



CITY COUNCIL MEETING MINUTES

Richfield, Minnesota

City Council Work Session

September 28, 2021

CALL TO ORDER

The meeting was called to order by Mayor Regan Gonzalez at 5:48 p.m. in the Bartholomew Room.

Council Members Present: Maria Regan Gonzalez, Mayor; Mary Supple; Sean Hayford Oleary; and Ben Whalen

Council Members Absent: Simon Trautmann

Staff Present: Katie Rodriguez, City Manager; Neil Ruhland, Communications and Engagement Manager; Blanca Martinez Gavina, Equity Administrator; Chris Swanson, Management Analyst; and Kari Sinning, City Clerk

Item #1	CONSIDER AMENDED CITY MISSION, VISION AND CORE VALUES
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Communications and Engagement Manager Ruhland described the discussions that were held with Council, Directors, and City Staff regarding the City’s mission, vision, and core values along with a brief overview of the definitions. He presented the current vision statement and the proposed vision statement.

There was general discussion of the proposed vision statement that comprised of capturing the essence of the City and describing what makes Richfield unique that would show how we would grow and develop as a City to provide equity to all residents. Council Members offered suggestions of new ways to describe our vision statement.

Communications and Engagement Manager Ruhland described thoughts from Council, Directors, and City Staff regarding the mission statement. He presented the current mission statement and the proposed mission statement.

The City Council had discussion of adding more descriptive words to the proposed statement to clarify the City’s mission.

City Manager Rodriguez described the current core values and the proposed changes to the core values.

Council Members and Mayor Regan Gonzalez discussed changes to the proposed core values to stress the importance of how the City will achieve these core values and promote equity understanding within the City while celebrating the City’s values of being community centered.

Communications and Engagement Manager Ruhland appreciated all the input from the Council and suggested that a future work session will take place to discuss the changes and updates made at this work session.

ADJOURNMENT

The work session was adjourned by unanimous consent at 6:53 p.m.

Date Approved: October 12, 2021

Maria Regan Gonzalez
Mayor

Kari Sinning
City Clerk

Katie Rodriguez
City Manager