

2022 budget and tax levy

Timetable and key events

- Budget study session (August 24)
- Adopt preliminary levy (September 14)
- Truth in taxation hearing (TBD)
- Certify final levy (December 14)

Key issues for 2021/2022

- GF Personnel costs 71% COLA 3% Steps 5%
- GF Revenue decreases Charges for Services, Court Fines, Misc. Revenues, Transfers In
- Intoxicating license fee decrease .07% tax levy increase
- Public Safety SRO program discontinued \$83,000 less to GF
- Building Permit revenue How long will it last?

Key issues for 2021/2022

- 2022 budgeted revenues \$2,010,920 of LGA
- Future LGA TIF Impact 2026
- City Reserves Finite source
- Property taxes primary funding source 71% of GF
- Levy Increase of 4.98%
- ARPA federal grant \$3,846,872 (12/31/2024 expiration)

American Rescue Plan Act \$

- City received \$1.9M, will receive the 2nd payment after 1 year
- Eligible costs include:
 - Public health and public safety costs
 - Assistance to households, business and nonprofits
 - Water, sewer and broadband infrastructure
 - Revenue replacement
- Still seeking detailed guidance

History of state aid

<u>Certified</u>	<u>Change</u>
\$1,218,346	\$ 0
\$1,937,907	\$719,561
\$2,053,363	\$115,456
\$2,084,057	\$ 30,694
\$2,094,443	\$ 10,386
\$2,229,280	\$137,837
\$2,235,643	\$ 6,363
\$2,366,046	\$130,403
\$2,001,680	\$(364,366)
\$2,010,927	\$ 9,247
	\$1,218,346 \$1,937,907 \$2,053,363 \$2,084,057 \$2,094,443 \$2,229,280 \$2,235,643 \$2,366,046 \$2,001,680

Revenue comparison

Taxes & Intergovernmental Revenue - GF

- In 2001 Taxes = 38% Intergovernmental Revenue = 39%
 In 2022 Taxes = 71% Intergovernmental Revenue = 12%



Capital Fund Reserves

- Reserves built over time with LGA funds to provide stability
- Added about \$1.2M in 2020 due to excess
 GF revenues and reduced spending
- Past uses of Funds
 - Buy down Portland Avenue Bonds 2015 \$800,000
 - Buy down Lyndale Avenue Bonds 2019 \$1,000,000
 - Multiple funding of GF purchases with payback
- Current balance → \$6,662,631

Capital Fund Reserves, cont.

- Estimated 2021 Y/E Balance \$5.9M
- Estimated 2021 Ice Arena & Pool Y/E Balances \$3.3M and \$.8M
- Planned uses of Funds
 - Multiple funding of GF purchases with payback
 - Budgeted Transfer to GF 2021 \$481,000
 - Budgeted Transfer to GF 2022 \$460,600
 - Annual cash flow transfers to Central Garage & IT Funds \$235,000
 - Annual transfers to Ice Arena & Pool \$400,000 starting in 2021
- Projected 2028 balance \$3.2M

2022 proposed gross levy

- 2022 Gross Levy is \$25,127,419
 - Increase of 4.98% over the 2021 Levy
- General Fund Levy
- Equipment Levy
- EDA Levy
 - Base Levy Total
- Debt Service Levy
 - Total 2022 Levy

- \$20,067,061
- \$ 835,000
- \$ 556,823
- \$21,458,884
- \$ 3,668,535
- 25,127,419 4.98%

Gross tax levy history

- 2022 \$25,127,419 -
- 2021 \$23,934,632 -
- 2020 \$22,687,471 -
- 2019 \$21,626,692 -
- 2018 \$20,621,911 -
- 2017 \$19,434,690 -
- 2016 \$18,820,576 -
- 2015 \$18,288,524 -
- 2014 \$18,012,303 -
- 2013 \$17,744,951 -

- 4.98% Increase
- 5.50% Increase
- 4.90% increase
- 4.87% increase
- 6.11% increase
- 3.26% increase
- 2.91% increase
- 1.53% increase
- 1.51% increase
- 4.50% increase

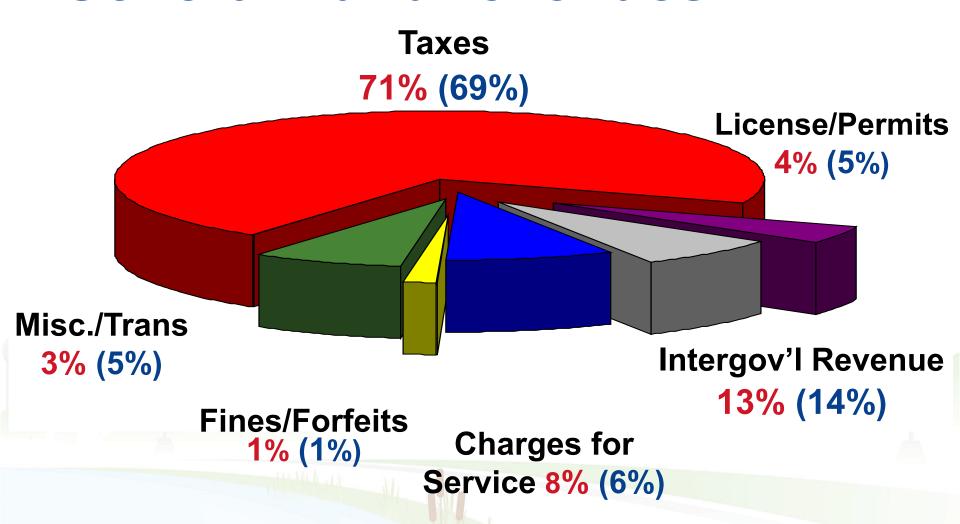
2022 proposed General Fund budget

- The 2022 proposed General Fund of \$27,868,330 is a(n):
 - 4.24% increase from the 2021 adopted budget
 - 3.63% increase from the 2021 revised budget

General Fund revenues

	<u>2021A</u>	<u>2021R</u>	<u>2022P</u>
Taxes	\$18,621,410	\$18,621,410	\$19,866,390
Licenses and permits	1,065,000	1,233,000	1,207,500
Intergovernmental	3,374,170	3,704,350	3,461,170
Charges for services	2,222,900	1,698,790	2,147,260
Fines and forfeitures	280,000	222,000	220,000
Miscellaneous	75,100	70,100	67,830
Transfers	1,096,090	1,343,770	898,180
	\$26,734,670	\$26,893,420	\$27,868,330

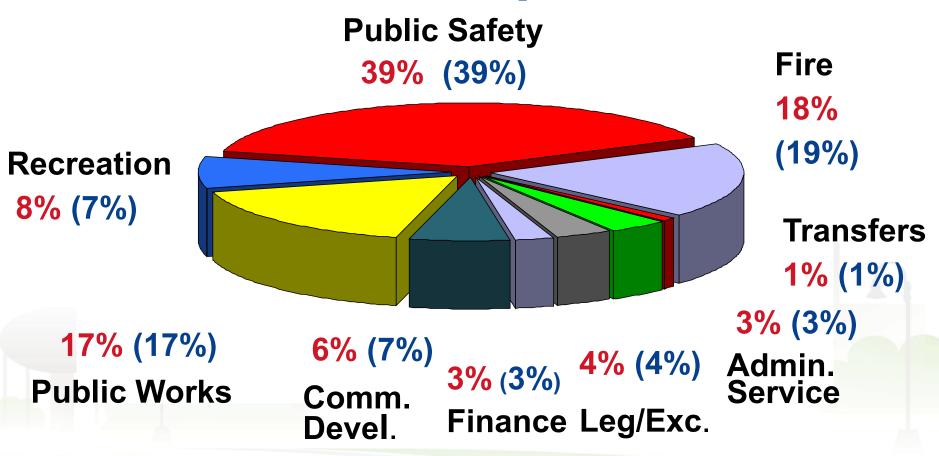
(2021) proposed budget General Fund revenues



General Fund expenditures

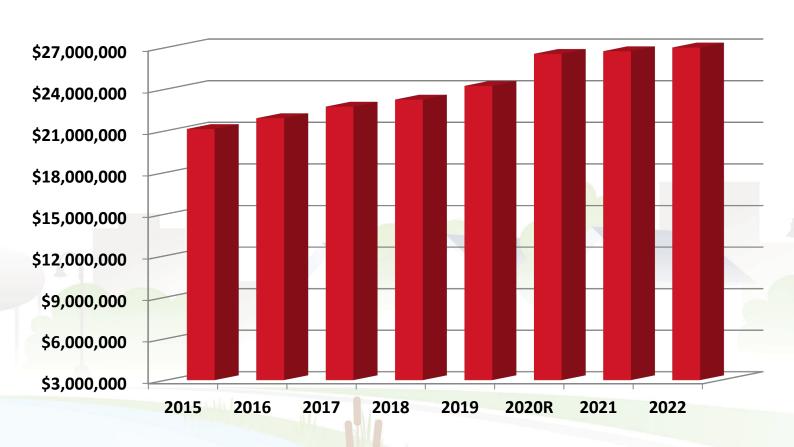
		<u>2021A</u>		<u>2021R</u>		<u>2022P</u>
Legislative/Executive	\$	1,044,630	\$	1,008,250	\$	1,113,300
Administrative Services		908,360		836,330		973,080
Finance		743,050		755,000		769,760
Public Safety		10,447,080		10,484,860		10,926,920
Fire		4,995,480		4,995,320		5,130,730
Community Development		1,697,080		1,800,220		1,802,120
Public Works		4,590,640		4,713,500		4,751,100
Recreation Services		2,078,350		2,069,940		2,151,320
Transfers		230,000		230,000		250,000
	3	26,734,670	(\$26,893,420	(\$27,868,330

(2021) proposed budget General Fund expenditures



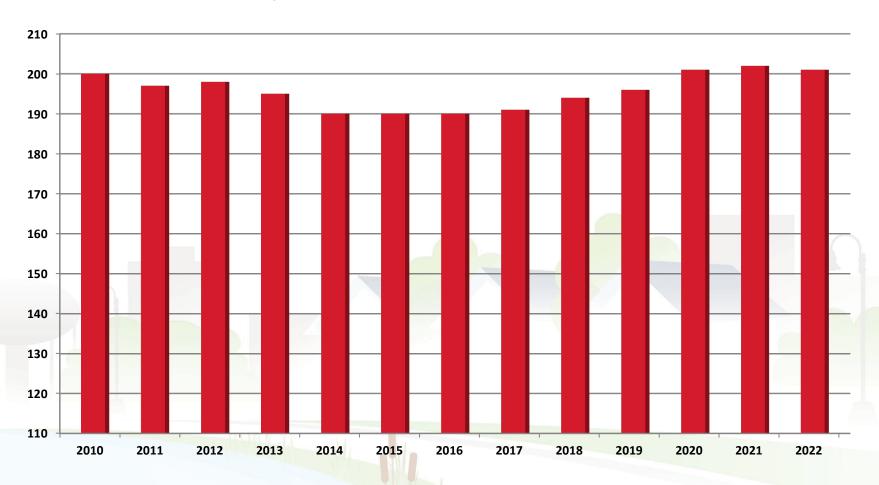
General Fund history

Average increase of 3.65%



Full-time regular personnel 201 Full-Time Budgeted Positions

One new position in 2021



Staff needs that are not recommended this year

- PWW trainee program \$78,000
- Additional communications staff-\$86,000
- Future needs to be researched
 - Additional CSOs
 - Community center staff

2022 proposed levy estimated impact

\$250,000 property

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City Portion - Tax 2021 $1,351.98
City Portion - Tax 2022 $1,374.68
City Portion - Tax 2022 (7.4% emv) $1,476.40
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- \$22.70 increase or \$1.89 per month in city property tax portion with no change in market value
- \$124.43 increase or \$10.37 per month in city property tax portion with estimated 7.4% increase in market value

2022 proposed levy estimated impact

• \$275,000 property

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City Portion - Tax 2021 $1,487.17
City Portion - Tax 2022 $1,512.14
City Portion - Tax 2022 (7.4% emv) $1,624.04
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- \$24.97 increase or \$2.08 per month in city property tax portion with no change in market value
- \$136.87 increase or \$11.41 per month in city property tax portion with estimated 7.4% increase in market value

2022 proposed budget

- 2022 Capital Improvement Budget
 - Total 2022 budget \$26,575,000
 - Major projects include:
 - 77th Street Underpass
 - 65th Street Reconstruction
 - Utility projects
 - Park play equipment replacements

2022 proposed budget

- Rolling stock/equipment purchases 2022
 - Total cost of equipment > \$1,000,000
 - General Tax Levy only \$835,000
 - Central Garage and IT cash flow transfers in
 - Fire pumper chassis
 - 5 hybrid SUV police squads
 - Arbor pro lift bucket
 - Computer network infrastructure and equipment

Where are we going?

- Significant ROW projects → Debt funding
- Recreation infrastructure needs
- Pressure on tax levy → Debt service
- Continue long-term financial planning
- Maintain current level of quality service
- Contain operating costs
- Local Government Aid



Legislative/Executive

Legislative/Executive

- Mayor/City Council
- Other agencies
- City manager
- Legal

2021/2022 Budget Legislative/Executive Department

	2021 Budget	2021 Revised	2022 Budget
Council/Mayor	\$ 224,310	\$ 222,040	\$ 230,790
Other Agencies	\$ 101,770	\$ 101,770	\$ 104,830
City Mgr.	\$ 358,020	\$ 355,710	\$ 433,590
Legal	<u>\$ 360,530</u>	<u>\$ 328,730</u>	\$ 344,090
TOTAL	<u>\$ 1,044,630</u>	\$ 1,008,250	<u>\$ 1,113,300</u>

Legislative/Executive highlights

City Council

- Strategic Plan
 - Three-year plan with priorities, measurable outcomes and performance targets
- Continue to advocate for city priorities at the federal, state and county level
 - 2021: Flexibility for TIF
 - 2022: New Wood Lake Nature Center building

Other Agencies

- \$70,480 in grants awarded to non-profit agencies in 2021
- 3% increase planned in 2022, \$72,600 in grants

Legislative/Executive highlights

City Manager

- Continue to work with Emergency Management Coordinator and Public Health Administrator to respond to the COVID-19 pandemic
- Complete strategic plan
- Embed mission, vision, values and priorities in communications, processes and city culture
- Create dashboards to track performance targets
- Continue to build equity program:
 - Develop equity mission, vision, values and thresholds
 - Shared language and diversity wheel
 - Equity webpage
 - Equity tool kit or lens and staff training
 - Increased engagement with historically excluded communities

Legislative/Executive highlights

- Legal Division
 - Excellent representation by city legal firms
 - Forecast legal costs to remain stable in 2022



Administrative Services

Administrative Services

General Fund Divisions

- Administration
- Human Resources
- Deputy Registrar
- City Clerk*

Funds

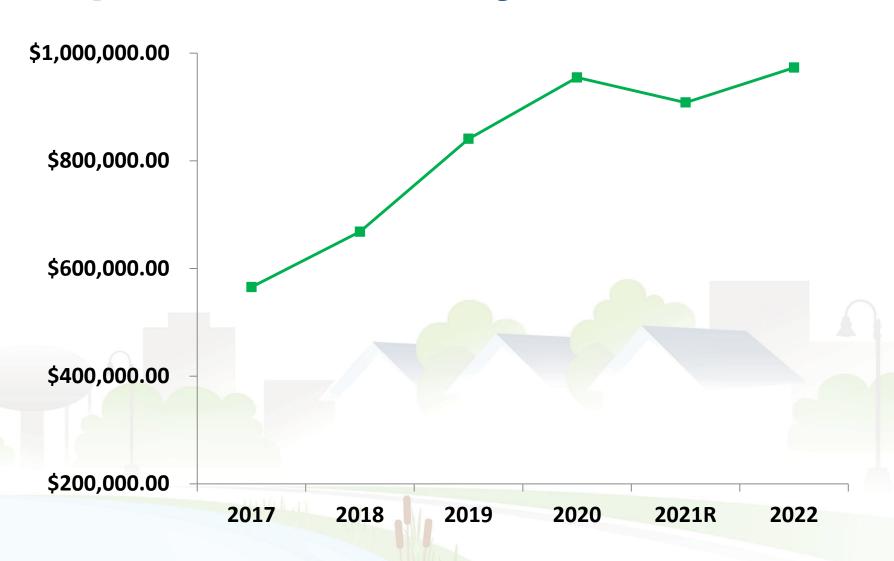
- Information Technologies Fund
- Self-Insurance Fund
- Cable Fund
- Building Services Fund

^{*}new division in 2022

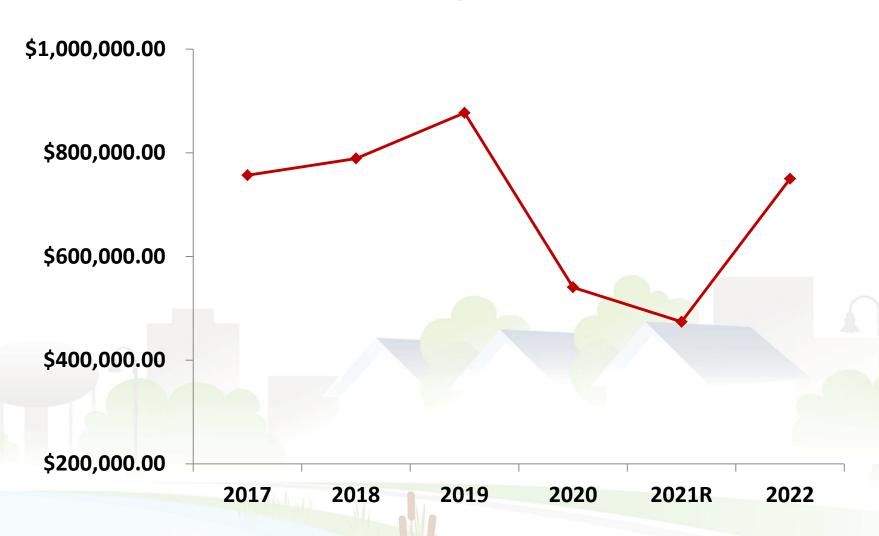
2021R/2022 Administrative Services Budget

	2021 Budget	2021 Revised	2022 Budget
Admin	\$ 129,340	\$ 129,530	\$ 166,030
HR	\$ 57,610	\$ 41,370	\$ 72,160
Deputy Registrar	\$ 721,410	\$ 665,430	\$ 721,410
City Clerk	\$ 0	\$ 0	\$ 70,730
TOTAL	\$ 908,360	<u>\$ 836,330</u>	\$ 973,080

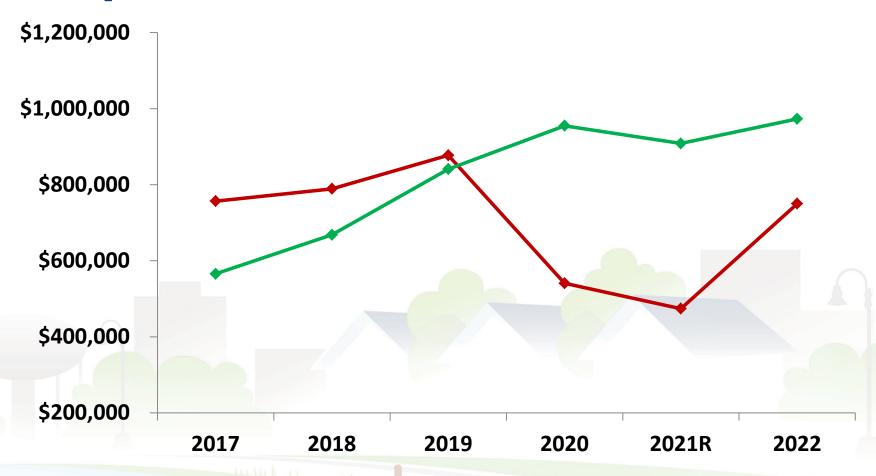
Expenditure history 2017-2022



Revenue history 2017-2022



Revenue/Expenditure comparison 2017-2022



Administration

- The primary reason for the 28% increase is due to moving 25% of the communications and engagement manager's personnel costs from the Communications Fund. The goal is to completely move this position over in the next several years.
- Prior to the next Pay Equity Report due in 2024, the city should plan to conduct a classification and compensation study.

Human Resources

- Due to the nature of job duties becoming more complex, the HR support position was reclassified to a higher level position
- Budget reflects a significant increase with the purchase of a new recruitment, onboarding & appraisal system called NeoGov.

Deputy Registrar

- Staffing has been down nearly 50% since spring 2021 due to staff resignations, retirements and other unforeseen situations. This is reflected in a -5.35% in the 2021 revised budget.
- The staffing model was changed to separate City Clerk functions from Motor Vehicle Office supervisory duties.
- A new Motor Vehicle Licensing Supervisor position was created and filled on August 16.
- Due to COVID-19 and short staffing, revenues remain down from the pre-pandemic trend of nearly \$1M in transactions.
- With the closure of the Bloomington Motor Vehicle Office, we are seeing an increase in customers and secured new dealership business.

City Clerk

- In 2022, City Clerk will become a separate division from Deputy Registrar.
- The primary costs associated with this budget are personnel.
- The City Clerk's role is to maintain city records, manage data requests, administer elections and voter registration activities.
- Expenditures for 2022 represent the costs estimated for the 2022 General Election. The city employs 75-150 seasonal election workers.

Information Technologies

- The Revised 2021 Budget reflects an 8.8% increase over the adopted due to:
 - The delay of some projects due to COVID-19
 - Increase in equipment and communications costs
 - Cost of a security assessment
 - Cost of IT position and technology audit
- IT is overseeing the major upgrade of the AV systems in the Council Chambers and conference rooms.

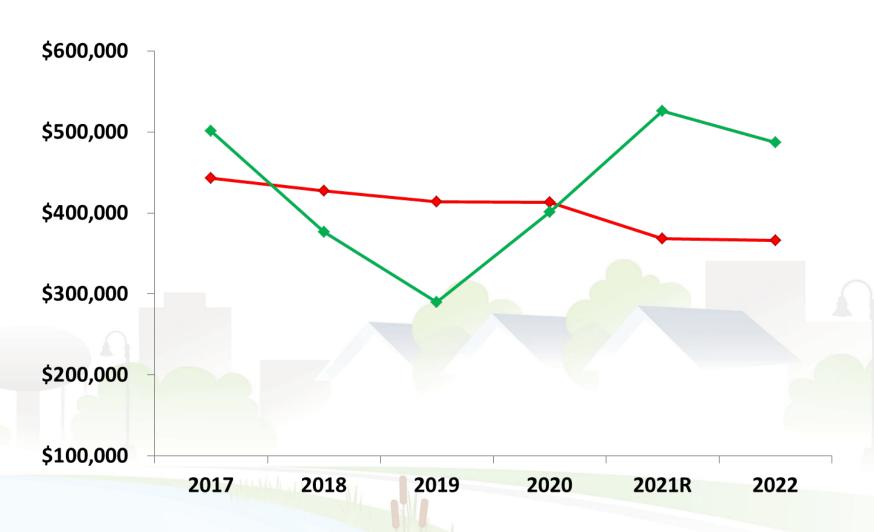
Self Insurance/Risk Management

- Fund accounts for all claims related to WC, unemployment benefits, property insurance, flex benefits & dental insurance.
- Fund fluctuates, depending on number & scope of claims paid during each year. 3% rate increase for 2022 for both property/liability and for WC.
- For 2021-2022, our excellent loss experience helped reduce our overall premium. We now have a credit mod instead of a debit.

Communications Fund

- Communications Fund pays for the majority of C&E efforts, staff & AV equipment.
- The fund is declining due to the reduction in franchise fees collected.
- Meanwhile, personnel costs are increasing.
- In 2022, it is predicted that expenditures will outweigh revenues.

Communications Fund – Revenue/Expenditure Comparison



Building services

- This fund is stable and continues to cover necessary costs.
- Need to plan for investing in infrastructure needs at Municipal Center. Including equipment, furniture, carpet, & typical wear items.
- User charges are being kept down to minimize impact on the General Fund.



Finance



Finance

- General Fund Divisions
 - Finance
 - Assessing

2021R/2022 budget Finance Department

	2021 Budget	2021 Revised	2022 Budget
Finance	\$ 371,810	\$ 372,810	\$ 382,290
Assessing	<u>\$ 371,240</u>	<u>\$ 382,190</u>	\$ 387,470
TOTAL	<u>\$ 743,050</u>	<u>\$ 755,000</u>	<u>\$ 769,760</u>

Expenditure history (2017-2022)



Finance

- Maintain all financial records of the city, HRA and EDA
- Continued GFOA and CAFR awards
- Reaffirmation of city's AA+ bond rating

Assessing

- Major cost is assessing contract
 - Hennepin County performs assessment
 - \$5,000 increase for 2022
- Responsible for special assessment processing



Public Safety

Public Safety Expenditures

2022	2021R	2021A	2020	
\$1,077,540	\$1,028,060	\$1,047,630	\$953,233	Support
\$9,812,890	\$9,420,640	\$9,363,190	\$9,033,708	Police
<u>\$36,490</u>	<u>\$36,160</u>	<u>\$36,260</u>	<u>\$30,056</u>	Em. Services
\$10,926,920	\$10,484,860	\$10,447,080	\$10,016,997	Total

Numbers: What do they mean?

- Public Safety Budget provides core services in emergency response and quality of life issues
- Personnel services account for \$7,737,740 of budget. This consists of salaries, overtime, and medical/dental/life insurance/social security/PERA benefits
- Other services and charges are \$2,075,150 of the budget. This consists of data processing (internal IT costs), utility services, dispatch services (contracted with the City of Edina), maintenance and repairs, fleet services (Central Garage), rents and leases (radio service through Hennepin County, squad camera system and warranty), embedded social worker (Hennepin County), JCPP outreach worker (Hennepin County), LOGIS costs for records management field based reporting, and professional development of staff
- Due to COVID-19 many cost cutting measures were put into place which consisted
 of cutting the training budget, purchasing of needed equipment for replacement,
 and delay of other technology implementation. With fixed costs above needed to
 run the department limited line items are available to cut without greatly
 impacting services levels.

Action Steps

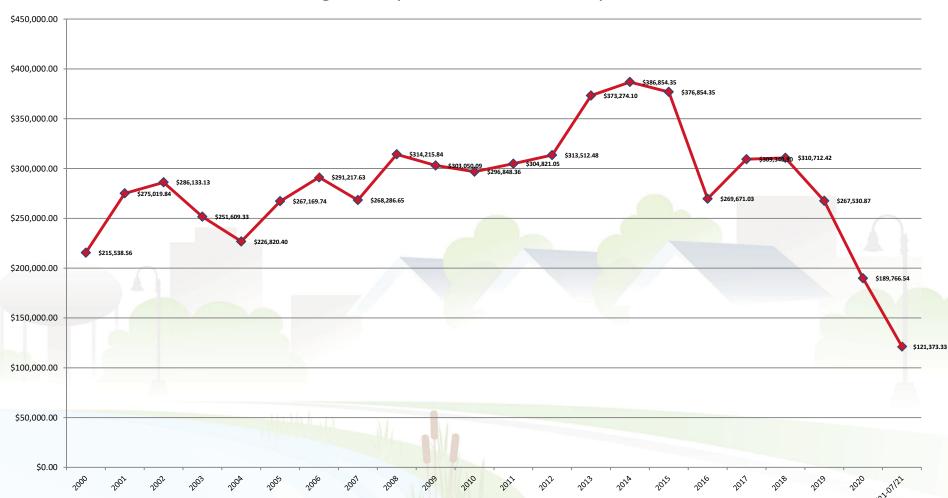
- Diversity study of our arrest and use of force data by Police Strategies. This study will
 cost \$10,000. Money was obtained from a grant written by Public Safety.
- Shifting Forward is a program that works with Police and the Black Community through the University of Saint Thomas and selected pastors. Program will cost \$8,500 trying to solidify funding resource and community and police participants.
- Trying to find additional funding sources to continue Heroes and Helpers as Target
 Corporation is no longer funding the program. This provides the opportunity for many
 community members to participate in a meaningful cause for those in need in our
 community.
- Working with Hennepin County Social Services and the Hennepin County Sheriffs
 Department on building a co-responder model, staff resources from the county
 perspective are a big hurdle. We need county participation in order to make the
 program successful.
- Currently, in the process of implementing additional legislative police reforms. This is requiring additional time and money to train our staff. Changes to include Use of Deadly Force, No Knock Warrant reform, Sign and Release warrant procedures and numerous others.

Division Expenditure Increase

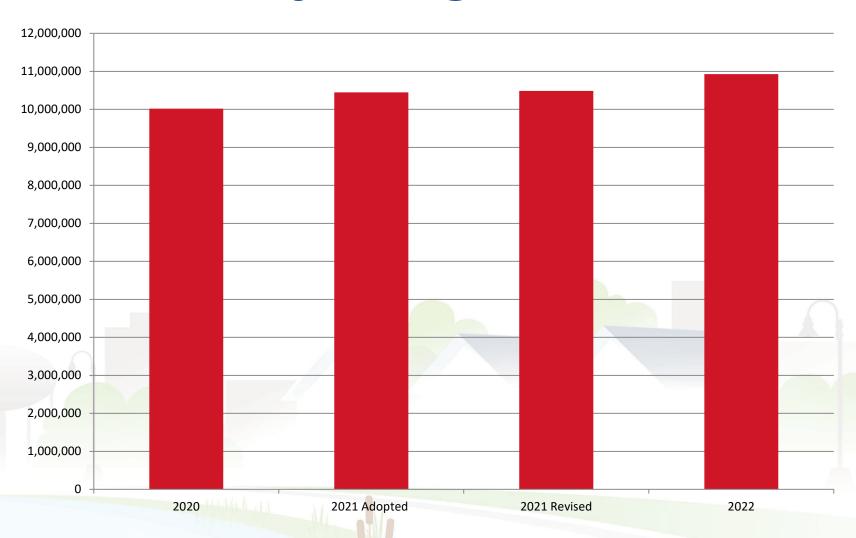
- The personal services increases for 2022 reflect collective bargaining agreement step increases, involving three unions
- Have to participate in funding of JCPP with Hennepin County funding share cost along with the embedded social worker
- Increase in professional services due to payment for LOGIS maintenance and software upgrades
- Increase in health insurance, workers compensation and PERA
- Police reform measures and implementation
- Increase on overtime cost due to civil unrest

Revenue

 While we are seeing an increase in grant funding and training aide by the State of Minnesota we are seeing a sharp decrease in Municipal Court fines



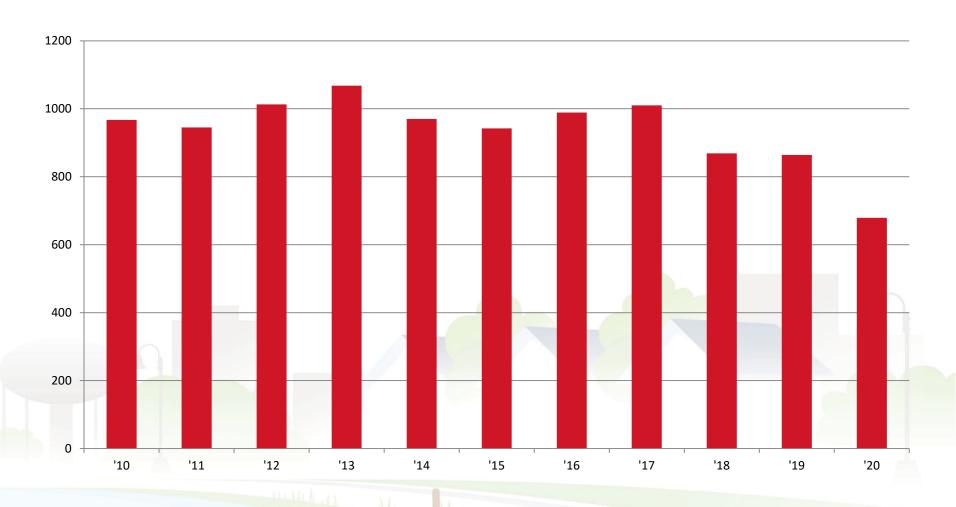
Public Safety Budget 2020-2022



Police Division

- Enhance police effectiveness with upgrades and apps
- Continually seek out grant funding for equipment (some new grants have already been received, 6th year consecutive DWI Officer \$120,500 (2022)
- Reduce crime and increase the feeling of safety and security thought a collaboration between members of the community and the Police Department
- Continue and expand on our community policing programs
- Adapt and improvise interacting with the public due to the evolving COVID-19 pandemic
- Officer wellness, recruitment, and retention of our Police Department based upon the national and local narratives
- Maintaining our percentage of diversity and women employees that exceeds or meets local and national averages

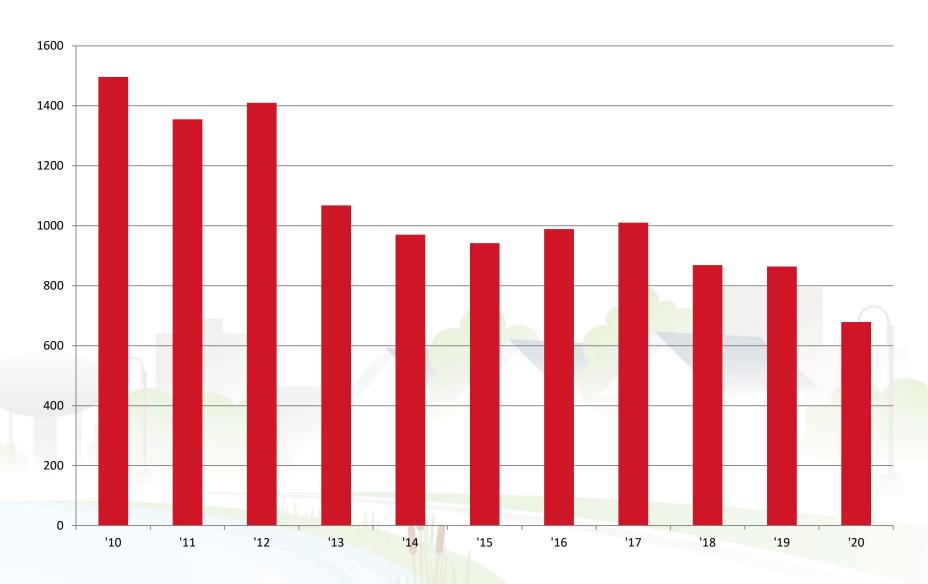
Part I Crime Trend



Group A

	2021
Animal Cruelty	0
Arson	0
Assault Offenses	80
Bribery	0
Burglary/Breaking and Entering	38
Counterfeiting/Forgery	11
Destruction/Damage/Vandalism of Property	100
Drug/Narcotic Offenses	87
Embezzlement	0
Extortion/Blackmail	0
Fraud Offenses	86
Gambling Offenses	0
Homicide Offenses	0
Human Trafficking	0
Kidnapping/Abduction	1
Larceny/Theft Offenses	310
Motor Vehicle Theft	62
Pornography/Obscene Material	3
Prostitution Offenses	0
Robbery	30
Sex Offenses	17
Sex Offenses/Consensual	0
Stolen Property Offenses	23
Weapon Law Violations	20
Group A Total	868

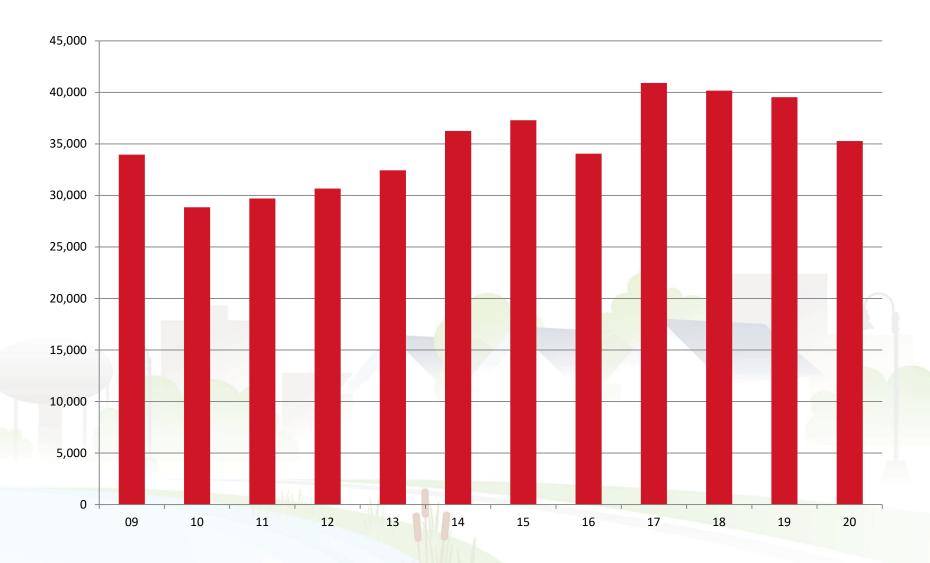
Part II Crime Trend



Group B

Bad Checks	1
Curfew/Loitering/Vagrancy Violation	0
Disorderly Conduct	21
Driving Under the Influence	55
Drunkenness	0
Family Offenses, Non violent	2
Liquor Law Violations	13
Peeping Tom	0
Trespass of Real Property	12
All Other Offenses	109
Group B Total	213

Calls for service



Support Services Division

- CSO positions fully staffed as of May 2021
- New part-time licensing staff hired to fill vacancy in July 2021
- Health Administrator remains a CAREs team member
- Seasonal Code Enforcement Tech position hired May August
- City ordinances under Support Services have been identified for updating (delayed by COVID-19)
- Loss of Food Establishment License revenue as of August 1, 2021
 - Assisted Living facilities (\$8,000 \$10,000)
- Loss of Intoxicating Liquor License revenue during COVID-19 and 2022 renewal

Emergency Services Division

- Continue growth and engagement of CERT volunteer residents and Amateur Radio Group
- Provided traffic/security control at numerous community events
- Police reserves uniform and equipment maintenance and/or replacement
- Coordinator compensation (Reserve and CERT)
- Assisted in infrastructure security during civil unrest and COVID-19
- Assisted in vaccination clinics

New Technology





Fire

Fire budget

	2020 Actual	2021 Budget	2021 Revised	2022 Budget
Personnel	3,849,850	4,251,050	4,108,760	4,331,550
Other Services & Charges	687,528	744,430	886,560	799,180
Capital				
Total	4,537,374	4,995,480	4,995,320	5,130,730

Personnel and other services

Personnel 2021

- Budget 4,251,050
- Revised 4,108,760

\$142,290

Other Services

- Budget 744,430
- Revised 886,560

\$142,130

What that gets us

PPE - Completes 2nd set

\$ 32,000.00

Operational Needs

\$ 137,500.00

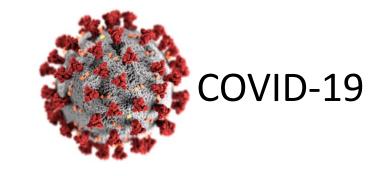
Smaller Needs

\$ 13,000.00

\$ 182,500.00



Plus





RFD Leadership change

Promotions

- 2 Asst. Chiefs
- 1 Captain
- 1 Lieutenant





Three new hires and a list this fall

Looking forward

 Community risk reduction and engagement

 Staff development for future retirements

 Officer development and promotional testing

Fire cadet/apprentice program





Currently has 21 employees: 17 FT / 4PT (8 are funded >65% by the HRA/EDA)



Community Development has 3 Divisions:

- CD Administration
- Planning & Zoning
- Inspections

2020 Budget Review

Expenditures: \$10,000 below budget

	2020	2020
	Approved	Actual
CD Admin	\$73,420	\$73,205
Planning & Zoning	\$299,500	\$285,180
Inspections	\$1,277,080	\$1,281,726
Total	\$1,650,000	\$1,640,111

Revenues: \$468,000 above budget

	2020	2020
	Approved	Actual
CD Admin	\$0	\$0
Planning & Zoning	\$26,000	\$21,240
Inspections	\$1,626,100	\$2,098,870
Total	\$1,652,100	\$2,120,110

Overall: Revenues exceeded Expenditures by: \$478,000

- The 2021 Revised Budget is being increased by 6.1% due to
 - Increased Inspections costs for staffing
 - Medical leaves resulting in need for external staffing
- The 2022 Proposed Budget for the City portion of CD = \$1,802,120
 - This is a 6.2% increase from the 2021 Approved Budget
 - Increase is due to increased internal and external staffing costs due to high demand (with commensurate revenues)
 - Previous increases (over prior year's approved)
 - -2020 = 3.49% 2019 = 10% 2018 = 1.08% 2017 = 1.21% 2016 = 2.55%

	2020	2021	2021	2022
	Actual	Approved	Revised	Proposed
CD Admin	\$73,205	\$75,610	\$74,700	\$76,940
Planning & Zoning	\$285,180	\$328,940	\$340,440	\$348,830
Inspections	\$1,281,726	\$1,292,530	\$1,385,080	\$1,376,350
Total	\$1,640,111	\$1,697,080	\$1,800,220	\$1,802,120

Overview

- Most of the visible things we do is through the HRA
 - Budget presentation at: https://www.richfieldmn.gov/hra
- Almost all budget expenses (90+%) are salaries, benefits and non-discretionary costs
- Historic development highs result in:
 - More and more complex land-use applications
 - Vastly increased building permits and demand
- Still feeling the COVID-19 pandemic on a daily basis
- No slowdown in development activity is expected

Community Development Administration

- The Administration Division budgets for most of Community Development's labor and benefits costs, but is then credited for those costs by:
 - Planning & Zoning
 - Inspections
 - Housing and Redevelopment Authority
 - Economic Development Authority
- This budget also pays for the department's utility services and insurance.
- 2021 Revised Budget → 1.2% decrease
- 2022 Proposed Budget → 1.8% increase

Community Development Administration

Expenditures	<u>2020</u>	<u>2021A</u>	<u>2021R</u>	<u>2022</u>
Utilities & Insurance	\$ 72,675	\$ 75,180	\$ 74,270	\$ 76,510
Misc. Services & Charges	<u>\$ 530</u>	\$ 430	<u>\$ 430</u>	\$ 430
Total	\$ 73,205	\$ 75,610	\$ 74,700	\$ 76,940
Funding Sources	2020	<u>2021A</u>	<u>2021R</u>	2022
General Fund	\$ 73,205	\$ 75,610	\$ 74,700	\$ 76,940

Planning and Zoning Division

- Staff liaisons to the Planning Commission
- Maintaining and amending the Comprehensive Plan
- Proactively updating and amending land use codes to remain relevant
- Processing land use applications
 - Comprehensive Plan amendments
 - Re-zonings
 - Site plan approvals
 - Conditional use permits
 - Variances

Planning and Zoning Division

Expenditures	<u>2020</u>	<u>2021A</u>	<u>2021R</u>	<u>2022</u>
Personnel	\$ 247,407	\$ 273,850	\$ 264,630	\$ 272,830
Other Services & Charges	\$ 37,773	\$ 55,090	\$ 75,810	\$ 76,000
Total	\$ 285,180	\$ 328,940	\$ 340,440	\$ 348,830
Funding Sources	<u>2020</u>	<u>2021A</u>	<u>2021R</u>	<u>2022</u>
Funding Sources General Fund	2020 \$ 263,940	2021A \$ 302,940	2021R \$ 314,440	2022 \$ 322,830

Planning and Zoning Division

<u>Amount</u>	Proposed 2022 Use	<u>%</u>
\$272,830	Salaries & Benefits	78.2%
\$ 47,660	Professional Services	13.7%
\$ 11,940	Information Technologies	3.4%
\$ 8,130	Professional Dev & Memberships	2.3%
	Communications, Postage & Legal	
\$ 4,820	Advertisements	1.4%
\$ 3,450	Office Supplies & Copying & Other	1.0%
\$348,830	Total	100.00%

Planning and Zoning budget history

- 2022 Proposed: \$348,830
- 2021 Revised: \$340,440
- 2021 Approved: \$328,940
- 2020 Actual: \$285,180
- 2019 Actual: \$311,667
- 2018 Actual: \$300,603
- 2017 Actual: \$279,047
- 2016 Actual: \$259,915
- 2015 Actual: \$242,099

- Enforcement of the State Building Code
 - Structural
 - Mechanical (HVAC)
 - Plumbing
 - Electrical
 - Other (exiting, ADA, insulation, etc.)
- Construction education and licensing
- Point-of-sale inspections (600-800 annually)
- Rental licensing (approximately 5,500 units)
- Revenues had never been over \$2 million until 2020 (2 years in a row)

Expenditures	<u>2020</u>	<u>2021A</u>	<u>2021R</u>	<u>2022P</u>
Personnel	\$1,007,116	\$1,026,670	\$1,048,680	\$1,086,880
Other Services & Charges	\$ 274,610	\$ 265,860	\$ 336,400	\$ 289,470
Total	\$1,281,726	\$1,292,530	\$1,385,080	\$1,376,350
Funding Sources	<u>2020</u>	<u>2021A</u>	<u>2021R</u>	<u>2022P</u>
Funding Sources General Fund	2020 \$ -	2021A \$ 56,530	2021R \$ -	2022P \$ -
General Fund	\$ -	\$ 56,530	\$ -	\$ -

<u>Amount</u>	Proposed 2022 Use	<u>%</u>
\$1,086,880	Salaries & Benefits	79.0%
\$ 135,290	Professional Services (incl. external inspectors & permit software)	10.0%
\$ 41,850	Information Technologies	3.0%
\$ 25,440	Utilities	1.8%
\$ 24,000	Electronic Payment Fees, etc.	1.7%
\$ 21,860	Vehicles, Uniforms & Inspection Supplies	1.6%
\$ 11,310	Insurance & Bonds and Property Liability	0.8%
\$ 10,520	Office Supplies & Copy Charges	0.8%
\$ 7,650	Professional Dev & Memberships	0.5%
\$ 11,550	Advertising, Communications, Postage & Misc	0.8%
\$1,376,350	Total	100.00%

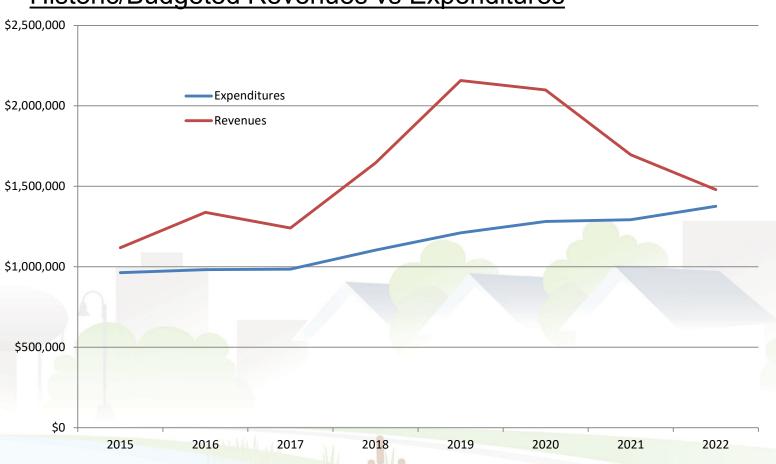
Inspections expenditures history

- 2020 Proposed: \$1,376,350
- 2021 Revised: \$1,385,080
- 2021 Approved: \$1,292,530
- 2020 Actual: \$1,281,726
- 2019 Actual: \$1,210,968
- 2018 Actual: \$1,102,921
- 2017 Actual: \$984,784
- 2016 Actual: \$981,928
- 2015 Actual: \$962,881

Inspections revenues history

- 2022 Proposed: \$1,479,500
- 2021 Revised: \$1,696,000
- 2021 Approved: \$1,236,000
- 2020 Actual: \$2,098,870
- 2019 Actual: \$2,157,706 (highest ever)
- 2018 Actual: \$1,644,884
- 2017 Actual: \$1,238,889
- 2016 Actual: \$1,338,065
- 2015 Actual: \$1,118,402

Historic/Budgeted Revenues vs Expenditures



Big picture issues

Planning and Zoning

- Minimal funding for "small area plans" (\$30,000 for orange line transit study)
- Newer staff is growing professionally
 - Are there sufficient funds for training, certifications and professional memberships?

Inspections

- Either the pace needs to slow down (which would result in fewer revenues) or staff needs to grow.
- Outdated permit submission software and plan review software
 - Also an issue for planning and zoning, engineering and fire inspections)

Other

- Ideally, the city and HRA would share the costs for increasing funding to social service and Section 8 to meet community demands
- Staff is lean: Non-inspections staff was
 - 18.5FTE in 2002, 13.5FTE in 2007, 10FTE today



Liquor Operations

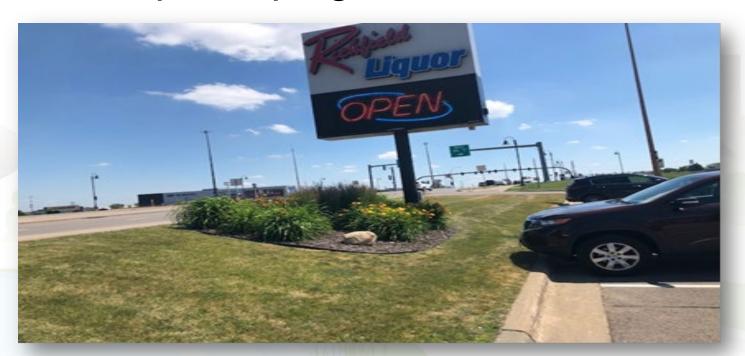
Beverage market trends

- Recognizing Popular Trends
 - Convenience Canned Wines RTD (Ready to Drink)
 - Functional Flavors CBD Coffee
 Kombucha
- Pandemic Trends
 - Redirection to premium category
- Current trends with continued growth
 - Hard seltzer
 - Beer from Mexico
 - Tequila and Mezcal
 - 5 year 41% category growth
 - Most are luxury brands
 - Craft/local beer and distilled

- Emerging trends
 - High protein
 - Plant-based beverages
- Popularity rank in general beverages
 - 5) Milk
 - 4) Beer
 - 3) Coffee
 - 2) Soda/Soft drinks
 - 1) Water

Liquor Operations

- Sales
- Profitability
- Round-up campaigns



Sales

- Year to date ending July, 2021 → Total Sales +8%
 - -64^{th} and Lyndale $\rightarrow +38.75\%$
 - -77^{th} and Lyndale $\rightarrow +67.54\%$
 - Cedar \rightarrow -2.67%
 - Penn \rightarrow -16.11%



Profitability

- Year-to-date ending July 31, 2021
- All stores income before transfers → \$514,658
 - 6444 Lyndale

 \rightarrow \$148,195

- 6600 Cedar

→ \$213,864

- 6444 Penn

 \rightarrow \$109,282

7700 Lyndale

→ \$43,317

Round-Up Campaigns

- Inclusive playground → \$ 19,389.68
- WLNC ski equipment →\$ 5,017.01
- WLNC scholarships → \$ 5,750.76
- Roosevelt dog park → \$ 6,696.75
- Total customer donations → \$36,854.28

2021 Highlights

- Point-of-sale upgrade
- Toast to Richfield (Richfield Foundation)
- Penn Fest
- Tattersall Distillery promotion
- Restored hours
- Cash acceptance



2022 initiatives

- Roll out new point-of-sale system
- Create stand alone website
- Create social media presence
 - Facebook
 - Twitter
 - Instagram



Public Works

Public Works' core services

- Water treatment and distribution
- Snow plowing
- Forestry services
- Park and ballfield maintenance
- Street sweeping
- Sanitary waste disposal
- Stormwater management
- Infrastructure preservation and capital projects
- Median maintenance
- Sidewalk, trails, cycle track maintenance and snow removal
- Special projects



\$23.35 Million Budget (2022 Proposed)

General Fund

	2021 Adopted	2021 Revised	2021A-2021R	2022 Proposed	2021R- 2022P	2021A-2022P
10600 –Administration	\$196,160	\$196,170	0%	\$199,160	1.5%	1.5%
10605 – Engineering	\$450,470	\$502,480	11.5%	\$521,030	3.7%	15.7%
10610 – Street Maintenance	\$2,464,300	\$2,535,120	2.9%	\$2,508,270	(1.1%)	1.8%
10615 – Park Maintenance	\$1,479,710	\$1,479,730	0%	\$1,522,640	2.9%	2.9%
General Fund Expenditure Total	\$4,590,640	\$4,713,500	2.7%	\$4,751,100	0.8%	3.5%

PW Administration

<u>Expenditures</u>	2020	2021A	2021R	2022
Personal Services	\$286,476	\$296,020	\$302,040	\$315,700
Other Services & Charges	\$29,985	<u>\$46,140</u>	<u>\$45,130</u>	\$43,460
Total	\$316,461	\$342,160	\$347,170	\$359,160
Funding Sources	2020	2021A	2021R	2022
General Fund	\$185,461	\$196,160	\$196,170	\$199,160
Capital Projects	\$38,000	\$26,000	\$31,000	\$40,000
Water Utility	\$20,000	\$35,000	\$35,000	\$35,000
Sewer Utility	\$45,000	\$45,000	\$45,000	\$45,000
Stormwater Utility	\$28,000	\$40,000	\$40,000	\$40,000

Engineering

Expenditures	2020	2021A	2021R	2022
Personal Services	\$501,855	\$560,070	\$532,950	\$596,550
Other Services & Charges	\$100,142	\$113,700	\$132,530	\$139,480
Total	\$601,997	\$673,770	\$665,480	\$736,030
Funding Sources	2020	2021A	2021R	2022
General Fund	\$396,544	\$450,470	\$502,480	\$521,030
Capital Projects	\$87,257	\$73,300	\$60,000	\$135,000
Franchise Fee	\$14,743	\$10,000	\$20,000	\$20,000
Water Utility	\$5,000	\$20,000	\$20,000	\$20,000
Sewer Utility	\$5,000	\$20,000	\$20,000	\$20,000
Stormwater Utility	\$93,453	\$100,000	\$43,000	\$20,000

New engineering responsibilities

Small Cell

- 950 staff hours
- \$45,000 GF
- Next 5 years+

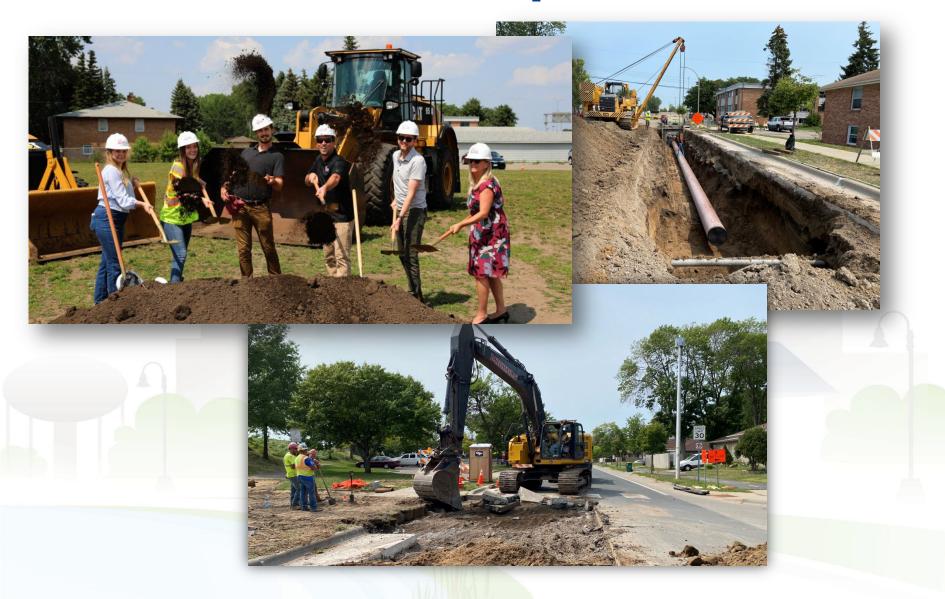


Redevelopments

- 1500 staff hours
- \$80,000 GF
- Large redevelopments also impact public infrastructure



77th Street Underpass



Street Maintenance

<u>Expenditures</u>	2020	2021A	2021R	2022
Personal Services	\$1,331,271	\$1,390,530	\$1,418,270	\$1,431,270
Other Services & Charges	<u>\$1,084,578</u>	\$1,143,190	\$1,186,270	\$1,146,420
Total	\$2,415,849	\$2,533,720	\$2,604,540	\$2,577,690
Funding Sources	2020	2021A	2021R	2022
General Fund	\$2,303,860	\$2,464,300	\$2,535,120	\$2,508,270
Labor Charges/Storm Utility	\$111,989	\$69,420	\$69,420	\$69,420

Park Maintenance

<u>Expenditures</u>	2020	2021A	2021R	2022
Personal Services	\$811,822	\$852,120	\$863,270	\$892,720
Other Services & Charges	<u>\$548,071</u>	<u>\$651,400</u>	\$640,270	\$653,730
Total	\$1,359,893	\$1,503,520	\$1,503,540	\$1,546,450
Funding Sources	2020	2021A	2021R	2022
General Fund	\$1,330,312	\$1,479,710	\$1,479,730	\$1,522,640
Labor Charges	\$29,581	\$23,810	\$23,810	\$23,810

Parks, Streets and Forestry









Central Garage

	2021 Adopted	2021 Revised	2021A-2021R	2022 Proposed	2021R- 2022P	2021A- 2022P
61000 – Central Garage	\$3,043,140	\$3,148,410	3.5%	\$3,429,740	8.9%	12.7%

2021 Purchases

Pub	lic	W	or	<u>'ks</u>

\$250,000
\$175,000
\$65,000
\$44,000
\$115,000

Fire |

Fire Chief Tahoe	\$50,000
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Police

. 01100	
Police Admin Hybrid SUV (3)	\$120,000
Police Squads Hybrid SUV (2)	\$100,000
Police Chief Tahoe	\$50,000

2022 Purchases

Public Works

ArborPro Lift Bucket	\$100,000
Ballfield Z-Mower (2)	\$44,000
Parkway Plow/Arbor Truck	\$80,000

Fire

Fire Pumper Chassis \$300,000

Police

Police Squads Hybrid SUV (5)	\$250,000
Mobile Command Vehicle (Grant)	\$320,000
CSO Truck	\$50,000

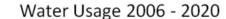
Recreation

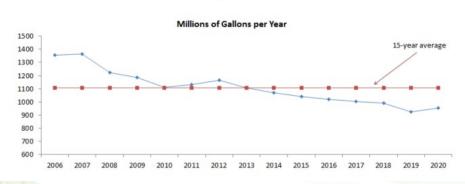
4x4 Pick-up	\$45,000
TAT I TORK GIP	Ψ 10,000

Utility Funds Summary

	2021 Adopted	2021 Revised	2021A-2021R	2022 Proposed	2021R- 2022P	2021A- 2022P
51000 – Water Utility	\$5,595,800	\$5,661,250	1.2%	\$6,113,290	8.0%	9.2%
52000 – Wastewater Utility	\$5,061,200	\$5,399,010	6.7%	\$5,351,090	(0.9%)	5.7%
53000 – Stormwater Utility	\$4,769,580	\$5,759,760	20.8%	\$3,703,080	(35.7%)	(22.4%)

- Metropolitan Council Environmental Services (MCES)
- Weather/Water Use
- Low Cash Balances
- Condition Assessment
- Pond Dredging





Water, Wastewater, and Storm Utilities









Proudly Serving Richfield







Recreation Services

New play equipment at Fremont and Christian Parks





Augsburg Adventure Park







Parking lot and pool improvements



Ice arena refrigeration and building improvements

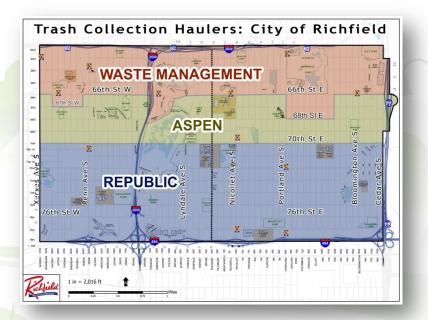




Organized collection budget support



- \$200,000 for budgeted for container changes
- \$16,000 for city-wide education and program mailings



2022 performance measures

Recreation Services General Fund

RECREATION PROGRAM REGISTRATIONS 30,400

WOOD LAKE PROGRAM VISITS 21,000

VETERANS MEMORIAL ENGRAVINGS SOLD 30 (\$12,000)

WOOD LAKE VOLUNTEER HOURS 3,000

DOLLARS SAVED FROM VOLUNTEER HOURS \$69,210

General Fund summary

Administration, Recreation Programs and the Wood Lake Nature Center

EXPENDITURES					
2021 Adopted	2021 Revised 2022 Proposed			osed	
\$2,078,350	\$2,069,940	-0.4%	\$2,151,320	3.5%	

REVENUE					
2021 Adopted	2021 Revised 2022 Proposed			posed	
\$406,500	\$243,290	-40.2%	\$461,100	13.4%	

Recreation Administration

EXPENDITURES				
2021 Adopted 2021 Revised 2022 Proposed				
\$377,900	\$656,640	\$394,720		

Additions to 2021 Budget

- \$200,000 for organized hauling program in 2021
- \$50,000 for project support (signage, professional services)

Recreation Programs

EXPENDITURES		
2021 Adopted	2021 Revised	2022 Proposed
\$1,100,740	\$823,920	\$1,137,810
REVENUE		
2021 Adopted	2021 Revised	2022 Proposed
\$329,500	\$160,020	\$362,090

2021: Savings from unfilled vacant positions for half the year. Program expenses and revenue down as programs gradually return to normal.

2022: Fully-staffed and an expected return to normal for program expenses.

Wood Lake Nature Center

EXPENDITURES		
2021 Adopted	2021 Revised	2022 Proposed
\$599,710	\$589,380	\$618,790
REVENUE		
2021 Adopted	2021 Revised	2022 Proposed
\$70,000	\$80,270	\$95,920

2021: Program expenditures and revenue down, as they gradually returned to normal.

2022: Program expenditures and revenue are expected to return to normal.



SPECIAL REVENUE FUNDS: SOURCES			
	2021 A	2021 R	2022 P
Arena	\$1,258,810	\$1,416,500	\$1,492,700
Pool	\$534,050	\$734,560	\$757,620
Mini-Golf/Shelter	\$55,700	\$56,850	\$59,950
	1,848,560	2,207,910 19.4%	2,310,270 30.0%
SPECIAL REVENUE FUNDS: USES			
	2021 A	2021 R	2022 P
Arena	\$1,023,020	\$1,318,760	\$1,036,240
Pool	\$472,170	\$451,870	\$506,410
Mini-Golf/Shelter	\$51,810	\$51,810	\$53,270
	\$1,547,000	\$1,822,440 17.8%	\$1,649,920 6.7%
FUND BALANCE INCREASE/DECREASE			
	2021 A	2021 R	2022 P
	+\$301,560	+\$385,470	+\$660,350

Ice Arena

SOURCES			
2021 Adopted	2021 Revised 2022 Propose		
\$1,258,810	\$1,416,500	\$1,492,700	
	USES		
2021 Adopted	2021 Revised	2022 Proposed	
\$1,023,020	\$1,318,760	\$1,036,240	
FUND	FUND BALANCE INCREASE/DECREASE		
2021 Adopted	2021 Revised	2022 Proposed	
+\$235,790	+\$97,740	+\$456,460	

2021 and 2022: Ice sales are expected to increase and concessions will resume in 2021, resulting in higher forecasted revenue.

Outdoor Pool

SOURCES		
2021 Adopted	2021 Revised	2022 Proposed
\$534,050	\$734,560	\$757,620
USES		
2021 Adopted	2021 Revised	2022 Proposed
\$472,170	\$451,870	\$506,410
FUND BALANCE INCREASE/DECREASE		
2021 Adopted	2021 Revised	2022 Proposed
+\$61,880	+\$282,690	+\$251,210

2021 and 2022: Sales have been near all-time highs for season passes, daily admissions, and concessions in 2021. Staff is planning for a similar year in 2022.

Special Facilities

Mini-Golf and Picnic Shelter

	SOURCES		
2021 Adopted	2021 Revised 2022 Propose		
\$55,700	\$56,850	\$59,950	
	USES		
2021 Adopted	2021 Revised	2022 Proposed	
\$51,810	\$51,810	\$53,270	
FUND	FUND BALANCE INCREASE/DECREASE		
2021 Adopted	2021 Revised	2022 Proposed	
+\$3,890	+\$5,040	+\$6,680	

2021 and 2022: Shelter rentals continued to be very strong in 2021 and are expected in 2022, as well.

Future budget considerations

- Age of infrastructure
 - Pool → 60 years old
 - Community Center → 60 years old
 - Wood Lake Nature Center → 50 years old
 - Ice Arena → 50 years old
 - Park buildings → 25-30 years old
- Match facilities to changing community needs
 - Soccer field demands
 - Upgraded paths
 - Increase picnic shelters
 - Improved ADA facilities

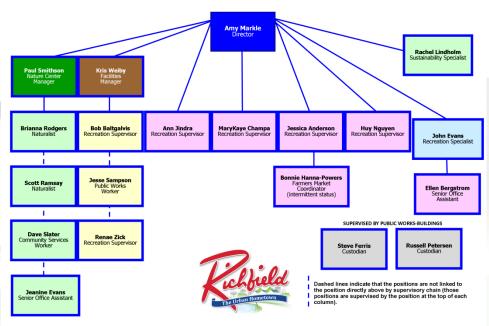




Recreation needs

- Increased budget for future sustainability projects (i.e. community gardens, education and outreach, communications, etc.)
- Recreation Programming Manager to support staff at the Community Center





Questions?

Thank you.