

MEMORANDUM OF UNDERSTANDING

BETWEEN

CITY OF SELMA

AND

SECRETARIAL TECHNICAL CLERICAL ASSOCIATION

FOR THE PERIOD

JULY 1, 2019 THROUGH JUNE 30, 2022

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This Memorandum of Understanding (MOU) is made and entered into between the City of Selma, herein "City" by its City Manager in his/her capacity as the Municipal Employees Relations Officer and the SECRETARIAL, TECHNICAL AND CLERICAL ASSOCIATION (STCA), an Agency Shop recognized by the City Council of the City of Selma on July 11, 2007. The STCA shall be referred to herein as the "Association" representing employees of the City who occupy positions in the Classifications listed herein, pursuant to the California Government Code, Section 3500, et seq and RESOLUTION NO. 92-56R, A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SELMA AMENDING RESOLUTION NO. 1027, PROVIDING FOR EMPLOYER-EMPLOYEE RELATIONS, approved the 15th day of June, 1992 as these documents are now or hereafter may be modified. City and Association agree as follows:

**ARTICLE 1 - RECOGNITION:**

City hereby confirms its continuing recognition of Association as the bargaining agent for employees of City whose positions are in the following Position Classifications:

**Account Clerk II  
Administrative Assistant  
Arts Center Coordinator  
Assistant Planner/Housing Rehabilitation Specialist  
Associate Planner  
Building Inspector  
Building-Planning Technician  
Clerical Assistant II  
Code Enforcement Officer  
Fire Inspector/Code Enforcement Officer  
Information Systems Technician  
Police Clerk I  
Police Clerk II  
Recreation Coordinator**

The following positions are currently unfilled and/or not included in the 2019-20 Budget. They are only included here for clarification purposes should the need arise to re-establish these job classifications within the effective dates of this Memorandum of Understanding: Building Permit Technician, Building Plans Examiner, Department Secretary I & II, Engineering Technician I & II, Planning Technician, Senior Center Program Coordinator, Senior Planner.

City agrees to meet and confer and otherwise deal exclusively with representatives of Association on all matters relating to the scope of representation pertaining to said employee association as provided under the above-referenced Resolution and Government Code Sections. In the event Resolution No. 92-56R is modified, the modified Resolution shall apply. Any proposed modification shall be submitted to the Association prior to its adoption, for input.