

Red Cliff Band of Lake Superior Chippewa Indians

SPECIAL COUNCIL MEETING

May 25, 2017

2:00 p.m. at Legendary Waters Buffalo Bay Grand Ballroom

Meeting called to order by Chairman Bryan Bainbridge at 2:00 p.m.

ROLL CALL

Bryan Bainbridge, Present
Nathan Gordon, Present
Mercie Gordon, Present
Krystle Topping, Present
Quorum

Daniel Duffy, Present
Chris Boyd, Present
Steven Boyd, Present
Jeanne Gordon, Present
Anthony Basina, Present

Also in attendance: Dave Ujke, Tribal Attorney and Community members.

AGENDA

Krystle Topping moved to approve the Agenda with changes. Seconded by Nathan Gordon.
Motion carried.

*Add Personal discussion under Executive as D.

*#12 Agenda Item is Head Start only. Not Early Head Start.

EXECUTIVE SESSION

Nathan Gordon moved to go into Executive Session at 2:09 p.m. Seconded by Chris Boyd.
Motion carried.

REGULAR SESSION

Krystle Topping moved to go into Regular Session at 6:05 p.m. Seconded by Jeanne Gordon.
Motion carried.

Opening Ceremony

Opening ceremony performed by Leo LaFernier Jr.

Community Announcements/Concerns

Kathy Gary was here to say she was concerned about the Barb Nevala situation. Kathy felt that she was a great asset to the Community. Chairman Bainbridge said that they are working on this issue to try and resolve it.

Joe Montano was here to talk about Indian Preference for the hiring of Tribal jobs. Joe stated that the Tribe is not following the Federal Law. He stated that members of the Red Cliff Tribe should always be hired over any other individual. Susie Gurnoe explained the hiring process

and stated that the individual with the most experience will get hired. Susie stated that they are following the current policies. Joe stated that he believes that the Tribe is giving jobs away.

Joe Montano also stated that Indian Preference supersedes Veterans. Chairman Bainbridge pointed out that all the job postings have the Indian Preference on it. He also mentioned that it is also up to the person interviewing to make themselves better by looking and being their best. The committee is the ones who make the decision to hire a person.

Joe spoke about working on other reservations and how they do their hiring process. He stated that they work on a point system and the individual would get high points for being a member of that Tribe. Antone Basina has also seen where they work with a point system. He believes that this is a good system.

Peyton Keith was here to thank the Council for the scholarship that she received from the Council at the Honor Banquet. She feels that this scholarship is a good idea and hopes that the Tribe can keep offering it to students in the Bayfield School.

Larissa Bratti was here with concerns in regards to the Housing and not having a home in a few days. She would like to see Housing look at their policies better. Chairman Bainbridge asked her to drop off the information that she has to the Administration Building so that the Council knows what is going on and the issues that she is having.

Sandy Gokee asked the Council if tenants in the Housing units were able to have gardens in their yards. She heard rumors that this was not allowed. Chairman Bainbridge stated that they can have gardens and he encourages people to go to the Community garden this Saturday. The Council also mentioned that there will be raised beds for gardens being raffled off for 20 participants on June 2, 2017.

Clarissa Bressette was here to express her concerns over the clinic and Barb Nevala. She believes that this needs to be fixed. Clarissa stated that when you walk into the clinic you can feel the hostility in the air and it is not a good feeling.

Clarissa also asked about the Language Camp this summer. Becky Benton stated that it is being held July 5, 6 and 7, 2017 at Raspberry. If anyone has any ideas they are welcome to come to the next meeting on Wednesday, May 31 at 1 pm at the Human/Family Services building.

Pheobe Hyde also expressed her concern for the clinic and Barb Nevala.

Rachel Garramone stated she feels the same way. Her elder grandmother was comfortable with Barb Nevala and now she is gone. Rachel also believes that when you go to the clinic the atmosphere is really bad.

Grace Livingston also expressed her concerns over the clinic. She believes that Barb was a great asset for the community. Grace thanks the Council for looking into the matter at the clinic.

Memorial Day services will be held at Legendary Waters on Monday, May 29, 2017.

Community Spring Cleanup ends Friday, May 26, 2017.

Wolf Camp will be June 13 – 16, 2017 at Raspberry. Call 715-779-3706 for more information.

39th Annual Red Cliff Pow-wow will be June 30, July 1 and July 2, 2017.

Red Cliff Days will hold a meeting on June 1 at 10 am at Legendary Waters. The community is welcome.

OLD BUSINESS

Approve Employee Handbook Changes in regards to Misconduct/Gross Misconduct

Krystle Topping moved to Table until the changes have been made. Seconded by Antone Basina. Motion carried.

Grievance Procedure

Krystle Topping moved to Table until the June 20th meeting and clarification is provided. Seconded by Jeanne Gordon. Motion carried.

NEW BUSINESS

Treasurer's Report

Krystle Topping started off by thanking the Accounting staff for all their hard work and dedication.

Jeanne Gordon and Antone Basina asked about the Brighter Futures In-kind money. Jeanne stated that they need to start doing this. Antone said that they excuses need to stop and this has to be taken care of. Chairman Bainbridge stated that this needs to be tracked throughout the year.

Krystle Topping mentioned that Water & Sewer have been getting more payments. People can now pay their bill on the Red Cliff website.

Krystle Topping also mentioned that the fines for the Courts have been going down.

Nathan Gordon moved to approve the Treasurer's Report for April 2017. Seconded by Jeanne Gordon. Abstention – 1 (Krystle Topping). Motion carried.

Legendary Waters Cash Flow Budget – June 2017

Chris Boyd moved to approve the Cash Flow Budget for Legendary Waters for the month of June 2017. Seconded by Mercie Gordon. Motion carried.

Repayment Plan form Legendary Waters

Krystle Topping moved to approve the repayment/payroll plan from Legendary Waters. Seconded by Steven Boyd. Motion carried.

Gaming Commission Report

Mercie Gordon moved to Table the Gaming Commission report until the June 5, 2017 meeting. Seconded by Nathan Gordon. Motion carried.

Compliance Report

Charlie Bresette mentioned that the TICS are nearly completed. The last 2 TICS are at the Legal Department now. Krystle Topping thanked Charlie, Dave Ujke and Laura Belanger for all their hard work on this project.

Krystle Topping moved to approve the Compliance Report for April 2017. Seconded by Jeanne Gordon. Motion carried.

Re-Allocate Capital Line Items

Krystle Topping moved to approve the re-allocation of funds for a new security system at the new pole barn. Seconded by Chris Boyd. Motion carried.

Head Start State Grant Application

Nathan Gordon moved to approve the HS State Grant in the amount of \$17,325. Seconded by Krystle Topping. Motion carried.

ECC/HS Expansion Grant Application

Nicole Boyd stated that there was still a huge waiting list for the Center Based classes. Nicole said that John from DSGW was here to talk about the expansion. John mentioned that they will expand to the East of the building. They will then put all of Early Head Start in one building and Head Start in the other building. Nathan Gordon asked about the trailers that are currently there. Nicole said that they wouldn't need them and they belong to the Tribe.

Nathan Gordon moved to approve the ECC Expansion Grant Application. Seconded by Antone Basina. Discussion: Krystle Topping mentioned that \$111,238 would be the shortfall contribution. Motion carried.

Ratify Poll Vote pertaining to IMLS Enhancement Grant

No action needed on this Poll Vote because the date for submittal has passed.

Ratify Poll Vote pertaining to ICDBG Application

Krystle Topping moved to ratify the Poll Vote for the ICDBG Application. Seconded by Jeanne Gordon. Motion carried.

EXECUTIVE SESSION

Mercie Gordon moved to go into Executive Session at 8:33p.m. Seconded by Jeanne Gordon. Motion carried.

REGULAR SESSION

Steve Boyd moved to return to Regular Session at 9:40 p.m. Seconded by Antone Basina. Motion carried.

Krystle Topping moved to close out shared revenue fiscal year 15 and utilize fiscal year 16 to make an offer to purchase and to authorize Chairman Bainbridge to execute all documents as discussed in executive session. Seconded by Dan Duffy. Motion carried.

Krystle Topping moved to conduct a comprehensive employee review based on the concerns and issues pertaining to the Red Cliff Community Health Center. Seconded by Steven Boyd. Motion carried.


OTHER

ADJOURN

Nathan Gordon moved to Adjourn. Seconded by Dan Duffy. Motion carried.

Adjourned at 10:04 p.m.

Respectfully Submitted:


Cheri M. Defoe
Recording Secretary

ATTEST:


Mercie A. Gordon, Secretary
Red Cliff Tribal Council