Meeting called to order at 12:30 p.m. by Rose Soulier, Tribal Chairperson.

ROLL CALL
Rose Soulier, Present Mike Gurnoe, Present
Bryan Bainbridge, Present Steven Boyd, Present
Laura J. Gordon, Present Chris Boyd, Present
Dennis Soulier, Present Jeanne Gordon, Absent
Quorum Marvin Defoe, Present

In Attendance: Wade Williams, Tribal Assistant Attorney, Rick Petersen, CFO, Casino Management Team and Community members.

APPROVAL OF AGENDA
Bryan Bainbridge moved to approve the agenda as presented. Seconded by Dennis Soulier. Motion carried.

Dennis Soulier moved to go into Executive Session. Seconded by Chris Boyd. Motion carried.

Dennis Soulier moved to return to Regular Session. Seconded by Marvin Defoe. Motion carried.

OPENING CEREMONY
Opening Ceremony was performed by Leo LaFernier Jr.

Marvin Defoe moved to hire Max Paap with Cassie McCrow as the alternate for the Project Coordinator. Seconded by Bryan Bainbridge. Motion carried.

Dennis Soulier moved to hire Ernie Grooms for the Air Quality Project Manager position. Seconded by Marvin Defoe. Motion carried.

Bryan Bainbridge moved to hire Marissa Balber for the Water Resource Tech position. Seconded by Chris Boyd. Motion carried.

Dennis Soulier moved to hire Ashley Gurnoe-Gould with Katherine Morrisseau as the alternate for the ECC Part Time Family Services Health Worker. Seconded by Bryan Bainbridge. (1 abstention: Mike Gurnoe). Motion carried.
Mike Gurnoe moved to hire Jo Brown with Terry Newago as the alternate for the Elderly Driver. Seconded by Dennis Soulier. Motion carried.

Marvin Defoe moved to approve Jamie Goodlet for the Lateral Transfer with Karen Newago as the alternate for the Head Start Teacher position. Seconded by Chris Boyd. Motion carried.

COMMUNITY COMMENTS/ANNOUNCEMENTS
A thank you card was read from Linda Barnes

GAMING COMMISSION REPORT
Bryan Bainbridge moved to accept the Gaming Commission report for the month of December 2014. Seconded by Laura J. Gordon. Motion carried.

COMPLIANCE REPORT
A few points were highlighted in the written report.

Laura J. Gordon moved to accept the Compliance report for December 2014. Seconded by Mike Gumoe. Motion carried.

OLD BUSINESS

APPROVAL OF CONTRACT/RESOLUTION PERTAINING TO MOU WITH FOREST SERVICE
Mike Gurnoe moved to approve the Resolution 12/22/2014A pertaining to the MOU with the Forest Service. Seconded by Marvin Defoe. Motion carried.

NEW BUSINESS

APPROVAL OF JANUARY 2015 CASH FLOW BUDGET
Marvin Defoe moved to approve the Legendary Waters Resort and Casino Cash Flow Budget for January 2015. Seconded by Bryan Bainbridge. Motion carried.

ANA GRANT DISCUSSION AND SELECTION
The Tribal Historical Preservation Office and Planning Department both submitted the Council project outlines for proposed projects to submit to ANA. A lengthy discussion was had on projects. A selection will need to be made by the Council, since only one program may submit a proposal to ANA. Marvin Defoe suggested that the two programs explore ways to combine both projects. Larry Balber will work with planning on this.

This will is to be brought back to Council after THPO and Planning discuss this. No further action was taken.
APPROVAL OF EDUCATION DEPARTMENT REVISIONS
The revisions include an increase to scholarship amounts and the inclusion of part-time student eligibility.

Dennis Soulier moved to approve the Education Department revisions to the Guidelines and Requirements for the Consortium Program. Seconded by Bryan Bainbridge. Discussion: Carmen had mentioned that there were very minimal changes. Motion carried.

APPROVAL OF ECC FULL COMMUNITY ASSESSMENT
This year’s assessment was mostly completed by Nicole Boyd. She spoke of the difficulty in gathering data specific to Red Cliff, especially population data. The idea of Red Cliff doing its own census was discussed.

Steven Boyd moved to approve the Red Cliff Early Childhood Center full Community Assessment 2014-2015. Seconded by Dennis Soulier. Motion carried.

APPROVAL OF AMENDMENT TO RESOLUTION 9/09/08A
Dee Gokee-Rindal requested to extend the February 1st deadline as stated in Resolution 9/09/08A, for making a decision on whether the tribe will issue a 3% COLA for employees. The current date makes it difficult for the program to find out from their funding agency if this will be allowed. This amendment will give ECC until March 1st to make the decision.

Marvin Defoe moved to approve Resolution 12/22/14B pertaining to amending Tribal Council Resolution 9/09/08A pertaining to the Cost of Living Wage Adjustments (COLAs) for Tribal Employees. Seconded by Steven Boyd. Motion carried.

APPROVAL OF RESOLUTION PERTAINING TO CAFOs
Beth Raboin and Alex Strachota presented. The proposed resolution will state the Tribe’s opposition to the allowance of concentrated animal feeding operations on the Red Cliff reservation and in all territory in which the Lake Superior Chippewa maintains treaty rights.

Laura J. Gordon moved to approve Resolution 12/22/14C pertaining to the CAFOs (Concentrated Animal Feeding Operation) in Bayfield County. Seconded by Dennis Soulier. Motion carried.

APPROVAL OF RED CLIFF HOUSING APR
Bryan Bainbridge moved to approve the Red Cliff Housing APR. Seconded by Laura J. Gordon. (1 abstention: Chris Boyd). Motion carried.

APPROVAL OF CHAPTER 24—FISH MARKETING
Amendment to Chapter 24 gives the Tribal Chairperson authorization to sign the Fish Dealer’s License.
Dennis Soulier moved to approve Chapter 24—Fish Marketing, and to also approve to waive the posting requirements. Seconded by Bryan Bainbridge. Motion carried.

APPROVAL OF REZ PATROL TRIBAL AGREEMENT
Tribal Chair stated she had received concerns from community regarding the name. The Tribal Council agreed to recommend they change title to “Red Cliff Patrol” and to ask that they showcase the positives of the community.

Laura J. Gordon moved to recommend the change to the title and approve the agreement. Seconded by Bryan Bainbridge. (2-Contrary: Chris Boyd and Dennis Soulier)

APPROVAL OF THE RENEWAL SUMMARY 2015 FOR DENTAL, SHORT/LONG TERM DISABILITY AND LIFE INSURANCE
Bryan Bainbridge moved to approve the Renewal Summary 2015 for Dental, Short/Long term Disability and Life Insurance. Seconded by Chris Boyd.

APPROVAL OF TAX EXEMPT POSITIONS AFFECTED BY U.S.C. SEC 7873
Dennis Soulier moved to approve the Tax Exempt positions. Seconded by Mike Gurnoe. Discussion: to add the date of when Council approved the list and to explain how they are qualified for the Tax Exempt Positions. Motion carried.

ACCEPT RESIGNATION
Marvin Defoe moved to accept the Resignation from Dennis Soulier from the Red Cliff Health Board. Seconded by Laura J. Gordon. (1 abstention: Dennis Soulier). Motion carried.

Chris Boyd moved to appoint Marvin Defoe to the Red Cliff Health Board. Seconded by Steven Boyd. (1 abstention: Marvin Defoe). Motion carried.

RATIFY COUNCIL POLL
Mike Gurnoe moved to Ratify Council Poll pertaining to temporarily suspending the provision in the Handbook under Conflict of Interest with Key positions and appointed Dennis Soulier as Interim General Manager. Seconded by Chris Boyd. (1 abstention: Dennis Soulier). Motion carried.

OTHER
Bryan Bainbridge moved to go into Executive Session. Seconded by Chris Boyd. Motion carried.

Bryan Bainbridge moved to return to Regular Session. Seconded by Dennis Soulier. Motion carried.

Dennis Soulier moved to approve the Red Cliff Health Clinic Contracts for Grace Heitsch, Jeff Lewis, Anna Ellason, Khou Xiong, Patrick Brown and Janice Wilber. Seconded by Bryan Bainbridge. Motion carried.
Laura J. Gordon moved to adjourn. Seconded by Mike Gurnoe. Motion carried.

Adjourned: 7:07 p.m.

Respectfully Submitted:

Alana Babineau
Recording Secretary

ATTEST:

Laura J. Gordon, Secretary
Red Cliff Tribal Council