 pool season. At Memorial Park, two picnic shelters were installed. A much-needed parking area was constructed between Animal Control and the adjacent baseball field. This will benefit both facilities and greatly reduce the need for dangerous on-street parking. At Panthorn Park, two tennis courts were converted to six pickleball courts which are very heavily used. An underdrainage system was installed around the perimeter of the lacrosse fields to help promote drier conditions in order to expand the duration of use. Throughout all three major parks and Western Little League, concrete pads were poured under bleachers, and twenty bleachers were replaced. Maintaining and improving the parks is very important because they provide a multitude of recreational activities for all ages and ability levels.

10. CRESCENT LAKE AND OTHER OPEN SPACE

The number of open space areas continues to grow each year, which in turn increases maintenance requirements. However, recognizing the value and importance of these properties for passive recreation, the Highway/Parks Department always strives to accomplish the additional responsibilities.

11. GENERAL MAINTENANCE

In addition to the specific programs outlined above, the Highway/Parks Department is responsible for a multitude of everyday tasks. Crews were busy with pothole patching, roadside mowing, roadside litter removal, parks mowing, trash removal, restroom maintenance, pool maintenance, athletic field marking, playground repair, drive-in maintenance, assessing resident tree complaints, fleet maintenance, providing assistance to other departments, among many other duties.

The responsibilities of the Highway/Parks Department are numerous, and many of the tasks are difficult and sometimes unpleasant. The Department works very hard, often in extreme conditions such as in the heat of summer and throughout the ice and snow of winter. Despite the challenging nature of their responsibilities, the Highway/Parks crew always rises to every occasion in order to provide the residents of Southington with safe, well-maintained public improvements and recreational areas. I am proud of how seriously they take their role in making Southington a great place to live, work, and visit.

Respectfully submitted,



Annette S. Turnquist, P.E., M.P.A.
Director of Public Works / Town Engineer



Southington Housing Authority

43 Academy Street, Southington, Connecticut 06489

Board of Commissioners

Mike Early - Chairperson
Steve Salerno - Vice-Chairperson
Stuart Savelkoul - Secretary
Angela M. Monica - Treasurer
Jason Watson - Assistant Treasurer

Executive Director

Kevin Meier
Office: (860) 628-5200
Fax: (860) 628-4790

Annual Report

56th Annual Report for the Housing Authority of the Town of Southington.

The primary mission of the Southington Housing Authority is to provide safe and affordable housing for low-income elderly and disabled individuals who meet the State of Connecticut guidelines while providing programs and services for residents to assist them in maintaining an independent living lifestyle. The Southington Housing Authority operates under HUD's annual income limits for qualifying applicants.

The Southington Housing Authority strives to maintain full occupancy of all one hundred eighty (180) units of elderly and disabled public housing within its portfolio of four (4) developments including:

1. Lincoln Lewis Terrace at 43 Academy Street, Southington, CT 06489
32 efficiency units, 4 one-bedroom units, 4 handicap one-bedroom units
2. DiCaprio Forgione Terrace at 408 Main Street, Southington, CT 06489
24 efficiency units, 16 one-bedroom units
3. Joseph A. Zdunczyk Terrace at 500 Pleasant Street, Southington, CT 06489
40 efficiency units, 14 one-bedroom units, 3 handicap efficiency units, and 3 handicap one-bedroom units
4. General Pulaski Terrace at 6 Carter Lane, Plantsville, CT 06479
24 efficiency units and 16 one-bedroom units

The Southington Housing Authority operates under the General Statutes of the State of Connecticut and in compliance with the regulations of the Department of Housing. The Connecticut Housing Finance Authority (CHFA) oversees the operation of the Housing Authority.

Southington Housing Authority has a total of five (5) commissioners on the Board of Commissioners. The Town Manager appoints four (4) out of the five (5) commissioners. The fifth (5th) board member is the Tenant Commissioner, and he/she is elected by the tenants of Southington Housing Authority. The Board of Commissioners have regular meetings on the fourth (4th) Tuesday of every month commencing at 5:00PM. The Board meetings were held via

Zoom and in person, which rotate at the four (4) community halls. The meeting schedule is posted annually on the Town of Southington website.

The Housing Authority's support staff consists of a maintenance Foreman, a temporary maintenance employee, an Executive Assistant, part-time Administrative Assistant and Resident Services Coordinator. Staff members have attended and will continue to attend programs and training on resident service support and maintenance classes.

Despite various challenges including the continued effects posed by the global pandemic, our dedicated team demonstrated resilience, adaptability, and an overall commitment to serving our communities. Our staff worked closely with residents to address their needs, provide resources, and ensure a supportive living environment. A monthly newsletter is sent to each tenant with important information to bring awareness to upcoming meetings, services, and presentations. The Housing Authority continued to offer a wide range of resident services to enhance the quality of life for our residents. Through collaboration we have strengthened our partnership with local organizations, including nonprofit agencies and healthcare providers to provide educational programs, health and wellness initiatives, and community engagement activities for our tenants and loved ones related to various areas of need. These collaborations have enabled us to expand the range of services offered to our residents and provide comprehensive support to build skills, habits and tools that empower our residents to take an active role in improving health and wellbeing on their own terms. We have actively sought resident input, feedback, and participation to ensure that our initiatives meet their needs and reflect their priorities.

We remain committed to the maintenance and improvement of our properties to provide safe and comfortable housing for our residents. Throughout the year, the team performed necessary repairs, and implemented upgrades to enhance the overall living conditions within our properties.

The day-to-day operations could not be accomplished without the dedication and experience of the support staff.

There were several capital projects completed. DiCaprio Forgione Terrace (408 Main Street) - A security suite was installed which consisted of 3 security cameras with the ability to add an additional 6 cameras. The security suite included the ability to view cameras remotely on any device. The project was implemented due to a need for a more secure community to protect the Housing Authority and tenants' property and provide wellbeing. The visible cameras in common areas provided security in parking lots, front door, backyards, community center and other areas used for ingress and egress. The cameras are a measure to prevent break-ins, burglaries, and suspicious activities. Pulaski Terrace (6 Carter Lane) - The Community Center was painted and there was new luxury vinyl plank flooring installed. Lincoln Lewis Terrace (43 Academy Street) - Handicapped parking areas were increased by adding additional spaces. New signage and decal paint were added in the associated parking areas.

I wish to thank the Housing Authority Board of Commissioners for their dedicated and continued commitment to making the Southington Housing Authority a valuable asset to our residents and the Town of Southington.

Southington Housing Authority appreciates the continued generosity and support of the Town Manager's Office, Police Department, Fire Department, Health Department, Public Works Department, Calendar House, Southington Community Services, Bread For Life, as well as our civic leaders and local organizations. All have helped tremendously in providing the highest quality of services for the residents of the Southington Housing Authority.

Respectfully submitted,
SOUTHINGTON HOUSING AUTHORITY

A handwritten signature in black ink, appearing to read "Kevin Meier", written in a cursive style.

Kevin Meier, Executive Director
Mike Early, Chairperson
Steve Salerno, Vice Chairperson
Angela Monica, Resident Commissioner / Treasurer
Stuart Savelkoul, Secretary
Jason Watson, Assistant Treasurer

HUMAN RESOURCE DEPARTMENT

Michelle Passamano, Human Resource Manager

The focus of the Human Resource Department during the 2022-2023 fiscal year was to establish efficiencies in the recruiting and hiring practices, setting expectations with the goal of motivating, and supporting employees, continuing with system upgrades, and continuing the collaboration between departments.

Human Resources Information System (Munis)

The Town of Southington utilized Munis as their payroll, benefits, and employee database. The human resource department and finance department evaluated the additional benefits offered for management of employee information. The intent moving forward is for the human resource team to record all information collected through the onboarding process within Munis. The information that belongs in the system and will be included is *emergency contact information, probationary periods, personal emails, dependents, beneficiaries, EEO race, ethnicity, primary language, etc.*

Collaboration between the technology, finance, payroll, and human resource departments is essential to the success and will continue to ensure the Town is taking advantage of all the benefits offered with this system.

Human Resource Information System (Alio)

The school district employee database is managed through Alio. The human resource, payroll, and technology departments continued their ongoing collaboration to add new functions that benefit the human resources side of Alio. A final review of the fields, job codes, classifications, and how information is stored in Alio was completed. With updated codes and terminology, there is consistency amongst all departments.

The incorporation of *position control* continues to be a focal point for the department. This Alio feature documents employee turnover, full-time equivalencies for staffing, and movement throughout the district. The preliminary work required for implementation is in the final stages, and full implementation is expected in the 2023-2024 fiscal year.

Human Resources Protocols for the Town of Southington

Consistent communication to employees regarding hiring practices, requests for use of personal/vacation time, Family Medical Leave Act, retirement, insurance overviews, expectations and corrective measures were shared with the department leadership team. All departments are utilizing the same forms and following the same processes, ensuring the human resource department is providing the best services and tools to our employees.

Employee Expectations and Corrective Measures

The success of each department is impacted by the performance of the employees. The supervisors were trained and provided with documentation on supervisory responsibilities they have to their employees that include *providing expectations, offering support and guidance, sharing departmental goals, communicating, leading by example, and proper documentation.*

The supervisors held individual expectation meetings with their employees at the start of the fiscal year, followed-up with a mid-year meeting to check on goal progress, and an end-of-year meeting to review their accomplishments.

Supervisors were provided samples of expectations to use with their employees, a template to use when meeting with their employees to set the expectations, and recommendations on how to execute each meeting.

The human resource department strives to support supervisors and employees in maintaining a working environment where all are treated with dignity, decency, and respect. Providing employees with feedback during their progress meetings will continue to foster this environment.

Human Resources Webpage ~ Town of Southington Website

An *employee login* page was added to the Town Website. When employees log into this site, they have access to a *Staff Login* webpage. This is a one-stop location for employee resources that include:

- Forms for Making Changes (Beneficiary, Health Insurance, W-4s, Emergency Contacts, Direct Deposit, HSA Account, etc.)
- Employee Toolbox (Employee Handbook, Munis Self-Serve, Employee Assistance, etc.)
- Request for Time Off
- Family Medical Leave (forms and facts)
- Retirement (Process and Forms, Questions and Answers)
- Benefit Coverage Plans
- Supplemental Insurance (AFLAC)

Job Description Review for Southington Public Schools

The department organized a list of job descriptions for all positions (Certified, Classified, Non-union, Administrative, Stipend, and Athletics). In conjunction with the appropriate departments and administrators, the review of these job descriptions started, and recommended updates/edits will be presented throughout the 2023-2024 school year to the Policy and Personnel Committee for approval.

Frontline Solutions for Southington Public Schools: Time & Attendance, Absence Management, Recruiting & Hiring

The human resource department, in conjunction with the payroll and technology departments continued collaborating and establishing efficiencies using Frontline Solutions.

Recruiting and Hiring. We established the workflow system that allows the district to schedule interviews through the system. Interview questions, rating rubrics, and reference checks are available to use during the interview process. Once candidate is selected by the hiring committee, a recommendation for hire component within the workflow notifies the human resources office staff for final review. The SPS Hiring Committee continues to be part of the process in updating forms and ensuring the district is consistent in the hiring process.

Time and Attendance is the latest solution that was introduced in August/September and went live in October 2022. It captures employee hours electronically and tracks attendance in real time. Employees can add comments to note any discrepancies in their recorded time. Prior to each payroll, administrators review employee time, prior to approving for payroll.

Absence Management. Employees continued entering absences in Absence Management. This year, when an absence was entered, the information automatically recorded in Time and Attendance. This allows staff to review their sick and personal leave balances within the system.

Bargaining Unit Negotiations

The human resource department participated in the negotiation process for multiple contracts, including:

Southington Public Schools

1. UPSEU Occupational and Physical Therapist (OT/PT) (contract ratified)

Town of Southington

1. AFSCME Dept Public Works (continued from 2021-2022 fiscal year; contract ratified)
2. UPSEU Town Hall Employees (continued from 2021-2022 fiscal year; contract ratified)
3. IAFF Southington Fire (continued from 2021-2022 fiscal year)

Southington Public Schools Employee Handbook

The template of a new employee handbook started in the spring, with completion anticipated in November 2023. Some of the items that will be included are an overview of FMLA, Recruiting & Hiring process, Benefits, Professional Responsibilities, and Complaint Procedures.

Town of Southington, Human Resource Newsletter

Human resource department continued providing updates through its quarterly newsletter to Town employees. Updates include employee movement (retirements, new hires, promotions), upcoming events, training opportunities, and some fun facts.

Training for HR Department

1. Legal Updates: School Law (August 2022)
2. Connecticut Association of School Personnel Administrators (October 2022, March 2023, May 2023)
3. Connecticut Criminal History Request System (April 2023)
4. Legal Update for the Public Sector 2023 (May 2023)
5. Frontline Solutions: Discuss and Learn workshop hosted in Southington for all Frontline subscribers in the State of Connecticut (June 2023)

Health & Wellness Program

The human resource department joined the work of the Health and Wellness Committee of Southington. This program is offered through our current healthcare provider, Anthem. This committee takes pride in providing health and wellness opportunities for employees. The human resource department is the first point of contact for new employees and believe we are essential in promoting and supporting the overall well-being of our employees.

Ongoing Work

The Human Resources department understands that our employees are our customers and will continue to seek ways to enhance their experiences that is rooted in providing support, automating processes, and offering easy access to Town and School District resources. Seeking feedback and collaborating with all departments, community leaders, administrators, department heads, and employees is how we will continue to grow and be a valuable resource for our employees.



Town of Southington

Information Technology Department

75 Main St.

Southington, CT 06489

Jay Baker

Phone: (860)-276- 6234

Director of Information Technology

ANNUAL REPORT

Southington Information Technology Department

2022-2023

FY23 Operating budget \$1,156,696

The Information department strives to deliver the highest level of service by utilizing and implementing the most current technology available while operating within our budget. The technology department supports over 434 end users. Our department is responsible for maintaining 284 computers, and 26 servers. We manage all software installs and updates for a variety of hardware configurations.

2022-2023 Highlights

Town Hall and Municipal Center

We replaced several end-of-life servers. Updated all of our video recording systems. Digitizing of old building and planning documents was a massive undertaking. Inspectors continue to use tablets to perform inspections in the field. Started a digitizing project for all building department documents.

Police Department

The Southington Police department's network and hardware was a major focus again this year. The IT department upgraded/replaced several end-of-life servers.

The technology department completed the process of replacing and upgrading the SharePoint server.

The technology department will be continuing their replacement plan to upgrade the laptops in the cruisers to replace end of life systems. This will be a multi-year project.

Fire Department

Completed the migration from Firehouse software to ESO

Security

Through the use of spam filtering and anti-virus software, we were able to stop (92.3%) of unsolicited messages from reaching users inboxes. We also prevented Trojan type viruses from infecting our network which could have caused many hours of downtime. E-mail continues to be the most widely used network resource. We have implemented multiple factor authentication for user accessing the network remotely.

GIS

The IT department works with Tighe & Bond to ensure we have the most up to date maps available. The GIS system benefits public works and elections departments, 911, law enforcement, assessor's offices, and many more departments. GIS consistently delivers a return on investment including cost avoidance; time savings; increased accuracy, productivity, and revenue; and better decision making.

Up Time

Critical servers requiring 24X7 up time 99.9%. The only downtime was for the scheduled installation of software and patches. Ensuring critical devices are always up guarantees resources needed by our first responders are available when needed. Other critical devices such as e-mail servers are an important asset used to communicate during emergencies.

Respectfully submitted

A handwritten signature in black ink, appearing to be 'Jm', written over the printed name 'Director of Technology'.

Director of Technology



Annual Report

2022-2023



Southington Public Library

255 Main Street
Southington, CT 06489
(860) 628-0947

The Barnes Museum

85 North Main Street
Southington, CT 06489
(860) 628-5426 |



Matt Earls, M.L.S.
Executive Director
Christopher Larson, M.L.S.
Assistant Director

Board of Directors

Tina Riccio Chair
Todd Chaplinsky Vice-Chair

Mary Baker
Johanna Furgalack
Sone eras (Missy) Cipriano
Maureen Gagnon
Joanne Kelleher
Debra Mauro
Kristen Guida

Billie Gaber
Recording Secretary

This year, the Southington Public Library prepared for the next steps in the new Library construction project. With a building plan in place, we've forged ahead to a new chapter in our history. Most important is that we continue to engage and inspire the Southington community, and with their feedback we can continue to build and tailor our programs and services to fulfill everyone's needs.

This year, the Southington Public Library launched the adult programming initiative BELONG (Building Equitable Library Opportunities for Neuro-diverse Groups). We've also partnered with Continuum of Care, Inc., to launch a monthly book group titled the "BEST Book Club" with residents from their community homes. The BEST Book Club members enjoyed an interactive story-time, literacy-extending art activities, games, and convivial conversation. The Southington Public Library has also partnered with Bread for Life and the Alzheimer's Association to offer GAP (Giving Alzheimer's Purpose) events at Bread for Life. These events are funded from the Alzheimer's Association, and include local presenters, and a team of trained volunteers.

Finally, I want to highlight the increase in visitations to the Library of nearly 25% over the previous year, a sign that we are hopefully returning to a period of normalcy. It is our goal to keep that number climbing as we head into the new fiscal year. To achieve that, we need to connect with the Southington community, to let you know that your Library offers more than free books and internet access. We offer notary services, Chromebooks and hotspot devices, proctoring services, baking pan kits. Maker kits, knitting kits, telescopes, as well as educational and entertaining library programs that appeal to a wide group of people of different backgrounds and ages.

As always, we look forward to serving the Southington community and sharing our progress and successes in the coming year. Please stay informed by signing up for our digital newsletter, following us on social media, and checking our events calendar.

Sincerely,

Christopher Larson

Children's Department Annual Report FY 2022 -2023

Prepared by:

Molly Virello, Head of Children's Services

The Children's Department staff continues to be innovative and community focused. The 2022-2023 fiscal year brought a lot of departmental growth, community partnerships, and program revamps. This was the first year since the COVID-19 pandemic that programming and numbers have looked similar to those from pre-pandemic times.

Programs

Children's programming has continued to thrive.

Total staff presented programs: 851

Total outside performer programs: 18

Total combined children's programs: **869**

Total attendance (live & digital): **61,655**

Total programs for ages 0-2: 105

Total attendance (live & digital) for ages 0-2: 7,903

Total programs for ages 3-5: 531

Total attendance (live & digital) for ages 3-5: 34,617

Total programs for ages 6-14: 233

Total attendance (live & digital) for ages 6-14: 19,135

New programs included:

- Random Fandom
- Between the Lines Book Club
- Midnight Society Book Club
- Crochet Club
- Baby Prom
- Bluey Bash

Community and Outreach Partnerships – Continuing and New

- Southington CyberKnights, the Southington High School Robotics Team, for a 6-week robotics program series for ages 6-10 held in spring 2023.
- The Southington Farmers Market storytimes have continued to be popular, and a great way to meet people where they are, outside of the library.
- Rogers Orchard, a local farm, for several fall 2022 programs focused around apples
- The Orchard Valley Garden Club for Earth Day.
- We also have been working on preschool partnerships for monthly storytimes. We are now visiting the YMCA (2 locations), Village Green, Town & Country, and Margaret Griffin
- We have also had visits from Southington Catholic's and Derynoski's Kindergarten classes.

- This year, the library was represented at fall open houses at every school in Southington K-12th grade, including Karen Smith.
- This year, Department Head Molly Virello was able to visit 8 of the 9 Southington elementary schools in the late spring to talk about the Summer Reading Program and ComicCon, thanks in part to her continued meetings with Southington's District Curriculum Coordinator Stephanie Lawlor.

Statistics

- Reference Questions answered: 30,149
- Educational PC Sessions: 3,887
- Programming Kits: 991
- Storytime Participants: 6,925
- Bookflix usage: 4,914
- 1000 Books Before Kindergarten: 86
- Children's Social Media: 93,491
- ComicCon made another triumphant return in June—this year being 80s themed and held at the Southington Library. 717 people attended this all ages program – an increase of 130 participants from June 2022.
- Kids Summer Reading Registration: 662
- Tween Summer Reading Registration: 127

Reference Department Annual Report FY 2022-2023

Prepared by:

Christopher Larson, Interim Director / Head of Reference
Nicole Kent, Head of Teen Services

Programs

The Southington Public Library launched its BELONG: Building Equitable Library Opportunities for Neuro-diverse Groups adult programming initiative. Neurodiversity is the idea that no one "right" way of thinking, learning, and behaving exists. Instead people experience and interact with the world in many different ways. Adult Program Coordinator Elizabeth Chubet and Librarian Lynn Pawloski created BELONG specifically for adults with intellectual, developmental, and psychiatric differences. Offerings included musical, film and visual arts programs, guest presenters, crafts, recreation, and a book group.

Librarian Lynn Pawloski partnered with Continuum of Care, Inc., to launch a monthly book group with residents from their community homes. Continuum of Care, Inc., is a non-profit organization serving adults diagnosed with mental illnesses or severe developmental and intellectual disabilities. The BEST Book Club members and their staff brought a bag lunch and enjoyed an interactive story-time, literacy-extending art activities, games, and convivial conversation. Activities changed as Lynn discovered the interests and needs of participants. The Friends of the Southington Library provided book donations for BEST members to take home and share with their housemates, further expanding the Library's literary outreach.

The Southington Public Library partnered with Bread for Life and the Alzheimer's Association to offer GAP (Giving Alzheimer's Purpose) events at Bread for Life. We ran these events successfully with funding from the Alzheimer's Association, local presenters, a team of trained volunteers, and six couples chosen by the Alzheimer's Association. These couples, living the experience of early stage dementia, are still very social and

engaged. These events were designed for everyone to socialize and have a good time with people experiencing the same thing. The result was supportive group that were able to attend social events outside of GAP, while developing new friendships. There is currently a waitlist to get into the GAP group.

Reference and Teen Services

We've continued to see more people returning to the library each month with an increase in visits of almost 25% more than the previous year. Additionally, the increase in visits corresponded with an uptick in notary services and proctoring sessions during the fiscal year. Book clubs have also gotten back into the swing of things, with an 18% increase in book club requests. Creative Bug was discontinued as their classes can be accessed via the LibbyApp. This was replaced by our new movie streaming service, Kanopy.

Statistics

- Reference questions answered: 18,714
- Serviced 117 book group requests and ordered 1,052 books
- Museum passes reserved: 428
- Documents notarized: 238
- Proctoring sessions: 16
- Computers sessions: 6,656
- Wireless print jobs: 304
- Wireless pages printed: 1,284
- Fax machine usage: 331
- Scanner usage: 1,270
- RequestIT usage: 2,586
- EBSCOhost: 1,356
- ProQuest: 946
- Data Axle Reference Solutions: 284
- Southington Library Database Usage: 5,630
- Mango Languages sessions: 399
- Universal Class: 237
- Author Alerts: 1,713 patrons registered
- Website views: 65,519
- Total patron visits: 123,525
- Total hours open: 2,898.5

Reference and Teen Services remain committed to offering programs designed to enrich, educate, and entertain patrons. Our programs have migrated from virtual back to in-person with great response from the community. We have continued to meet the community both in the Library and through outreach at local organizations such as Kinsmen Brewery, school open houses, and assisted living centers.

- Total adult programs: 163
- Total adult attendance: 1,976
- Total adult live attendance: 1,872
- Total adult self-directed attendance: 104
- Total teen programs: 47
- Total teen attendance: 414
- Total teen live attendance: 355
- Total teen virtual attendance: 15
- Total teen self-directed attendance: 44
- Total all ages programs: 44
- Total all ages attendance: 2,362
- Total all ages live attendance: 2,241
- Total all ages virtual attendance: 1 - hybrid program
- Total all ages self-directed attendance: 120

Cataloging Annual FY Report 2022-2023

Prepared by:

Billie Gaber, Department Head

The Cataloging Department continued to add new and donated materials to the Library collection, as well as purchase new media (movies, music, audiobooks). The Hallmark Collection continues to be a popular addition, and we order to keep up with the demand. Surprisingly, audiobooks and movies (DVDs, Blu-rays) are still bringing in high circulation numbers, especially Foreign TV shows and horror films. Binge Boxes seem to be catching on at last, thanks to Coby's creative titles and selections. Weeding of the collection continues, and discarded media is donated to BFL or the Friends of the Library. Fortunately, Cataloging will always be a busy department, providing access to the Library collection for our community.

Additions to the Collection:

Print: 7,061

Media: 3,063

Total added: 10,124

Circulation Annual FY Report 2022-2023

Prepared by:

Shelley Holley, Department Head

Having contact with a majority of the Library's patrons, the friendly and professional Circulation staff continues to welcome them with their excellent customer service. Duties such as helping patrons get new library cards, keeping statistics, filling reserve requests, along with covering, cleaning and mending materials are just some of the duties they perform daily. Spanish and Polish library card applications was a new service offered in this past year.

Statistics: FY 2022-2023

In House	Totals
e-Materials Circulation	46,283
Physical Materials Circulation	256,221
Patrons Served Monthly	61,969
Lockers Used	33
Contactless Pick-Up	1,596
Daily Items Circulated	252,721
Total Daily Transactions	155,553
Materials Covered	5,383
Materials Mended	826
Discs Cleaned	2,140
Consortium	
Circs on items sent to other libraries	24,797
Circs on items sent to Southington	21,299
Holds placed via catalog	27,893
State Delivery System	
Transactions	20,985
Holds filled by our items all locations	25,408

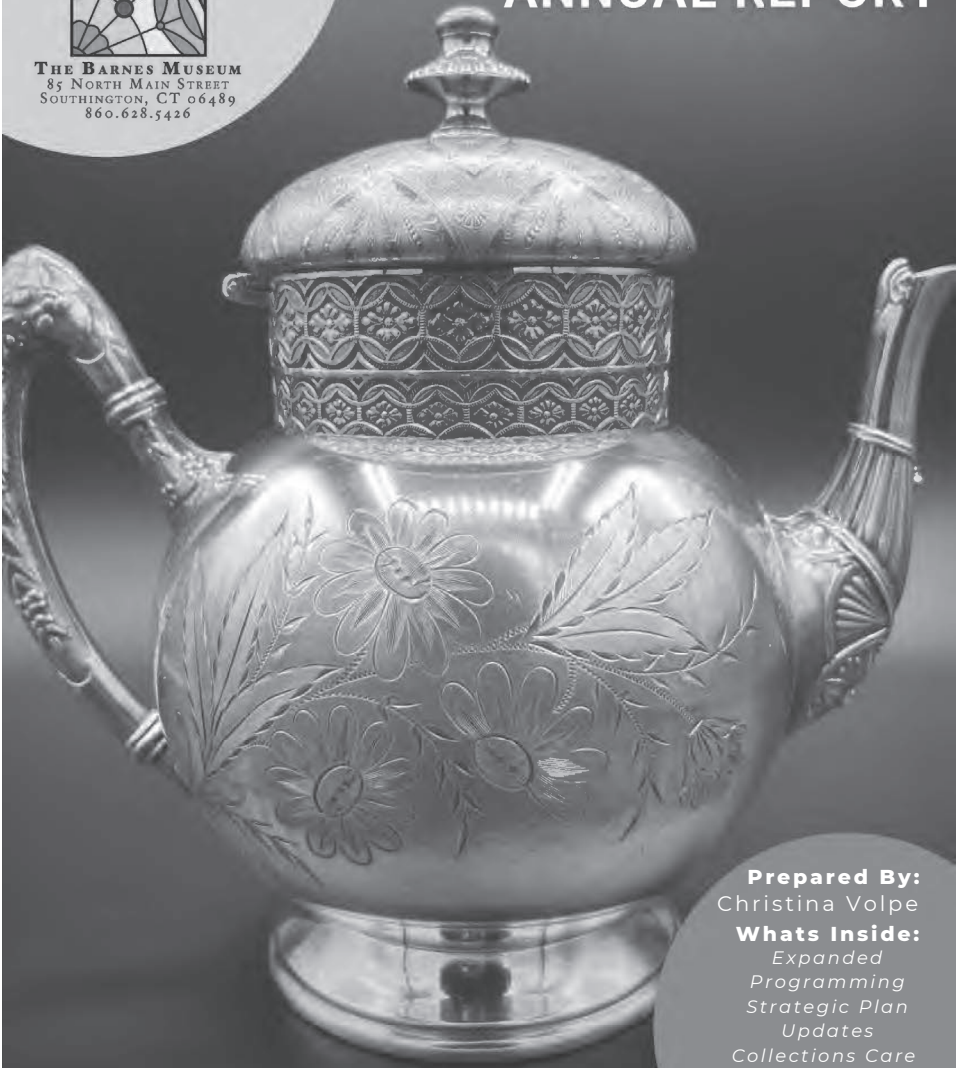
In the past year, Department Head, Shelley Holley spearheaded the Food for Fines and Adult/Teen Summer Reading incentives, along with partnering with Community Services to receive donations for their patrons at the library and Calendar House Senior Center to add their membership cards to the library's system. This enabled 3000 more residents' access to library services. She continued to purchase and promote popular and varied adult print and e-materials via print, website and social media. Additional outreach consisted of visits to Mulberry Gardens and the Orchards, as well as Library Depots, LiveWell, the YMCA and the Veterans. In addition, she attended Library Connection Circulation Supervisors meetings, the architect building meetings for the new Library, New Fiction information sessions, School Open Houses and Assistive technology conferences.

Program/Event/Outreach	Totals
Circ /Adult Summer Reading participation	3,768
Circ/Teen Summer Reading participation	58
Food for Fines 2022 collection	1,143
Mulberry Gardens Outreach participants	103
Orchards Outreach participants	99
Live Well Library Depot	30
YMCA Library Depot	200
Veteran Outreach Library Depot	157



THE BARNES MUSEUM
85 NORTH MAIN STREET
SOUTHINGTON, CT 06489
860.628.5426

2022 / 2023 ANNUAL REPORT



Prepared By:
Christina Volpe

Whats Inside:
*Expanded
Programming
Strategic Plan
Updates
Collections Care
Rental Program*

SUMMARY

Revitalization and Community Connection

Dear Patrons, Visitors, Volunteers, and Community Members,

During the 2021-2022 fiscal year, the Barnes Museum underwent a remarkable phase of rejuvenation. With the addition of a new curator, we embarked on a journey to reimagine the narrative of the homestead, breathing new life into its history. As the 2022-2023 fiscal year unfolded, our focus shifted toward strategic planning, setting the stage for forthcoming actions, programs, and initiatives.

Our efforts centered on revitalizing the homestead and its surroundings throughout this period. Benches were added to the grounds to encourage the public further to utilize the space as a micro-park. At the same time, a series of family-centric events, including Leila's Halloween Birthday Bash, the Annual Easter Egg Hunt, and Movie Nights on the Lawn, forged stronger neighborhood connections.

Our Museum Teas, on-site and in the field with community partners, transformed into engaging gatherings featuring interactive activities and instructional crafts. This fresh approach fostered community partnerships with Southington Calendar House and Gallery 53 in Meriden.

With the new fiscal year already underway, implementing our strategic plan promises an exciting path forward. We are working to provide more security to the museum, expand accessibility and parking, continue to build community bonds, and find creative ways to bring attention to the museum. As we reflect on the past year's accomplishments, we remain committed to our mission, serving as a steadfast source of historical inspiration for our community.

Thank you for your ongoing support.





WE EXPANDED PROGRAMMING

We offered a variety of museum-related programs that brought people to the museum from many different places!

20th Annual Taste of Southington with Food Trucks
 Movie Night on the Lawn
 Know Your Antiques
 Calendar House Private Tour
 Oak Hill Cemetery Walking Tour
 Apple Harvest Craft & Tea
 Leila's Halloween Birthday Bash
 Gilded Age Traditions & Holiday Tea
 Holiday Photo Sessions with John Atashian
 Holiday Gift Wrapping
 (GAP) Giving Alzheimer's Purpose Tea
 An Evening with Santa
 Valentine's Day Teas
 Prohibition Era Mocktail Hour
 History Pints - Factory Square & Kinsmen Brewing
 Felt Craft Workshop with Diane Sheard
 Annual Easter Egg Hunt
 Hands-On with History with Southington Public Schools
 Mother's Day Tea
 Historic Sewing Circle
 Cyanotype Workshop
 Hats and High Tea with the Calendar House
 Downtown Southington Walking Tour
 Movie Night on the Lawn Italian Fest
 Bounce House and Book Bonanza

Thoroughly enjoyed the tour. I was prompted by the presentation at my Y's Men club meeting. Our tour guide was very professional and quite knowledgeable. Looking forward to the graveyard session this fall.

- Norm & Angela Robillard Southington, CT

"Can't believe I've lived here my whole life and haven't seen this! It's awesome!"



Collections Updates

We've expanded our collection to include significant artifacts like a silver-plated 1880s teapot, restored a 1910s day dress for display, and launched conservation and digitization efforts for historical newspaper clippings, all contributing to a richer understanding of Southington's history.

- **Preservation of Southington's Industrial Legacy:** We've expanded our collection to include items like the silver-plated 1880s teapot crafted at the Southington Cutlery Company in Factory Square. This addition enriches our storytelling about the family's influence on Southington's architectural heritage.
- **Restoration of Historical Attire:** A delicate pink 1910s day dress discovered in an attic steamer trunk underwent a meticulous four-month restoration process. This dress offers a glimpse into the fashion of Leila Upson Barnes during her early married life, emphasizing the importance of active preservation.
- **Conservation of Historical Clippings:** Our curator, Christina, is diligently working to relocate historic newspaper clippings from attic drawers to proper archival storage bins. These invaluable pieces deteriorate due to improper storage, prompting significant conservation efforts. We're also initiating digitization to enhance accessibility to these historical pages.



*1910s day dress belonging to
Leila Upson Barnes*



East Asian 20th Century Vase



*1880s Southington Cutlery
Company silver-plated teapot*

MORE OFFSITE PROGRAMS THAN EVER!

Increased community partnerships

Engaging with Second Graders: In the spring, our curator, Christina, took our "Hands-on with History" program to Thalberg and Strong Schools, making history come alive for second-grade students through interactive experiences with artifacts from our collection.

History Pints: Our "History Pints" program remains a crowd-pleaser, where history, storytelling, and genealogy are brought to life in the unique setting of industrial structures, creating a memorable and educational experience for attendees.

Historic Walking Tours: Our historic walking tours have garnered significant interest, with sessions scheduled throughout September and October. These tours extend beyond the museum walls, covering locations such as Oak Hill Cemetery in downtown Southington and in collaboration with the town's Open Space Commission, allowing participants to explore the rich history of our community firsthand.





INCREASED GRANT FUNDING

- **Strategic Planning Grant:** We were awarded a Strategic Planning Grant from CT Humanities. This grant played a pivotal role in redefining the museum's mission and shaping our short and long-term goals. Working with community members, the Library Board, Friends of the Barnes, and many more, Our new mission statement, "Southington's Barnes Museum is a historic house museum and center for the study of 19th-century material culture and the decorative arts," reflects this transformation. Through this process, the planning shed light on the need to set goals for improvement to the grounds and overall stability of the museum. With the strategic plan complete, we now have our eyes set on adding security to the grounds, making the museum more accessible, and applying for future grants to assist in painting and restoring a portion of the exterior.
- **Free Admission Grant for Children and Parents:** We received a grant that allowed us to offer free admission to children and their parents throughout the summer. This funding covered admission costs and provided necessary supplies to enhance our educational programs, particularly the "Hands on with History" program for children, enriching their experience at the museum.
- **Educator and Blue Star Family Partnerships:** Although we didn't receive direct funding, we are proud to have collaborated with the state to offer free admission to educators during the summer. Additionally, we extended our support to Blue Star families of military personnel, granting them complimentary access to the museum. These initiatives reflect our commitment to community engagement and education.

These grants and partnerships have been instrumental in furthering our mission and expanding our outreach to the community.

PLANNING AND ZONING DEPARTMENT

MUNICIPAL CENTER – 196 NORTH MAIN STREET
SOUTHINGTON, CONNECTICUT 06489 (860) 276-6248

2022 – 2023 ANNUAL REPORT SOUTHINGTON PLANNING AND ZONING COMMISSION

The Planning and Zoning Department staff provides support services and technical assistance to the Planning and Zoning Commission (PZC), the Conservation Commission and Inland Wetlands Agency (CC/IW), the Zoning Board of Appeals (ZBA) and the Open Space Committee. The staff also answers public inquiries regarding community planning, development, preservation and land use regulations. The staff of the department interacts with local residents, developers, attorneys, engineers, architects, surveyors and other allied professions and reviews permit applications which are submitted to the local land use boards and commissions for review, as well as zoning permits for new and revised structures and related land use activities. Staff is also responsible for inspecting all construction and site development activities and issuing compliance authorizations on projects upon completion. Staff also provides support for various subcommittees created for regulation revision and policy reform on an as needed basis.

The Chairman of the Planning and Zoning Commission is Robert Hammersley. Robert Salka is the Vice-Chair and Peter Santago is the Secretary. The other Commission members are Jennifer Clock, Nicholas Tedesco, Christina Volpe and Steven Walowski. The alternates are Katrina Caird, Joseph Coviello, Caleb Cowles and Tessa Mah.

In addition, the PZC reviewed 56 applications which is a slight increase from 42 during FY 21-22. The applications included 1 zone boundary change, 3 subdivisions or re-subdivision reviews, 4 home occupation applications, 21 special permit applications and 27 site plans for commercial and industrial projects. During the same period, the Planning and Zoning Department issued 390 zoning permits for new construction and renovations to existing structures and other land use related activities. This permit activity is a slight increase from 386 in FY 21-22.

The Planning and Zoning Commission meets in the Municipal Center Assembly Room, 196 North Main Street, on the first and third Tuesdays of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

Respectfully submitted,
The Planning and Zoning Commission

BY: David J. Lavallee *DJL*
Acting Director of Planning and Community Development

Department of Police

ROBERT TRIANO, CHAIRMAN
STEPHEN KALKOWSKI VICE CHAIRMAN
MICHAEL RICCIO, SECRETARY
JAMES VERDERAME, Sr.
DAVID DELLAVECCHIA



69 LAZY LANE
SOUTHTON, CT 06489
(860) 378-1600
FAX: (860) 378-1605

JOHN F. DALY, CHIEF

Southington Police Department Annual Report Fiscal Year 2022-2023

Mission Statement

The Mission of the Southington Police Department is to protect and serve the community, in addition, enforce laws and ordinances, provide information and/or direction to people in need and to promote a feeling of safety and security for all members of the community. The Southington Police Department will work in cooperation with the community to preserve and improve the quality of life, making the Town a safer, more pleasant place to live, work and visit.

The Board of Police Commissioners, through this annual/fiscal report, would like to reflect, with the citizens of Southington, upon the accomplishments and activities of the Police Department during the past fiscal year. The Southington Police Department members are committed to continuing their efforts to control criminal activity, traffic violators, improving public service and a renewed effort to expand the department's crime prevention activities in our ongoing effort to keep our community a safe place to live.

As the Chief of Police in the Town of Southington I am responsible for the overall operation, development, and growth of the Southington Police Department. My primary focus is to make sure the Southington Police Department operates efficiently and carries out our mission. Under my command, the Southington Police Department continues to improve police services in the Southington Community while maintaining the police department as a primary stakeholder in the Town of Southington.

I was a member of the Police Officers Standards and Training Council (POST), I am an active member of the Connecticut Police Chiefs Association, currently serving as the organizations Secretary/Treasurer, I was a two term past President of the CPCA and am a Board Member of many of the CPCA committees. I presently hold the distinction as the senior Chief in the State of Connecticut as I am in my 21st year as Chief with the Southington Police Department.

The Board of Police Commissioners and I would first like to thank all the members of the Southington Police Department for their hard work and efforts throughout fiscal year 2022-2023.

As we reflect upon the past year, it is with a sense of pride and gratitude that I present to you our annual report. This report serves as a testament to the dedication, collaboration, and unwavering commitment of our officers, staff, and community partners. Together, we have continued to make strides towards fostering a safe and secure environment for all residents, visitors and community members of the Town of Southington.

Over the past year, our police department has worked tirelessly to uphold our core values which are formed with a commitment to; integrity, professionalism, and community engagement.

Our officers have embraced their role not only as law enforcers but also as trusted allies in ensuring the well-being of our community. We recognize that effective policing goes beyond enforcing laws; it involves building meaningful relationships, understanding the concerns of our residents, and actively working towards solutions.

In 2023, we continued to work on strengthening our community involvement and increasing the trust factors between the Southington Police Department and the citizens we serve. The areas focused on included:

Crime Prevention: Through proactive patrolling, community outreach, and directed interventions, we work proactively to deter criminal activity, as well as quality-of-life concerns within our community. We provide support and education to people and groups within the Town of Southington. Community awareness and cooperation have played an instrumental role in our crime prevention efforts during Fiscal Year 2023.

Community Engagement: Our various community programs, such as internet safety training, elderly and people without homes welfare checks, woman self-defense programs, drug/vaping and smoking education, Communities Creating Change (C3) program and senior citizen crime prevention programs to name a few. We have continued to bridge the gap between law enforcement and the community. These initiatives promote dialogue, education, and a stronger sense of unity.

Transparency and Accountability: We are committed to being transparent in our actions and accountable for our decisions. We increased our social media presence and increased our information sharing to allow for more community awareness and feedback.

Training and Development: Our officers participated in specialized training programs focused on de-escalation techniques, cultural competency, and mental health crisis response. These efforts ensure that our officers are well-equipped to handle diverse situations with sensitivity and care.

Communication: is at the core of our emergency response strategy. Our updated dispatch center serves as the vital hub connecting community members in distress with our officers in the field. Equipped with the updated technology, our dispatchers efficiently gather crucial information, dispatch appropriate personnel, and coordinate resources seamlessly, ensuring a cohesive and effective response.

Our commitment to community safety is further bolstered by collaborative partnerships with other local agencies, including the fire department, medical responders, and public health officials. Through these partnerships, we work in tandem, combining our unique expertise for the greater good.

We are most proud of our service that extends beyond the immediate response. The Southington Police Department is dedicated to post-crisis support. We recognize the emotional and psychological toll that emergencies can take on individuals and communities. Our officers are trained to provide incident assistance, when applicable and proper a reassuring presence, offering comfort and resources to aid in recovery.

None of these accomplishments would have been possible without the continued support and collaboration of our community partners. We express our sincere gratitude to local businesses, schools, civic organizations, and individual residents who have stood by us in our shared mission to create a safe and inclusive environment.

At the Southington Police Department, emergency response is not just a duty; it's a calling rooted in our commitment to public service. Every action we take during these critical moments is guided by our mission to protect and serve with integrity, compassion, and professionalism. Together with our community, we forge a partnership that ensures our collective safety, no matter the challenge that may arise.

Yours very truly,

Jack Daly

Police Chief Jack Daly

Southington Police Department Annual Report | 2023

The Board of Police Commissioners is a five-member appointed board consisting of a Chairman, Vice-Chairman, Secretary and two board members. The members include:

- Chairman Robert Triano
- Vice Chairman Stephen Kalkowski
- Secretary Michael Riccio
- Commissioner Sean Garriss
- Commissioner James Verderame

Board of Police Commissioner David DellaVecchia's term ended during the fiscal year and we would like to thank him for his service to the Southington Police Department and the Community.

Sean Garriss was appointed to the Board of Police Commissioners during this fiscal year.

During the fiscal year the Southington Police Department had four (4) sworn retirements that accounted for over 120 years of Public Service. We would like to thank these officers for their outstanding service to the Southington Police Department and the Southington Community. These family members will be missed along with their experience and dedication. Thank you again:

- Deputy Chief William Palmieri
- Master Sergeant Jason Plourde
- Officer Alex Miller
- Officer Lauren Barse

In order to maintain our staffing through these retirements, along with anticipated retirements, the following Certified Officers were hired during the fiscal year.

- Officer Nathan Mullins transferred from the New Britain Police Department
- Officer Matthew O'Connor transferred from the Danbury Police Department
- Officer Orlando Rivera transferred from the Waterbury Police Department
- Officer Mark Bove transferred from the New Milford Police Department
- Officer Eric Medina transferred from the Wolcott Police Department

The Board of Commissioners made promotions to the ranks of Sergeant and Detective during the fiscal year. The following officers were promoted:

- Sergeant Brett Leppard
- Detective Brandon Massarelli

There was no increase in personnel during Fiscal Year 2022-2023. The Southington Police Department currently maintains 72 Sworn Full-time Police Officers. The budgeted staff of the Southington Police Department is outlined below:

▪ Police Chief	1
▪ Deputy Chief	1
▪ Lieutenants	3
▪ Master Sergeants	5
▪ Sergeants	8
▪ Detective Sergeant	1
▪ Detectives	7
▪ Patrol Officers	46

- Civilian Public Safety Dispatchers 12
- Animal Control Officers 2
- Civilian Records Clerks 4
- Civilian Administrative Assistant 1
- Civilian Information Technology 1
- Civilian Maintenance Person 1

The department also utilizes substitute or temporary seasonal employees, their positions are listed below:

- Supernumerary Police Officers 16
- Substitute Civilian Public Safety Dispatchers 1
- Civilian evidence and property Technician 1

Organizational Accomplishments:

On May 31, 2023, the American Legion Kiltonic Post 72 recognized Officer Kenneth Kizilski as the Policeman of the Year for his work as a Southington Police Officer and his community involvement.

Lieutenant Keith Egan and Lieutenant Brian Leppard expanded the Active Aggressor Training from a school center focus to include all municipal employees and buildings. The training is conducted under the “ALICE” model, which stands for Alert, Lockdown, Inform, Counter, Evacuate. Training was also provided to the Southington Water Department employees. This training continues to develop and has become a standard part of the BOE academic calendar for all school employees.

Officer Arthur Walkley received the 2022 U.S. Attorney Award during this fiscal year for his outstanding investigative work.

Lieutenant Brian Leppard worked with members of the Communications Division in upgrading equipment and accessories within the Communications Division. These improvements were completed by using grant funding.

During the fiscal year our department training records management went digital. The new Training Tracker program was purchased and will streamline the management, delivery and the recall of training records within all areas of the Southington Police Department. This program is the first step in moving to an all-digital records retention format.

The Southington Police Department partnered with the Southington STEPS Coalition in launching Communities Creating Change – C3. This program is homegrown, customized curriculum geared to the needs of our local students and community. A team of Southington police officers teaches this curriculum to grade 5 students in Southington Public Schools. The program is completely grant funded.

Communities Creating Change — or C3 — is tailored to the needs of today’s students and communities. It addresses important topics to help students develop and harness positive skills and

assets. This helps them become their best selves. The list of topics includes growth mindset, substance use prevention, online safety, mental health, and much more.

C3 was developed with input from professionals in elementary education and substance use prevention. The curriculum uses real-world, group-focused activities to help students explore, interact with, and embrace concepts.

Operations Section Summary

Communication Division:

- The intake of all public safety calls for service
- Dispatching the appropriate combination of resources for Police, Fire, and Emergency Medical Services
- Provides Emergency Medical Dispatching (gathering of information related to medical emergencies and providing assistance through instruction/communication before the arrival of emergency medical services)

The Communications Division processed 15,630 emergency telephone calls (911) during Fiscal Year 2022-2023. This was a 6.55% increase from Fiscal Year 2021-2022 in which the division processed 14,669 emergency telephone calls.

Patrol Division:

The men and women of the patrol division are the backbone of the Southington Police Department. The officers are the first point of contact for members of the community and responsible for responding to most calls for service and emergency situations. Additional responsibilities include:

- Monitoring suspicious or unusual activity
- Traffic enforcement aimed at creating safer roadways for motorists
- Community-oriented policing with business, organizations and school programs
- Enforcing state and local laws & ordinances

The Patrol Division staffing during the fiscal year was 1 Lieutenant, 4 Master Sergeants, 6 Sergeants and 40 sworn officers. They are supplemented by a Traffic Enforcement Officer, Community Relations Officer and the School Resource Officer.

Investigation Section Summary

The Detective Division's responsibilities include the investigation of all major crimes that occur within the Town of Southington. Investigations assigned to the Detective Division are of a sensitive nature and/or require a lengthy amount of investigation. Members of the Detective Division continue to act as a source of information and support for the Department's Patrol Division. Members of the Detective Division continue to serve as an investigative resource for patrol officers and patrol supervisors.

Investigations as they were 5 or 10 years ago are now far more complex. This complexity has changed investigative methods and provided investigate leads that had not previously existed in almost every criminal investigation. It has always been the goal of the Detective Division to stay current as technology changes and the knowledge concerning sources of information to conduct the most thorough investigation for victims of crimes.

Members of the Detective Division have an extremely high level of commitment to the department and community as a whole. Every investigator within the division regularly makes themselves available to respond to a major investigation in town during off-hours.

The Detective Division is currently staffed with seven Detectives, two Patrol Officers and an assigned Patrol Sergeant. The Detective Division is currently supervised by a Detective Sergeant.

Special Investigations Unit & Auto Theft Unit:

This unit is part of the Detective Division and is currently staffed full time by two Detectives and two assigned Patrol Officers. This unit's primary responsibilities are investigating drug related crimes within the Town of Southington, processing pistol permit applications and conducting pre-employment background investigations for police applicants. More recently this unit has been tasked with the execution of the department's Drone program.

Support Services Section Summary

Training Division:

This area continues to be staffed by Officer Kenneth Kizilski. The Southington Police Department utilized the new training tracker program along with the implemented training calendar which proved to be very effective/efficient. Tele-Partner is actively managing and updating such program. In addition to training noted below, our Training division Hosted Taser Instructor Course, enabling four SPD officers to attend training along with, coordinating multiple Instructors to assist with all POST training academies.

During the fiscal year the training division managed and scheduled over 1,036 hours of department training. Some of the training areas are listed below but not limited to:

Firearms	Dash Cameras	Patrol Rifle
Active Aggressor	John Bailey Legal Update	Verbal De Escalation
Bean Bag Less Lethal	Supervisory & Leadership	K9 Specialty SKIDDS
Taser Recertification	FTO/PTO	Car Seat Recertification
Tactical De Escalation	Officer Wellness	Tactical Hand to Hand
Baton & Handcuffing	Instructor Recertification	Intoxilyzer Recertification
Use of Force	Emergency Medical Dispatch	Sexual Harassment
Body Worn Cameras	Firearms Handgun	

Police Officer There (3) Recertification Cycle Training:

- Capital Region In-Service Recertification Program, approximately 1/3 of the department per-year
- Emergency Medical Response Recertification, approximately 1/3 of the department per-year
- COLLECT Recertification, approximately 1/3 of the department per-year
- Drug Screening, approximately 1/3 of the department per-year
- Mental Health Assessments for all officers every 5 years, start date 2023/2024

Public Information (PIO):

The PIO is the person responsible for communicating with the public, media and/or coordinating with other agencies, as necessary, with incident related information requirements. Lieutenant Keith Egan is the department's primary Public Information Officer. The information below is an overview of information request processed during Fiscal Year 2022-2023:

- Media Releases disseminated - approximately 50 media releases/mugshots regarding different cases, information, and events during the year.
- Maintain the database for media releases and mug shots for arrests during the year.
- Processed 62 Freedom of Information (FOI) requests and nine Subpoenas, totaling 71 requests, excluding requests received regularly.

Digital media requests:

From March of 2023 we have processed 95 requests for copies of digital media. These requests are very time consuming based on the need to review the media and redact any information that is protected under law.

Field Training Program:

Sergeant Ward serves as the trainer and coordinator for our Field Training Officers. We currently have nine certified Field Training who train new recruits as well as perform their patrol duties.

Traffic Division:

This area continues to be staffed by Officer David Schneider, who is responsible for all traffic related issues within the Town of Southington. During the fiscal year. Officer Schneider completed five CT T2 Center classes, working towards obtaining his Traffic Authority Certification.

Court Liaison:

This area is managed by Sergeant Jeff Ward, who is responsible for maintaining all evidence and property for the Southington Police Department.

The Court Liaison position is the main conduit between the Police Department and the Judicial System. The Court Liaison also has the responsibility of quality control as they review all paperwork that is being submitted to the court.

Additional responsibilities include:

- Paperwork processing for multiple courts

- Habeas Warrant services
- Discovery requests from the court and Records Division.
- Prescription drug box empties (weekly)
- Quarterly incinerator appointments (quarterly)
- Gun vault appointments (3/yr.)
- State Forensic Lab assignment (weekly)
- Evidence disposal
- 1033 program inventory (yearly)
- Prisoners' transport/Property (as needed)
- Department forms and stationery
- License plates to DMV

Officer Wellness Program:

This area is managed by Sergeant Jeff Ward and includes our department's Peer Support / Critical Incident Stress Management program. Our department has a team of six peer trained officers, five of which are able to perform critical incident stress debriefings. The peer team has been active for over six years and clearly has made a difference in the lives of our officers and their families.

Records:

The Records Division maintains files and retains all police department reports, documents, and investigations. The Records Division is the main point of contact for the people or companies looking for copies of police documents. Raffle and Vending permits are also processed by the Records Division. For FY22, the Records Division was responsible for processing:

- 2,503 Records Request
- 10 Raffle permits
- 46 Vendor Permits
- 3 Parking Tag Reviews

Specialized Units:

The Southington Police Department has several specialized units. These units are designed to enhance public safety within the Southington Community and assist in our full-service mission. These units are summarized below:

Central Region Emergency Response Team:

This is a regional team comprised of officers from Southington, Bristol, Plainville and Plymouth. The team provides emergency response to critical incidents that occur in the Town of Southington as well as the other participating towns.

The Southington portion of the team includes Keith Egan, Donald Mackenzie, Justin Burke, Matthew Hammell, David Carbone, Michael Fisher, Christopher Lamarre, Ryan Post.

Negotiators: Officer Michael Morley. In March of 2022 interviews were conducted, adding Officer Kizilski and Officer Vera as Negotiators to the team.

Accident Investigation Team:

- Officers assigned to this unit respond to serious injury and fatal motor vehicle collisions
- Officers have specialized training for these types of investigations.
- Members include:
 - Sgt. Vose
 - Sgt. Lair
 - Detective Sgt. Armack
 - Detective Attarrato
 - Officer Lamarre
 - Officer Michaud
 - Officer Ayotte
 - Officer Turci
 - Officer Lanza
 - Officer Schlitten
 - Officer Olsson
 - Officer Grigerek

K9 Unit:

- K-9 Officers work within the patrol division
- Provide other duties to the department, including:
 - Tracking
 - Missing person recovery
 - Drug detection
- Members include:
 - Officer Neal Ayotte & K9 Tank
 - Officer David Carbone & K9 Kay

Special Response Vehicles:

- The Southington Police Department has the availability of the following special response vehicles:
 - Motorcycle Patrol
 - Bicycle Patrol
 - ATV Patrol
 - T-3 Patrol (Segway type vehicle)
 - Emergency Command Vehicle
- The department has trained personnel to operate these specialty vehicles
- Vehicles are used to assist in response to critical incidents, as well as to enhance our community policing efforts throughout the Town of Southington.

Administrative Section Summary

The Administrative section is tasked with handling all administrative tasks within the Southington Police Department. These tasks include, but are not limited to, budget preparation, presentation, and monitoring, State and Federal mandated reporting such as the use of force and pursuits. The

Administrative Services section provides global support to all sections/areas of the Southington Police Department. Professional Standards and quality control also fall under the Administrative Services Section. The Administrative Services Section is made up of the following divisions:

- Support Services
- Training
- Records Division
- Crime Prevention
- Department Accreditation
- Professional Standards and Quality Control
- Information Technology
- Animal Control
- Building and Grounds

The fundamental goal of the Administrative Services Section is that of continuous improvement and how it relates to the overall performance, quality of services delivered and the quality control of a given service or operation of the Southington Police Department.

The Southington Police Department is currently involved in the State Accreditation program process. This program is designed to enhance Police Services through the use of general orders and directives. These general orders and directives create a series of best practices for the organization, ensuring consistency and a more efficient means of providing services to the Southington Community.

With the increased number of Police Departments applying for State Accreditation the Southington Police Department has been given a date of May 2024 for Tier 2 & Tier 3 Accreditation review by Connecticut POSTC.

The Administrative Section managed and completed several projects during the 2022-2023 fiscal year. These projects along with the daily support functions carried out by the division's members allow the department to continue to provide the Patrol Division and the Detective Bureau the tools necessary to provide our citizens with the best possible police services. Some of the projects completed during the fiscal year are highlighted below:

Crime Prevention:

Provides business owners, residents and visitors of Southington various programs and a point of contact to improve the quality of life within the Town of Southington. This area also manages the use and scheduling of our community room. This division is currently run by Officer Christopher LaPorte. Some of our community programs are listed below:

Program Name	Program Name
Active Shooter Training	Homeland Security/Emergency Preparedness
Bicycle Safety	Internet Safety
Bicycle/T3 Patrols	K-9 visitations/demonstrations
Block-Watch Programs Community Room Availability	Neighborhood Watch Program
Business Crime Prevention	Perons wiltout Homes and Elderly Safety Checks
C3 Prorgam	Police Cadets
CERT-Community Emergency Response Team	School Safety
Child Bullying	School visitations
Child ID Kits	Seatbelt Convincer (Statewide Coordinator
Child Safe Gunlocks	Senior citizen Crime Prevention Programs
Child Safety Seat Installtion	Shop with a Cop
Citizen Ride-Along	Stuff a Cruiser
College Internships, Fraud/Scam Programs	Texting/Driving programs
Drugs/Vaping/Smoking Educqtion	Tours of Headquarters (by appointment)Internet safety
Fatal Vison Goggles	Woman's Self Defense/Crime Prevention
File for Life	

School Resource Officer:

School Resource Officer James Valentine had a successful year working with the Southington High School Staff and the students. The School Resource Officer program continues to be an effective program. The ability to have a police officer available to assist with teaching, providing guidance and enforcement action strengthens the fact a police officer can do more than just make arrests. This program continues to be strongly supported by the School Administration and the Board of Education.

Information Technology:

The Southington Police Department Information Technology area continues to maintain the latest in mobile technology. The Information Technology area is tasked with the managing, supporting and maintaining all technology equipment, processes, and programs for the Southington Police Department. This covers both internal and external systems within the department.

The summary information listed above provides the Southington Police Department with the ability to respond to calls for service and to deliver Law Enforcement services to the community. The Southington Police Department is responsible for approximately 36.9 square miles and 238.85 miles of roadway (Town roadway 207.56 and State 33.4). The department is responsible for keeping our roadways and community safe to enhance the quality of life for our residents and businesses.

Traditional police services displayed a number of improvements. The Southington Police Department participates in the National Incident Based Reporting System (NIBRS), which provides consistent offense reporting nationwide. This type of consistency allows for an effective way to view crimes and the impact they have on communities from both a Town, City and National

Southington Police Department Annual Report 2023

perspective. The NIBRS related information in this report does not contain the finalized State of Connecticut NIBRS fiscal year information as it has not been released.

The Southington Police Department will continue to use data, community information and feedback as we review current and future police services throughout the community. The Southington Police Department fully understands the value of community feedback and interaction as it relates to successful police and community interactions.

The Southington Police Department will continue to be a full-service department with its primary mission of First Responders to both emergency and non-emergency calls for service within the Town of Southington.

The information contained on the subsequent pages of this report will provide a snapshot of Police Activity and services that were provided during Fiscal Year 2022-2023.

Southington Police Department Activity Summary

NIBRS Offense Reporting Part A			General Investigations			NIBRS Offense Reporting Part A			Support Functions		
Offense Description	2022	2023	Actual Call Type Category	2022	2023	Offense Category	2022	2023	Actual Call Type Category	2022	2023
Aggravated Assault	6	6	911 Hang-Up/Unknown	221	263	Crime Against Person	178	200	Assist Outside Agency	874	869
All other Larceny	112	116	Alarm	1,588	1,440	Crime Against Property	1,245	1,131	Community Relations	407	395
Animal Cruelty	5	3	Animal Call	826	1,105	Crime Against Society	32	62	Court Duty	69	108
Arson	0	2	ATV	44	42	Total	1,455	1,775	Court Order	3	1
Burglary/Breaking and Entering	72	137	Bad Check	1	1				DRE	5	1
Counterfeiting/Forgery	9	27	Computer Crime	1	1				Employment Related	44	37
Credit Card/Automatic Teller Machine Fraud	30	33	Court Order Violation	51	48				Escort	190	123
Destruction/Damage/Vandalism of Property	204	274	Dispute Title	89	81				Extra Check	11,070	11,404
Drug Equipment Violations	3	12	Domestic Violence Related	1	1				Extra Check School	2,874	2,927
Drug Narcotic Violations	14	26	Elderly Abuse	2	1				Fingerprinting	331	350
Embezzlement	3	3	False Report Incident	5	1				Fire Call	291	3
Extortion/Blackmail	5	16	Family Violence	347	336				Follow-up	2,436	2,415
False Person/Seizure/Confidence Game	57	87	Financial Crime	7	9				Hope Program	6	2
Forcible Fondling	2	2	Fireworks	33	44				Investigation	4	1
Forcible Rape	8	7	Fraud Related	186	380				Permit Related	27	86
Hacking/Computer	3	0	Hazard Related	821	690				Pistol Permit Related	400	353
Identity Theft	60	291	Indecent Exposure	1	4				Prisoner Related	241	386
Impersonation	8	14	Juvenile	208	137				Report Related	3,954	4,395
Intimidation	59	83	Juvenile Related	4	1				School Bus Related	4	10
Murder and Nonnegligent Manslaughter	0	1	Medical	179	209				Security Related	28	37
Peccot-Picking	1	2	Medical-Welfare	4,949	4,893				Special Unit	8	41
Pornography Obscene Material	5	5	Mental Health Related	247	220				Traffic Detail	11	24
Prostitution	2	0	MV Suspicious	800	1,025				Traffic Division	699	819
Purse-Snatching	2	2	Noise Related	239	241				Total	23,978	24,696
Robbery	27	14	Non-Criminal	1,250	1,056						
Shoplifting	215	186	Ordinance Related	26	5						
Simple Assault	101	101	Parahandling	13	6						
Statutory Rape	2	0	Person-Related	1,983	2,048						
Stolen Property Offenses	7	7	Property Crime	114	123						
Theft From Building	30	33	Sexual Offender	397	416						
Theft From Vehicle	173	154	Substance Related	30	43						
Theft of MV Parts or Accessories	211	106	Theft Related	413	394						
Weapon Law Violations	3	16	Trespassing	39	72						
Welfare Fraud	0	1	Unlawful Death	70	55						
Wire Fraud	8	8	Verbal Argument	135	116						
Total	1,455	1,775	Voyeurism	2	2						
			Warrant Related	313	372						
			Total	15,659	15,928						

NIBRS Offense Reporting Part A		
Offense Category	2022	2023
Crime Against Person	178	200
Crime Against Property	1,245	1,131
Crime Against Society	32	62
Total	1,455	1,775

Criminal Arrests		
Adult/Juvenile	2022	2023
Adult	634	722
Juvenile	38	40
Unknown	5	
Total	666	762

Motor Vehicle Enforcement Action		
Intervention Disposition Code	2022	2023
INFRACATION TICKET	502	888
MISDEMEANOR SUMMONS	100	334
NO DISPOSITION	16	37
UNIFORM ARREST REPORT	4	12
VERBAL WARNING	357	690
WRITTEN WARNING	3,958	6,404
Total	3,937	8,265

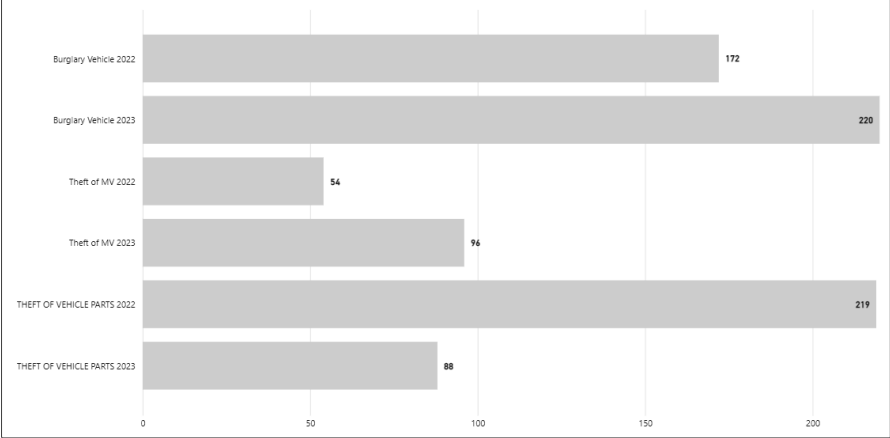
OUI Arrests		
Charge Description	2022	2023
14-227a - OP UN INFLUENCE	50	53
14-227a(2)(b) - OP UN INFLUENCE	2	
14-227a(a) - OP CMV UNDER INFL	1	1
Total	51	56

Support Functions		
Actual Call Type Category	2022	2023
Assist Outside Agency	874	869
Community Relations	407	395
Court Duty	69	108
Court Order	3	1
DRE	5	1
Employment Related	44	37
Escort	190	123
Extra Check	11,070	11,404
Extra Check School	2,874	2,927
Fingerprinting	331	350
Fire Call	291	3
Follow-up	2,436	2,415
Hope Program	6	2
Investigation	4	1
Permit Related	27	86
Pistol Permit Related	400	353
Prisoner Related	241	386
Report Related	3,954	4,395
School Bus Related	4	10
Security Related	28	37
Special Unit	8	41
Traffic Detail	11	24
Traffic Division	699	819
Total	23,978	24,696

Motor Vehicle Crash Investigations		
Trafficway Class	2022	2023
Non-Trafficway	8	11
Parking Lot	16	32
Trafficway, Not on Road	38	36
Trafficway, On Road	894	839
Total	956	918

2023

Vehicle Related Crime Incident Fiscal Year Comparison



Southington Police Department Receipts for Fiscal Year 2022-2023

2022																
MONTH	PARKING TAGS	PISTOL PERMIT LOCAL FEE	PISTOL PERMIT STATE FEE	PISTOL SALES PERMIT	VENDOR PERMIT	PINBALL PERMIT	RAFFLE PERMIT	ALARM PERMIT	ALARM TAG	RECORD CHECK	POLICE REPORTS	MISC FEES	APPLIC. FEES	PREC. METAL PERMIT	PAWN BROKER	DEPOSIT TOTAL
JULY	208.00	1820.00	0.00	0.00	120.00	0.00	75.00	15.00	0.00	10.00	792.00	13.29	60.00	10.00	0.00	\$3,123.29
AUGUST	165.00	1960.00	0.00	0.00	120.00	0.00	0.00	0.00	0.00	0.00	731.50	8.64	220.00	0.00	0.00	\$3,205.14
SEPTEMBER	20.00	1330.00	0.00	0.00	1930.00	470.00	0.00	20.00	0.00	0.00	639.00	12.00	100.00	0.00	0.00	\$4,521.00
OCTOBER	65.00	1820.00	0.00	0.00	0.00	0.00	0.00	20.00	0.00	5.00	960.00	23.02	20.00	0.00	0.00	\$2,913.02
NOVEMBER	70.00	1890.00	0.00	0.00	60.00	0.00	100.00	10.00	0.00	0.00	789.00	63.10	120.00	0.00	0.00	\$3,112.10
DECEMBER	109.00	1260.00	0.00	0.00	360.00	0.00	0.00	25.00	5.00	0.00	962.50	9.55	40.00	0.00	0.00	\$2,771.05
2023																
JANUARY	10.00	2660.00	0.00	0.00	60.00	0.00	30.00	35.00	0.00	5.00	846.50	6.75	20.00	0.00	0.00	\$3,673.25
FEBRUARY	40.00	2240.00	0.00	0.00	360.00	0.00	70.00	20.00	0.00	5.00	810.00	4.44	240.00	0.00	0.00	\$3,704.44
MARCH	245.00	1680.00	0.00	0.00	0.00	0.00	0.00	15.00	0.00	5.00	1017.00	27.21	0.00	0.00	0.00	\$2,989.21
APRIL	10.00	1960.00	0.00	0.00	0.00	0.00	75.00	10.00	0.00	15.00	830.50	14.09	0.00	0.00	0.00	\$2,914.59
MAY	0.00	2590.00	0.00	0.00	960.00	0.00	40.00	15.00	0.00	5.00	930.00	16.08	500.00	0.00	0.00	\$5,056.08
JUNE	60.00	1750.00	0.00	0.00	180.00	0.00	50.00	20.00	0.00	0.00	742.50	3.48	40.00	40.00	200.00	\$3,085.98
2nd Half FY																
TOTALS	\$1,002.00	\$22,960.00	\$0.00	\$0.00	\$4,150.00	\$470.00	\$440.00	\$205.00	\$5.00	\$45.00	\$10,060.50	\$201.65	\$1,360.00	\$50.00	\$200.00	\$41,149.15
FISCAL YEAR TOTAL RECEIPTS 22-23																\$41,149.15
LESS STATE PISTOL PERMIT FEES																\$0.00
FY TOTAL																\$41,149.15

Southington Police Department Annual Report Conclusion

This report provides just a snapshot of outstanding work being done by the men and women of the Southington Police Department. It is through the collective hard work of everyone in the organization that we continue to deliver a full-service approach to the residents of Southington and the Southington Community.

The Southington Police Department Goals for 2023-2024:

- Maintain our community involvement and utilize our community survey data to improve our service and interaction within the Town of Southington
- Complete our departmental restructuring to strategically support the organization as we move forward
- Increase our training in the area of supervisory development
- Reduce the frequency and opportunities for quality-of-life crimes within the Town of Southington, such as motor vehicle thefts, vehicle burglaries, etc.
- Continue to manage and adjust to the changes in the Law Enforcement profession
- Improve our use of technology to become more efficient in our delivery of services and organizational performance

The basic foundation of the Southington Police Department is a continuous improvement while learning from both our successes and our failures.

As in the past, many letters received from merchants and citizens from Southington and other towns expressing their appreciation for services rendered, whether routine or above and beyond the call of duty, have been very gratifying. The Southington Police Department appreciates any feedback from the public in our continued effort to better serve the community. The Southington Police Department is continually involved in a pattern of improving and otherwise doing its best to achieve peak performance and service.

It is an exciting and challenging time, and we wish to invite the people of Southington to share in our enthusiasm. The Board of Police Commissioners also wishes to thank the people of Southington for their continued cooperation with the Board of Police Commissioners and the members of the Southington Police Department. Our police force is second to none in the State of Connecticut and appreciates the continued support for the cost efficient, and smooth operation of the Department. Only by cooperation and open communication can we provide the best possible law enforcement to keep Southington a safe and peaceful community.

Yours very truly

Robert Triano

Chairman Robert Triano
Board of Police Commissioners



RECREATION DEPARTMENT

388 PLEASANT STREET, SOUTHTON, CT 06489
RECREATIONDEPT@SOUTHTON.ORG; (860) 276-6219
WWW.SOUTHTON.ORG/DEPARTMENTS/RECREATION

DAVID A. LAPREAY
*Director of Recreation,
Youth & Senior Services*

JULIA BERARDINELLI
Administrative Assistant

Annual Report of the Recreation Department **Fiscal Year 2022-2023**

The Recreation Department was back in full swing in Fiscal year 2022-23 after getting back to 100% normalcy from the COVID pandemic and our program offerings and registration numbers reflected that. From Sports, the Arts, Passive Recreation, Special Events and Educational Classes, there was a little bit of everything to meet the recreational needs of the community. With two full-time employees, 80+ part-time/seasonal staff and hundreds of volunteers all working together, we strive to offer the best recreational experience possible.

The Recreation Department sponsors all of the youth leagues in Southington. These include Baseball, Youth Wrestling, Girls Softball, Football (along with Cheerleading and Flag Divisions), Boys and Girls Basketball, Lacrosse and Soccer. The hundreds of volunteers in each league provide an excellent learning experience in sportsmanship and teamwork to all those that partake.

As mentioned earlier, registration numbers for most all programs the department offered were encouraging to see. Programs such as, Playground Summer Camp, Camp RISE, Men's and Women's Adult Softball (summer/fall), Yoga, Zumba, Swim Lessons, Adult Fitness, Water Yoga, Dog Obedience, Martial Arts, Spring/Fall Tennis programs, Track & Field Camp, STEAM Camps, Youth Running, Health and Nutrition programs in coordination with Shop Rite, KinderWild Nature, Fundamentals of Plein-Air Painting, Girls Field Hockey, and Pickleball for youths and adults. Our extremely popular Music on the Green program experienced large crowds each Wednesday evening throughout the summer for those that enjoyed fantastic concerts for 15 consecutive weeks that began in late June. The Summer Youth Theater program held 3 amazing shows performed by an amazing group of young, talented participants. All in all, the programs offered throughout the year were a great success.

Recreation Park Pool was closed for the summer of 2023 for renovations and residents flocked to Memorial Pool throughout the entire summer until the pool closed for the year in the early part of September.

The Community Pavilion at Recreation Park continued to be a popular rental facility with many private parties and functions taking place there, as were the other smaller pavilions and picnic areas within our parks. All events can be booked, and permits obtained, through the Recreation Department.

The department also offers special programs and events to the community. This year we offered a free Kids Entertainment Series program ran for 6 weeks this summer at Recreation Park on Tuesday evenings. The annual Touch a Truck event was held in May and as always, had a great turnout. This event is co-sponsored by the American Legion Women's Auxiliary group that does a



RECREATION DEPARTMENT

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DAVID A. LAPREAY
*Director of Recreation,
Youth & Senior Services*

JULIA BERARDINELLI
Administrative Assistant

wonderful job running the event. The Recreation Department co-sponsored the Halloween in the Village which is organized by the Village of Plantsville Association. The formerly known event called Santa in the Park took on a new name in 2022 and was renamed “Santa’s Jolly Holiday” and was held indoors at the Calendar House/Senior Center, which is now the location of the Recreation Department offices. The annual Christmas events, the lighting of the Southington and Plantsville town greens, welcomed the beginning of the holiday season in early December.

Passive Recreation enthusiasts can frequent one of our beautiful parks, walk/bike/jog the miles of the linear trail, take a walk at one of Southington’s many open space areas or enjoy a day at Crescent Lake which is a beautiful and serene area in the northeast area of town that offers hiking trails, fishing, boating or plain passive enjoyment.

The Board of Park Commissioners consists of five members: Joseph Miceli, Chairman, Michael J Fasulo, Vice Chairman, Michael T. DeFeo, Katherine Wade and Todd Ritchie. The Recreation Department consists of David A. Lapreay, Director of Recreation, Youth and Senior Services and Julia Berardinelli, Secretary.

We thank the Town Council and Board of Finance for providing the funds to operate the department. We also thank Mr. Mark Sciota, Town Manager, for his guidance and support throughout the year on many town matters.

Respectfully Submitted,

David A. Lapreay
Director of Recreation



Town of Southington

Tax Collector's Office

75 Main Street – P.O. Box 579
Southington, CT 06489
Telephone: (860)-276-6259

Teresa M. Babon
Director of Assessment & Revenue

Jill Fragola
Deputy Tax Collector

Annual Report of the Southington Tax Collector

July 2022 – June 2023

The Tax Office staff is now comprised of three team members: Jill Fragola, Debra Maffioli, and Matthew Bunko, all hard working, dedicated individuals, responsible for collecting approximately 84% of the amount necessary to keep the town funded on an annual basis.

The three types of property tax revenues that this office collects are Real Estate, Motor Vehicle and Personal Property. In summary, the Fiscal Year 2022-2023 (October 1, 2021 Grand List), Southington property tax billings were as follows:

Category	# of Accounts	Billed Revenue
Real Estate	17,735	\$109,423,723
Motor Vehicle	43,117	\$ 14,895,863
Personal Property	<u>2,340</u>	<u>\$ 8,848,337</u>
	61,956	\$133,167,923

In September 2022, we held a Tax Sale. The process began one year earlier with demands being mailed to every property owner that qualified to be in the sale. Over the course of the following months, the list was reduced by the number of people that paid their outstanding taxes in full. Ultimately, nine parcels were auctioned off. The entire process netted the town \$1.1 million. We plan on beginning the process again this coming fall in order to hold another Tax Sale in September 2024.

The taxes are based on the assessed property values (defined as 70% of market value) multiplied by the annual budgeted "mill rate" expressed in thousandths of a dollar. The mill rate saw a slight increase over last year. The current mill rate is 29.13 which indicates \$29.13 of tax due for every \$1,000 of assessed value.

The Tax Collector's office is responsible for collecting all monies due the town on the current and delinquent Grand Lists in the form of taxes, interest and fees. Once the money has been balanced and deposited, it is reconciled with the Finance Department by the 10th of every month as specified in Sec. 12-147 of the Connecticut State Statutes. All collections require daily, monthly, quarterly and annual reconciliation and reporting.

Attached is the report of property tax collection for the fiscal year ending June 30, 2023.

Respectfully submitted,

Teresa M. Babon, CCMC

Director of Assessment & Revenue

Tax Collector's 15 Year
Report to the Treasurer
7/1/2022 - 6/30/2023

Grand List	Taxes Collectible	Transfer Suspense	Legal Additions	Legal Reductions	Adjusted Tax Collectible	Taxes Collected	Interest	Warrants Liens/Fees	Amt Paid to Treasurer	Bal Per monies	Credit Balance	Taxes Uncollected
2021	135,236,469.08	(17,084.57)	87,535.70	(904,499.11)	134,402,421.10	133,293,521.00	368,896.17	12,567.72	133,674,984.89	1,108,900.10	375,109.70	1,484,009.80
2020	1,277,665.47	(324.56)	21,516.10	(159,545.43)	1,139,311.58	727,429.61	148,466.24	5,291.66	881,187.51	411,881.97	108,172.60	520,054.57
2019	465,741.55	(122,110.71)	3,385.11	(5,408.21)	341,607.74	235,705.94	82,714.03	1,662.00	320,081.97	105,901.80	1,470.51	107,372.31
2018	135,348.93	(11,800.20)	313.69	(275.76)	123,565.56	99,225.50	50,933.14	732.00	150,910.64	24,361.06	275.76	24,636.62
2017	88,696.94	-	688.18	-	89,375.12	67,997.68	47,311.64	452.00	115,741.32	21,377.44	-	21,377.44
2016	61,896.05	-	105.37	-	62,091.42	48,470.86	288.00	188.00	91,541.85	13,308.43	-	13,308.43
2015	36,340.21	-	528.24	-	36,868.45	24,034.41	25,587.06	192.00	49,813.47	12,834.04	-	12,834.04
2014	13,796.94	-	635.55	-	14,432.49	4,246.17	4,173.16	72.00	8,491.33	10,186.32	-	10,186.32
2013	7,971.35	-	-	-	7,971.35	-	-	-	7,971.35	7,971.35	-	7,971.35
2012	6,396.45	-	-	-	6,396.45	-	-	-	6,396.45	6,396.45	-	6,396.45
2011	6,181.75	-	-	-	6,181.75	-	-	-	6,181.75	6,181.75	-	6,181.75
2010	7,347.90	-	-	-	7,347.90	-	-	-	7,347.90	7,347.90	-	7,347.90
2009	5,262.68	-	-	-	5,262.68	-	-	-	5,262.68	5,262.68	-	5,262.68
2008	5,057.31	-	-	-	5,057.31	-	212.95	-	212.95	5,057.31	-	5,057.31
2007	3,079.38	-	-	-	3,079.38	489.86	173.19	24.00	687.05	2,589.52	-	2,589.52
	137,357,331.89	(151,320.04)	114,707.94	(1,069,728.51)	136,250,991.28	134,501,433.16	770,938.44	21,281.38	135,293,652.98	1,749,558.12	485,028.57	2,234,586.69
Suspense												
2021												
2020						1,349.60	331.53	8.00	1,689.13			
2019						1,343.12	564.68	2.00	1,909.80			
2018						14,589.63	9,504.23	112.00	24,206.06			
2017						9,787.77	7,498.30	90.00	17,376.07			
2016						5,953.87	5,755.96	52.00	11,761.83			
2015						3,952.77	4,584.79	50.00	8,587.56			
2014						2,194.94	2,684.75	26.00	4,905.69			
2013						1,335.47	3,016.93	24.00	4,376.40			
2012						1,768.23	2,634.53	18.00	4,420.76			
2011						760.93	1,445.35	2.00	2,208.18			
2010						487.43	1,017.30	4.00	1,508.73			
2009						232.02	533.02	-	765.04			
2008						-	-	-	-			
2007						-	-	-	-			
						43,755.86	39,571.37	388.00	83,715.25			
	137,357,331.89	(151,320.04)	114,707.94	(1,069,728.51)	136,250,991.28	134,545,189.04	810,509.81	21,669.38	135,377,368.23	1,749,558.12	485,028.57	2,234,586.69



Town of SOUTHTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

Annual Report of the Town Clerk

2022 – 2023

The Town Clerk's office experienced a drop in revenue this fiscal year. This is a result of a slowdown in the real estate market as compared to the past two fiscal years. The net contributions to the town still remains over one million dollars.

- Total of all fees collected for this fiscal year - \$2,200,064
- Conveyance Taxes Revenue Collected - \$1,506,364
- Net bottom line contribution after disbursement of local & state fees - \$1,776,449

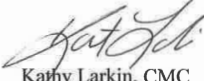
A new feature, call PropertyCheck, was added to the Town Clerk's page of the town website. There had been increased concerns from residents about fraudulent documents being recorded on the land records in their name. This new addition is free to sign-up for and will send notifications, in real time, when something is recorded in the name(s) registered.

The number of dogs being licensed has increased this past year. This is due to new State regulations requiring boarders, groomers and doggie day cares to now ask for a copy of a current dog license. Many of those who were unaware of the Connecticut licensing laws are now getting their dogs licensed.

Grant projects continue to be in the works to have more land record document images available on line. Also, Document Preservation funds are being used to treat and preserve town records from the 1700's, keeping Southington's history alive and well.

As always, I am proud that the Town Clerk staff steps up to the plate providing excellent customer service on a daily basis. The staff remains steady with Sandra Brunoli, Deputy Town Clerk; Lisa Secondo, Assistant to the Town Clerk; Rachel Post, Assistant Clerk and Deborah Uterstaedt, Office Assistant.

Respectfully submitted,



Kathy Larkin, CMC
Town Clerk

75 Main Street • P.O. Box 152 • Southington, Connecticut 06489
(860) 276-6211 • Fax (860) 276-6229 • Email: larkink@southington.org



Town of SOUTHINGTON, Connecticut

Kathy Larkin Town Clerk and Registrar of Vital Statistics

ANNUAL REPORT OF THE TOWN CLERK

JULY 1, 2022 - JUNE 30, 2023

LAND RECORD DOCUMENTS (25,299 PGS. 24 VOLS)	6,592	TOWN COUNCIL MINUTES - PAGES	535
LIQUOR PERMITS FILED	69	MAPS FILED	59
TRADE NAMES FILED	118	<u>VITAL STATISTICS</u>	
VETERANS DISCHARGES RECORDED	75	BIRTHS - RESIDENTS	430
SPORTS LICENSES & TAGS	781	MARRIAGES IN TOWN	224
DOG LICENSES ISSUED	3,162	DEATHS - RESIDENTS	500
DOG-KENNEL LICENSES ISSUED	1	VITAL STATISTIC COPIES ISSUED	4,079

RECEIPTS-FEES OF TOWN CLERKS OFFICE

RECORDING DOCUMENTS-LAND RECORDS	\$141,601.00
CONVEYANCE TAX	\$1,506,363.50
HISTORIC PRESERVATION FEES	\$46,950.00
FARMLAND PRESERVATION FEE	\$187,800.00
MISCELLANEOUS FILING, COPIES ETC.	\$39,664.99
VITAL STATISTIC COPIES	\$81,570.00
MARRIAGE LICENSE FEES	\$11,150.00
SPORT LICENSES & TAGS	\$6,999.00
DOG LICENSES	\$30,242.50
NOMINEE (MERS) FEES	\$147,723.00

GRAND TOTAL-FEES COLLECTED

\$2,200,063.99

PAID TO STATE FOR MARRIAGE LICENSE SURCHARGE	\$7,582.00
PAID TO STATE FOR SPORT LICENSES & TAGS	\$6,870.00
PAID TO TOWN FOR DOG ACCOUNT	\$26,889.50
PAID TO STATE FOR HISTORIC PRESERVATION FEE	\$37,560.00
PAID TO TOWN FOR HISTORIC PRESERVATION FEE	\$9,390.00
PAID TO STATE FOR FARMLAND PRES FEE	\$169,020.00
PAID TO TOWN FOR FARMLAND PRES FEE	\$18,780.00
PAID TO STATE FOR NOMINEE (MERS) FEES	\$110,144.00
PAID TO TOWN FOR NOMINEE (MERS) FEES	\$37,579.00

TOTAL FEES DEDUCTED

\$423,614.50

NET TOTAL

\$1,776,449.49


KATHY LARKIN, CMC

75 Main Street • P.O. Box 152 • Southington, Connecticut 06489
(860) 276-6211 • Fax (860) 276-6229 • Email: larkink@southington.org

Town of Southington VETERANS SERVICE OFFICE



RACHEL L. WACHE, CHAIR
ELIZABETH CHUBET
JOE DELLA PORTA
STEVE PINTARICH
ALEX J. RICCIARDONE
JOSEPH WOLOSZYN
VICTORIA TRIANO, TOWN COUNCIL CHAIR
MARK SCIOTA, TOWN MANAGER

VETERANSCOMMITTEE@SOUTHTON.ORG

PHONE (860) 276-6299

Town of Southington Veterans Committee

Annual Report 2022-2023

Office Hours

The Town of Southington has a Veterans Committee consisting of eight (8) members who continue to oversee the Veterans Office. The office is open on Tuesday mornings from 10:00 a.m. till noon, the first and last Thursday evenings from 5:00 p.m. to 7:00 p.m., and by appointment. The Committee performed 172 hours of service just staffing the office from July 1, 2022 to June 30, 2023.

Off campus, we performed 180 hours of service for our 12 monthly Coffee Hours.

Between in-office and off campus, that is a total of 352 hours!

Approximately another 59 hours were spent on out-reach events.

Benefits/Care

We direct and assist Veterans and their families to a wide array of resources. We work with Local, State and Federal agencies, along with nonprofits to obtain for them, assistance, care and benefits. During the fiscal year 2022-2023 we assisted in excess of 159 Veterans and/or their families to housing, military records, home health care supplies and equipment. We also assisted with donations of personal property, VA Health Care and VA benefits, partnered them with food pantries, Community Social Services, home heating fuel, weatherization programs, pharmacy needs and some tax relief credits.

Air Force JAG Officer/Attorney

We are fortunate to have on our Committee a Reserve Air Force JAG officer. He is able to help Veterans with living wills, Powers of Attorney, and general information relating to the Uniform Code of Military Justice, civil and criminal law.

Monthly Veterans Coffee Hours

The Committee, in a partnership with the Southington Public Library, continues to host this coffee hour monthly to approximately 40 plus Veterans and some spouses. We offer a wide variety of programs and speakers. Community organizations come in and explain what they offer Veterans and we also have speakers on the State and Federal level come in to discuss Veterans programs. In addition, we have holiday parties. Every coffee hour includes coffee and refreshments. We hosted approximately 480 Veterans this fiscal year at the coffee hours.

“City of Progress”

75 Main Street

Southington, CT 06489

Apple Harvest Festival/VA Mobile Unit

During the two weekends in October, in conjunction with the annual Apple Harvest Festival, the Committee sets up a table in front of Town Hall on Main Street and provides Veterans with literature and information to hundreds of fairgoers that attend the Festival.

On the second weekend of the Festival (in addition to our table) we had the VA Mobile Unit set up in town once again. The VA Mobile Unit had literally hundreds of people stop by to either file a claim, request VA information, obtain literature, inquire about their pending VA claim, or to enroll the Veteran into the VA Health Care Center system for benefits on the spot.

Quilts of Valor

We are a sponsor of this small group of dedicated quilters, who hand make beautiful patriotic quilts and present them to our Veterans in town and at our coffee hours.

Home Repairs

We have been involved in five (5) home projects for Veterans this fiscal year, the help and money coming from Home Depot, the American Legion Auxiliary, Southington Community Services and the Osterman Foundation.

Town Green Monument Project

We are currently working on the WWII, Korean and Vietnam monument. There are names currently spelled incorrectly and many names omitted. We are reaching out to the community and beyond for input.

Community Outreach

In order to bring awareness to our Veterans Office and Committee, we participated in several community events. They were as follows:

- Halloween in the Village
- Christmas in the Village
- Salvation Army Bell Ringing
- CT Army National Guard Military Kids Camp

Donations

The Town of Southington Veterans Committee received \$1,300 in donations this fiscal year, money to be used for Veterans projects specifically.

- \$1,000- United Way of Southington
- \$50 - Main Street Community Foundation
- \$250 - Loretta Stafstrom

Community Partners

The Committee works in partnership with the following:

- Southington American Legion
- United Way of Southington
- Quilts of Valor
- Southington Police Department
- STEPS
- Southington Community Services
- Bread for Life

- Plantsville Funeral Home
- Southington Public Library
- Calendar House
- SOCCA
- Southington CERT
- Middlesex County Blue Star Mother's
- Guaranteed Rate Mortgage Company
- Mission Bar-B-Q
- Sherri Voight with HHC Veteran Liaison
- Dave Brennan - Veteran Dog Handler
- Orville Grizzle -VA
- Matt Jalowiec - Probate Judge
- Jamie Finklestein - Medicare Specialist
- Commissioner Saadi - Dept. of Veterans Affairs, State of CT
- Newington VA
- Rocky Hill VA
- West Haven VA

Respectfully submitted,



Rachel L. Wache

Chairwoman

Town of Southington Veterans Committee

BOARD OF WATER COMMISSIONERS

Ralph Warner, President
Rudolph Cabata, Vice President
Ron Lamoreux, Secretary & Treasurer
Robert M. Berkmoes
Thomas J. Murphy
Domenic Perone Jr.



Douglas R. Arndt, Superintendent
Albert T. Fiorillo, Asst. Superintendent
Nancy Sullivan, Office Manager

605 West Queen Street
P.O. Box 111
Southington, CT 06489-0111
(860) 628-5593 Fax (860) 621-0491

December 29, 2023

Mr. Mark Sciota, Town Manager
Town of Southington
75 Main Street
Southington, CT 06489

Dear Mr. Sciota,

Attached is the Annual Report of the Board of Water Commissioners for the year ending June 30, 2023.

Sincerely,

Douglas Arndt
Superintendent of Water Works



**ONE HUNDRED and TWELFTH
ANNUAL REPORT
OF THE
BOARD OF WATER COMMISSIONERS
FOR THE YEAR ENDING JUNE 30, 2023**

BOARD OF WATER COMMISSIONERS

The Board is organized as follows:

Ralph Warner, PRESIDENT

Term Expires November 2027

Rudolph Cabata, VICE PRESIDENT

Term Expires November 2025

Ron Lamoreux, SECRETARY & TREASURER

Term Expires November 2027

Thomas J. Murphy

Term Expires November 2025

Robert M. Berkmoes

Term Expires November 2027

Domenic Perone Jr.

Term Expires November 2027

PLANT ADDITIONS 2022-2023

Capital asset additions before depreciation for the year ending June 30, 2023 as follows:

Land	\$0*
Construction in progress	\$402,744*
Buildings and improvements	\$290,622*
Machinery and equipment	\$ 28,280*
Vehicles	\$141,553*
Furniture, fixtures and office	\$1,100*
Water systems	\$25,591*
	<u>\$889,890*</u>

* Note: Refer to completed FY23 Financial Audit for final figures.

WATER SUPPLY

The Southington Board of Water Commissioners continues to reference an extensive Capital Improvement Plan (CIP) for its water system. The purpose of this plan is to identify and prioritize infrastructure improvements focusing on buried infrastructure, storage tanks, pumping stations, additional water supply sources and treatment facilities.

Major capital improvements and planning that occurred during this year include:

A water main replacement project began on Academy Street, Oak Street, and Merrell Ave that replaced old and undersized water main with 15 ft of 6" DI and 1,787 ft of 8" DI.

Major capital improvements and planning planned for FY 2023-2024:

The Water Department is proactively pursuing subsidized project funding offered by the CTDPH that aims to replace numerous lead goosenecks and undertake significant water main replacements. The construction plan will be finalized upon the adoption of the CTDPH's 2024 Intended Use Plan (IUP), which dictates project approval and potential subsidy allocations.

ADDITIONS AND IMPROVEMENTS

The Water Department manages a dynamic system of assets that are often added to while others are taken out of service due to age or system modifications. The following table provides a summary of assets as of June 30, 2023.

In FY23, a total of 1.05 miles of new water mains were installed, seven (7) new hydrants, and sixty-one (61) new services. Four hundred and fifteen (415) services remain inactive in the system for future use.

Statistical

	<u>July 1911</u>	<u>June 30, 2023</u>
Miles of Main in use, 1" to 4"	10.885	4.65
Miles of Main in use, 6" to 16"	<u>10.542</u>	<u>201.25</u>
Total:	21.427	205.90
Estimated Population served-within Town	4,620	40,736
Estimated Population served-outside Town	-0-	417
Total Valves in use	189	3,725
Fire Hydrants, Public	90	1,493
Fire Lines, Private	-0-	236
Meters in Service	22	13,750
Total Services	986	14,165

WATER CONSUMPTION

Rainfall for the period July 1, 2022, through June 30, 2023, totaled 51.35 inches.

The highest demand occurred on July 15, 2023, when consumption reached 7,495,299 gallons.

Water consumption for the year:

From Reservoir	60,516,300 Gallons
From Well # 1A	165,857,900 Gallons
From Well # 2A	220,344,500 Gallons
From Well # 3	239,161,100 Gallons
From Well # 4	-0- Gallons
From Well # 5	-0- Gallons
From Well # 6	-0- Gallons
From Well # 7A	102,290,600 Gallons
From Well # 8	56,041,300 Gallons
From Well # 9	549,681,700 Gallons
Total Pumped From Wells	1,333,377,100 Gallons
Total Consumption	1,393,893,400 Gallons
Average Daily Consumption	3,818,886 Gallons



SOUTHTON WATER POLLUTION CONTROL

999 Meriden-Waterbury Turnpike

Plantsville, CT 06479

Ph. 860-628-8530

Kiari Williams – Superintendent

williamsk@southington.org

ANNUAL REPORT FISCAL YEAR 2022-2023

WASTEWATER TREATMENT FACILITY

The Town of Southington operates and maintains the Southington Water Pollution Control Facility. This is an advanced wastewater treatment facility designed to treat an average wastewater flow of 7.4 million gallons per day with discharge limits for BOD, TSS, Nitrogen, and Phosphorus. Wastewater is conveyed to the treatment facility through approximately 170 miles of sewer pipe including 9 pump stations. Once treated, all flow is discharged into the Quinnipiac River. The Water Pollution Control Division has 9 full time employees responsible for the operations and maintenance of this system. Critical components are monitored and alarmed on a 24 hour/day, 7 days/week basis.

Our mission is to maintain the highest quality of service to both the community and environment while providing continuous treatment of wastewater that meets or exceeds all regulatory requirements.

MAJOR PROJECTS

The bid openings for the Plantsville Pump Station upgrade were held on April 3, 2021 and Kovacs Construction Company was awarded the construction contract. A new submersible pump station was constructed on the Plantsville Pump Station site and the older shed-styled pump station was demoed. The notice to proceed was issued to

Kovacs Construction Company on June 16, 2021. As of January 2023 this project is complete.

The bid opening for the West Queen Streep Pump Station upgrade were held on September 23, 2021 and Kovacs Construction Company was awarded the construction contract. A new submersible pump station was constructed on the West Queen Street Pump Station site and the older shed-styled pump station was demoed. The notice to proceed was issued to Kovacs Construction Company on November 8, 2021. As of July 2023 this project is complete.

The bid opening for the Three Pump Station Project (Judd Brook, Patton Brook, Old Turnpike) was held on May 5, 2022 and CH Nickerson was awarded the construction contract. All three pump stations have standing building which will remain onsite. The pump station upgrades will consist of replacing pumps, pump controls, HVAC systems, generators, etc. As of August 2023 this project is 64.3% complete.

FEATURED ACCOMPLISHMENTS

- Treated over 1.716 billion gallons of wastewater.
- Lined 24,286 LF of the wastewater collection system.
- Performed manhole inspections on 204 manholes.

ON-SITE MANAGEMENT

The Water Pollution Control Division is responsible for maintaining operations of the plant, collection system, and responding to constituent issues on a 24 hour basis. This year we responded to:

- 15 reports of possible sewer blockages (5 sewer main blockages)
- 30 plant alarms
- 4 pump stations alarms
- 0 collapsed sewer line
- 1 odor complaint (from collection system)
- 2 loose manhole cover

The facility treated an average daily flow of 4.26 million gallons per day.

The treated wastewater met all of the following discharge parameters:

DAILY LIMIT	DAILY AVERAGE	PERCENT REMOVAL
• BOD = 30.0 mg/L	3.83 mg/L	97.94%
• TSS = 30.0 mg/L	2.30 mg/L	98.50%
• TP = 0.16 mg/L	0.13 mg/L	

NUTRIENT CREDIT EXCHANGE INVOICE

- ANNUAL PERMIT LIMIT = 204 LBS/DAY 83 LBS = \$11,030

WATER POLLUTION CONTROL STAFF

SUPERINTENDENT – Kiari Williams

ADMINISTRATIVE ASSISTANT – Christina Stevens

FOREMAN – Steve Gregory

WPC LEAD OPERATOR – Walter Tumel

CHEMIST – Jane Bond

ELECTRICIAN – Richard Celone

OPERATOR III –

OPERATOR II – Mathew Lereau, Jason Motta, Robert Benigni, Tom Bouchard

OPERATOR I – Kyle Lyde, Joseph Palumbo

Respectfully Submitted

X 

Kiari Williams

Southington Youth Services

196 North Main Street

David Lapreay
Director

John Spurduti
Counselor

Megan Albanese
Youth Prevention Coordinator



Jon Esmail
Supervisor

Sue Williams
Counselor

Antonio Cusano
Case Manager

ANNUAL REPORT **FY 2023**

The Southington Youth Services Bureau just completed its 48th year of operation. Responding to the needs of the community, we offer a variety of services to youth and families. From counseling and support services to youth development and prevention. Southington Youth Services works to fill gaps in the community to ensure our youth and families have the tools and supports necessary to be safe and successful.

Southington Youth Services is located at the Municipal Center, 196 North Main Street. This office space not only houses Youth Services, but also Southington's Town-wide Effort to Promote Success (STEPS) our community prevention coalition. The department is in the same building as the Southington Board of Education and this has proven to be very advantageous to us.

Our state funding is administered by the State of Department of Children and Families. In addition, we receive yearly Enhancement Grant Program funding intended for Youth Service Bureau direct service projects along with additional funding through DCF for our Juvenile Review Board. Our staffing includes a Supervisor, two Counselors, a Youth Prevention Coordinator and a Case Manager.

Youth Services Programming

Therapeutic

Individual Counseling, Crisis Intervention, Group Counseling

Community

STEPS, Prevention and Recovery Group

Diversiary

Juvenile Review Board, Truancy Committee, Alternative to Suspension

Positive Youth Development

When I'm in Charge, Babysitting, CPR, Girls Self-Defense/Female Empowerment, Woodworking, YETI'S (Youth Empowerment Team Initiative of Southington) STEPS Youth Council

THERAPEUTIC PROGRAMS

Referrals to our **individual counseling and family intervention programs** come from the school system, the police department, parents and youth themselves. Our counselors hold many counseling sessions at the schools, while the remainder of our clients meet at our Municipal Center offices. We are grateful for those close relationships we share with the Southington school system and will continue to meet the needs of all students in our community.

Some of the problems we help youth and families with are: family dysfunction, self-esteem, child abuse and neglect, truancy, drug and alcohol abuse, grief, depression, educational issues, sexual identity issues, self-harming behaviors, and

stress/anxiety. In the instances in which we don't have the capability to provide a service for a youth or family, we are able to share a list of local resource providers that would better fit their need(s). These connections are critical to assuring our youth and families can get the proper services delivered locally, while our staff members stay up-to-date on these services to best serve the community.

Our group counseling program has given us the ability to connect with more youth who seek support. Partnering with Social Workers and Guidance Counselors at Southington High School, we provide in school group counseling services ranging from high school adjustment, young women's issues, grief, anger management, racism, stress and anxiety, substance abuse, gender identity, sexual orientation, and relationships.

Our team also works closely with the Karen Smith Academy. Through collaborative efforts with Community Services and Bread for Life, we are able to provide additional support for the KSA students and staff to have a successful school year. In addition, our staff was able to provide educational opportunities with the help of school faculty and YMCA Camp Sloper to a group of students that thrive in a non-traditional education setting.

COMMUNITY PROGRAMS

STEPS. Is our prevention coalition which stands for "Southington's Town-Wide Effort to Promote Success"

The STEPS Coalition continues to make prevention a priority in the Southington Community and has had one of its most exciting years yet. In the 2022-2023 school year, STEPS and the Southington Police Department solidified their prevention partnership by creating an organic prevention curriculum that will be taught to students in fifth grade by Southington Police Officers. The curriculum pays special attention to the Developmental Asset model the Coalition promotes, and is based on data collected from students for the past 15 years. In addition to continuing the Asset Building Classrooms (ABC) initiative, STEPS continue to focus on making Southington an Asset Building Community.

STEPS stands at the forefront of prevention education for the Southington Community and also throughout the State of Connecticut.

To be noted: Megan Albanese, Southington's Prevention Coordinator, was named Prevention Person of the Year by CAPP (Connecticut Association of Prevention Professionals), while STEPS won awards from dotcom, Vega Digital Awards, along with a Gold Marcom Award.

DIVERSIONARY PROGRAMS

The **Juvenile Review Board** confidentially reviews all cases of juvenile arrests and after weighing all available information, makes appropriate recommendations to the families and the youth as part of a restorative process. Cases get reviewed and youth are diverted from Juvenile Court or the Southington Police Department to the JRB. The youth's accountability may include but not be limited to community service, letters of apology, substance abuse prevention presentations, pro-social activities, research essays. The Juvenile Review Board model proves a decrease in recidivism when juveniles are handled in their own communities. The Southington Juvenile Review Board offers support services such as tutoring, individual, group, or family therapy, drug and alcohol assessments, and positive youth development programs.

Similar to the Juvenile Review Board, the **Truancy Committee** works with the Southington School System to provide recommendations and support for any youth that is identified as truant. Tailored to each individual case, with case manager follow-up, the goal for the Truancy committee is to identify and support the youth, while reestablishing positive school engagement, and making sure the needs are met to be successful in school.

Youth Services Staff continued working with Southington High School's **Alternative to Suspension Program**. This groundbreaking program allowed our staff to offer prevention and early intervention services to students in after-school groups, instead of these students being suspended from school. This year continued a successful collaboration between us and the school system.

POSITIVE YOUTH DEVELOPMENT

When I'm in Charge is Red Cross certified program geared towards children aged 10-13. The 2-hour training teaches them how to stay safe in situations in which they are left alone. This program fills every time we offer it, which is once or twice a month.

Our **Babysitting** course allows youth to become a certified babysitter taking part in an educational portion, fulfilling class requirements and concluding with taking and passing a test.

CPR and First Aid Certification classes are offered throughout the year. Students who participate in this course will be Red Cross CPR/First Aid/AED Certified.

Girls Self-Defense/Female Empowerment – A collaboration with Southington Police Department and Miss Connecticut (Sylvana Gonzalez) this group spent learning about teen dating violence, education and awareness while learning how to physically defend themselves in dangerous situations.

Woodworking – An introductory woodworking course for middle schoolers, SHS Teacher Sal Spagna taught multiple machine and tool usage techniques to create custom signs, cutting boards, and keepsake boxes, in addition to proper shop safety. Moving forward this program will be offered multiple times throughout the year.

YETI's (Youth Empowerment Team of Southington) – A summer program overseen by Karen Smith Academy Teacher Daniel Patterson, utilized the ability to engage students in community service and classroom learning experiences to acquire credit. Over the course of 6 weeks, the students stained the railings at Recreation and Memorial park, weeded and mulched the school sign at Kelly Elementary, transformed an overgrown interior garden into an outdoor learning space at Thalberg Elementary, weeded the playscape and re-painted the playground lines at Derynoski Elementary, and repainted the railings, packed and served lunches at Bread for Life. Their journey was recorded in individual binders that reflected on their experiences.

All of the courses we offer charge a nominal fee or are free. No child will be turned away due to a family financial situation.

The Southington Youth Service Bureau is committed to the growth and support of the children and families in the Town of Southington. Along with amazing community partners and organizations, BOE and Town support, volunteers, and friends of our organization – Southington Youth Services and the STEPS Prevention Coalition are able to continue to help young people navigate social pressures like substance abuse, anxiety, depression, suicide, and bullying, while offering prosocial activities to allow them to nurture positive growth through meaningful experiences and connections. We will strive to continue to identify the needs of our young people as they grow to be the future leaders of our wonderful community. Thank you for allowing us to serve you.

Respectfully submitted,

Jon Esmail
Supervisor

Zoning Board of Appeals

Town of Southington

Robert Ives, Chair
Michael Scavetta, Vice-Chair
Michael Saleski
Theodore Cabata
Christopher Mullins
Ronald Bohigian, Alternate
Kristen Guida, Alternate
Alicia Novi, Alternate
Todd Chaplinsky, Alternate

ANNUAL REPORT JULY 1, 2022 THROUGH JUNE 30, 2023

The Connecticut General Statutes require that in each municipality having a zoning commission, there be an appeals board. The appeals board has three specific duties: first, to hear and decide appeals where it is alleged that there is an error in any order, requirement, or decision of the Zoning Enforcement Officer, second, to hear and decide on applications for special exception, and third, to determine and vary the application of the Zoning Regulations.

This past year, 61 applications were received. Of the 61 applications, 13 were to vary the building setback requirements for new construction as well as additions to existing structures and requests to vary the size of accessory buildings and/or structures; there were 4 lot area variances; 3 applications were to allow the placement of pools in the side or front yard; there were 5 use variances; 1 sign variance; and 1 building height variance. There were 31 applications received for special exception. These included the sale and dispensing of alcoholic beverages; food trucks; chickens; one day events and to convert a dwelling into a multi-family. There were also 3 other ZBA applications that included the expansion of a non-conforming use; a determination for a lesser non-conforming use; and an appeal of a ZEO decision.

The ZBA meets in the Municipal Center Assembly room, 196 North Main Street, every second and fourth Tuesday of the month at 7:00 p.m., except when a holiday interrupts the normal schedule. The meetings are open to the public.

MEMBERSHIP

The officers and membership are listed above.

Respectfully submitted,



David Lavalley, IWEO/CAWS
Acting Director of Planning & Community Development

**TOWN OF SOUTHLINGTON,
CONNECTICUT**



**ANNUAL COMPREHENSIVE
FINANCIAL REPORT**

FISCAL YEAR ENDED JUNE 30, 2023

**TOWN OF SOUTHTON, CONNECTICUT
ANNUAL COMPREHENSIVE FINANCIAL REPORT
FOR THE FISCAL YEAR ENDED JUNE 30, 2023**

Prepared by:

Finance Department
James Bowes
Director of Finance

**TOWN OF SOUTHTON, CONNECTICUT
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INTRODUCTORY SECTION

**TOWN OF SOUTHTON, CONNECTICUT
PRINCIPAL OFFICIALS
JUNE 30, 2023**

Town Council

Victoria Triano, Chairperson
Tom Lombardi, Vice Chairperson
Paul Chaplinsky, Jr
Michael DeSanto
Valerie A. DePaolo

William Dziedzic
Jim Morelli
Christopher J. Palmieri
Jack Perry

Town Manager

Mark J. Sciota

Administration

Corporation Counsel
Director of Assessments & Revenue
Building Inspector
Economic Development Coordinator
Director of Public Works/Town Engineer
Director of Finance
Fire Chief
Library Director
Director of Planning & Community Development
Police Chief
Director of Recreation, Youth Services and Senior Center
Town Clerk
Town Treasurer
Water Pollution Plant Superintendent

Alex Ricciardone
Teresa Babon
Jeffrey Pooler
Louis Perillo
Annette Turnquist
James Bowes
Eric Heath
Matthew Earls
David Lavalley
John Daly
David Lapreay
Kathy Larkin
Ann Marie Anop
Kiari Williams

Board of Finance

John J. Leary, Chairperson
Joseph K. Labieniec, Vice Chairperson
Edward S. Pocock Jr., Secretary

Kevin R. Beaudoin
Tony Morrison
Susan Zoni

Board of Education

Colleen W. Clark, Chairperson
Joseph Baczewski, Vice Chairperson
Dawn Anastasio, Secretary
Terri C. Carmody
Sean M. Carson

James J. Chrzanowski
David J. Derynoski
Zaya G. Oshana, Jr.
Jasper P. Williams

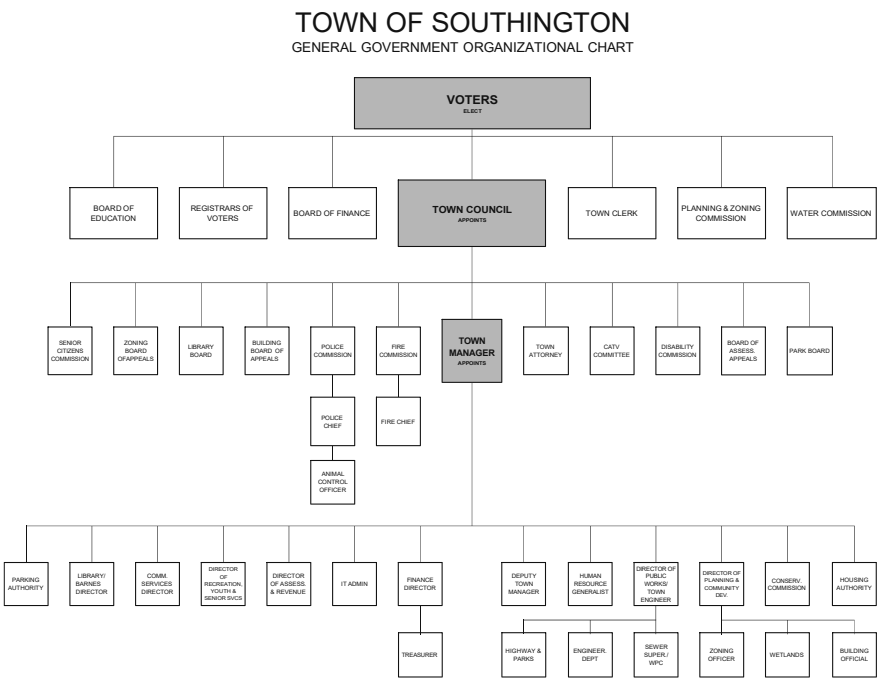
Superintendent of Schools

Steven G. Madancy

Business and Finance Director

Jennifer Millett

TOWN OF SOUTHTON, CONNECTICUT
GENERAL GOVERNMENT ORGANIZATIONAL CHART
JUNE 30, 2023



NOTE:
In November 2022, voters approved change to the Town Charter, effective December 1, 2022, whereas the Town Manager is now responsible for the management of staffing, finances, building operations and collective bargaining for the Library and Barnes Museum. This includes the Library/Barnes Museum Director reporting directly to the Town Manager, not the Library Board.



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Town of Southington
Connecticut**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2022

Christopher P. Morill

Executive Director/CEO

Town of Southington

FINANCE DEPARTMENT

**JAMES BOWES, DIRECTOR
CHRISTINA SIVIGNY-SMITH,
ASS'T DIRECTOR
ANN ANOP, TREASURER**



**75 MAIN STREET
SOUTHTON, CT 06489
(860) 276-6222**

December 27, 2023

To the Honorable Members of the Town Council, Members of the Board of Finance,
Town Manager and Citizens of the Town of Southington:

State law requires that all Connecticut municipalities publish a complete set of financial statements presented in conformity with accounting principles generally accepted in the United States of America (GAAP) and audited in accordance with auditing standards generally accepted in the United States of America by a firm of licensed certified public accountants. Pursuant to the requirement, issued herein is the Annual Comprehensive Financial Report of the Town of Southington for the fiscal year ended June 30, 2023.

This report consists of management's representation concerning the financial statements of the Town of Southington. Consequently, management assumes full responsibility for the completeness and reliability of all of the information presented in this report. To provide a reasonable basis for making these representations, management of the Town of Southington has established a comprehensive internal control framework that is designed both to protect the government's assets from loss, theft or misuse and to compile sufficient reliable information for the preparation of the Town of Southington's financial statements in conformity with GAAP. Given that the cost of internal controls should not outweigh their benefits, the Town of Southington's comprehensive framework of internal controls has been designed to provide reasonable, rather than absolute, assurance that the financial statements will be free from material misstatement. Management asserts that, to the best of its knowledge and belief, this financial report is complete and reliable in all material respects.

The Town of Southington's financial statements have been audited by CliftonLarsonAllen LLP, a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the financial statements of the Town of Southington for the fiscal year ended June 30, 2023 are free of material misstatement. The independent audit involved examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was a reasonable basis for rendering an unmodified opinion that the Town of Southington's financial statements for the fiscal year ended June 30, 2023 are fairly presented in conformity with GAAP. The independent auditors' report is presented as the first component of the financial section of this report.

Town of Southington

FINANCE DEPARTMENT

JAMES BOWES, DIRECTOR
CHRISTINA SIVIGNY-SMITH,
ASS'T DIRECTOR
ANN ANOP, TREASURER



75 MAIN STREET
SOUTHTON, CT 06489
(860) 276-6222

The independent audit of the financial statements of the Town of Southington was part of a broader federal and state mandated "Single Audit" designed to meet the special needs of federal and state grantor agencies. The standards governing Single Audit engagements require the independent auditor to report not only on the fair presentation of the financial statements, but also on the Town's internal controls and compliance with legal requirements for the federal and state grant awards. These reports are available in the Town of Southington's separately issued Federal Single Audit and State Single Audit report.

GAAP requires that management provide a narrative introduction, overview and analysis to accompany the basic financial statements in the form of Management's Discussion and Analysis (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The Town of Southington's MD&A can be found immediately following the report of the independent auditors.

PROFILE OF THE TOWN

Description of the Municipality

The Town of Southington was originally settled in 1698 and incorporated in 1779. It has a land area of approximately 36.9 square miles and a population of 43,500 located in Hartford County. Found in the geographical center of the State, Southington lies approximately 20 miles west of Hartford, the State capital, and 9 miles east of Waterbury. Other bordering cities include Meriden, New Britain and Bristol. Some of Connecticut's major highways provide access to the Town. Interstate 84 bisects Southington and Route 691 leads directly to Interstate 91. State route 10 is a major thoroughfare running north to south.

Form of Government

The Town of Southington is governed under the provisions of a charter and the Connecticut General Statutes. Southington has had a Council-Manager form of government since 1966. The Town Council, which is comprised of nine members who are elected for two-year terms, appoints the Town Manager. The Town Manager is responsible for the supervision and administration of all commissions, boards, departments, offices and agencies of the Town, except those elected by the people, appointed by the Council, or appointed by a regional, State or Federal authority.

The Town of Southington provides a full range of services, as described below:

Municipal Services

Police: The Southington Police Department has a sworn staff of 72 headed by a Chief, which provides patrol, detective and crime prevention services. Other specialized divisions include: Traffic Division, K-9 officer, Emergency Response Team, Motorcycle Patrol, Support Services Division, Training Division, and the Bicycle Patrol. Emergency dispatch services are centralized in the Police Headquarters and staffed by twelve civilian dispatchers. The Department also oversees the operation of the Animal Control Facility, which has two full-time staff.

Town of Southington

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ASS'T DIRECTOR
ANN ANOP, TREASURER



75 MAIN STREET
SOUTHTON, CT 06489
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Fire: Fire protection is provided by Southington's 37 career and approximately 35 volunteer firefighters. The department, headed by a career Chief, consists of a central headquarters and three additional companies. Central Headquarters and one of the companies are staffed 24 hours per day. All companies are staffed during the day. The department's responsibilities include firefighting, emergency response, fire marshal inspections, fire code compliance, building plan review and fire prevention education.

Health: Southington is a member of the Plainville-Southington Health District, which serves the Towns of Plainville, Southington and Middlefield and is headed by a full-time Director of Health. The District provides inspection services in order to license food and personal grooming establishments, certify septic tank installation/repair and reviews building plans for new and existing buildings. It offers programs to protect and preserve the health of the communities through health promotion and disease prevention.

Senior Services: Calendar House is the Town of Southington's Senior Center. It is staffed by an Executive Director plus five full time employees and 11 part time and seasonal staff. The Center serves as a resource center, providing a broad range of social services, recreational activities, educational programs and medical appointment transportation to meet the needs of the Town's senior citizens.

Youth Services: The Youth Services Department is staffed by a Director, two counselors, and a Youth Prevention Coordinator. The Department offers a variety of services to youth and families including confidential counseling, education, diversion and positive youth development programs.

Community Services: Led by a Director, this four-employee staff and many volunteers administer social assistance benefit programs to those in the community who are in most need of this assistance, such as coordinating income driven State paid financial assistance for individuals and children, clothing drives, back to school supply donations and food donations.

Building: The Building Department is responsible for ensuring compliance with State and local building codes, through inspection and issuance of permits for all construction activity for residential, commercial and industrial buildings. The Department is headed by a Building Inspector and consists of six employees.

Planning & Zoning: The Planning and Zoning Department is led by a Director of Planning and Community Development and has five employees who provide technical assistance to the Planning and Zoning Commission, Conservation Commission and Zoning Board of Appeals. Planning and Zoning develops the Plan of Community Development, enforces zoning regulations and assists potential new or existing town businesses comply with zoning regulations.

Economic Development: The Economic Development Coordinator works closely with Planning & Zoning, other Town departments and the Chamber of Commerce in promoting the Town and providing a wide array of information and services to prospective businesses as well as existing established businesses.

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Engineering: The Engineering Department designs or reviews all projects requiring engineering services, including road, drainage and sewer construction projects. The Department is has eight employees, led by the Director of Public Works/Town Engineer.

Recreation: The Recreation Department provides recreational, educational and entertaining programs and services for residents of all ages. Southington's Park facilities encompass over 500 acres of recreational area: Recreation Park (37.6 acres), Western Park (21.2 acres), Central Park (19 acres), Panthorn Park (139.1 acres), Jaycee Park (4.2 acres), Centennial Park (1.5 acres), Veterans Memorial Park (20.5 acres), Crescent Lake (223 acres), a hiking and biking trail (11.6 acres) and the old Southington Drive-In Theatre (40 acres).

Library & Museum: The Southington Public Library and Barnes Museum provides a wide array of services to both adults and children, including lending educational and leisure materials, hosting lectures, book discussion groups and programs for patrons of all ages, providing computer access to patrons and holding educational/informational sessions led by experts in their field. The Barnes Museum program provides tours of the museum, group visits, and special events such as a Taste of Southington. The residents approved construction of a New Library for \$16.9 million at a referendum in November 2021, which is currently in the planning stages. A Library Director leads a total of 18 full time and 5 part time employees.

Highway and Parks: The Highway and Parks Department is supervised by the Director of Public Works, and is staffed by a total of 36 employees. The department is responsible for the maintenance and repair of over 200 miles of roads and all the Town Recreational Facilities, as previously stated under Recreation above. Other duties include snow plowing, street sweeping, sightline improvements, annual curb-side leaf collection and operation of the Bulky Waste Transfer Station.

Water: The Southington Water Works Department has functioned as a semi-autonomous entity for over 100 years. The current plant was built in 1993 and an additional reservoir was purchased in 1995, ensuring a comfortable water supply for the Town's future demand. In January of 2005 the Water Department completed and moved into their new headquarters. The Town has bonded for many capital projects for the Water Department since 2011, whose principal and interest are repaid by the Water Department. A six-member elected Board of Commissioners governs this function.

Sewer: The Water Pollution Control Department is staffed by twelve employees, including a Superintendent. A major treatment plant upgrade authorized for \$50 million was completed by the end of fiscal 2023. The Town has participated in a Clean Water Fund grant and loan program administered by the State of Connecticut Department of Energy and Environmental Protection to finance most of this project.

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75 MAIN STREET
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Solid Waste and Recycling: Homeowners hire private contractors, who are licensed by the Town Engineer, to collect residential waste and recycling materials. The Town participates with thirteen other cities and towns in a contract with Covanta Bristol, Inc. which was signed on December 21, 2012 and is for a period of twenty years. The Town paid a fee of \$70.40 per ton for fiscal year 2023 for the acceptable solid waste which is sent to the Covanta trash-to-energy plant in Bristol, Connecticut.

Educational Services

The Southington public school system services grades kindergarten through 12 and is governed by the local Board of Education. The nine members of the Southington Board of Education are elected for two-year terms. The primary functions of the Board are to establish policy in areas such as curriculum and school operations, hiring of a Superintendent and other top leadership positions, adopt budget and financing requests for submission to the Town, ensuring funds for education as appropriated by the Town are properly expended, implementation and compliance with both State and Federal laws, and planning for facilities needed by the system, including construction and renovation.

The Town has eleven schools for grades kindergarten through 12 comprising of: one senior high school (grades 9 through 12), two middle schools (grades 6 through 8), and eight elementary schools (grades pre-K through 5). Enrollment for pre-Kindergarten through 12th Grade during 2021/2022 was 6,244. The rated capacity of the system facilities is 8,070.

COVID-19

On March 10, 2020 Governor Lamont declared a state of emergency in the State of Connecticut as a result of the COVID-19 outbreak. The Town of Southington followed the State's lead, and closed all Town Departments with only Public Safety and limited staff performing essential services reporting to work. From mid-March through the end of May 2020, only essential meetings were held. These meetings were noticed on the website and newspapers, held remotely and the public was provided with access to listen to or view the meetings remotely and participate during public comment sessions. Most of the Town offices opened to the public on June 1, 2020 with protective measures in place as recommended by qualified and responsible Federal, State and Local Public Health officials. The Library and Senior Center were opened with limited operations, but were opened fully in the fall of 2020.

Education of students was conducted through remote learning efforts from March 2020 through the end of the school year in June 2020. All schools were reopened for live education at the start of the new school year in September 2020 with protective measures in place.

Although COVID-19 variants have continued into fiscal year 2022/2023, Town offices have remained open with revised appropriate safeguards in place. Fortunately, the pandemic has not had a material adverse financial impact on the financial position of the Town.

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75 MAIN STREET
SOUTHTON, CT 06489
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ECONOMY AND MAJOR INITIATIVES

The information presented in the financial statements is perhaps best understood when it is considered from the perspective of the specific environment within which the Town of Southington operates.

Local Economy

Southington's economy continues to demonstrate stability and solid post-pandemic growth, as evidenced by an unemployment rate (non-seasonally adjusted) at June 30, 2023 of 3.3%, compared to the State's rate of 4.0% and the U.S. rate of 3.8%. In addition, the Town's October 1, 2021 Net Taxable Grand list of \$4.587 billion, in effect for the fiscal year 2022/2023, is an increase of \$150 million or 3.38% over the previous year. This growth was due to increased values in all three categories of property assessments: Real Estate, Business (Personal) Property and Motor Vehicle. This reveals achievements by the Town's diligent economic development efforts for many years. It also demonstrates the creativity and resilience of the local business community as they persevered through the pandemic.

Some of the major economic highlights during the year:

The clean-up and remediation of the former Beaton & Corbin manufacturing site was completed during this fiscal year. For the past nine years, the Town's Economic Development Office has worked with the State of Connecticut Department of Economic and Community Development and the Connecticut Brownfield Landbank to obtain financing to remediate, develop and sell this parcel. A developer began construction of two new buildings on this site during fiscal year 2022/2023.

Economic activity remained solid for industrial properties:

- A. Duie Pyle, a large regional shipping concern, was approved for a 32 bay addition to their tractor trailer truck terminal and a 212 space parking garage. Construction started in the fall of calendar 2023.
- Two buildings of approximately 10,000 square feet each were approved for the industrial park on Captain Lewis Drive.
- LiveWell Assisted Living Center continued construction on a 69,000 square foot addition to their existing facility, which will be completed in fiscal 2023/2024.
- Construction began on Connecticut Sealcoat and South End Concrete buildings on Mastrianni Place

The downtown Southington area continues to attract new businesses and economic activity, such as:

- The Factory Square building, a renovated former manufacturing facility, is at near full occupancy, adding several new recreational and food establishments to the Town's destination venues.
- Construction continued on a new 64-unit apartment complex on Eden Avenue, which has transformed a previously under-utilized area.

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**75 MAIN STREET
SOUTHTINGTON, CT 06489
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- The former Ideal Forge property known as Greenway Commons is under contract with a developer who has filed a building permit to redevelop this former factory property into a mixed use area of residential and small commercial units. This project, once completed, is certain to foster increased economic activity within the downtown area.
- Ion Bank began construction of its first Southington branch on Main Street/Route 10.

Economic activity and growth at the Town's three main retail and commercial corridors, Queen Street, West Street and Meriden-Waterbury Road, remained strong during the fiscal year, evidenced by:

- Approval was granted for a \$90 million mixed use apartment development at West and Curtiss Street.
- A 238,000 square foot warehouse is planned for Smoron Drive.
- A new 10,000 square foot day care center was constructed on West Street.
- A new 7-11 store with a 10 pump gas station began construction on Queen Street.
- A new Jersey Mike's sandwich shop and Starbucks coffee were constructed on Queen Street.
- Hemlock Hills RV Sales added 29,340 square feet to their existing facility on Meriden-Waterbury Road.

Due to these and other factors, the Town of Southington was ranked #2 nationwide among the top zip codes for popular home buying destinations according to Realtor.com.

The Town continues to be proactive in attempting to attract new businesses to Town as well as retain and strengthen existing businesses.

Major Initiatives

The Town was awarded approximately \$13 million in Federal funding under the American Rescue Plan Act of 2021 (ARPA). The Town has designated these funds to utilize for long-term capital needs, such as reconstruction/upgrade of five sewer pump stations, purchase of a fire ladder truck, purchase of a street sweeper, lead removal from public water infrastructure projects, major renovations to a town public pool and park facility and field renovations/improvements. These items benefit all Town residents, have estimated useful lives of at least 20 years and will assist the Town in avoiding long-term debt service to pay for these projects if they were bonded. During fiscal year 2022/23 the Town expended approximately \$5.0 million of the ARPA funds for these purposes.

The Town has taken an aggressive approach to widen, resurface and rehab its streets in the last several years. In fiscal year 2022/23 the Town spent \$3.593 million to improve street infrastructure, drainage and sidewalks by utilizing a State grant of \$536 thousand, bonded funds of \$2.3 million and local funds of \$757 thousand.

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75 MAIN STREET
SOUTHTINGTON, CT 06489
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The Town entered into design and construction contracts for the new library project. A total of \$16.9 million of bonding funds were approved at referendum by voters in November 2022 to replace the current library. The Town expended approximately \$1 million during this fiscal year, mostly on design costs. Construction began after the fiscal year ended and is expected to be completed by the fall of 2024.

The Town was awarded a State grant of \$4.2 million for the Downtown Plantsville Safety Improvement project. This will be used to construct improved traffic flow, sight lines, pedestrian safety, parking and other measures in this highly traveled and busy commercial, residential and recreational area. The project will be started next fiscal year.

The Town purchased two parcels of open space abutting Panthorn Park for \$353 thousand during this fiscal year to preserve this recreational asset.

FINANCIAL STEWARDSHIP

The Town takes its responsibility of properly managing and spending taxpayer funds very seriously. To achieve desired financial results, the Town has adopted professionally recommended fiscal policies and practices to achieve positive consistent, long-term financial results and maintain a strong financial position, as reflected by the following:

Long-Term Capital Planning

The Town views infrastructure maintenance and improvements as vital to future economic growth and financial planning. By assessing needs and developing a capital improvement plan to spread the improvements over a period of years, the tax mill rate effect can be lessened.

The Town Manager annually prepares a Five-Year Capital Improvement Plan (CIP), which is reviewed by the Planning and Zoning Commission, the Board of Finance and the Town Council in conjunction with the operational budget. The fiscal year 2022-23 Five Year CIP totals \$199.9 million for the five-year period beginning with fiscal year 2022-23 and ending with fiscal year 2026-27. It includes various road, bridge, town building and sewer projects as well as major equipment purchases. The majority of this amount, \$159.1 million, is planned for School reconstruction, roofing and athletic facility projects. Many of these items will need approval by voters at future referendum, per Town Charter.

Included in the Five-Year CIP is a recommended Annual Capital Expenditure Budget for the current fiscal year. The 2022-2023 Annual Capital Expenditure Budget approved by the Town Council, and citizen referendum when required, totaled \$34.6 million and included thirty-five projects.

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Relevant Financial Policies and Practices

In order to demonstrate proper financial stewardship and achieve desired financial results, the Town has adopted the following key financial policies:

Budgetary Control - Expenditures may not legally exceed budgeted appropriations at the object level. Management cannot amend the budget. Supplemental appropriations and transfers within the same department must be approved by the Board of Finance and, if \$500 or over, the Town Council. Transfers between departments may be made only in the last three months of the fiscal year. Monthly revenue and expenditure actual vs. budget reports are reviewed with the elected Board of Finance.

Fund Balance Policy - The Town shall strive to maintain during the year, and specifically at fiscal year-end, a level of general fund unassigned fund balance, also known as accumulated surplus of 11% of actual year-end general fund revenues. The 11% shall be known as the Town's "floor." As of June 30, 2023, the Town has a 17.7% Unassigned Fund Balance.

Utilization of Fund Balance Policy - The Town attempts to balance operating budgets without the use of General Fund balance. For several years no reserves were used to offset operational expenses. The Town does, however, utilize reserves to fund Capital Projects. Next year's budget, fiscal 2023/24, the Board of Finance and the Town Council decided to use \$2.9 million dollars of Unassigned Fund Balance to cash fund six Capital Projects in year 1 of the Town's CIP and school security and other school capital improvements. This is considered a one-time use of General Fund reserves and assists in reducing bond interest in future years.

Debt Management Policy - The Town shall utilize the following limits to guide issuance of debt:

- a. Total Direct Indebtedness shall not exceed 3% of full market valuation (equalized grand list). At June 30, 2023, total direct indebtedness of \$125.763 million is 1.53% of the 10/1/ 2021 Equalized Grand List of \$8,222 billion.
- b. Total Direct Service shall be below 9.5% of general fund expenditures. The fiscal year 2022/23 budget was adopted with debt service comprising 6.8% of General Fund expenditures.
- c. All general obligation debt shall be structured to retire at least 25% in five years and 70% within 10 years.

Contingency Planning Policy - The Town requires sufficient contingency fund levels to avoid the use of undesignated fund balance. Contingency shall not exceed 1.125% of previous fiscal year budgeted expenditures. The Town approved the contingency account for fiscal year 2023-2024 Budget at \$600 thousand.

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Investment Policy - The Town invests its idle cash seeking to maintain safety, liquidity, and optimum yields on its investments. Under existing State statutes, allowable investments include certificates of deposit, money market and other short-term liquid accounts, repurchase agreements, U.S. Government securities, and investment pools which possess the aforementioned investment instruments. The Town's funds were primarily invested in municipal money market accounts, certificates of deposit and investment pools containing U.S. Government securities during the fiscal year ended June 30, 2023.

The Board of Finance reviews the Town's fiscal policies periodically and makes recommendations to the Town Council for any changes deemed necessary.

AWARD

The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to the Town of Southington for its Annual Comprehensive Financial Report for the fiscal year ended June 30, 2022. This was the 32nd consecutive year that the Town has received this prestigious award. In order to be awarded a Certificate of Achievement, the Town published an easily readable and efficiently organized ACFR. This report satisfied both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement for Excellence is valid for a period of one year only. We believe that our current ACFR continues to meet the Certificate of Achievement Program's requirements and we are submitting it to the GFOA to determine its eligibility for another certificate.

ACKNOWLEDGEMENTS

The preparation of this report could not have been accomplished without the daily efforts of the entire staff of the Department of Finance. The preparation of the ACFR requires a major effort, and I would like to express my appreciation to them and to those departments who provided information needed for inclusion in this report. I would also like to thank the Town Council, the Board of Finance, and the Town Manager for their interest and support in planning and conducting the financial operations of the Town in a responsible manner. Finally, the professional assistance and guidance provided by our independent auditors, CliftonLarsonAllen LLP, was most appreciated.

Respectfully submitted,

James Bowes
Director of Finance

FINANCIAL SECTION



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INDEPENDENT AUDITORS' REPORT

Board of Finance
Town of Southington, Connecticut
Southington, Connecticut

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund and the aggregate remaining fund information of the Town of Southington, Connecticut, as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Town of Southington, Connecticut's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Town of Southington, Connecticut, as of June 30, 2023, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Town of Southington, Connecticut and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Town of Southington, Connecticut's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

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Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Town of Southington, Connecticut's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the *financial statements*.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Town of Southington, Connecticut's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information and the pension and OPEB schedules be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Southington, Connecticut's basic financial statements. The combining and individual nonmajor fund financial statements and schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the combining and individual nonmajor fund financial statements and schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the introductory and statistical sections but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Board of Finance
Town of Southington, Connecticut

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 27, 2023, on our consideration of the Town of Southington, Connecticut's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Southington, Connecticut's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Town of Southington, Connecticut's internal control over financial reporting and compliance.

A handwritten signature in cursive script that reads "CliftonLarsonAllen LLP".

CliftonLarsonAllen LLP

West Hartford, Connecticut
December 27, 2023

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

As management of the Town of Southington, Connecticut (the Town) we offer readers of the financial statements this narrative overview and analysis of the financial activities of the Town for the fiscal year ended June 30, 2023. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal, as well as the Town's basic financial statements that follow this section.

Financial Highlights

- On a government-wide basis, the assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources resulting in total net position at the close of the fiscal year of \$213 million. Total net position for governmental activities at fiscal year-end were \$117.6 million and total net position for business-type activities were \$95.4 million.
- On a government-wide basis, during the year, the Town's net position decreased by \$2.6 million or 1.2% from \$215.6 million to \$213 million. Net position for the governmental activities decreased by \$2.8 million for governmental activities and increased by \$0.3 million for business-type activities.
- During the year, Governmental activities expenses were \$214.7 million and transfers out were \$2.6 million, while revenues were \$214.3 million.
- At the close of the year, the Town's governmental funds reported on a current financial resource basis, combined ending fund balances of \$70.1 million, an increase of \$29.4 million from the prior fiscal year. (Exhibit IV).
- At the end of the current fiscal year, the total fund balance for the General Fund alone was \$37.1 million, an increase of \$2.5 million from the prior fiscal year. Of the total fund balance, \$32.4 million represents unassigned fund balance. The unassigned General Fund balance at year-end represents 17.7% of total General Fund revenues (\$183.1 million), an increase of 1.6% from last year.
- The tax collection rate was 98.90% of the current levy, down slightly from 99.02% last year.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Town's basic financial statements. The basic financial statements comprise three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains supplementary information and a statistical section.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the Town's finances, in a manner similar to private-sector business. All of the resources the Town has at its disposal are shown, including major assets such as buildings and infrastructure. A thorough accounting of the cost of government is rendered because the statements present all costs, not just how much was collected and disbursed. They provide both long-term and short-term information about the Town's overall financial status.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

The statement of net position presents information on all of Southington's assets and liabilities, with the difference reported as net position. One can think of the Town's net position - the difference between assets and liabilities - as one way to measure the Town's financial health or financial position. Over time, increases or decreases in net position may serve as an indicator of whether the financial position of the Town is improving or deteriorating. It speaks to the question of whether or not the Town, as a whole, is better or worse off as a result of this year's activities. Other nonfinancial factors will need to be considered, however, such as changes in the Town's property tax base and the condition of the Town's roads, to assess the overall health of the Town.

The statement of activities presents information showing how the Town's net position changed during the most recent fiscal year. All of the current year's revenues and expenses are considered regardless of when cash is received or paid. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flow in some future fiscal period, for example uncollected taxes and earned but unused vacation leave.

Both of the government-wide financial statements distinguish functions of the Town that are principally supported by property taxes, charges for services and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the Town encompass the Town's basic services and include governmental and community services, administration, public safety, health and welfare, and education. The business-type activities of the Town include the Sewer Operating Fund.

The government-wide financial statements (statement of net position and statement of activities) can be found on Exhibits I and II of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control and accountability over resources that have been segregated for specific activities or objectives. The Town, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Town has three kinds of funds:

- *Governmental Funds* – Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of expendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, the readers may better understand the long-term impact of the government's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures and changes in fund balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

The Town maintains 30 individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures and changes in fund balances for the General Fund, Capital Projects Fund, Emergency Management, Debt Service and Federal/State Education Grants Fund, which are considered to be major funds. Data from the other 25 governmental funds are combined into a single, aggregated presentation as other non-major governmental funds.

Individual fund data for each of these nonmajor governmental funds is provided in the combining balance sheet and in the combining statement of revenues, expenditures and changes in fund balances on Exhibit B-1 and B-2.

The basic governmental fund financial statements (balance sheet and statement of revenues, expenditures and changes in fund balances) can be found on Exhibits III and IV of this report.

- **Proprietary Funds** – The Town maintains two different types of proprietary funds. Enterprise funds are used to report the same functions presented as business-type activities in the government-wide financial statements. The Town of Southington uses an enterprise fund to account for its Sewer Fund. Internal service funds are an accounting device used to accumulate and allocate certain costs internally among the Town of Southington's various functions. The Town uses an internal service fund to account for its Employee Health Self-Insurance Fund.

Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail. The proprietary fund financial statements provide separate information for the Sewer Enterprise Fund and the Health Insurance Internal Service Fund.

The proprietary fund financial statements can be found on Exhibits V-VII of this report.

- **Fiduciary Funds** – Fiduciary funds are used to account for resources held for the benefit of parties outside the government. Fiduciary funds are not reflected in the government-wide financial statements because the resources of those funds are not available to provide services to the Town's constituency. The accounting used for fiduciary funds is much like that used for proprietary funds. The Town currently maintains none of these funds.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 42 through 88 of this report.

Certain required supplementary information is reported concerning budgetary results and the Town's progress in funding its obligations to provide pension benefits and other post-employment benefits to its employees. This information can be found on pages 89 through 108 of this report

Government-Wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position and an important determinant of its ability to finance services in the future. The Town's total assets exceeded liabilities by \$213 million on June 30, 2023. Governmental activities assets exceeded liabilities by \$117.6 million. Business-type activities assets exceeded liabilities by \$95.4 million.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

**TABLE 1
NET POSITION
(IN THOUSANDS)**

	Governmental Activities		Business-Type Activities		Total	
	2023	2022	2023	2022	2023	2022
Assets:						
Current and Other Assets	\$ 103,383	\$ 82,903	\$ 9,690	\$ 10,498	\$ 113,073	\$ 93,401
Capital Assets, Net of Accumulated Depreciation	280,543	286,450	87,801	86,692	368,344	373,142
Total Assets	383,926	369,353	97,491	97,190	481,417	466,543
Deferred Outflows of Resources	38,104	29,816	611	502	38,715	30,318
Liabilities:						
Long-Term Debt Outstanding	258,652	210,004	1,496	878	260,148	210,882
Other Liabilities	21,831	28,034	898	1,004	22,729	29,038
Total Liabilities	280,483	238,038	2,394	1,882	282,877	239,920
Deferred Inflows of Resources	23,992	40,696	257	655	24,249	41,351
Net Position:						
Net Investment in Capital Assets	149,749	174,371	87,801	86,692	237,550	261,063
Restricted	3,871	2,090			3,871	2,090
Unrestricted	(36,065)	(56,026)	7,650	8,463	(28,415)	(47,563)
Total Net Position	\$ 117,555	\$ 120,435	\$ 95,451	\$ 95,155	\$ 213,006	\$ 215,590

By far the largest portion of the Town's net position reflects its investment in capital assets (e.g., land, buildings, machinery and equipment, and infrastructure), less any related debt used to acquire those assets that is still outstanding. The Town uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Town's investment in its capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

**TABLE 2
CHANGES IN NET POSITION
(IN THOUSANDS)**

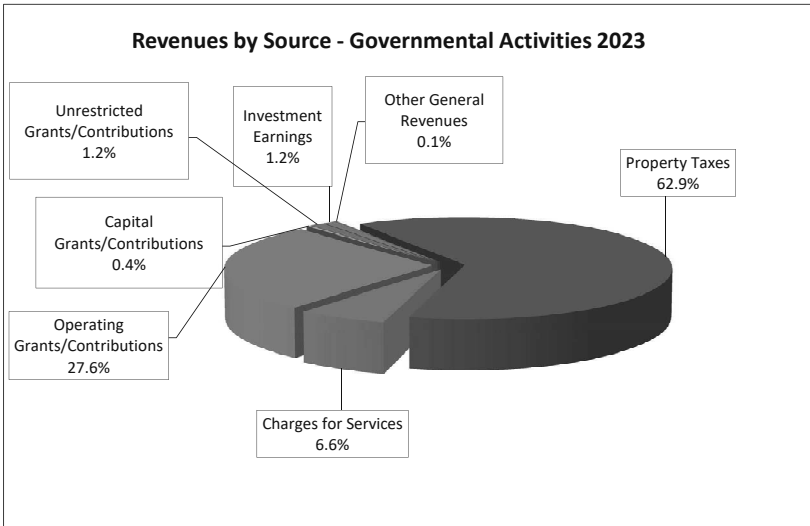
	Governmental Activities		Business-Type Activities		Totals	
	2023	2022	2023	2022	2023	2022
Revenues:						
Program Revenues:						
Charges for Services	\$ 14,236	\$ 13,569	\$ 5,949	\$ 5,870	\$ 20,185	\$ 19,439
Operating Grants and Contributions	59,061	47,548	-	-	59,061	47,548
Capital Grants and Contributions	739	2,733	-	-	739	2,733
General Revenues:						
Property Taxes	134,941	128,574	-	-	134,941	128,574
Grants and Contributions Not Restricted to Specific Purposes	2,672	1,803	-	-	2,672	1,803
Unrestricted Investment Earnings	2,489	470	-	-	2,489	470
Other General Revenue	230	371	-	-	230	371
Total Revenues	214,368	195,068	5,949	5,870	220,317	200,938
Program Expenses:						
General Government	9,135	6,170	-	-	9,135	6,170
Public Safety	28,724	26,688	-	-	28,724	26,688
Public Works	16,979	15,231	-	-	16,979	15,231
Health and Welfare	939	877	-	-	939	877
Human Services	1,490	1,353	-	-	1,490	1,353
Parks and Recreation	1,359	1,224	-	-	1,359	1,224
Public Library	2,274	2,169	-	-	2,274	2,169
Planning and Development	1,789	1,664	-	-	1,789	1,664
Education	150,750	135,870	-	-	150,750	135,870
Interest on Long-Term Debt	1,248	2,636	-	-	1,248	2,636
Sewer	-	-	8,214	8,811	8,214	8,811
Total Program Expenses	214,687	193,882	8,214	8,811	222,901	202,693
Excess Before Transfers	(319)	1,186	(2,265)	(2,941)	(2,584)	(1,755)
Transfers	(2,561)	(1,580)	2,561	1,580	-	-
Change in Net Position	(2,880)	(394)	296	(1,361)	(2,584)	(1,755)
Net Position - Beginning of Year	120,435	120,829	95,155	96,516	215,590	217,345
Restatement	-	-	-	-	-	-
Net Position - End of Year	<u>\$ 117,555</u>	<u>\$ 120,435</u>	<u>\$ 95,451</u>	<u>\$ 95,155</u>	<u>\$ 213,006</u>	<u>\$ 215,590</u>

The Town's net position decreased by \$2.6 million during the fiscal year, with net position of governmental activities decreasing \$2.9 million and business-type activities increasing by \$0.3 million. The total cost of all programs and services was \$222.9 million. Our analysis below separately considers the operations of governmental and business-type activities.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

Governmental Activities

Approximately 62.9% of the revenues were derived from property taxes, followed by 27.6% from operating grants and contributions, 6.6% from charges for services, 0.3% from capital grants and contributions, 1.3% from unrestricted grants and contributions, 1.2% from investment earnings and 0.1% from other sources.

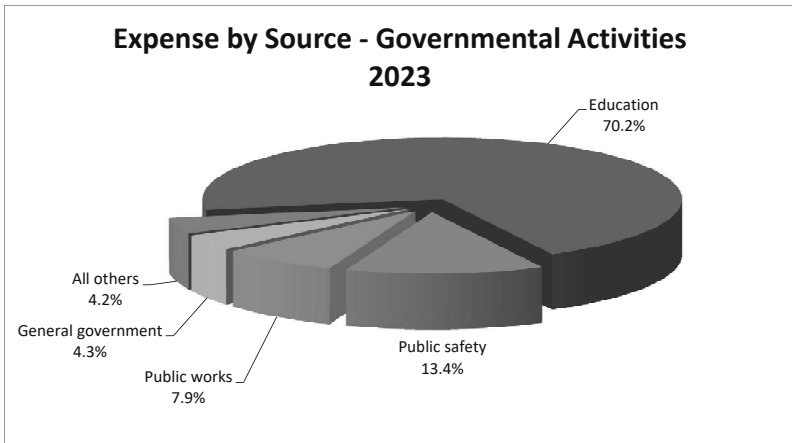


Major revenue factors include:

- Operating Grants and contributions increased by \$11.5 million or 24.2% from \$47.5 million to \$59 million. A major factor in this increase is recognition of more Federal ARPA grants for the Town.
- Overall property tax revenue increased by \$6.3 million or 4.9% over last year. This is due to higher collections from past year taxes and interest from a tax sales held during the year and recognition of higher amount of accrued taxes received this year vs last year within 60 days of year-end.
- Capital Grants and Contributions decreased by \$2 million from \$2.7 million to \$0.7 million Most of the decrease is due to the reduction in the State of Connecticut Clean Water Fund Grant Revenue for the Water Pollution Control Facility, which was almost completely finished last fiscal year, thus the grants recorded last year.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

For governmental activities, 70.2% of the Town's expenses related to education. Public safety accounted for 13.4%, public works accounted for 7.9% and general government accounted for 4.3% of expenses. The remaining 4.2% related to health and welfare, human services, parks and recreation, public library, planning and development and long-term debt payments.

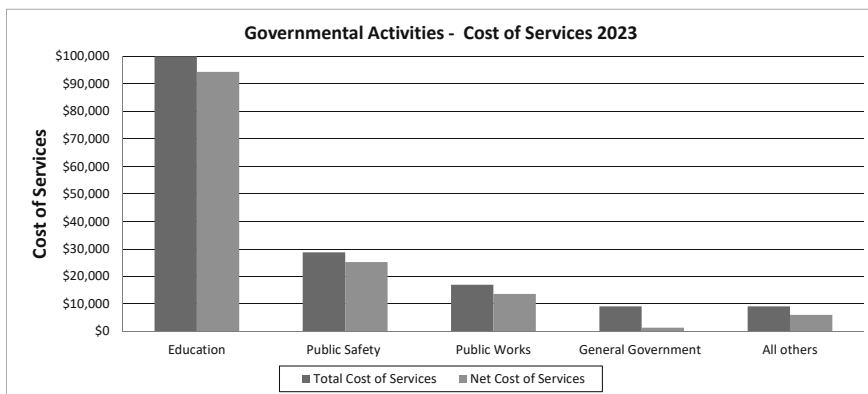


Major expense factors include:

- The cost of education services increased \$14.9 million or 10.9% due to higher costs responding to post-pandemic education issues and a \$2.5 million increase in payments to the State Teachers' Retirement Pension System by the State on behalf of Southington's teachers and certified administrators.
- General Government costs increased by \$2.9 million or 48.1% mostly because of the recognition of increased MERS net pension expenses in 2023.

	Total Cost of Services		Net Cost of Services	
	2023	2022	2023	2022
Education	\$ 150,750	\$ 135,870	\$ (94,421)	\$ (88,476)
Public Safety	28,724	26,688	(25,206)	(23,342)
Public Works	16,979	15,231	(13,652)	(10,387)
General Government	9,135	6,170	(1,382)	(1,043)
All others	9,099	9,923	(5,990)	(6,784)
Total	<u>\$ 214,687</u>	<u>\$ 193,882</u>	<u>\$ (140,651)</u>	<u>\$ (130,032)</u>

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**



Business-Type Activities

- Business-type activities (see Table 2) increased the Town's net position by \$0.3 million primarily due to lower wage expenses in the Sewer Operating Fund

Financial Analysis of the Town's Funds

As noted earlier, the Town uses fund accounting to ensure and demonstrate compliance with finance related legal requirements.

- *Governmental Funds* – The focus of the Town's governmental funds is to provide information on the near-term inflows, outflows and balances of expendable resources. Such information is useful in assessing the Town's financing requirements.
 - As of June 30, 2023, the Town's governmental funds reported combined ending fund balances of \$70.1 million, an increase of \$29.4 million from last year's fund balance of \$40.7 million. Most of this change is due to bond sale (\$17.450 million) and State Clean Water Fund loan closeout proceeds (\$12.1 million) expenditures in the Capital Projects Fund this year.
- *General Fund* – The General Fund is the primary operating fund of the Town. As of June 30, 2023, unassigned fund balance increased by \$4.1 million to \$32.4 million in the General Fund, while total fund balance increased \$2.5 million to \$37.1 million.

Key factors that contributed to the financial outcome were primarily revenue driven as follows:

- Overall revenue from property tax taxes and late-payment interest exceeded budget estimates by approximately \$856 thousand.
- Town Clerk Fees exceeded budget by \$410 thousand due to very high volume of property sales, which generates recording and conveyance fees.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

- Building department fees exceeded amended budget amount by \$575 thousand due to continuing high volume of building activity, which generates permit fees.
- Investment income exceeded the amended budget by \$899 thousand as interest rate hikes generated more interest on town cash accounts and investments.

In addition, on the expenditure side:

- Town departments expended \$3.9 million less than budgeted, mostly due to \$300 thousand in less wages and benefits paid due to numerous job openings during the year due to retirements and departures. Also, \$898 thousand was re-appropriated to a BOE non-lapsing account and \$838 thousand was assigned to fiscal year 2024 for purchases on order at June 30, 2023.
 - Accrued payroll owed to employees at June 30, 2023 decreased by \$1 million vs June 30, 2022. Although this is not budgeted, the effect reduces GAAP expenditures in 2023 and increases unassigned Fund Balance.
- *Capital Projects Fund* – The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital projects. The major sources of revenues for this fund are capital grants and the proceeds from the issuance of general obligation bonds. As of June 30, 2023, the fund balance in the Capital Projects Fund increased by \$27.2 million to \$16.5 million, due to the bond sale and State Clean Water Loan proceeds received, as previously noted. During the fiscal year \$8.7 million was expended for asset acquisition and improvements, mostly for bridge and road improvements, purchase of heavy duty vehicles and equipment, design of the new library and various other projects. The Town received intergovernmental grants of \$2.0 million and transferred \$4.2 million in from the General Fund to fund these projects.
 - *Emergency Management Fund* – The Town was awarded \$12.9 million in ARPA funds. As of June 30, 2023, the Town has recognized revenue and matching expenditures of \$7.3 million, with the balance of \$5.6 million as deferred revenue at June 30, 2023.
 - *Debt Service Fund* – This Fund is used to record bond premiums and transfers in from completed and closed Capital Projects Funds, to use for future debt service needs.
 - *Proprietary Funds* – The Town's proprietary fund provides the same type of information found in the government-wide financial statements, but in more detail.
 - *Sewer Fund* – Net position of the Sewer Fund at year-end totaled \$95.4 million. Unrestricted net position decreased to \$7.6 million, as operating expenses exceeded revenues and capital contributions by \$300 thousand. Investment in Capital Assets increased slightly to \$87.8 million, from \$87.0 million last year, as additions contributed by the Capital Projects Fund exceeded depreciation expense for the year.
 - *Health Insurance Fund* – Net position of the Health Insurance Fund was \$7 million at June 30, 2023. This Internal Service Fund's unrestricted net position decreased by \$1.4 million, primarily due to health claims paid exceeding premium and budgetary-derived revenues by \$856 thousand.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

General Fund Budgetary Highlights

The Town's original adopted General Fund budget for 2022 - 2023 was \$162.7 million. In addition, the Town appropriated \$2.5 million to the expenditure budget with corresponding revenue budget increases and appropriated \$4.5 million of fiscal year 2022 purchases on order, for a total amended budget of \$169.7 million.

The following lists the key changes to the budget during the year:

- \$1.2 million was appropriated to the Board of Education Operations for preschool and special education outside tuitions and rent revenues received.
- Savings from various departments and excess Town Clerk and Building Revenues were combined to cash fund \$1.4 million of future capital costs on the FY 2023-2024 CIP Plan.

Capital Assets and Debt Administration

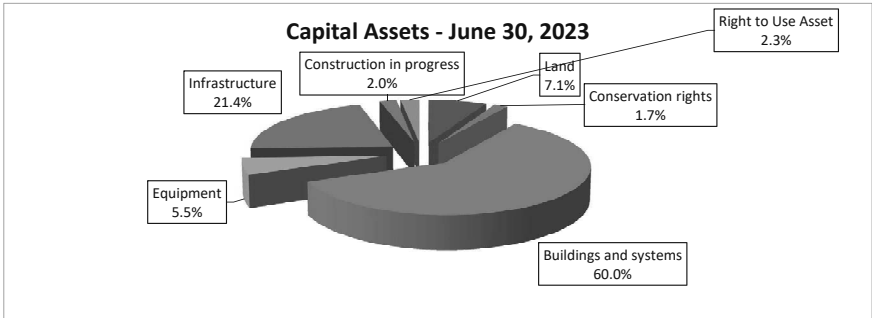
Capital Assets

The Town's investment in capital assets for its governmental and business-type activities as of June 30, 2023 totaled \$368.3 million, net of accumulated depreciation. This investment in capital assets includes land, conservation rights, buildings and systems, equipment, infrastructure and Construction in progress. This amount represents a net decrease (including additions and deductions) of \$5 million, a 1.3% decrease from last year. Town's management does not view this as problematic, as this decrease follows a few years of increases.

**TABLE 3
CAPITAL ASSETS AT YEAR END (NET OF DEPRECIATION)
(IN MILLIONS)**

	Governmental Activities		Business-Type Activities		Totals	
	2023	2022	2023	2022	2023	2022
Land	26.3	26.0	-	-	26.3	26.0
Conservation Rights	6.1	6.1	-	-	6.1	6.1
Buildings and Systems	137.7	141.8	83.2	85.6	220.9	227.4
Equipment	19.5	19.7	0.9	0.5	20.4	20.2
Infrastructure	78.8	76.0	-	-	78.8	76.0
Construction in Progress	3.8	7.1	3.7	0.6	7.5	7.7
Right to Use Asset	8.3	9.9	-	-	8.3	9.9
Total	280.5	286.6	87.8	86.7	368.3	373.3

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**



Major capital asset events during the current fiscal year included the following:

Governmental Activities

- Infrastructure Improvements of various Bridges and Road Rehabilitation/Reconstruction Projects of \$3.6 million.
- Design costs for the new library project of \$1 million.
- Various Mechanical and Equipment purchases totaling \$1.0 million.

Business-Type Activities

- Completion of the Water Pollution Control Facility Improvements with the closing of the State Grant and Loan Program in January 2023 and recording of remaining construction in progress items of \$1.1 million.

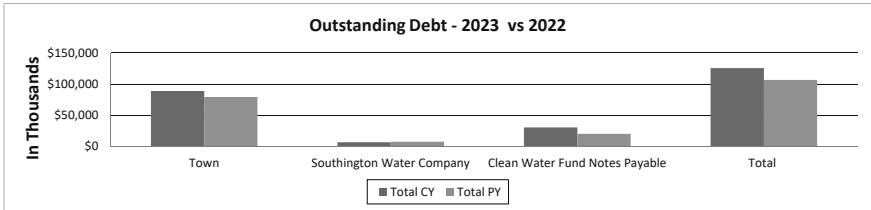
The Town's fiscal year 2023 – 2024 Capital Budget includes \$6.4 million for various capital projects, including High School athletic facility improvements, fire truck purchase, park and town pool improvements and renovations and road/bridge projects.

Additional information on the Town's capital assets can be found in Note 5 of this report.

Long-Term Debt

At the end of the current fiscal year, the Town had total outstanding long-term debt of \$125.7 million, of which total Town bonded debt outstanding was \$88.8 million. All the bonded debt is backed by the full faith and credit of the Town government.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**



**TABLE 4
OUTSTANDING DEBT AT YEAR-END
(IN THOUSANDS)**

	Governmental Activities		Business-Type Activities		Totals	
	2023	2022	2023	2022	2023	2022
General Obligation Bonds:						
Town	\$ 88,776	\$ 79,301	\$ -	\$ -	\$ 88,776	\$ 79,301
Southington Water Company	6,704	7,349	-	-	6,704	7,349
Clean Water Fund Notes Payable	30,283	20,075	-	-	30,283	20,075
Total	\$ 125,763	\$ 106,725	\$ -	\$ -	\$ 125,763	\$ 106,725

The Town of Southington's total debt outstanding increased by \$19 million or 17.8% during the fiscal year. The Town issued \$17.450 million of General Obligation Bonds which closed on May 2, 2023. Standard and Poor's Rating Agency reaffirmed Southington's rating at AA+/Stable Outlook. Within the report, S&P referenced the Towns "Strong management...with good financial policies and practices", "Strong budgetary flexibility", "Very strong economy" and "Very strong liquidity" among the factors influencing the Town's high credit rating. The "AA+" rating is only one notch away from the highest bond rating (AAA) awarded by S&P.

The overall statutory limit for the Town is equal to 7 times annual receipts from taxation, or \$915.1 million. As of June 30, 2023, the Town recorded long-term debt of \$125.7 million, well below the statutory debt limits.

Additional information on the Town's long-term debt can be found in Note 7 of this report.

Other obligations include vacation pay and sick leave. More detailed information about the Town's long-term liabilities is presented in Note 7 to the financial statements.

Economic Factors and Next Year's Budgets and Rates

The unemployment rate for the Town of Southington has continued to improve. At June 30, 2023 the unemployment rate was 3.3%, down from 3.4% one year ago. This also compares favorably to 4.0% for the State of Connecticut.

In addition, the real estate market for commercial/industrial and residential property has continued to be robust and market values have remained strong. Growth in the last few Grand Lists has been sustained, even through the COVID 19 pandemic.

Results of municipal financial operations show stability and consistency, as demonstrated by solid financial results in the past few years audits.

**TOWN OF SOUTHTON, CONNECTICUT
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2023**

As previously stated, the General Fund total fund balance was 37.1 million at June 30, 2023. Of this General Fund balance amount, \$48 thousand was non-spendable due to form (prepaid items and inventory), \$1.7 million was assigned for purchases on order, and \$2.9 million was assigned for subsequent year's appropriations, leaving an unassigned fund balance of \$32.4 million at June 30, 2023. The Town feels that this amount of unassigned fund balance places the Town in a strong position to withstand unexpected events. Although all the municipalities in the State, including the Town of Southington, are facing major uncertainties due to inflation in prices and other factors of the post-pandemic economy, the Town's finances and financial plans remain stable.

Elected and appointed officials considered these factors, along with the needs of its citizens and their desire for maintaining or increasing service levels, especially in the areas of public safety and education, when setting the fiscal year 2023-2024 General Fund budget.

The Town adopted a General Fund budget of \$173.0 million for fiscal year 2023-2024, an increase of \$10.2 million, or 6.3% over the 2022-2023 year. The Town used \$2.9 million of excess fund balance to finance capital items of a non-recurring nature for fiscal year 2023-2024 to minimize the effect on the tax rate. That, plus growth in the Grand List of October 1, 2022 of 1.86% helped keep the tax increase to 1.23 mills, from 29.13 to 30.36, a 4.2% increase. After several years of minimal tax increases, the majority of town elected leaders and citizens expressed their understanding of the inflationary pressures and other challenges causing this tax increase and expressed their support to maintain and increase services, especially in public safety and education, during public budget hearings and meetings.

Costs of the Town's business-type activities, accounted for in the Sewer Operating Fund, are expected to increase 1.5% from \$6.6 million to \$6.7 million, primarily due to increases in wages. After the sewer rate changes of July 2014, the fund is generating sufficient revenue to cover the expenditures of the fund, so the sewer fixed rates remained unchanged for fiscal year 2023-2024. The Water Pollution Control Facility Upgrade approved for \$57.1 million at a referendum on November 2016 was completed in 2023, under budget by approximately \$9 million. The Town is monitoring the new Sewer Fund maintenance costs and other costs, to determine the appropriate sewer rate charge.

The effect of inflation, higher borrowing interest rates for individuals, businesses and property developers, and other factors will continue to be closely monitored by town elected and appointed leaders to ensure the quality of life be maintained and services to citizens can continue to be provided in the most efficient and economically responsible manner.

Requests for Information

This financial report is designed to provide a general overview of the Town's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to James Bowes, Finance Director, Town of Southington, 75 Main Street, Southington, Connecticut 06489 or visit Southington's website at www.Southington.org.

BASIC FINANCIAL STATEMENTS

(18)

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF NET POSITION
JUNE 30, 2023
(IN THOUSANDS)

	Governmental Activities	Business-Type Activities	Total
ASSETS			
Cash and Cash Equivalents	\$ 73,123	\$ 6,302	\$ 79,425
Investments	15,943	-	15,943
Receivables, Net	14,225	3,388	17,613
Inventory	87	-	87
Prepaid Items	5	-	5
Capital Assets:			
Assets Not Being Depreciated	36,260	3,742	40,002
Assets Being Depreciated, Net	244,283	84,059	328,342
Total Assets	383,926	97,491	481,417
DEFERRED OUTFLOWS OF RESOURCES			
Deferred Charge on Refunding	1,088	-	1,088
Deferred Outflows Related to Pension	27,218	611	27,829
Deferred Outflows Related to OPEB	9,798	-	9,798
Total Deferred Outflows of Resources	38,104	611	38,715
LIABILITIES			
Accounts and Other Payables	12,275	816	13,091
Other Current Liabilities	948	82	1,030
Unearned Revenue - Grants	8,608	-	8,608
Noncurrent Liabilities:			
Due Within One Year	17,024	-	17,024
Due in More than One Year	241,628	1,496	243,124
Total Liabilities	280,483	2,394	282,877
DEFERRED INFLOWS OF RESOURCES			
Advance Tax Collections	10	-	10
Deferred Inflows Related to Pension	4,183	257	4,440
Deferred Inflows Related to OPEB	19,799	-	19,799
Total Deferred Inflows of Resources	23,992	257	24,249
NET POSITION			
Net Investment in Capital Assets	149,749	87,801	237,550
Restricted for:			
Education	3,726	-	3,726
Planning and Development Grants	39	-	39
Trust Purposes:			
Expendable	96	-	96
Nonexpendable	10	-	10
Unrestricted	(36,065)	7,650	(28,415)
Total Net Position	\$ 117,555	\$ 95,451	\$ 213,006

See accompanying Notes to Financial Statements.

**TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total
GOVERNMENTAL ACTIVITIES							
General Government	\$ 9,135	\$ 1,987	\$ 5,596	\$ 170	\$ (1,382)	\$ -	\$ (1,382)
Public Safety	28,724	3,378	140	-	(25,206)	-	(25,206)
Public Works	16,979	2,783	-	544	(13,652)	-	(13,652)
Health and Welfare	939	-	571	-	(368)	-	(368)
Human Services	1,490	87	96	-	(1,307)	-	(1,307)
Parks and Recreation	1,359	489	93	-	(777)	-	(777)
Public Library	2,274	13	17	-	(2,244)	-	(2,244)
Planning and Development	1,789	1,561	-	-	(228)	-	(228)
Education	150,750	3,938	52,366	25	(94,421)	-	(94,421)
Interest on Long-Term Debt	11,248	-	182	-	(1,066)	-	(1,066)
Total Governmental Activities	214,687	14,236	59,061	739	(140,651)	-	(140,651)
BUSINESS-TYPE ACTIVITIES							
Sewer	8,214	5,949	-	-	-	(2,265)	(2,265)
Total	\$ 222,901	\$ 20,185	\$ 59,061	\$ 739	(140,651)	(2,265)	(142,916)
GENERAL REVENUES							
Property Taxes					134,941	-	134,941
Grants and Contributions Not Restricted to Specific Programs					2,672	-	2,672
Unrestricted Investment Earnings					2,489	-	2,489
Miscellaneous Revenue					230	-	230
Transfers					(2,561)	2,561	-
Total General Revenues and Transfers					137,771	2,561	140,332
CHANGE IN NET POSITION					(2,880)	296	(2,584)
Net Position - Beginning of Year					120,435	95,155	215,590
NET POSITION - END OF YEAR					\$ 117,555	\$ 95,451	\$ 213,006

TOWN OF SOUTHTON, CONNECTICUT
BALANCE SHEET
GOVERNMENTAL FUNDS
JUNE 30, 2023
(IN THOUSANDS)

ASSETS

Cash and Cash Equivalents	\$ 26,603	\$ 19,132	\$ 6,945	\$ 1,416	\$ 3,148	\$ 8,465	\$ 65,709
Investments	15,800	-	-	-	-	143	15,943
Receivables, Net	2,597	2,588	-	6,704	1	2,335	14,225
Due from Other Funds	394	-	-	-	-	-	394
Inventories	43	-	-	-	-	44	87
Prepaid Items	5	-	-	-	-	-	5
Total Assets	\$ 45,442	\$ 21,720	\$ 6,945	\$ 8,120	\$ 3,149	\$ 10,987	\$ 96,363

LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES

LIABILITIES							
Accounts and Other Payables	\$ 5,015	\$ 1,588	\$ 1,273	\$ -	\$ 2,086	\$ 866	\$ 10,828
Due to Other Funds	1,103	-	-	-	-	394	1,497
Unearned Revenue - Grants	35	1,591	5,672	-	1,086	224	8,608
Total Liabilities	6,153	3,179	6,945	-	3,172	1,484	20,933

DEFERRED INFLOWS OF RESOURCES

Advance Property Tax Collections	10	-	-	-	-	-	10
Unavailable Revenue - Property Taxes	2,184	-	-	-	-	-	2,184
Unavailable Revenue - Special Assessments	-	-	-	-	-	969	969
Unavailable Revenue - Other Receivables	-	2,084	-	-	-	62	2,146
Total Deferred Inflows of Resources	2,194	2,084	-	-	-	1,031	5,309

FUND BALANCES

Nonspendable	48	-	-	-	-	54	102
Restricted	-	-	-	6,704	-	3,861	10,565
Committed	-	16,457	-	1,416	-	4,587	22,460
Assigned	4,620	-	-	-	-	-	4,620
Unassigned	32,427	-	-	-	(23)	(30)	32,374
Total Fund Balances	37,095	16,457	-	8,120	(23)	8,472	70,121
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 45,442	\$ 21,720	\$ 6,945	\$ 8,120	\$ 3,149	\$ 10,987	\$ 96,363

**TOWN OF SOUTHTON, CONNECTICUT
BALANCE SHEET
GOVERNMENTAL FUNDS (CONTINUED)
JUNE 30, 2023
(IN THOUSANDS)**

RECONCILIATION TO THE STATEMENT OF NET POSITION

Total Fund Balances - Governmental Funds (Exhibit III)	\$	70,121
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Amounts reported for governmental activities in the statement of net position (Exhibit I) are different because of the following:

Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds:

Governmental Capital Assets		469,110
Less Accumulated Depreciation		(188,567)
Net Capital Assets		280,543

Other long-term assets and deferred outflows are not available to pay for current-period expenditures and, therefore, are not recorded in the funds:

Property Tax Receivables Greater than 60 Days		1,685
Interest Receivable on Property Taxes		499
Assessments Receivable Greater than 60 Days		925
Interest Receivable on Assessments		44
Deferred Amount in Refunding		1,088
Other Receivables		2,146
Deferred Outflows Related to Pension		27,218
Deferred Outflows Related to OPEB		9,798

Internal service funds are used by management to charge the costs of risk management to individual funds. The assets and liabilities of the internal service funds are reported with governmental activities in the statement of net position.

6,986

Long-term liabilities and deferred inflows, including bonds payable, are not due and payable in the current period and, therefore, are not reported in the funds:

Deferred Inflows Related to Pension		(4,183)
Deferred Inflows Related to OPEB		(19,799)
Bonds and Notes Payable		(125,763)
Premium on Issuance		(4,187)
Interest Payable on Bonds and Notes		(864)
Compensated Absences		(7,207)
Lease Liability		(8,636)
Total OPEB Liability		(34,383)
Heart and Hypertension		(8,454)
Net Pension Liability		(69,796)
Landfill Closure		(226)

Net Position of Governmental Activities as Reported on the Statement of Net Position (Exhibit I)	\$	117,555
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See accompanying Notes to Financial Statements.

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	General	Capital Projects	Emergency Management	Debt Service	Federal and State Education Grants	Nonmajor Governmental Funds	Total Governmental Funds
REVENUES							
Property Taxes	\$ 134,565	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 134,565
Intergovernmental	40,292	2,021	4,997	-	8,000	4,038	59,348
Charges for Services	5,674	-	-	-	-	8,573	14,247
Income on Investments	2,482	-	-	-	-	7	2,489
Other Revenues	115	-	-	183	-	115	413
Total Revenues	183,148	2,021	4,997	183	8,000	12,733	211,082
EXPENDITURES							
Current:							
General Government	4,623	-	-	-	-	176	4,799
Public Safety	14,708	-	-	-	-	3,207	17,915
Public Works	5,989	-	-	-	-	2,897	8,886
Health and Welfare	752	-	-	-	-	11	763
Human Services	770	-	-	-	-	197	967
Parks and Recreation	446	-	-	-	-	515	961
Public Utilities	1,176	-	-	-	-	20	1,596
Planning and Development	1,291	-	-	-	-	-	1,231
Miscellaneous	133	-	-	-	-	-	133
Employee Fringe Benefits	12,337	-	-	-	-	-	12,337
Education	123,097	-	-	-	8,040	4,477	135,614
Debt and Sundry	11,008	-	-	2,752	-	71	13,831
Capital Outlay	-	8,734	4,997	2,752	8,040	11,571	33,731
Total Expenditures	175,670	8,734	4,997	2,752	8,040	11,571	212,764
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	6,478	(6,713)	-	(2,569)	(40)	1,162	(1,882)
OTHER FINANCING SOURCES (USES)							
Issuance of General Obligation Bonds	-	17,450	-	-	-	-	17,450
Premium on General Obligation Bonds	-	-	-	1,190	-	-	1,190
Issuance of Notes Payable	-	12,163	-	-	-	-	12,163
Transfers In	307	4,270	-	-	-	274	4,851
Transfers Out	(4,301)	-	-	-	-	(307)	(4,608)
Total Other Financing Sources (Uses)	(3,995)	33,893	-	1,190	-	(33)	31,046
NET CHANGE IN FUND BALANCES	2,484	27,170	-	(1,379)	(40)	1,129	29,364
Fund Balances - Beginning of Year	34,611	(10,713)	-	8,499	17	7,343	40,757
FUND BALANCES - END OF YEAR	\$ 37,095	\$ 18,457	\$ -	\$ 8,120	\$ (23)	\$ 8,472	\$ 70,121

See accompanying Notes to Financial Statements.

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

RECONCILIATION TO THE STATEMENT OF ACTIVITIES

Net Change in Fund Balances - Governmental Funds (Exhibit IV)	\$	29,364
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Amounts reported for governmental activities in the statement of activities (Exhibit II) are different because:

Governmental funds report capital outlays as expenditures. In the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:

Capital Outlay	6,670	
Depreciation and Amortization Expense	(12,545)	
Donated Assets	-	

The statement of activities reports losses arising from the trade-in of existing capital assets to acquire new capital assets. Conversely governmental funds do not report any gain or loss on a trade-in of capital assets.		(32)
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Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds, and revenues recognized in the funds are not reported in the statement of activities:

Property Tax Receivable - Accrual Basis Change		298
Property Tax Interest and Lien Revenue - Accrual Basis Change		58
Sewer Assessment Receivable - Accrual Basis Change		(12)
Sewer Assessment Interest and Lien Revenue - Accrual Basis Change		1
Other Receivables - Accrual Basis Change		(1,518)
Changes in Deferred Outflows Related to Pension		9,443
Changes in Deferred Outflows Related to OPEB		(1,028)

The issuance of long-term debt (e.g., bonds, leases) provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction has any effect on net position. Also, governmental funds report the effect of premiums, discounts and similar items when debt is first issued, whereas these amounts are amortized and deferred in the statement of activities. The details of these differences in the treatment of long-term debt and related items are as follows:

Premium on General Obligation Bonds		(1,190)
Deferred Amount in Refunding		(127)
Issuance of General Obligation Bonds		(17,450)
Issuance of Notes Payable		(12,163)
Bond Principal Payments		8,620
Note Principal Payments		1,955
Amortization of Leases		1,556
Accrued Interest		(150)
Amortization of Prior Service Costs		1
Amortization of Bond Premiums		729

Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds.

Compensated Absences		329
Net Pension Liability		(32,182)
Total OPEB Liability		378
Heart and Hypertension		760
Landfill Post Closure Care and Settlement		9
Changes in Deferred Inflows Related to Pension		16,197
Changes to Deferred Inflows Related to OPEB		517

Internal service funds are used by management to charge costs to individual funds. The net revenue of certain activities of internal services funds is reported with governmental activities.

		(1,368)
Change in Net Position of Governmental Activities as Reported on the Statement of Activities (Exhibit II)	\$	<u>(2,880)</u>

See accompanying Notes to Financial Statements.

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF NET POSITION
PROPRIETARY FUND
JUNE 30, 2023
(IN THOUSANDS)

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
ASSETS		
Current:		
Cash and Cash Equivalents	\$ 6,302	\$ 7,414
Accounts and Other Receivables	3,388	-
Due from Other Funds	-	1,103
Total Current Assets	<u>9,690</u>	<u>8,517</u>
Capital Assets, Net	<u>87,801</u>	<u>-</u>
Total Assets	<u>97,491</u>	<u>8,517</u>
DEFERRED OUTFLOWS OF RESOURCES		
Deferred Outflows Related to Pensions	611	-
LIABILITIES		
Current:		
Accounts and Other Payables	816	1,447
Other Accrued Liabilities	<u>82</u>	<u>84</u>
Total Current Liabilities	898	1,531
Noncurrent Liabilities:		
Net Pension Liability	<u>1,496</u>	<u>-</u>
Total Liabilities	2,394	1,531
DEFERRED INFLOWS OF RESOURCES		
Deferred Inflows Related To Pension	<u>257</u>	<u>-</u>
NET POSITION		
Investment in Capital Assets	87,801	-
Unrestricted	<u>7,650</u>	<u>6,986</u>
Total Net Position	<u><u>\$ 95,451</u></u>	<u><u>\$ 6,986</u></u>

See accompanying Notes to Financial Statements.

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION
PROPRIETARY FUND
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	Business-Type Activities <u>Sewer Enterprise Fund</u>	Governmental Activities <u>Internal Service Fund</u>
OPERATING REVENUES		
Fund Premiums	\$ -	\$ 23,927
Charges for Services	5,949	-
Total Operating Revenues	<u>5,949</u>	<u>23,927</u>
OPERATING EXPENSES		
Plant	4,892	-
Benefits	534	24,783
Depreciation	2,534	-
Administration and Other	254	512
Total Operating Expenses	<u>8,214</u>	<u>25,295</u>
INCOME (LOSS) BEFORE CAPITAL GRANTS AND CONTRIBUTIONS	(2,265)	(1,368)
Capital Grants and Contributions	<u>2,804</u>	<u>-</u>
INCOME (LOSS) BEFORE TRANSFERS	539	(1,368)
Transfers Out	<u>(243)</u>	<u>-</u>
CHANGE IN NET POSITION	296	(1,368)
Net Position - Beginning of Year	<u>95,155</u>	<u>8,354</u>
NET POSITION - END OF YEAR	<u>\$ 95,451</u>	<u>\$ 6,986</u>

See accompanying Notes to Financial Statements.

TOWN OF SOUTHTON, CONNECTICUT
STATEMENT OF CASH FLOWS
PROPRIETARY FUND
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	Business-Type Activities Sewer Enterprise Fund	Governmental Activities Internal Service Fund
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Received from Customers and Granting Agencies	\$ 5,726	\$ -
Cash Received for Premiums - Town Departments and Agencies	-	23,927
Cash Payments to Suppliers for Goods and Services	(5,141)	-
Cash Payments to Providers of Benefits	(534)	(25,396)
Cash Payments for Service Fees	-	(512)
Net Cash Provided (Used) by Operating Activities	51	(1,981)
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES		
Transfers Out	(243)	-
Net Cash Provided (Used) by Noncapital Financing Activities	(243)	-
CASH FLOWS FROM CAPITAL FINANCING ACTIVITIES		
Acquisition of Capital Assets	(839)	-
Net Cash Provided (Used) by Capital Financing Activities	(839)	-
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(1,031)	(1,981)
Cash and Cash Equivalents - Beginning of Year	7,333	9,395
CASH AND CASH EQUIVALENTS - END OF YEAR	<u>\$ 6,302</u>	<u>\$ 7,414</u>
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES		
Operating Income (Loss)	\$ (2,265)	\$ (1,368)
Depreciation	2,534	-
Adjustments to Reconcile Operating Income (Loss) to Net Cash Provided (Used) by Operating Activities:		
(Increase) Decrease in Accounts Receivable	(223)	-
(Increase) Decrease in Due from Other Funds	-	(92)
Increase (Decrease) in Accounts Payable and Accrued Liabilities	(106)	(521)
Change in Net Pension Liability and Related Deferrals	111	-
Net Cash Provided (Used) by Operating Activities	<u>\$ 51</u>	<u>\$ (1,981)</u>
NONCASH CAPITAL FINANCING ACTIVITIES		
Capital Assets Transferred from Governmental Funds	<u>\$ 2,804</u>	<u>\$ -</u>

See accompanying Notes to Financial Statements.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Town of Southington, Connecticut (the Town) have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant policies of the Town are described below.

A. Reporting Entity

Accounting principles generally accepted in the United States of America require that the reporting entity include the primary government and its component units, entities for which the government is considered to be financially accountable, all organizations for which the primary government is financially accountable and other organizations that by the nature and significance of their relationship with the primary government would cause the financial statements to be incomplete or misleading if excluded.

Related Organizations

The Town of Southington Water Company (the Water Company) operates the only water system in the Town. The operations of the Water Company benefit primarily Town residents. The Water Company is an agency that is independent from the Town in all administrative, operational and financial matters. The Board of Water Commissioners is elected by the voters of the Town independently from the Town Council and they do not report nor answer to the Town Council. The Water Company may independently issue its own debt. In prior years, the Town included the Water Company in their general obligation debt only for the purposes of obtaining a lower interest rate for the Water Company. In 2001, legal counsel determined that the Water Company is legally capable of issuing its own debt and it is the Town's option to include them in their debt issuance at their discretion.

The Southington Housing Authority, Inc., a body corporate and politic, provides services primarily to Town residents. Although the Town appoints the governing body, the Town does not have the ability to significantly influence the programs, projects, activities or level of services performed or provided by the Housing Authority. The Southington Housing Authority, Inc., is not fiscally dependent on the Town.

The Plainville-Southington Regional Health District (the District) is a quasi-municipal district established in accordance with State statutes to provide various health services to Plainville, Southington and Middlefield, Connecticut including inspections of local businesses and regulating the installation of onsite sewage disposal systems and water supply wells. The Board of Directors are appointed by their municipality at a ratio of one member for every 10,000 people or portion thereof up to a maximum of five. The District is not fiscally dependent on the Town.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Town. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds, proprietary funds, and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary funds and fiduciary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

Property taxes, charges for services, licenses, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Only the portion of special assessments receivable due within the current fiscal period is considered to be susceptible to accrual as revenue of the current period. All other revenue items are considered to be measurable and available only when cash is received.

The Town reports the following major governmental funds:

General Fund

The General Fund is the Town's primary operating fund. It accounts for all financial resources of the Town, except those required to be accounted for in another fund.

Capital Projects Fund

The Capital Projects Fund accounts for the financial resources to be used for the acquisition or construction of major capital facilities.

Emergency Management Fund

The Emergency Management Fund accounts for financial resources to be utilized under the American Rescue Plan Act as funded by intergovernmental revenue.

Debt Service Fund

The Debt Service Fund accounts for the financial resources to be used to pay the interest and principal of long-term debt.

Federal and State Education Grants

The Federal and State Education Grants Fund accounts for the state and federal educational grants received through the State Department of Education

The Town reports the following as a major proprietary fund:

Sewer Fund

The Sewer Fund accounts for the activities of the government's sewer operations.

Additionally, the Town reports the following fund types:

Internal Service Fund

The Internal Service Fund accounts for health benefits program for Town employees.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation (Continued)

As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between certain Town's functions because the elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include property taxes.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Sewer Fund and of the Town's Internal Service Fund are charges to customers for sales and services. Operating expenses for the enterprise fund and the internal service fund include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted resources first, then unrestricted resources as they are needed. Unrestricted funds are used in the following order: committed, assigned, then unassigned.

D. Adoption of New Accounting Standards

GASB Statement No. 96, Subscription-Based Information Technology Arrangements

In May 2020, the GASB issued GASB Statement No. 96, Subscription-Based Information Technology Arrangements. This standard defines a subscription-based information technology arrangement (SBITA); establishes that a SBITA results in a right-to-use subscription asset (an intangible asset) and a corresponding subscription liability; provides the capitalization criteria for outlays other than subscription payments, including implementation costs of a SBITA; and requires note disclosures regarding a SBITA.

The Town adopted the requirements of the guidance effective July 1, 2022 and has concluded there is no material impact on net position.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

E. Deposits and Investments

The Town's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

State statutes authorize the Town to invest in obligations of the U.S. Treasury, commercial paper, corporate bonds, repurchase agreements, and certain other investments.

Investments for the Town are reported at fair value.

F. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances." All trade and property tax receivables are shown net of an allowance for uncollectibles.

The Town's property tax is levied each July 1 on the assessed value as of the prior October 1 for all real property, motor vehicles, and commercial personal property located in the Town. Assessed values are established by the Town Assessment Board at 70% of estimated market value. A revaluation of all real property is required to be completed no less than every 10 years. The Town performed a statistical revaluation as of October 1, 2021. The Town's next revaluation with full inspection will be October 1, 2025. The assessed value for the Grand List of October 1, 2021, upon which the 2023 levy was based, was \$4.6 billion. A 29.13 mill rate was applied to the Grand List.

Taxes are due in two equal installments on the July 1 and January 1 following the levy date, although a 30-day grace period is provided. Current tax collections for the years ended June 30, 2023 and 2022, were 98.90% and 99.02%, respectively of the adjusted tax levy. Uncollected property taxes are recorded as receivables, net of an allowance for estimated uncollectible accounts. Unpaid taxes are lien on or before June 30 following the due date. The revenue relating to property taxes not collected during the fiscal year and within 60 days after the close of the fiscal year is deferred.

G. Inventories and Prepaid Items

All inventories are valued at cost using the first-in/first-out (FIFO) method. Inventories of governmental funds are recorded as expenditures when consumed rather than when purchased.

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

H. Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items), are reported in the applicable governmental or business-type activities columns in the government-wide financial statements. Capital assets are defined by the government as assets with an initial, individual cost of more than \$10,000 (amount not rounded) and an estimated useful life in excess of five years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets, donated works of art and similar items, and capital assets received in a service concession arrangement are recorded at acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed.

Property, plant, and equipment of the primary government is depreciated using the straight-line method over the following estimated useful lives:

Buildings	50 Years
Building Improvements	25 Years
Public Domain Infrastructure	35 to 70 Years
System Infrastructure	15 Years
Vehicles	7 Years
Office Equipment	7 Years
Computer Equipment	7 Years

I. Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net assets that applies to a future period or periods and so will not be recognized as an outflow of resources (expense/expenditure) until then.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

I. Deferred Outflows/Inflows of Resources (Continued)

The Town reports a deferred charge on refunding and deferred outflows related to pension and OPEB in the government-wide statement of net position. A deferred charge on refunding results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded or refunding debt. A deferred outflow of resources related to pension and OPEB results from differences between expected and actual experience, changes in assumptions, or other inputs. These amounts are deferred and included in pension and OPEB expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees) or in the case of the difference in projected and actual earnings on pension and OPEB plan investments, in a systematic and rational method over a closed five-year period.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net assets that applies to a future period or periods and so will not be recognized as an inflow of resources (revenue) until that time. The Town reports a deferred inflow of resources for advance property tax collections in the government-wide statement of net position. A deferred inflow of resources related to pension and OPEB results from differences between expected and actual experience, changes in assumptions, or other inputs. These amounts are deferred and included in pension and OPEB expense in a systematic and rational manner over a period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the pension plan (active employees and inactive employees) or in the case of the difference in projected and actual earnings on pension and OPEB plan investments, in a systematic and rational method over a closed five-year period. For governmental funds, the advance property tax collections which represent taxes inherently associated with a future period. This amount is recognized during the period in which the revenue is associated. For governmental funds, the Town reports unavailable revenue, which arises only under the modified accrual basis of accounting. The governmental funds report unavailable revenues from property taxes, special assessments and grants. These amounts are deferred and recognized as an inflow of resources (revenue) in the period in which the amounts become available.

J. Compensated Absences

A limited amount of vacation earned may be accumulated by certain employees until termination of their employment, at which time they are paid for accumulated vacation. Sick leave may be accumulated by Fire Department and AFSCME employees in accordance with union contracts until retirement, termination, or death, at which time they are paid for a percentage of their accumulated sick leave.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

J. Compensated Absences (Continued)

The Town's accounting and financial reporting policy for compensated absences is based on GASB Statement No. 16. Compensated absences are accrued at current salary rates and paid by the General Fund.

K. Net Pension Liability

The net pension liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service (total pension liability), net of the pension plan's fiduciary net position. The pension plan's fiduciary net position is determined using the same valuation methods that are used by the pension plan for purposes of preparing its statement of fiduciary net position. The net pension liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year, consistently applied from period to period.

L. Total Other Postemployment Benefits Other than Pensions (OPEB) Liability

The total OPEB liability is measured as the portion of the actuarial present value of projected benefits that is attributed to past periods of employee service. The total OPEB liability is measured as of a date (measurement date) no earlier than the end of the employer's prior fiscal year and no later than the end of the current fiscal year, consistently applied from period to period.

M. Long-Term Obligations

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt, and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of any significant applicable bond premium or discount. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenses.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

N. Fund Equity and Net Position

In the government-wide financial statements and in proprietary fund types, net position is classified in the following categories:

Net Investment in Capital Assets – This category groups all capital assets, including infrastructure, into one component of net position. Accumulated depreciation and the outstanding balances of debt that are attributable to the acquisition, construction or improvement of these assets reduces this category.

Restricted Net Position – This category represents the net position of the Town which is restricted by externally imposed constraints placed on net position by grantors, contributors or laws and regulations of other governments.

Unrestricted Net Position – This category represents the net position of the Town which is not restricted for any project or other purpose.

In the fund financial statements, fund balances of governmental funds are classified in five separate categories. The five categories, and their general meanings, are as follows:

Nonspendable Fund Balance – This represents amounts that cannot be spent due to form (e.g., inventories and prepaid amounts).

Restricted Fund Balance – This represents amounts constrained for a specific purpose by external parties, such as grantors, creditors, contributors, or laws and regulations of their governments.

Committed Fund Balance – This represents amounts constrained for a specific purpose by a government using its highest level of decision-making authority (Town Council). A resolution approved by the Board of Finance is required to modify or rescind a fund balance commitment.

Assigned Fund Balance – This represents amounts constrained for the intent to be used for a specific purpose by a governing board or a body or official that has been delegated authority to assign amounts by the Town Charter. The Finance Director is authorized to assign fund balances through the carry forward of appropriations to a subsequent year pending approval from the Board of Finance.

Unassigned Fund Balance – This represents fund balance in the General Fund in excess of nonspendable, restricted, committed, and assigned fund balance. If another governmental fund has a fund balance deficit, it is reported as a negative amount in unassigned fund balance.

The Town has adopted a written fund balance policy which states that the Town shall strive to maintain during the year and specifically at fiscal year-end a level of general fund unassigned fund balance, also known as accumulated surplus or the rainy-day fund at 11% of actual year-end general fund revenues. The 11% shall be known as the Town's "floor".

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

O. Leases

The Town determines if an arrangement is a lease at inception. Leases are included in lease assets and lease liabilities in the statements of net position.

Lease assets represent the Town's control of the right to use an underlying asset for the lease term, as specified in the contract, in an exchange or exchange-like transaction. Lease assets are recognized at the commencement date based on the initial measurement of the lease liability, plus any payments made to the lessor at or before the commencement of the lease term and certain direct costs. Lease assets are amortized in a systematic and rational manner over the shorter of the lease term or the useful life of the underlying asset.

Lease liabilities represent the Town's obligation to make lease payments arising from the lease. Lease liabilities are recognized at the commencement date based on the present value of expected lease payments over the lease term, less any lease incentives. Interest expense is recognized ratably over the contract term.

The lease term may include options to extend or terminate the lease when it is reasonably certain that the Town will exercise that option.

The Town has elected to recognize payments for short-term leases with a lease term of 12 months or less as expenses as incurred, and these leases are not included as lease liabilities or right-to-use lease assets on the statements of net position.

The individual lease contracts do not provide information about the discount rate implicit in the lease. Therefore, the Town has elected to use their incremental borrowing rate to calculate the present value of expected lease payments.

The Town accounts for contracts containing both lease and non-lease components as separate contracts when possible. In cases where the contract does not provide separate price information for lease and non-lease components, and it is impractical to estimate the price of such components, the Town treats the components as a single lease unit.

P. Accounting Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, including disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results could differ from those estimates.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY

A. Budgetary Information

Chapter VII of the Town Charter governs the financial provisions of the Town. The Town Manager presents the budget to the Board of Finance. After required hearings, the Board of Finance recommends its budget to the Town Council. At the annual budget meeting held in May, the Council may adopt the recommended budget or may reduce or increase the proposed estimated expenditures, by the required number of votes. After completing such action, the Town Council shall adopt the budget by resolution and notify the Board of Finance, the Board of Education and the Town Manager.

The Board of Finance shall, upon adoption of the budget by the Town Council, fix a rate of taxation on the last Grand List, sufficient to produce the required revenue to preserve a balanced relation between estimated receipts and expenditures, net of provision for other estimated revenue and cash surplus or deficit.

Additional Appropriations and Transfers:

- The control level on which expenditures may not legally exceed appropriations is the object level. Each department must seek approval from the Board of Finance and/or the Town Council for any appropriations or transfers. The Town Council, on the recommendation of the Board of Finance, may appropriate at any time, subject to the other provisions of Chapter VII, any unappropriated and unencumbered cash balance in the Town treasury. The Board of Finance may at any time transfer any unencumbered appropriation balance, or portion thereof, between general classifications of expenditures within an office, department, or agency, not to exceed \$500 (amount not rounded). Transfers in excess of \$500 (amount not rounded) within departments, and all transfers between departments must be approved by the Town Council. Through a charter revision question passed on November 5, 2013, the Town Manager has authorization to transfer within a department, not to exceed \$1,000. During the last three months of the fiscal year, the Town Council may, upon the recommendation of the Board of Finance, by resolution transfer any unencumbered appropriation balance, or portion thereof, from one office, department, or agency to another to meet a pressing need for public expenditure. No money shall be expended, or obligation for such expenditure incurred, by any department, office, board, commission, or agency of the Town, except in accordance with an appropriation by the Town Council.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 2 STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY (CONTINUED)

A. Budgetary Information (Continued)

- The budget is prepared on a modified accrual basis of accounting except for the accrual of payroll, issuance of debt, and on-behalf payments from the state of Connecticut. All appropriations lapse at the end of the budget year to the extent that they have not been expended or lawfully encumbered. Encumbrances outstanding at the end of the year are reappropriated as continued appropriations. Encumbrances are established by adoption of the Town Council (continuing appropriations). Authorized continuing appropriations are presented as assignments of fund balance since the commitments will be honored in subsequent years. Encumbrances do not constitute expenditures or liabilities for accounting principles generally accepted in the United States of America or budgetary purposes. Only the General Fund has a legally adopted annual budget.
- Budgeted amounts are as originally adopted or as amended by the Town Council. During the year, \$6,988 of supplemental budgetary appropriations from the General Fund were made, \$2,497 from revised revenue estimates, and \$4,033 from continued appropriations from the prior year.

B. Deficit Fund Equity

The Federal and State Education Grants fund and Brownfield fund had deficit fund balance of \$23 and \$30, respectively at June 30, 2023. The deficits will be funded with grants, transfers, and grant reimbursements.

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS

The deposit of public funds is controlled by the Connecticut General Statutes (Section 7-402). Deposits may be made in a "qualified public depository" as defined by Statute, or, in amounts not exceeding the Federal Deposit Insurance Corporation insurance limit in an "out of state bank," as defined by the Statutes, which is not a "qualified public depository."

The Connecticut General Statutes (Section 7-400) permit municipalities to invest in: 1) obligations of the United States and its agencies; 2) highly rated obligations of any state of the United States or of any political subdivision, authority, or agency thereof; and 3) shares or other interests in custodial arrangements or pools maintaining constant net asset values and in highly rated no-load open end money market and mutual funds (with constant or fluctuating net asset values) whose portfolios are limited to obligations of the United States and its agencies, and repurchase agreements fully collateralized by such obligations. Other provisions of the Statutes cover specific municipal funds with particular investment authority. The provisions of the Statutes regarding the investment of municipal pension funds do not specify permitted investments. Therefore, investment of such funds is generally controlled by the laws applicable to fiduciaries and the provisions of the applicable plan.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)

The Statutes (Sections 3-24f and 3-27f) also provide for investment in shares of the State Short-Term Investment Fund (STIF) and the State Tax Exempt Proceeds Fund (TEPF). These investment pools are under the control of the State Treasurer, with oversight provided by the Treasurer's Cash Management Advisory Board and are regulated under the State Statutes and subject to annual audit by the Auditors of Public Accounts. Investment yields are accounted for on an amortized-cost basis with an investment portfolio that is designed to attain a market-average rate of return throughout budgetary and economic cycles. Investors accrue interest daily based on actual earnings, less expenses and transfers to the designated surplus reserve, and the fair value of the position in the pool is the same as the value of the pool shares.

A. Deposits

Deposit Custodial Credit Risk

Custodial credit risk is the risk that, in the event of a bank failure, the Town's deposit will not be returned. The Town does not have a deposit policy for custodial credit risk. The deposit of public funds is controlled by the Connecticut General Statutes. Deposits may be placed with any qualified public depository that has its main place of business in the state of Connecticut. Connecticut General Statutes require that each depository maintain segregated collateral (not required to be based on a security agreement between the depository and the municipality and, therefore, not perfected in accordance with federal law) in an amount equal to a defined percentage of its public deposits based upon the depository's risk-based capital ratio.

Based on the criteria described in GASB Statement No. 40, *Deposits and Investment Risk Disclosures*, \$65,437 of the Town's bank balance of \$67,004 was exposed to custodial credit risk as follows:

Uninsured and Uncollateralized	\$ 58,743
Uninsured and Collateral Held by the Pledging Bank's Trust Department, Not in the Town's Name	<u>6,694</u>
Total Amount Subject to Custodial Credit Risk	<u><u>\$ 65,437</u></u>

Cash Equivalents

At June 30, 2023, the Town's cash equivalents amounted to \$27,398. The following table provides a summary of the Town's cash equivalents excluding U.S. government guaranteed obligations) as rated by nationally recognized statistical rating organizations. The pools all have maturities of less than one year.

	Standard & Poor's
State Short-Term Investment Fund (STIF)	<u>AAAm</u>

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)

B. Investments

As of June 30, 2023, the Town had the following investments:

Investment Type	Fair Value	Investment Maturities (Years)		
		Less Than 1	1 - 10	More Than 10
Interest-Bearing Investments:				
Certificates of Deposit*	\$ 10,695	\$ 3,035	\$ 7,660	\$ -
U.S. Government-Backed Securities	5,240	490	4,750	-
Total	15,935	<u>\$ 3,525</u>	<u>\$ 12,410</u>	<u>\$ -</u>
Other Investments:				
Common Stock	<u>8</u>			
Total Investments	<u>\$ 15,943</u>			

*Subject to coverage by Federal Depository Insurance and collateralization.

Average Rating	U.S. Government Agencies	Certificates of Deposit
Aaa	\$ 5,240	\$ -
Unrated	-	10,695
Total	<u>\$ 5,240</u>	<u>\$ 10,695</u>

Interest Rate Risk

The Town does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - Investments

As indicated above, State Statutes limit the investment options of cities and towns. The Town has no investment policy that would further limit its investment choices.

Concentration of Credit Risk

The Town's investment policy does not allow for an investment in any one issuer that is in excess of 5% of the Town's total investments.

Custodial Credit Risk

Custodial credit risk for an investment is the risk that, in the event of the failure of the counterparty (the institution that pledges collateral or repurchase agreement securities to the Town or that sells investments to or buys them for the Town), the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Town does not have a policy for custodial credit risk.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 3 CASH, CASH EQUIVALENTS, AND INVESTMENTS (CONTINUED)

B. Investments (Continued)

The Town categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements); followed by quoted prices in inactive markets or for similar assets or with observable inputs (Level 2 measurements); and the lowest priority to unobservable inputs (Level 3 measurements). The Town has the following recurring fair value measurements as of June 30, 2023:

	June 30, 2023	Fair Value Measurements Using		
		Level 1	Level 2	Level 3
Investments by Fair Value Level:				
Common Stock	\$ 8	\$ 8	\$ -	\$ -
U.S. Government Agencies	5,240	5,240	-	-
Total Investments by Fair Value Level	5,248	<u>\$ 5,248</u>	<u>\$ -</u>	<u>\$ -</u>
Certificates of Deposit	<u>10,695</u>			
Total Investments	<u>\$ 15,943</u>			

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices.

NOTE 4 RECEIVABLES

Receivables as of year-end for the Town's individual major funds and nonmajor, internal service, and fiduciary funds in the aggregate, including the applicable allowances for uncollectible accounts, are as follows:

	General	Capital Projects	Debt Service	Sewer Enterprise	Federal and State Education Grants	Nonmajor and Other Funds	Total
Receivables:							
Taxes	\$ 2,234	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,234
Accounts	34	-	6,704	-	1	1,335	8,074
Special Assessments	-	-	-	3,388	-	970	4,358
Intergovernmental	-	2,588	-	-	-	30	2,618
Interest	484	-	-	-	-	-	484
Gross Receivables	2,752	2,588	6,704	3,388	1	2,335	17,768
Less: Allowance for Uncollectibles	155	-	-	-	-	-	155
Net Total Receivables	<u>\$ 2,597</u>	<u>\$ 2,588</u>	<u>\$ 6,704</u>	<u>\$ 3,388</u>	<u>\$ 1</u>	<u>\$ 2,335</u>	<u>\$ 17,613</u>

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 5 CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2023 was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental Activities:				
Capital Assets Not Being				
Depreciated:				
Land	\$ 25,967	\$ 350	\$ -	\$ 26,317
Conservation Restrictions and Development Rights	6,099	-	-	6,099
Construction in Progress	7,069	1,997	5,222	3,844
Total Capital Assets				
Not Being Depreciated	39,135	2,347	5,222	36,260
Capital Assets Being				
Depreciated:				
Buildings and Improvements	242,276	1,943	-	244,219
Machinery and Equipment	43,069	2,787	203	45,653
Infrastructure	126,478	4,815	-	131,293
Right of Use - Leased Equipment	11,685	-	-	11,685
Total Capital Assets Being Depreciated	423,508	9,545	203	432,850
Less: Accumulated				
Depreciation for:				
Buildings and Improvements	100,512	5,982	-	106,494
Machinery and Equipment	23,500	2,815	171	26,144
Infrastructure	50,369	2,150	-	52,519
Right of Use - Leased Equipment	1,812	1,598	-	3,410
Total Accumulated Depreciation	176,193	12,545	171	188,567
Total Capital Assets Being Depreciated, Net	247,315	(3,000)	32	244,283
Governmental Activities Capital Assets, Net	\$ 286,450	\$ (653)	\$ 5,254	\$ 280,543

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 5 CAPITAL ASSETS (CONTINUED)

	Beginning Balance	Increases	Decreases	Ending Balance
Business-Type Activities:				
Capital Assets Not Being Depreciated:				
Land	\$ 39	\$ -	\$ -	\$ 39
Construction in Progress	570	3,133	-	3,703
Total Capital Assets Not Being Depreciated	609	3,133	-	3,742
Capital Assets Being Depreciated:				
Buildings and System	122,904	40	-	122,944
Machinery and Equipment	1,280	470	22	1,728
Total Capital Assets Being Depreciated	124,184	510	22	124,672
Less: Accumulated Depreciation for:				
Buildings and System	37,352	2,427	-	39,779
Machinery and Equipment	749	107	22	834
Total Accumulated Depreciation	38,101	2,534	22	40,613
Total Capital Assets Being Depreciated, Net	86,083	(2,024)	-	84,059
Business-Type Activities Capital Assets, Net	<u>\$ 86,692</u>	<u>\$ 1,109</u>	<u>\$ -</u>	<u>\$ 87,801</u>

Depreciation expense was charged to functions/programs of the primary government as follows:

Governmental Activities:	
General Government	\$ 1,537
Public Safety	1,066
Public Works	2,526
Health and Welfare Expenses	17
Human Services	231
Planning and Development	16
Parks and Recreation	224
Library	19
Education	<u>6,909</u>
Total Depreciation Expense - Governmental Activities	<u>\$ 12,545</u>
Business-Type Activities:	
Sewer Enterprise Fund	<u>\$ 2,534</u>

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 5 CAPITAL ASSETS (CONTINUED)

Construction Commitments

The Town has active construction projects as of June 30, 2023. The projects include roads, bridges, water and sewer lines, and school building improvements. At year-end, the Town's commitments with contractors are as follows:

<u>Project</u>	<u>Spent-to-Date</u>	<u>Commitment</u>
Spring Street Improvements	\$ 232	\$ 3
Plantsville Muni Parking Lot	190	18
Library Construction Project	806	287
West Street and Jude Intersections	418	153
Farmington Heritage Canal Trail	375	277
JW Muni Center Boiler Room	-	42
Police Community Room	-	76
Fire Station Renovation	-	85
SHS Roof Replacement	17	7
Marion Ave Bridge	162	1,180
Pump Station	3,268	1,481
Recreation Park Pool House	399	1,328
Water Projects - Lead Removal	403	224
Spring Street Bridge	2,215	143
Total	<u>\$ 8,485</u>	<u>\$ 5,304</u>

The commitments are being financed by a combination of Town general obligation bonds and state and federal grants..

NOTE 6 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS

As of June 30, 2023, interfund receivables and payables that resulted from various interfund transactions were as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
General Fund	Nonmajor Fund	\$ 394
Internal Service Fund	General Fund	1,103
Total		<u>\$ 1,497</u>

The outstanding balances between funds result mainly from the time lag between the dates that interfund goods and services are provided or reimbursable expenditures occur, transactions are recorded in the accounting system and payments between funds are made.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 6 INTERFUND RECEIVABLES, PAYABLES, AND TRANSFERS (CONTINUED)

The transfers that occurred during the year are as follows:

	Transfers In			Total Transfers Out
	General Fund	Capital Projects Fund	Nonmajor Governmental	
Transfers Out:				
General Fund	\$ -	\$ 4,027	\$ 274	\$ 4,301
Sewer	-	243	-	243
Nonmajor Governmental	307	-	-	307
Total Transfers In	<u>\$ 307</u>	<u>\$ 4,270</u>	<u>\$ 274</u>	<u>\$ 4,851</u>

The interfund transfers were used to fund various capital improvement projects and debt service payments.

NOTE 7 LONG-TERM DEBT

Changes in Long-Term Liabilities

Long-term liability activity for the year ended June 30, 2023 was as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Due Within One Year
Governmental Activities:					
Bonds Payable:					
General Obligation Bonds:					
Town	\$ 79,301	\$ 17,450	\$ 7,975	\$ 88,776	\$ 8,968
Southington Water Company	7,349	-	645	6,704	652
Premium on Bonds	3,726	1,190	729	4,187	727
Direct Borrowings:					
State of Connecticut - Notes Payable	20,075	12,163	1,955	30,283	1,693
Total Bonds and Notes Payable	110,451	30,803	11,304	129,950	12,040
Compensated Absences	7,536	1,846	2,175	7,207	2,161
Total OPEB Liability	34,761	-	378	34,383	842
Net Pension Liability	37,614	32,182	-	69,796	-
Prior Service Costs	1	-	1	-	-
Heart and Hypertension	9,214	-	760	8,454	610
Lease Liability	10,192	-	1,556	8,636	1,362
Landfill Closure and Postclosure	235	-	9	226	9
Total Governmental Activities Long-Term Liabilities	<u>\$ 210,004</u>	<u>\$ 64,831</u>	<u>\$ 16,183</u>	<u>\$ 258,652</u>	<u>\$ 17,024</u>
Business-Type Activities:					
Net Pension Liability	<u>\$ 878</u>	<u>\$ 618</u>	<u>\$ -</u>	<u>\$ 1,496</u>	<u>\$ -</u>

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 7 LONG-TERM DEBT (CONTINUED)

Changes in Long-Term Liabilities (Continued)

In prior years, the General Fund has typically been used to liquidate the net pension liability and the total OPEB liability.

Bonds payable at June 30, 2023, are comprised of the following issues:

	Date of Issue	Original Issue	Interest Rate (%)	Date of Maturity	Principal Outstanding June 30, 2023
General Purpose Bonds:					
General Purpose	2015	\$ 6,720	2.00-4.00	01/15/35	\$ 3,300
Refunding (General Purpose)	2015	2,408	1.00-5.00	09/01/28	883
General Purpose	2016	5,200	2.00-4.00	01/15/36	3,055
General Purpose	2018	8,515	2.25-5.00	04/15/38	6,295
Refunding A (General Purpose)	2020	2,775	4.00	11/01/25	1,071
Refunding B (General Purpose)	2020	3,555	0.37-2.41	01/15/34	3,056
General Purpose	2021	8,130	2.00-4.00	01/15/41	6,925
General Purpose	2023	15,410	4.00-5.00	05/01/43	15,410
Subtotal					<u>39,995</u>
School Bonds:					
Schools	2015	15,000	2.00-4.00	01/15/35	9,470
Refunding (Schools)	2015	8,036	1.00-5.00	09/01/28	3,872
Schools	2016	12,000	2.00-4.00	01/15/36	8,220
Schools	2018	300	2.25-5.00	04/15/24	60
Refunding (Schools)	2019	4,414	2.25-5.00	08/01/30	2,294
Refunding A (Schools)	2020	973	4.00	11/01/25	517
Refunding B (Schools)	2020	10,054	0.37-2.41	01/15/34	9,205
Schools	2021	4,875	2.00-4.00	01/15/41	4,295
Schools	2023	2,040	4.00-5.00	05/01/43	2,040
Subtotal					<u>39,973</u>
Sewer Bonds:					
Sewers	2015	5,200	2.00-4.00	01/15/35	3,260
Refunding (Sewers)	2015	1,841	1.00-5.00	09/01/28	670
Refunding (Sewers)	2019	1,458	2.25-5.00	08/01/30	1,001
Refunding A (Sewers)	2020	1,212	4.00	11/01/25	537
Refunding C (Sewers)	2020	4,495	4.00-5.00	06/01/30	3,340
State of Connecticut Serial Notes Payable:					
Clean Water Fund Loan					
651-DC	2020	22,000	2.00	09/30/40	18,975
Clean Water Fund Loan					
651-DC1	2023	12,163	2.00	07/31/42	11,308
Subtotal					<u>39,091</u>
Water Bonds:					
Refunding B (Water)	2020	3,726	0.37-2.41	01/15/34	3,409
Refunding C (Water)	2020	1,695	4.00-5.00	06/01/30	1,045
Water	2021	2,500	2.00-4.00	01/15/41	2,250
Subtotal					<u>6,704</u>
Total					<u>\$ 125,763</u>

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TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 7 LONG-TERM DEBT (CONTINUED)

Changes in Long-Term Liabilities (Continued)

The annual requirements to amortize bond and notes principal and interest are as follows:

Due During Fiscal Year Ending June 30,	General Obligation Bonds		Direct Borrowings	
	Principal	Interest	Principal	Interest
2024	\$ 9,620	\$ 2,827	\$ 1,693	\$ 590
2025	9,215	2,537	1,693	556
2026	9,040	2,274	1,693	522
2027	8,075	2,016	1,693	489
2028	7,885	1,768	1,693	455
2029-2033	30,505	5,746	8,462	1,766
2034-2038	15,110	2,166	8,462	920
2039-2043	6,030	577	4,894	158
Total	<u>\$ 95,480</u>	<u>\$ 19,911</u>	<u>\$ 30,283</u>	<u>\$ 5,456</u>

All bonds are general obligation bonds secured by the general revenue raising powers of the Town. Payment will be provided by General Fund revenues for general purpose bonds and user fees charged by the Southington Water Company, an independent entity, for water bonds. The Town issued debt on behalf of the Southington Water Company. At June 30, 2023, \$6,704 is recorded as amounts to be provided by other entities in the debt service fund and governmental activities. The Town does not have any overlapping debt.

The Town is subject to the General Statutes of the state of Connecticut, which limit the amount of debt outstanding at June 30, 2023. In no case shall total indebtedness exceed seven times annual receipts from taxation. The maximum debt amount permitted under this formula would be approximately \$943.6 million. Bonds authorized but unissued as of June 30, 2023, are \$24,720, which are net of all expected grant revenue.

Direct Borrowings - Clean Water Fund Loans

On January 31, 2023, the Town converted \$12,163 in interim loan obligations under the State of Connecticut's Clean Water program to permanent loan obligations for project 651-DC1. These Clean Water Fund loans have principal and interest payable monthly starting in February 2023 through maturity on July 31, 2042, with an interest rate of 2.00%.

Heart and Hypertension Obligations

The Town makes payments to former police officers and firefighters who retired under State of Connecticut Heart and Hypertension Workers Compensation Statutes, under individual agreements based on provisions required by these State Statutes. The Town does not maintain a separate cash reserve to cover the benefits to be paid in future years. Expenditures related to this program are funded annually by General Fund appropriations. The estimated liability at June 30, 2023 is \$8,454.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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(IN THOUSANDS)

NOTE 7 LONG-TERM DEBT (CONTINUED)

Compensated Absences

Employees can accumulate additional amounts of unused vacation and sick leave time (as determined by individual union contracts) until termination of their employment. At termination, pay-out provisions as determined by individual union contract provides for payments to vested employees.

The following is a summary of management's estimate of the vested liability for lump-sum payments to employees as of June 30, 2023:

Town	\$ 1,121
Board of Education	6,086
Total	<u>\$ 7,207</u>

Direct Borrowings - Clean Water Fund Loans

The Town is participating in the State of Connecticut's Clean Water program, which provides low-interest loans bearing a 2% interest for eligible wastewater projects. Projects are financed by interim loan obligations until completion, at which time internal loan obligations are replaced by permanent loan obligations. As of June 30, 2023, the Town has received \$12,163 of clean water loans to fund the water pollution control facility project which have been converted to long-term loans. The loan was considered short term until the project is completed and a permanent loan is put in place.

Outstanding July 1, 2022	\$ 11,009
New Short-Term Borrowings	1,154
Converted to Long-Term	<u>(12,163)</u>
Outstanding June 30, 2023	<u>\$ -</u>

Lease Liability

The Town leases equipment as well as certain operating and office facilities for various terms under long-term, noncancelable lease agreements. The leases expire at various dates through 2032. During the year ended June 30, 2023, the Town made payments as required by lease agreements totaling \$1,556.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 7 LONG-TERM DEBT (CONTINUED)

Total future minimum lease payments under lease agreements are as follows:

<u>Due During Fiscal Year Ending June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2024	\$ 1,362	\$ 242	\$ 1,604
2025	1,212	199	1,411
2026	1,235	161	1,396
2027	1,066	128	1,194
2028	1,141	94	1,235
2029-2032	2,620	81	2,701
Total	<u>\$ 8,636</u>	<u>\$ 905</u>	<u>\$ 9,541</u>

Right-to-use assets acquired through outstanding leases are shown below, by underlying asset class:

Equipment	\$ 11,180
Accumulated Depreciation	(2,905)
Net Book Value	<u>\$ 8,275</u>

NOTE 8 RISK MANAGEMENT

The Town is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. These risks are covered by commercial insurance purchased from independent third parties. Settled claims from these risks did not exceed commercial insurance coverage during the year ended June 30, 2023. Town insurance can be described as follows:

Employee Health Insurance

The Medical Claims Fund (the Fund), which has been recorded as an Internal Service Fund, was established to account for the medical claims activity of the Town's employees as well as the related funding. Anthem Blue Cross/Blue Shield of Connecticut administers the plan for which the Fund pays a fee.

The Fund establishes claims liabilities based on estimates of claims that have been incurred but not reported; accordingly, the Fund recorded an additional liability at June 30, 2023, of \$1,445.

Premium payments are reported as interfund services provided and used for Town entities, and accordingly, they are treated as operating revenues of the Self-Insurance Fund and operating expenditures of the participating funds.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 8 RISK MANAGEMENT (CONTINUED)

A schedule of changes in the claims liability for the years ended June 30, 2023 and 2022, is presented below:

Fiscal Year	Accrued Liability Beginning of Fiscal Year	Current Year Claims and Changes in Estimates	Accrued Liability Claim Payments	Accrued Liability End of Fiscal Year
2022-23	\$ 2,016	\$ 24,214	\$ 24,783	\$ 1,447
2021-22	989	26,603	25,576	2,016

Interlocal Risk Pool

The Town is a member of the Connecticut Interlocal Risk Management Agency (CIRMA), an unincorporated association of Connecticut local public agencies that was formed in 1980 by the Connecticut Conference of Municipalities for the purpose of establishing and administering an interlocal risk management program pursuant to the provisions of Section 7479a et. seq. of the Connecticut General Statutes.

The Town participates in CIRMA's Workers' Compensation Pool, a risk sharing pool, which was begun on July 1, 1980. The Workers' Compensation Pool provides statutory benefits pursuant to the provisions of the Connecticut Workers' Compensation Act. CIRMA currently has 220 members in the Workers' Compensation Pool. The coverage is subject to an incurred loss retrospective rating plan and losses incurred in coverage period 2022-23 will be evaluated at 18, 30, and 42 months after the effective date of coverage. The deposit contribution (premium) paid during fiscal year ended June 30, 2023, for the Town and Board of Education was \$1,432. The contribution (premium) is subject to payroll audit at the close of the coverage period. CIRMA's Workers' Compensation Pool retains up to \$1 million per occurrence. Claims over \$1 million are reinsured.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 9 FUND BALANCE

The components of fund balance at June 30, 2023 are as follows:

	General Fund	Capital Projects	Debt Service	Federal and State Education Grants	Nonmajor Governmental Funds	Total
Fund Balances:						
Nonspendable:						
Prepays and Inventory	\$ 48	\$ -	\$ -		\$ 44	\$ 92
Trust	-	-	-		10	10
Restricted for:						
Debt Service	-	-	6,704		-	6,704
Grants	-	-	-		2,418	2,418
Trust	-	-	-		96	96
Scholarships	-	-	-		502	502
Education	-	-	-		845	845
Committed to:						
Debt Service	-	-	1,416		-	1,416
Cafeteria Operations	-	-	-		-	-
Animal Control	-	-	-		39	39
Police Services	-	-	-		2,060	2,060
Town Services	-	-	-		1,091	1,091
Apple Harvest Festival	-	-	-		219	219
Community Services	-	-	-		208	208
Drive In Theater	-	-	-		42	42
CDBG	-	-	-		-	-
Turf Field	-	-	-		305	305
Museum Restoration	-	-	-		7	7
Recreation	-	-	-		214	214
Farm Heritage Initiative:						
Education	-	-	-		-	-
Capital Projects	-	16,457	-		-	16,457
Sewer Assessments	-	-	-		386	386
Barnes Museum	-	-	-		16	16
Assigned to:						
Purchases on Order:						
General Government	258	-	-		-	258
Public Safety	13	-	-		-	13
Public Works	169	-	-		-	169
Human Services	-	-	-		-	-
Library	49	-	-		-	49
Planning and Development	50	-	-		-	50
Education	898	-	-		-	898
Miscellaneous	299	-	-		-	299
Subsequent Year's Appropriations	2,884	-	-		-	2,884
Unassigned	32,427	-	-	(23)	(30)	32,374
Total Fund Balances	\$ 37,095	\$ 16,457	\$ 8,120	\$ (23)	\$ 8,472	\$ 70,121

Subsequent year's appropriations are being reported as assigned fund balance in the general fund at \$2,884 and encumbrances for general government, public safety, public works, library, planning and development, education, and miscellaneous are being reported as assigned fund balance in the general fund at \$1,736.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 10 EMPLOYEE RETIREMENT SYSTEMS

Municipal Employees' Retirement System

A. Plan Description

All full-time employees participate in the Municipal Employees' Retirement System (MERS). MERS is a cost-sharing multiple-employer public employee retirement system established by the state of Connecticut and administered by the State Retirement Commission to provide pension benefits to employees of participating municipalities. Chapters 7-425 to 7-451 of the State of Connecticut General Statutes, which can be amended by legislative action, establishes MERS benefits, member contribution rates, and other plan provisions. MERS is considered to be part of the state of Connecticut's financial reporting entity and is included in the state's financial reports as a pension trust fund. Those reports can be obtained at www.ct.gov.

B. Benefit Provisions

The plan provides retirement, disability and death benefits, and annual cost-of-living adjustments to plan members and their beneficiaries. Employees are eligible to retire at age 55 with five years of continuous service, or 15 years of active aggregate service or 25 years of aggregate service. In addition, compulsory retirement is at age 65 for police and fire members. Employees under the age of 55 are eligible to retire with 25 years of service.

Normal Retirement (Not in Thousands)

For members not covered by social security, retirement benefits are calculated as 2% of the average of the three highest paid years of service times the years of service. For members covered by social security, retirement benefits are calculated as 1½% of the average of the three highest paid years of service not in excess of the year's breakpoint plus 2% of average of the three highest paid years of service in excess of the year's breakpoint, times years of service. The year's breakpoint is defined as \$10,700 increased by 6.0% each year after 1982, rounded to the nearest multiple of \$100. Maximum benefit is 100% of average final compensation and the minimum benefit is \$1,000 annually.

Early Retirement

Members must have five years of continuous or 15 years of active aggregate service. Benefits are calculated as a service retirement allowance on the basis of the average of the three highest paid years of service to the date of termination. Benefits are deferred to normal retirement age, or an actuarially reduced allowance may begin at the time of separation.

TOWN OF SOUTHTON, CONNECTICUT
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NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Municipal Employees' Retirement System (Continued)

B. Benefit Provisions (Continued)

Disability Retirement - Service Connected

This applies to employees who are totally and permanently disabled and such disability has arisen out of and in the course of employment with the municipality. Disability due to heart and hypertension in the case of fire and police, who began employment prior to July 1, 1996, is presumed to have been suffered in the line of duty. Benefits are calculated as a service retirement allowance based on compensation and service to the date of the disability with a minimum benefit (including workers' compensation benefits) of 50% of compensation at the time of disability.

Disability Retirement - Nonservice Connected

This applies to employees who have 10 years of service and are totally and permanently disabled. Benefits are calculated as a service retirement allowance based on compensation and service to the date of the disability.

Pre-Retirement Death Benefit

The plan offers a lump-sum return of contributions with interest or if vested and married, the surviving spouse will receive a lifetime benefit.

C. Contributions

Member

Contributions for members not covered by social security are 7% of compensation; for members covered by social security, 4.5% of compensation up to the social security taxable wage base plus 5%, if any, in excess of such base. Effective July 1, 2019, member contribution rates are set to increase by 0.5% of compensation each year for six years.

Employer

Participating employers make annual contributions consisting of a normal cost contribution, a contribution for the amortization of the net unfunded accrued liability, and a prior service amortization payment, which covers the liabilities of MERS not met by member contributions. In addition, there is also an annual administrative fee per active and retired member. The Town's required contribution rate for the year ended June 30, 2023, was 19.72 percent of annual payroll. Contributions to the pension plan from the Town were of \$8,340 for the year ended June 30, 2023.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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(IN THOUSANDS)

NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Municipal Employees' Retirement System (Continued)

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the Town reports a liability of \$71,292 (\$69,796 for governmental activities in Exhibit I and \$1,496 for the Sewer Fund in Exhibit V) for its proportionate share of the net pension liability. The net pension liability was measured at June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation at June 30, 2022. The actuarial assumptions used in the June 30, 2021 valuation were based on results of an actuarial experience study for the period July 1, 2012 through June 30, 2017. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participants, actuarially determined. At June 30, 2023, the Town's proportion was 5.18%. The decrease in proportion from the prior year was 0.24%.

For the year ended June 30, 2023, the Town recognized pension expense of \$14,723 in Exhibit II and \$302 in Exhibit VI. At June 30, 2023, the Town reported deferred outflows of resources and deferred inflows of resources related to pension from the following sources:

	Governmental Activities	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Town Contributions After the Measurement Date	\$ 8,149	\$ -
Net Difference Between Projected and Actual Earning on Pension Plan Investments	9,698	-
Differences Between Expected and Actual Experience	8,217	2,323
Change in Proportionate Share	1,154	1,860
Total	<u>\$ 27,218</u>	<u>\$ 4,183</u>

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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(IN THOUSANDS)

NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Municipal Employees' Retirement System (Continued)

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

	Business-Type Activities	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Town Contributions After the Measurement Date	\$ 191	\$ -
Net Difference Between Projected and Actual Earning on Pension Plan Investments	220	-
Differences Between Expected and Actual Experience	112	63
Change in Proportionate Share	88	194
Total	<u>\$ 611</u>	<u>\$ 257</u>

	Primary Government	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Town Contributions After the Measurement Date	\$ 8,340	\$ -
Net Difference Between Projected and Actual Earning on Pension Plan Investments	9,918	-
Differences Between Expected and Actual Experience	8,329	2,386
Change in Proportionate Share	1,242	2,054
Total	<u>\$ 27,829</u>	<u>\$ 4,440</u>

TOWN OF SOUTHTON, CONNECTICUT
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NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Municipal Employees' Retirement System (Continued)

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (Continued)

Amounts reported as deferred outflows of resources related to Town contributions after the measurement date will be recognized as a reduction of the net pension liability in the subsequent year. Amounts reported as deferred outflows of resources net of deferred inflows of resources related to pension will be recognized in pension expense as follows:

<u>Governmental Activities</u>	
2024	\$ 3,022
2025	3,268
2026	2,208
2027	6,388
Total	<u>\$ 14,886</u>
<u>Business-Type Activities</u>	
2024	\$ 22
2025	32
2026	(13)
2027	122
Total	<u>\$ 163</u>
<u>Primary Government</u>	
2024	\$ 3,045
2025	3,300
2026	2,195
2027	6,509
Total	<u>\$ 15,049</u>

E. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement period:

Inflation	2.50%
Salary Increase	3.50% - 10.00%, Including Inflation
Investment Rate of Return	7.00%, Net of Pension Plan Investment Expense, Including Inflation

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Municipal Employees' Retirement System (Continued)

E. Actuarial Assumptions (Continued)

Mortality rates were based on:

- RP-2014 Combined Mortality Table adjusted to 2006 and projected to 2015 with Scale MP-2017 and projected to 2022 with Scale BB for General Employees.
- RP-2014 Blue Collar Mortality Table adjusted to 2006 and projected to 2015 with Scale MP-2017 and projected to 2022 with Scale BB for Police and Fire.
- For disabled retirees, the RP-2014 Disabled Mortality Table projected with Scale BB to 2020 was used.

Cost-of-Living

Future cost-of-living adjustments for members who retire on or after January 1, 2002, are 60% of the annual increase in the CPI up to 6%. The minimum annual COLA is 2.5%; the maximum is 6%.

Long-Term Rate of Return

The long-term expected rate of return on pension plan investments was determined using a statistical analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major class are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Global Equity	37.0 %	6.9 %
Public Credit	2.0	2.9
Core Fixed Income	13.0	0.4
Liquidity Fund	1.0	(0.4)
Risk Mitigation	5.0	0.1
Private Equity	15.0	11.2
Private Credit	10.0	6.2
Real Estate	10.0	6.3
Infra. & Natural Resources	7.0	7.7
Total	<u>100.0 %</u>	

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Municipal Employees' Retirement System (Continued)

F. Discount Rate

The discount rate used to measure the total pension liability was 7.00%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

G. Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the Town's proportionate share of the net pension liability, calculated using the current discount rate, as well as what the Town's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease (6.00%)	Current Discount Rate (7.00%)	1% Increase (8.00%)
Governmental Activities:			
Town's Proportionate Share of the Net Pension Liability	\$ 96,511	\$ 69,796	\$ 47,390
Sewer Fund:			
Town's Proportionate Share of the Net Pension Liability	\$ 2,069	\$ 1,496	\$ 1,016

Connecticut Teachers Retirement System – Pension

A. Plan Description

Teachers, principals, superintendents, or supervisors engaged in service of public schools are provided with pensions through the Connecticut State Teachers' Retirement System, a cost-sharing multiple-employer defined benefit pension plan administered by the Teachers Retirement Board. Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the Teachers Retirement Board. The Teachers Retirement Board issues a publicly available financial report that can be obtained at www.ct.gov.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
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NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

B. Benefit Provisions

The plan provides retirement, disability, and death benefits. Employees are eligible to retire at age 60 with 20 years of credited service in Connecticut, or 35 years of credited service including at least 25 years of service in Connecticut.

Normal Retirement

Retirement benefits for employees are calculated as 2% of the average annual salary times the years of credited service (maximum benefit is 75% of average annual salary during the three years of highest salary).

Early Retirement

Employees are eligible after 25 years of credited service including 20 years of Connecticut service, or age 55 with 20 years of credited service including 15 years of Connecticut service with reduced benefit amounts.

Disability Retirement

Employees are eligible for service-related disability benefits regardless of length of service. Five years of credited service is required for nonservice-related disability eligibility. Disability benefits are calculated as 2% of average annual salary times credited service to date of disability, but not less than 15% of average annual salary, nor more than 50% of average annual salary.

C. Contributions

Per Connecticut General Statutes Section 10-183z (which reflects Public Act 79-436 as amended), contribution requirements of active employees and the state of Connecticut are approved, amended, and certified by the State Teachers Retirement Board and appropriated by the General Assembly.

Employer (School Districts)

School District employers are not required to make contributions to the plan.

The statutes require the state of Connecticut to contribute 100% of each school districts' required contributions, which are actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of the benefits earned by employees during the year, with any additional amount to finance any unfunded accrued liability.

For the year ended June 30, 2023, the amount of "on-behalf" contributions made by the state was \$16,011 and is recognized in the General Fund as intergovernmental revenues and education expenditures.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

C. Contributions (Continued)

Employees

Effective July 1, 1992, each teacher is required to contribute 6% of salary for the pension benefit.

Effective January 1, 2018, the required contribution increased to 7% of pensionable salary.

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2023, the Town reports no amounts for its proportionate share of the net pension liability, and related deferred outflows and inflows, due to the statutory requirement that the state pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net pension liability, the related state support, and the total portion of the net pension liability that was associated with the Town were as follows:

Town's Proportionate Share of the Net Pension Liability	\$ -
State's Proportionate Share of the Net Pension Liability Associated with the Town	203.078
Total	<u>\$ 203.078</u>

The net pension liability was measured as of June 30, 2022, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as June 30, 2022. At June 30, 2023, the Town has no proportionate share of the net pension liability.

For the year ended June 30, 2023, the Town recognized pension expense and revenue of \$19,628 in Exhibit II.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

E. Actuarial Assumptions

The total pension liability was determined by an actuarial valuation as of June 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Salary Increase	3.00% - 6.50%, Including Inflation
Investment Rate of Return	6.90%, Net of Pension Plan Investment Expense, Including Inflation

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females at ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the five-year period ending June 30, 2019.

Assumption changes since the prior year are as follows:

- There were no changes in assumptions that affected the measurement of the TPL since the prior measurement date.

Benefit changes since the prior year are as follows:

- Legislation was passed restoring the 25% wear down of Plan N benefits to vested members as of June 30.

Cost-of-Living Allowance

For teachers who retired prior to September 1, 1992, pension benefit adjustments are made in accordance with increases in the Consumer Price Index, with a minimum of 3% and a maximum of 5% per annum.

For teachers who were members of the Teachers' Retirement System before July 1, 2007, and retire on or after September 1, 1992, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 6% per annum. If the return on assets in the previous year was less than 8.5%, the maximum increase is 1.5%.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

E. Actuarial Assumptions (Continued)

For teachers who were members of the Teachers' Retirement System after July 1, 2007, pension benefit adjustments are made that are consistent with those provided for Social Security benefits on January 1 of the year granted, with a maximum of 5% per annum. If the return on assets in the previous year was less than 11.5%, the maximum increase is 3%, and if the return on the assets in the previous year was less than 8.5%, the maximum increase is 1.0%.

Long-Term Rate of Return

The long-term expected rate of return on pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense, and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The current capital market assumptions and the target asset allocation as provided by the State of Connecticut Treasurer's Office are summarized in the following table:

Asset Class	Target Allocation	Expected Rate of Return
Domestic Equity	20.0 %	5.4 %
Developed Market Intl. Stock Fund	11.0	6.4
Emerging Market Intl. Stock Fund	9.0	8.6
Core Fixed Income Fund	13.0	0.8
Private Credit	5.0	6.5
Emerging Market Debt Fund	5.0	3.8
High Yield Bond Fund	3.0	3.4
Real Estate Fund	19.0	5.2
Private Equity	10.0	9.4
Alternative Investments	3.0	3.1
Liquidity Fund	2.0	(0.4)
Total	100.0 %	

F. Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that State contributions will be made at the actuarially determined contribution rates in the future years. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 10 EMPLOYEE RETIREMENT SYSTEMS (CONTINUED)

Connecticut Teachers Retirement System – Pension (Continued)

G. Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The Town's proportionate share of the net pension liability is \$-0- and, therefore, the change in the discount rate would only impact the amount recorded by the state of Connecticut.

H. Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued financial statements available at www.ct.gov.

I. Other Information

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS

Town Plan

A. Overview

The Town and Board of Education do not offer retirees any post-employment benefits. They do, however, allow retirees to remain on the Health Self-Insurance plan as long as they pay the full COBRA rates, as a single employer defined benefit plan. The only exception to the no post-employment benefits would be for those employees who have retired under Heart and Hypertension and have negotiated these benefits. There are no stand-alone financial statements available for the plan. There are no assets accumulated in a trust for the OPEB plan.

Employees Covered by Benefit Terms

Membership in the plan consisted of the following at July 1, 2021, the date of the last actuarial valuation.

Inactive Employees Currently Receiving	
Benefit Payments	98
Active Employees	1,210
Total	<u>1,308</u>

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Town Plan (Continued)

B. Total OPEB Liability

The Town's total OPEB liability of \$34,383 was measured as of June 30, 2023, and was determined by an actuarial valuation as of July 1, 2021 and rolled forward to June 30, 2023.

Actuarial Assumptions and Other Inputs

The total OPEB liability in the July 1, 2021 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement unless otherwise specified:

Inflation	2.40%
Rate of Compensation Increase (Including Inflation)	2.40%
Interest	3.65% (Prior: 3.54%)
Healthcare Cost Trend Rates	6.50% in 2021, Decreasing 0.20% Each Year to an Ultimate Rate of 4.40% for 2032 and Later Years Prior: 6.50% for 2019, Decreasing 0.25% Per Year to an Ultimate Rate of 4.40% for 2028 and Later Years
Retirees' Share of Benefit-Related Costs	100% of Projected Health Insurance Premiums for Retirees

The discount rate was based on the published Bond Buyer GO 20-Bond Municipal Index.

Mortality rates were based on Pub-2010 Public Retirement Plans Amount-Weighted Mortality Tables (with separate tables for General Employees, Public Safety, and Teachers), projected to the valuation date with Scale MP-2021.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Town Plan (Continued)

B. Total OPEB Liability (Continued)

Changes in the Total OPEB Liability

	Total OPEB Liability
Balances - July 1, 2022	\$ 34,761
Changes for the Year:	
Service Cost	423
Interest on Total OPEB Liability	1,232
Difference Between Expected and Actual Experience	(894)
Changes in Assumptions or Other Inputs	(390)
Benefit Payments	(749)
Net Changes	(378)
Balances - June 30, 2023	<u>\$ 34,383</u>

C. Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB liability of the Town, as well as what the Town's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate:

	1% Decrease (2.65%)	Current Discount Rate (3.65%)	1% Increase (4.65%)
Total OPEB Liability	\$ 38,201	\$ 34,383	\$ 31,125

D. Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the total OPEB liability of the Town, as well as what the Town's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare cost trend rates:

	1% Decrease (5.50%) Decreasing to 3.40%)	Healthcare Cost Trend Rates (6.50%) Decreasing to 4.40%)	1% Increase (7.50%) Decreasing to 5.40%)
Total OPEB Liability	\$ 30,440	\$ 34,383	\$ 39,025

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Town Plan (Continued)

E. OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2023, the Town recognized OPEB expense of \$767. At June 30, 2023, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences Between Expected and Actual Experience	\$ -	\$ 14,564
Changes of Assumptions or Other Inputs	9,798	5,235
Total	<u>\$ 9,798</u>	<u>\$ 19,799</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>Year Ending June 30,</u>	<u>Amount</u>
2024	\$ (773)
2025	(773)
2026	(773)
2027	(773)
2028	(774)
Thereafter	(6,135)
Total	<u>\$ (10,001)</u>

Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan

A. Plan Description

Teachers, principals, superintendents, or supervisors engaged in service of public schools plus professional employees at state schools of higher education are eligible to participate in the Connecticut State Teachers' Retirement System Retiree Health Insurance Plan (TRS-RHIP), a cost-sharing multiple-employer defined benefit other post-employment benefit plan administered by the Teachers' Retirement Board (TRB), if they choose to be covered.

Chapter 167a of the State Statutes grants authority to establish and amend the benefit terms to the TRB. TRS-RHIP issues a publicly available financial report that can be obtained at www.ct.gov/trb.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)

B. Benefit Provisions (Not in Thousands)

There are two types of the healthcare benefits offered through the system. Subsidized Local School District Coverage provides a subsidy paid to members still receiving coverage through their former employer and the CTRB Sponsored Medicare Supplemental Plans provide coverage for those participating in Medicare but not receiving Subsidized Local School District Coverage.

Any member who is not currently participating in Medicare Parts A & B is eligible to continue healthcare coverage with their former employer. A subsidy of up to \$220 per month for a retired member plus an additional \$220 per month for a spouse enrolled in a local school district plan is provided to the school district to first offset the retiree's share of the cost of coverage, and any remaining portion is used to offset the district's cost. The subsidy amount is set by statute. A subsidy amount of \$440 per month may be paid for a retired member, spouse, or the surviving spouse of a member who has attained the normal retirement age to participate in Medicare, is not eligible for Part A of Medicare without cost, and contributes at least \$440 per month towards coverage under a local school district plan.

Any member who is currently participating in Medicare Parts A & B is eligible to either continue healthcare coverage with their former employer, if offered, or enroll in the plan sponsored by the System. If they elect to remain in the plan with their former employer, the same subsidies as above will be paid to offset the cost of coverage.

If a member participating in Medicare Parts A & B so elects, they may enroll in one of the CTRB Sponsored Medicare Supplemental Plans. Effective July 1, 2018, the System added a Medicare Advantage Plan option. Active members, retirees, and the state pay equally toward the cost of the basic coverage (medical and prescription drug benefits) under the Medicare Advantage Plan. Retired members who choose to enroll in the Medicare Supplement Plan are responsible for the full difference in the premium cost between the two plans. Additionally, effective July 1, 2018, retired members who cancel their healthcare coverage or elect to not enroll in a CTRB sponsored healthcare coverage option, must wait two years to re-enroll.

Survivor Healthcare Coverage

Survivors of former employees or retirees remain eligible to participate in the plan and continue to be eligible to receive either the \$220 monthly subsidy or participate in the TRB-Sponsored Medicare Supplement or Medicare Advantage Plan options, as long as they do not remarry.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)

C. Eligibility

Any member who is currently receiving a retirement or disability benefit is eligible to participate in the plan.

Credited Service

One month for each month of service as a teacher in Connecticut public schools, maximum 10 months for each school year. Ten months of credited service constitutes one year of Credited Service. Certain other types of teaching services, state employment, or wartime military service may be purchased prior to retirement if the member pays one-half the cost.

Normal Retirement

Age 60 with 20 years of Credited Service in Connecticut, or 35 years of Credited Service including at least 25 years of service in Connecticut.

Early Retirement

Age 55 with 20 years of Credited Service including 15 years of Connecticut service, or 25 years of Credited Service including 20 years of Connecticut service.

Proratable Retirement

Age 60 with 10 years of credited service.

Disability Retirement

No service requirement if incurred in the performance of duty, and five years of Credited Service in Connecticut if not incurred in the performance of duty.

Termination of Employment

Ten or more years of Credited Service.

D. Contributions

State of Connecticut

Per Connecticut General Statutes Section 10-183z, contribution requirements of active employees and the state of Connecticut are approved, amended, and certified by the State Teachers' Retirement Board and appropriated by the General Assembly. The state appropriates from the General Fund one third of the annual costs of the Plan. Administrative costs of the Plan are financed by the state. Based upon Chapter 167a, Subsection D of Section 10-183t of the Connecticut statutes, it is assumed the state will pay for any long-term shortfall arising from insufficient active member contributions.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)

D. Contributions (Continued)

Employer (School Districts)

School District employers are not required to make contributions to the plan.

For the year ended June 30, 2023, the amount of "on-behalf" contributions made by the state was \$226 and is recognized in the General Fund as intergovernmental revenues and education expenditures.

Employees/Retirees

The cost of providing plan benefits is financed on a pay-as-you-go basis as follows:

- Active teacher's pay for one-third of the Plan costs through a contribution of 1.25% of their pensionable salaries, and retired teacher's pay for one-third of the Plan costs through monthly premiums, which helps reduce the cost of health insurance for eligible retired members and dependents.

E. OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2023, the Town reports no amounts for its proportionate share of the net OPEB liability, and related deferred outflows and inflows, due to the statutory requirement that the state pay 100% of the required contribution. The amount recognized by the Town as its proportionate share of the net OPEB liability, the related state support and the total portion of the net OPEB liability that was associated with the Town was as follows:

Town's Proportionate Share of the Net OPEB Liability	\$ -
State's Proportionate Share of the Net OPEB Liability Associated with the Town	17,785
Total	<u>\$ 17,785</u>

The net OPEB liability was measured as of June 30, 2022, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as June 30, 2022. At June 30, 2023, the Town has no proportionate share of the net OPEB liability.

For the year ended June 30, 2023, the Town recognized OPEB expense and revenue of \$1,072 in Exhibit II.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan
(Continued)

F. Actuarial Assumptions

The total OPEB liability was determined by an actuarial valuation as of June 30, 2022, using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%
Healthcare Costs Trend Rate	Known increases until calendar year 2024 then general trend decreasing to an ultimate rate of 4.50% by 2031
Salary Increase	3.00% - 6.50%, Including Inflation
Investment Rate of Return	3.53%, Net of OPEB Plan Investment Expense, Including Inflation
Year Fund Net Position Will be Depleted	2027

Mortality rates were based on the PubT-2010 Healthy Retiree Table (adjusted 105% for males and 103% for females at ages 82 and above), projected generationally with MP-2019 for the period after service retirement.

The actuarial assumptions used in the June 30, 2022 valuation were based on the results of an actuarial experience study for the period July 1, 2014 - June 30, 2019.

The changes in the assumptions since the prior year are as follows:

- Discount rate changed from 2.17% to 3.53%
- Expected annual per capita claims costs were updated to better reflect anticipated medical and prescription drug claim experience;
- The assumed age-related annual percentage increases in expected annual per capita health care claim costs were updated;
- Long-term health care cost trend rates were updated; and
- The percentages of participating retirees who are expected to enroll in the Medicare Supplement Plan and the Medicare Advantage Plan options were updated to better reflect anticipated plan experience.

The changes in the benefit terms since the prior year are as follows:

- There was a change in the maximum monthly subsidy amounts offered to retirees and their dependents from \$110/\$220 to \$220/\$440.

**TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)**

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

**Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan
(Continued)**

F. Actuarial Assumptions (Continued)

Long-Term Rate of Return

The long-term expected rate of return on plan assets is reviewed as part of the GASB 75 valuation process. Several factors are considered in evaluating the long-term rate of return assumption, including the plan's current asset allocations and a log-normal distribution analysis using the best-estimate ranges of expected future real rates of return (expected return, net investment expense and inflation) for each major asset class. The long-term expected rate of return was determined by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The assumption is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years. The plan is 100% invested in U.S. Treasuries (Cash Equivalents) for which the expected 10-Year Geometric Real Rate of Return is (0.98%).

G. Discount Rate

The discount rate used to measure the total OPEB liability was 3.53%. The projection of cash flows used to determine the discount rate was performed in accordance with GASB 75. The projection was based on an actuarial valuation performed as of June 30, 2022.

In addition to the actuarial methods and assumptions of the June 30, 2022, actuarial valuation, the following actuarial methods and assumptions were used in the projection of cash flows:

- Total payroll for the initial projection year consists of the payroll of the active membership present on the valuation date. In subsequent projection years, total payroll was assumed to increase annually at a rate of 3.00%
- Employee contributions were assumed to be made at the current member contribution rate. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Annual State contributions were assumed to be equal to the most recent five-year average of state contributions toward the fund.

Based on those assumptions, the Plan's fiduciary net position was projected to be depleted in 2027 and, as a result, the Municipal Bond Index Rate was used in the determination of the single equivalent rate.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 11 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

Other Post-Employment Benefit - Connecticut State Teachers Retirement Plan (Continued)

H. Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate and the Discount Rate

The Town's proportionate share of the net OPEB liability is \$-0- and, therefore, the change in the healthcare cost trend rate or the discount rate would only impact the amount recorded by the state of Connecticut.

I. OPEB Plan Fiduciary Net Position

Detailed information about the Connecticut State Teachers OPEB Plan fiduciary net position is available in the separately issued State of Connecticut Annual Comprehensive Financial Report at www.ct.gov.

J. Other Information

Additional information is included in the required supplementary information section of the financial statements. A schedule of contributions is not presented as the Town has no obligation to contribute to the plan.

NOTE 12 SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES

The Town's Old Turnpike Road (Old Southington) Landfill, which was closed in 1967, was placed on the United States Environmental Protection Agency (EPA) Superfund List for cleanup in the early 1990s. Three hundred and twenty-five parties, including the Town, were identified by the EPA as potentially responsible parties (PRPs) for the cleanup costs. The Town, per agreement with the EPA, is responsible for \$4.4 million of the costs for constructing a cap at the site. However, the EPA granted the Town credit of \$3.2 million for landfill costs paid by the Town since 1989, leaving the Town with a net liability of approximately \$1.2 million. This amount was authorized for bonding at referendum in May 1998. Construction of the cap was completed during fiscal year 2000-01. The Town paid approximately \$840 thousand of its \$1.2 million net share for the cap during 2000-01, which was bonded on May 15, 2001.

In December 2006, EPA issued a final Record of Decision. As a result of that, a passive groundwater remedy has been selected rather than an active remedy. The remedy will consist of institutional controls and fairly extensive groundwater monitoring. The effect of these items on future budgets will be very small. In 2019, the Town hired an engineer to estimate the post-closure groundwater monitoring, which amounted to \$262. A long-term liability of \$226 for landfill closure and post-closure costs is reflected in Exhibit I and in Note 7, Long-Term Debt. The costs are to be paid out at \$9 annually over the next 26 years. The funds will pay for the monitoring, inspection, and reporting costs for the DePaolo Drive Landfill Site.

TOWN OF SOUTHTON, CONNECTICUT
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2023
(IN THOUSANDS)

NOTE 12 SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES (CONTINUED)

The Town and its employees are defendants in numerous claims and legal actions. It is the opinion of Town officials that such pending litigation will not be finally determined so as to result individually, or in the aggregate, in a final judgment against the Town that would materially adversely affect its financial position.

The Town participates in a number of federal and state assisted grant programs. These programs are subject to financial and compliance audits by the grantors or their representatives. The audits of certain of these programs for or including the year ended June 30, 2023, have not yet been conducted. Accordingly, the Town's compliance with applicable grant requirements will be established at some future date. The amount, if any, of expenditures that may be disallowed by the granting agencies cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

REQUIRED SUPPLEMENTARY INFORMATION

(75)

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
REVENUES				
Property Taxes, Interest, and Lien Fees:				
Taxes	\$ 133,173	\$ 133,173	\$ 133,729	\$ 556
Suspense Taxes	50	50	43	(7)
Interest and Lien Fees	506	506	813	307
Total Property Taxes, Interest, and Lien Fees	133,729	133,729	134,585	856
Licenses, Fees, and Permits:				
Building	900	900	1,475	575
Police	38	38	40	2
Library	8	8	13	5
Parking	1	1	1	-
Miscellaneous	13	13	30	17
Total Licenses, Fees, and Permits	960	960	1,559	599
Intergovernmental Revenues:				
Educational Cost -Sharing	20,466	20,466	20,399	(67)
Nonpublic School Transportation	-	-	-	-
Public School Transportation	-	-	-	-
School Building Construction Grants	-	-	-	-
Vocational Agriculture	373	373	373	-
Children and Youth Services	24	24	24	-
Youth Service and Drug Free	-	26	33	7
Town Aid Road Transportation Grant	-	-	-	-
Nonpublic Health Services	24	24	24	-
Calendar Bus	-	-	-	-
Telephone Access Lines	75	75	60	(15)
Pequot/Mohegan Grant	7	7	7	-
Telecommunications Fund Grant	75	75	118	43
Municipal Video Grant	-	-	-	-
Historical Society	-	-	-	-
Local Capital Improvement Grant	-	-	-	-
FEMA Reimbursement	367	367	320	(47)
Safe Polls Grant	-	-	-	-
Absentee Ballot Grant	-	-	-	-
In Lieu of Taxes:				
Hospital	167	167	167	-
Tax Relief for Elderly	-	-	-	-
Veterans' Exemption	50	50	46	(4)
State Properties	-	-	-	-
Disability Exemption	5	5	5	-
DUI Enforcement Grants	-	10	10	-
Calendar House Grant	-	-	-	-
Distressed Municipalities	-	-	57	57
Miscellaneous	40	40	81	41
MRSA Sales Tax Sharing	-	-	866	866
Municipal Revenue Sharing	1,427	1,427	1,427	-
Municipal Stabilization Grant	-	-	-	-
Total Intergovernmental Revenues	23,100	23,136	24,017	881

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF REVENUES AND OTHER FINANCING SOURCES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
REVENUES (CONTINUED)				
Investment Income	\$ 373	\$ 1,582	\$ 2,481	\$ 899
Charges for Services:				
Town Clerk	1,400	1,400	1,810	410
Police Services	50	50	-	(50)
Recreation	30	30	30	-
Planning and Zoning	50	50	54	4
Fire Department Services	29	53	210	157
Engineering Services	2	2	2	-
Assessors Returns	1	1	-	(1)
School Tuition and Fees	696	696	770	74
School Building Rentals	14	1,186	1,186	-
Miscellaneous	10	52	52	-
Total Charges for Services	2,282	3,520	4,114	594
OTHER FINANCING SOURCES				
Sale and Lease of Town Property	10	10	-	(10)
Prior Year Appropriated Funds Returned	5	5	3	(2)
Recycling Rebates	50	50	35	(15)
Miscellaneous	50	59	50	(9)
STEPS Reimbursement	38	38	38	-
Leases and Easements	28	28	28	-
Fund Balance Utilized	1,796	1,801	-	(1,801)
Total Other Financing Sources	1,977	1,991	154	(1,837)
Transfers In	307	307	307	-
Total Revenues and Other Financing Sources	<u>\$ 162,728</u>	<u>\$ 165,225</u>	167,217	<u>\$ 1,992</u>
Budgetary Revenues are Different than GAAP Revenues Because:				
State of Connecticut On-Behalf Contributions to the Connecticut State Teachers' Pension Retirement System for Town Teachers are Not Budgeted			16,012	
State of Connecticut On-Behalf Contributions to the Connecticut State Teachers' OPEB Retirement System for Town Teachers are Not Budgeted			226	
Total Revenues and Other Financing Sources as Reported on the Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Funds Exhibit IV			<u>\$ 183,455</u>	

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES				
General Government:				
Town Council:				
Personnel Service	\$ 9	\$ 11	\$ 11	\$ -
Contractual Services	20	18	10	8
Program Supplies	6	6	6	-
Professional Charges	27	27	27	-
Total	62	62	54	8
Town Manager:				
Personnel Service	263	261	261	-
Contractual Services	22	12	10	2
Materials and Supplies	9	7	2	5
Fixed Charges	5	5	3	2
Total	299	285	276	9
Board of Finance:				
Personnel Service	5	4	4	-
Contractual Services	2	2	2	-
Fixed Charges	1	1	1	-
Total	8	7	7	-
Finance Department:				
Personnel Service	566	595	595	-
Materials and Supplies	12	13	13	-
Fixed Charges	2	1	1	-
Total	580	609	609	-
Town Clerk:				
Personnel Service	350	353	353	-
Contractual Services	20	19	16	3
Materials and Supplies	11	9	7	2
Fixed Charges	3	3	3	-
Total	384	384	379	5
Human Resources Department:				
Personnel Service	98	98	98	-
Contractual Services	35	71	64	7
Materials and Supplies	-	1	-	1
Fixed Charges	3	1	-	1
Total	136	171	162	9

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

EXPENDITURES (CONTINUED)	Budgeted Amounts		Actual	Variance
	Original	Final		
General Government (Continued):				
Tax Department:				
Personnel Service	\$ 178	\$ 171	\$ 171	\$ -
Contractual Services	8	3	2	1
Materials and Supplies	48	49	49	-
Fixed Charges	2	2	2	-
Total	236	225	224	1
Assessor:				
Personnel Service	381	379	379	-
Contractual Services	136	276	16	260
Materials and Supplies	15	15	13	2
Fixed Charges	3	3	2	1
Total	535	673	410	263
Board of Assessment Appeals:				
Personnel Service	2	2	2	-
Contractual Services	1	1	-	1
Total	3	3	2	1
Information Technology:				
Personnel Service	198	198	198	-
Contractual Services	848	834	779	55
Fixed Charges	43	43	42	1
Capital Outlay	68	68	68	-
Total	1,157	1,143	1,087	56
Probate Court:				
Fixed Charges	13	13	13	-
Town Attorney and Legal:				
Personnel Service	160	114	114	-
Contractual Services	30	66	42	24
Fixed Charges	-	20	20	-
Total	190	200	176	24

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
General Government (Continued):				
Elections Department:				
Personnel Service	\$ 138	\$ 130	\$ 130	\$ -
Contractual Services	18	20	13	7
Materials and Supplies	32	38	36	2
Fixed Charges	3	3	2	1
Total	191	191	181	10
Insurance:				
Fixed Charges	1,172	1,142	1,070	72
Annual Audit:				
Fixed Charges	37	37	37	-
Total General Government	5,003	5,145	4,687	458
Public Safety:				
Police Department:				
Personnel Service	7,900	7,898	7,889	9
Contractual Services	187	199	182	17
Materials and Supplies	192	226	222	4
Fixed Charges	318	292	285	7
Equipment	241	301	301	-
Total	8,838	8,916	8,879	37
Emergency Management:				
Contractual Services	1	1	1	-
Materials And Supplies	8	3	-	3
Capital Outlay	6	-	-	-
Total	15	4	1	3
Central Dispatch:				
Personnel Service	979	1,020	1,020	-
Contractual Services	7	-	-	-
Total	986	1,020	1,020	-
Fire Department:				
Personnel Service	4,361	4,181	4,003	178
Contractual Services	409	510	457	53
Materials and Supplies	260	261	239	22
Fixed Charges	169	182	170	12
Equipment	61	63	59	4
Total	5,260	5,197	4,928	269

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
Public Safety:				
Fire Hydrant Rentals:				
Fixed Charges	\$ 251	\$ 253	\$ 252	\$ 1
Safety Program:				
Contractual Services	14	8	-	8
Materials and Supplies	46	46	46	-
Fixed Charges	13	13	10	3
Total	<u>73</u>	<u>67</u>	<u>56</u>	<u>11</u>
Parking Authority:				
Contractual Services	1	2	1	1
Materials and Supplies	1	2	-	2
Fixed Charges	1	1	1	-
Total	<u>3</u>	<u>5</u>	<u>2</u>	<u>3</u>
Total Public Safety	15,426	15,462	15,138	324
Public Works:				
Town Hall:				
Personnel Services	14	14	12	2
Contractual Services	47	56	48	8
Materials and Supplies	21	21	13	8
Fixed Charges	47	47	37	10
Total	<u>129</u>	<u>138</u>	<u>110</u>	<u>28</u>
Town Owned Property:				
Contractual Services	15	8	-	8
Fixed Charges	10	10	6	4
Total	<u>25</u>	<u>18</u>	<u>6</u>	<u>12</u>
Sylvia Bradley Historical Society:				
Contractual Services	7	6	4	2
Fixed Charges	13	14	14	-
Total	<u>20</u>	<u>20</u>	<u>18</u>	<u>2</u>

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
Public Works (Continued):				
Engineering Department:				
Personnel Service	\$ 691	\$ 689	\$ 688	\$ 1
Contractual Services	40	41	40	1
Materials and Supplies	12	9	8	1
Fixed Charges	2	1	1	-
Total	745	740	737	3
Highway Department:				
Personnel Service	2,695	2,687	2,685	2
Contractual Services	566	603	583	20
Materials and Supplies	161	162	160	2
Fixed Charges	298	299	287	12
Capital Outlay	27	24	22	2
Total	3,747	3,775	3,737	38
Snow and Ice Removal:				
Personnel Service	204	115	115	-
Contractual Services	162	41	41	-
Materials and Supplies	444	443	441	2
Total	810	599	597	2
Street Lighting:				
Contractual Services	70	97	93	4
Fixed Charges	379	379	356	23
Total	449	476	449	27
Tree Maintenance:				
Contractual Services	38	38	34	4
Bulky Waste Transfer Station:				
Personnel Service	86	95	92	3
Contractual Services	201	189	162	27
Materials and Supplies	5	4	4	-
Total	292	288	258	30
Environmental Problems:				
Contractual Services	228	228	90	138
Continued Appropriations	-	56	23	33
Total	228	284	113	171

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
Public Works (Continued):				
John Weichsel Municipal Center:				
Personnel Services	\$ 8	\$ 8	\$ 8	\$ -
Contractual Services	8	8	7	1
Materials and Supplies	6	6	6	-
Fixed Charges	25	25	24	1
Total	47	47	45	2
Total Public Works	6,530	6,423	6,104	319
Health and Welfare:				
Community Services:				
Personnel Service	311	308	307	1
Contractual Services	33	33	33	-
Materials and Supplies	5	6	6	-
Fixed Charges	19	18	14	4
Total	368	365	360	5
Health Department:				
Fixed Charges	333	333	333	-
Mental Health:				
Fixed Charges	3	3	3	-
Nonpublic School Nurses:				
Contractual Services	67	67	66	1
Total Health and Welfare	771	768	762	6
Human Services:				
Youth Counseling:				
Personnel Service	266	292	292	-
Contractual Services	5	5	1	4
Materials and Supplies	3	4	2	2
Fixed Charges	3	2	1	1
Total	277	303	296	7

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
Human Services (Continued):				
Commission on the Handicapped:				
Contractual Services	\$ 8	\$ 8	\$ 5	\$ 3
Materials and Supplies	1	1	-	1
Total	9	9	5	4
Community Assistance:				
Contractual Services	61	61	61	-
Calendar House-Senior Citizens:				
Personnel Service	356	334	312	22
Contractual Services	61	54	43	11
Materials and Supplies	18	8	8	-
Fixed Charges	53	52	52	-
Continued Appropriations	-	12	12	-
Total	488	460	427	33
Southington Housing Authority:				
Fixed Charges	-	-	-	-
Total Human Services	835	833	789	44
Recreation Department:				
Personnel Service	301	314	314	-
Contractual Services	55	53	51	2
Materials and Supplies	14	9	7	2
Fixed Charges	3	3	3	-
Total	373	379	375	4
Community Celebrations:				
Fixed Charges	4	4	1	3
Organized Recreation:				
Fixed Charges	86	84	84	-
Total Parks and Recreation	463	467	460	7

TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

EXPENDITURES (CONTINUED)	Budgeted Amounts		Actual	Variance
	Original	Final		
Library:				
Public Library:				
Personnel Service	\$ 1,187	\$ 1,159	\$ 1,158	\$ 1
Contractual Services	95	103	64	39
Materials and Supplies	153	169	157	12
Fixed Charges	70	75	73	2
Capital Outlay	50	50	48	2
Continued Appropriations	-	2	2	-
Total	1,555	1,558	1,502	56
Barnes Museum:				
Personnel Service	97	92	90	2
Contractual Services	14	19	14	5
Materials and Supplies	4	4	2	2
Fixed Charges	12	13	13	-
Total	127	128	119	9
Total Library	1,682	1,686	1,621	65
Planning and Development:				
Economic Development Commission:				
Personnel Service	172	172	172	-
Contractual Services	75	35	30	5
Materials and Supplies	2	2	1	1
Fixed Charges	5	1	1	-
Fixed Charges	-	150	50	100
Total	254	360	254	106
Building Department:				
Personnel Service	513	519	516	3
Contractual Services	5	3	2	1
Materials and Supplies	10	9	6	3
Fixed Charges	11	9	8	1
Total	539	540	532	8
Planning and Zoning:				
Personnel Service	424	401	397	4
Contractual Services	11	22	21	1
Materials and Supplies	6	4	3	1
Fixed Charges	36	36	34	2
Total	477	463	455	8

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
Planning and Development (Continued):				
Zoning Board of Appeals:				
Personnel Service	\$ 5	\$ 5	\$ 5	\$ -
Contractual Services	8	12	12	-
Materials and Supplies	1	1	1	-
Total	<u>14</u>	<u>18</u>	<u>18</u>	<u>-</u>
Conservation Commission:				
Personnel Service	4	4	3	1
Contractual Services	5	4	3	1
Materials and Supplies	2	-	-	-
Total	<u>11</u>	<u>8</u>	<u>6</u>	<u>2</u>
Total Planning and Development	1,295	1,389	1,265	124
Miscellaneous:				
Land Lease:				
Fixed Charges	1	1	-	1
Nonlegal Professional Services:				
Nonlegal Professional Services	45	49	47	2
Continued Appropriations	-	15	15	-
Total Miscellaneous	<u>46</u>	<u>65</u>	<u>62</u>	<u>3</u>
Employee Benefits:				
Medical and Group Insurance:				
Fixed Charges	3,733	3,729	3,682	47
Heart and Hypertension:				
Personnel Service	1,025	1,052	1,052	-
Contractual Services	345	317	297	20
Total	<u>1,370</u>	<u>1,369</u>	<u>1,349</u>	<u>20</u>
Employee Retirement:				
Municipal:				
Fixed Charges	5,961	6,071	6,029	42
Police:				
Fixed Charges	297	282	282	-
Unemployment Compensation:				
Fixed Charges	15	15	14	1
Total	<u>6,273</u>	<u>6,368</u>	<u>6,325</u>	<u>43</u>

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
EXPENDITURES (CONTINUED)				
Employee Benefits (Continued):				
Accumulated Payout:				
Fixed Charges	\$ 150	\$ 185	\$ 152	\$ 33
CFW Accumulated Payout	-	919	829	90
Total	150	1,104	981	123
Tuition Reimbursement:				
Fixed Charges	18	5	-	5
Total Employee Benefits	11,544	12,575	12,337	238
Debt Service				
Debt Service - Principal:				
Town and Sewer	5,073	5,073	5,073	-
Schools	3,357	3,357	3,357	-
Total	8,430	8,430	8,430	-
Debt Service - Interest:				
Town and Sewer	1,509	1,509	1,509	-
Schools	1,069	1,069	1,069	-
Total	2,578	2,578	2,578	-
Total Debt Service	11,008	11,008	11,008	-
Board of Education:				
School Operations	104,418	105,591	105,487	104
Capital Outlay	351	351	254	97
Continued Appropriations	-	2,858	1,390	1,468
Total Board of Education	104,769	108,800	107,131	1,669
Contingency	836	794	70	724
Total Expenditures	160,208	165,415	161,434	3,981

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
SCHEDULE OF EXPENDITURES AND OTHER FINANCING USES
BUDGET AND ACTUAL (NON-GAAP BUDGETARY BASIS) (CONTINUED)
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Budgeted Amounts		Actual	Variance
	Original	Final		
OTHER FINANCING USES				
Transfers Out	\$ 2,520	\$ 4,301	\$ 4,301	\$ -
Total Expenditures and Other Financing Uses	<u>\$ 162,728</u>	<u>\$ 169,716</u>	165,735	<u>\$ 3,981</u>
Budgetary Expenditures are Different than GAAP Expenditures Because:				
State of Connecticut On-Behalf Payments to the Connecticut State Teachers' Pension Retirement System for Town Teachers are Not Budgeted			16,012	
State of Connecticut On-Behalf Payments to the Connecticut State Teachers' OPEB Retirement System for Town Teachers are Not Budgeted			226	
Accrued Payroll is Reported as Expenditure for GAAP Purposes			(1,002)	
Farm Heritage Expenditures Included In General Fund For Gap Purposes, But				
Total Expenditures and Other Financing Uses as Reported on the				
Statement of Revenues, Expenditures, and Changes in Fund Balances -				
Governmental Funds - Exhibit IV			<u>\$ 180,971</u>	

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
MUNICIPAL EMPLOYEES RETIREMENT SYSTEM
LAST NINE FISCAL YEARS*
(IN THOUSANDS)

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Town's Proportion of the Net Pension Liability	5.97%	5.62%	5.30%	5.67%	5.54%	5.36%	5.46%	5.42%	5.18%
Town's Proportionate Share of the Net Pension Liability	\$ 5,892	\$ 10,825	\$ 18,318	\$ 14,070	\$ 52,946	\$ 55,389	\$ 60,730	\$ 38,492	\$ 71,292
Town's Covered Payroll	\$ 31,051	\$ 31,789	\$ 34,340	\$ 34,952	\$ 37,853	\$ 35,501	\$ 36,365	\$ 38,253	\$ 38,253
Town's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	18.98%	34.05%	53.34%	40.26%	139.87%	156.02%	167.00%	100.62%	186.37%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	90.48%	92.72%	88.29%	91.68%	73.60%	72.69%	71.18%	82.59%	68.71%

***Notes:**

- This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.
- The measurement date is one year earlier than the employer's reporting date.

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF EMPLOYER CONTRIBUTIONS
MUNICIPAL EMPLOYEES RETIREMENT SYSTEM – GOVERNMENTAL ACTIVITIES
LAST TEN FISCAL YEARS
(IN THOUSANDS)

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Actuarially Determined Contribution	\$ 4,400	\$ 4,592	\$ 4,680	\$ 4,262	\$ 4,576	\$ 4,527	\$ 4,783	\$ 6,417	\$ 7,194	\$ 8,149
Contributions in Relation to the Actuarially Determined Contribution	4,400	4,592	4,680	4,262	4,576	4,527	4,783	6,417	7,194	8,149
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 30,111	\$ 30,944	\$ 33,454	\$ 34,017	\$ 36,917	\$ 34,640	\$ 35,269	\$ 37,283	\$ 39,519	\$ 41,210
Contributions as a Percentage of Covered Payroll	14.61%	14.84%	13.99%	12.53%	12.40%	13.07%	13.56%	17.21%	18.20%	19.77%

Notes to Schedule:

Valuation Date June 30, 2022

Measurement Date June 30, 2022

The actuarially determined contributions are calculated as of June 30, for the fiscal year ending two years after the valuation date.

Methods and Assumptions Used to Determine

Contribution Rates:

Actuarial Cost Method

Amortization Method

Single Equivalent Amortization Period

Asset Valuation Method

Inflation

Salary Increases

Investment Rate of Return

Changes in Assumptions

Entry Age

Level Dollar, Closed

20 Years

5 -Year Smoothed Fair Value

2.50%

3.50% - 10.00%, Including Inflation

7%, Net of Investment Related Expense

In 2019, the latest experience study for the System updated most of the actuarial assumptions utilized in the June 30, 2020 valuation to include: rates of inflation, real investment return mortality, withdrawal, disability, retirement, and salary increase

were adjusted to more closely reflect actual and anticipated experience.

These assumptions were recommended as part of the Experience Study for the System for the five year period ended June 30, 2017.

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF EMPLOYER CONTRIBUTIONS
MUNICIPAL EMPLOYEES RETIREMENT SYSTEM – BUSINESS-TYPE ACTIVITIES
LAST TEN FISCAL YEARS
(IN THOUSANDS)

	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Actuarially Determined Contribution	\$ 108	\$ 113	\$ 96	\$ 103	\$ 110	\$ 100	\$ 105	\$ 145	\$ 167	\$ 191
Contributions in Relation to the Actuarially Determined Contribution	108	113	96	103	110	100	105	145	167	191
Contribution Deficiency (Excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Covered Payroll	\$ 940	\$ 845	\$ 886	\$ 935	\$ 936	\$ 861	\$ 1,096	\$ 970	\$ 1,015	\$ 1,087
Contributions as a Percentage of Covered Payroll	11.49%	13.37%	10.84%	11.02%	11.75%	11.61%	9.58%	14.95%	16.45%	17.57%

Notes to Schedule:

Valuation Date

June 30, 2022

June 30, 2022

The actuarially determined contributions are calculated as of June 30, for the fiscal year ending two years after the valuation date.

Methods and Assumptions Used to Determine

Contribution Rates:

Actuarial Cost Method

Amortization Method

Single Equivalent Amortization Period

Asset Valuation Method

Inflation

Salary Increases

Investment Rate of Return

Changes in Assumptions

Entry Age

Level Dollar, Closed

20 Years

5 -Year Smoothed Fair Value

2.50%

3.50% - 10.00%, Including Inflation

7%, Net of Investment Related Expense

In 2019, the latest experience study for the System updated most of the actuarial assumptions utilized in the June 30, 2020 valuation to include: rates of inflation, real investment return mortality, withdrawal, disability, retirement, and salary increase were adjusted to more closely reflect actual and anticipated experience.

These assumptions were recommended as part of the Experience Study for the System for the five year period ended June 30, 2017.

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
TEACHERS RETIREMENT PLAN
LAST NINE FISCAL YEARS*
(IN THOUSANDS)

	2015	2016	2017	2018	2019	2020	2021	2022	2023
Town's Proportion of the Net Pension Liability	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Town's Proportionate Share of the Net Pension Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's Proportionate Share of the Net Pension Liability Associated with the Town	107,078	115,998	151,537	143,636	141,779	183,876	203,602	161,255	203,078
Total	<u>\$ 107,078</u>	<u>\$ 115,998</u>	<u>\$ 151,537</u>	<u>\$ 143,636</u>	<u>\$ 141,779</u>	<u>\$ 183,876</u>	<u>\$ 203,602</u>	<u>\$ 161,255</u>	<u>\$ 203,078</u>
Town's Covered Payroll	\$ 33,621	\$ 34,262	\$ 34,721	\$ 37,408	\$ 46,544	\$ 46,154	\$ 47,566	\$ 50,030	\$ 51,094
Town's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	61.51%	59.50%	52.26%	55.93%	57.69%	52.00%	49.24%	60.77%	54.06%

Notes to Schedule:

Changes in Benefit Terms
Changes of Assumptions
None
Legislation was passed restoring the 25% wear down of Plan N benefits to vested members as of June 30, 2019.

Actuarial Cost Method
Amortization Method
Single Equivalent Amortization Period
Asset Valuation Method
Inflation
Salary Increase
Investment Rate of Return
Entry Age
Level percent of pay, closed, grading to a level dollar amortization method for the June 30, 2024 valuation
27.8 Years
4-Year Smoothed Fair Value
2.50%
3.00% - 6.50%, Including Inflation
6.90%, Net of Investment Related Expense

*Notes:

- This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.
- The measurement date is one year earlier than the employer's reporting date.

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF CHANGES IN TOTAL OPEB LIABILITY AND RELATED RATIOS
LAST SIX FISCAL YEARS*
(IN THOUSANDS)

	2018	2019	2020	2021	2022	2023
Total OPEB Liability:						
Service Cost	\$ 549	\$ 538	\$ 608	\$ 861	\$ 910	\$ 423
Interest	1,416	1,486	1,442	1,090	1,087	1,233
Changes of Benefit Terms						
Differences Between Expected and Actual Experience	(250)	(210)	(4,535)	(520)	(11,533)	(894)
Changes of Assumptions and Other Inputs	(1,669)	2,072	11,567	397	(4,628)	(391)
Benefit Payments	(1,113)	(1,211)	(1,359)	(824)	(952)	(749)
Net Change in Total OPEB Liability	(1,067)	2,675	7,723	1,004	(15,116)	(378)
Total OPEB Liability - Beginning	39,542	38,475	41,150	48,873	49,877	34,761
Total OPEB Liability - Ending	<u>\$ 38,475</u>	<u>\$ 41,150</u>	<u>\$ 48,873</u>	<u>\$ 49,877</u>	<u>\$ 34,761</u>	<u>\$ 34,383</u>
Covered Employee Payroll	\$ 73,422	\$ 75,441	\$ 77,942	\$ 79,813	\$ 79,446	\$ 81,352
Total OPEB Liability as a Percentage of Covered Payroll	52.40%	54.55%	62.70%	62.49%	43.75%	42.26%

*Note:

- There are no assets accumulated in a trust to pay related benefits for the OPEB plan.
- This schedule is intended to show information for 10 years. Additional years' information will be displayed as it becomes available.

TOWN OF SOUTHTON, CONNECTICUT
SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
TEACHERS RETIREMENT PLAN
LAST SIX FISCAL YEARS*
(IN THOUSANDS)

	2018	2019	2020	2021	2022	2023
Town's Proportion of the Net OPEB Liability	0.00%					
Town's Proportionate Share of the Net OPEB Liability	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State's Proportionate Share of the Net OPEB Liability Associated with the Town	<u>36,970</u>	<u>28,343</u>	<u>28,676</u>	<u>30,367</u>	<u>17,568</u>	<u>17,785</u>
Total	<u>\$ 36,970</u>	<u>\$ 28,343</u>	<u>\$ 28,676</u>	<u>\$ 30,367</u>	<u>\$ 17,568</u>	<u>\$ 17,785</u>
Town's Covered Payroll	\$ 37,408	\$ 46,544	\$ 46,154	\$ 47,566	\$ 50,030	\$ 51,094
Town's Proportionate Share of the Net OPEB Liability as a Percentage of Its Covered Payroll	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability	1.79%	1.49%	2.08%	2.50%	6.11%	9.46%

Notes to Schedule:

Changes in Benefit Terms
Changes of Assumptions

There was a change in the maximum monthly subsidy amounts offered to retirees and their dependents from \$110/\$220 to \$220/\$440. Based on the procedure described in GASB 74, the discount rate used to measure plan obligations for financial accounting purposes as of June 30, 2022 was updated to equal the SEIR of 3.53% as of June 30, 2022;

Expected annual per capita claims costs were updated to better reflect anticipated medical and prescription drug claim experience; The assumed age-related annual percentage increases in expected annual per capita health care claims costs were updated;

Long-term health care cost trend rates were updated; and

The percentages of participating retirees who are expected to enroll in the Medicare Supplement Plan and the Medicare Advantage Plan options were updated to better reflect anticipated plan experience.

Actuarial Cost Method
Amortization Method
Remaining Amortization Period
Asset Valuation Method
Investment Rate of Return
Price Inflation

Entry Age
Level Percent of Payroll Over an Open Period
30 Years
Fair Value of Assets
3.00%, Net of Investment Related Expense Including Price Inflation
2.50%

Notes:

- This schedule is intended to show information for ten years. Additional years' information will be displayed as it becomes available.

- The measurement date is one year earlier than the employer's reporting date

COMBINING AND INDIVIDUAL FUND STATEMENTS AND SCHEDULES

GENERAL FUND

The general fund is the principal fund of the Town and is used to account for all activities of the Town, except those required to be accounted for in another fund. The general fund accounts for the normal recurring activities of the Town (i.e., general government, public safety, public works, health and welfare, human services, parks and recreation, library, education, etc.). These activities are funded principally by property taxes, user fees, and grants from other governmental units.

**TOWN OF SOUTHTON, CONNECTICUT
GENERAL FUND
REPORT OF TAX COLLECTOR
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

Grand List	Uncollected Taxes	Lawful Corrections		Transfers To Suspense	Adjusted Taxes Collectible	Collections		Warrants Liens/Fees	Amount Paid to Treasurer	Credit Balances	Uncollected Taxes June 30, 2023
	July 1, 2022	Additions	Deductions			Taxes	Interest				
2021	\$ 135,236	\$ 88	\$ 904	\$ 17	\$ 134,403	\$ 133,294	\$ 369	\$ 13	\$ 133,676	\$ 375	\$ 1,484
2020	1,277	22	160	-	1,139	727	148	5	880	108	520
2019	465	3	5	122	341	236	83	2	321	1	106
2018	137	-	-	12	125	99	51	1	151	-	26
2017	90	1	-	-	91	68	47	-	115	-	23
2016	62	-	-	-	62	49	42	-	91	-	13
2015	37	-	-	-	37	24	26	-	50	-	13
2014	13	1	-	-	14	4	4	-	8	-	10
2013	7	-	-	-	7	-	-	-	-	-	7
2012	6	-	-	-	6	-	-	-	-	-	6
2011	6	-	-	-	6	-	-	-	-	-	6
2010	7	-	-	-	7	-	-	-	-	-	7
2009	5	-	-	-	5	-	-	-	-	-	5
2008	5	-	-	-	5	-	-	-	-	-	5
2007	3	-	-	-	3	-	-	-	-	-	3
Total	\$ 137,356	\$ 115	\$ 1,069	\$ 151	\$ 136,251	\$ 134,501	\$ 770	\$ 21	\$ 135,292	\$ 484	\$ 2,234

NONMAJOR GOVERNMENTAL FUNDS

NONMAJOR GOVERNMENTAL FUNDS

SPECIAL REVENUE FUNDS

Special revenue funds are used to account for and report specific revenue sources that are restricted or committed to expenditure for specific purposes.

Cafeteria

To account for the operation of the public school lunch program. Funding is provided from the sale of food, federal and state grants, and USDA food donations.

Animal Control Fund

To account for the operation of animal control. Financing is provided by license fees, fines, and a subsidy from the General Fund.

Police Auction

To account for payment of health insurance premiums for retired officers funded by sale of goods.

Refuse

To account for refuse removal funded by charges for services.

Police Special Duty

To account for public safety services to Town and outside entities funded by charges for the services.

Apple Harvest Festival

To account for the Apple Harvest Festival funded by charges for services and donations.

Police Forfeiture

To account for the proceeds of property confiscated by the Town's Police Department

Town Special Revenue

To account for gifts, small grants, and insurance proceeds designated for specific purposes.

Child Development Center

To account for grant received through the Town to maintain the Margaret C. Griffin Child Development Center of Southington, CT.

Library Trust

To account for monies received from private donors for the acquisition of books, materials, and other related library services.

Excavation Permit

To account for fees received for excavation permits for trench restoration.

Community Services

To account for contributions to Community Services for needy families.

NONMAJOR GOVERNMENTAL FUNDS
SPECIAL REVENUE FUNDS (CONTINUED)

Drive In Theatre

To account for operations of the Drive-in Theatre through charges for services.

Barnes Museum Restoration

To account for the restoration of the Barnes Museum funded through contributions and sale of goods.

Recreation Programs

To account for recreation programs which are self-sustaining through user fees.

Turf Field

To account for the collection of fees and donations to fund the replacement of the Turf Field.

CDBG SC1513101- Housing Rehabilitation Fund

To account for the Southington Rehabilitation Projects benefiting low- and moderate-income residents with home improvements funded by the CDBG Grant.

Brownfield Fund

To account for the demolition and remediation of the former Beaton and Corbin site at 318 North Main Street for redevelopment as commercial office space. This project is funded through a DECD grant, a Town subsidy and a contribution from the private developer.

Board of Education Scholarships

To account for income and scholarship expenditures.

Sewer Assessment Fund

To account for proceeds of sewer line assessments used to fund debt service costs related to sewer line extension projects within the Town. The major source of revenue is sewer assessments. The Town issues general obligation debt to fund capital improvements to sewer lines.

Barnes Museum

To account for donations and monies collected through the sale of goods for the benefit of the Barnes Museum.

Student Activities

To account for the monies generated by student activities in the Southington school system.

PERMANENT FUNDS

Permanent funds are used to account for and report resources that are restricted to the extent that only earnings, not principal, may be used for purposes that support the reporting government's programs.

Edna Woodruff

To account for income and education expenditures.

Addin Lewis

To account for income and education expenditures.

Julia Bradley Library

To account for proceeds of trust fund established for the benefit of the Town's library.

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023
(IN THOUSANDS)

	Special Revenue						
	Cafeteria	Animal Control	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forfeiture
ASSETS							
Cash and Cash Equivalents	\$ 2,316	\$ 61	\$ 7	\$ -	\$ 1,763	\$ 220	\$ 10
Investments	-	-	-	-	-	-	-
Accounts Receivable	574	-	-	337	424	-	-
Due from Other Funds	-	-	-	-	-	-	-
Inventories	44	-	-	-	-	-	-
Total Assets	\$ 2,934	\$ 61	\$ 7	\$ 337	\$ 2,187	\$ 220	\$ 10
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES							
LIABILITIES							
Accounts Payable and Accrued Liabilities	\$ 100	\$ 22	\$ -	\$ 272	\$ 112	\$ 1	\$ -
Due to Other Funds	300	-	-	64	-	-	-
Unearned Revenue	111	-	-	-	-	-	-
Total Liabilities	511	22	-	336	112	1	-
DEFERRED INFLOWS OF RESOURCES							
Unavailable Revenue - Special Assessments	-	-	-	-	32	-	-
Unavailable Revenue - Receivables	-	-	-	-	32	-	-
Total Deferred Inflows of Resources	-	-	-	-	32	-	-
FUND BALANCES							
Nonspendable	44	-	-	-	-	-	-
Restricted	2,379	-	-	-	-	-	-
Committed	-	39	7	1	2,043	219	10
Unassigned	-	-	-	-	-	-	-
Total Fund Balances	2,423	39	7	1	2,043	219	10
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 2,934	\$ 61	\$ 7	\$ 337	\$ 2,187	\$ 220	\$ 10

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023
(IN THOUSANDS)

Special Revenue									
ASSETS									
	Town Special Revenue	Child Development Center	Library Trust	Excavation Permit	Community Services	Drive-In Theatre	Barries Museum Restoration	Recreation Programs	
Cash and Cash Equivalents	\$ 985	\$ -	\$ 96	\$ 555	\$ 210	\$ 46	\$ 7	\$ 217	
Investments	-	-	-	-	-	-	-	-	
Accounts Receivable	-	-	-	-	-	-	-	-	
Due from Other Funds	-	-	-	-	-	-	-	-	
Inventories	-	-	-	-	-	-	-	-	
Total Assets	\$ 985	\$ -	\$ 96	\$ 555	\$ 210	\$ 46	\$ 7	\$ 217	
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES									
LIABILITIES									
Accounts Payable and Accrued Liabilities	\$ 7	\$ -	\$ -	\$ 330	\$ 2	\$ 4	\$ -	\$ 3	
Due to Other Funds	-	-	-	-	-	-	-	-	
Unearned Revenue	-	-	-	113	-	-	-	-	
Total Liabilities	7	-	-	443	2	4	-	3	
DEFERRED INFLOWS OF RESOURCES									
Unavailable Revenue - Special Assessments	-	-	-	-	-	-	-	-	
Unavailable Revenue - Receivables	-	-	-	-	-	-	-	-	
Total Deferred Inflows of Resources	-	-	-	-	-	-	-	-	
FUND BALANCES									
Nonspendable	-	-	-	-	-	-	-	-	
Restricted	-	-	96	-	-	-	-	-	
Committed	978	-	-	112	208	42	7	214	
Unassigned	-	-	-	-	-	-	-	-	
Total Fund Balances	978	-	96	112	208	42	7	214	
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 985	\$ -	\$ 96	\$ 555	\$ 210	\$ 46	\$ 7	\$ 217	

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023
(IN THOUSANDS)

Special Revenue								

TOWN OF SOUTHTON, CONNECTICUT
COMBINING BALANCE SHEET (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
JUNE 30, 2023
(IN THOUSANDS)

	Permanent Fund					Total	Interfund Elimination	Total
	Special Revenue Subtotal	Edna Woodruff	Addin Lewis	Julia Bradley Library				Nonmajor Governmental Funds
ASSETS								
Cash and Cash Equivalents	\$ 8,464	\$ -	\$ -	1	\$ 1	\$ -	\$ -	8,465
Investments	134	2	7	-	9	-	-	143
Accounts Receivable	2,335	-	-	-	-	-	-	2,335
Due from Other Funds	-	-	-	-	-	-	-	-
Inventories	44	-	-	-	-	-	-	44
Total Assets	\$ 10,977	\$ 2	\$ 7	1	\$ 10	\$ -	\$ -	10,987
LIABILITIES, DEFERRED INFLOWS OF RESOURCES, AND FUND BALANCES								
LIABILITIES								
Accounts Payable and Accrued Liabilities	\$ 866	\$ -	\$ -	-	\$ -	\$ -	\$ -	866
Due to Other Funds	394	-	-	-	-	-	-	394
Unearned Revenue	224	-	-	-	-	-	-	224
Total Liabilities	1,484	-	-	-	-	-	-	1,484
DEFERRED INFLOWS OF RESOURCES								
Unavailable Revenue - Special Assessments	969	-	-	-	-	-	-	969
Unavailable Revenue - Receivables	62	-	-	-	-	-	-	62
Total Deferred Inflows of Resources	1,031	-	-	-	-	-	-	1,031
FUND BALANCES								
Nonspendable	44	2	7	1	10	-	-	54
Restricted	3,861	-	-	-	-	-	-	3,861
Committed	4,597	-	-	-	-	-	-	4,597
Unassigned	(30)	-	-	-	-	-	-	(30)
Total Fund Balances	8,462	2	7	1	10	-	-	8,472
Total Liabilities, Deferred Inflows of Resources, and Fund Balances	\$ 10,977	\$ 2	\$ 7	1	\$ 10	\$ -	\$ -	10,987

TOWN OF SOUTHTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES
NONMAJOR GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)

	Special Revenue						
	Cafeteria	Animal Control	Police Auction	Refuse	Police Special Duty	Apple Harvest Festival	Police Forfeiture
REVENUES							
Contributions	-	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental	2,680	-	-	-	-	39	-
Charges for Services	757	11	-	2,680	3,117	246	-
Income on Investments	-	-	-	-	-	-	-
Other Revenue	-	-	-	-	-	-	-
Total Revenues	3,617	11	-	2,680	3,117	285	-
EXPENDITURES							
Current:							
General Government	-	-	-	-	-	-	-
Public Safety	-	273	-	-	2,816	-	(3)
Public Works	-	-	-	2,680	-	-	-
Health and Welfare	-	-	-	-	-	-	-
Human Services	-	-	-	-	-	259	-
Parks and Recreation	-	-	-	-	-	-	-
Public Library	-	-	-	-	-	-	-
Education	2,928	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-
Total Expenditures	2,928	273	-	2,680	2,816	259	(3)
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	689	(262)	-	-	301	26	3
OTHER FINANCING SOURCES							
Transfers In	-	274	-	-	-	-	-
Transfers Out	-	-	-	-	(307)	-	-
Premium on General Obligation Bonds	-	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	-	274	-	-	(307)	-	-
NET CHANGE IN FUND BALANCES	689	12	-	-	(6)	26	3
Fund Balances - Beginning of Year	1,734	27	7	1	2,049	193	7
FUND BALANCES - END OF YEAR	\$ 2,423	\$ 39	\$ 7	\$ 1	\$ 2,043	\$ 219	\$ 10

**TOWN OF SOUTHLINGTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Special Revenue						
	Town Special Revenue	Child Development Center	Library Trust	Excavation Permit	Community Services	Drive-In Theatre	Barnes Museum Restoration
REVENUES							
Contributions	\$ 5	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Intergovernmental	389	416	3	-	72	-	-
Charges for Services	141	-	10	91	-	93	157
Income on Investments	-	-	-	-	-	-	-
Other Revenue	115	-	-	-	-	-	-
Total Revenues	660	416	13	91	72	93	157
EXPENDITURES							
Current:							
General Government	176	-	-	-	-	-	-
Public Safety	121	-	-	-	-	-	-
Public Works	21	-	-	83	-	-	-
Health and Welfare	11	-	-	-	-	-	-
Human Services	92	-	-	-	105	-	-
Parks and Recreation	18	-	-	-	-	101	133
Public Library	-	-	10	-	-	-	-
Public Buildings	-	416	-	-	-	-	-
Education	-	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-	-
Total Expenditures	439	416	10	83	105	101	133
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	221	-	3	8	(33)	(8)	24
OTHER FINANCING SOURCES							
Transfers In	-	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-	-
Premium on General Obligation Bonds	-	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-	-	-
NET CHANGE IN FUND BALANCES	221	-	3	8	(33)	(8)	24
Fund Balances - Beginning of Year	757	-	93	104	241	50	7
FUND BALANCES - END OF YEAR	\$ 978	\$ -	\$ 96	\$ 112	\$ 208	\$ 42	\$ 7

**TOWN OF SOUTHTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Special Revenue						
	Turf Field	CDBG	Brownfield	Board of Education Scholarship	Sewer Assessment	Barnes Museum	Student Activity Fund
REVENUES							
Contributions	-	\$	-	\$	-	\$	-
Intergovernmental	25	-	170	35	-	14	-
Charges for Services	5	18	-	-	13	-	1,224
Income on Investments	-	-	-	1	7	-	-
Other Revenue	-	-	-	-	-	-	-
Total Revenues	30	18	170	36	20	14	1,224
EXPENDITURES							
Current:							
General Government	-	-	-	-	-	-	-
Public Safety	-	-	-	-	-	-	-
Public Works	-	-	103	-	-	-	-
Health and Welfare	-	-	-	-	-	-	-
Human Services	-	-	-	-	-	-	-
Parks and Recreation	4	-	-	-	-	-	-
Public Library	-	-	-	-	-	10	-
Public Library	-	-	-	-	-	-	1,088
Education	-	-	-	45	-	-	-
Debt Service	-	-	-	-	71	-	-
Total Expenditures	4	-	103	45	71	10	1,088
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	26	18	67	(9)	(51)	4	136
OTHER FINANCING SOURCES							
Transfers In	-	-	-	-	-	-	-
Transfers Out	-	-	-	-	-	-	-
Premium on General Obligation Bonds	-	-	-	-	-	-	-
Premium on Refunding Bonds	-	-	-	-	-	-	-
Refunding Bonds Issued	-	-	-	-	-	-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-	-	-
NET CHANGE IN FUND BALANCES	26	18	67	(9)	(51)	4	136
Fund Balances - Beginning of Year	279	21	(67)	511	437	12	709
FUND BALANCES - END OF YEAR	\$ 305	\$ 39	\$ (60)	\$ 502	\$ 386	\$ 16	\$ 845

**TOWN OF SOUTHTON, CONNECTICUT
COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES (CONTINUED)
NONMAJOR GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2023
(IN THOUSANDS)**

	Permanent Funds					Total	Interfund Eliminations	Total	Total Nonmajor Governmental Funds
	Special Revenue Subtotal	Edna Woodruff	Addin Lewis	Julia Bradley Library					
REVENUES									
Contributions	\$	\$	\$	\$	\$			\$	5
Intergovernmental									4,033
Charges for Services	4,033	-	-	-	-			-	8,573
Income (Loss) on Investments	8,573	-	-	-	-			(1)	7
Other Revenue	8	-	(1)	-	-			-	115
Total Revenues	115	-	(1)	-	(1)			-	12,733
	12,734	-	-	-	-			-	
EXPENDITURES									
Current:									
General Government	176	-	-	-	-			-	176
Police	3,207	-	-	-	-			-	3,207
Public Safety	2,897	-	-	-	-			-	2,897
Public Works	11	-	-	-	-			-	11
Health and Welfare	197	-	-	-	-			-	197
Human Services	515	-	-	-	-			-	515
Parks and Recreation	20	-	-	-	-			-	20
Public Library	4,477	-	-	-	-			-	4,477
Education	71	-	-	-	-			-	71
Debt Service									
Total Expenditures	11,571	-	-	-	-			-	11,571
	1,163	-	(1)	-	(1)			-	1,162
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES									
OTHER FINANCING SOURCES									
Transfers In	274	-	-	-	-			-	274
Transfers Out	(307)	-	-	-	-			-	(307)
Premium on General Obligation Bonds	-	-	-	-	-			-	-
Premium on Refunding Bonds	-	-	-	-	-			-	-
Refunding Bonds Issued	-	-	-	-	-			-	-
Payment to Refunded Bond Escrow Agent	-	-	-	-	-			-	-
Total Other Financing Sources (Uses)	(33)	-	-	-	-			-	(33)
NET CHANGE IN FUND BALANCES									
	1,130	-	(1)	-	(1)			-	1,129
Fund Balances - Beginning of Year	7,332	2	8	1	11			-	7,343
FUND BALANCES - END OF YEAR	\$ 8,462	\$ 2	\$ 7	\$ 1	\$ 10			\$	\$ 8,472

STATISTICAL SECTION

(110)

STATISTICAL SECTION INFORMATION

This part of the Town of Southington, Connecticut's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the government's overall financial health.

Contents

Financial Trends

These schedules contain trend information to help the reader understand how the government's financial performance and well-being have changed over time.

Revenue Capacity

These schedules contain information to help the reader assess the government's most significant local revenue source, the property tax.

Debt Capacity

These schedules present information to help the reader assess the affordability of the government's current levels of outstanding debt and the government's ability to issue additional debt in the future.

Demographic and Economic Information

These schedules offer demographic and economic indicators to help the reader understand the environment within which the government's financial activities take place.

Operating Information

These schedules contain service and infrastructure data to help the reader understand how the information in the government's financial report relates to the services the government provides and the activities it performs.

The accompanying tables are presented in the above order. Refer to the Table of Contents for applicable page number locations.

Sources: Unless otherwise noted, the information in the tables is derived from the comprehensive annual financial reports for the relevant year.

TABLE 1

TOWN OF SOUTHTON, CONNECTICUT
NET POSITION BY COMPONENT
LAST TEN FISCAL YEARS
(IN THOUSANDS)

	Fiscal Year									
	2023	2022	2021 (4)	2020	2019	2018	2017 (3)	2016	2015	2014 (2)
Governmental Activities:										
Net Investment in Capital Assets	\$ 149,749	\$ 174,371	\$ 153,512	\$ 159,281	\$ 168,142	\$ 172,521	\$ 161,862	\$ 155,774	\$ 143,966	\$ 145,586
Restricted	3,871	20,920	1,597	662	625	726	758	758	705	712
Unrestricted	(36,065)	(56,026)	(34,280)	(35,662)	(25,058)	(19,188)	(11,226)	17,095	11,035	(7,624)
Total Governmental Activities Net Position	117,555	139,265	120,829	124,281	143,709	154,059	151,394	173,627	155,706	138,674
Business-Type Activities:										
Net Investment in Capital Assets	87,801	86,692	86,977	78,374	52,711	48,315	48,572	48,515	45,324	44,622
Unrestricted	7,650	863	9,539	9,457	9,010	7,260	5,835	4,333	2,193	1,242
Total Business-Type Activities Net Position	95,451	87,555	96,516	87,831	61,721	55,575	54,407	52,848	47,517	45,864
Primary Government:										
Net Investment in Capital Assets	237,550	261,063	240,489	237,655	220,853	220,836	210,434	204,289	189,290	190,208
Restricted	3,871	2,090	1,597	662	625	726	758	758	705	712
Unrestricted	(28,415)	(47,563)	(24,741)	(26,205)	(16,048)	(11,928)	(5,391)	21,428	13,228	(6,382)
Total Primary Government Net Position	\$ 213,006	\$ 215,590	\$ 217,345	\$ 212,112	\$ 205,430	\$ 209,634	\$ 205,801	\$ 226,475	\$ 203,223	\$ 184,538

Notes:

- (1) Schedule prepared on the accrual basis of accounting.
 (2) Restated for GASB 68
 (3) Restated for GASB 75
 (4) Restated for GASB 84

**TOWN OF SOUTHLINGTON, CONNECTICUT
CHANGES IN NET POSITION
LAST TEN FISCAL YEARS
(IN THOUSANDS)**

TABLE 2

	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
EXPENSES										
Governmental Activities:										
General Government	\$ 9,135	\$ 6,170	\$ 6,782	\$ 8,608	\$ 5,324	\$ 6,054	\$ 6,157	\$ 3,236	\$ 4,911	\$ 4,166
Public Safety	28,724	26,688	29,368	29,175	35,113	23,502	20,877	20,184	20,590	19,229
Public Works	16,979	15,231	14,837	14,265	10,912	11,659	10,155	15,777	12,528	13,553
Health and Welfare	939	877	823	807	782	790	775	749	804	812
Human Services	1,490	1,353	1,704	2,411	1,738	1,952	1,575	1,388	1,699	1,688
Parks and Recreation	1,359	1,224	1,337	1,134	1,110	3,506	2,540	2,073	2,468	2,230
Public Library	2,274	2,169	2,062	2,080	495	2,007	2,033	2,105	2,012	1,983
Planning and Development	1,789	1,664	1,589	1,492	2,949	1,460	1,425	1,454	1,399	1,252
Education	150,750	135,870	145,748	133,098	116,831	125,783	123,630	108,892	109,074	106,788
Interest on Long-Term Debt	1,248	2,636	2,503	2,361	3,144	2,887	3,026	2,830	2,954	2,474
Total Governmental Activities Expenses	214,687	193,882	206,253	195,431	178,398	179,240	172,193	158,688	158,739	154,175
Business-Type Activities:										
Sewer	8,214	8,811	8,451	7,794	6,187	5,804	6,091	5,162	5,500	5,441
Total Primary Government Expenses	222,901	202,693	214,704	203,225	184,585	185,044	178,284	163,850	164,239	159,616
PROGRAM REVENUES										
Governmental Activities:										
Charges for Services:										
General Government	1,987	2,367	2,256	1,552	1,579	1,707	1,712	2,269	2,394	1,926
Public Safety	3,378	3,180	3,273	2,747	2,316	2,004	1,721	1,887	1,234	1,463
Public Works	2,783	2,632	2,829	2,556	2,527	2,228	2,085	2,197	2,046	2,089
Education	3,938	3,253	2,259	2,424	2,474	2,358	2,304	2,281	2,139	2,358
Other	2,150	2,137	1,697	1,328	1,376	1,390	1,241	1,362	1,140	1,298
Operating Grants and Contributions	59,061	47,548	62,121	48,489	33,663	42,675	43,732	38,290	37,636	38,052
Capital Grants and Contributions	739	2,733	6,150	15,725	3,210	6,270	3,733	5,439	25,292	
Total Governmental Activities Program Revenues	74,036	63,850	80,585	74,821	47,145	58,632	56,528	53,725	65,006	72,488
Business-Type Activities:										
Charges for Services	5,949	5,870	6,545	5,950	5,706	5,501	5,913	5,708	5,710	4,359
Capital Grants and Contributions	-	-	-	-	-	1,471	1,737	4,761	-	-
Total Business Activities Program Revenues	5,949	5,870	6,545	5,950	5,706	6,972	7,650	10,469	5,710	4,359
Total Primary Government Program Revenues	79,985	69,720	87,130	80,771	52,851	65,604	64,178	64,194	70,716	76,847

TABLE 2
(CONTINUED)

**TOWN OF SOUTHTON, CONNECTICUT
CHANGES IN NET POSITION (CONTINUED)
LAST TEN FISCAL YEARS
(IN THOUSANDS)**

	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
NET EXPENSE										
Governmental Activities	\$ (140,651)	\$ (130,032)	\$ (125,688)	\$ (120,610)	\$ (131,253)	\$ (120,608)	\$ (115,665)	\$ (104,963)	\$ (93,733)	\$ (81,687)
Business-Type Activities	(2,265)	(2,941)	(1,906)	(1,844)	(481)	1,168	1,559	5,307	210	(1,082)
	(142,916)	(132,973)	(127,574)	(122,454)	(131,734)	(119,440)	(114,106)	(99,656)	(93,523)	(82,769)
Total Primary Government Net Expense										
GENERAL REVENUES AND OTHER CHANGES IN NET POSITION										
Governmental Activities:										
Property Taxes	134,941	128,574	130,132	125,542	123,664	121,341	116,889	112,320	107,729	103,575
Grants and Contributions Not Restricted to Specific Purposes	2,672	1,803	1,384	1,388	1,074	1,318	2,353	1,509	1,626	1,621
Unrestricted Investment Earnings	2,489	470	48	1,890	1,903	1,049	592	521	351	337
Miscellaneous	230	371	552	316	-	-	236	1,525	-	-
Transfers	(2,561)	(1,580)	(10,591)	(27,954)	(5,738)	-	-	-	(1,250)	(301)
Total Governmental Activities	137,771	129,638	121,525	101,182	120,903	123,708	120,070	115,875	108,456	105,232
Business-Type Activities:										
Grants and Contributions	-	-	-	-	-	-	-	-	193	-
Transfers	2,561	1,580	10,591	27,954	5,738	-	-	-	1,250	301
Total Business-Type Activities	2,561	1,580	10,591	27,954	5,738	-	-	-	1,443	301
Total Primary Government	140,332	131,218	132,116	129,136	126,641	123,708	120,070	115,875	109,899	105,533
CHANGES IN NET POSITION										
Governmental Activities	(2,880)	(394)	(4,143)	(19,428)	(10,350)	3,100	4,405	10,912	14,723	23,545
Business-Type Activities	296	(1,361)	8,685	26,110	5,257	1,168	1,559	5,307	1,653	(781)
Total Primary Government	\$ (2,584)	\$ (1,755)	\$ 4,542	\$ 6,682	\$ (5,093)	\$ 4,268	\$ 5,964	\$ 16,219	\$ 16,376	\$ 22,764

Note:
(1) Schedule prepared on the accrual basis of accounting.

TABLE 3

**TOWN OF SOUTHTON, CONNECTICUT
FUND BALANCES – GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(IN THOUSANDS)**

	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
General Fund:										
Nonspendable	\$ 48	\$ 41	\$ 49	\$ 34	\$ 27	\$ 25	\$ 36	\$ 33	\$ 56	\$ 64
Committed	-	-	-	-	-	-	67	146	-	-
Assigned	4,620	6,288	5,441	8,279	3,113	2,222	2,764	598	1,250	5,252
Unassigned	32,427	28,282	25,388	23,856	25,318	22,706	20,140	19,738	17,801	16,215
Total General Fund	\$ 37,095	\$ 34,611	\$ 30,878	\$ 32,169	\$ 28,458	\$ 24,953	\$ 23,007	\$ 20,515	\$ 19,107	\$ 21,531
All Other Governmental Funds:										
Nonspendable	\$ 54	\$ 52	\$ 51	\$ 52	\$ 46	\$ 33	\$ 57	\$ 84	\$ 662	\$ 661
Restricted	10,565	8,700	9,892	726	659	732	779	783	150	193
Committed	22,460	8,204	7,004	6,293	6,566	10,307	7,595	14,339	9,313	2,985
Unassigned	(30)	(10,810)	(2,753)	(23,973)	(995)	-	(904)	-	-	(8,864)
Total All Other Governmental Funds	\$ 33,049	\$ 6,146	\$ 14,194	\$ (16,902)	\$ 6,276	\$ 11,072	\$ 7,527	\$ 15,206	\$ 10,125	\$ (5,025)

Note:

(1) Schedule prepared on the accrual basis of accounting.

TABLE 4

TOWN OF SOUTHTON, CONNECTICUT
CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS
LAST TEN FISCAL YEARS
(IN THOUSANDS)

	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
REVENUES										
Property Taxes	\$ 134,585	\$ 131,124	\$ 127,996	\$ 125,730	\$ 123,664	\$ 121,792	\$ 117,575	\$ 111,979	\$ 108,052	\$ 103,597
Intergovernmental	59,348	55,435	49,710	55,198	45,291	42,408	49,460	44,087	55,298	62,599
Charges for Services	14,247	13,619	12,395	10,670	10,195	9,836	9,078	9,322	8,306	8,900
Income on Investments	2,489	470	48	1,891	1,837	1,047	593	520	350	336
Other Revenues	413	594	733	316	341	249	430	3147	2,104	730
Total Revenues	211,082	201,242	190,882	193,805	181,328	175,332	177,136	169,055	174,110	176,162
EXPENDITURES										
General Government	4,799	5,413	4,545	4,268	4,146	4,208	4,350	4,553	4,125	3,838
Public Safety	17,915	24,550	17,485	16,538	15,461	15,187	14,741	14,210	13,799	13,385
Public Works	8,886	10,636	8,911	8,455	8,423	7,260	7,335	7,144	8,880	7,585
Health and Welfare	763	861	705	695	694	688	681	652	706	729
Human Resources	967	1,116	1,175	1,897	1,255	1,224	1,235	1,026	1,371	1,357
Parks and Recreation	961	999	471	782	873	1,919	1,945	2,289	1,900	1,554
Public Library	1,596	2,135	1,543	1,580	1,500	1,507	1,550	1,556	1,502	1,488
Planning and Development	1,231	1,632	1,128	1,070	1,077	1,036	1,032	1,037	1,009	916
Miscellaneous	133	-	47	65	-	-	47	-	-	1
Employee Fringe Benefits	12,337	-	10,173	9,922	9,042	9,007	9,645	9,519	9,345	8,829
Education	135,614	129,439	124,609	118,599	117,390	110,618	116,927	106,503	102,858	102,618
Debt Service:										
Principal	13,831	13,218	14,043	12,228	12,282	12,375	11,668	6,188	5,618	4,110
Interest	-	-	-	-	-	-	-	-	3,240	2,740
Capital Outlay	13,731	16,073	20,992	37,173	11,239	13,876	11,319	23,050	50,291	55,032
Total Expenditures	212,764	206,072	205,827	213,272	183,382	178,905	182,475	180,967	204,144	204,242
EXCESS (DEFICIENCY) OF REVENUES OVER (UNDER) EXPENDITURES	(1,682)	(4,830)	(14,945)	(19,467)	(2,054)	(3,573)	(5,339)	(11,912)	(30,034)	(28,080)

TABLE 4
(CONTINUED)

TOWN OF SOUTHTON, CONNECTICUT
CHANGES IN FUND BALANCES – GOVERNMENTAL FUNDS (CONTINUED)
LAST TEN FISCAL YEARS
(IN THOUSANDS)

	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
OTHER FINANCING SOURCES (USES)										
Refunding Bonds Issued	\$ -	\$ -	\$ 28,485	\$ -	\$ 6,825	\$ -	\$ -	\$ -	\$ 12,285	\$ 22,705
Premium on Refunding Bonds	-	-	1,683	-	473	-	-	-	977	-
Payment to Refunded Bond Escrow Agent	-	-	(27,987)	-	(7,203)	-	-	-	(13,125)	-
Premium on General Obligation Bonds	1,190	-	1,244	-	-	249	-	708	1,514	-
Premium on BANS	-	-	-	-	-	-	-	-	1,459	-
Issuance of Notes Payable	12,163	-	22,000	-	-	-	-	-	-	-
Issuance of Capital Leases	-	515	819	-	668	-	106	493	12,730	720
Issuance of Debt to the Southington Water Company	-	-	-	-	-	-	-	-	-	-
Bond Proceeds	17,450	-	15,505	-	-	-	-	17,200	26,920	-
Transfers In	4,851	4,721	6,417	4,868	3,634	5,974	3,029	3,934	3,934	3,579
Transfers Out	(4,608)	(4,721)	(6,417)	(4,868)	(3,634)	(5,974)	(3,030)	(3,934)	(6,520)	(3,579)
Total Other Financing Sources	31,046	515	41,769	-	763	9,064	105	18,401	42,760	23,425
NET CHANGE IN FUND BALANCES	\$ 29,384	\$ (4,315)	\$ 26,824	\$ (19,467)	\$ (1,291)	\$ 5,491	\$ (5,234)	\$ 6,489	\$ 12,726	\$ (4,655)
Debt Service as a Percentage of Noncapital Expenditures	6.71%	6.82%	7.23%	6.08%	7.23%	7.07%	6.82%	6.09%	5.21%	4.51%

Note:
(1) Schedule prepared on the modified accrual basis of accounting.

TABLE 5

TOWN OF SOUTHTON, CONNECTICUT
ASSESSED VALUE AND ESTIMATED ACTUAL VALUE OF TAXABLE PROPERTY
LAST TEN FISCAL YEARS
(IN THOUSANDS)

Fiscal Year	Grand List October 1,	Real Property			Personal Property	Motor Vehicle	Less Tax Exempt Property	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value	Assessed Value as a Percentage of Actual Taxable Value
		Residential	Commercial	Industrial							
2023	2021	\$ 3,124,998	\$ 580,725	\$ 83,954	\$ 401,643	\$ 523,328	\$ 127,728	\$ 4,586,920	29.13	\$ 6,552,743	70 %
2022	2020	3,085,740	586,111	83,654	385,760	418,556	122,891	4,436,930	29.03	6,338,471	70
2021	2019	2,931,863	500,635	77,344	371,604	388,833	112,937	4,157,342	30.63	5,939,060	70
2020	2018	2,906,352	491,236	76,328	336,395	374,861	116,658	4,088,514	30.64	5,812,163	70
2019	2017	2,881,765	481,520	77,872	322,621	368,701	123,538	4,008,941	30.48	5,727,059	70
2018	2016	2,858,882	471,482	75,008	274,374	382,027	115,956	3,945,817	30.48	5,636,881	70
2017	2015	2,831,638	471,552	74,021	261,499	378,093	114,693	3,902,110	29.64	5,574,443	70
2016	2014	2,796,733	435,085	75,121	251,893	371,506	101,621	3,828,717	29.14	5,469,596	70
2015	2013	2,759,577	442,336	75,308	232,433	362,332	98,209	3,773,777	28.36	5,391,110	70
2014	2012	2,734,920	431,662	75,335	225,953	349,378	85,603	3,731,645	27.46	5,330,921	70

Source: Town of Southington Office of Tax Assessor

Notes:

- (1) There is no overlapping taxable property.
(2) Does not include supplemental motor vehicle taxes.

TABLE 6

**TOWN OF SOUTHTON, CONNECTICUT
PRINCIPAL PROPERTY TAXPAYERS
2023 AND 2014
(IN THOUSANDS)**

Taxpayer	2023			2014		
	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value	Taxable Assessed Value	Rank	Percentage of Total Town Taxable Assessed Value
Eversource (Connecticut Light & Power Co.)	\$ 147,042	1	3.21 %	\$ 62,255	1	1.67 %
Yankee Gas	29,828	2	0.65	15,155	2	0.41
45 Newell Street (Yarde Metals)	20,313	3	0.44	14,420	3	0.39
RK Southington LLC (Galileo Queens Plaza LLC)	12,206	4	0.27	10,846	6	0.29
Target Corporation	11,794	5	0.26	11,570	4	0.31
Southington Route 10 Associates	11,485	6	0.25	9,361	9	0.25
Execsouth KKF LLC (Lowes)	11,007	7	0.24	10,681	7	0.29
Olson Murial et al (Wal-Mart Plaza)	9,562	8	0.21	-	-	-
Briad Lodging Group	8,989	9	0.20	-	-	-
Executive Two Hundred LLC	8,547	10	0.19	-	-	-
Twincor Corp (BUS)	-	-	-	10,010	8	0.27
200 Executive Park (formerly Lexington Southington LP)	-	-	-	10,942	5	0.29
Hartconn Corporation	-	-	-	9,082	10	0.24
Total	\$ 270,773		5.90 %	\$ 164,322		4.40 %

Net Taxable Grand List 10/01/2021 of \$4,586,920
 Net Taxable Grand List 10/01/2011 of \$3,731,645
 (in thousands)

Source: Town of Southington, Office of Tax Assessor

TABLE 7

**TOWN OF SOUTHTON, CONNECTICUT
PROPERTY TAX LEVIES AND COLLECTIONS
LAST TEN FISCAL YEARS
(IN THOUSANDS)**

Fiscal Year Ended June 30.	Grand List October 1.	Tax Rate In Mills	Taxes Levied for the Fiscal Year	Adjustments	Collected Within the Fiscal Year of Levy			Collections In Subsequent Years	Total Collections to Date	
					Total Adjusted Levy	Amount	Percentage of Levy		Amount	Percentage of Adjusted Levy
2023	2021	29.13	\$ 134,402	\$ -	\$ 134,402	\$ 132,918	98.90 %	\$ -	\$ 132,918	98.90 %
2022	2020	29.03	129,959	138	129,821	128,682	99.02	619	129,301	99.60
2021	2019	30.63	127,912	142	127,770	126,660	99.02	768	127,428	99.73
2020	2018	30.64	125,629	247	125,382	124,330	98.97	929	125,259	99.90
2019	2017	30.48	123,101	211	122,890	121,881	99.01	919	122,800	99.93
2018	2016	30.48	120,887	152	120,735	119,709	99.03	964	120,673	99.95
2017	2015	29.64	116,198	130	116,068	114,908	98.99	1,124	116,032	99.97
2016	2014	29.14	111,851	131	111,720	110,580	98.86	1,125	111,705	99.99
2015	2013	28.36	107,104	152	106,952	105,860	98.84	1,084	106,944	99.99
2014	2012	27.46	102,717	153	102,564	101,433	98.75	1,125	102,558	99.99

Source: Tax Collector's Report; Annual Comprehensive Financial Report

TABLE 8

**TOWN OF SOUTHTONINGTON, CONNECTICUT
RATIOS OF OUTSTANDING DEBT BY TYPE
LAST TEN FISCAL YEARS
(IN THOUSANDS, EXCEPT PER CAPITA)**

Fiscal Year	Governmental Activities												
	General Obligation Bonds	Unamortized Bond Premium	Southington Water Co. Bonds	Clean Water Fund Loan	Leases	Total Primary Government	Bonded Debt Percentage of Actual Taxable Value	Total Debt Percentage of Actual Taxable Value	Total Debt Percentage of Personal Income	Bonded Debt Per Capita	Total Debt Per Capita		
												\$	%
2023	\$ 88,776	\$ 4,186	\$ 6,704	\$ 30,283	\$ 8,636	\$ 138,585	1.52 %	2.11 %	6.14 %	\$ 2,278	\$ 3,167		
2022	79,301	3,726	7,349	20,075	10,192	120,643	1.43	1.90	5.76	2,078	2,773		
2021	87,377	4,573	8,308	21,175	9,878	131,311	1.69	2.21	6.66	2,308	3,022		
2020	77,770	3,401	4,705	5,684	10,287	101,847	1.48	1.75	5.12	1,959	2,323		
2019	86,565	3,754	5,335	6,252	11,375	113,281	1.67	1.98	5.87	2,184	2,586		
2018	95,040	3,819	6,030	6,822	11,525	123,236	1.86	2.19	6.68	2,391	2,810		
2017	94,775	3,935	6,670	7,390	12,338	125,108	1.89	2.24	6.97	2,412	2,864		
2016	102,355	4,300	7,310	7,957	13,258	135,180	2.08	2.47	7.82	2,601	3,085		
2015	90,860	4,404	7,950	8,526	13,597	125,337	1.91	2.32	7.27	2,356	2,861		
2014	69,295	1,594	8,725	9,094	1,120	89,828	1.49	1.69	5.43	1,823	2,057		

Note: Details regarding the Town's outstanding debt can be found in the notes to the financial statements.
* Town has implemented GASB 87 Leases in FY2022.

TABLE 10

**TOWN OF SOUTHLINGTON, CONNECTICUT
LEGAL DEBT MARGIN INFORMATION
LAST TEN FISCAL YEARS
(IN THOUSANDS)**

	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Debt Limitation	\$ 915,075	\$ 895,489	\$ 884,562	\$ 865,921	\$ 851,704	\$ 821,905	\$ 821,905	\$ 784,448	\$ 756,147	\$ 724,535
Total Net Debt Applicable to Limit	143,779	158,252	140,818	149,386	146,317	151,247	158,990	141,415	137,996	140,068
Legal Debt Margin	\$ 771,296	\$ 737,237	\$ 743,744	\$ 716,535	\$ 705,387	\$ 670,658	\$ 662,915	\$ 643,033	\$ 618,151	\$ 584,467
Total Net Debt Applicable to the Limit as a Percentage of Debt Limit	15.71%	17.67%	15.92%	17.25%	17.18%	18.40%	19.34%	18.03%	18.25%	19.33%

Note: See Table 9 for calculation of current year debt limitation

Source: Comprehensive Annual Financial Report - Schedule of Debt Limitation

**TOWN OF SOUTHTON, CONNECTICUT
DEMOGRAPHIC AND ECONOMIC STATISTICS
LAST TEN CALENDAR YEARS**

Calendar Year	Population (1)	Per Capita Income (2)	Personal Income (3)	Median Age (4)	Public School Enrollment (5)	Unemployment Rate (6)
2023	43,753	\$ 51,581	\$ 2,256,823,493	45.0	6,244	3.30 %
2022	43,500	48,146	2,094,351,000	45.3	6,236	3.60
2021	43,447	45,539	1,970,712,473	45.3	6,228	4.90
2020	43,834	45,359	1,988,266,406	45.0	6,298	6.50
2019	43,807	44,026	1,928,646,982	45.0	6,352	3.10
2018	43,863	42,029	1,843,518,027	45.0	6,461	3.50
2017	43,685	41,087	1,794,885,595	45.0	6,540	4.00
2016	43,817	39,430	1,727,704,310	45.0	6,544	4.20
2015	43,815	39,373	1,725,127,995	44.0	6,589	4.60
2014	43,661	37,876	1,653,704,036	44.0	6,666	5.50

Source:

(1) State of Connecticut Department of Public Health as of July 1st of Prior Year.

(2) U.S. Census Bureau, 2019 American Community Survey 1-Year Estimates.

(3) Personal Income = Population times Per Capita Personal Income.

(4) Connecticut Economic Resource Center (CERC), Town Profiles

(5) Town of Southington, Board of Education.

(6) State of Connecticut Department of Labor website Annual Averages. For 2022, June 2022 is utilized as an estimate. Next year it will be replaced with the Annual Average.

TABLE 12

**TOWN OF SOUTHTON, CONNECTICUT
PRINCIPAL EMPLOYERS
2023 AND 2014**

Employer	Nature of Business	2023			2014		
		Employees	Rank	Percentage of Total Town Employment	Employees	Rank	Percentage of Total Town Employment
Town of Southington	Municipality	1,392	1	5.59 %	1,246	1	5.06 %
Hartford Health Care	Health Care	1,012	2	4.07	-	-	-
Webster Bank	Banking	770	3	3.09	-	-	-
Southington YMCA	Health Care	539	4	2.17	-	-	-
ICU Medical (formerly Smith's Medical)	Manufacturing	380	5	1.53	-	-	-
Connecticut On-Line Computer Company	IT	353	6	1.42	315	3	1.28
Yarde Metals	Manufacturing	306	7	1.23	375	2	1.52
Mr Southington	Entertaining	250	8	1.00	-	-	-
The Home Depot	Retail Chain	240	9	0.96	267	5	1.08
Target	Retail Chain	210	10	0.84	-	-	-
Southington Care Center	Health Care Practice	-	-	-	310	4	1.26
Smith's Medical (Medex)	Manufacturing	-	-	-	245	6	0.99
Shop Rite	Retail Chain	-	-	-	190	8	0.77
Stop & Shop	Retail Chain	-	-	-	182	9	0.74
Hospital of Central CT - Bradley Hospital	Hospital	-	-	-	215	4	0.87
Wai-Mart	Retail Chain	-	-	-	180	10	0.73
Total		5,452		21.90 %	3,525		14.31 %
Paragon Medical	Manufacturing						
	FY 2014 Labor Force	24,639					
	FY 2023 Labor Force	24,890					

Source: Town of Southington, Economic Development Office
Connecticut Department of Labor

TABLE 13

TOWN OF SOUTHTON, CONNECTICUT
FULL-TIME EQUIVALENT TOWN GOVERNMENT EMPLOYEES BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS

Function/Program	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
General Government	61	60	61	62	62	65	65	65	65	64
Police	91	91	89	87	87	87	87	85	85	82
Fire	39	37	36	36	36	34	34	34	34	34
Public Works ⁽¹⁾	36	36	35	34	34	25	25	25	26	26
Parks and Recreation ⁽¹⁾	2	2	2	2	2	11	12	12	12	12
Library and Barnes	21	20	20	20	20	20	20	20	20	20
Education	1,127	1,127	1,145	1,080	1,074	1,070	1,056	1,040	1,033	995
Animal Control	2	2	2	2	2	2	2	2	2	2
Sewer Plant and Office	13	13	13	13	13	13	13	13	9	12
Total	1,392	1,388	1,403	1,336	1,330	1,327	1,314	1,296	1,285	1,246

Notes:

(1) Beginning FY 2019, Public Works includes Highway and Parks. Recreation is now a standalone function/program.

Source: Town of Southington Finance Department and Board of Education records.
Town utilized Department of Labor reports as of June 30th.

TABLE 14

**TOWN OF SOUTHTON, CONNECTICUT
OPERATING INDICATORS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
General Government:										
Building Permits Issued	1,193	1,168	1,320	1,300	1,496	1,327	1,016	1,392	1,301	1,162
Police:										
Physical Arrests	762	632	555	630	675	843	779	857	1,082	932
Parking Violations	79	79	29	242	368	558	477	209	246	172
Traffic Violations	8,265	3,938	2,347	3,316	6,564	8,024	5,859	4,680	5,611	6,963
Fire:										
Emergency Responses and Fire Calls	2,579	2,498	2,153	2,334	2,292	2,311	2,207	1,996	2,154	1,942
Inspections	839	788	732	823	908	526	509	552	593	502
Refuse Collection:										
Average Refuse Collected (Tons Per Day)	159	156	170	158	153	139	130	132	124	128
Average Recyclables Collected (Tons Per Day)	-	-	-	-	9	15	16	14	13	12
Other Public Works:										
Street Resurfacing (Miles)	5	3	4	5	6	16	7	18	14	8
Library:										
Total Volumes Loaned and Combined Lending	302,504	290,284	247,441	287,408	380,288	336,427	323,093	389,811	421,881	482,528
Water:										
New Connections	72	53	135	158	59	107	84	69	102	83
Average Daily Consumption (Thousands of Gallons)	3,314	3,837	3,461	4,655	3,569	3,500	3,837	4,053	3,775	3,752
Wastewater:										
Average Daily Sewage Treatment (Thousands of Gallons)	4,260	4,310	4,450	4,990	4,790	4,790	4,800	4,790	4,725	4,670

Source: Town of Southington ACFRs, Annual Reports, and department records.

TABLE 15

**TOWN OF SOUTHTON, CONNECTICUT
CAPITAL ASSET STATISTICS BY FUNCTION/PROGRAM
LAST TEN FISCAL YEARS**

Function/Program	Fiscal Year									
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Police:										
Stations	1	1	1	1	1	1	1	1	1	1
Patrol Units	24	23	24	24	24	24	23	22	22	22
Fire Stations	4	4	4	4	4	4	4	4	4	4
Other Public Works:										
Streets (Miles)	206	206	206	205	204	204	203	203	202	201
Streetlights	3,909	3,909	3,907	3,907	3,897	3,875	3,870	3,866	3,865	3,796
Traffic Signals	10	10	10	10	10	10	10	10	10	9
Parks and Recreation:										
Acreage	527	527	527	351	351	351	351	351	351	351
Parks	11	11	11	10	10	10	10	10	10	10
Swimming Pools	2	2	2	2	2	2	2	2	2	2
Tennis Courts	10	10	10	10	10	10	10	10	10	10
Water:										
Water Mains (Miles) (1)	206	205	212	256	255	202	201	200	200	200
Fire Hydrants	1,496	1,492	1,496	1,492	1,486	1,481	1,451	1,426	1,425	1,416
Storage Capacity (Thousands of Gallons)	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000	7,000
Wastewater:										
Storm Sewers (Miles)	144	144	144	144	143	143	142	142	141	141
Treatment Capacity (Thousands of Gallons)	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500

(1) Data changes as historical information is added to the Water Department's GIS mapping system.

Source: Town of Southington ACFRs, Annual Reports, and department records.

