



**WORK SESSION  
VIRTUAL MEETING HELD VIA WEBEX  
JANUARY 26, 2021  
5:45 PM**

Call to order

1. Metro Transit Manager of Route Planning Cyndi Harper will briefly update City Council on the Orange Line BRT Connecting Bus Route Study.
2. Police Presentations:
  - Embedded Social Worker
  - Richfield Police Department Joint Community Police Partnership (JCPP)
  - Body Camera

Adjournment

**Auxiliary aids for individuals with disabilities are available upon request. Requests must be made at least 96 hours in advance to the City Clerk at 612-861-9738.**

**STAFF REPORT NO. 03****WORK SESSION****1/26/2021**

REPORT PREPARED BY: Scott Kulzer, Administrative Aide/Analyst

DEPARTMENT DIRECTOR REVIEW: Kristin Asher, Public Works Director  
1/20/2021

OTHER DEPARTMENT REVIEW:

CITY MANAGER REVIEW: Katie Rodriguez, City Manager  
1/21/2021**ITEM FOR WORK SESSION:****Metro Transit Manager of Route Planning Cyndi Harper will briefly update City Council on the Orange Line BRT Connecting Bus Route Study.****EXECUTIVE SUMMARY:**

As part of the Orange Line BRT project, Metro Transit planning staff has undertaken a study of the existing bus routes in the area with the goal of reshaping connecting bus routes to:

- link the Orange Line to significant numbers of residents, jobs, and services;
- retain existing riders and grow ridership in an equitable way;
- simplify the route network and eliminate redundant lines;
- enhance mobility and connectivity of the entire transit network; and
- complement existing commuter express service in the corridor.

**DIRECTION NEEDED:**

**Council is encouraged to raise questions and will be asked to share the opportunities for public input with their networks and constituent groups when the public comment period opens (January 25 to February 22, 2021).**

**BACKGROUND INFORMATION:****A. HISTORICAL CONTEXT**

The METRO Orange Line is a planned Bus Rapid Transit (BRT) line between downtown Minneapolis and Burnsville. The Orange Line will use roadway improvements, upgraded transit stations, Park & Ride facilities, and improved bus routes to provide fast, frequent, and reliable all-day service along I-35W. The goal is to operate with the service, quality, and reliability of rail transit while benefitting from the cost savings and flexibility of bus transit.

Richfield will have Orange Line stations at 66th Street & I-35W and at 76th Street & Knox Avenue and are currently under construction.

**B. POLICIES (resolutions, ordinances, regulations, statutes, etc):**

The Orange Line BRT project is consistent with the City's Comprehensive Plan (Transportation, Ch. 7).

**C. CRITICAL TIMING ISSUES:**

- The public comment period will run from January 25 to February 22, 2021.
- Following the conclusion of the public comment period, Metro Transit will revise their plans and settle on their recommended route changes plan before final approval in June 2021.
- Plan implementation/the opening of the Orange Line BRT is expected in late 2021.

D. **FINANCIAL IMPACT:**

None

E. **LEGAL CONSIDERATION:**

None

**ALTERNATIVE(S):**

None

**PRINCIPAL PARTIES EXPECTED AT MEETING:**

Cyndi Harper, Metro Transit Manager of Route Planning John Dillery, Metro Transit Senior Transit Planner

**STAFF REPORT NO. 04****WORK SESSION****1/26/2021**

REPORT PREPARED BY: Jay Henthorne, Director of Public Safety/Chief of Police

DEPARTMENT DIRECTOR REVIEW: Jay Henthorne, Director of Public Safety/Chief of Police

OTHER DEPARTMENT REVIEW: None

CITY MANAGER REVIEW: Katie Rodriguez, City Manager  
1/21/2021**ITEM FOR WORK SESSION:****Police Presentations:**

- Embedded Social Worker
- Richfield Police Department Joint Community Police Partnership (JCPP)
- Body Camera

**EXECUTIVE SUMMARY:**

Updates on our embedded Social Worker, JCPP, and Body camera implementation. The information presented will be the status and progress of these important initiatives.

**DIRECTION NEEDED:**

None

**BACKGROUND INFORMATION:****A. HISTORICAL CONTEXT**

None

**B. POLICIES (resolutions, ordinances, regulations, statutes, etc):**

None

**C. CRITICAL TIMING ISSUES:**

None

**D. FINANCIAL IMPACT:**

None

**E. LEGAL CONSIDERATION:**

None

**ALTERNATIVE(S):**

None

**PRINCIPAL PARTIES EXPECTED AT MEETING:**

Donna J Nelson, LSW, Senior Social Worker, Hennepin County, HSPHD Behavioral Health Patricia A. Eibon, Community Liaison Richfield Police Department Joint Community Police Partnership (JCPP), Hennepin County Health and Human Services Jay Henthorne, Director of Public Safety/Chief of Police

**ATTACHMENTS:**

| Description                | Type         |
|----------------------------|--------------|
| 📎 JCPP Presentation        | Presentation |
| 📎 Body Camera Presentation | Presentation |



# JCPP- Joint Community Police Partnership



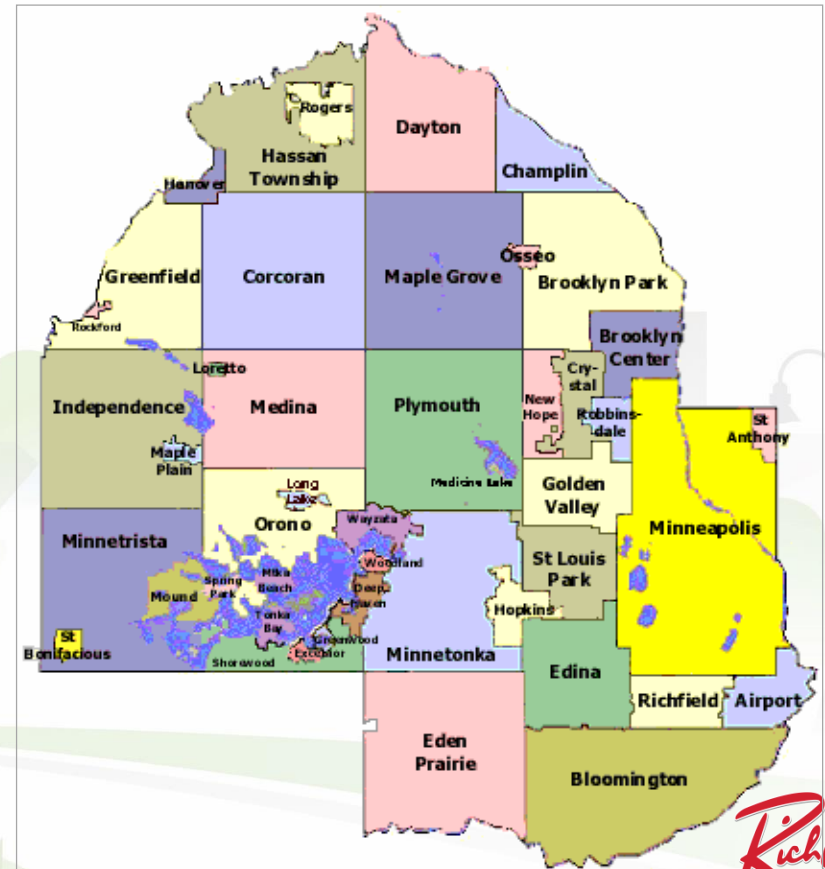
# Mission:



Enhance relationships between police and the community, including immigrants, people of color, indigenous people, and faith-based communities.

**Goal:** Promote effective crime reduction while building public trust.

**Six cities in Hennepin County:** Bloomington, Brooklyn Center, Brooklyn Park, Crystal, Hopkins, and Richfield

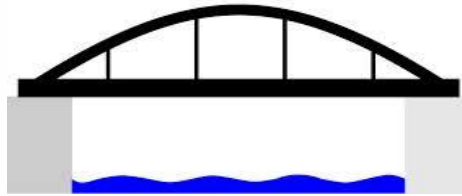


## THREE KEY ELEMENTS

1. Embedment of the Community Liaisons in the police departments.
2. Establish Police Multicultural Advisory Committee (PMAC).
3. Community programs and trainings.



## JOINT COMMUNITY POLICE PARTNERSHIP



## COMMUNITY LIAISONS

- Act as the bridge between the police and the community
- Embedded in the police departments as a Hennepin County employee
- Facilitate/lead community meetings, organize events and training for both police as well as the community



## ENGAGING COMMUNITY MEMBERS & ORGANIZATIONS

- Identify Local Community Organizations
- Identify Local Community Leaders (Formal and Informal)
- Build Community Trust
- Identify Local Human Services
- Listen to Community Needs
- Connect Resources to Community Needs



## COMMUNITY CONNECTIONS & ENGAGEMENT

- Community Gatherings/Trainings
  - Churches
  - Social Service Agencies
  - Schools
  - Homes and Apartment complexes
- Town hall forums
- Question and answer sessions within the community
- Participate in Community Academies

# JCPP Work With RPD

## Strengthen relationships with our Community

I made contact with:

- 23 officers with ride-alongs
- 20 meetings with investigators, lieutenants and administrative personnel.
- Participated in Crisis Intervention Training (CIT) shared the JCPP Mission, Vision, Goals and Outcomes with all RPD officers.



Attended three events:

- Census Informational session
  - 12 families
- Richfield Towers distribution Covid Care Kits
  - Total of 150 participants
- MIRA: The Three Wise Men
  - More than 250 youth





# JCPP Work with RPD

## Strengthen relationships with our Community

### I have planned 3 virtual events:

- Presentation: Enlace Comunitario con la Policia de Richfield - Mujeres Latinas Unidas MN
- Resource Fair - Domestic Violence Awareness Month
- Heroes & Helpers 2020

With 1384 participants/ viewers.  
Planning time Approx. 140 hours



Mujeres Latinas Unidas MN

PRESENTA  
"Enlace Comunitario con la Policia de Richfield"  
Miércoles 23 de septiembre a las 6:00 pm

**PATRICIA EIBON**  
Enlace Comunitario de la Policia de Richfield.

**MIGUEL ESQUIVEL**  
Oficial de la Policia de Richfield.

FACEBOOK LIVE  
[HTTPS://WWW.FACEBOOK.COM/CARMEN.FORD.549](https://www.facebook.com/carmen.ford.549)



DOMESTIC VIOLENCE AWARENESS MONTH

presented by: RICHFIELD, HENNEPIN COUNTY, and others

**VIRTUAL RESOURCE FAIR**

4 PM | OCTOBER 27, 2020

Join us and our community organizations in an effort to prevent, report, and heal from domestic abuse.

WATCH LIVE ON:

- <https://www.richfieldmn.gov/departments/executive-department/communications/channel-16-videos/16-live>
- <https://www.youtube.com/user/CityofRichfield>
- Comcast Channel 16

Featuring words from our wonderful panelists:

DEPARTMENT OF HEALTH, CORNERSTONE, NAMI, and others

Questions or comments? Call 612-861-0651 or email [peibon@richfield.gov](mailto:peibon@richfield.gov)



# Capacity Development

*Provide resources, train community members, develop tools.*

- Facilitated Interpretation for 17 Spanish speaking residents, officers and support staff
- Helped with Spanish translations for:
  - Data Request form
  - Complaint form
  - Flyer to help to reduce crime at Hotels & Motels
  - Additional materials as needed for events and activities.

## Complaint Form

## Data Request



# Strengthening Partnerships

Build collaboration with agencies that provide services on food security, housing, domestic abuse prevention, etc.

- Joined local networks: (Ready, Mujeres Latinas Unidas MN and Latinas EXPO)
- Met with 163 people in community meetings, looking for potential community partners to work within the community and different entities to support events and activities.



## **POLICE MULTICULTURAL ADVISORY COMMITTEE (PMAC)**

- Diverse group representing many different ethnicities/nationalities that live, work, learn or worship in the community
- Meets monthly
- Members host community meetings in conjunction with Community Liaisons
- Assists in developing cultural trainings for officers
- Provides prospective, suggestions, and assistance to the police department on issues in the community.
- Ensures that community members are informed about the police and shares police messages with other residents



# PMAC

- Our goal is to host our first PMAC meeting in the second quarter of 2021
- I have been recruiting BIPOC members to serve on this committee
- This program will work in concert and parallel with the Equity and Inclusion Administrator

The Joint Community Police Partnership (JCPP) is a Project between Hennepin County and the Police Departments of Bloomington, Brooklyn Center, Brooklyn Park, Crystal, Hopkins and Richfield. This project addresses the needs of the diverse cultures in our community and enhances the safety and well-being of our residents.

**Working together to build safer communities**

**Police Multicultural Advisory Committee (PMAC)**

Contact:  
Patricia A. Elbon  
Community Liaison  
Richfield Police Department  
Cell: 612-730-4046  
peibon@richfieldmn.gov  
6700 Portland Ave  
Richfield, MN 55423



**Candidates Should**



- Live, work, worship or learn in Richfield
- Able to attend a monthly meetings
- Be accepting of persons different than themselves and respectful of different faiths
- Be connected to the community with the ability to foster relationships
- Be willing to work cooperatively with the police in enhancing relationships between all cultural communities and the Richfield Police Department

**Our Activities Include:**

- Community engagement
- Assist with creating printed media for immigrant/ refugee community members to better understand police services and procedures
- Creating a safe platform to share community information and concerns
- Organizing and presenting cultural trainings for police officers and community members
- Be a positive presence in our community
- Create opportunities for community and police to have an exchange of information to strengthen Police-community relationships
- Complete ride alongs with officers to experience the role police have in our community

**What is PMAC?**

PMAC provides prospective, suggestions and assistance to the Richfield Police Department to aid them in better serving, communicating with and understanding the many cultures that reside in, work in or visit the Richfield area. The PMAC is a subset of the Joint Community Police Partnership (JCPP).



## HOW DOES THE JCPP PROGRAM HELP OUR COMMUNITY?



- Roll call trainings / Day-long trainings for Police Officers
- Facilitate community dialogues
- Host question and answer sessions with community members
- Present at community events
- Familiarizes officers with cultural community norms



## OUTCOMES:

- Increased positive interactions between PD and multi-cultural groups within the Richfield community.
- Strengthen partnerships with key stakeholders to support with the access to community services.
- Develop programs with local partners
- Develop and implement a communications strategy to meet the needs of our residents

# Additional Activities

- Participated in monthly meetings with JCPP team; sharing best practices for creating activities and information sharing about upcoming events in other JCPP cities.
- Served on the hiring panel for two new JCPP liaisons for Brooklyn Center and Brooklyn Park.
- Served on the hiring panel for the Equity and Inclusion Administrator position for the City of Richfield.



# Covid- 19 Response

## Helping at Isolation Sites

- Serving meals
- Completing intake paperwork
- Making rounds throughout the building
- Health and welfare checks for guests
- Talking and listening to residents about their needs
- Calling paramedics for residents who appear ill (non-COVID-19 related)



## Essential Services COVID-19

- When people test positive, they are put in isolation for a period of time as directed by the CDC and MDH. If they need assistance getting supplies to remain in quarantine or due to the financial loss of quarantine, MDH sends referrals to the county to help these households.
- Our goal is to help people remain in isolation by providing delivery of supplies or financial assistance for bills that would be unpaid because they are unable to work.



“This is a marathon not a sprint...”  
things take time to build.

# THANK YOU!

**Patricia A. Eibon**

Cellphone Number: 612-730-4046

Office Number: 612-861-9840

Email: [PEibon@richfieldmn.gov](mailto:PEibon@richfieldmn.gov)





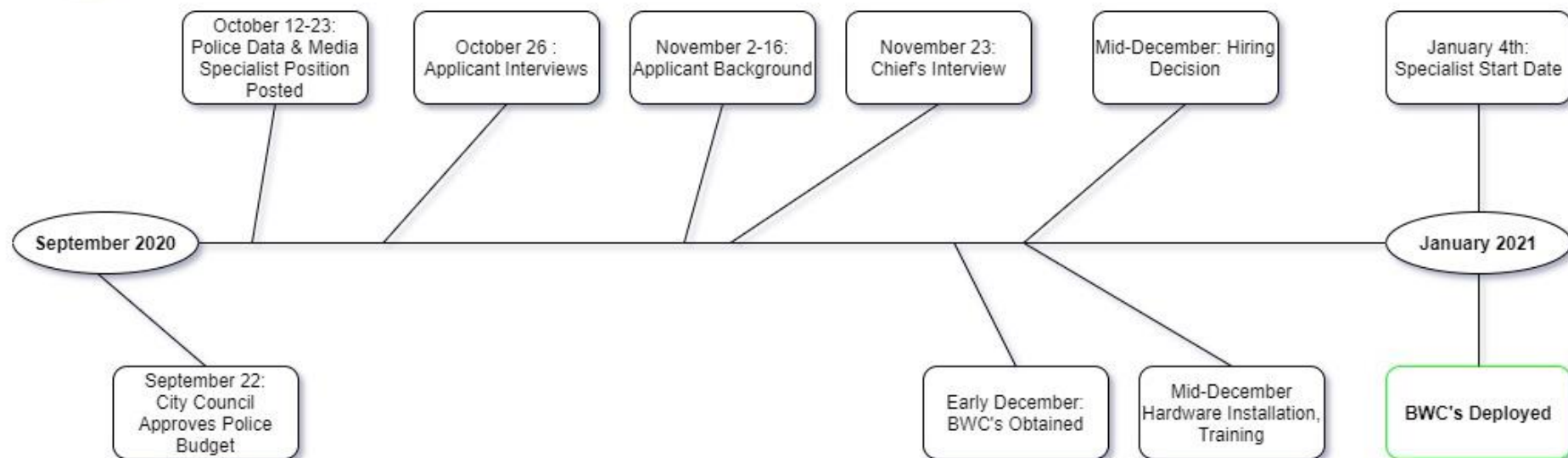


Richfield Police Department  
*Body-Worn Video Cameras  
Implementation Update*



## Richfield Police Department

### Body-Worn Camera Implementation Timeline (Tentative)





# WatchGuard V300

[WatchGuard V300 Video](#)

## **Purpose-built for law enforcement**

- Sometimes the only reliable witness is the one you carry with you. Make sure it's always ready.

## **Maximum endurance**

- The V300 will last for an entire shift - and if that's not enough, you can easily swap the battery in the field.

## **Maximum clarity**

- Distortion-free video at up to 1080p resolution, with an electronically-adjustable lens for optimal aiming.

## **Maximum usability**

- With Bluetooth and WiFi, end-to-end security, and an IP67 rating, the V300 is designed for life on the front line.

# Key Features

## Detachable Battery

- Easily change the V300's rechargeable battery while on the go. Officers can keep an extra battery at the ready for unexpectedly long shifts, extra shifts or part-time jobs where a body-worn camera is required.



# Key Features

## Integrated with in-car video system

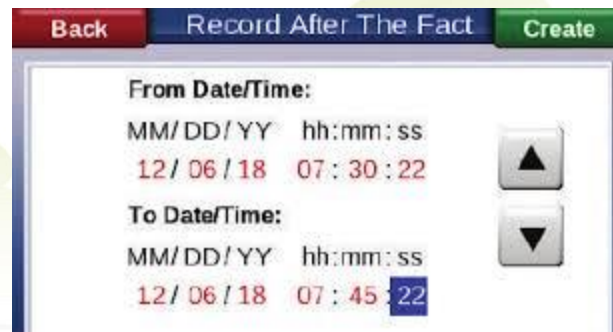
- One or more V300 body cameras and a 4RE in-car system can work seamlessly as a single system, capturing synchronized video of an incident from multiple vantage points.



# Key Features

## Record-After-The-Fact

- Go back in time and capture video from events days after they happened, even when a recording wasn't automatically triggered or initiated by the officer. Don't rely on mere seconds of pre-event buffering to prove a case.



The screenshot shows a software interface titled "Record After The Fact" with a blue header bar containing "Back" (red button), "Record After The Fact" (blue text), and "Create" (green button). Below the header, there are two sections for date and time selection. The first section, "From Date/Time:", has a label "MM/DD/YY hh:mm:ss" and displays "12/06/18 07:30:22" in red text. To its right is an upward-pointing arrow button. The second section, "To Date/Time:", also has a label "MM/DD/YY hh:mm:ss" and displays "12/06/18 07:45:22" in red text, with the "22" highlighted in blue. To its right is a downward-pointing arrow button.

# RPD Implementation

## 50 Body Cameras

- Camera issued to every officer; several spares on hand.
- Matched to in-car video systems
- Training, devices issued week of January 11<sup>th</sup>

## Cloud-Based Evidence Storage

- All video evidence stored in secure, cloud-based storage.

## Policy Updated

- <https://cms9.revize.com/revize/richfieldmn/10-043%20Digital%20Body%20Recorders%201.5.21.pdf>

## Police Data & Media Specialist

- New employee started January 4<sup>th</sup>, 2021
- Specializes in data practices – redaction, privacy laws very important regarding video footage
- Will utilize new GovQA data request management suite