City of Selma
Districting Draft Maps

Sept. 16, 2019   Shalice Tilton, Sr. Consultant

Districtng Process

NDC
National Demographics Corporation

Step	Description
Two Initial Hearings Aug. 5 & 12	**Held prior to release of draft maps.** **Education and to solicit input on the communities in the District.** Hearings must be within 30 days of each other
Release draft maps Aug. 26	**Maps must be posted at least 7 days prior to 3rd hearing.**
Two Hearings on Draft Maps Sept. 3 & 16	**Two meetings to discuss and revise the draft maps and to discuss the election sequencing.** Hearings must be within 45 days of each other. Possible map selection 9/16.
Final Hearing & Map Adoption Oct. 7	**Map must be posted 7 days prior to adoption.**
2020	**First three districts hold by-district elections**
2021	**Map adjusted using 2020 Census data**
2022	**Remaining two districts hold first by-district elections**

Districting Rules and Goals

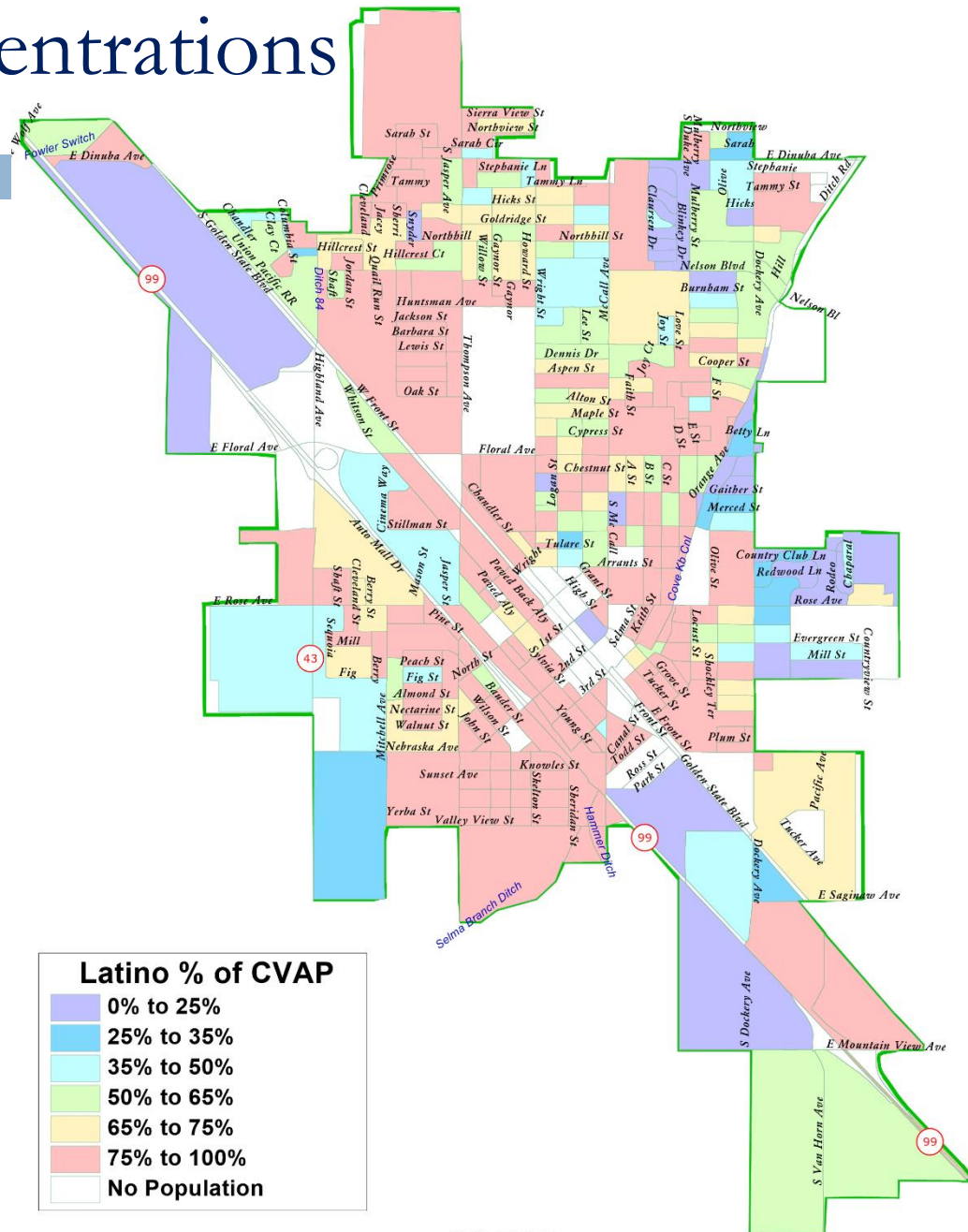| Federal Laws	Traditional Redistricting Principles
☐ **Equal Population** ☐ **Federal Voting Rights Act** ☐ **No Racial Gerrymandering**	☐ **Communities of interest** ☐ **Compact** ☐ **Contiguous** ☐ **Visible (Natural & man-made) boundaries** ☐ **Respect voters' choices / continuity in office** ☐ *Planned future growth*

Latino Concentrations

Latino eligible voters are concentrated everywhere except the east and west edges of the City.

There are no large geographic concentrations of Asian-Americans, African-Americans or Native Americans.

Latino % of CVAP

- 0% to 25%
- 25% to 35%
- 35% to 50%
- 50% to 65%
- 65% to 75%
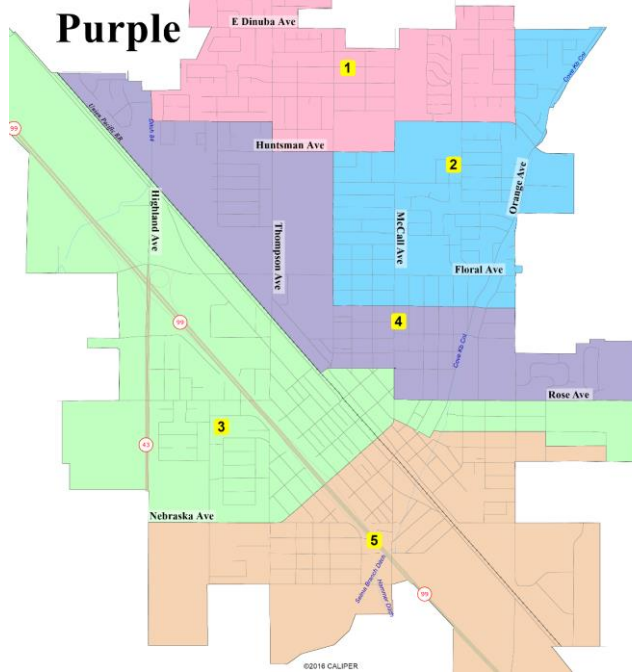- 75% to 100%
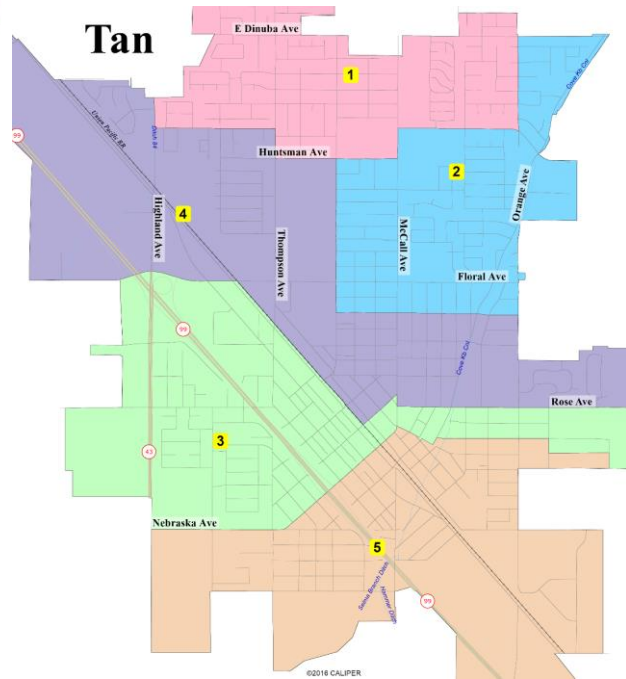- No Population

Sept. 16, 2019

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Draft Maps Review

- On Sept. 3, Council reviewed 8 public maps and 3 maps drawn by NDC.

- Only the NDC maps met the population balance requirements.

- Five Residents submitted a total of 9 new maps:
  - 4 were not population balanced (P109, P112, P113 and P117)
  - 1 (P110) was population balanced but the submitter made changes and sent in a revised version
  - Result: 4 current resident-drawn maps (P111, P114, P115 and P116) meet population balance requirements, along with the original 3 NDC drafts.
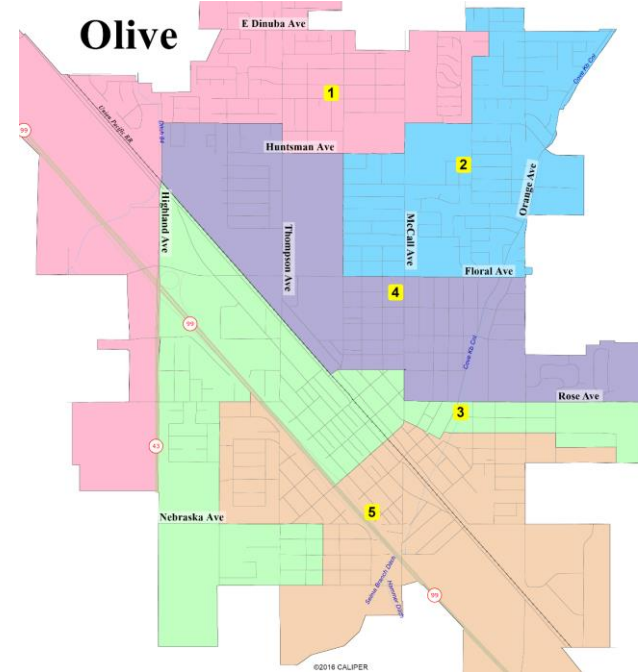
Interactive Map
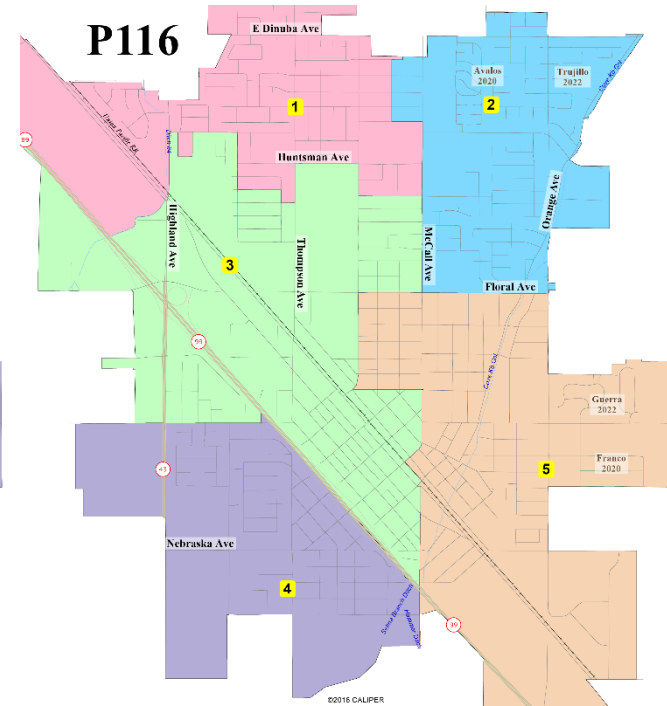
Review: NDC Drafts

Interactive Map

Current Population-Balanced Resident Submissions

[Interactive Map](#)

Discussion

1. Selection of preferred map
2. Discussion/selection of election sequencing
   - Proposed sequencing is listed on the PDF maps
3. Introduction of Ordinance
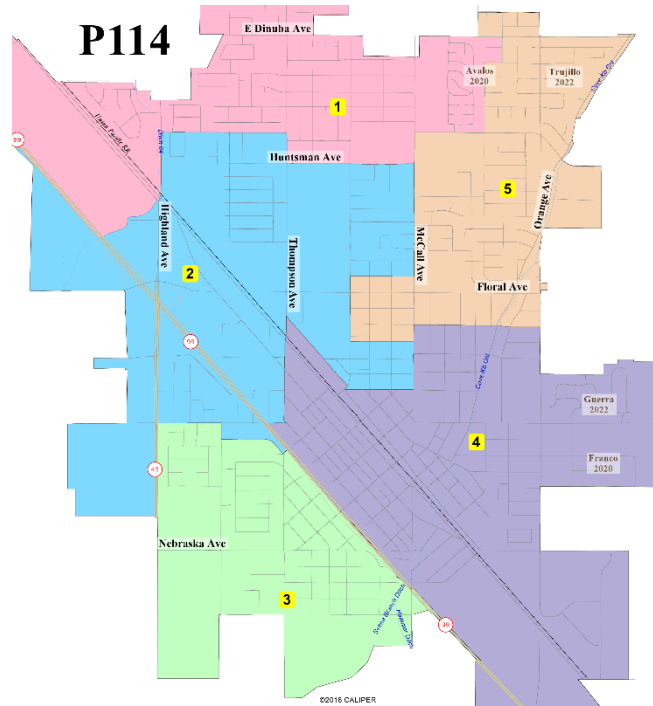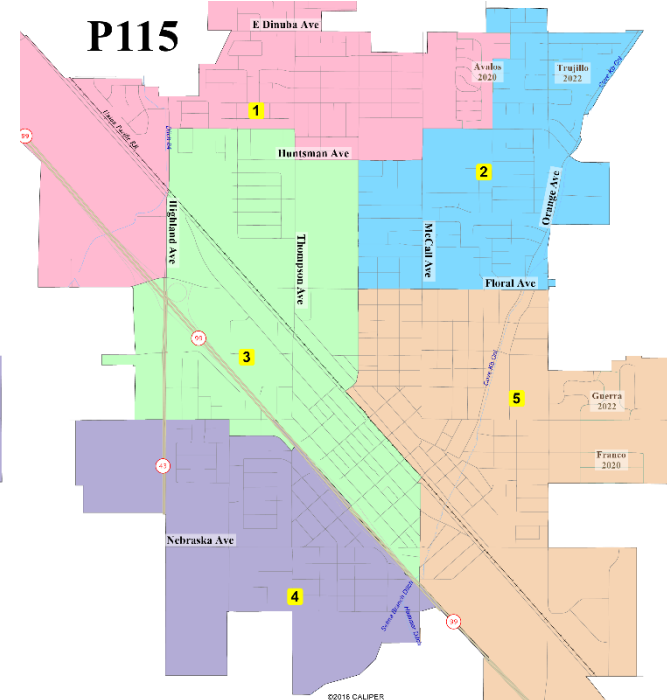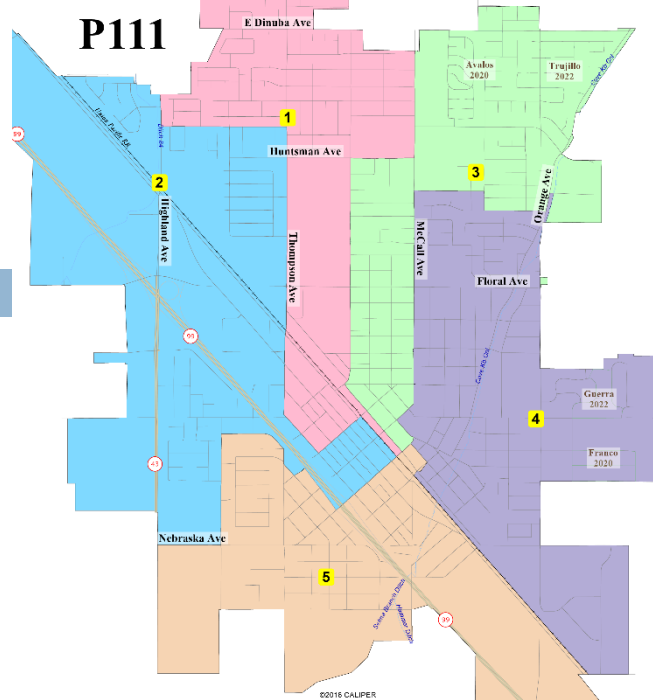
Unfunded Accrued Liability Payment and IRS

Presented By Isaac Moreno

Unfunded Accrued Liability

Budgeted Amount

- During the budget process for the fiscal year 2019-2020, $370,000 was allocated for Pension obligations

- Proposed Options:
  - Allocate to a Section 115 Trust
  - Allocate to Unfunded Accrued Liability

Unfunded Accrued Liability Definition

- Unfunded Accrued Liability (UAL) is the amortized dollar amount needed to fund past service credit earned (or accrued) for members who are currently receiving benefits, active members, and for members entitled to deferred benefits, as of the valuation date

UAL Balance as of Valuation Date 06/30/2018

Plan	Balance as of 06/30/2018
PEPRA Misc.	$ 32,393
PEPRA Safety PD	$ 43,047
PEPRA Safety Fire	$ 7,541
Classic Safety	$ 9,051,414
Classic Misc.	$ 7,339,286
Total UAL	$ 16,473,681

Estimated Saving

- 2013 Asset Gain/Loss balance as of June 30, 2018 $3.5 million
- 25 year amortization schedule
- Estimated Saving:
  - $793,954

Section 115 Trust

Section 115 Trust

- Internal Revenue Code section 115 trust created to fund pension or OPEB (retiree health) obligations may be used to offset the overall pension or OPEB liabilities that public employers are required to report under Government Accounting Standards Board Statements (Statement 68 for pension liabilities; Statement 75 for OPEB liabilities).

Benefits of Section 115

- Any income derived from a Section 115 Trust is tax exempt
- City can determine what level of risk they are willing to invest
- Funds can be used for reimbursing the City for pension contributions, transferred directly to CalPERS, and could pay for plan expenses

NET PERFORMANCE FEE ANALYSIS

As of June 30, 2019

Over 1 Year	Over 3 Years	Over 5 Years

PARS/HIGHMARK		**PARS/HIGHMARK**		**PARS/HIGHMARK**	
Capital Appreciation (22% Fixed Income)	6.61%	**Capital Appreciation** (22% Fixed Income)	10.10%	**Capital Appreciation** (22% Fixed Income)	6.62%
minus weighted PARS administration fee	(-) 0.25%	minus weighted PARS administration fee	(-) 0.25%	minus weighted PARS administration fee	(-) 0.25%
minus weighted HighMark investment management fee	(-) 0.34%	minus weighted HighMark investment management fee	(-) 0.34%	minus weighted HighMark investment management fee	(-) 0.34%
1-Year Net Return	**6.02%**	**3-Year Net Return**	**9.51%**	**5-Year Net Return**	**6.03%**

CALPERS CERBT		**CALPERS CERBT**		**CALPERS CERBT**	
Strategy 1 (25% Fixed Income)	6.22%	**Strategy 1** (25% Fixed Income)	8.26%	**Strategy 1** (25% Fixed Income)	5.07%
minus fees	(-) 0.09%	minus fees	(-) 0.09%	minus fees	(-) 0.09%
1-Year Net Return	**6.13%**	**3-Year Net Return**	**8.17%**	**5-Year Net Return**	**4.98%**

* Subject to change due to rebalancing; fees are based on assets under $5 million; past performance does not guarantee future results

PARS
PUBLIC AGENCY RETIREMENT SERVICES
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Questions?