



Ode'imini-Giizis (Strawberry Moon) June 2016



RED CLIFF EDUCATION DIVISION NEWSLETTER

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ECC Family Day



On June 24th 2016 from 10-1pm.

We would like to invite all the ECC families to our Family day out at Little Sand Bay.

We will no longer have pony rides due to BINGO getting a little to old and he needs to kick back and take it easy.

Taking BINGOs place this year we have a **Miniature Petting Zoo**, **Food** and of course **swimming** in our great and beautiful Lake Superior so don't forget to pack extra clothes.



Enrollment Days

Place: Red Cliff Early Childhood Center

Date: July 18th– 22nd. 2016

For: All new and returning families

Time: Will be announced .




The ECC Staff will be able to help assist you with completing your paperwork for the fall 2016-2017 school year.

If you have not completed a new application form please stop by

Jenny Defoe's office and pick one up or you can call her at 715-779-5030 ext. 252



Ode'imini-Giizis (Strawberry Moon) June 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1 JOM Mtg	2 Language Table	3 Home Base Social 10 - Noon	4 Bayfield HS Graduation 
5	6 WIC pick up Tribal Council Mtg	7 WIC pick up	8	9 Policy Council Mtg *Babysitting Course 4:30-7:30 @ ECC *Bayfield Early Release @ 12:45 *No Language Table	10	11
12	13 WIC pick up School Board Mtg	14 WIC pick up	15 Home Base Social 4:30- 6:30 *Housing Mtg	16 Final Language Table	17	18
19 Father's Day 	20	21 Tribal Council Mtg	22	23	24 ECC Family Day— Pet- ting Zoo @ little Sand bay	25
26	27	28	29	30		

Zaagibagaa Giizis



Agongos

Home Based June News

We will continue with working on the goals you have set for your children.

REMINDER:

Please get your applications for the upcoming school year to your Home Base Teacher!

Mino

Diibishkaan!



Audey

6/4

Bella

6/15

This month we will be working on catching up with home visits as we prepare for the end of the year!



Aaniin ezhiwebak!

What's Happening!

- Language Table Thursday nights @ ECC
- Home Base Social 6/15: 4:30-6:30
- ECC FAMILY DAY 6/24

HAPPY FATHERS DAY

6/19

Miigwech!

- Haley ext. 236
- Rachel ext. 237
- Amaris ext. 238

Waabooz Room

WOW! Have we have grown, We are really busy having fun and learning ,some play and learning are:!

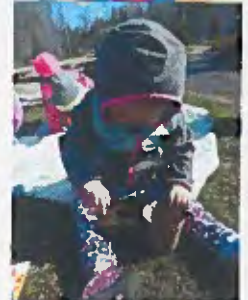
Jamie we really enjoyed the special garden and fish that you did for us!

We are having so much fun in the great out doors And excited for warmer weather and the few months we have left.

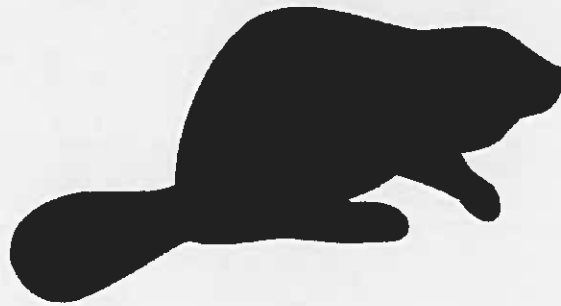
Please bring extra clothes we will be getting wet and messy.. Miigwetch! For all our families for all their paper work in and our home visits. Waabooz

We love Kelsey in
Our room, and the kids
are having fun lot of
Teresa Judy ,Kelsey

A seed- miinikaan
Dust/dirt- wiiyagasenh
A flower- waabigwan
Plant- gitigaazh



Amik Room



June 2016

Boozhoo from the Amik Room!

May was a very fun and busy month with our plants (now ready to transplant) and all of our projects. Bike riding seemed to be everyone's favorite thing to do outside. We very much enjoyed the home visits with you too.

Berries, bugs and balls are the school themes for June. Our basketball hoop has already been a big hit and we are sure the bugs will be too. We like berries.

We have enjoyed Ms. Rose at meal times working with us on our Ojibway animals. For both Ms. Rose and Ms. Loretta, June will be their last month in Amik and at the ECC. Ms. Loretta has been working with ECC children for 14 years... Both will be missed.

Have a Great June, Ms. Maggie and Mr. Fred

Makwa Class June 2016



This month we are talking about the way bugs transport the pollen from plant to plant and how it helps the berries and herbs grow. We are also getting ready for the big day GRADUATION DAY!!!! July 22nd. We can't wait for our class to graduate from our classroom. We are excited about summer finally coming so we can have warmer days.



Tara and Tiffany



ESIBAN NEWS



JUNE 2016

NEWS AND PLANS

Wow can you believe it is already June! This month we will be learning about bugs, berries and working on a ball study unit.

We will begin using the Head Start playground more frequently to help with our Head Start Transition! Please check your child's clothing bin to make sure there are some summer clothes. We do have a lot of water play outside during the summer!

Don't forget to get your application in for next year. These went home a few weeks ago.

DID YOU KNOW???? When you read with your child everyday you are promoting a lifelong love for reading!!

Reminders

- 6/24 ECC Family day! Stay tuned for an even flyer with more information

Ojibwemowin

- Odeimin-strawberry
- Miinaan-blueberries
- Mickomin-raspberry
- Niibin-summer

What We are Doing

Walter- Puts together entire alphabet puzzle!

Layla- Teaches her friends new songs!

Melvin- Practices writing his name on the dry erase board.

Elizabeth- Enjoys playing outside with friends!

Emma- Is great at cleaning up!

Mika- Sings 'have you ever been a fishing'!

Kendall- Shows the babies how to blow bubbles!

Tate- Is making new friends on the Head Start playground!





Top Story

Julie & Karen
June 2016

Mashkobizhiki Abawin



BOOZHOO...

I know I mention this quite a bit but I really cant believe how fast these months are going by. We are coming into summer once again and love being outside daily! This month we will be learning



about Bugs, Berries and the Ball Study. The children are excited to go out to the school forest daily where we can enjoy nature at its finest!

In the classroom we continue to practice writing our names, counting, turn taking,

talking things through, helping a friend, etc.

Also, we will be watching caterpillars change into butterflies in our room and then freeing them.

This month we will talk about safety rules and how to stay safe.

- Leiam is writing his name
- Makoons identifies numbers
- Memphis loves to help others
- Silas likes the legos
- Manuel can write his letter M
- Charlotte is writing her name
- Tiahnna loves the art area
- Henry likes to put floor puzzles together
- Bella likes the swings
- Keagan likes fishing
- Bradum likes the school forest
- Zaiden can zip his coat
- Kenyon writes his name
- Delilah likes arts and crafts

More this month.

HAPPY
FATHER'S
DAY!

ECC Family Day
June 24

PLEASE be sure your child has extra clothes here-its getting warmer so they may need shorts and t-shirts.



Maiingan Class Room



Summer time is finally upon us so we are asking

*Parents please please send **extra clothes** for your child.*

We will be going outside to play with hands on learning (in water-sand – mud-paint). It will all be FUN



Theme for June

BUGS

(MANIDOONSAG)

We will be talking about the different types of bugs

asabikeshiinh
spider



Bugs that **crawl**

Bugs that **fly**

Bugs that **bite** and

Bugs with a lot of **legs**

All types of bugs

zagime
mosquito



aamoo
BEE

So parents read a story about bugs then go out and take a walk with your child and talk about all the different types of bugs they see.
Happy Trails.....



Miss Patsy and Miss Alicia

Migizi News

The year is winding down! Where has the time gone?

This month we are working on our alphabet recognition, our name, bugs, ball study, berries, and much more.

Having your child ride the bus each and every morning is a great way to start the day and to get them ready for the big school. If your child comes late into school they are missing a lot of important learning tools to help their little minds develop.

It's almost summer time and children love to wear flip flops, at school isn't the safest place to wear them. There are a lot of falls from running, bike riding, and much more; which means scrapes and blood! Please send your child to school in tennis shoes.

Thank you to all the parents who took the time to attend the home visits this month.

Remember you are your child's first teacher! Thanks for letting us be a part of your child's development.

Miss Linda

& Miss Diann

Annual Babysitters Training For 12 to 17 year olds!!



Date: 06/09/16

Time: 4:30 to 7:00

Location: Red Cliff Early Childhood Center in the Memengwaa

Registration is open until June 8, 2016.

Please call ahead of for registration.

There will be training in ; Shaken Baby, SIDS, Fun stuff to do with Children, Nutrition, Safety, and lots of good information. Everyone who completes course will receive a certificate.

Will take the first 10 people signed up!!!

Contact person: Kim Gordon 779-5030 Ext 253. If not there leave name and message.

Head Start Field Trips for June

We are planning some fun field trips for our students!! The week of June 13th our children will be going to the community garden and helping them plant! Here is the list of dates and times for your child's class:

June 14th from 9-11: Migizii (Diann & Linda)

June 15th from 9-11: Maiingan (Alicia & Patsy)

June 16th from 9-11: Mashkodebizhikii (Julie & Karen)



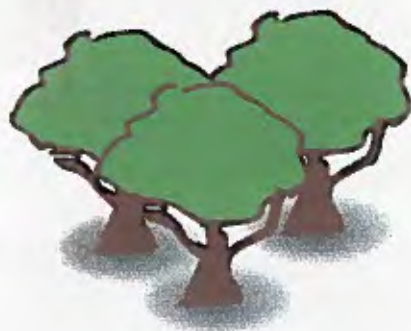
We are also planning to have a hike at Frog Bay! This will take place the week of June 20th (weather permitting). Here is a list of dates and times for your child's class:

June 21st from 9-11: Migizii (Linda & Diann)

June 22nd from 9-11: Maiingan (Patsy & Alicia)

June 23rd from 9-11: Mashkodebizhikii (Karen & Julie)

If you would like to help out on your child's field trip, please let your child's teacher know. We would love to see you there!



Remaining Thursday Night Language Tables **for the 2015/2016 School Year**

Boozhoo!

It is always a pleasure to hear people using Ojibwemowin in the community! Please continue to speak Ojibwe whenever you are able! Seek out opportunities to hear or learn the language!

Below is a schedule of the remaining Ojibwe Language Tables held at the ECC on Thursday nights from 4:30 – 7:00!

Thursday nights

June 2 – 12 step booklet, 4 column system, Grammar booklet

June 9 – Last Day of School for Bayfield School District – No Class!

June 16 – Last Language Table of the School Year!!!

Other Ojibwe Language / ANA Project Opportunities

July 1 – 3 Red Cliff 38th Annual Pow-wow

July 4 – 10 Raspberry Ojibwe Language Camp

July 26 – 28 Red Cliff ECC's Summer Gathering

This ANA Head Start / Kindergarten Project is scheduled to end on July 30th 2016.

Boozhoo!

It's hard to believe that we have been working on teaching our children how to speak the Ojibwe language for over 6 years now here at the ECC!

We were awarded an Administration for Native Americans – Native Language Preservation and Maintenance (ANA-NLPM) grant from 2010 - 2013 to teach the children and families of the Early Head Start Ojibwemowin.

We were then awarded another ANA-NLPM from 2013- 2016 to teach the children and families of the Head Start and Kindergarten, as well as their teachers, how to use Ojibwemowin everyday!

Through these two projects, we have been able to consistently hold a weekly language table on Thursday evenings to teach people who have never heard the language, to be able to quickly understand how to speak about their everyday surroundings in Ojibwe.

As the current ANA-NLPM project closes, we are doing everything we can to continue providing Ojibwe language and cultural teachings to our children on a daily basis!

The Tribe is currently applying for a new funding source through the Administration for Native Americans – Native Language Community Coordination Demonstration Project (ANA-NLCC).

This new funding source will fund four (4) projects across the United States that intend to address gaps in Native Language instruction for the full educational continuum available to Tribal Members.

This is a very competitive funding source that will fund a five (5) year project to address the instruction of Ojibwemowin at the Red Cliff ECC and at the Bayfield School District.

The project the Tribe is submitting is designed to teach the students, their teachers, and the entire community how to speak Ojibwe, even if they never heard the language before!

The project design is to fund a full time language instructor at both the ECC and the "Big" School as well as a Community Engagement Specialist.

IF FUNDED, we will be able to continue weekly language tables for the community with seasonal presentations, raffles, and a feast at the Legendary Waters Resort and Casino 4 times a year for 5 years!

Please be on the lookout for additional information related to the submission of this project and all other opportunities to learn Ojibwe language, customs, or traditions to help our children grow!

Miigwech for participating over the past six (6) years and for those of you who wish to learn more!

Weweni!

Reggie Cadotte, ANA Project Director

715-779-5030 ext. 233



May Attendance 2016

Congratulation to this Month's Winners for perfect attendance.

Early Head Start --- Avery Defoe

and

Head Start --- Henry Cadotte

In the Early Head Start we had a total of 23 out of 32 students that met the perfect attendance requirement.

Waabooz 6 Children

Amik 5 Children

Makwa 5 Children

Esiban 7 Children



In the Head Start we had a total of 26 out of 50 students that met the perfect attendance requirement.

Migizi 9 Children

Maiingan 7 Children

Mashkodebizhiki 10 Children



Yahooooo way to go parents for getting you child to school. The importance of attendance does matter and you make this happen. Keep up the great work.....

Family Service Staff



**The Red Cliff Community Health Center
Behavioral Health Department**

will be holding a BAKE SALE on

Friday, June 17, 2016 11:00a.m-1:00 p.m.

(Front Reception Area Lobby)

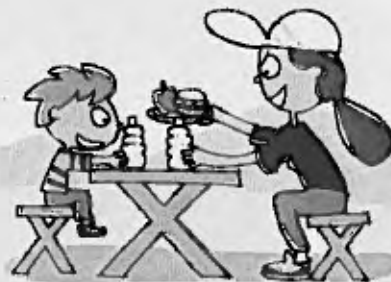
**All proceeds will help with the purchase of furniture
for the Mishomis House.**



**Please come help and support us as we make the
Mishomis House beautiful again for our community!!**

**For more information, contact Melissa Grooms @715-779-
3707 ext 2312.**

Healthy Tips for Picky Eaters



Do any of the statements below remind you of your child?

"Ebony will only eat peanut butter sandwiches!"

"Michael won't eat anything green, just because of the color."

"Bananas used to be Matt's favorite food, now he won't even touch them!"

Your child may eat only a certain type of food or refuse foods based on a certain color or texture. They may also play at the table and may not want to eat. Don't worry if your child is a picky eater. Picky eating behavior is common for many children from the age of 2 to 5 years. As long as your child has plenty of energy and is growing, he or she is most likely eating enough to be healthy. If you have concerns about your child's growth or eating behavior, talk to your child's doctor.

How to cope with picky eating

Your child's picky eating is temporary. If you don't make it a big deal, it will usually end before school age. Try the following tips to help you deal with your child's picky eating behavior in a positive way. Check the ones that work for you and your child.

- ☐ **Let your kids be "produce pickers."** Let them pick out fruits and veggies at the store.
- ☐ **Have your child help you prepare meals.** Children learn about food and get excited about tasting food when they help make meals. Let them add ingredients, scrub veggies, or help stir food.



- ☐ **Offer choices.** Rather than ask, "Do you want broccoli for dinner?" ask "Which would you like for dinner, broccoli or cauliflower?"
- ☐ **Enjoy each other while eating family meals together.** Talk about fun and happy things. If meals are times for family arguments, your child may learn unhealthy attitudes toward food.
- ☐ **Offer the same foods for the whole family.** Don't be a "short-order cook," making a different meal for your child. Your child will be okay even if he or she does not eat a meal now and then.



Trying new foods

Your child may not want to try new foods. It is normal for children to reject foods they have never tried before. Here are some tips to get your child to try new foods:

Small portions, big benefits. Let your kids try small portions of new foods that you enjoy. Give them a small taste at first and be patient with them. When they develop a taste for more types of foods, it's easier to plan family meals.

Offer only one new food at a time. Serve something that you know your child likes along with the new food. Offering more new foods all at once could be too much for your child.

Be a good role model. Try new foods yourself. Describe their taste, texture, and smell to your child.

Offer new foods first. Your child is most hungry at the start of a meal.

Sometimes, new foods take time.

Kids don't always take to new foods right away. Offer new foods many times. It may take up to a dozen tries for a child to accept a new food.



"Let them learn by serving themselves. Teach them to take small amounts at first. Tell them they can get more if they are still hungry."



"They learn from watching you. Eat fruits and vegetables and your child will too."

Make food fun!

Help your child develop healthy eating habits by getting him or her involved and making food fun! Get creative in the kitchen with these cool ideas. Check the ones you try at home, and be sure to add your own ideas, too!



"Make meals and memories together. It's a lesson they'll use for life."

☐ **Cut a food into fun and easy shapes with cookie cutters.**

☐ **Encourage your child to invent and help prepare new snacks.** Create new tastes by pairing low-fat dressings or dips with vegetables. Try hummus or salsa as a dip for veggies.

☐ **Name a food your child helps create.**

Make a big deal of serving "Maria's Salad" or "Peter's Sweet Potatoes" for dinner.

☐ **Our family ideas to make food fun:**



For more great tips on these and other subjects, go to:

ChooseMyplate.gov/preschoolers/

Handling A "Choosy" Eater

What would you do?

- **Sara-Mei will not eat anything green – she even refuses a whole meal if one green pea appears on her plate.**
- **Santiago is interested in everything at the table BUT eating.**
- **Dillion gets upset when one food on his plate touches another.**
- **Mariffa will not eat anything but an orange or a banana; two days ago she would only eat peanut butter sandwiches.**



"Choosy" eating is a child-size step toward growing up and showing independence.

In fact, what seems like a challenge to you may be an early step toward making food choices. A child's "No" does not always mean no. What seems "choosy" may just be your child's awkward first steps in learning to make decisions.

What appears to be "choosy" eating may instead be a smaller appetite.

Preschool-age children grow and develop at a slower rate than toddlers do. If left alone, most children become hearty eaters again when their body's growth pattern requires more food for energy.

The best advice for you: Relax and be patient!

Learn how to handle eating challenges and how to avoid conflict. That way, your child will not learn to use food as a way to exert control.

Ten Effective Ways To Handle a "Choosy" Eater

- 1. Treat food jags casually** since food jags do not last long anyway.
- 2. Consider what a child eats over several days**, not just at each meal. Most kids eat more food variety than a parent thinks.
- 3. Trust your child's appetite** rather than force a child to eat everything on the plate. Forcing a child to eat more encourages overeating.
- 4. Set reasonable time limits for the start and end of a meal** then remove the plate quietly. What is reasonable depends on each child.
- 5. Stay positive** and avoid criticizing or calling any child a "picky eater." Children believe what you say!

Provided by _____

Handling A "Choosy" Eater

6. **Serve food plain, and respect the "no foods touching" rule** if that's important to your child. This will pass.
7. **Avoid being a short-order cook** by offering the same food for the whole family. Plan at least one food everyone will eat.
8. **Substitute a similar food -** if a child does not like a certain food; instead of squash, offer sweet potatoes.
9. **Provide just two or three choices** not a huge array of food. Then let your child decide.
10. **Focus on your child's positive eating behavior** not on the food.

Check (✓) what you do already.

Circle ○ what you can try right away.



Provided by _____

Hunting For Treasures

MyPlate Grocery Store Treasure Hunt



Families and Friends:

Take this sheet along with you the next time you go to the supermarket, and have your child look for foods in each food group. Make this a fun treasure hunt and a memorable activity for your child.

GRAINS

Start every day the whole-grain way. Find a breakfast cereal that has one of those listed as the first ingredient: brown rice, oatmeal, rolled oats, whole oats, whole grain corn, or whole wheat.

☐

Check the box and name the cereal _____



Make at least half of your grains whole grains

Put the color of the bread, cereal, or pasta in the whole-grain. Read bread labels and find one with whole wheat as the first ingredient.

☐

Check the box and name the bread _____

VEGETABLES

Look for a dark green and a red or orange vegetable.

☐

Check the box and name the red or orange vegetable _____

☐

Check the box and name the dark green vegetable _____



Color your plate with great tasting veggies.

FRUITS

Find a fruit. If you choose a fruit juice, make sure it is 100% juice.

☐

Check the box and name the fruit _____



Fuel up with fruit.

DAIRY

Dairy foods contain calcium for strong bones and teeth. Find a dairy food that is low-fat or fat-free.

☐

Check the box and name the dairy food _____



Get your calcium-rich foods.

MEAT AND BEANS

Try fish, seafood, beans, and peas more often. Find a bag of dry beans.

☐

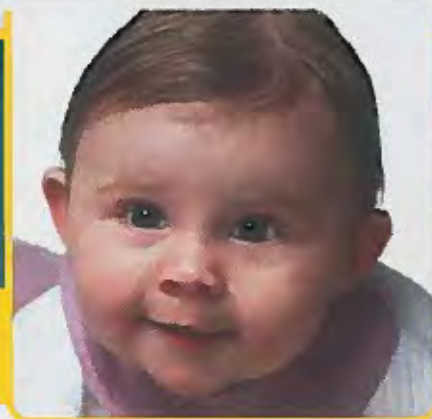
Check the box and name the beans _____



Vary your proteins.

What does a safe sleep environment look like?

Reduce the Risk of Sudden Infant Death Syndrome (SIDS) and Other Sleep-Related Causes of Infant Death



Use a firm sleep surface, such as a mattress in a safety-approved* crib, covered by a fitted sheet.

Do not use pillows, blankets, sheepskins, or crib bumpers anywhere in your baby's sleep area.

Keep soft objects, toys, and loose bedding out of your baby's sleep area.

Do not smoke or let anyone smoke around your baby.



Make sure nothing covers the baby's head.

Always place your baby on his or her back to sleep, for naps and at night.

Dress your baby in light sleep clothing, such as a one-piece sleeper, and do not use a blanket.

Baby should not sleep in an adult bed, on a couch, or on a chair alone, with you, or with anyone else.

***For more information on crib safety guidelines, contact the Consumer Product Safety Commission at 1-800-638-2772 or <http://www.cpsc.gov>.**



U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
NATIONAL INSTITUTES OF HEALTH
Eunice Kennedy Shriver National Institute of Child
Health and Human Development

Safe Sleep For Your Baby



- Always place your baby on his or her back to sleep, for naps and at night, to reduce the risk of SIDS.
- Use a firm sleep surface, covered by a fitted sheet, to reduce the risk of SIDS and other sleep-related causes of infant death.
- Your baby should not sleep in an adult bed, on a couch, or on a chair alone, with you, or with anyone else.
- Keep soft objects, toys, and loose bedding out of your baby's sleep area to reduce the risk of SIDS and other sleep-related causes of infant death.
- To reduce the risk of SIDS, women should:
 - Get regular health care during pregnancy, and
 - Not smoke, drink alcohol, or use illegal drugs during pregnancy or after the baby is born.
- To reduce the risk of SIDS, do not smoke during pregnancy, and do not smoke or allow smoking around your baby.
- Breastfeed your baby to reduce the risk of SIDS.
- Give your baby a dry pacifier that is not attached to a string for naps and at night to reduce the risk of SIDS.
- Do not let your baby get too hot during sleep.
- Follow health care provider guidance on your baby's vaccines and regular health checkups.
- Avoid products that claim to reduce the risk of SIDS and other sleep-related causes of infant death.
- Do not use home heart or breathing monitors to reduce the risk of SIDS.
- Give your baby plenty of Tummy Time when he or she is awake and when someone is watching.



Remember Tummy Time!

Place babies on their stomachs when they are awake and when someone is watching. Tummy Time helps your baby's head, neck, and shoulder muscles get stronger and helps to prevent flat spots on the head.

For more information about SIDS and the Safe to Sleep campaign:

Mail: 31 Center Drive, 31/2A32, Bethesda, MD 20892-2425

Phone: 1-800-505-CRIB (2742)

Fax: 1-866-760-5947

Website: <http://www.nichd.nih.gov/SIDS>

NIH Pub. No. 12-5759 OCFS Pub 5136
September 2012



Greek Pork Chops



Prep time: 4 hours

Cook time: 30 minutes

Makes: 4 Servings

These pork chops are marinated in oregano and garlic and then pan-fried in a hot skillet until crispy. These tasty chops make a easy meal with quick clean up.

Ingredients

- | | |
|---|-------------------------------------|
| 1 pound pork cutlets (or 4 boneless pork chops) | |
| 1 tablespoon vegetable oil | 1 tablespoon red wine vinegar |
| 1 tablespoon dried oregano | 2 cloves garlic (peeled and minced) |
| 1/2 teaspoon salt | 1/4 teaspoon black pepper |

Directions

1. Put the pork, oil, vinegar, oregano, and garlic in the glass or ceramic bowl, or in a sealed plastic bag and mix well. Cover bowl and refrigerate at least 4 hours or overnight.
2. Sprinkle the pork with the salt and pepper.
3. Place a large skillet on the stove over high heat. When hot, add the pork to the dry skillet, waiting about 30 seconds between each addition.
4. Cook about 7 minutes on each side until crispy. Serve right away.

Lemon, lime or orange juice can be used instead of red wine vinegar

Regular physical activity can produce long term health benefits. People of all ages, shapes, sizes, and abilities can benefit from being physically active. The more physical activity you do, the greater the health benefits.



Being physically active can help you:

- Increase your chances of living longer
- Feel better about yourself
- Decrease your chances of becoming depressed
- Sleep well at night
- Move around more easily
- Have stronger muscles and bones
- Stay at or get to a healthy weight
- Be with friends or meet new people
- Enjoy yourself and have fun

When you are not physically active, you are more likely to:

- Get heart disease
- Get type 2 diabetes
- Have high blood pressure
- Have high blood cholesterol
- Have a stroke

Physical activity and nutrition work together for better health. Being active increases the amount of calories burned. As people age their metabolism slows, so maintaining energy balance requires moving more and eating less.

Some types of physical activity are especially beneficial:

- Aerobic activities make you breathe harder and make your heart beat faster. Aerobic activities can be moderate or vigorous in their intensity. Vigorous activities take more effort than moderate ones. For **moderate activities**, you can talk while you do them, but you can't sing. For **vigorous activities**, you can only say a few words without stopping to catch your breath.
- Muscle-strengthening activities make your muscles stronger. These include activities like push-ups and lifting weights. It is important to work all the different parts of the body - your legs, hips, back, chest, stomach, shoulders, and arms.
- Bone-strengthening activities make your bones stronger. Bone strengthening activities, like jumping, are especially important for children and adolescents. These activities produce a force on the bones that promotes bone growth and strength.
- Balance and stretching activities enhance physical stability and flexibility, which reduces risk of injuries. Examples are gentle stretching, dancing, yoga, martial arts, and t'ai chi.



AMERICAN THORACIC SOCIETY

Patient Information Series

What is Second and Third-hand Smoke?

Secondhand smoke is the smoke that comes from the burning end of a cigarette, cigar or pipe. It is also the smoke that smokers breathe out (exhale). Even smoke that is exhaled contains substances that irritate the lining of



your lungs and other tissues, such as your eyes and throat. These substances cause changes that interfere with cells developing normally in your body. These changes in cells increase the risk of some cancers and other health conditions.

What is third-hand smoke?

Third-hand smoke is the invisible tobacco "dust" (or chemical) that settles in the environment and stays there even after a cigarette has been put out. Third-hand smoke contains more than 250 chemicals. We know that children exposed to third-hand smoke are at risk, because they have higher levels of **cotinine** (the by-product of nicotine) in their urine and blood. These harmful chemicals stay on your clothes, hair, rugs, curtains, toys, and coat every surface in your home and car. Babies and children can be harmed because they breathe or eat the toxins when they crawl on floors, sit on car seats, or cuddle adults, where toxins may have built up over time. Pets are also at risk because the toxins stay on their fur or feathers.

Why is second and third-hand smoke harmful?

Studies show that a person breathing second-hand smoke is exposed to the same tar, nicotine, cyanide, formaldehyde, arsenic, ammonia, methane, carbon monoxide and other cancer-causing chemicals, as the person smoking the cigarette. The smoke from the burning end of a cigarette has *more* toxins than the smoke inhaled by the smoker. Children exposed to second-hand smoke have *increased* hospital admissions for asthma, serious respiratory infections, ear problems, and are at increased risk of sudden infant death syndrome (SIDS) than those not exposed. When infants, children and nonsmoking adults inhale, ingest or touch substances containing third-hand smoke; they may place themselves at increased risk for tobacco-related health problems.

How can I protect my children and myself from second and third-hand smoke?

- If you smoke, avoid smoking around



ATS PATIENT INFORMATION SERIES

children. Choose a place to smoke outside, away from where children play. Ask other adults to smoke outside. Opening windows is not enough protection against second and third-hand smoke.

- Ask visitors, babysitters, grandparents and friends not to smoke in your home or around your children. Inform them that the smoke can increase your child's risk for developing health problems (asthma, bronchitis, pneumonia, and middle ear problems).
- Do not allow smoking in your home or car, even when your children are not present.
- Choose a smoke-free day care center.
- Visit places where smoking is prohibited.

For help with quitting:

- Talk to your health care provider to find out if you are eligible to use medications or nicotine replacement products to help you quit smoking.
- Find a local smoking cessation program by visiting <http://www.quitnet.com/library/programs/>.
- Call 1-800-QUITNOW (1-800-784-8669) for telephone counseling and information about quitting in your state.
- Don't give up! Keep trying.

Authors: Tobacco Control Committee of the American Thoracic Society, Pat Folan RN, DNP, Christine Fardellone, RN, DNP, Andrea Spatarella, FNP-BC, DNP
Reviewer: Suzanne C Lareau RN, MS

References:

US Department of Health and Human Services

A Report of the Surgeon General: *How Tobacco Smoke Causes Disease: What it means to You*. US Department of Health and Human Services, Centers for Disease Control and Prevention, National Center for Chronic Disease Prevention and Health Promotion, Office on Smoking and Health, 2010.

Lowell, D. (2012). *Thirdhand smoke: What are the dangers to nonsmokers?* Retrieved from: <http://www.mayoclinic.com/health/third-hand-smoke/AN01985>

National Cancer Institute

<http://www.cancer.gov/cancertopics/factsheet/Tobacco/ETS>

Winicoff, J.P., Friebely, J., Tanski, S.E., Sherrod, C., Matt, G.E., Hovell, M.F., & McMillen, R. C. (2009). Beliefs about the health effects of "Third hand" smoke and home smoking bans. *American Academy of Pediatrics* 123 e74-e79. DOI: 10.1542/peds.2008-2184



Free Lunches and Snacks for Children ages 0-18

SNACKS ONLY ON JUNE 9TH



Lunches & Snacks

Starts June 9, 2016

Ends August 31, 2015



Lunch 11:30 -12:00

Food Distribution Building

Youth Center

Hillside Park

Birch Bark Park

Bayfield Rec. Center

Snacks 2:30-3:00

Food Distribution Building

Youth Center

Hillside Park


Birch Bark Park

Bayfield Rec. Center



USDA is an equal opportunity provider and employer

MONEY \$MART

in Head Start 

Issue 8

In This Issue

- Organizing Your Finances
- Getting Started
- Digging In
- Papers to Keep
- To Sum It Up

Organizing Your Finances

Ever feel like you're drowning in paperwork? Think about how you manage money, pay bills, and store documents. What's working and what isn't?

Keep it Simple

A simple system that fits a busy schedule is the one that works best. Do you have a way to:

- Keep important papers safe?
- Pay bills on time?
- Find receipts, tax documents, insurance records, and other papers?

A good system for organizing finances can help you find documents when you need them and stay on top of bills and other paperwork. It can also give you more time and money to spend on things you enjoy.

Getting Started

Do some bills slip through the cracks? Is there too much clutter? Making small changes to a good plan can smooth out trouble spots. Think about:

- **Time.** Managing money takes time, which can be hard to find for busy parents. Instead of doing it all at once, set aside short chunks of time to tackle a few tasks. About an hour a week or 10 minutes every few days is enough to go through mail, pay a bill or two, check bank balances, etc.
- **Space.** Do you have a spot for important papers so they don't get mixed up with junk mail and kid's artwork? It's no fun finding an overdue bill buried under a stack of paper.
- **Storage.** Where do you store papers you need to keep? Options include a plastic bin, a cabinet drawer, or a shoe box — any of these can do the job if they are labeled and organized.

Digging In

Have a place to put mail, school forms, and other papers as they arrive. Go through these every day or two. Toss or shred what you don't need.

Handle bills to be paid or calls to make right away, or set up a time to do this once a week. Find a place to put bills where you won't lose track of them. They could be clipped together on the fridge, in a basket on a shelf, or another place you see every day.

Many people pay bills online or set up automatic payments from their bank. This saves time, postage, gas, and late fees. Auto payments work best when you know you will have enough in your account when the bill is due. Contact your bank to learn more.

For bills that aren't set up for auto-pay, find a way to remind yourself to pay on time. Some people make a note on a calendar or set reminders on their phone or computer. Choose a way that's easy for you.

Caution: Paying bills online is best done at home on a protected computer. Avoid banking on a public computer or devices connected through public wireless networks.



How do you know what papers to keep? Here are some tips:

What	How Long
Marriage Licenses Social Security Cards Birth & Death Certificates Legal documents (wills, adoption papers)	Keep these in a safe place forever. Don't carry these with you unless you need them for a specific reason. <ul style="list-style-type: none"> • To replace birth, marriage or death certificates, go to www.dhs.wisconsin.gov & look for Vital Records • To replace a Social Security card, go to www.ssa.gov/ssnumber
Income Tax Records	Keep tax returns and receipts for 7 years. Keep pay stubs for 1 year until you receive a W2 that matches your records.
Housing Records	<ul style="list-style-type: none"> • Keep current policies for homeowners/renters insurance until you renew, along with proof of up-to-date payment. • Keep lease until you move and deposit is returned. • For tax purposes, keep home improvement documents until 7 years after you sell your home. • Keep mortgage documents until paid. Keep a receipt of the final payment.
Vehicle Records	<ul style="list-style-type: none"> • Keep title in a safe place (<u>not</u> in the car) while you own the car. • Keep loan documents until paid, keep proof of payment. • For insurance, keep active policy until you renew it.
Receipts, Credit Card Statements, Bank Statements (online or paper)	Most can be tossed. Keep them... <ul style="list-style-type: none"> • If you use it to track spending. • If you might return an item. • If you need proof of purchase for a warranty. • Until it shows up as "paid" on the next month's bill (like utilities or cell phone bills or credit card statements).

When you're ready to toss financial papers, be sure to shred them to prevent identity theft.

For More Information...

Contact your local UW-Extension Family Living Educator for more financial education resources. Go to www.uwex.edu/ces/ctyl/ to find your County office.

For help with balancing your monthly spending plan, contact a non-profit Certified Consumer Credit Counselor online at www.debtadvice.org or by calling 800.388.2227.

To \$um It Up:

- \$ **Late fees add up.** Paying bills on time saves money and helps build a good credit rating.
- \$ **Don't get caught by surprise.** For quarterly or once-a-year bills (insurance, license plate renewal, property taxes, etc.), set aside money from every paycheck and set a due date reminder.
- \$ **Struggling to pay bills on time?** Is it because you forget or lose track of a bill? Or is it hard to stretch your money? You can call your local UW-Extension office for more tips on managing money.

"Money Smart in Head Start" is provided by UW-Extension Family Living as part of the Head Start Financial Capability Project funded through the Annie E. Casey Foundation and reviewed by Peggy Olive, Financial Capability Specialist, UW-Madison/Extension. Authored by Elizabeth Lexau, Family Living Educator, Bayfield County. Copyright © 2015 by the Board of Regents of the University of Wisconsin System doing business as the division of Cooperative Extension of the University of Wisconsin-Extension. All rights reserved. An EEO/Affirmative Action employer, the University of Wisconsin-Extension provides equal opportunities in employment and programming, including Title IX and ADA requirements.

Treaty Education Day

June 22nd, 2016

Join us for an exciting day learning about the Chippewa Ceded Territory Treaties and Treaty Rights!

We will start the day at Legendary Waters Casino and make our way to Madeline Island!

Legendary Waters Casino

9:30am Opening Ceremony

Migration Story

Treaty Talk

Treaty Rights Experiences Discussion

Historical Timeline Table Walk

12:00pm Lunch

Madeline Island (times/events subject to change)

1:15pm Ferry to Madeline Island

Ferry tickets (walk on only) and light refreshments on the island will be provided

You must pre-register for this with Julie Gordon at Administration 715-779-3700

2:30pm Madeline Island Museum Tour

4:30pm Tribal Council Treaty Discussion at Treaty Hall Marker

Copies of the original 1837, 1842, and 1854 treaties will be shown!

6:00pm Ceremony with Chief Buffalo's Pipe at St Joseph Mission Cemetery

7:30pm Ferry back to Bayfield (next and last ferry of the day is at 9pm)

Chippewa Federation Meeting to follow on June 23rd at Legendary Waters!

Please feel free to bring your family! And an item that you feel embodies Treaty Rights

Questions? Please contact Marvin Defoe at 715-209-1651

or Gabrielle VanBergen at 715-779-3650

Sponsored by: Tribal Council, Circles of Care, Community Health Center, Environmental Department, Earth Partnership, Tribal Historic Preservation Office, Youth Center, Re-Entry Program, Family Services, and Early Childhood Center



RABIES CLINIC

DATE: Wednesday, July 13th, 2016

TIME: 9:00 AM – 2:00 PM

LOCATION: Red Cliff Fire Hall

Your pet must be at least 3 months old to receive their first rabies shot. (6 – 9 weeks old for other vaccines)



For more information, contact Will Tillmans at 715-779-3707 ext. 2228

FREE RABIES SHOTS for dogs and cats will be available. The Red Cliff Tribal Animal Control Ordinance requires that dogs must be vaccinated for rabies and licensed. Red Cliff Wardens will also be present to register dogs.

There will be other vaccines available as stated below. Pet owners will be responsible for the cost of these additional vaccinations & deworming.

** NOTE: follow-up/booster vaccine costs at our clinic will be different than those listed here! **

For Dogs:	Rabies (R)	FREE
	Distemper/Parvo (DHPPL ₆)	\$15.00
	Lyme disease (L)	\$30.00
	Bordetella (Kennel Cough) (B)	\$13.00
	Deworming (Pyrantel)	\$5.00

For Cats:	Rabies (R)	FREE
	Leukemia/4-way (RCCPL _v)	\$24.00
	Deworming (Pyrantel)	\$5.00



Full circle learning

Our Goals:

- To get youth excited and strengthen their connection to the outdoors
- To educate on the importance of traditional ecological knowledge and cultural traditions
- To encourage natural resource careers
- To build confidence, leadership, and self-reliance
- To promote and protect treaty rights
- To honor all our relations
- To deepen understanding of traditional ways



For more information, please contact:

Heather Naigus, GLIFWC
LE Outreach Officer
906.458.3778
hnaigus@glifwc.org

Joe Panci, USFS
Conservation Education Coordinator
906.358.4018 ext 328
jpanci@fs.fed.us



Sponsored by GLIFWC and USFS



Onji-Akiing (From the Earth)



Natural Resource
Cultural Summer Camp

July 18-22, 2016

Camp Nesbit, Sidnaw, Michigan
in the Ottawa National Forest

Onji-Akiing Cultural Youth Camp

2016 Programs



- Environmental Sciences (e.g., aquatic ecology, bird life, forestry, terrestrial ecology, wildlife, technology, Career Fair, etc.)



- Ropes course/team building
- Sweat lodge
- Service learning
- Cultural exploration
- Hunting, fishing, archery
- Fireside programs
- Canoeing/Manoomin safe harvest
- Brain tanning
- Drum making



Camp Onji-Akiing (From the Earth) is a cooperative effort between the Great Lakes Indian Fish and Wildlife Commission (GLIFWC) and the Ottawa National Forest to explore opportunities for connecting children with their natural world. Hosted at the Lake Nesbit Environmental Center near Sidnaw, Michigan, the camp centers around the Medicine Wheel, addressing not only the physical but also the emotional, mental, and spiritual aspects of adventure-based learning workshops. Children explore natural resource careers and Native American treaty rights, while building leadership skills and environmental stewardship. Onji-Akiing is open to 5th-7th grade students.

Students will be expected to participate fully in all activities of the camp. It is important to the success of the students that they take part in all group and individual activities for service, leadership, recreation, and cultural awareness to the best of their abilities. Students will stay in the Camp cabins and eat meals in the dining commons.

Sample daily schedule

- 7:00 – Rise and shine
- 7:15 – Spirit Run
- 8:00 – Breakfast
- 9:00 – Team building activity
- 12:00 – Lunch
- 1:00 – Problem solving activity
- 3:30 – Leadership development
- 5:00 – Dinner
- 6:00 – Clan time
- 7:00 – Warrior games
- 9:00 – Snack
- 9:30 – Talking Circle fireside
- 10:00 – In cabins
- 10:30 – Lights out



Onji-Akiing Summer Program

"From the Earth"

July 18-22, 2016

Lake Nesbit Environmental Center

Sidnaw, Michigan

GLIFWC/USFS application

Participant

Name _____

Address _____

City _____ State _____ Zipcode _____

Email _____

Grade _____ Age _____

Tribe Affiliation _____ (if none, leave blank)

Phone #() _____

Please attach another sheet of paper with a short essay (at least 100 words) on why you want to attend the 2016 Camp Onji-Akiing Summer Program.

Please include any special achievements, how this camp might help you in school, your community, and any life goals.

Please attach one letter of recommendation from an adult, not related to you, about why they think you should attend the camp and will benefit from it.

Students, 5th-8th, are accepted on the basis of their essays, recommendations and space availability. In the event you are accepted, you will be expected to sign a statement saying that you will participate fully in all activities and parents/guardians will have to complete and sign health forms and permissions for all camp activities.

For questions or concerns, please contact:

Heather Bliss, GLIFWC LE Outreach Officer

906-458-3778

hnaigus@glifwc.org

Mail application and essay to:

Heather Bliss

Attn: Camp Onji-Akiing,

253 Silver Creek Rd

Marquette, MI 49855

Or fax to (715)682-4221.....DEADLINE for applications is JUNE 13, 2016.



State of Wisconsin Department of Transportation

Emergency Rule helps people obtain photo identification for voting

The Wisconsin Department of Transportation (WisDOT) filed emergency rule language, effective May 13, 2016, to better assist persons in obtaining free photo identification documentation valid for the purposes of voting.

Any Wisconsin voter that currently has a Wisconsin Driver License or a Wisconsin Identification Card already has valid photo ID for voting. If an eligible Wisconsin voter does not have this identification, DMV offers Wisconsin Identification Cards free for the purposes of voting.

The documentation requirements to obtain a Wisconsin ID card may be found online. This site also describes the petition process, which assists persons in obtaining proof of name and date of birth or proof of U.S. citizenship, if unavailable to the applicant. The process to obtain verification of name and date of birth/U.S. citizenship can take time, especially for out-of-state births, so DMV will now be issuing photo identification card receipts no later than six (6) business days from receipt of the petition application. This identification card receipt, valid for the purposes of voting, is effective for 60 days, and will be renewed as long as the application remains in process. This will ensure customers have the identification needed to vote while their application remains in process.

The emergency rule makes a number of other changes to the petition processing requirements—all of which are intended to provide clarity to petition applicants.

With the upcoming elections this calendar year, Wisconsin DMV has published rule changes to help educate our customers, while providing streamlined access to valid identification for voting purposes.

For more information, contact:

Patricia Mayers, WisDOT Office of Public Affairs
(608) 266-5599, patricia.mayers@dot.wi.gov

June 2016

Ode'imini-gizis (Strawberry Moon)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
Activities subject to change. Please contact us if you have any questions Red Cliff Youth Center Staff (713) 779-3722			1 ARTS & CRAFTS *TUTORING, 4:50PM	2 BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	3 BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	4 Graduation OPEN GYM 6-8PM
5 Youth Council 12p Planning Celebration	6 BFI 4-7p	7 Cultural Night *HOOP DANCE* 3:30-5:30P *THE GOOD PAITH* + 5P *DRUMMING*	8 ARTS & CRAFTS *TUTORING, 4:50PM	9 BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	10 BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	11 Nature Hike OPEN GYM 6-8PM
CLOSED	CLOSED	CLOSED	15 Wigwam project 11a ARTS & CRAFTS *TUTORING, 4:50PM	16 Wigwam project 11a BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	17 Wigwam project 6pm BFI 4-8p	18 Nature Hike OPEN GYM 6-8PM
12 Youth Council 12p Wigwam project 11a	13 BFI 4-7p Wigwam project 11a	14 Cultural Night *HOOP DANCE* 3:30-5:30P *THE GOOD PAITH* + 5P *DRUMMING*	22 Strong heart *TUTORING, 4:50PM	23 Strong Heart BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	24 BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS	25 Indigenous Games troups OPEN GYM 6-8PM
CLOSED	CLOSED	CLOSED	29 Kakagon tour ARTS & CRAFTS *TUTORING, 4:50PM	30 BFI 4-8p *TUTORING, 4:50PM ARTS & CRAFTS		
19 Youth Council 12p Strong heart camp	20 BFI 4-7p Strong heart camp	21 Strong heart Cultural Night *HOOP DANCE* 3:30-5:30P *THE GOOD PAITH* *DRUMMING*	OPEN GYM 6-8PM	OPEN GYM 6-8PM	OPEN GYM 6-8PM	
CLOSED	CLOSED	CLOSED				
26 Youth Council 12p	27 BFI 4-7p Kakagon tour	28 Kakagon tour Cultural Night *HOOP DANCE* 3:30-5:30P *DRUMMING* 5:30-7P				
CLOSED	CLOSED					

38th Annual TRADITIONAL



RED CLIFF BAND OF LAKE SUPERIOR CHIPPEWA

Red Cliff is located three miles north of Bayfield, Wisconsin on Highway 13 | (715) 779-3700

POW•WOW

GRAND ENTRY

JULY

Friday, July 1 7 pm

Saturday, July 2 1 pm & 7 pm

Sunday, July 3 1 pm

1-2-3

2016



\$5

BUTTON ADMISSION

MASTER OF CEREMONIES

Larry "Amik" Smallwood
Mille Lacs, Minnesota

SPIRITUAL ADVISOR

Brian Goodwin
Red Cliff, Wisconsin

HOST DRUM

White Fish Bay Singers
Kenora, Ontario, Canada

HEAD DANCERS

FRI 7 PM Departing Royalty

SAT 1 PM Jim Pete &
Vonnessa Gorden

SAT 7 PM Robert Powloss &
Carolyn Gouge

SUN 1 PM Now Royalty

ARENA DIRECTOR

Demetri Morris
Red Cliff, Wisconsin

HEAD VETERAN

Norman Crazy Thunder
Pine Ridge, So. Dakota

HOMETOWN HOST DRUM

Buffalo Bay Singers
Red Cliff, Wisconsin

Free camping in designated areas. | Shuttle service from Legendary Waters Resort & Casino to/from the grounds.
Red Cliff Pow Wow is not responsible for theft, accidents and/or personal injury, damages or lost articles.

VENDORS! ARTISTS!
Call (715) 779-3700

THIS IS A FAMILY-ORIENTED EVENT

NO ALCOHOL | NO DRUGS | NO PETS

Natural Resource Activities for Tribal Youth

Gi Mikanimin Mashki Ziibii (Discover the Bad River)

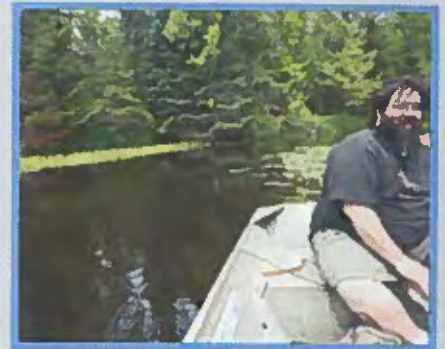
Bad River Falls Trip, May 18th 2016

- Experience Spring at the Bad River Falls.
- Learn about Bad River Natural Resources's restoration efforts on the Falls Trail.
- Learn the cultural significance of the Bad River and the Bad River Falls to the Ojibwe people.



Kakagon River Eco-tour, June 28th 2016

- Take a boat tour of the Kakagon Sloughs with Bad River NRD staff.
- Visit the wild rice ecosystem of our reservation sloughs and learn how we study and manage our area's natural resources.



Forestry: Paper Birch & Balsam Harvest, August of 2016

- Learn the safe way to remove paper bark and balsam boughs without damaging the trees.
- Learn the historical and cultural uses of paper birch and balsam and how those uses compare to the contemporary use today.



For further information regarding these Tribal youth events: IAS@Badriver-nsn.gov 715.682.7111 ext.1602



earth | partnership
Indigenous Arts and Sciences

**Kakagon Sloughs Boat Tour
Standard Waiver of Liability**

I understand that I hold the Bad River Band of the Lake Superior Tribe of Chippewa Indians, its officers, employees and agents harmless from all liability and claims arising out of or in connection with my participation in this activity. I hereby release and discharge the Tribe from all liability arising out of or in connection with the activity.

Print Name of Participant: _____

Signature of Participant

Date

**Signature of Parent or Guardian, if participant
is a minor under 18 years of age.**

Date

GATHERING OF ELDERS



INTRODUCTION TO EFFORTS
IN THE COLLECTION OF INFORMATION
FOR FUTURE
ELDER NEEDS!!!!

JUNE 15, 2016
LEGENDARY WATERS CASINO/CONVENTION CENTER
11:00 A.M. TO 1:00 P.M.
LUNCH SERVED AT 11:30 A.M.



SPONSORED BY:
JAMES E. PETE, DBA
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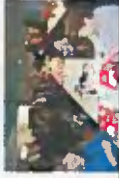


June 2016

Red Cliff Elderly Menu

All Meals Subject to Change without notice

All Meals Served with milk

Mon	Tue	Wed	Thu	Fri	Sat
		1 Chef Salad (Lettuce, Tomato, Cukes, Boiled Egg, Turkey) Bread stick Grapes	2 Hamburger Mac Soup Biscuit Peaches	3 Beef Pepper Steak Rice Cottage Cheese Pear	4 Sack Lunch Ground Bologna on Wheat Naval Orange Chips
6 Cold Pasta Salad Brat/Bun Asparagus Pear	7 Cream Chicken Biscuit Broccoli Jell-o w/fruit	8 Red Beans (Kielbasa, Green Pepper, Tomato) Rice Cookie	9 Cabbage Rolls Mashed Potato Corn Salad / Peaches	10 Chicken Salad Sandwich Baked Beans Chips Fruit Salad	11 Sack Lunch Egg Salad Cheese Stick Cauliflower /Cucumber Slices Pudding
13 Cream Potato/Ham Vegetable Cream Soup Egg Salad Sandwich Pudding	14 Burgers/ Bun Potato Salad Green Beans Pears	15 Elderly Event @ Legendary Waters Event Center 11-1pm 	16 Chili Corn Bread Mandarin Orange	17 Breakfast French Toast Oatmeal Bacon Grapes & Strawberry	18 Sack Lunch Peanut Butter & Jelly Carrot Sticks Apple Sauce
20 Sloppy Jo's Potato Salad Peaches	21 Bean Soup/ Ham Egg Salad Sandwich Pineapple	22 Turkey and Provolone Pita Pocket Chips/ Cottage Cheese/ Apple Sauce	23 Baked Chicken Garlic Smashed BB Red Potato Green Bean Jell-o w/ fruit	24 Spaghetti Meat Sauce Gr. Beans/Garlic Bread Banana	25 Sack Lunch Bologna & Cheese Cottage Cheese Apple
27 Lasagna Tossed Salad Bread Stick Pineapple	28 Bow Tie Pasta w/ Sausage & Sweet Peppers Fruit Cocktail	29 Pulled Pork Sandwich Cole Slaw Baked Beans Peaches	30 Salisbury Steak/ Gravy Mashed Potato/Corn Mandarin Orange		

June 2016 Elder Month of Events



Friday June 3rd - Ashland Shopping leave at 9:00am

Wednesday June 15th - Gathering of Elders Session 11am-1pm

@ Legendary Waters Event Center

Thursday June 16th - Corny Day Trip leave at 9:30am

Thursday June 16th - Foster Grandparent/Senior Companion Mtg 1pm

Tuesday June 21st - Ashland Shopping Day leave at 9:00am

If interested in attending any of these events, please feel free to

call Nutrition Center to sign up.

715-779-3746



Help our community and become a Child Care Provider!!

Summer time is coming, and a lot of our families and friends are going to be looking for child care providers. Help them out! Stop by Family/Human Services and talk with Mallory Andrews, the Child Care Coordinator, to start your application!

Reasons to become a Child Care Provider:

1. You have a passion for working with children
2. Enjoy being your own boss, and set your own hours
3. Enjoy working from home
4. Helping other parents and community members
5. Teaching, and learning from, children who may need a slower environment than a Child Care Center
6. Support to those parents who are working different shift hours than that of the hours of a Child Care Center
7. Providing care to children with needs that may exceed the care provided at Child Care Centers
8. Enjoy working with a smaller group of children than a Child Care Center

GENERAL TRIBAL ELECTION

CANDIDACY DEADLINE



*If you are interested in running for a
At-Large position, you must submit your name
in writing to Laura J. Gordon, Tribal
Secretary by Monday June 20th, 2016 by
6:00 p.m.*

*Polls are open 8:00 a.m. to 8:00 pm.
at Legendary Waters Resort and Casino*

*General Election
July 5, 2016*

*If you have any questions, please feel free to contact: Laura J. Gordon at
715-779-5518 (home) or email me: ljgordon@redcliff-nsn.gov*

Summer Fun Day

When: Monday, June 20, 2016

2pm until 7pm (Tentatively)

Where: Red Cliff Youth Center

Summer is a time for sunshine, fun, family and friends. You are welcome to celebrate the summer season with a family style picnic.

**Games, prizes, raffles and
food**

If you have any questions, please feel free to call Jeremy or Denise at
(715) 779-3706

This is a Red Cliff Family and Human Services Collaborative Event.

Brighter Futures/CST; Family Violence Prevention Program; GA/TANF; Family Services; Youth Services; Elderly Services; Childcare Program; Income Maintenance; Re-Entry Program; Child Support; ICW; and Food Distribution.

Wigwam/Long house project at Big Top Chautauqua



Using traditional Anishinaabe techniques & materials we will be building a Long House at Big Top Chautauqua.

Dates for this event are, June 12,13,14,15,16, from 11:00am-2:00pm and June 17th from 6:30-7:30pm



If you are interested in learning more about the Ojibwe culture and wish to take part in this project please contact :

Michael Charette, Red Cliff Youth Activities Coordinator. 715-779-3722 or 715-209-3937

This event is free and open to all ages.

RED CLIFF COMMUNITY

The Pow Wow Committee is looking for bids for the Pow Wow

FEAST

**FEAST: Pow Wow – Sat. July 2, 2016 - 5:00 p.m. New
Pow Wow Grounds**

Your bid would be for preparing the feast for 500 people to include:

Set up & Clean up

Cook the main dishes: Fish, Venison, Mashed Potatoes, Wild Rice, Gravy, Corn and Fry Bread. ***(The food and condiments will go through a purchase order system through the Red Cliff Tribe and will not be part of the bid. You would submit what is needed and it will be ordered.)***

Coordinate with the community on desserts, fruit, vegetable trays, relish trays (pickles, olives), etc.

Any questions, please contact the Tribal Administration at 715-779-3700.

Total: _____

Name & Phone Number: _____

Submit bid to Tribal Administration

Deadline: June 15, 2016 at 12 noon

To: Dad

FATHER'S DAY RAFFLE

This Father's Day, surprise dad
with a brand new John Deere
Riding Mower (Model # D110)
valued at \$1,699.99.

Winner will be drawn at 12:00 noon

On Sunday, June 19, 2016 at CHA.

Tickets are \$10.00 each or 3 for \$20.00

Get Your Tickets at the following locations:

- CHA, 409 Old Airport Road, Ashland, WI
- Neighborly Bar, 1301 Main St W, Ashland, WI
- Styl'n Up North, 720 Lake Shore Drive, Ashland, WI
- Washburn Hardware Store, Washburn, WI

*All proceeds earmarked
for construction of
New Shelter.*



*Be a part of building
CHA's new Shelter!*



For more information please contact CHA at 715-622-9744 or visit our website at www.chaadopt.org

There is no cash, credit or other alternative to the prize offered.

Call Sue DeBerry for tickets (715) 979-9771

Red Cliff Community Plant Giveaway



**Sunday June 5th from 10-4 &
Tuesday June 7th from 9-3**

Minobimaadiziwin Gitigaanin's Annual Plant Giveaway

*** Plants available for Red Cliff Members on June 5th &
open to members as well as tribal employees June 7th**

*** First come first serve**

*** Limit 8 total plants/person**

**Located at the Minobimaadiziwin Farm adjacent to Red
Cliff Clinic at the corner of Aiken Road and Hwy 13**

Questions? Please call Nathanael Secor (Farm Manager) at 715-779-3782

News from the Bayfield Rec Center

Swim Mini-Camps at the Bayfield Rec Center

June 20-22 and August 22-24 10-3 pm

It's Summer Olympics time! You can learn the techniques used by Olympic athletes in our Rec Center Mini-Swim Camps for 8 – 17 year olds. Each 3-day session includes classroom instruction and pool practice intently focused on two of the four required strokes for competitive swimmers. New swimmers are welcome (must be able to swim one complete lap without stopping) – team swimmers are strongly encouraged to attend both sessions to improve performance in all four strokes. Please call 715-779-5408 for more information or to sign up.

Red Cross Swimming Lessons

with Brittany Schmitt and Anney Olson Monday-Thursday July 11-21

Level 1: 10:00-10:30 am Students explore and learn basic aquatic skills.

Level 2: 10:30-11:00 am Students will successfully use primary skills and start developing aquatic locomotion.

Level 3: 11-11:30 am Students develop stroke readiness including elementary backstroke, treading water and diving.

Level 4: 11:30-12:00 am Students will build confidence and improve strokes including breaststroke, sidestroke, and turns.

Level 5: 12:00-12:30 pm Students refine their performance of all strokes and increase their distances.

Level 6: 12:30-1pm Refine strokes so participants swim them with greater efficiency and effectiveness over longer distances.

Members \$57, Non-members \$68, Minimum of 4 per class, financial assistance available

FREE LUNCH FOR KIDS ALL SUMMER ! at the Bayfield Rec Center

June 9-August 31

Lunch Monday-Friday 11:30am-12:00pm The Rec Center is a site to receive free lunch and snack through the Red Cliff Summer Food program. All lunches will meet USDA guidelines and include milk.

Become a sailor this summer!

Financial Assistance Available! Take a class, get a season pass, and become a sailor this summer with North Coast Community Sailing. There are so many ways to sail with us! Brand new sailors often start with a class - we offer youth (ages 7 and up), teen, family, and adult classes. No experience is necessary. Too busy to take a class? Drop in to our Basic Sailor Instruction Sessions on Wednesdays and Saturdays and learn to sail on a timeline that fits your schedule. Once you've got the basics down, sail four days a week at Open Sailing and Teen Sailing, then put your skills to the test at our Tuesday Night

Laser League. Season pass is half price with a paid class. Stop by and say hi during our Open House at our home base at Washburn's West End Park on Saturday, June 25 from 12-5 pm. For more information, visit our website – www.northcoastcommunitysailing.org

Aspire Martial Arts Beginner Package with Brittany Schmitt

Beginners Course--Financial Assistance Available!

June 14,15,16,21,22,23 from 3:00-4:00 pm (Tuesday-Thursday for 2 weeks) at the Bayfield Pavilion

Martial Arts helps improve reflexes and coordination, instills a positive attitude, builds confidence and self-esteem as well as improving concentration. Students will learn the basic kicks, punches, blocks and self-defense techniques. **Join Martial Arts today!** This comprehensive beginner's package includes: a uniform, belt, t-shirt, first month of classes and first belt promotion all for \$45.

Women's Beginners Class

Wednesdays from 5:00-6:00 pm June 1,8,15,22 at the Bayfield Pavilion

Join us in this new 4 part Women's Only beginners class! Cost is \$39 and includes a uniform and t-shirt

Visit us at www.aspiremartialarts.org, call 715-779-5408 with questions or to sign up.

Little Kickers

Our Little Kickers program is a specially designed program just for 4-7 year olds. Little Kickers is an ongoing program that new students can join at any time. Classes on Tuesday and Thursday at 4:15 pm \$45 for the first month.

The 30 Minute Core

NEW Program!

with Emily Moravec

Thursdays at 5:00 pm

Join us for a 30 minute core strength and stretch class! Focusing on strong core and back - for people of all levels of fitness. Every Thursday at 5:00 pm.

\$5 per day or \$15 per calendar month

Yoga in Bayfield year 'round

Tuesdays and Thursdays 7:30-8:45 am at the Bayfield Pavilion

Yoga at the Bayfield Pavilion is a great way to exercise and meditate with great views of our amazing lake. Drop in to try in for \$10, or join for a month for only \$59 (\$52 for members). 10 visit punch cards available for \$79

Gentle Yoga

Tuesdays and Thursdays, 11:00 am-12:00 pm

Gentle Level is ideal for seniors and anyone wanting a more gentle approach to yoga. Gentle Yoga has a slower pace and the teacher gives more instruction on how to use props such as chairs, the wall, blocks, and blankets for support. It is ideal for seniors and anyone wanting a more gentle approach to yoga. This class introduces fundamental Hatha Yoga postures while ensuring that students have time to understand the instructions, and get the props needed to practice the pose to their capacity.

Non-members \$54 per month, Members \$47 per month

10 visit punch cards available for \$79

\$5 Drop In Yoga

9:30-10:30 am Tuesdays

May 17th - June 21st, July 5th - August 9th.

Level 1 Beginning Yoga is the perfect choice for students new to yoga, out of practice, or students looking to build a stronger foundation in their practice. These classes are challenging and rewarding! This class focuses on fundamental standing poses, seated poses, easy inversions, and relaxation poses. \$5 drop in

Aqua Fit

Mondays, Wednesdays, and Fridays 9-10 am

Aqua Fit is aerobics in the pool. Get a great total body workout without getting your hair wet! A very popular class—great for beginners and fitness pros alike. Drop ins welcome. Members: FREE Non-members can drop in for the standard facility fee. \$10 for adults, \$6 for seniors and students.

Brazilian Jiu Jitsu

Tuesdays and Thursdays from at 7:00pm at the Bayfield Pavilion Starting May 3

Come join us for an opportunity to learn Brazillian Jiu Jitsu, we have classes available for basics and fundamentals, or competition team classes for those who want to perfect the art of BJJ.

\$30/mo non-members, \$25/mo members

FOOTBALL CAMP UW-GREEN BAY JULY 14-15-16

**AHMAN GREEN FORMER
GREEN BAY PACKER
PLAYER - EVENT
HEAD COACH**

**AGES
10-17**



Limited to 100 students. If all slots are not filled by July 1st, then those remaining slots will be available to Non-Native youth to participate in the camp.

REQUIRES REGISTRATION AND MEDICAL CONSENT FORMS

**Contact Information: Tena Quackenbush 715-284-2622 Ext. 5114
Family Services Program Community Supportive Services Division
of the Ho-Chunk Nation Social Services.**

JUNE 28th - JULY 1st, 2016

Ho-Chunk Nation

Basketball *Camp*

In conjunction with:



UW-Stevens Point, Neale Hall
433 Isadore St. Stevens Point, WI



REGISTRATION DATES: 4/8/16 - 6/15/16

BOYS & GIRLS AGES 10-17

PAYMENT STRUCTURE

Ho-Chunk Member	\$0
Descendent of a Ho-Chunk	\$25
Other Native American	\$50
Non-Native	\$75



Check-in Neale Hall: Tuesday June 28, 5:00 PM - 7:00 PM

Check-out Neale Hall: Friday, July 1st, 12:00 PM - 2:00 PM

Contact Information: Tena Quackenbush, 715-284-2622 Ext. 5114 Family Services Program
Community Supportive Services Division of the Ho-Chunk Nation Social Services.

Tena.quackenbush@ho-chunk.com

Bayfield Carnegie Library:



1000 Books Before Kindergarten

Pass the word about this
fun program to help nurture
the life long love of
learning and reading!

**PARENTS ARE THEIR
CHILD'S FIRST
AND MOST IMPORTANT
TEACHER!**

*If you read only one book to your child each
night for 3 years you will have read 1095 books!
If you read 3 books to your child each night for
one year, again, you will have read 1095 books!

WHY:

"Reading aloud with
children is known to be
the single most
important activity for
building the knowledge
and skills they will
eventually require for
learning to read."

-Dr. Marilyn Jager Adams
Author of: "Beginning To Read:
Thinking and Learning About Print"

HOW:

1. Stop into the
Bayfield
Library and
sign up for the
program.
* 5 minutes to
spare and a
picture ID and
you'll have your
own library card
1. Pick out some
great books.
2. Read to your
child.
3. Come back and
repeat steps #2
and #3 often!

WHEN:

NOW!

(with a special kick off
party June 20th from noon
to 3:00)



Red Cliff Band of Lake Superior Chippewa Indians

88385 Pike Road

Bayfield, WI 54814

Phone: 715-779-3700 Fax: 715-779-3704

Email: redcliff@redcliff-nsn.gov

Red Cliff Tribal Council

**THE RED CLIFF TRIBAL COUNCIL IS SEEKING
TWO (2) INDIVIDUAL INTERESTED IN SERVING
ON THE HUMAN/FAMILY SERVICES ADVISORY
COMMITTEE.**

1-TANF or former TANF participant

1-Community member

**FOR FURTHER INFORMATION CONTACT
REBECCA BENTON AT 715-779-3706.**

**If you are interested in serving on this committee, please
pick up an application at the front desk of the
administration building.**

**Please return your application to the receptionist at the
administration building.**

The deadline is open until filled.

VACANCY

The School District of Bayfield has the following vacancy

POSITION: Science Teacher (Middle School)

Beginning 2016-2017 School Year

SCHOOL: School District of Bayfield

QUALIFICATIONS: Wisconsin DPI Certification #600 Science, #601 Broad Field Science, #27-620 General Science, #37-621 Science or #46-621 Science. Candidates having 1st through 8th grade certification with Science emphasis will also be considered. Candidates must have excellent written and verbal communication skills. Computer proficiency is required. Additionally, the candidate must be able to work collaboratively with staff and administration. The candidate must be flexible and have outstanding organizational skills. The School District of Bayfield is a multicultural environment making experience with and sensitivity to Native American Culture imperative. Knowledge of Wisconsin Act 31 important. Native Americans are encouraged to apply.

TO APPLY: Application deadline is June 17, 2016. Submit application available online at www.bayfield.k12.wi.us, letter of interest, resume, three recent letters of reference and copy of DPI licensures to:

Dr. David Aslyn, District Administrator
School District of Bayfield
300 North 4th Street
Bayfield, WI 54814

THE SCHOOL DISTRICT OF BAYFIELD IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, GENDER, AGE, HANDICAP, OR SEXUAL ORIENTATION.

ANCESTRAL LANDS CORPSMEMBER

AMERICORPS POSITION NATIONAL PARK SERVICE, LITTLE SAND BAY

The AmeriCorps Ancestral Lands Corpsmember, (ages 18-25 preferred) will work with the Apostle Islands National Lakeshore to complete conservation projects and build connections between the park and the Native American community the Red Cliff Reservation.

Qualifications:

Member of a Native American tribe

Positive attitude and commitment to service and community work

Strong written and oral communications skill, strong organizational and word processing skills

Experience working with children and youth in outdoor settings

Willingness and ability to travel by airplane for up to a week at a time

Previous experience or education with natural resource management is not required

Requirements:

18 -25 years old

US citizen, US National or lawful resident alien of the US

Must pass the NSOPR registry and no history of violent offenses on the criminal history check.

Full term of service must be completed in order to receive the education award.

Must successfully pass medical review process.

Benefits:

Monthly stipend \$1,565

Education award upon successful completion of term. \$1515.55

Skill training and job experience.

Health insurance

Student loan forbearance during service term.

Questions? Contact Kellie Lager, Recruitment Coordinator

recruit@conservationcorps.org

651-209-9900 x 31



RED CLIFF BAND

of Lake Superior Chippewa

Home :: Planning :: Heritage and Culture :: Tourism :: Current Events :: Tribal Government :: Newsletters ::
Red Cliff Mail Login :: Council Meetings :: Divisions :: Employment Opportunities :: Request for Proposals :: Resources ::

■ Employment Opportunities

■ Job Openings

■ Job Application

■ Law Enforcement Job Application

■ Background Information Disclosure Form (HFS-64)

■ Tribal Benefits Sheet

:: Job Openings ::

Current Openings

Job Center of Wisconsin displays open job orders maintained by the Job Center of Wisconsin.

[Link to Job Center of Wisconsin](#)

All jobs require that you use the Job Application posted on this site and require a Background Information Disclosure (also posted).

[Disclosures](#)



Current Openings for the Red Cliff Tribe

[20 Hour/Week EHS/HS Position](#)

DEADLINE: June 6, 2016 at 4:00 p.m.

[Deputy Conservation Warden I \(Commercial Fishing Emphasis\)](#)

DEADLINE: June 6, 2016 at 4:00 p.m.

[Health Information Management Administrator](#)

DEADLINE: June 9, 2016 at 4:00 p.m.

[Income Maintenance Assistant](#)

DEADLINE: June 10, 2016 at 4:00 p.m.

[Community Health Representative](#)

DEADLINE: June 15, 2016 at 4:00 p.m.

[HS EHS Family Services Worker](#)

DEADLINE: June 20, 2016 at 4:00 p.m.

[Medical Assistant](#)

DEADLINE: Until Filled

[Home Visitor](#)

DEADLINE: Until Filled

[Program Planner](#)

DEADLINE: Until Filled

[ECC Family Services Worker](#)

DEADLINE: Until Filled

[Tribal Law Enforcement Officer – Part Time](#)

DEADLINE: Until Filled

[Chief Executive Officer, Red Cliff Business Development Corporation](#)

DEADLINE: Until Filled

[General Practice Physician or Pediatrician](#)

DEADLINE: Open Until Filled

[Chief Financial Officer](#)

DEADLINE: Open Until Filled

Current Openings for Legendary Waters Resort & Casino

[Legendary Waters Resort & Casino - Bartender](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Beverage Server](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Executive Chef](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Restaurant Staff](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Host/Hostess](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Table Games Dealer](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Drop Team Leader](#)

DEADLINE: Open until filled

[Legendary Waters Resort & Casino - Drop Team Member](#)

DEADLINE: Open until filled

Current Openings for School District of Bayfield, WI

[Click here for Available Job Vacancies at Bayfield School](#)

Current Openings for Bay Area Home Health

[Bay Area Home Health - Personal Care Workers / Supportive Home Care Workers / Certified Nursing Assistants](#)

Current Openings for UW Extension

[4-H YOUTH DEVELOPMENT EDUCATOR](#)

[Current Opportunities for UW Extension](#)

Department of Workforce Development

[Sheet Metal Apprentice](#)

Current Openings for the National Park Service

[More Park Service Openings in Bayfield](#)

Current Openings for the AMERICORPS

[ANCESTRAL LANDS CORPSMEMBER](#)

[WisDOT Labor Compliance Specialist-Journey](#)

DEADLINE To Apply: June 5th

Current Openings for the Wisconsin Jobs

[IS Business Automation Specialist - IT Project Lead](#)

DEADLINE: Sunday, June 5th 2016.

[Contact Us](#) : [Terms of Use](#) : [Privacy Statement](#)
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JOB DESCRIPTION

POSITION: 20 Hour/Week EHS/HS Position
10 Hour/Week Early Head Start Home Based Supervisor/
10 Hour/Week ECC Health Assistant
(Hours are flexible according to employee and supervisors)

LOCATION: Red Cliff Early Childhood Center

PROGRAM: Early Head Start/Head Start

WAGE: \$12.00/hour

SUPERVISOR: Early Head Start Director – primary
Health Mental Wellness Manager – secondary

NON-EXEMPT: 20 hours per week/12 months

GENERAL DESCRIPTION OF DUTIES

Primary responsibility of EHS home based supervisor is to assist with minimal supervision of home based teachers; to assist with coordination of monthly requirement enrollment and home visit reports; and assistance to ensure all home base socializations and teacher absences for training have proper written notification to parents. Assist with annual Parents As Teachers' report, annual Visit Tracker data as well as collaborate with staff on the annual mandatory Program Information Report (PIR).

JOB RESPONSIBILITIES :

EHS Home Base Supervisor

Part-time home based supervisor position may increase up to eight more hours if 2016 fiscal year budget allows. Supervisor position will assist with in-house training of new home based teachers, assistance with more consistent and smoother communication with home based teachers regarding issues with job duties, needs of families, absences due to trainings, communications with families. This list is not meant to be inclusive; other duties as assigned.

ECC Health Assistant

Primary responsibility is to work with Health and Mental Wellness Manager. Duties include tracking health data, health referral follow up, and family resource coordination related to health needs.

- Maintain accurate and up-to-date child files as given by Health Manager.
- Provide information/resources to families/teachers as identified in family partnership agreement and ensure that Head Start family data is entered into the Child Plus data management system to track services and progress.
- Must maintain confidentiality regarding, children, families, and staff at all times.
- Document contacts with parents and **maintain confidentiality** of each family's information and records.
- Must be able to pick up health documents from Red Cliff Community Health Center or from ECC parents' homes as requested.
- Must be able to transport parent/guardian (only) to and from ECC as requested by supervisors.
- Hours of ***work are flexible*** according to hired employee and supervisors.

QUALIFICATIONS

- High school diploma

- Applicant must have strong computer skills
- Excellent oral and written communication skills and knowledge of local community resources.
- Must have ability to work effectively as a team player in conjunction with Health and Mental Wellness Manager and EHS home base staff. Attendance at ECC Management meetings only when requested.
- Cultural sensitivity to Ojibwe culture, Native American beliefs, values, community mores.
- Minimal amount of experience in family service/human service field, home visitation services
- Must pass mandatory background check and drug tests prior to hiring.
- Mandatory requirement for valid driver's license, reliable automobile, and proof of auto insurance. (Proof of auto insurance can be provided upon hire.) Be eligible to be put on the tribe's vehicle insurance policy.

Preferred

- Preferred minimum of one year prior experience in supervision/management of employees

Highly desirable (but not required)

- Associates' degree or bachelors' degree in early childhood education

WORK ENVIRONMENT: Red Cliff Early Childhood Center facility

PHYSICAL REQUIREMENTS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions as long as the staff disability does not create an undue risk of injury to any enrolled children in the home based option.

Teacher positions must be physically able to regularly lift and/or move up to *forty pounds* if needed and/or occasional lifting of fifty pounds is required.

Required to stand, walk, climb or balance, stoop, kneel, crouch or crawl when working with small children and parents in the home. Required to use hands to finger, handle or feel objects, keyboards, tools or controls, reach with hands and arms, speak and hear, and ability to operate keyboard (computer).

Also required are: five year health exam, initial TB test and annual TB questionnaire, immunizations including Hepatitis B (or sign waiver), mumps vaccine (or waiver or proof of immunization) and required trainings such as confidentiality, CPR, Shaken Baby Syndrome, Sudden Infant Death (SIDS), etc.

TRAVEL REQUIREMENTS: Must be able to attend local, regional, and national trainings as required for successful performance of job duties.

Indian preference will be applied in the case of equally qualified applicant, but all qualified applicants will be considered.

TO APPLY: Applicants must submit Red Cliff application and background information disclosure to be considered for the position. If all the required documents are not submitted by the deadline, the applicant will not be considered. Job application and background information disclosure can be found on our website at www.redcliff-nsn.gov

POSTING DATE: May 20, 2016

DEADLINE: June 6, 2016 until 4:00 p.m.

FOR FURTHER INFORMATION, CONTACT:

**Human Resources Department
Red Cliff Tribe
88455 Pike Road
Bayfield, WI 54814**

All Early Childhood Center employees must submit mandatory criminal background check information to Human Resources Department with application. Per WI Department of Children & Families (DCF) Bureau of Early Care Regulation (BECR) Memo 2014-03, all licensed child care center employees must complete a one-time fingerprint-based background check on all employees effective December 31, 2015. Every year thereafter, a name-based background check through the Department of Justice (DOJ) must be conducted annually or following any conviction occurring after commencement of employment.

Native American preference will be applied in case of equally qualified applicants, but all qualified applicants will be considered.

(45) CFR Part 1301.31 requires preference be given to qualified current or former parents of Head Start children as position vacancies occur.

The Red Cliff Early Head Start has a Drug Free/Smoke Free environmental policy and follows the intent of the Drug Free Work Place Act.

[Back To Employment Page](#)

JOB DESCRIPTION

POSITION: ECC Family Services Worker

NON-EXEMPT/40 hours per week/12 months

LOCATION: Red Cliff Early Childhood Center

PROGRAM: Head Start and Early Head Start

WAGE: \$10.00 - \$12.00 per hour DOQ

SUPERVISOR: Family Services Manager

GENERAL STATEMENT OF DUTIES:

Build relationships with families and community partners to ensure families support in reaching their individual goals.

RESPONSIBILITIES:

- Maintain accurate and up-to-date files of all ECC families
- Complete Family Assessment Forms with families, goal setting, follow up and referral to comply with Federal Head Start Performance Standards.
- Provide information/resources to families/teachers as identified in family partnership agreement and ensure that Head Start family data is entered into the Child Plus data management system to track services and progress.
- Work with Family Services Team to coordinate services with tribal, community, and county providers to meet specified health needed services.
- Must maintain confidentiality regarding, children, families, and staff at all times.
- Document contacts with parents
- Outreach to families not connected to services. Identify barriers to receipt of services and problem-solve solutions Work closely with Health Manager, Family Services Team, teachers and Head Start Director to monitor daily attendance. Follow up on chronic absences due to health related reasons.
- Responsible to work closely with mental health professionals to assure children's unique behavioral needs are individually addressed and that staff are educated regarding children's' needs.
- Assist with ongoing tacking data for the completion of the annual Program Information Report (PIR).
- Assist with coordinating services including outreach and referral for general health and dental care for children birth to five years of age.
- Attend ECC Family Services Team, all-staff, and other meetings as required.
- Must have demonstrated ability to work well with a team.
- Perform other duties as directed.
- The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or deemed necessary by the supervisor.

QUALIFICATIONS/KNOWLEDGE/SKILLS:

- Must be at least 18 years old.
- Minimum of high school diploma, HSED, or GED required.
- AA degree in human services, early childhood or related field is preferred.
- Strong computer skills required.
- Must have ability to work effectively as a team player in conjunction with Health staff, Family Service Team, ECC staff, parents, community members, and other tribal/county support systems in the best interest of the child /family.

- Knowledge of Ojibwe culture and language preferred, cultural sensitivity required.
- Understanding of the uniqueness and dynamics of the Red Cliff community highly desirable. Must have demonstrated positive experience working with tribal families.
- Ability to maintain professional relationships with health care providers is required
- Must have valid driver's license and proof of insurance.
- CPR and First Aid certification or willingness to obtain them is required.

WORK ENVIRONMENT:

Red Cliff Early Childhood Center office environment.

PERSONAL CONTACTS:

Collaboration with local and non-local health partners, state, and national collaborating partners, with particular emphasis on networking with parents, extended families, and the Red Cliff Community.

SPECIAL REQUIREMENTS:

Must be physically able to work with young children, pass an initial health exam with periodic health exams every five years thereafter. Must obtain an initial TB test and complete additional TB screenings annually. Must obtain other recommended immunizations including Hepatitis B (or sign waiver). Must attend required trainings such as confidentiality, CPR, SIDS, Shaken Baby, etc. Must attend appropriate staff meetings, Policy Council, and parent meetings as required.

TRAVEL REQUIREMENTS:

Must be able to attend overnight job-related trainings-- local, regional, and national trainings as required. Home visits within ECC service area as needed.

Native American preference will be applied in the case of equally qualified applicants, but all qualified applicants will be considered.

APPLICATION SUBMITTAL REQUIREMENTS:

The following items are required for this position:

1. Completed Tribal Application
2. Tribal Background Investigation Disclosure

REPOSTING: June 3, 2016

DEADLINE: June 20, 2016 at 4:00 p.m.

FOR FURTHER INFORMATION CONTACT:

Human Resources Department
Red Cliff Tribe
88385 Pike Rd. Hwy 13
Bayfield, WI 54814
(715) 779-3700, Ext. 4268

www.redcliff-nsn.gov
susie.gurnoe@redcliff-nsn.gov

All Early Childhood Center employees must submit mandatory criminal background check information to Human Resources Department with application. Per WI Department of Children & Families (DCF) Bureau of Early Care Regulation (BECR) Memo 2014-03, all licensed child care center employees must complete a one-time fingerprint-based background check on all employees effective December 31, 2015. Every year thereafter,

a name-based background check through the Department of Justice (DOJ) must be conducted annually or following any conviction occurring after commencement of employment.

The Red Cliff Tribe has a Drug-Free Work Place Policy and follows the intent of the Drug-Free Work Place Act. All new employees will be tested prior to starting employment.

Tribal preference will be applied in the case of equally qualified applicants, but all applicants will be considered.

45 CFR 1301.31 requires preference be given to qualified current or former parents of Head Start/Early Head Start children as position vacancies occur.

JOB DESCRIPTION

POSITION: Deputy Conservation Warden I (*Commercial Fishing Emphasis*)

LOCATION: Red Cliff Warden Department

SALARY: \$16-17/hour

THIS IS A REGULAR FULL-TIME NON-EXEMPT POSITION

SUPERVISOR(S): Chief Conservation Warden, Treaty Natural Resources Administrator

JOB SUMMARY: The primary responsibility of the Deputy Conservation Warden is to endorse, preserve, and uphold the Red Cliff Code of Laws, the Lake Superior Fishing Agreement, and commercial fishing activities in Michigan waters of Lake Superior.

DUTIES AND RESPONSIBILITIES:

1. General enforcement of the Red Cliff Code of Laws.
2. Protection of the Red Cliff Reservation natural resources.
3. Patrol Lake Superior fishing grounds to enforce Tribal commercial fishing regulations and prevent theft or destruction of fishing equipment.
4. Monitor effort, locations, and soak times through routine grid checks including all Wisconsin and Michigan tribal fishing waters of both commercial and subsistence fishermen.
5. Conduct dock side monitoring of fish harvested by commercial fishermen
6. Review commercial reports compared to observed grid check reports
7. Conduct randomized routine inspections of fishermen and vessels
8. Conduct randomized routine inspections of Tribally owned fish wholesalers
9. Conduct educational programs for the Community with respect to Conservation Code provisions and general resource management.
10. Receive permit applications for activities specified in the conservation Code.
11. Bring violations to the attention of the Tribal Court.
12. Direct and conduct investigations of alleged conservation violations and issue citations.
13. Maintain a detailed daily log of activities.
14. Maintain all certifications required to be BIA contracted Warden.
15. Responsible for insuring that monthly reports are submitted to the Chief Conservation Warden.
16. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or as deemed necessary by the supervisor.

KNOWLEDGE: Knowledge of the Red Cliff Code of Laws, Red Cliff Reservation Boundaries, Boat operations and boat safety. Knowledge of the exercise of Treaty rights and commercial fishing practices.

QUALIFICATIONS: Federal Law Enforcement Training Center (FLETC) certification training or State Certification FLETC Equivalent is required. If the applicant is not currently certified, they must be able to achieve certification within 1 year of hire. High School diploma or equivalent with at least 60 college credits. Good physical health. Training in natural resource field desirable. Training or experience in boat operation and safety desirable. Good communication and public relation skills essential. Must be 18 years of age. Must not have a felony conviction on record. Must possess a valid driver's license, with appropriate vehicle insurance and be eligible to be placed on the tribe's vehicle insurance policy.

PERSONAL CONTACTS: General public, tribal officials, tribal court staff, B.I.A., local police, State D.N.R., Great Lakes Indian Fish & Wildlife Commission, local fire departments.

PHYSICAL REQUIREMENTS: Ability to lift 50-75 pounds.

WORK ENVIRONMENT: Office setting and driving in department vehicles. Outside work would include on Lake Superior, streams and tribal lands.

TRAVEL REQUIREMENTS: Patrolling of the Lake Superior ports used by the Red Cliff commercial fishermen, including those located in Michigan and Wisconsin.

Indian preference will be applied in the case of equally qualified applicant, but all qualified applicants will be considered.

TO APPLY: Applicants must submit a resume, cover letter, background check, and completed Red Cliff job application to be considered for the position. If all the required documents are not submitted by the deadline, the applicant will not be considered. Job application and background information disclosure can be found on our website at www.redcliff-nsn.gov

POSTED: May 20, 2016

DEADLINE: June 6, 2016 at 4:00 p.m.

**Red Cliff Band of Lake Superior Chippewa
Human Resources Department
88455 Pike Road, Hwy 13
Bayfield, WI 54814
susie.gurnoe@redcliff-nsn.gov**

(715) 779-3700 ext. 4268

The Red Cliff Tribal Council has a Drug Free Work Place Policy and adheres to the intent of the Drug Free Work Place Act. All new hires are subject too a drug test prior too starting.

ALL APPLICANTS FOR EMPLOYMENT WITH THE RED CLIFF TRIBE ARE SUBJECTED TO THE BACKGROUND INVESTIGATION AND OTHER REQUIREMENTS OF RCCL CHAPTER 43, AND THAT YOU ARE UNDER A CONTINUEING OBLIGATION TO SUPPLEMENT THIS APPLICATION FOR EMPLOYMENT WITH INFORMATION CONCERNING ANY CONVICTIONS THAT OCCUR AFTER COMMENCEMENT OF EMPLOYMENT WITH THE TRIBE.

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RED CLIFF COMMUNITY HEALTH CENTER
36745 AIKEN ROAD
BAYFIELD, WI 54814

JOB DESCRIPTION

POSITION: Community Health Representative
NON-EXEMPT POSITION
LOCATION: Red Cliff Community Health Center
REPORTS TO: Community Health Supervisor
SCHEDULE: Permanent, Full-time
WAGE: \$11.00- \$13.00 Depending on qualifications
GENERAL:

DUTIES AND RESPONSIBILITIES:

Prevention:

1. Assist in smoking cessation and support program.
2. Collaborate with Community Health Nurse to develop and administer a Tribal Employee Health Initiative.
3. Assists in organizing and producing Health Center monthly newsletter.
4. Coordinate annual quarterly community events to include 5K walk/run, seasonal fitness activity; and Health Fairs.
5. Coordinate and conduct elderly fitness group once weekly.

Optical

6. Assist with Optometrist
7. Maintain optical files including client card, prescriptions and order information according to Red Cliff Health Center HIPAA guidelines.
8. Collaborate with Contract Health Program to verify client eligibility.
9. Assist clients with frame selection including color, fit, quality and size.
10. Measure frame including pupil distance, bifocal/trifocal heights to ensure proper fit.
11. Prepare cost figures and accept payment as needed.
12. Prepare, verify and send order to eyeglass vendor.
13. Check incoming orders to ensure correct prescription and frames are satisfactory.
14. Dispense eyewear and adjust frames as needed for comfortable fit and best eyesight.
15. Complete minor repairs; forward major repairs to manufacturer.
16. Order and maintain adequate optical supplies according to Red Cliff Health Center policy to ensure proper inventory control and proper fiscal accounting.

WIC (Women, Infants and Children)

17. Provide outreach for WIC program, including displays, newspaper articles and flyers.
18. Schedule and determine income eligibility for pregnant and lactating women, infants and children up to five years to receive supplemental foods.
19. Assist with re-certifying participants for the WIC program. May include weighing, measuring, dietary recalls and assessing need for Hgb testing.
20. Provide counseling, Education and guidance to individuals on good health.
21. Notify participants of their rights and responsibilities.
22. Maintain all records, filing, and supplies needed for WIC program.
23. Contact appropriate personnel with WIC software updates or problems identified.
24. Issue food vouchers to eligible clients.

Community Health Representative

26. Transport coordinator to include intake, scheduling and transports of clients in accordance with the Red Cliff CHR transportation policy.
27. Track and coordinate annual staff CPR re-certification classes.
28. Provide home visits as determined by Community Health Nurse.
29. Communicate with clients and families via telephone and on an individual basis.

General

30. Provide clinic coverage as licensure permits.
31. Complete monthly and annual reports as required by Health Center
32. Administration, Health Board, Tribal Council, regulatory bodies, and/or third party payers. Maintain a record of all reports and supporting documentation as required.
33. Maintain the confidentiality of all client specific information and data in accord with federal and state guidelines and requirements.
34. Present a professional, caring image for the Health Center and its programs.
35. Maintain a cooperative relationship with other Health Center staff and employees.
36. Demonstrate tact, courtesy, and respect in communication and interaction with Health Center patients, visitors, and staff and with outside agencies and programs.
37. Promote a working environment noted for effective cooperation and collaboration between programs, services, and co-workers.
38. Dress appropriately to promote professionalism within the Health Center.
39. Participate in quality assurance measures conducted within the Health Center.
40. Adhere to a professional code of conduct and applicable federal and state laws and regulations in the discharge of these assigned duties.
41. Attend staff and other meetings, in-services, and other events as directed by supervisor.
42. Participate in the implementation of grants, contracts, and projects being carried out under the auspices of the Red Cliff Community Health Center and at the direction of the Administrator. These activities are to comply with the directives of the Tribal Council and Health Center Administration and to fulfill the conditions of the individual grant, contract, or project. The specific duties will reflect the individual program in initiative and the concurrent needs and resources of the Health Center. These assignments will vary from time to time due to the cyclical nature of these program efforts.
43. Perform other job related duties as directed by the immediate supervisor or Health Center Administration.

QUALIFICATIONS/KNOWLEDGE:

1. High school diploma, HSED, or GED.
2. Preferred; Certified Nursing Assistant or Community Health Representative

- Certificate or associate degree in a health related field.
3. Computer literacy, in particular, the use of MS Office software.
 4. Capacity to deal with conflict and stress.
 5. Good communication skills, written and oral.
 6. Yearly certification in CPR.
 7. Knowledge of and sensitivity for Ojibwe culture and traditions.
 8. Non-Smoker preferred due to smoking cessation responsibilities.
 9. Must possess a valid driver's license, minimum of liability insurance. Be eligible to be added to the Tribe's vehicle insurance.

PERSONAL CONTACTS:

Daily contact with patients, visitors, primary care providers, Tribal and Health Center Administration, and other Health Center staff.

WORK ENVIRONMENT:

1. Red Cliff Community Health Center; office and clinic settings.
2. Exposure to hazards of the health care industry.
3. Work setting must be maintained as a clean, nonsmoking, well-ventilated area in compliance with all applicable safety regulations.
4. Information Access: Class 2
5. Private residences, when utilized for professional activities, will not necessarily meet the criteria of the established environmental safety regulations.

PHYSICAL REQUIREMENTS:

The duties assigned to this position involve bending, stooping, lifting, and carrying. Items may be placed on overhead storage. Weights to be carried are usually less than 50 pounds.

TRAVEL REQUIREMENTS:

May require overnight travel to attend meetings or training. May be asked to perform visits to patient homes.

Indian preference will be applied in the case of equally qualified applicants, but all qualified applicants will be considered.

TO APPLY: The following items **MUST** be in your application package to be considered for this position:

1. Fully Completed Red Cliff Job Application (available on website)
2. Background Information Disclosure (available on website)

REPOSTED DATE: May 31, 2016

DEADLINE: June 15, 2016 at 4:00 p.m.

FOR FURTHER INFORMATION CONTACT:

Red Cliff Band of Lake Superior Chippewa
88455 Pike Road
Bayfield, WI 54814
(715) 779-3700 x 4268

susie.gurnoe@redcliff-nsn.gov

The Red Cliff Community Health Center is a Drug-Free Workplace in accord with the Drug-Free Workplace Act of 1988, P.L. 100-690, and has a Drug-Free Workplace Policy in effect. All new hires are subject to drug test prior to starting.

All applicants for employment with the Red Cliff Tribe will be subject to the background investigation and other requirements of RCCL Chapter 43, and are under a continuing obligation to supplement this application for employment with information concerning any convictions that occur after commencement of employment with the Tribe.

Approved:

Red Cliff Community Health Center

Administrator: _____

Date: _____

Employee: _____

Date: _____

Revised:

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JOB DESCRIPTION

POSITION: Health Information Management Administrator
LOCATION: Red Cliff Community Health Center
REPORTS TO: Health Center Administrator
SCHEDULE: Permanent, Full-time
WAGE: \$18.00 - \$20.00 per hour depending on qualifications

THIS IS A REGULAR FULL-TIME NON EXEMPT POSITION

GENERAL: The HIM Administrator coordinates the administration management and supervision of all activities relative to day-to-day operations, including oversight and participation of scanning and qualitative analysis to insure the integrity of the Red Cliff Community Health Center's (RCCHC) patient medical record. Develops and maintains good rapport and relations with customers. Ensures that policies and procedures are updated and followed for maintenance of patient health information and that the release of patient information meets all legal requirements. Ensures that RCCHC adheres to the State and Federal requirements for content, quality and completeness of documentation, records retention and release of information.

DUTIES AND RESPONSIBILITIES:

1. Direct/Coordinates within the department to ensure that ICD-10CM diagnostic codes HCPS, and CPT-4 procedure codes are reviewed and responsible for coordination of codes with providers for accuracy of daily patient health record.
2. Direct/Coordinate department workforce on registration & scheduling and oversee completeness of daily tasks.
3. Direct/Coordinate department regarding progress notes for completion, review deficiencies, and report to appropriate individual for completion on visits in a timely manner.
4. Direct/Coordinate department on responding to requests for personal health record, direct messaging, and medical record information received from outside providers or other parties with reference to Health Center patients in a timely manner and complying with Health Center policy, state and federal law and regulation, and sound professional practice.
5. Train and/or coordinate all new employees on job duties within the HIM department.
6. Maintain the physical storage of individual medical records within the designated area, in compliance with Health Center policy and sound professional practice.
7. Direct/coordinate medical records to be filed correctly, checked out properly, and otherwise handled to facilitate multiple provider access in a timely and convenient manner.
8. Direct/Coordinate any alert(s) in a timely manner appropriate workforce of discrepancies, gaps, or other problems with individual or groups of medical records.
9. Serves as a member of the Electronic Health Record (EHR) team providing health information management to the committee as needed and according to Health Center privacy policies.
10. Directs/Coordinates workforce to establish team meetings. i.e. E.H.R., Revenue Generation, QLIN (Quality Learning Information Network), clinic monthly staff meetings.
11. Services as a member of the Supervisory Team.
12. Services as the Privacy Officer to monitor compliance, investigation of complaints, sanction policies and review of HIPAA (Health Insurance Portability Accountability Act) policies, and procedures per 42 C.F.R. Behavioral/Mental Health/AODA.
13. Maintain/Coordinate annual training for all workforce and health board on HIPAA and 42 C.F.R.
14. Coordinates with Security Officer to monitor compliance with HIPAA Regulations.
15. Perform secondary Clinical Application Coordinator duties relating to the electronic health record. This

- would include maintaining pick list with accurate codes.
16. Coordinate Training for all new workforce within the H.I.M. department of basic instruction of packages within the system.
 17. Monitoring of any E.H.R. Issues within the H.I.M. department and forwarding those issues to Primary. Coordination of E.H.R. with Red Cliff Tribe IT department.
 18. Co-Manage Onsite Coordination of the RPMS system. Including of adding new users to RPMS system, assigning electronic signature, access of keys.
 19. Maintain and manage performance reports/audits of incomplete charts.
 20. Responsible for processing/coordinating PCC data entry. i.e. pharmacy refills, incomplete charts etc....
 21. Responsible to provide monthly reports to the Health Board.
 22. Monitor and manage the department budget to include ordering supplies following the property and procurement policies and procedures.
 23. Direct patient complaints to the proper channels.
 24. Adheres to, maintain and supports department policies, facility policies, programs and activities.
 25. Maintain strict confidentiality and safeguard the privacy of patients in common areas of the clinic.
 26. Present a professional, caring image for the Health Center and its programs.
 - a. Maintain a cooperative relationship with other Health Center staff and employees.
 - b. Demonstrate tact, courtesy, and respect in communication and interaction with Health Center patients, visitors, and staff and with outside agencies and programs.
 - c. Promote a working environment noted for effective cooperation and collaboration between programs, services, and co-workers.
 - d. Dress appropriately to promote professionalism within the Health Center. Follow Dress Code Policy.
 27. Facilitate self/staff for advance job knowledge and skills through continuing education efforts after approval of Health Center Administration.
 28. Attend staff and other meetings, in-services, and other events as directed by supervisor.
 29. The above duties and responsibilities are not an all-inclusive list but rather a general representation of the duties and responsibilities associated with this position. The duties and responsibilities will be subject to change based on organizational needs and/or as deemed necessary by the supervisor.

KNOWLEDGE:

1. Medical terminology, ICD-10 Certification, or currently working towards certification and CPT-4 coding.
2. Computer literacy, in particular the use of word processing software.
3. Sound judgment and the ability to respond to unusual circumstances.
4. Ability to deal constructively with conflict.
5. Ability to plan, coordinates, and directs varied and complex operations.
6. Co-Clinical Applications Coordinator (picklist)

QUALIFICATIONS:

1. Associates Degree or 3 years' experience in related position; Bachelor's degree in a health-related field strongly preferred.
2. Registered Health Information Administrator and/or Registered Health Information Technician, if not, would be required to obtain within 3-5 years of hire date.
3. Certificate of ICD 10 coding through the American Health Information Management Association or certification within 2 years' of hire date.
4. Supervisory experience is highly recommended and preferred.
5. Must possess a valid driver's license, vehicle, and at least liability insurance. If no insurance, must obtain within three weeks and be eligible for the Tribe's vehicle insurance.

SKILLS:

1. Technical- Knowledge of the operation of a healthcare organization or system and principles and practices of health care management.
2. Interpersonal Effectiveness-Ability to establish and maintain effective relationships with internal and external groups and individuals.
3. Customer Service- Ability to design work processes and systems that are responsive to customers.

JOB DESCRIPTION

POSITION: Income Maintenance Assistant

LOCATION: Red Cliff Tribal Administration Building, Lower Level

SALARY: \$ 10.00 per hour / 30 hours a week

THIS IS A TEMPORARY PART-TIME NON-EXEMPT POSITION FUNDED TO SEPTEMBER 30, 2016. THERE WILL BE NO INTERVIEWS FOR THIS POSITION. SELECTION WILL BE MADE FROM INFORMATION PROVIDED ON THE TRIBAL APPLICATION

SUPERVISOR (S): Economic Support Specialist and Family/Human Service Administrator

JOB SUMMARY: The job will consist of filing, scanning and customer service.

DUTIES AND RESPONSIBILITIES:

- Scanning and validating files to an Electronic Case Filing system
- Organizing files
- Answer phones as needed
- Help clients get set up with Life Line Phones
- Assist as back-up Electronic Case File Scanner
- Perform other job related duties as directed by the immediate supervisor or Family/Human Service Administrator

SUPERVISOR AUTHORITY: None

HOURS AND DAYS: To be determined by supervisor.

KNOWLEDGE:

- Must be able to demonstrate confidentiality as files have privacy information
- Basic filing or clerical skills

QUALIFICATIONS:

- A minimum of a High School Diploma, HSED or GED is preferred
- Knowledge of basic filing or clerical skills is preferred.
- Ability to work as a team member, as well as independently
- Must have a positive and respectful attitude and working relationship toward clients, coworkers and other professionals such as Law Enforcement, other divisions staff, Tribal Administration, vendors, suppliers, etc .

PERSONAL CONTACTS: will/may include: Family/Human Service Division Administrator, Other staff within the division, Economic Support Specialist, Tribal Council Members and appointees; Tribal employees and children and families in the Red Cliff service area.

PHYSICAL REQUIREMENTS: Primarily office position that may require bending, lifting and reaching.

May need to lift up to 25 pounds.

WORK ENVIRONMENT: Non-smoking. Tribal Administration Building, Lower Level.

TRAVEL REQUIREMENTS: None

Indian preference will be applied in the case of equally qualified applicants, but all qualified applicants will be considered.

TO APPLY: The following items **MUST** be in your application package to be considered for this position:

1. Fully Completed Red Cliff Job Application (available on website)
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REPOSTED: May 31, 2016

DEADLINE: June 10, 2016 at 4:00 p.m.

FOR FURTHER INFORMATION:

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Human Resources Department
88455 Pike Road
Bayfield, WI 54814
(715)779-3700 ext. 4268**

susie.gurnoe@redcliff-nsn.gov

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Job Search

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Highland Valley Farm



87080 Valley Road Bayfield, WI 54814

Contact:

Magdalen Dale

[Send Email](#)

Phone:(715) 779-5446

[MAP](#)

[VISIT WEBSITE](#)

Blueberry Harvest Crew

Category: Agricultural, Forestry & Fishing

We are currently hiring people to help us with the blueberry harvest this summer. The work is seasonal, four to six days a week, for six weeks usually starting in late July and running through mid-September. Most positions require a balance of picking berries alternating with sorting and packing berries. Pay is above minimum wage. College students with an interest in local and sustainable food production are preferred. Older high school students and others may also apply. Contact MAGDALEN at ...[read more](#) -->

Madeline Island School of the Arts



978 Middle Road La Pointe, WI 54850

Contact:

Jenna Erickson

[Send Email](#)

Phone:(715) 747-2054

[MAP](#)

[VISIT WEBSITE](#)

Art Models (clothed) needed for 1 week July painting workshop

Category: Arts & Entertainment

Madeline Island School of the Arts is seeking several clothed models (two per day) for a five day studio painting workshop, July 11-15, 2016 at our island campus. Models will be needed from 9-4 with a 1 hour lunch break (lunch provided) from 12-1 for a total of 6 working hours per day. Hours on Thursday and Friday may have more flexibility. Ferry fees will be covered to and from the island each day. We are seeking black and white models of different ages, genders and body types. The pay is \$12.50/hour. ...[read more](#) -->

Bayfield Inn, The



20 Rittenhouse Avenue Bayfield, WI 54814

Join our 2016 Front Desk Sales Team!

Category: Customer Service

The Bayfield Inn is currently seeking qualified applicants to join our Seasonal 2016 Front Desk Sales Team! Phone sales/reception experience a major plus, but will train the right applicant. Competitive pay, based on experience. Fun, exciting, and rewarding work environment. Flexible scheduling. Must like fast-paced, challenging work environment and be available to work weekends & holidays. Basic computer skills and ability to communicate clearly and effectively are a must! Applications may be ...[read more](#)

Contact:

Nathan Lawyer / Human
Resource Department

[Send Email](#)

Phone:(715) 779-3363

[MAP](#)

[VISIT WEBSITE](#)

Big Water Coffee Roasters Cooperative



117 Rittenhouse Avenue Bayfield, WI 54814

Barista

Category: Customer Service

Big Water Coffee Roasters roasts amazing coffee, make awesome lattes, and have scratch made bakery to accompany both. We are passionate about what we do, and giving great service to our fellow workers and customers. A Barista at Big Water serves up more than just great brew or another perfect latte, he or she embraces our passion for creating a unique and flavorful experience. If you are passionate about coffee and serving the finest espresso drinks in a quick-paced environment, then we may be the right ...[read more](#)

Contact:

Darcy Schwerin

[Send Email](#)

Phone:(715) 779-9619

[MAP](#)

[VISIT WEBSITE](#)

Bayfield Inn, The



20 Rittenhouse Avenue Bayfield, WI 54814

Housekeeping Summer 2016 Team

Category: Hotel, Gaming, Leisure, and Travel

The Bayfield Inn is currently seeking qualified applicants to join our professional housekeeping staff. Previous experience is preferred, but training is provided. This supervised position is seasonal starting May 1 through October 31 of each calendar year. Applicants must be available to work on weekends or holidays and can expect a fast-paced, teamwork approach to meeting our high standards. We offer competitive wages based on experience and job performance. Applications can be printed

online at ...[read more](#)

Contact:

[Send Email](#)

Phone:(715) 779-3363

[MAP](#)

[VISIT WEBSITE](#)

Superior Body Massage & Spa



33 N First Street Bayfield, WI 54814

Contact:

Anna Johnson

[Send Email](#)

Phone:(715) 209-0428

[MAP](#)

[VISIT WEBSITE](#)

Part-time Manicurist/Nail Technician Wanted

Category: Personal Care and Services

Superior Body Massage & Spa is hiring a part-time manicurist to work June - September with the potential for some off-season work if desired. Provide manicures and pedicures in our newly-remodeled nail room with two spa pedicure thrones and a manicure station. We are busy with both visitors and locals alike in the summer months and this is a fun, fast-paced work environment during that time. Hours are flexible and you can choose between half-days or full days, two - three days a week. Applicant must

[...read more](#)

Ehlers General Store



88545 Superior Avenue Cornucopia, WI 54827

Contact:

[Send Email](#)

Phone:(715) 742-3232

[MAP](#)

[VISIT WEBSITE](#)

Historic Ehlers General Store

Category: Retail/Wholesale

Spend the summer in beautiful Cornucopia, WI and be at the center of everything going on in this amazing little town! We are hiring one part time and one full time person for the summer, beginning mid-June and ending in September with some opportunity for reduced hours in the fall. Duties include running cash register, stocking, customer service and some gardening if interested!! Must be responsible, reliable and enjoy being helpful. We are a family run business and strive to treat our staff as if they

[...read more](#)

JUNE 2016

ODE'IMINI-GIIZIS

NITAM ANOKI-GIIZHIGAD	NIZHOO-GIIZHIGAD	AABITOOSE	NIITO-GIIZHIGAD	NAAANO-GIIZHIGAD
				MENU SUBJECT TO CHANGE
B6 EGG OMELET, PEARS, TOAST, PB L EGG ROLLS, RICE, MANGO, STIR FRY S NUTRA BAR/MILK	7B RICE CHEX, APPLE- SAUCE, MUFFIN L HAM, POTATO, CAR- ROT, PINEAPPLE, BUN S SMOOTHIE/FISH CR MILK	1B KIX, BANANA, TOAST, PB L SCALLOP P/HAM, PINE- APPLE, CC, PEAS, SALAD S BERRY PARFAIT	2B CORN CHEX, STRAW- BERRIES, YGT, MUFFIN L SPAGHETTI, BR STIX, CORN, TR FRUIT, CC S APPLES/PB	
8B CHEERIOS, BANANA, TOAST, YGT L HAMB SOUP, PBJ, TR FRUIT, SALAD, PEAS S INSIDE OUT SAND/ MILK	9B PANCAKES, BLUE- BERRIES, CC L CHIX, RICE, BROCC, CANTALOUPE, YGT S VEG/CC DIP			
13B MALTO MEAL, BERRIES, TOAST, PB L SHEPHERDS PIE, BUN IT VEG, PEARS, CC S CHEESE/CRACKER	14B CORNFLAKES, CC, PEACHES, ENG MUFFIN L CRABBY PATTIES, SLA M VEG, HONEYEW, BUN S CHEX MIX/ MILK	15B HB OATS, STRWB- RYS, YGT, MUFFIN L HAM/P SOUP, CHEZ SAND, PINEAPPLE, CARR S LADY BUGS/MILK	16B QUICHE' BK, PEARS, L PORK CH, MAC/CHEEZ BROCC, APPLESAUCE, SALAD S STRING CHEEZ/PEAR	MILK SERVED WITH ALL MEALS
20B FR TOAST, BLUE- BERRIES, CC L ASIAN CHIX BK, STIR FRY, MANGO, S PIZZA ROLL/ JUICE	21B KIX, APPLES, YGT, BKF ROUND L POTATO SOUP, PBJ, HDEW, SALAD, PEACHES S PB/GR CRACKER	22B CORNFLAKES, FR COCKTAIL, BAGEL, PB L TORTELLINI, CANTA- LOUPE, PEAS S BIRDS NEST/MILK	23B OATMEAL, TOAST, ORANGES, YGT L HAMB, BEANS, PT SALD, WTMELON S RICE CAKES/MILK	
27B EGG BURRITO, OR- ANGES, YGT L KEILBASA, PASTA, CARROT/DIP, PINEAPP S ORANGES/YGT	28B HB OAT, PEARS, YGT, TOAST L BEEF STIR FRY, ST FRY RICE, PEACHES S BERRIES/CC	29B CHEERIOS, BA- NANA, YGT, MUFFIN L CHEF SALAD, HDEW/ CLOUP, BR STIX, S CAMPING BEAR/MILK	30B RICE PUDDING, TOAST PBJ L PIZZA, CC, GR BEANS, TR FRUIT S WAFFLE/PUDD/MILK	