REGULAR COUNCIL MEETING
December 7, 2015
4:30 p.m. at Legendary Waters Grand Ballroom

Meeting called to order by Chairman Bryan Bainbridge at 4:30 p.m.

ROLL CALL
Bryan Bainbridge, Present
Nathan Gordon, Present
Laura J. Gordon, Present
Krystle Topping, Present
Quorum

Jeanne Gordon, Present
Marvin Defoe, Present
Steven Boyd, Present
Chris Boyd, Absent @ 5:10 p.m.
Dan Duffy, Present

Also in attendance: Dave Ujke, Red Cliff Tribal Attorney, Wade Williams, Red Cliff Tribal Assistant Attorney, Rob Goslin, Division Administrator Manager, Division Administrators, and community members.

AGENDA
Marvin Defoe moved to approve the agenda. Seconded by Jeanne Gordon. Motion carried.

OPENING CERemonY
Opening ceremony was performed by Jim Pete.

MINUTES
Krystle Topping moved to approve the November 2, 2015, minutes. Seconded by Jeanne Gordon. Motion carried.

Krystle Topping moved to approve the November 17, 2015, minutes. Seconded by Nathan Gordon. Motion carried.

Nathan Gordon moved to approve the November 24, 2015, minutes. Seconded by Chris Boyd. Motion carried.

TRIBAl AMERICORPS PRESENTATION
Bob Kovar gave an update on the Tribal Americorps program. This year cash match has increased to $4,000. Only 10 of the 13 member positions were filled and there is no time to recruit for more since members need to fulfill 1700 hours for the year. Discussion on recruitment: Recruitment of Tribal Americorps members is responsibility of site supervisor but Bob assists when requested.
COMMUNITY COMMENTS/ANNOUNCEMENTS
Gretchen Morris approached Council expressing her disapproval for the micro distillery being built by Kurt Basina. She asked if the project was supported by the Tribal Council. Council stated Kurt Basina had completed the application and PAC process and was approved to move forward.

Red Cliff Family Violence Women's Empowerment Group meets every Wednesday from 5:00 p.m. to 7:00 p.m.

It was announced that 2 openings on the Bayfield School Board are available to Red Cliff residents. Applications are due by Bayfield School by January 5th, 2015.

Kids Christmas Party is scheduled for December 8, 2015.

Chairman and Vice-Chairman After Hours is scheduled for December 23, 2015.

Ham and Turkey giveaway beginning December 16, 2015. There is no deadline this year to pick up.

TREASURER MONTHLY REPORT
A few points were discussed on the report.

Steven Boyd moved to accept the Treasurers report for the Month of October 2015. Seconded by Nathan Gordon. (1 abstention: Krystle Topping). Motion carried.

OLD BUSINESS
NEW BUSINESS

APPROVAL OF GENERAL FUND DISCRETIONARY BUDGET
Tribal Council requested that IDC & General Fund Budget be placed together on report in order to compare or adjust figures.

Steven Boyd moved to table the General Fund Discretionary Budget until the next meeting which will be on Tuesday December 22, 2015 and to get Theron’s numbers on the software expense. Seconded by Dan Duffy. (1 abstention: Krystle Topping). Motion carried.

APPROVAL OF FACILITY MAINTENANCE BUSGET
Jeanne Gordon moved to approve the FY2016 Facilities Maintenance Budget. Seconded by Nathan Gordon. Motion carried.

HUMAN GROWTH & DEVELOPMENT CURRICULUM
Erin Tenney and Sandy Raspotnik presented the proposed curriculum. The curriculum includes three evidence based programs, including portions of the Red Cliff Wellness Curriculum. Sandy
stated training on the curriculum is planned no specified plan or dates in place. Bryan Bainbridge expressed the need for training, especially for those using the Red Cliff program.

The curriculum was presented at both JOM and Tribal Board of Education, but these boards were not asked for approval or recommendations.

Marvin Defoe moved to refer this back to the Education Board and the JOM Committee and have the Administration do up the agreement. Seconded by Nathan Gordon. (1 abstention: Krystle Topping). Motion carried.

ICW PROGRAM OVERVIEW
Director Chally Thompson, Caseworker Chris Hillert and Data Entry worker Ashley Gurnoe-Gould presented the overview and materials. The presentation focused largely on the immediate need for additional staff. Red Cliff caseload and recommended caseload per worker was discussed. Discussion was had on exploring ways to fund additional workers. Chally stated she continues to look funding. It was also mentioned it may be possible to shift BIA 638 funds. Nathan Gordon will be attending the BIA conference next week and may bring back information.

Jeanne Gordon spoke of qualifications of ICW workers handling cases and the need for Chris to furthering his education.

APPROVAL OF RESOLUTION PERTAINING TO RACE TO THE TOP GRANT APPLICATION
Jeanne Gordon moved to approve Resolution 12/7/15A pertaining to the Red Cliff Early Childhood Center application for the Race to the Top Early Learning challenge grant available through Great Lakes Inter-Tribal Council in collaboration with partners at the Department of Public Instruction and Department of Children and Families. Seconded by Nathan Gordon. Motion carried.

APPROVAL OF LW POLICIES
Laura J. Gordon moved to approve the LW policies but to strike out “Manager” line on page 3-2, referring to Time of Service, 140 hours PTO hours earned. Manager shall also need to be employed +5 years to acquire those hours. Seconded by Jeanne Gordon. Motion carried.

APPROVAL OF REQUEST TO WAIVE THE BID PROCESS FOR THE FY16 PHYSICAL THERAPIST SERVICES
Marvin Defoe moved to waive the bid process for the 2016 Physical Therapist Services. Seconded by Krystle Topping. Motion carried.

APPROVAL OF CONTRACT BID WAIVER FOR FEASIBILITY STUDY AND MARKET ANALYSIS FOR A FISH PROCESSING FACILITY
Nathan Gordon moved to waive the Contract bid process for a feasibility study and market analysis for a Fish Processing Facility as well as the CV (Curriculum Vitae) of the individual with whom Ellen would like to contract with. Seconded by Marvin Defoe. Motion carried.
APPROVAL OF SMALL BOAT LICENSE
It was discussed that there was a clerical error in the Fishing Committee minutes in which Shawn Hanson, Jr. license was denied previously by Council. Rick Peterson stated he was not present at the last meeting to clarify.

Jeanne Gordon moved to approve the small boat license. Seconded by Dan Duffy. 1-opposed (Steve Boyd) Motion carried.

Marvin Defoe moved to direct legal to review codes to determine if penalties and/or provisions are specified for other tribal licenses, not solely fishing licenses. Seconded by Dan Duffy. Motion carried.

APPROVAL OF WDNR CONFIDENTIALITY AGREEMENT
Laura J. Gordon moved to approve the WDNR Confidentiality Agreement. Seconded by Jeanne Gordon. Motion carried.

APPROVAL OF TWO (2) MEMBERS TO THE CCS COMMITTEE
Selected made by secret ballot. Alana Babineau, 5 votes; Katherine Morisseau, 1 vote; Bob Bear, 6 votes.

Marvin Defoe moved to appoint Robert Bear to the Comprehensive Community Services (CCS) Committee as the Elder and Alana Babineau as the Community Representative. Seconded by Jeanne Gordon. Motion carried.

Marvin Defoe moved to destroy the ballots. Seconded by Nathan Gordon. Motion carried.

APPROVAL OF MEMBERS TO THE FAMILY/HUMAN SERVICES ADVISORY BOARD/REPOST
Steven Boyd moved to appoint Katherine Morisseau, Nicole Gurnoe, Dennis J. Soulier, and Elizabeth “Betsy” Hudson to the Family/Human Services advisory board. Seconded by Marvin Defoe. Discussion: Jeanne will look into the policies on the advisory board and then repost out for three more members. Motion carried.

APPROVAL OF ONE (1) MEMBER TO THE HEALTH BOARD
Marvin Defoe moved to appoint Katherine Morisseau to the Health Board. Seconded by Nathan Gordon. Motion carried.

OTHER

Steven Boyd moved to go into Executive Session. Seconded by Laura J. Gordon. Motion carried.

Jeanne Gordon moved to return back to Regular Session. Seconded by Laura J. Gordon. Motion carried.
Jeanne Gordon moved to adopt the Financial Action Plan formally known as Rick’s team. Seconded by Krystle Topping. Motion carried.

ADJOURN

Jeanne Gordon moved to adjourn. Seconded by Nathan Gordon. Motion carried.

Adjourned 10:20 p.m.

Respectfully Submitted:

[Signature]

Vaha Babineau
Recording Secretary

ATTEST:

[Signature]

Laura J. Gordon, Secretary
Red Cliff Tribal Council