JOB DESCRIPTION

POSITION: Summer Youth Interns- 2 Positions

LOCATION: Red Cliff Fish Hatchery Office

SALARY: $12.00/hour, 28 hours per week.

SUPERVISOR(S): TNR Division Administrator

THIS IS A SUMMER INTERNSHIP BEING OFFERED BY THE RED CLIFF TREATY NATURAL RESOURCES DIVISION. SOME PORTION OF THE SUMMER WILL INVOLVE WORKING WITH OTHER LOCAL RESOURCE AGENCIES AS WELL. INTERNS THIS YEAR MUST BE IN GRADE 9 – 12 TO APPLY. INTERNSHIP IS EXPECTED TO BE JUNE 18 – AUGUST 24, TYPICALLY WORKING 4 DAYS PER WEEK.

JOB SUMMARY: Assist with various projects being conducted through Red Cliff Treaty Natural Resources. The goal of this internship is provide exposure to a wide variety of fish and wildlife projects so participants may gain a better understanding of Natural Resource careers. Interns will presented a detailed presentation to the Red Cliff Tribal Council upon completion of the program.

DUTIES AND RESPONSIBILITIES:
1. Learn hatchery duties, marking and sampling techniques.
2. Be involved with farm operations at Red Cliff Community Farm.
3. Participate in ride-along with Red Cliff and DNR Wardens on Lake Superior grid patrol checks.
4. Assist with fish sampling aboard Red Cliff research vessel during assessments.
5. Learn techniques to control invasive species.
6. Shadow Environmental staff during routine stream sampling.
7. Choose an individual research project to design and complete with a staff mentor.
8. Document summer activities using video and photography equipment (must be willing to be photographed). Complete daily journal activities.
9. Give a presentation to Tribal Council as a capstone project at the conclusion of the field season.
10. This list is just a small offering of the many projects the interns will be involved in this summer!

SCHOLARSHIP! Each intern will be awarded up to a $500 college scholarship at the conclusion of the internship. Performance will be scored at the end of the field season to decide on the actual scholarship award the intern will receive.

SUPERVISORY AUTHORITY: None

KNOWLEDGE: No previous knowledge or experience required. This internship is meant to inform and educate participants not only on the “how” but also on the “why” of natural resource management through direct, hands-on learning.

QUALIFICATIONS: We are looking for active, ambitious team members who are interested in learning more about Natural Resource careers. The ideal candidate will be responsible, dependable, and safe in the work environment. Some fieldwork may be arduous and require a certain level of fitness to accomplish. Must be able to be on your feet all day, walk on uneven terrain, and lift over 50 lbs.

Native American applicants only. Preference will be given to Red Cliff youth, but other enrolled tribal members will be considered in the case of equally qualified candidates. Both male and female candidates are encouraged to apply!

PERSONAL CONTACTS: Tribal staff, community members, and other agency staff.

PHYSICAL REQUIREMENTS: Be able to walk through uneven terrain in various weather conditions, and bend and lift up to 50 lbs.

WORK ENVIRONMENT: Duties will occur on forest lands, in streams, on Lake Superior, and in the hatchery setting. Work will vary with some time devoted to an office and/or garage (workshop) setting.

TRAVEL REQUIREMENTS: The crew will often travel together to field sites. Some vehicle travel is expected though almost all travel will be within 2 hours of Red Cliff.

BEHAVIOR AND ATTITUDE: The vision, goals and objectives of the Red Cliff Band of Lake Superior Chippewa requires that the employee performs in both a professional and personable manner. The manner in which the employee relates to fellow employees, customers and visitors is considered parallel in importance to technical knowledge and ability. Respect and consideration given to the dignity of each customer, visitor and fellow employee is a requisite of successful job performance. Any behavior or attitude that tarnishes the name or image of the Red Cliff Band of Lake Superior Chippewa will be subject to immediate disciplinary action up to and including termination.
Indian preference will be applied in the case of equally qualified applicants, but all qualified applicants will be considered.

This job description is subject to change at employer’s discretion, after consultation with the employee.

TO APPLY: The following items MUST be in your application package to be considered for this position:

1. Completed Tribal Application, available on the tribal website.
2. A short essay on 1.) Why you want to be part of the team and 2.) What you expect to get from this internship. Only complete application packages will be considered.

POSTING DATE: June 1, 2022
DEADLINE: Open Until Filled

FOR FURTHER INFORMATION CONTACT:
Red Cliff Band of Lake Superior Chippewa
Human Resources Department
88455 Pike Road
Bayfield, WI 54814
www.redcliff-nsn.gov
hr@redcliff-nsn.gov
(715)779-3700

The Red Cliff Community Health Center is a Drug-Free Workplace in accord with the Drug-Free Workplace Act of 1988, P.L. 100-690, and has a Drug-Free Workplace Policy in effect. All new hires are subject to a drug test prior to starting.

All applicants for employment with the Red Cliff Tribe will be subject to the background investigation and other requirements of RCCL Chapter 43, and are under a continuing obligation to supplement this application for employment with information concerning any convictions that occur after commencement of employment with the Tribe.