

Red Cliff Band of Lake Superior Chippewa Indians

Special Quarterly Report Council Meeting

October 29, 2018

1:00 p.m. Legendary Waters, Buffalo Bay Grand Ballroom

Chairman Peterson called the meeting to order at 1:00 p.m.

ROLL CALL:

Richard Peterson, Present

Nathan Gordon, Absent @ 5:10

Laura J. Gordon, Present

Johanna Wilson, Absent @ 4:16

Carolyn Gouge, Present

Dan Duffy, Present

Nicholas DePerry, Present @ 2:54

Bryan Bainbridge, Present

Chris Boyd, Present

QUORUM

Others present: Dave Ujke – Tribal Attorney, Wade Williams – Assistant Attorney, Don Rosin – TAL, Ken Nemec - CFO, Planning Department, Division Administrators, Marvin Defoe – THPO, Carmen Vander Venter – Tribal Compliance and Cheryl Cloud RCHA.

OPENING CEREMONY

Opening Ceremony was performed by Leo LaFERNIER.

AGENDA

Nathan Gordon moved approve the agenda. Seconded by Bryan Bainbridge. Motion carried.

EXECUTIVE SESSION

Carolyn Gouge moved to go into Executive Session. Seconded by Dan Duffy. Motion carried.

REGULAR SESSION

Laura J. Gordon moved to return to Regular Session. Seconded by Johanna Wilson. Motion carried.

ACTION FROM EXECUTIVE SESSION

Laura J. Gordon moved to move forward with the select individual that was discussed in Executive Session and to have Tribal Administration and HR Department to do the negotiating the terms of employment consistent with our Employee Handbook. Seconded by Bryan Bainbridge. 1- Abstention (Nick DePerry). Motion carried.

REPORTS:

Vice Chairman:

Vice-Chairman Gordon spoke of standing meetings with staff and Division Administrators. He participated in the planning of several community events including the annual Pow Wow, Language Camp and Red Cliff Cultural Days. He was also involved in consultations with State and Federal agencies including the BIA and WI DNR. He enjoyed his time traveling with the Boys and Girls Club to Washington DC. Nathan acknowledged work of FS Division in offering the youth this great opportunity. He encouraged interested community members to request a copy of his written report to learn more details.

Chris Boyd moved to approve the Vice Chairman's Quarterly report for July, August and September. Seconded by Carolyn Gouge. Motion carried.

Chief Financial Officer

Ken Nemec described many projects and policy work to improve the financial operations of the Tribe as a whole. Monthly meetings were conducted, and he released several memos to all staff as reminders of end of the year requirements and deadlines. An internal audit was done by Compliance and the department is working to improve many aspects of day to day procedures to streamline all processes and enforcement of policy.

Bryan Bainbridge moved to approve the CFO report for July, August and September 2018. Seconded by Nathan Gordon. Motion carried.

Chairman:

In addition to day to day tribal business, the Chairman gave an overview of areas he had largely focused in the past quarter including listening sessions with the elders and meetings with other Tribal, State and Federal agencies. In July he met with LCO College to discuss plans of holding classes in Red Cliff. In August was involved in the selection of the new GLITC Executive Director. He attended several regional cultural events, including the Sandy Lake ceremony. He also helped in delivering whitefish to the elders and cooking for the Employee Appreciation event.

Carolyn Gouge moved to approve the Chairman's Quarterly report for July, August and September 2018. Seconded by Nick DePerry. Motion carried.

Planning Department:

Betty Kerr and Pam Calhoun presented the report, Jeff Benton was not present.

The Circles of Care Census project is complete they are waiting on the printing of the full report materials. The Community mapping project is in its final editing stage, this will be presented to Council in November. After data was compiled, the program saw the lack of youth data. To gather additional data, 140 surveys were completed by youth at the Bayfield School which showed high instances of bullying. The preliminary Census results were presented to the

community at a gathering held at Legendary Waters, 158 community members were in attendance.

Ethics training was offered to Tribal employees and Council and a Business Planning basics session was held this past quarter. Positive feedback was received on both training sessions.

The department decided not to pursue a grant to purchase an electric bus at this time, as the Tribe does not have storage space for this vehicle and it was decided that maintenance of existing equipment was necessary at this time.

The TIGER grant was submitted, the Tribe should receive notice in January if the project is awarded.

Pam has submitted and continues to work on various grants. She noted the Tribe currently has 5 CTAS grants covering 3 purpose areas which fund Law Enforcement, ICW and AODA positions. An application is being developed to request funding for a new courthouse that would house the court, Law Enforcement, ICW and Child Support.

The department continues to provide grant assistance to all programs.

Laura J. Gordon moved to approve the Planning report. Seconded by Chris Boyd. Motion carried.

Tribal Administrator Liaison:

Don Rosin stated he continues to be involved in all division activities and meets with Administrators regularly. One goal he would like to accomplish within the next year is to establish and maintain an Employee Assistance Program. He also sees a need for staff training in on conflict resolution. Jared Blanche, Education Director and he are currently working with LCO College to bring classes back to Red Cliff. He has made it a requirement of all programs to contribute articles to the Tribal newsletter to ensure the community is aware of events occurring. Jared Blanche and Nicole Boyd were not able to present their reports, but Mr. Rosin noted that Jared has been instrumental in getting LCO College classes back to Red Cliff and Nicole Boyd reported ECC recently received a grant for Language Revitalization.

Divisions & Departments:

Family-Human Services:

Rebecca Benton presented the division report. Division staff have cooked for various events to reduce costs. All programs are now using MIP system. There are currently two vacant positions, the Boys and Girls Club is now fully staffed. The Club building has been used for several funerals due the renovations being made to the Elderly Community Center, the renovations are scheduled to be complete by Thanksgiving. A Halloween party was held at the Club in October, Family Violence offers a Women's Empowerment Circle on Thursday and many events are being scheduled for the upcoming year.

Protective Services:

Interim COP Kyle presented the report. Data on service calls, no major incidents this past quarter. Funding for officers and frequent turnover continues to pose a challenge to the department.

Treaty Natural Resources:

Chad Abel presented the division report. The division held a retreat in September to begin work on a strategic plan. A grant application was submitted to acquire funds to complete a 10-year strategic plan for Treaty Natural Resources management for the tribe. The first Red Cliff wolf was collared this summer and the walleye ponds are now completed. Restocking of the lake will occur in the spring. He noted the department was awarded a total of \$3,506,397 in FY2018. The department also assisted the tribe in acquiring a total of 294 acres of land this year. Dan Duffy acknowledged staff that assisted in the emergency kayak incident this past summer.

Facility Maintenance – Public Works

Robert Powless presented the report. Robert P. highlighted various projects and repairs completed for all departments as well as community events. The asphalt replacement at Tribal Administration, Makwa House and EPA won't be completed until the spring of 2019. This delay was due to the Contractor's scheduling conflicts and the 45-day spending moratorium imposed this past summer. The waste water treatment plant has resolved all violations that were cited last year, and a final inspection is scheduled for next week.

Health Clinic

Diane Erickson was not present; Carolyn Gouge presented the report in her place. The drug task force began meeting this quarter and released a RFP to create a tribal action plan. A lot of end of the year clean up and spending was done. The Walking Shield eye glass clinic was a great success and served over 900 people. The ZHV Baby Welcome event was held in October and was well attended. Strategic Planning is being conducted to further improve the Health Center and services overall. Chairman Peterson also recognized the great work being done and event held by the Nooji Center and Mishomis House.

Bryan Bainbridge moved to approve the TAL and Divisions reports. Seconded by Nick DePerry. Motion carried.

Compliance:

Carmen VanderVenter highlighted a few points from her report. She conducted three department audits this past quarter and have three more scheduled. Carmen and Pam Calhoun have three grant implementation meetings with staff regarding three new grants received. She was present for seven State & Federal site visits and is working with staff to resolve findings.

Chris Boyd moved to approve the Compliance report. Seconded by Carolyn Gouge. Motion carried.

THPO

Marvin Defoe presented the report. An archaeological dig was completed at Frog Bay Tribal National Park all materials found will be curated and preserved and report will be compiled. THPO was also involved in the dig on Stockton Island conducted by the National Park Service. THPO made a presentation at the Treaty Day Celebration on Madeline Island in September. A hearing was held to gain community input on a proposed timber cut by Bayfield County. 30 tribal members attended, and input received indicated the timber cut could negatively impact tribal member's use of the land. Transcription of the hearing is being worked on and will be shared with the Council. THPO was participated in the planning of cultural events and ceremonies that occurred throughout the quarter. A new THPO Administrative Assistant was recently hired and will be starting soon, the Intake position will now be part-time.

Bryan Bainbridge moved to approve the THPO Quarterly Report. Seconded by Carolyn Gouge. Motion carried.

Courts:

Chief Judge Steven Boulley presented the report. He noted 65 active ICW cases in the court with 27 of them being new cases for the year. A number of meetings were held with WI Judicare in developing the new Family Violence code. Three Family Violence program staff passed the bar this past quarter, one has left their position but will continue to be a member of the bar. The court has been collecting approximately \$1000 per month on forfeitures.

Carolyn Gouge moved to approve the Courts quarterly report. Seconded by Dan Duffy. Motion carried.

Legal:

Dave Ujke and Wade Williams presented the reports. All parties involved in the Lake Superior Management Agreement have now reached an agreement and a final draft is forthcoming. The Michigan Fishing Prosecution is not resolved with sentencing occurring in January. The Bayfield Co. Zoning dispute has been filed in Federal court in October. The legal department is closely monitoring the recent Texas federal court ruling that held the ICWA was unconstitutional. Wade Williams is preparing a memo to ask all staff to submit contracts more in advance so that deadlines may be met; too many are marked as "rush" or "urgent". Mr. Williams reported the Lands Office is nearly completed with an annual review of all leases, which has not been done in many years.

Bryan Bainbridge moved to approve the Legal quarterly report. Seconded by Nicholas DePerry. Motion carried.

Housing:

Steven Boyd and Cheryl Cloud presented the annual report for the Red Cliff Housing Authority. RCHA served 208 households by completing 587 work orders but fell short on total annual inspections. To increase the annual inspections, a Home inspector position was created, and all units will be required to be inspected within a specified timeframe.

Meth testing was completed on 159 of 203 units, the remainder is scheduled to be complete by the end of October. Maintenance staff are trained in remediating units, which is a cost savings.

RCHA is working 10 new home developments for a homeownership program, will be submitting funding application in January 2019.

Purchasing Gurnoe Villa is also a possibility in the near future.

RCHA and Board made a several revisions to policy, made software upgrades and reorganizing staff positions. The financial status of the organization has improved, starting with a \$400K shortfall in 2016 to a \$125K shortfall.

Nick DePerry moved to go into Executive Session with Red Cliff Housing Authority. Seconded by Carolyn Gouge. Motion carried.

Dan Duffy moved to return to Regular Session. Seconded by Nick DePerry. Motion carried.

Nick DePerry moved to approve the Red Cliff Housing Authority Annual report. Seconded by Dan Duffy. Motion carried.

OTHER

ADJOURN

Nick DePerry moved to adjourn at 7:58 p.m. Seconded by Bryan Bainbridge. Motion carried.

Respectfully Submitted:


Alana Babineau, Recording Secretary

ATTEST:


Laura J. Gordon, Secretary
Red Cliff Tribal Council