

# **Red Cliff Band of Lake Superior Chippewa Indians**

## **REGULAR COUNCIL MEETING**

May 2, 2016

4:30 p.m. at Legendary Waters Grand Ballroom

Meeting called to order by Chairman Bryan Bainbridge at 4:30 p.m.

### **ROLL CALL**

Bryan Bainbridge, Present  
Nathan Gordon, Present  
Laura J. Gordon, Present  
Krystle Topping, Present  
Quorum

Jeanne Gordon, Present  
Marvin Defoe, Present  
Steven Boyd, Present  
Chris Boyd, Absent  
Dan Duffy, Present

Also in attendance: Wade Williams, Red Cliff Assistant Attorney, Lisa Bissell, Interim CFO, Division Administrators, and community members.

### **AGENDA**

Nathan Gordon moved to approve the agenda. Seconded by Krystle Topping. Motion carried.

### **OPENING CEREMONY**

Opening ceremony was performed by Jim Pete. Condolences were expressed for the recent passing of a community member.

### **MINUTES**

Marvin Defoe moved to approve the April 4, 2016 minutes with corrections. Seconded by Nathan Gordon. Motion carried.

Krystle Topping moved to approve the April 13, 2016 minutes with corrections. Seconded by Laura J. Gordon. Motion carried.

Jeanne Gordon moved to approve the April 19, 2016 minutes with corrections. Seconded by Nathan Gordon. Motion carried.

Laura J. Gordon moved to approve the April 20, 2016 minutes with corrections. Seconded by Jeanne Gordon. Motion carried.

Jeanne Gordon moved to approve the April 22, 2016 minutes with corrections. Seconded by Krystle Topping. Motion carried.

Jeanne Gordon moved to approve the April 25, 2016 minutes with corrections. Seconded by Steven Boyd. Motion carried.

## **HUMAN GROWTH AND DEVELOPMENT CURRICULUM UPDATE**

Erin Tenney and Sandy Raspotnik gave an update on the progress made on the curriculum. A total of 11 school staff has been trained on the Red Cliff Wellness Curriculum, which is incorporated into the Human Growth & Development Curriculum. Ron DePerry gave the training to staff total of 11 staff and those trained are able to train others. The school was able to acquire additional prints from Printing Plus, whom had the original templates in their archives. An introduction to the new curriculum was given to parents last week at Parent night. Plans are to begin using the curriculum in 3 to 4 classrooms in the fall. Baseline data will be collected soon. A teacher and parent resource guides were developed. Sandy will provide copies of these to the Council once they are available. Marvin Defoe made the suggestion to utilize Red Cliff elders and some type of props when using Red Cliff materials. Sandy stated teachers are interested in guest speakers and the school will use the "Blue Sky family" puppets. They are also looking to find someone to replicate the puppets. Krystle thanked them for accepting Red Cliff community assistance in the development of the curriculum.

## **COMMUNITY COMMENTS/ANNOUNCEMENTS**

Kimberly Laughton introduced herself to the Council and Community. She is running for Bayfield County District Attorney. She described her years of experience working and her passion to protect children.

Carolyn Gouge announced her and others are organizing a walk and ceremony on Madeline Island on May 7th. She was requesting support in this project. She also requested to speak to the Tribal Council in Executive Session regarding the details of this gathering.

Marvin Defoe moved to add "I Will Do This for the Water" to Executive Session. Seconded by Jeanne Gordon. Motion carried.

Red Cliff Tribal Council Primary Election on Friday, May 6th.

Event to Honor the Girls High School Basketball team will be held on May 3, 2016 at Legendary Waters. Dan Duffy encouraged community members to bring all yards signs used during the season as a reminder of the team's accomplishments. Denise Carlson stated Family Services has most of the signs and will set them up at the event.

Robert Powless announced the Red Cliff Water and Sewer Department has teamed up with Coleman Engineering to conduct an Infiltration and Inflow Study. The study is looking for leaks and deteriorating – problem points - along the sewer system. More information regarding this study will be made available in the Tribal newsletter.

## **TREASURER MONTHLY REPORT**

A few points were discussed.

Marvin Defoe moved to accept the Treasurers report for the Month of March 2016. Seconded by Laura J. Gordon. (1 abstention: Krystle Topping). Motion carried.

## **OLD BUSINESS**

## **NEW BUSINESS**

### **APPROVAL OF CCS APPLICATION**

Krystle Topping moved to approve the CCS Intent and Initial Application with correction to add in the "Public Works Division". Seconded by Jeanne Gordon. Motion carried.

### **APPROVAL OF HANDBOOK REVISIONS**

An additional change was included on page 19 adding the language "calculation will be rounded up to next quarter time", under section "Compensatory Time". All changes proposed to the Council will then be sent to Legal for review and will return for final review from the Council. A final version will be provided to Council.

Proposed changes:

1. Delete #3 under section E. on page 48.
2. Include "To assure that proper quality control and testing procedures are being observed." under "Purpose".
3. Change "Red Cliff Tribe" to "Human Resources" on line F, page 50.
4. Page 50- Section D: Susie will consult with Amy at the Health Center to see if line D on page 50 is needed.

Steven Boyd moved to approve the Proposed Handbook Changes that were presented pending Legal review. Seconded by Laura J. Gordon. Motion carried.

Marvin Defoe asked if tests are able to detect synthetic drugs. Susie Gurnoe will check with Amy (lab tech).

Regarding random drug testing, Susie stated they are looking to test 10% of employees per quarter. She will be consulting with Amy and will bring back procedural recommendations.

### **APPROVAL OF THE 2016 POW-WOW BUDGET**

Nathan has been meeting with Division Administrators and a task list has been created. Letters to area businesses are ready to be mailed. Whitefish Bay Singers has confirmed and will be host drum. Buffalo Bay will be local host drum.

Marvin Defoe moved to approve the 2016 Pow-Wow Budget not to exceed \$45,000. Seconded by Dan Duffy. Motion carried.

### **APPROVAL OF RESOLUTION PERTAINING TO PARTICIPATE IN NATION-WIDE ELDER NEEDS ASSESSMENT**

The North Dakota, Alaska, and Hawaii national resource centers on Native Aging have been awarded grants through the Administration on Aging, Department of Health and Human Services, to provide technical assistance on the health and social needs of American Indian,

Alaska Native, and Native Hawaiian elderly and assist these groups in conducting a needs assessment which is a requirement for their ACL grant. These research centers are requesting participation of tribes to identify the needs of elders nationwide. A summary of the information gathered from the assessment will be provided; along with a national comparison report from all assessment will be provided to the Tribal Council.

Marvin Defoe moved to approve Resolution 5/2/16A pertaining to the Participation in a Nation-Wide Elder Needs Assessment. Seconded by Jeanne Gordon. Motion carried.

**APPROVAL OF RESOLUTION PERTAINING TO STEPPING UP INITIATIVE (BAYFIELD COUNTY)**

The resolution is in support of Bayfield County's "Stepping Up" initiative to combat the growing issue of people in county jails who suffer from mental illness.

Nathan Gordon moved to approve Resolution 5/2/16B pertaining to "Stepping Up" Initiative to reduce the number of people with Mental illnesses in Jails. Seconded by Krystle Topping. Motion carried.

**APPROVAL OF RESOLUTION PERTAINING TO THE MODEL RESOLUTION TO RATIFY THE INTERIM TREATY FISHERIES MANAGEMENT PLAN**

Laura J. Gordon moved to approve Resolution 5/2/16C pertaining to the Model Resolution to Ratify the Interim Treaty Fisheries Management Plan for the Minnesota 1837 Ceded Territory for 2016-2017. Seconded by Jeanne Gordon. Motion carried.

**APPROVAL OF CHANGE TO CHAPTER 26 CHILDRENS CODE / WAIVE THE REQUIRED POSTING**

Nathan Gordon moved to approve the change to Chapter 26 Children's Code and to waive the required posting pursuant to Chapter 27, Sections 27.2.2 and 27.2.3 of the Red Code of Laws. Seconded by Laura J. Gordon. Motion carried.

**APPROVAL OF CHANGE TO CHAPTER 4 TRIBAL COURT / WAIVE THE REQUIRED POSTING**

Krystle Topping moved to approve the changes to Chapter 4 Tribal Court and to waive the required posting pursuant to Chapter 27, Sections 27.2.2 and 27.2.3 of the Red Cliff Code of Laws. Seconded by Steven Boyd. Motion carried.

**APPROVAL OF THE 2016 PRIMARY BALLOT**

Marvin Defoe moved to approve the 2016 Primary Election Ballot. Seconded by Krystle Topping. (2 abstentions: Nathan Gordon and Laura J. Gordon). Motion carried.

**APPOINT ONE (1) TO THE ELECTION BOARD**

Dennis Soulier has withdrawn as the alternate from the Election Board.

Marvin Defoe moved to appoint Stephanie Defoe-Haskins to the Election Board as the alternate. Seconded by Nathan Gordon. Motion carried.

**OTHER**

Laura J. Gordon moved to go into Executive Session. Seconded by Krystle Topping. Motion carried.

Nathan Gordon moved to return back to Regular Session. Seconded by Jeanne Gordon. Motion carried.

**ADJOURN**

Jeanne Gordon moved to adjourn. Seconded by Krystle Topping. Motion carried.

Adjourned 7:11 p.m.

Respectfully Submitted:



Alana Babineau  
Recording Secretary

ATTEST:



Laura J. Gordon, Secretary  
Red Cliff Tribal Council