



CITY COUNCIL MEETING MINUTES

Richfield, Minnesota

City Council Work Session

April 9, 2024

CALL TO ORDER

Mayor Supple called the work session to order at 6:00 p.m. in the Bartholomew Room.

Council Members Present: Mary Supple, Mayor; Simon Trautmann, Ben Whalen; and Sean Hayford Oleary

Council Members Absent: Sharon Christensen

Staff Present: Katie Rodriguez, City Manager; Karl Huemiller, Recreation Services Director; Mike Dobesh, Fire Chief; Sack Thongvanh, Assistant City Manager; Jay Henthorne, Police Chief; Jamie Haefner, HR Manager; Dustin Leslie, City Clerk

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| ITEM #1 | CONSIDER OPTIONS TO IMPLEMENT THE BAKER TILLY COMPENSATION AND CLASSIFICATION STUDY |
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City Manager Rodriguez thanked staff who were involved in the process. She then gave the presentation covering: project overview, market assessment, pay plans, results, transition options, and the recommendation of Option 1 plus.

HR Manager Haefner summarized employee feedback received.

Assistant City Manager Thongvanh thanked the compensation and classification committee for their work during the process.

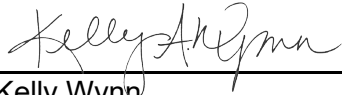
Council Member Trautmann and City Manager Rodriguez spoke about the cost and how it would affect the levy and budget.

Council Members agreed that Option 1 Plus would be the best option to move forward with.

ADJOURNMENT

Mayor Supple adjourned the work session at 6:26 pm.

Date Approved: April 23, 2024



Kelly Wynn
Interim City Clerk



Mary B. Supple
Mayor



Katie Rodriguez
City Manager