

The Park Ridge Police Department

Chief Frank Kaminski

2019 ANNUAL REPORT





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Chief's Message

The Department had two major achievements in 2019, Building Renovation and Body Cameras. Projects 3 and 4 of the Master Life Safety Plan were completed which renovated the women's and men's locker rooms, roll call area, report writing room, evidence processing area, armory, fitness area and breakroom. The body camera program was fully implemented in 2019. Staff has monitored its performance and it is an excellent system.

In 2019, the index crime rate decreased by 16.62%. 2019 was the lowest index crime rate in the past ten years. From 2010 to 2019, the index crime rate decreased by 50.9%. These are amazing numbers, but I always caution everyone to not rest on our past achievements and continue to be vigilant in our efforts to build partnerships and community engagement. In addition, the State will be moving to a new crime reporting system, National Incident Based Reporting System, (NIBRS) in 2021.

During 2019, the Department tackled the problem of recruitment and retention of police applicants. As a result, the Department initiated a police cadet program. We are excited about this program as a way to help get qualified young people into the policing profession.

In the wake of active shooter events throughout the country, the Department promoted ALICE, (Alert, Lockdown, Inform, Counter and Evacuate) training throughout the community.

Crisis Intervention Training continued to serve as a foundation for the Department. All staff received refresher training regarding de-escalation.

As part of our on-going efforts to connect with the young people, the Department partnered with Unity Partnership to sponsor the Super Hero Athletic Shoe Program with School District 64. Over 100 students received Super Hero Athletic shoes from the Department.

Our efforts at community engagement continued with such initiatives as First Fridays, Coffee with a Cop, Stuff the Squad, National Night Out and Rides to School, Lunch with the Chief. Our Opioid Advisory Group continued to address the opioid crisis in our country.

Our volunteers continued to support our operations, providing hundreds of hours of service to our community. The Citizen's Patrol celebrated 40 years of service in 2019.

Many of these accomplishments would not be possible without the support and commitment of the Mayor, City Council and the Park Ridge community. On behalf of the Department, we are grateful for that support.

Finally, I am grateful to all the men and women both sworn and civilian for all their efforts to make Park Ridge a wonderful place to live. Thank you for your professionalism and dedication!

Frank Kaminski

Part I

Department Staff & Organizational Chart



Police Department Staff

As of 12/31/19

Administration

Frank Kaminski, Chief of Police

fkaminsk@parkridgepolice.org

(847) 318-5261

Ingrid Feiereisel, Assistant to the Chief of Police

ifeierei@parkridgepolice.org

(847) 318-5309

Field Operations

Duane Mellema, Deputy Chief

dmellema@parkridgepolice.org

(847) 318-5276

Commanders

Commander Kathleen Shaughnessy

Commander Robert Kampwirth

Commander Richard Ryan

Sergeants

Sergeant Eric Hilderbrant

Sergeant Kirk Ashleman

Sergeant Jean Delfosse

Sergeant Gene Ware

Sergeant Michael Luehr

Sergeant John Anderson

Sergeant Mario Faso

Officers

Ryan Brown
Robert Burke
Dave Cacioppo
Hector Cruz
Elle Czworniak
Sean Dorsey
Jason Doucet
Robert Evans
Michael Fitzgerald
Julie Genualdi
Ruth Hahn-Bee

Ana Juarez
Daniel Kearns
Jeff Koller
David LaFrancis
Gary Lynch
Matt McGannon
Bart Marczyk
Jon Moehrlin
Andrei Moravet
Greg Orta
Carlos Panizo

Francesco Pavone
Scott Pearson
Quentin Richards
Remoh Robert
Arnold Sanetra
Mitchell Stephens
Artur Szwejkowski
Emery Taylor
Jeff Waddell

Detectives

John Dörner Frank Lauria
Lenny Garcia Tim McEwen
Ken King Steven Stopka

School Resource Officers

Anthony Raitano
Kevin Ryan



Social Worker

Geri Silic
gsilic@parkridgepolice.org
(847) 384-2137

Traffic Officer

Officer Tom Rechlicz
trechlic@parkridgepolice.org
(847) 318-5220

Administrative Services

Executive Officer Tom Gadomski
tgadomski@parkridgepolice.org

Sue Tunzi, Administrative Assistant
stunzi@parkridgepolice.org
(847) 384-2138

Community Strategies

Officer Ben Peterson
bpeterso@parkridgepolice.org
(847) 318-5233

Administrative Services Supervisor

Kate Poirier
kpoirier@parkridgepolice.org
(847) 318-6514

Community Service Officers

Brian Clerkin
Pat Hodge
Kathy Jozwiak

Jack Lanners
Rich Schipp

Property Management Technician

Christine Weber
cweber@parkridgepolice.org
(847) 318-5260

Parking Enforcement Officers

Christina Eager

Info Techs

John Brooks
Jeanette Montano
Jake Schmeisser

Police Cadet

Fredrick Farley
Ray Noffz

Records

Julie Nistler, Supervisor
jnistler@parkridgepolice.org
(847) 318-5306

Records Technicians

Stephanie Hornish
Monica Rand
Maria Sexton
Krista Wroblewski



Crossing Guards

Barbara Abdul
Alice Adamski
Diane Appari
Kurt Arntzen
Gretchen Bertling
Kelly Capek
Jerome Domico
Christine Dudlak
Jerry Dytko

Olga Frometa-Stengel
Kathy Geib
James Harrison
Ralph Lietz
John Luszowiak
Liz Mahoney
George Marcin
Thomas Murray
Mark Nagel

Matt Neigebauer
Michael Nimietz
Ann Payne
Joseph Piech
Alicja Rodecki
Kazimierz Rodecki
Ruben Ruiz
Mark Schaeffer
Sue Sheppard

Byron Singer
Michael Siwek
John Skowron
Jack Suomi
Ardith Wilk
Rob Wortman
Kathleen Yoshida
Kyuko Yoshida

Volunteer Program Coordinator

Tom Wilson

Citizens Patrol Members

Harry Ashner
Joseph Cien
Wes Davis
Angelo Demeros
Pat Dohr
Jim DuBrock
Steve Hanna
Joan Hutchinson

Susan Kleckner
Ron Kurowski
Martin Mercy
John Mukoyama
Shel Newman
Neil Norcross
Ray Rasane
William Reilly

Bill Richter
Elizabeth Ryles
Mike Schaab
Jerry Scafa
Cassie Stutman
Frank Summers
Jean Trnka
Don Tyre

Gary K. Warner
Erik White
Tom Wilson
Leslie Wolf
Ted Woytowicz

CERT Members

Yulia Ageeva
David Arena
Ron Augustyne
Stephanie Brown
Raymond Brzny
Tom Campbell
Robert Carrozza
Dan Cassettari
Joseph Cien
Sergio Davila

Michael Davis
Jean Dietsch
John Dorow
Ed Dryer
Phil Falson
Ed Featherstone
Joan Hutchinson
Steve Judge
Ginger Kamber
Pat Lofthouse

Brian Matza
Michael Miller
Lydia Munger-Little
Kristen Olson
Vicki Peake
Corey Plazak
Ray Rasane
William Reilly
Bill Richter
John Sasser

Paul Sheehan
Sarah Smigel
Christine Strewe
John Stuebe
John Waters
Deanna Williams
Tom Wilson
Leslie Wolf
Ted Woytowicz

Parent Patrol

Jim Argionis
Mike Davis
Joan Hutchinson
Sue Kleckner
Paul Sheehan
Sarah Smigel

Cassie Stutman
Don Tyre
Tricia Williams
Tom Wilson
Leslie Wolf

Police Explorers - 14



Police Chaplains

Fr. Tim Anastos – Mary Seat of Wisdom

Perry Fisher - 1st Church of Christ Scientist

Fr. Piotr Gnoinski - St. Paul of the Cross Church

Rev. Matt Hoffmann - St. Andrews

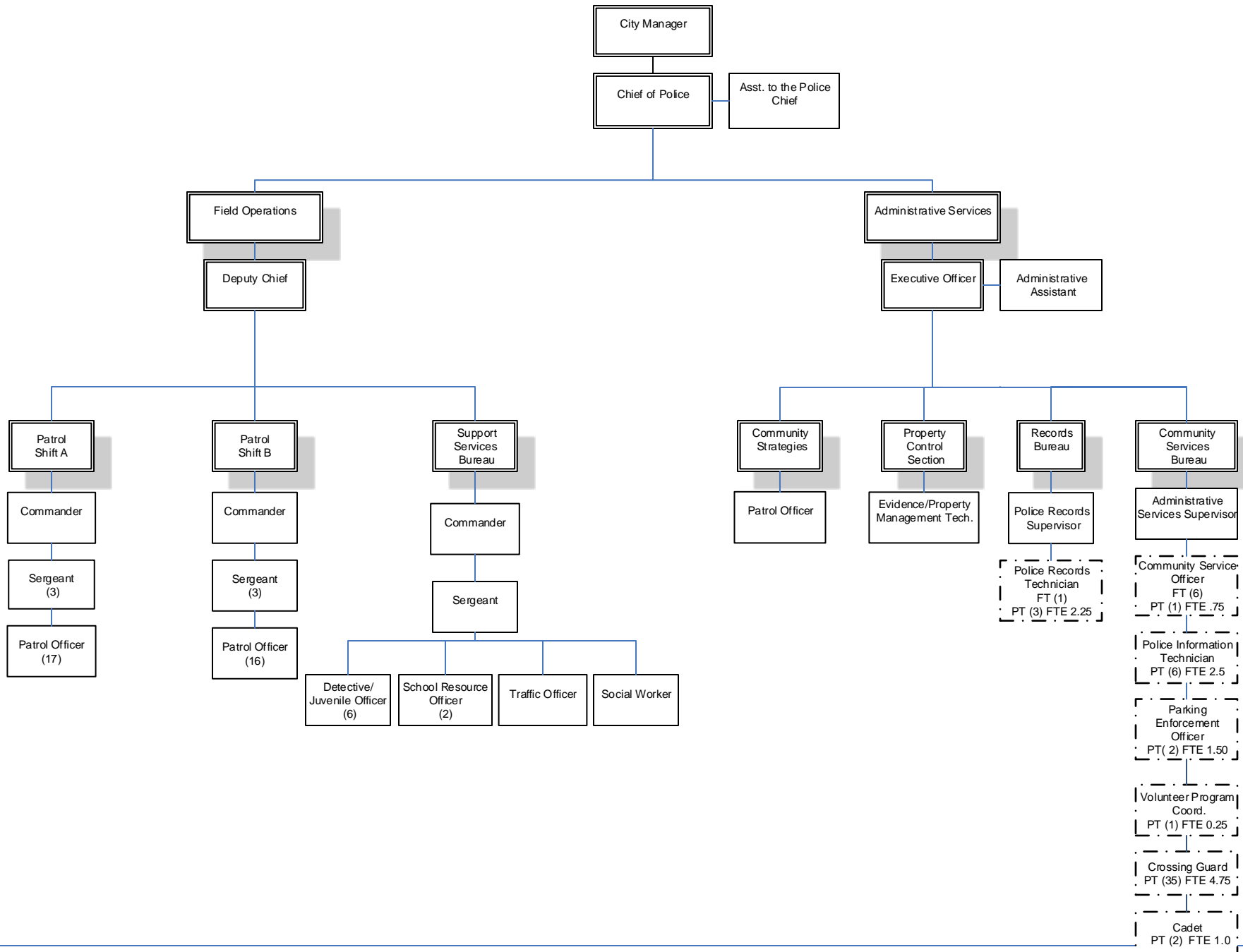
Rev. Dick Johnson - St. Luke's Lutheran Church

Fr. Chris Kerkeres - St. George Greek Orthodox

Bishop Floyd Kortenhof

Fr. James Wallace - St. Juliana

Park Ridge Police Department



Part II
Departmental Recognition

Departmental Recognition

Special Awards

Police Officer of the Year 2018

Each year the department forms a committee to nominate an **Officer of the Year**. *Sergeant Jean Delfosse* was chosen to receive the Officer of the Year award for 2018.



Sergeant Delfosse showed true dedication to his profession in his actions related to a follow up of an armed robbery that occurred on September 12, 2018. With information received from a another municipality regarding the subjects, Sergeant Delfosse observed a vehicle that matched the description and followed it. He then observed a piece of clothing in that vehicle that seemed very similar to the clothing one of the subjects had been described to be wearing. He engaged the subjects in conversation, called for back up and ultimately the subjects were interviewed and taken into custody. Due to Sergeant Delfosse keeping appraised of incoming information, showing great attention to detail and use of his police and

detective skills the subjects were eventually charged with armed robbery. Sergeant Delfosse showed true dedication and set an example for other Officers.

Employee of the Year 2018

Records Supervisor Julie Nistler was awarded the **Employee of the Year Award for 2018**, for consistently showing professionalism, focusing on growth of the Department in a positive manner and working tirelessly to ensure her work is completed with pride.

Throughout the year, Supervisor Nistler maintained a high standard of work ethics, supervised both full time and part time employees who produced excellent quality work because of her leadership. As the Records Supervisor she showed compassion in protecting the integrity of the community and the Department. Additionally, she also protected the community by understanding and exercising sound knowledge of ethical responsibility to the community. Her spirit and energy was shown in helping to plan special events and in the care and organization in her office.



Volunteer of the Year 2018

Philip Falson was awarded the **Volunteer of the Year Award for 2018** for his dedication to the community and his continued efforts to look for ways to provide volunteer help to the City. He is compassionate about volunteerism and consistently volunteered more hours per month than any other Community Emergency Response Team, (CERT) member. He joined the CERT team in 2011



and has consistently helped the team move forward. Examples include: creating a Facebook page, creating a newsletter, developing a uniform policy and developing severe weather standard operating guidelines, coordinating new member courses.

Certificates of Recognition

During 2019, thirty two, (32) employees received Letters of Recognition, Department Commendations, and Life Saving Awards. In addition, three, (3) Public Safety Officers at Lutheran General Hospital, (LGH), were awarded a Letter of Recognition by the Department for their assistance in confronting an armed offender. Two, (2) Departmental Commendations and Nine (9) Lifesaving Awards were awarded in 2019.

Police and Fire Department personnel along with Maine South staff members were recognized at the August 5, 2019, City Council meeting for their successful lifesaving efforts of a student at Maine South on April 29, 2019.



Additionally, Officer Cacioppo received a Major Case Assistance Team, (MCAT) Commendation award for his service to the MCAT Forensics team on February 28, 2019.



Saved By the Belt Award

Forty-two (42) individuals received the Saved by the Belt award for wearing their seat belt when involved in an accident. Although minor injury may have occurred, wearing a seat belt prevented them from sustaining more serious injuries.

Perfect Attendance

In 2019, Executive Officer Gadomski, Commander Ryan, Sergeant Anderson, Sergeant Faso, Sergeant Luehr, Sergeant Ware, Detective Garcia, Officer Lynch, CSO Lanners, CSO Clerkin, Info Tech Brooks, did not use any sick time during the year.



Complimentary Letters From Citizens

Over the past twelve months, the department has received 110 complimentary letters to numerous officers for their hard work and professional efforts.

Part III
Crime Data



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019

The Park Ridge Crime Offense/Arrest Comparison report is an annual summary and comparison of all Index crimes, or Part I crimes, and a select group of Part II crimes, as well as a variety of other traffic related department activity. For reporting purposes, criminal offenses are divided into two major groups: Part I offenses and Part II offenses. Part I crimes are collectively known as Index crimes and are separated into two subgroups, Violent Crimes against Persons and Crimes against Property. Part II offenses are less severe crimes, but account for the majority of criminal offenses reported.

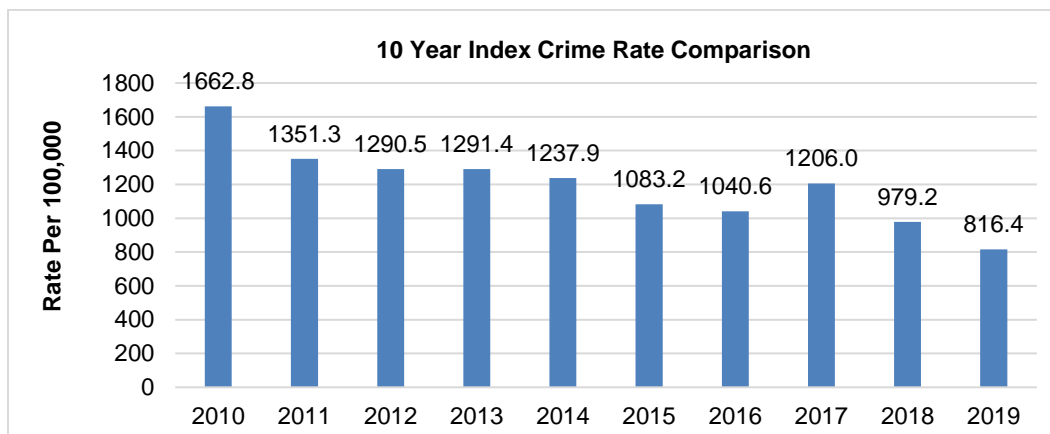
INDEX CRIME OFFENSE RATE

The **Index crime rate**¹ indicates the prevalence of crime occurring across a given population. It is generally defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

$$\frac{\text{Crime Index Count} \times 100,000}{\text{Jurisdictional Population}^2} = \text{Crime Rate}$$

The **percent change** indicates the increase or decrease of the volume of data represented.

$$\frac{\text{Current Figure} - \text{Previous Figure}}{\text{Previous Figure}} \times 100 = \text{Percent Change}$$



The above comparison indicates the 2019 Index Crime Rate is lower than the 2018 Index Crime Rate by 16.6% percent and 50.9% lower than 10 years ago. Index Crimes are broken down into Violent Crimes and Property Crimes. There was a 50.0% decrease in overall Violent Crimes (11 offenses as compared to 22 offenses in 2018), with the only increase by one Criminal Homicide, which was cleared by arrest. There was a 14.5% decrease in overall Property Crimes. A few areas to note that contributed to the overall reduction in the index crime rate include a 100% decrease in Arsons, a 73.3% decrease in Aggravated Batteries/Assaults and a 28.85% decrease in Burglaries.

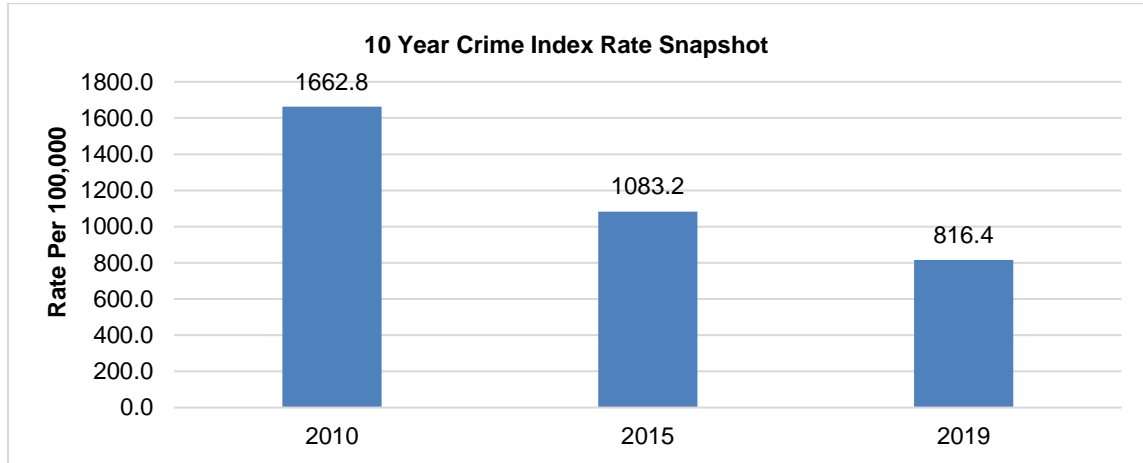
The Crime Rate in 2019 was 24.6% lower than in 2015, five years ago, and 50.9% lower than in 2010, ten years ago.

¹ Based on Crime in Illinois 2018, the Crime Rate for the State of Illinois was 2255.5 and 3090.9 for the County of Cook

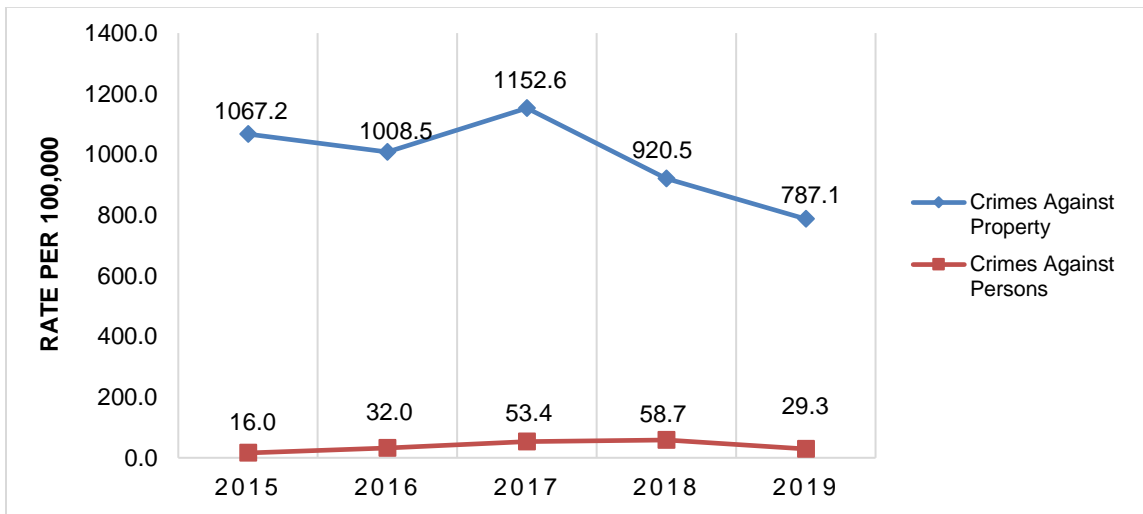
² Based on 2010 census data = 37,480



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



Violent Crime Offenses include Criminal Homicide, Rape, Robbery and Aggravated Assault/Battery (including attempts). Violent crime offenses, or Crimes against Persons, accounted for 3.6% of the crime index total in 2019. Property Crime Offenses include Burglary, Theft (including Burglary from a Motor Vehicle), Motor Vehicle Theft and Arson. Property Crime Offenses, or Crimes against Property, accounted for 96.4% of the crime index total in 2019.





PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019

The Property Crimes Index Crime Offense Rate has continued a downward trend with a 14.5% decrease since 2018 and a 26.2% decrease since 2015. Motor Vehicle Thefts and Arsons continue to account for the smallest percentage of the overall crimes against the total Property Crimes Index Crime Offense Rate.

The Violent Crimes Index Crime Offense Rate indicates a 50.1% decrease since 2018, however it is 83.1% higher than it was in 2015. Criminal Homicides and Rapes continue to account for the smallest percentage of the overall crimes against the Violent Crimes Index Crime Offense Rate, with Robberies and Aggravated Assaults/Batteries accounting for the majority of Violent Crimes.

In 2019, The Property Crimes Offense Rate was the lowest it has been in 5 years, including decreases in both Burglaries and Thefts, which account for the majority of Index Crime Offenses.

It is important to remember when looking at the Index Crime Offense Rate, that these numbers represent a standard comparison to published data, and do not represent the number of actual crimes, but the number of reported crimes per 100,000 population. For the actual number of Index crimes in a given year, refer to page 10 of this report.

2021 Transition to NIBRS from UCR

The current UCR Program utilized by Illinois law enforcement agencies to report crime data to the Illinois State Police will transition to the Federal National Incident Based Reporting System, commonly referred to as NIBRS, by January 2021. NIBRS will entail the collection of 58 data elements for each of 52 Offense classifications as opposed to the summary of only 10 Part I offenses currently collected by the UCR program.

How will this affect our crime numbers? There will be a perception of an increase in crime, as all crime offenses (up to 10) in a single incident will be counted, however it will mostly be a result of a more detailed breakdown of all crimes, rather than the most serious offense. For example, if we have a home invasion, where the homeowner receives an aggravated battery and their vehicle is taken, under the current UCR system, there is a hierarchy rule in place wherein we would report only one crime, the most serious which is the Home Invasion, as a Burglary. Under the future NIBRS system, we would report three crimes to include a Burglary, an Aggravated Battery and a Motor Vehicle Theft. It is important to understand that increases to crime numbers will be largely in part due to the reporting method rather than an actual change in crime or failing police strategies.

The FBI performed an analysis of the effects of the removal of the Hierarchy Rule under UCR summary reporting and found the following:

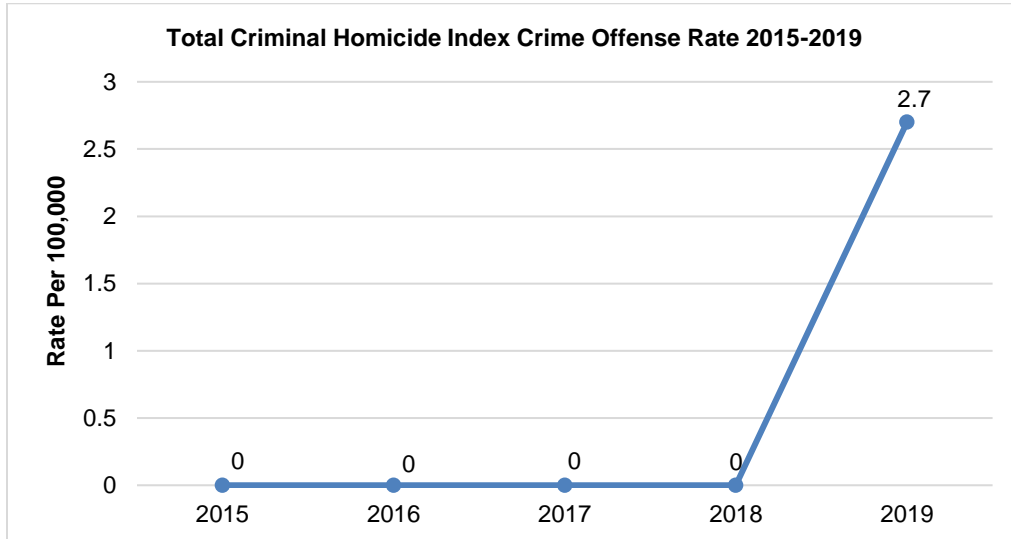
- Rape: No effect
- Robbery: Increased 0.6 percent
- Aggravated Assault: Increased 0.6 percent
- Burglary: Increased 1.0 percent
- Larceny: Increased 2.6 percent
- Motor Vehicle Theft: Increased 2.7 percent
- Total SRS Offenses: Increased 2.1 percent
- Incidents that involved multiple offenses: 10.6 percent of all reported incidents

NIBRS implementation will provide more meaningful national crime data that will enhance law enforcement's ability to recognize the resources needed to deter crime and allow for the most efficient and effective response to important issues in society today.

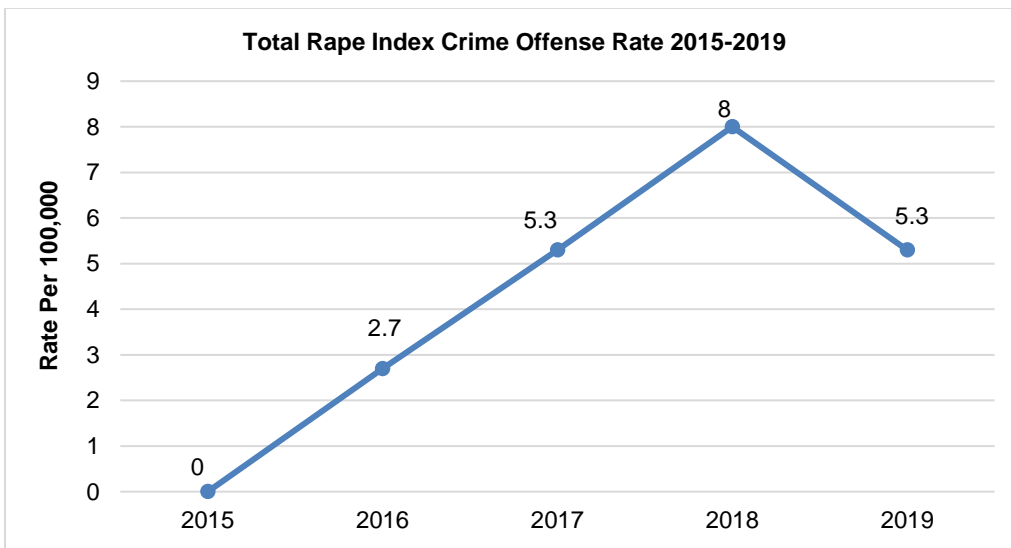
Violent Crime Offenses



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



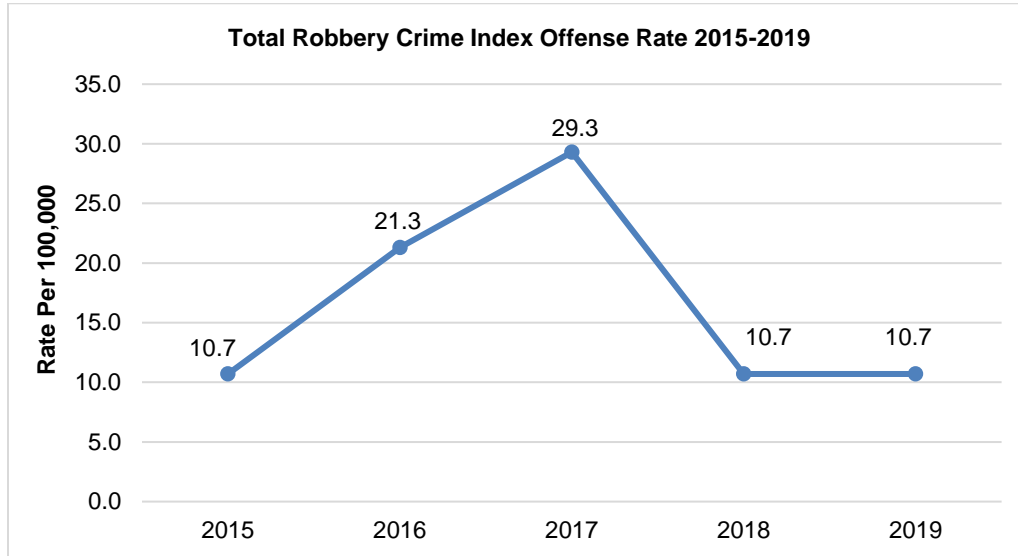
The Criminal Homicide Index Crime Offense Rate increased in 2019 as the result of one homicide, which was cleared by arrest.



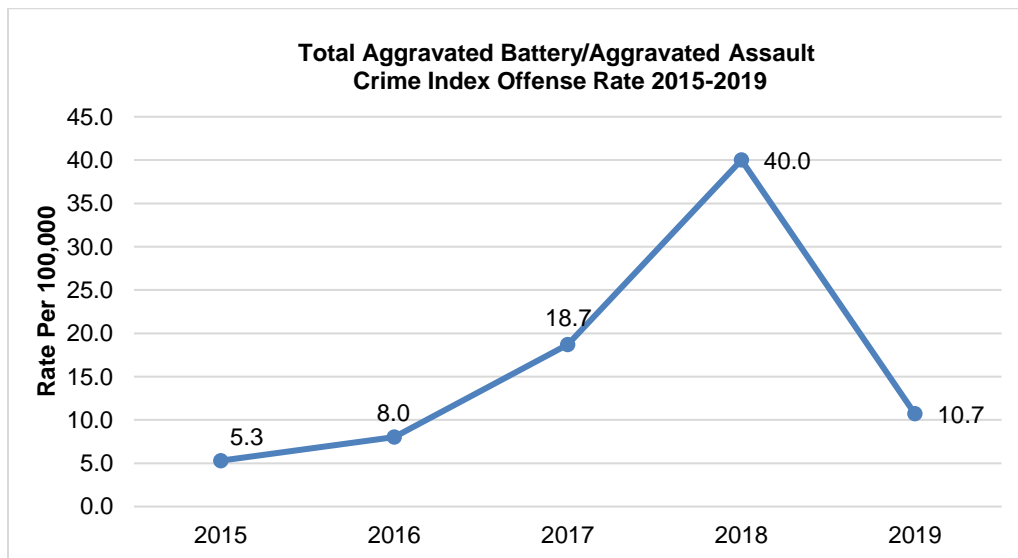
The Index Crime Offense Rate for Rape decreased by 33.8% in 2019 from 2018 and included two offenses. ***There was a clearance rate of 100% for Rape offenses in 2019***, with one cleared by arrest and one cleared by exceptional means.



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



The Robbery Index Crime Offense Rate remained the same in 2019 as it was in 2018. ***Of the total Robberies in 2019, there was a clearance rate of 50.0%*** with two cleared by exceptional means and two suspended pending further leads. The Robbery Index Crime Offense Rate remains the ***lowest it has been over the last four years and is the same as it was five years ago.***

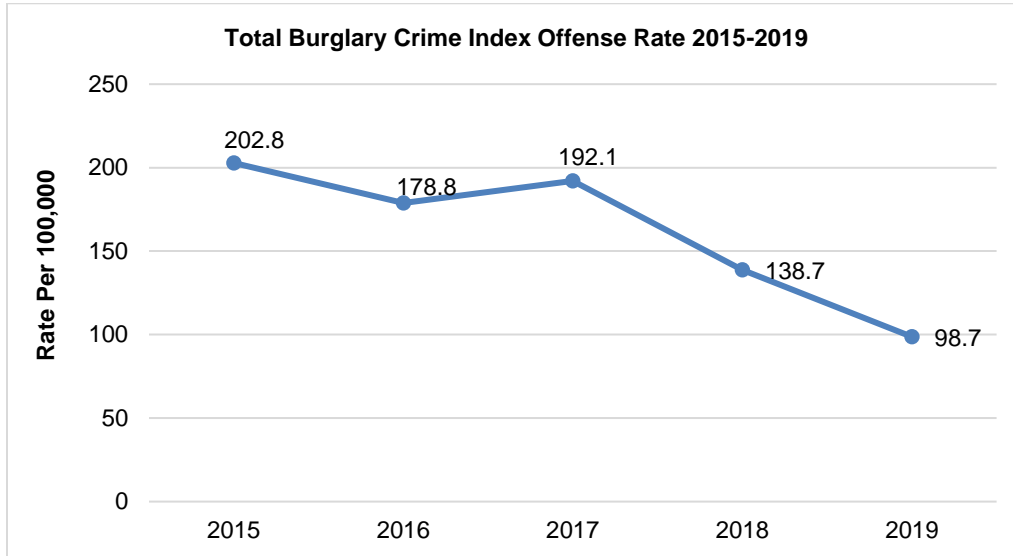


The Index Crime Offense Rate for Aggravated Battery/Aggravated Assault crimes decreased by 73.3% to 4 offenses in 2019 from 15 offenses in 2018. ***Of the total Aggravated Battery/Aggravated Assault crimes in 2019, there was a 100% clearance rate*** with three cleared by arrest and one cleared by exceptional means.

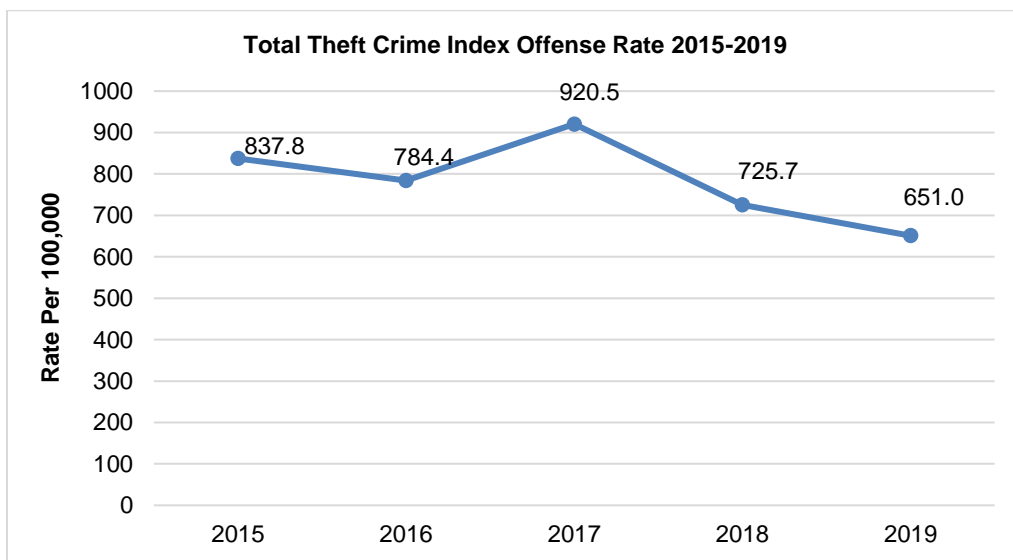
Property Crime Offenses



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



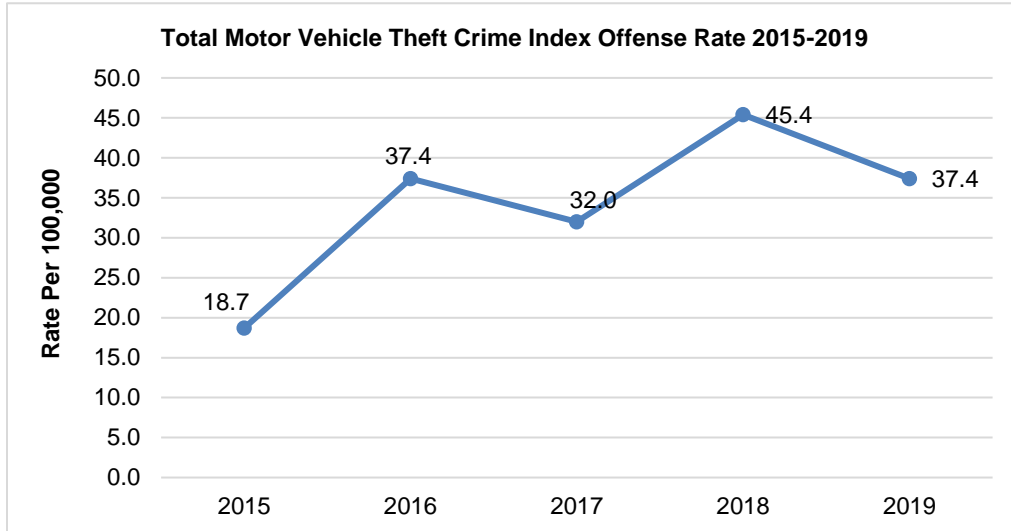
The Burglary Index Crime Offense Rate has decreased by 28.8% in 2019 from 2018. It is 51.3% lower than it was in 2015 **and it remains the lowest it has been in five years. Of the total Burglary crimes in 2019, there was a 18.9% clearance rate** with two cleared by arrest, five cleared by exceptional means and 30 suspended pending further leads.



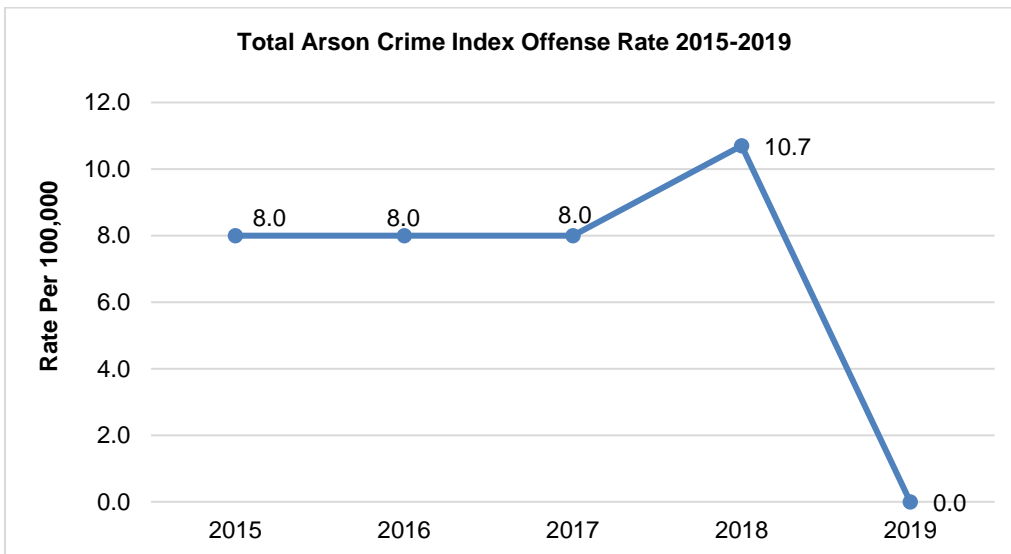
The Theft Index Crime Offense Rate has decreased by 10.3% in 2019 from 2018, and has decreased by 22.3% since 2015. **It also remains the lowest it has been in five years. Of the total Theft crimes in 2019, there was a 21.3% clearance rate** with thirty-two cleared by arrest, twenty cleared by exceptional means, one hundred eighty-two pending further leads and ten pending/active.



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



The Motor Vehicle Theft Index Crime Offense Rate decreased by 17.6% in 2019 from 2018. ***Of the total Motor Vehicle Thefts in 2019, there was a 64.3% clearance rate*** with five cleared by arrest, four cleared by exceptional means and five suspended pending further leads. Over 75% of the vehicles stolen were reported to have been unlocked, many with either keys or a fob inside. Twelve of the fourteen reported stolen vehicles have been recovered.

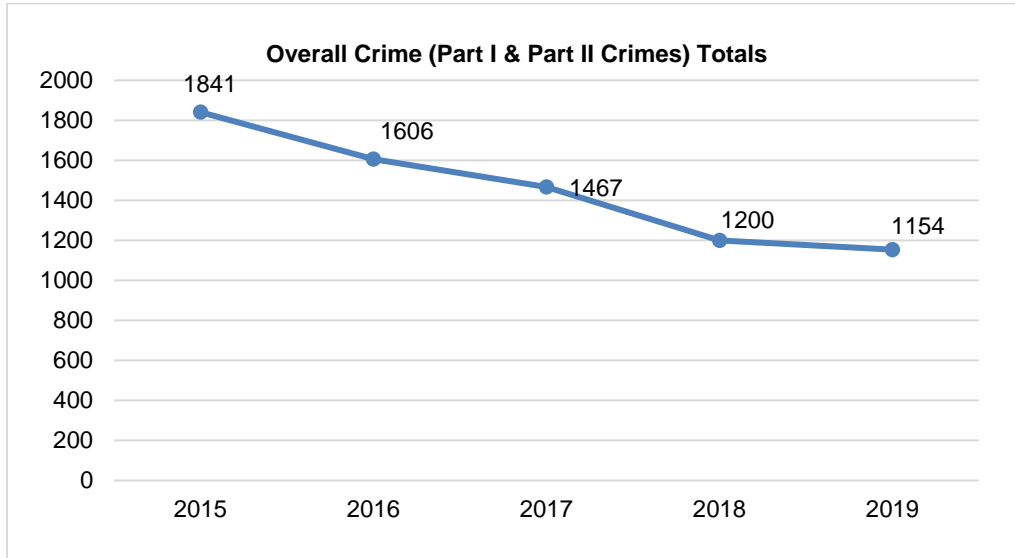


The Arson Index Crime Offense Rate in 2019 was zero and is the lowest it has been in the last five years.

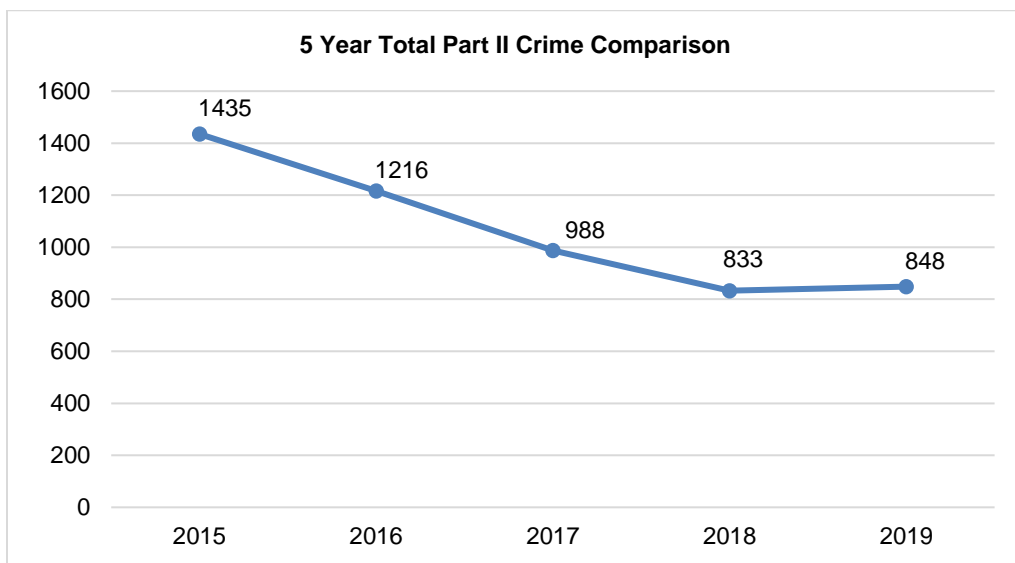
OVERALL CRIME TOTALS



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



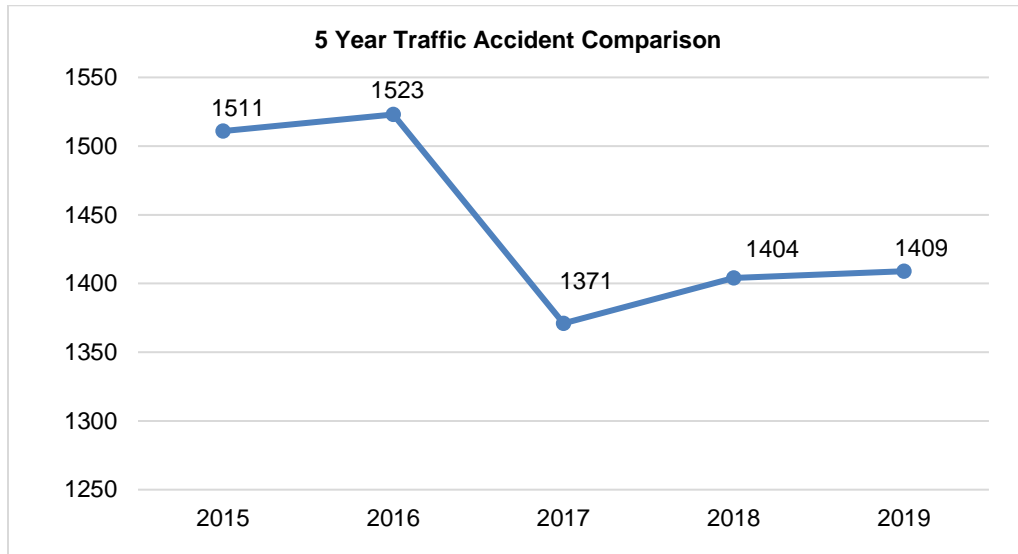
Overall crime totals represent the total number of both Part I & Part II crimes reported to have occurred during a given year. Overall crime is the lowest it has been in five years, with a 3.8% decline since 2018, and is 37.3% lower than it was five years ago.



Part II Crime totals increased slightly by 1.8% since 2018, but they are 40.9% lower than five years ago.



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019



Traffic Accidents have increased by less than 0.5% in 2019 as compared to 2018, but they are 6.8% lower than in 2015. Hit and Runs account for between 10-15% of the total accidents each year since 2015.



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019

Violent Crime Offenses	2018	2019	# Difference	% Change
Criminal Homicide	0	1	1	n/c
Rape	3	2	-1	-33.33%
Robbery	4	4	0	0.00%
Aggravated Battery/Assault	15	4	-11	-73.33%
subtotal	22	11	-11	-50.00%
Property Crime Offenses	2018	2019	# Difference	% Change
Burglary	52	37	-15	-28.85%
Theft	272	244	-28	-10.29%
Motor Vehicle Theft	17	14	-3	-17.65%
Arson	4	0	-4	-100.00%
subtotal	345	295	-50	-14.49%
Crime Index Offense Totals	367	306	-61	-16.62%
Violent Crime Offense Totals	22	11	-11	-50.00%
Property Crime Offense Totals	345	295	-50	-14.49%
Violent Crime Arrests	2018	2019	# Difference	% Change
Criminal Homicide	0	1	1	n/c
Rape	0	1	1	n/c
Robbery	2	0	-2	-100.00%
Aggravated Assault/Battery	7	3	-4	-57.14%
subtotal	9	5	-4	-44.44%
Property Crime Arrests	2018	2019	# Difference	% Change
Burglary	3	0	-3	-100.00%
Theft	30	34	4	13.33%
Motor Vehicle Theft	2	7	5	250.00%
Arson	1	0	-1	-100.00%
subtotal	36	41	5	13.89%
Crime Index Arrest Totals	45	46	1	2.22%
Violent Crime Arrest Totals	9	5	-4	-44.44%
Property Crime Arrest Totals	36	41	5	13.89%
Drug Crime Arrests	2018	2019	# Difference	% Change
Cannabis Control Act	3	3	0	0.00%
Controlled Substances Act	5	1	-4	-80.00%
Hypodermic Syringes & Needles Act	0	0	0	0.00%
Violations of Drug Paraphernalia Act	2	2	0	0.00%
Violations of Methamphetamine Act	0	0	0	0.00%
Drug Crime Arrest Totals	10	6	-4	-40.00%

n/c – indicates unable to calculate



PARK RIDGE POLICE DEPARTMENT CRIME OFFENSE/ARREST COMPARISON 2018 VS. 2019

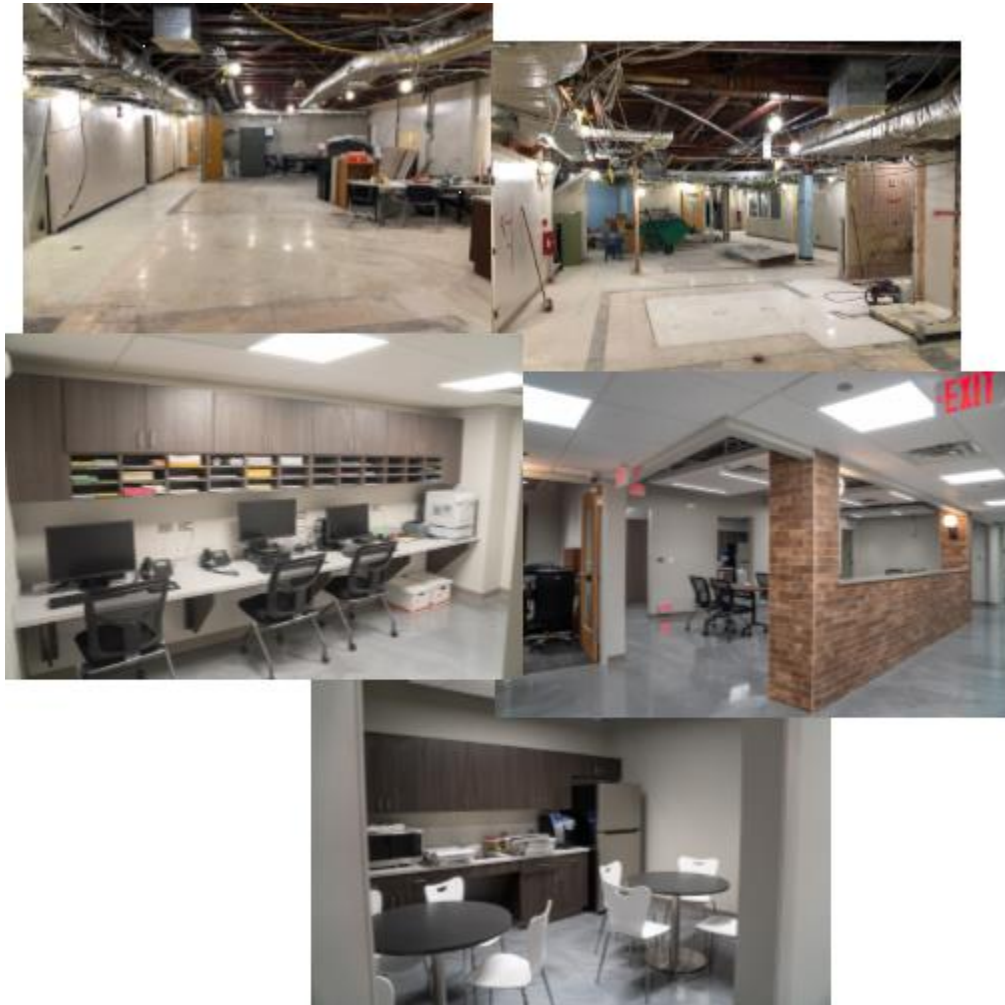
Select Part II Crime Offenses	2018	2019	# Difference	% Change
Simple Assault/Battery	60	54	-6	-10.00%
Domestic Battery	46	47	1	2.17%
Criminal Damage to Property (includes defacement)	52	39	-13	-25.00%
Criminal Damage to Vehicle	45	31	-14	-31.11%
Alcohol Related Arrests	2018	2019	# Difference	% Change
Liquor Control Act Violations	8	10	2	25.00%
DUI Violations	16	25	9	56.25%
Annual Totals	2018	2019	# Difference	% Change
Part I Crime Offenses	367	306	-61	-16.62%
Part I Crime Arrests	45	46	1	2.22%
Part II Crime Offenses	833	848	15	1.80%
Part II Crime Arrests	249	305	56	22.49%
Total Criminal Arrests	294	351	57	19.39%
Total Criminal Offenses	1200	1154	-46	-3.83%
Traffic Accident Reports	1404	1409	5	0.36%
Total Traffic Stops	3867	4777	910	23.53%
Index Crime Rate	979.2	816.4	-163	-16.63%

Part IV
Departmental Highlights

Highlights

Police Station Renovation

Projects 3 and 4 of the Life Safety Plan were completed in 2019. As a result, a new Women's locker room was constructed as well as new report writing, roll call and breakroom areas. Projects 5 and 6 also started in 2019 which included a renovated men's locker room, relocated fitness area, and a new evidence processing area. The Department has undergone a wonderful transformation, using the current footprint in a more efficient and effective manner. Staff is grateful to the City Council for making these improvements possible.



Body Cameras

The body camera program became fully operational in 2019. Staff monitored the program and the system seems to be working well. However, body cameras have increased the work load for our civilian staff related to subpoena processing.

Cadet Program

The cadet program was formalized in 2019. Derek Farley was appointed as the Department's first Police Cadet. Staff feels the program has worked very well.

E-Citation Program

The E- Citation Program was implemented in 2019. Officers are now able to issue traffic violations electronically.

Marijuana Legalization

The legalization of some certain amounts of marijuana became legal on January 1, 2020. During 2019, staff attended conferences and seminars regarding the legalization. Staff will monitor the impact in 2020.

Traffic Enforcement Grant

The Department received a \$47,000 Traffic Enforcement Grant from IDOT to concentrate on speeding, seat belt use and cell phone violations. The grant will also cover some months in 2020.

ALICE

The Department continued in 2019 to educate the public regarding active shooter situations through the use of the ALICE, (Alert, Lockdown, Inform, Counter, Evacuate) program. Demand for this training continued to be strong. The Department worked with District 207, churches, Chamber members, and Lutheran General Hospital. During 2019 City Staff were also trained.

HIDTA (High Intensity Drug Trafficking Area)

During 2019, the Department assigned one officer to work on the County's HIDTA task force. This group works on major drug investigations throughout the County.

Team Building

The Department continued to conduct team building exercises in 2019. Two sessions were held which resulted in the development of a draft of a new mission and value statement. This will be finalized in 2020.

Opioid Crisis

The Department Social worker responded to the national opioid crisis in several ways. This included, a continued relationship with Addiction Policy Reform to distribute drug disposal kits to the community (daylight savings time), presentations with the Opioid Advisory Group to both local high school athletes on Opioid use and sports injuries, attending National Night out with education and prevention on drug and opioid misuse and addiction, the development of an Opioid Misuse Treatment Resource brochure and working with the Park Ridge Health Commission to speak at the presentation "Feel Your Best: Stress and Anxiety and how to manage".

Police Social Worker

For the year 2019, the social worker provided services to residents on over 500 referrals initiated by the Police Department, Fire Department, outside agencies, community development department or self-initiated walk in referrals. There was a significantly high amount of referrals surrounding issues related to domestic violence or disturbances (over 175 referrals), child related and juvenile type referrals (over 100 referrals), elder concerns (over 80 referrals) and mental health/substance abuse referrals (over 100 referrals). The Social Worker provided follow up services, information and referrals, court advocacy, emotional support, crisis response and victim advocacy. The Social Worker worked with many community organizations to provide education in the community as well as program development within the Police Department. The Social Worker continues to participate as a counselor for National Police Week KIDCOP program in Washington DC.



Crisis Intervention Training (CIT)

2019 showed a significant increase in CIT responses from 95 in 2018 to 119 in 2019. Staff embraced and continues to use CIT communication skills in conjunction with significant time spent on scene in conjunction with post incident follow-up by the Department's Social Worker or other professional service providers. All sworn staff participated in a CIT refresher evaluation with our Social Worker.

“Stuff the Squad”

Mariano’s of Park Ridge once again approached the Department and asked if we would participate in a program to collect donations for our two food pantries: Saint Paul of the Cross and Maine Township. For a one week period during August, customers were able to purchase food bags for the food pantries while at the checkout line. At the end of the week, all bags were loaded into squad cars and delivered to the food pantries. In addition, a special “Stuff the Squad” was done with Carpenter School where students brought bags of food for the pantries and placed them in the squad cars. Both events were very successful. In addition, staff participated in a “Stuff the Squad” with Field School students.



Volunteer Appreciation

In February 2019, the annual volunteer appreciation dinner was held at Prospect Park to recognize all volunteer groups. This included: Citizen Patrol, Community Emergency Response Team, Police Chaplains, Police Explorers and Parent Patrol. Our volunteers were recognized for years of service and special events.

Community Donations

Throughout the year, local schools and charitable organizations often ask for donations for raffles and auctions. In 2019, the Police Department donated seven rides to school in a police car and lunches with the Chief.

Honor Guard

In 2019 the Honor Guard Unit was successful once again. As a unit we had ten public appearances. The Unit consists of two Supervisors and six Officers. The unit replaced covers for two of the three flags, added cover/carriers for the flag bases, and replaced one flag base. In 2020 the unit expects to replace three leather harnesses for carrying colors. Deputy Chief Mellema, Sergeant Luehr, Officers Garcia, Cacioppo, McEwen, Stopka, Hahn and Richards participated in numerous events throughout 2019. These included: Cook County Police Memorial, Park Ridge Police Memorial, Norwegian Day Parade, Memorial Day Parade, National Night Out, 9/11 Memorial Ceremony, Maine South Special Olympics Rally, Maine South and Maine East High School Homecomings, Veteran’s Day Ceremonies at Maine South High School and Franklin Elementary School.



Mutual Aid Agreements

Our mutual aid agreements with NIPAS, MCAT and NORTAF were renewed in 2019. We joined the JTTF executive board and HIDTA, enhancing our resources and intelligence information to improve operations.

Block Parties

The Department continued to send representatives to neighborhood block parties throughout the summer. The Department attended approximately 95 block parties throughout the summer season.

Farmer’s Market “Ask A Cop”

The Department continued to participate at the Farmer’s Market on a monthly basis from June to October.

Super Hero Shoe Initiative

The Department collaborated with the Unity Partnership to provide athletic shoes to 100 students in District 64. The purpose of this initiative was to build a partnership with young people.



Traffic Highlights

The Park Ridge Police Department currently has one Traffic Officer focusing attention to traffic related issues within the City of Park Ridge. The Traffic Officer performs many duties within this position and holds several certifications to assist in maintaining motorists are safe while travelling on the roadways. The Traffic Officer is certified in Truck Enforcement, and during 2019 issued 45 overweight permits totaling \$5635 in permit fees allowing for overweight vehicles to travel safely through Park Ridge. Over weight truck violations and fines totaling \$62,406 was enforced throughout the city during 2019. Two new portable scales were purchased and are currently in use to assist in the enforcement of overweight vehicles.

The Traffic Officer is responsible for maintaining the red light camera, RedSpeed, located at the intersection of Oakton and Northwest Highway. Violations are sent to the traffic division via RedSpeed for approval or denial after the violation is re-viewed by the Traffic Officer. In 2019, RedSpeed generated 3489 violations with 2751 red light violations approved, and 738 violations rejected leaving an approval rate of 79% for this intersection.

The Traffic Officer maintains Selective Enforcement Areas concentrating on specific roadways within the city. Selective Enforcement Traffic Areas are established by an increased pattern of traffic crashes, citizen generated traffic concerns, and Patrol Officer self-initiated traffic concerns. In 2019, the Traffic Division issued 884 citations and 22 warnings and the Patrol Division issued 147 citations and 289 warnings at Selective Enforcement Areas. The Traffic Division conducted 50 traffic studies in specific locations to determine the volume of traffic, vehicle speeds, and the number of violations committed, in an effort to reduce the amount of violations on those roadways. The speed trailer is also deployed by the Traffic Division and placed at various locations throughout the city. The Traffic Division received sixteen citizen requests for deployment in various locations in 2019.

The Traffic Officer attends District 64 Traffic Safety Committee Meetings and addresses traffic related concerns for the school district. School zone enforcements are conducted around each school located in Park Ridge. The Traffic Division received 20 citizen concerns for school zone violations in 2019. To ensure the safety of motorists and pedestrians enforcement was concentrated on, speed violations, stop sign violations, parking violations, and school bus stop arm violations. Residents were also provided Children Play Here signs upon request.

The Traffic Division assists with educating residents on Illinois Traffic Laws. An AARP Smart Driver™ Course was participated in for drivers age 50 and older. The course provided drivers with information on updated traffic laws, maintaining proper following distance, effects of medication on driving, and reducing driving distractions.

The Traffic Division conducted a crash analysis at several intersections throughout the city. The data is used to determine if certain intersections qualify for the installation of traffic control devices, i.e. Stop signs or stop lights. The Illinois Department of Transportation is notified regarding areas determined to need additional traffic control devices. The Traffic Division followed up on over fifty Hit and Run investigations in 2019.

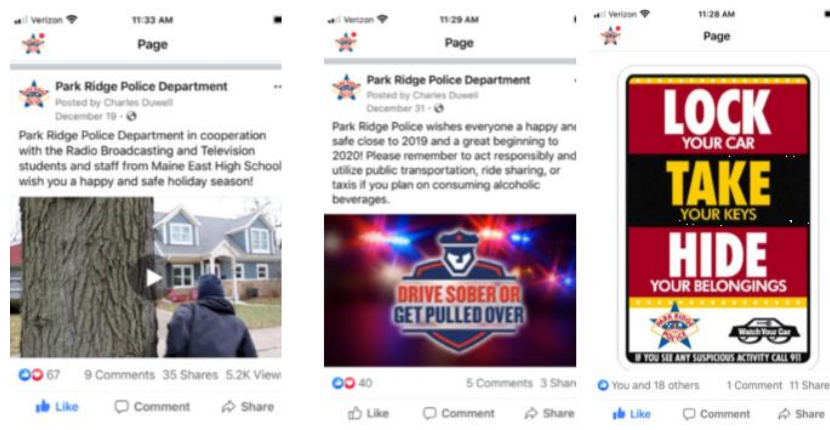
The Traffic Division applied for a grant to assist in funding additional traffic enforcement throughout the city. The Illinois Department of Transportation awarded the City of Park Ridge with \$47,232 in grant funds to enforce additional speed patrols, occupant protection seat belt patrols, and distracted driving patrols.

In 2019, the E-Citation program was started and officers can now utilize their squad car computer to generate and print a citation. Three new moving radars were installed in patrol vehicles, the radar units and LIDAR units were calibrated and certified, five new handheld LED STOP signs were ordered for the crossing guards, PBT units were calibrated and certified, and a new breathalyzer was ordered. Two new pedestrian crosswalk signs were placed at Northwest Highway and Euclid and one crosswalk sign was placed at Fairview and Devon.

The Traffic Division strives to uphold the mission and values of the Park Ridge Police Department by making our city safer for all that travel on our roadways.

Social Media

During 2019, we continued to increase our engagement with the community through social media. We utilize several social media platforms including Facebook, You Tube, Twitter and Nixle. In 2019 the police department partnered with Maine East High School television and radio broadcasting students in making several public service announcement videos.



Training

2019 continued to see a steady increase in training requests from many sworn and non-sworn personnel. Knowing that a well-trained officer is a highly recommended and desired asset the department made every attempt to not only show an interest in continuing officer's education, but also to fulfill as many non-mandated requests as possible. In addition to utilizing in-house training programs and database systems, the department continues to look to off-site training facilities such as NEMRT (North East Multi-Regional Training) and SLEA (Suburban Law Enforcement Academy) to fulfill all training aspects. The department continues to benefit from participating in a mutually aided forensics and accident reconstruction teams (MCAT and STAR) where selected members of the department who represent and assist in these specialty teams receive a varied grouping of free training. These training topics can range from drone training to under cover surveillance to death investigations to knowledge of sexual deviant killers. The department also invested in training new Evidence Technician (E.T.) officers, new mountain bike officers, a new elderly service officer and new CPR/AED instructors. The department has also transitioned from hand writing traffic violations to a new e-citation generated ticket system. This system has allowed the department to become more streamlined with all information being digitally stored and transmitted. An overview of other successfully completed training from 2019 is listed on the next page.

2019 Training Overview Listing

40hrs Basic Investigation Skills	Integrated Response to Active Threats
Advanced Roadside DUI	Internet Crimes Against Children
Animal Hoarding Workshop	Investigations Using Data from Wireless Carriers
Annual ILEAS Conference	Investigative Interviewing and Interrogation
Annual Illinois Association of Property and Evidence Managers	Juvenile Expungement Law Update
AR15 Armorer Class	Juvenile Law Updates and Refresher
Asset Forfeiture Seminar	Lead Homicide Investigator
Biological and Trace Evidence	Marijuana Impaired DUI
Breath Analysis for Alcohol	MEGGITT Instructor
Child Safety Seat Refresher	Patrol Responses to Internet Crime
Close Quarter Handgun Skills	Peer Support Training
Computer Crimes and Electronic Investigations	Police Mountain Bike Program & Repairs
Concealed Compartments in Vehicles	Rapid Deployment Active Threat Instructor
Crisis Intervention & First Responder Conference	Reptile Handling
Current Trends in Drug Abuse	Rescue Task Force Instructor
De-Escalation and Smarter Policing for Changing Times	School Safety Conference
Defensive Tactics Instructor	Sex Offender Registration Update
DWI Detection & SFST Training	Special Olympics Torch Run Kickoff
Elderly Service Officer Training	Staff and Command
Enforcing Illinois Cannabis Law	Strangulation Seminar
Enforcing Illinois Tobacco Laws	Tactical Emergency Casualty
Financial Crimes Seminar	Taser Instructor
HeartSaver Instructor Course CPR/AED Instructor Training	Terrorism Investigations
Immediate Trauma Care: Self Aid/Buddy Aid Instructor Course	Trauma Informed Response to Sexual Assault

Sergeants' Hilderbrant and Ware successfully completed the Northwestern Staff and Command Course, a senior Management Training class in 2019.

Finally, as with every year, the department proudly sponsored two officers attendance at the annual Police Officer Memorial in Springfield. By attending, officers represent the department in showing solidarity and compassion for those and the families of those who have given the ultimate sacrifice in the line of duty.



Citizens Corps Council

The Park Ridge Citizen Corps Council is a collaboration of City departments and community stakeholders. In 2019, the Citizen Corps Council operated with 79 volunteers for 3,630* service hours volunteered to the City of Park Ridge. Citizen Corps Council programs were deployed during every event and critical incident within the City of Park Ridge in 2019.

*Total YTD Hours (3,630) X Volunteer Hourly rate 24.69 = Total annual salaries saved by the City, \$89,625.00.

Citizens Patrol

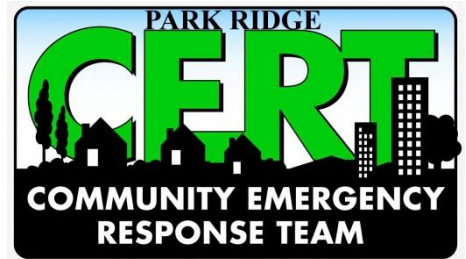


The Park Ridge Citizens Patrol was recognized this year for **40 years** of outstanding and dedicated service this year, 1979-2019. The Park Ridge Citizens Patrol is a not-for-profit, community based volunteer organization that consists of 29 active members. Started in 1979, the original goal of the group was to aid in crime prevention by patrolling the community for the purpose of observing and reporting suspicious activity and potentially dangerous situations. This goal was expanded over the years and the group now also helps to maintain the safety and security of our city by supporting other city organizations with their events, as needed, in the form of traffic and crowd control.

Members of the Citizens Patrol donate their time by patrolling the community during evening hours, assisting during storms, railroad crossing problems, floods, power outages, automobile accidents, crime scenes and other catastrophic events. In addition, the Citizens Patrol continues to assist and support the Park Ridge Police Department and the City with activities and events such as 5K walks/runs, recycling events, the Taste of Park Ridge, National Night Out, and Winterfest. In 2019, Citizens Patrol provided a total of 1747 hours of service.

Community Emergency Response Team (CERT)

The Park Ridge Community Emergency Response Team (PRCERT) program consists of 39 volunteers with specialized training in traffic control, severe weather assessment, disaster response and assessment skills, fire safety, light search and rescue, team organization, and disaster medical operations. PRCERT participates in specialized groups/units including: the Com Ed Joint Operations Center (Com Ed JOC), an Illinois Search and Rescue Council (ISARC) certified Search and Rescue (SAR) unit, and a Trailer Deployment Group to deploy the trailer.



Citizen Corps Council utility trailer. In 2019, PRCERT responded to activation for weather standby, assisted the city in numerous civic events, provided mutual aid assistance to other towns and townships for Search and Rescue for missing persons and evidence, and launched a successful Community Outreach Program for Emergency Preparedness. PRCERT continues to hold annual membership classes. In 2019, PRCERT provided a total of 1,231 hours of service.

Parent Patrol

In 2019, Parent Patrol Program volunteers provided 104 hours of volunteer time by working select potentially high activity weekends throughout the calendar year. In its nine years of operations, the program continues to develop and adjust to the needs of the community, while affirming its commitment to discouraging/preventing underage drinking all the while building a stronger relationship between the Park Ridge Police Department and the community it serves.

Police Explorer Post

The Police Explorer program is affiliated with the Boy Scouts of America and teaches youth between the ages of 14 and 20 skills related to law enforcement. The Explorers do not have police powers. Explorers participated in training/meeting sessions on defensive tactics, DUI enforcement, criminology, traffic stops, juvenile law, investigations procedures, community policing, rapid deployment and traffic control. Park Ridge Explorers have been deployed to assist police in community events such as National Night Out, Farmer's Market and Winterfest just to name a few. They also play an important role in assisting the Department with traffic control, crowd control and presentation assistance at the Taste of Park Ridge, July 3rd Fireworks, parades and races.

2019 Special Events

The Department assisted in the following Special Events:

First United Methodist Church Farmers Market	Taste of Park Ridge 2019
Knights of Columbus/St. Paul of the Cross Fish Fry	2019 Grilling for the Arts
Kiwanis AM Pancake Breakfast	Compass to Care Bubble Fun 5K Run/Walk
Boy Scout Spaghetti Dinner	National Night Out
Lenten Fish Fry at Mary Seat of Wisdom	Vine Street BBQ South Park Church Block Party
Maine South High School Color Run	Kiwanis Kiddie Parade
Harry O'Brien Fun Run/Walk	Maine South – Meet the Teacher
Norwegian Day Parade	Mary Seat of Wisdom Parish Block Party
Chamber of Commerce Wine Walk	Trucktoberfest
Farmer's Market	Park District Oktoberfest
Main Street Craft Beer Festival	Monday Night Lights Pep Rally – Maine East
Wine Walk	Making Strides Against Breast Cancer Walk of Park Ridge
Memorial Day Parade	Family Movie Night
Memorial Day Community BBQ Picnic	Maine South Parent/Teacher Conferences
Advocate Down Syndrome Fitness Fun	Recycling Event – Public Works
Cruisin' Park Ridge Car Shows	Crop Hunger Walk
Trot Against Trafficking 5k	ELF Halloween Hustle
July 3 rd Fireworks	Winterfest
Horner Hustle 5K Walk/Run	Our Lady of Guadalupe Pilgrimage Procession

Coffee with a Cop



In 2019, the Park Ridge Police Department continued the "Coffee with a Cop" program. This national program, which was held monthly at local establishments in each of the respective police beats, provided an opportunity for citizens to meet with police officers in a comfortable environment and talk about any subject – crime trends, neighborhood nuisance issues, public safety management, or how to join our team of volunteers. Each event was well received by the residents, and will continue throughout 2020.

Law Enforcement Special Olympics

Once again, the Department continued its commitment to Law Enforcement Special Olympics and participated in five fundraising events: Polar Plunge, Cop-on-Top, Torch Run and a table game event at the Taste of Park Ridge. Our efforts raised over \$10,000 for Special Olympics in 2019.



National Night Out

National Night Out is an annual community-building campaign that promotes police/community partnerships and neighborhood camaraderie to make our neighborhoods safer, better places to live. The 14th annual National Night Out was held on August 6, 2019. The American Legion 100 Year anniversary, Local Post #247 received special recognition that evening. We had excellent attendance and support from the community once again this year. The Department was successful in heightening crime and drug prevention awareness, generating support for and participation in local crime prevention programs, strengthening neighborhood spirit and forging police-community partnerships, and sending the message to criminals that the police and community are working together and are fighting back against crime.



Police Records Bureau

2019 was a productive year in the Records Department. All of the current staff have been trained and hold current Freedom of Information Act training certifications, and have received basic training in the redaction of body cam video. This enables all Records staff to process FOIA requests for police records, which is more efficient and less burdensome than having just one FOIA Officer. The Records staff processed over 1,000 FOIA requests in 2019 (approximately 83 per month)! Records Staff were also trained in the use of CABS, the new District 2 Court computer portal and the e-citation system, Brazos. The Records department was also busy preparing for and executing several years of mandated automatic juvenile expungements, in addition to mandated civil cannabis auto-expungements and court ordered expungements. All mandated departmental reporting remains current. Other accomplishments include entering paper records into the Records Management System that were created during the transition to electronic reporting, as well as streamlining workflow processes to increase efficiency. A very notable accomplishment was the relocation of the Records Supervisor to a new office, allowing the remaining Records staff to have their own workspaces. Team-building continued this year with Records staff and several Police Admin staff members traveling to Indiana to attend "The Price is Right-Live". Records Technician Maria Sexton was called to "Come on Down" to contestant's row. Unfortunately, she was not the closest bidder. Records Staff also initiated and planned a department-wide Holiday luncheon and held a 50/50 fundraising raffle, which raised over \$800 to support the family of Officer Emery Taylor during his service deployment.

Staff Support

On July 28th, Officer Emery Taylor received a send off from the Police Department as he was heading out as a Illinois National Guardsman to be deployed in Afghanistan for "Operation Freedom's Sentinel" Staff continued to support Officer Taylor and his family throughout 2019.

Thank you for your Service!



Part V
Professional Standards

Professional Standards

Formal Citizen Complaints

There were none filed in 2019.

Citizen Inquiries

Citizen Inquiries are investigations into an incident requested by a citizen who does not wish to file a formal complaint. These are allegations of a less serious nature. The department handled eight of these in 2019. Of these eight, none were sustained.

Administrative Reviews

There were twenty-four Administrative Reviews handled in 2019. These investigations relate to issues raised by supervisors or other staff members regarding the conduct of department members. Examples include missed court dates, tardiness, performance issues, etc. Of these twenty-four, nineteen were sustained resulting in corrective action.

Use of Force

An analysis of the Use of Force Reports submitted for the year 2019 is as follows:

- All Use of Force incidents and techniques were within Departmental and State guidelines. There were 15 reported incidents.
- There was no discipline or remedial training required due to excessive force.
- There were no complaints of excessive force from citizens or discovered by supervisors during their review.
- There were 21 officers involved with the 15 Use of Force incidents.
- Of the 34 Use of Force techniques applied, 24 were compliance/escort related, 4 displayed a taser and 3 were weapons display, 1 use of a taser, 2 use of impact tool.
- Of the 15 Use of Force incidents, 14 subjects were adults.

Types of Use of Force Reports

Type of Force	2019
Display of Firearms	3
Use of Firearms	0
Baton	0
O.C. Spray	0
Compliance Technique or Escort	24
Display of Taser	4
Use of Taser	1
Impact tool used	2
Other	0
Total	34

Police Pursuits

During 2019 there were none.

Traffic Study Data – 2018*

The following data represents the stops for minority drivers in 2018, Illinois statewide:

Benchmark for minority drivers - 28.48%

Actual minority drivers stopped - 46.93%

The percentage of minority drivers stopped in Park Ridge is below the established benchmark.

	<u>Minority Drivers</u>	<u>Caucasian Drivers</u>
Benchmark	25.12%	74.88%
Actual Stop	22.67%	77.33%

* Data is a year behind. 2019 data will not be available until Fall of 2020.

Formal Inspections

There were 88 formal inspections conducted in 2019.

Number	Audit Type
19-1	NEMRT Training Records Audit
19-2	DL Audit
19-3	Secondary Employment
19-4	Sexual Assault Kit Tracking
19-5	Church Fund Audit
19-6	Daily Activity Audit - 1 st
19-7	Racial Profiling Data - 1 st
19-8	Informant Fund - 1 st
19-9	CAD Audit - 1 st
19-10	In Car Camera - 1 st
19-11	10-41 Audit - 1 st
19-12	Post 1 Camera Inspection
19-13	Drivers License Review
19-14	Taser Audit - 4 th (2018)
19-15	Property Room Audit - 4 th (2018)
19-16	Property Room Audit - 1 st
19-17	Sick Call Checks
19-18	Taser Audit - 1 st
19-19	Uniform Inspection - Admin
19-20	Foot Patrol Audit - 1 st
19-21	CAD Audit - 2 nd
19-22	Daily Activity - 2 nd
19-23	Court Audit
19-24	Prisoner Lock-Up Sheet - 1 st
19-25	Victim Rights Form/Marcy's Rights - 1 st
19-26	Prisoner Lock-Up Sheet - 2 nd
19-27	Racial Profiling - 2 nd
19-28	Informant Fund - 2 nd
19-29	Sexual Assault Tracking
19-30	Foot Patrol Audit - 2 nd
19-31	Domestic Violence Report Audit - 1 st
19-32	Domestic Violence Report Audit - 2 nd
19-33	Property Room Audit 2Q

19-34	D64 Camera System Check
19-35	In Car Camera Audit - 2 nd
19-36	Pedestrian Stop Card - 2 nd
19-37	Court Audit 3Q
19-38	10-41 Audit - 2 nd
19-39	Pedestrian Stop Card - 3 rd
19-40	Informant Fund - 3 rd
19-41	Racial Profiling 3Q
19-42	Prisoner Lock-up Sheet 3Q
19-43	Daily Activity - 3 rd
19-44	Domestic Violence Report - 3 rd
19-45	Property Room 3Q
19-46	LEADS Audit
19-47	Fall Inspection
19-48	Video Audit - 4 th
19-49	Video Audit - 3 rd
19-50	Property Audit - REM
19-51	LGH Access Cards
19-52	Court Audit - 4 th
19-53	Emergency Prepaid Annual Report
19-54	Case Screening Audit
19-55	Informant Fund - 4 th
19-56	Pursuit Audit
19-57	Foot Patrol Audit - 3 rd
19-58	Equipment Inventory
19-59	Body Worn Camera Audit
19-60	Sex Offender Audit
19-61	CIT Response
19-62	Foot Patrol Audit - 4 th
19-63	Seized Property Audit
19-64	Victim Rights Form/Marcy's Rights - 2 nd
19-65	Prisoner Lock-up Sheet - 4 th Quarter
19-66	Pedestrian Stop Card - 4 th
19-67	Church Fund Audit
19-68	Court Sick Calls Audit
19-69	Court Performance - Criminal
19-70	Court Subpoena
19-71	Domestic Violence Report - 4 th
19-72	Court Performance
19-73	CADS Audit - 3 rd
19-74	CADS Audit - 4 th
19-75	Daily Activity Sheet - 4 th
19-76	Training Records
19-77	Training Progress Evaluation
19-78	Taser Audit
19-79	4 th Quarter Property Room Audit
19-80	Racial Profiling Audit - 4 th
19-81	Racial Profiling Report

19-82	Radar Unit Certifications
19-83	Performance Appraisal Process Audit
19-84	Annual Review of Purchasing Procedures
19-85	Organizational Chart Update
19-86	Emergency Phone List
19-87	Breathalyzer Certification
19-88	Armory Audit

Grievances

There were none filed in 2019.

Police Involved Automobile Accidents

There were ten accidents involving City vehicles. Six accidents involving City employees who were at fault and corrective action was taken. Three accidents were caused by the other driver. One accident was no fault.

On the Job Injuries

There were 10 reported incidents involving 25 employees reporting injuries. Twenty-three employees remained at work, one was treated and sent home and one refused treatment and was sent home.

Summary of officer activity is as follows:

Fume exposure	16
Foot Pursuit	1
Lifting equipment	1
Combative Arrestee	3
Climbing over fence	1
Trip	2
Scratch on arm	1
Total	25

Part VI
Goals 2020

Goals - 2020

1. Complete Project 7 (Sally Port) of the Police Department's Master Plan.
2. Implement and monitor the addition of one additional Traffic Officer.
3. Civilianize the Community Strategies Coordinator position.
4. Develop a transition plan for moving from West Suburban Consolidated Dispatch to the Cook County 911 Dispatch System.
5. Monitor the impact of the legalization of marijuana.
6. Prepare for the transition to NIBRS, (National Incident Based Reporting System).
7. Develop a partnership with Lutheran General Hospital to provide mental health services to the Police Department.
8. Evaluate the Department's participation in HIDTA.
9. Initiate a senior wellness check program.