

# Red Cliff Band of Lake Superior Chippewa Indians

## REGULAR COUNCIL MEETING

July 4, 2016

8:00 a.m. at Legendary Waters Grand Ballroom

Meeting called to order by Chairman Bryan Bainbridge at 8:00 a.m.

### ROLL CALL

Bryan Bainbridge, Present  
Nathan Gordon, Present  
Laura J. Gordon, Present  
Krystle Topping, Present  
Quorum

Jeanne Gordon, Absent  
Marvin Defoe, Present  
Steven Boyd, Present  
Chris Boyd, Present  
Dan Duffy, Absent

Also in attendance: Dave Ujke, Tribal Attorney, Doug Defoe, HR Director and Community members.

### AGENDA

Nathan Gordon moved to approve the agenda as amended. Seconded by Laura J. Gordon. Motion carried.

### OPENING CEREMONY

Opening ceremony was performed by Marvin Defoe.

### MINUTES

Nathan Gordon moved to approve the June 6, 2016 minutes with corrections. Seconded by Laura J. Gordon. Motion carried.

Nathan Gordon moved to approve the June 21, 2016 minutes with corrections. Seconded by Krystle Topping. Motion carried.

### NATIVE VOTE PRESENTATION

Matt Dannenberg, Native Vote Director introduced Fawn Young Bear-Tibbetts who is the Northern Organizer, in White Earth. An organizer was hired to build community teams around voting rights and issues impacting communities. Matt gave a recap of the 2014 Native Vote program. According to information retrieved from the Town of Russell, voter turnout in Red Cliff increased by 73.2% in 2014 as compared to 2010 election. Goals of the Native Vote program are to 1.) Strengthen partnerships with tribal nations, 2.) Identify and address barriers to voting, 3.) Develop new leaders and increasing skills of existing leaders and grassroots leadership teams and 4.) Increase voter turnout by an average of 6% in Native Vote communities. Matt was requesting a partnership with Red Cliff for the 2016 election year.

Steven Boyd moved to authorize a partnership between the Red Cliff Tribe and Native Vote. Seconded by Nathan Gordon. Motion carried.

### **COMMUNITY COMMENTS/ANNOUNCEMENTS**

Red Cliff Tribal Council General Election, tomorrow July 5, 2016. For those who are in need of a ride, they may contact the Tribal Office.

Ojibwe Language Camp will be held this week on July 6<sup>th</sup> and 7<sup>th</sup>. Meals will be served throughout the two days.

Steven Boyd acknowledged Shawna and Darian LaPointe's hard work on this year's royalty crowns. Nathan Gordon thanked all those who helped make the 38<sup>th</sup> Annual Red Cliff Traditional Pow-Wow a success. There were approximately 270 dancers and 15 drum groups.

Shawna and Darian LaPointe expressed their appreciation to the Tribal Council and community for asking them to make this year's crowns. Darian presented custom beaded pins to all nine Council members. Group photos were taken.

### **TREASURER MONTHLY REPORT**

Due to the Holiday, key Accounting staff was not present.

Steven Boyd moved to table the Treasurers report for the Month of May 2016. Seconded by Chris Boyd. (1 abstention: Krystle Topping). Motion carried.

### **OLD BUSINESS**

### **NEW BUSINESS**

### **APPROVAL OF HUMAN RESOURCES POLICIES**

Susie Gurnoe and Doug Defoe, new HR Director brought forth sections of the policies for final Council approval. Revisions included additions and deletions to pages 8, 9, 19, 23, 35, 36 and 39-44. Susie stated they have not completed the sections regarding "drug testing" since they are still researching processes and procedures. They have also scheduled a meeting with Patty Deragon-Navarro, Health Division Administrator and lab staff for to explore options.

A question was raised regarding the Chapter 43 citation on page 1. Dave Ujke stated he would look into this to determine if a code change is necessary.

Marvin Defoe asked that consideration be made to allow part-time and LTE employees benefits and general leave (GL) like full-time permanent employees. Susie stated part-time employees do earn GL but time is earned on a tier system. LTE employees do not earn GL and is most often due to lack of funding.



Marvin Defoe moved to approve the Employee Handbook Changes with Corrections. Seconded by Laura J. Gordon. Motion carried.

#### **APPROVAL OF RESOLUTION PERTAINING TO FY16 NABDI GRANT APPLICATION**

The resolution is in support of the application prepared by the Planning Division in collaboration with the IT Department for the FY2016 NABDI grant program. The application is due Friday, July 8, 2016. The objective is to conduct an economic feasibility study that will assess the cost-benefit analysis in construction of a communications tower to facilitate future economic development potential. No matching funds are being requested.

Nathan Gordon moved to approve Resolution **7/4/16A** pertaining to the submission of the Grant Proposal for Native American Business Development Institute to support Economic Development for the Red Cliff Tribe. Seconded by Chris Boyd. Motion carried.

#### **APPROVAL OF THE IHP "INDIAN HOUSING PLAN"**

A few new projects were highlighted in the IHP including: renovations to the Housing office and elderly feeding center, repaving of the parking lot and construction of a connecting structure to allow tenants/elders to walk indoors between buildings.

Marvin Defoe asked what efforts are being made to assist individuals in homeownership. Mike stated that currently, the Housing Authority offers \$5,000 down payment assistance. Marvin further made the suggestion for the Housing Authority to co-sign with buyers to assist them in to increase their chances on obtaining a home loan.

Marvin Defoe moved to approve the IHP "Indian Housing Plan". Seconded by Nathan Gordon. Motion carried.

#### **APPROVAL OF CHANGE ORDER BO 1 FOR BE-15-J58**

Nathan Gordon moved to approve the BE-15-J58 Change Order with Coleman Engineering in the amount of 5860.80. Seconded by Laura J. Gordon. Motion carried.

#### **APPROVAL OF BAYFIELD SCHOOL REQUEST**

The request was made to the Tribal Council to authorize the Bayfield School Board to not suspend Robert's Rules of Order as is stated in the Joint MOU for the August 17, 2016 Joint meeting. This may allow the School Board to take action on items discussed at the meeting.

Marvin Defoe moved to approve the request from the Bayfield School Board to not suspending Robert's Rules of Order as it is stated in the MOU. Seconded by Steven Boyd. Motion carried.

#### **APPOINT LIBRARY BOARD MEMBER**

Marvin Defoe moved to appoint Nancy Newago to the Library Board. Seconded by Laura J. Gordon. (1 abstention: Krystle Topping). Motion carried.

**RATIFY COUNCIL POLL**

Nathan Gordon moved to ratify Council Poll pertaining to the submission of the FY17 Indirect Cost Rate Proposal. Seconded by Marvin Defoe. Motion carried.

**OTHER**

**ADJOURN**

Marvin Defoe moved to adjourn. Seconded by Laura J. Gordon. Motion carried.

Adjourned 9:47 a.m.

Respectfully Submitted:



Alana Babineau  
Recording Secretary

ATTEST:

Laura J. Gordon, Secretary  
Red Cliff Tribal Council