# The Park Ridge Police Department

Chief Frank Kaminski

# 2018 Annual Report



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# Chief's Message

2018 was an especially productive year. The Department focused on a rebuilding process and embarked on several team-building exercises to move the Department's culture in a positive direction towards honesty, integrity, transparency and accountability.

In 2018, the index crime rate decreased by 19% as compared to 2017. 2018 was the lowest index crime rate for the last ten years. The result is a decrease of 37% over the past ten years. These are amazing numbers, but I always caution everyone to not rest on our laurels and continue to be vigilant in our efforts to build partnerships and community engagement.

Our budget projections for fiscal year 2019 indicate that for the third year in a row, the Department will come in under budget.

The recommendations from the Compensation Study were addressed in 2018, which definitely was a positive message to all employees. The Police Officers labor agreement was ratified and remains in effect until 2021.

Significant progress was achieved on the Police Renovation Plan. The new Investigations space was remodeled and staff took occupancy in July 2018. Projects 3 and 4 of the study were implemented which will remodel the female Officers' locker room, roll call area, break room and a report writing area.

The Body Worn Camera pilot program was completed and body worn cameras will be provided to all field personnel in 2019.

The Department reached full staff in 2018, which then allowed for several promotions and specialty assignments. The new Executive Officer was hired which replaced a sworn Deputy Chief position.

Our efforts at community engagement continued with such initiatives as 1<sup>st</sup> Fridays, Coffee with a Cop, Photo Voice, Citizen Police Academy, Junior Police Academy, Stuff the Squad and Holiday Lights Shout Out. Eagle Scout, Mariano Audino dedicated a Police Memorial as part of his Eagle Scout project. An Opioid Advisory Group continued to address the opioid crisis in our country. In addition, the Department sponsored several active shooter trainings through the implementation of the ALICE program.

Our volunteers continued to play a key role in the overall operation of the Department, providing hundreds of hours of service to our community.

Many of these accomplishments would not be possible without the support and commitment of the Mayor, City Council and the Park Ridge community. On behalf of the Department, we are grateful for that support.

Finally, I am grateful to all the men and women both sworn and civilian for all their efforts to make Park Ridge a wonderful place to live. Thank you for your professionalism and dedication.

Frank Kaminski

# Part I Department Staff & Organizational Chart





As of 12/31/18



#### Administration

Frank Kaminski, Chief of Police fkaminsk@parkridgepolice.org (847) 318-5261

Ingrid Feiereisel, Assistant to the Chief of Police <a href="mailto:ifeierei@parkridgepolice.org">ifeierei@parkridgepolice.org</a>
(847) 318-5309

# Field Operations

Deputy Chief Duane Mellema dmellema@parkridgepolice.org (847) 318-5276

# **Commanders**

Commander Kathleen Shaughnessy
Commander Robert Kampwirth
Commander Richard Ryan (promoted 10/19/18)

# **Sergeants**

Sergeant Eric Hilderbrant Sergeant Gene Ware
Sergeant Kirk Ashleman Sergeant Michael Luehr
Sergeant Jean Delfosse Sergeant John Anderson

Sergeant Mario Faso (promoted 08/10/18)

# **Officers**

Jodi Broderick Michael Fitzgerald Greg Orta Julie Genualdi Carlos Panizo Ryan Brown Robert Burke Ana Juarez Francesco Pavone Dave Cacioppo Daniel Kearns Scott Pearson Rodney Cavender Jeff Koller **Quentin Richards** Hector Cruz David LaFrancis Remoh Robert Elle Czworniak Gary Lynch Arnold Sanetra Matt McGannon John Dorner Mitchell Stephens **Emery Taylor** Sean Dorsey Bart Marczyk Jason Doucet Jeff Waddell Jon Moehrlin Robert Evans Andrei Moravet Karyn Wisniewski

# **Detectives**

Lenny Garcia Frank Lauria
Ruth Hahn-Bee Tim McEwen
Ken King Steven Stopka





# **School Resource Officers**

Anthony Raitano Kevin Ryan

# **Social Worker**

Geri Silic gsilic@parkridgepolice.org (847) 384-2137

# **Traffic Officer**

Officer Tom Rechlicz <u>trechlic@parkridgepolice.org</u> (847)318-5220

# Administrative Services

Executive Officer Tom Gadomski tgadomski@parkridgepolice.org

Sue Tunzi, Administrative Assistant stunzi@parkridgepolice.org (847) 384-2138

# **Community Strategies**

Officer Ben Peterson <u>bpeterso@parkridgepolice.org</u> (847) 318-5233

# **Administrative Services Supervisor**

Kate Poirier

<u>kpoirier@parkridgepolice.org</u>
(847) 318-6514

#### **Community Service Officers**

Brian Clerkin Jack Lanners
Pat Hodge Rich Schipp
Kathy Jozwiak Mike Sexton

# **Parking Enforcement Officers**

Christina Eager Karen Ziemek

# **Property Management Technician**

Christine Weber
<a href="mailto:cweber@parkridgepolice.org">cweber@parkridgepolice.org</a>
(847) 318-5260

# **Info Techs**

John Brooks Yvonne Frazier Fiona Loague Tracy Melgar Jeanette Montano





# Records

Julie Nistler, Supervisor jnistler@parkridgepolice.org (847) 318-5306

# **Records Technicians**

Stephanie Hornish Monica Rand Maria Sexton Krista Wroblewski

# $\frac{\textbf{Volunteer Program Coordinator}}{Tom \ Wilson}$

# **Crossing Guards**

Barbara Abdul	Olga Frometa-Stengel	Mark Nagel	Byron Singer
Alice Adamski	Kathy Geib	Matt Neigebauer	John Skowron
Diane Appari	James Harrison	Michael Nimietz	Jack Suomi
Kurt Arntzen	Ralph Lietz	Ann Payne	Ardith Wilk
Gretchen Bertling	John Luszowiak	Joseph Piech	Rob Wortman
Kelly Capek	Liz Mahoney	Kazimierz Rodecki	Kathleen Yoshida
Christine Dudlak	George Marcin	Ruben Ruiz	Kyuko Yoshida
Jerry Dytko	Thomas Murray	Mark Schaeffer	
Noreen Erickson	Francis Musillami	Sue Sheppard	

# **Citizens Patrol Members**

Harry Ashner	Paul Josan	Bill Richter	Gary K. Warner
Joseph Cien	Susan Kleckner	Elizabeth Ryles	Erik White
Wes Davis	Ron Kurowski	Jerry Scafa	Tom Wilson
Angelo Demeros	Martin Mercy	Cassie Stutman	Leslie Wolf
Pat Dohr	John Mukoyama	Frank Summers	Ted Woytowicz
Jim DuBrock	Neil Norcross	Joe Sweeney	
Steve Hanna	Ray Rasane	Jean Trnka	
Joan Hutchinson	William Reilly	Don Tyre	





# **CERT Members**

Yulia Ageeva David Arena Ron Augustyne John Bennett Stephanie Brown Raymond Brzny Tom Campbell Robert Carrozza Dan Cassettari Joseph Cien Sergio Davila

Michael Davis Ginger Kamber Frank Dickman Pat Lofthouse Jean Dietsch Brian Matza John Dorow Michael Miller Ed Dryer Lydia Munger-Little Phil Falson Kristen Olson Vicki Peake Ed Featherstone Corey Plazak Angelo Hunter Joan Hutchinson Ray Rasane Paul Josan William Reilly Bill Richter Steve Judge

John Sasser
Paul Sheehan
Sarah Smigel
Christine Strewe
John Stuebe
John Waters
Deanna Williams
Tom Wilson
Leslie Wolf
Ted Woytowicz

# Parent Patrol

Jim Argionis
Mike Davis

Joan Hutchinson
Sue Kleckner
Paul Sheehan
Sarah Smigel

Cassie Stutman
Don Tyre
Tricia Williams
Tom Wilson
Leslie Wolf

# Police Explorers - 12

### **Police Chaplains**

Fr. Tim Anastos – Mary Seat of Wisdom

Perry Fisher - 1<sup>st</sup> Church of Christ Scientist

Fr. Piotr Gnoinski - St. Paul of the Cross Church

Rev. Matt Hoffmann - St. Andrews

Fr. Chris Gustafson – Our Lady of Ransom

Rev. Dick Johnson - St. Luke's Lutheran Church

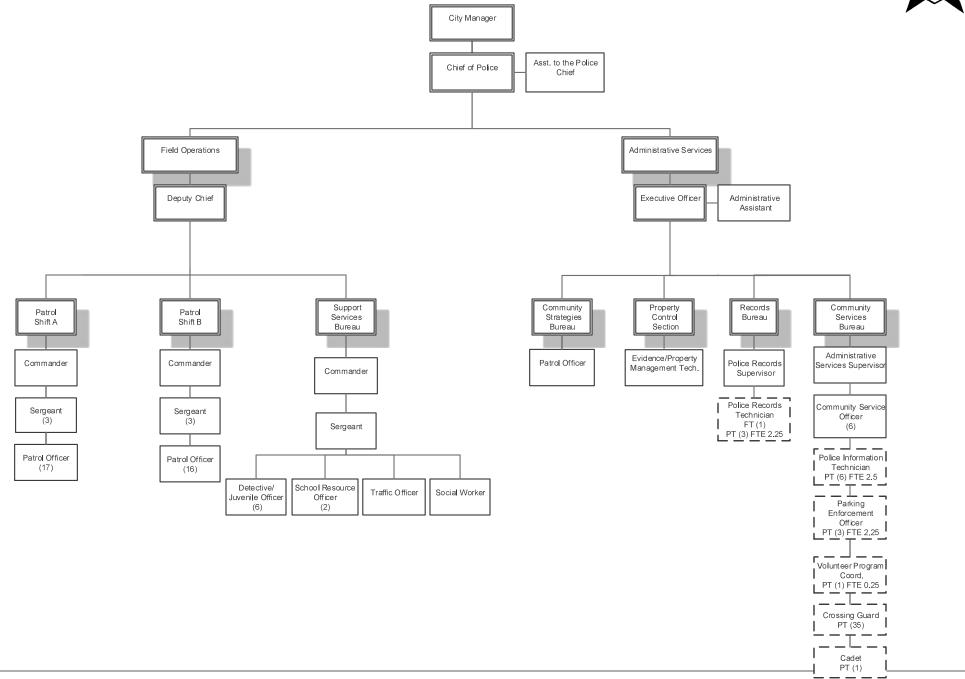
Fr. Chris Kerkeres - St. George Greek Orthodox

Bishop Floyd Kortenhof - Avenues to Independence

Fr. James Wallace - St. Juliana

# **Park Ridge Police Department**





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Updated 12-01-2018

# Part II Departmental Recognition

# **Departmental Recognition**

# **Special Awards**

# Police Officer of the Year 2017



Each year the department forms a committee to nominate an Officer of the Year. *Officer Daniel Kearns* was chosen to receive the Officer of the Year award for 2017 for his exceptional actions on the evening of October 1, 2017. On that evening, he observed a Cook County Sheriff's Police Department Officer in distress while he was effecting an arrest. He deployed his taser in compliance with Park Ridge Police Department policy and subsequently was able to assist in the detention of the subject. The Cook County Sheriff's Department's Police Officer was grateful for Officer Kearns' quick thinking and actions.

# **Employee of the Year 2017**

Community Service Officer Jack Lanners was awarded the Employee of the Year Award for 2017, primarily for consistently and tirelessly putting his best effort into every dispatched call, animal complaint, resident complaint, police radio issue, property room issue, LEADS issue, vehicle issue, crossing guard issue and especially assisting with City special event planning. CSO Lanners is always willing to go above and beyond to help all, animals included!

# **Volunteer of the Year 2017**

Leslie Wolf was awarded the Volunteer of the Year Award for 2017 for her outstanding leadership and dedicated service to the Park Ridge Citizens Patrol. In addition to organizing volunteer manpower for events, she works side by side with all volunteers. She stepped in as secretary for the Park Ridge Citizen's Patrol when needed. In overseeing events she ensured that volunteers are in the best position according to their strengths. She also found time to participate in the Parent Patrol. She has shown great compassion and dedication to the community.



# **Police and Community Together Award (P.A.C.T.)**

Officer John Dorner received the P.A.C.T. award in 2017 for his work and implementation of an action plan to reduce juvenile incidents in the Uptown area during the spring and summer months. In the spring of 2017, Officer Dorner developed a concept to deliver a message to suspected juveniles of a particular age group via a video presentation. This video proved to be successful in educating the community but most importantly this juvenile age group. The result was a reduction in calls for service involving juveniles in the Uptown area. The video was shown at the middle school and along with age appropriate

movies at the Pickwick Theater. The video was also shown at the Department's in-service training, creating an understanding by Department personnel of what constituted inappropriate or unlawful behavior thus resulting in multiple arrests.

#### **Certificates of Recognition**

During 2018, thirty employees received Letters of Recognition, Department Commendations, Awards of Valor, and Life Saving Awards. In addition, three, (3) Public Safety Officers at Lutheran General Hospital, (LGH) were awarded a Life Saving Award by the Department for their assistance, along with Officer Panizo, in saving a suicidal female subject. LGH Public Safety Officers Eliacin, Kurtovic, Kujukovic and Officer Panizo were also awarded the **Security Life Saving Award** at the *2018 Illinois Security Professionals Annual Gala* in December of 2018. Six, (6) Departmental Commendations were awarded in 2018 with Sergeant Delfosse receiving two, (2).



#### **Perfect Attendance**

In 2018, Commander Ryan, Sergeant Anderson, Sergeant Faso, Officer Cacioppo, Officer Garcia, Officer Taylor, CSO Lanners, Info Tech Brooks, Info Tech Loague, Info Tech Montano and Assistant to the Chief Ingrid Feiereisel did not use any sick time during the year.

# **Complimentary Letters From Citizens**

Over the past twelve months, the department has received 136 complimentary letters to numerous officers for their hard work and professional efforts.

## Saved By the Belt Award

Fifty-one (51) individuals received the Saved by the Belt award for wearing their seat belt when involved in an accident. Although minor injury may have occurred, wearing a seat belt prevented them from sustaining more serious injuries.

# Part III Crime Data



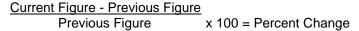
The Park Ridge Crime Offense/Arrest Comparison report is an annual summary and comparison of all Index crimes, or Part I crimes, and a select group of Part II crimes, as well as a variety of other traffic related department activity. For reporting purposes, criminal offenses are divided into two major groups: Part I offenses and Part II offenses. Part 1 crimes are collectively known as Index crimes and are separated into two subgroups, Violent Crimes against Persons and Crimes against Property. Part II offenses are less severe crimes, but account for the majority of criminal offenses reported.

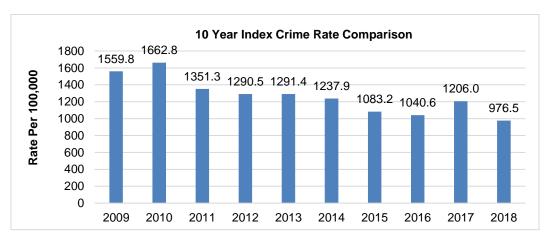
## **INDEX CRIME OFFENSE RATE**

The **Index crime rate**<sup>1</sup> indicates the prevalence of crime occurring across a given population. It is generally defined as the total number of index crimes per 100,000 inhabitants and is calculated as follows:

<u>Crime Index Count x 100,000</u> Jurisdictional Population<sup>2</sup> = Crime Rate

The percent change indicates the increase or decrease of the volume of data represented.





The above comparison indicates the 2018 Index Crime Rate is lower than the 2017 Index Crime Rate³ by 19.0% percent and 37.4% lower than 10 years in 2009. Index Crimes are broken down into Violent Crimes and Property Crimes. There was a 5.0% increase in overall Violent Crimes (21 offenses as compared to 20 offenses in 2017), with the most significant increase in Aggravated Battery/Assault (15 offenses in 2018 as compared to 7 offenses in 2017 - see page 5 for further). There was a 20.1% decrease in overall Property Crimes. A few areas to note that contributed to the overall reduction in the index crime rate include a 63.6% decrease in Robberies, a 29.2% decrease in Burglaries and a 20.9% decrease in Thefts.

The Crime Rate in 2018 was 21.1% lower than in 2014, five years ago, and 37.4% lower than in 2009, ten years ago.

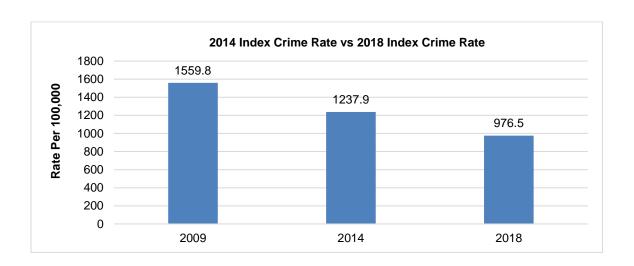
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<sup>&</sup>lt;sup>1</sup> Based on Crime in Illinois 2016, the Crime Rate for the State of Illinois was 2406.9 and 3209.2 for the County of Cook

<sup>&</sup>lt;sup>2</sup> Based on 2010 census data = 37,480

<sup>&</sup>lt;sup>3</sup> 2017 Index Crimes have been amended since the last annual report to account for Uniform Crime Reporting (UCR) code changes implemented by the Illinois state Police in November 2016 that were not previously captured by our Records Management System (RMS) that is shared by four other communities of the West Suburban Consolidated Dispatch Center. The issue has been resolved and the RMS has been updated to reflect the amended UCR codes, which mostly affected the Theft offenses.





Violent Crime Offenses include Criminal Homicide, Rape, Robbery and Aggravated Assault/Battery (including attempts). Violent crime offenses, or Crimes against Persons, accounted for 5.7% of the crime index total in 2018. Property Crime Offenses include Burglary, Theft (including Burglary from a Motor Vehicle), Motor Vehicle Theft and Arson. Property Crime Offenses, or Crimes against Property, accounted for 94.3% of the crime index total in 2018.





The Property Crimes Index Crime Offense Rate has continued a downward trend with a 20.1% decrease since 2017 and a 23.7% decrease since 2014. Motor Vehicle Thefts and Arsons continue to account for the smallest percentage of the overall crimes against the total Property Crimes Index Crime Offense Rate.

The Violent Crimes Index Crime Offense Rate has continued an upward trend with a 4.9% increase since 2017 and a 75.0% increase since 2014. Criminal Homicides and Rapes continue to account for the smallest percentage of the overall crimes against the Violent Crimes Index Crime Offense Rate.

In 2018, The Property Crimes Offense Rate was the lowest it has been in 5 years, including decreases in both Burglaries and Thefts, which account for the majority of Index Crime Offenses.

It is important to remember when looking at the Index Crime Offense Rate, that these numbers represent a standard comparison to published data, and do not represent the number of actual crimes, but the number of reported crimes per 100,000 population. For the actual number of Index crimes in a given year, refer to page 10 of this report.

#### 2021 Transition to NIBRS from UCR

The current UCR Program utilized by Illinois law enforcement agencies to report crime data to the Illinois State Police will transition to the Federal National Incident Based Reporting System, commonly referred to as NIBRS, by January 2021. NIBRS will entail the collection of 58 data elements for each of 52 Offense classifications as opposed to the summary of only 10 Part I offenses currently collected by the UCR program.

How will this affect our crime numbers? There will be a perception of an increase in crime, as all crime offenses (up to 10) in a single incident will be counted, however it will mostly be a result of a more detailed breakdown of all crimes, rather than the most serious offense. For example, if we have a home invasion, where the homeowner receives an aggravated battery and their vehicle is taken, under the current UCR system, there is a hierarchy rule in place wherein we would report only one crime, the most serious which is the Home Invasion, as a Burglary. Under the future NIBRS system, we would report three crimes to include a Burglary, an Aggravated Battery and a Motor Vehicle Theft. It is important to understand that increases to crime numbers will be largely in part due to the reporting method rather than an actual change in crime or failing police strategies.

The FBI performed an analysis of the effects of the removal of the Hierarchy Rule under UCR summary reporting and found the following:

• Rape: No effect

Robbery: Increased 0.6 percent

Aggravated Assault: Increased 0.6 percent

Burglary: Increased 1.0 percentLarceny: Increased 2.6 percent

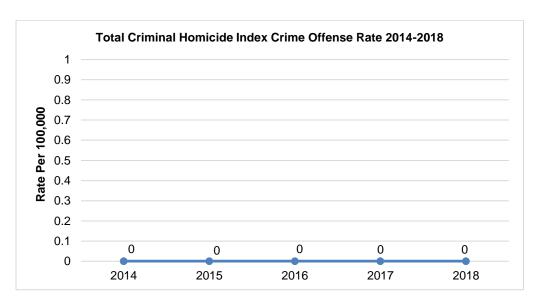
Motor Vehicle Theft: Increased 2.7 percent
 Total SRS Offenses: Increased 2.1 percent

Incidents that involved multiple offenses: 10.6 percent of all reported incidents

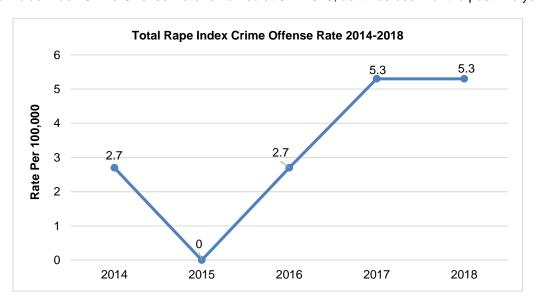
NIBRS implementation will provide more meaningful national crime data that will enhance law enforcement's ability to recognize the resources needed to deter crime and allow for the most efficient and effective response to important issues in society today.



# **Violent Crime Offenses**

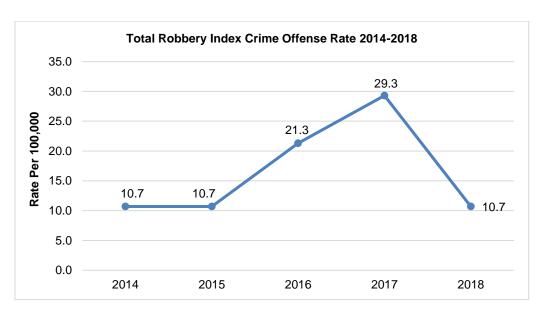


The Criminal Homicide Index Crime Offense Rate remained at 0 in 2018, as it has been for the past five years.

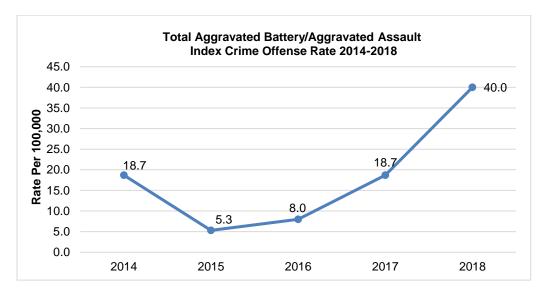


The Index Crime Offense Rate for Rape remained at 5.3 in 2018, as it was in 2017, and included two offenses. *There was a clearance rate of 50% for Rape offenses in 2018*, with one cleared by exceptional means and one pending further leads.





The Robbery Index Crime Offense Rate decreased by 63.5% in 2018. *Of the total Robberies in 2018, there was a clearance rate of 75.0%* with two cleared by arrest, one cleared by exceptional means and one pending further leads. The Robbery Index Crime Offense Rate is the *lowest it has been in three years and is the same as it was five years ago.* 

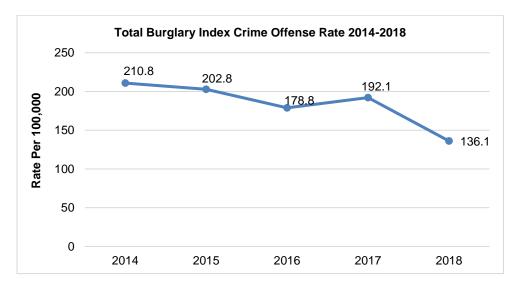


The Index Crime Offense Rate for Aggravated Battery/Aggravated Assault crimes increased by 113.9% to 15 offenses in 2018 from 7 offenses in 2017 (it should be noted that although 15 offenses were reported, there were actually 13 individual incidents, two of which had two victims each). *Of the total Aggravated Battery/Aggravated Assault crimes in 2018, there was a 53.8% clearance rate* with four cleared by arrest, three cleared by exceptional means, four pending further leads and two pending/active.

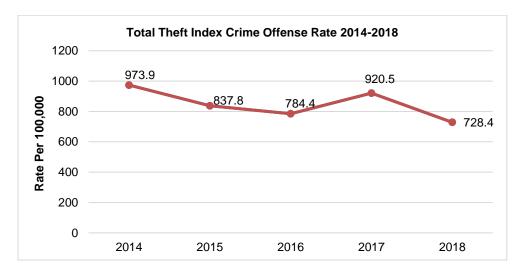


## **Property Crime Offenses**

The Burglary Index Crime Offense Rate has decreased by 29.2% in 2018 from 2017. It is 35.4% lower than it was in 2014 and it remains the lowest it has been in five years. Of the total Burglary crimes in 2018, there was a 19.6% clearance rate with three cleared by arrest, seven cleared by exceptional means and forty-one pending further leads.

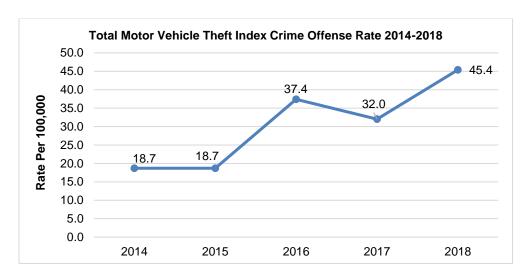


The Theft Index Crime Offense Rate has decreased by 20.9% in 2018 from 2017, and has decreased by 25.2% since 2014. *It also remains the lowest it has been in five years. Of the total Theft crimes in 2018, there was a 24.9% clearance rate* with twenty-five cleared by arrest, forty-three cleared by exceptional means, one hundred ninety-seven pending further leads and eight pending/active.

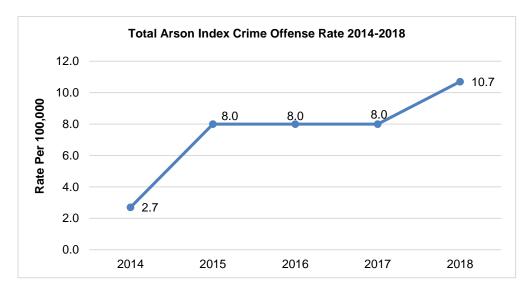


The Motor Vehicle Theft Index Crime Offense Rate increased by 41.9% in 2018 from 2017. *Of the total Motor Vehicle Thefts in 2018, there was a 47.1% clearance rate* with one cleared arrest, seven cleared by exceptional means, seven suspended pending further leads and two active/pending. Nine of the seventeen vehicles stolen were reported to have been unlocked with either keys or a fob inside. All of the stolen vehicles have been recovered, mostly in Chicago. Motor vehicle thefts are the highest they have been in five years.





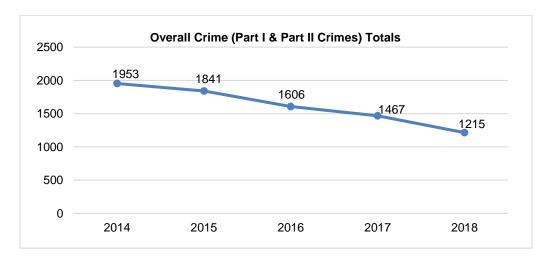
The Arson Index Crime Offense Rate in 2018 increased 33.8% from 2017 and is the highest it has been in the last five years. It is important to note there was only an increase of one offense, from three incidents of arson in 2017 to four incidents of arson in 2018. *The clearance rate for Arsons in 2018 was 25.0%*, with one arrest and three suspended pending further leads.



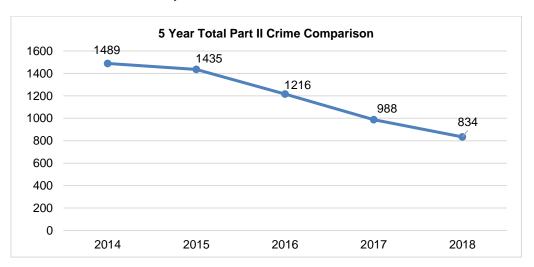
### **OVERALL CRIME TOTALS**

Overall crime totals represent the total number of both Part I & Part II crimes reported to have occurred during a given year.

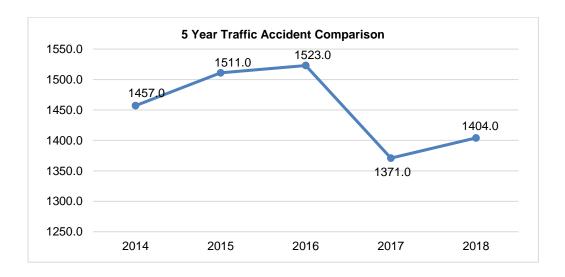




Overall crime is the lowest it has been in five years, with a 17.2% decline since 2017 and a 37.8% decline since 2014.







*Traffic Accidents* have increased by 2.4% in 2018 as compared to 2017, but they are 3.6% lower than in 2014 and with the exception of 2017, the lowest they have been in five years. Hit and Runs account for between 10-15% of the total accidents each year since 2014.



Rape	Violent Crime Offenses		2017	2018	# Difference	% Change
Robbery	Criminal Homicide		0	0	0	0.00%
Aggravated Battery/Assault  Property Crime Offenses  Burglary  7 251 -21 -29.179 Theft 345 273 -72 -20.879 Motor Vehicle Theft 12 17 5 41.679 Arson  Subtotal  Violent Crime Offense Totals  Violent Crime Arrests  Driminal Homicide Rape  Aggravated Assault/Battery  Property Crime Arrests  Burglary  7 251 -21 -29.179 Theft 345 273 -72 -20.879 At 16.799 At 17 5 41.679 At 2018  At 1 33.339 At 1 33.39 At 1 33.339 At	Rape		2	2	0	0.00%
Subtotal   20   21   1   5.00%	Robbery		11	4	-7	-63.64%
Property Crime Offenses   2017   2018  # Difference   % Chan   Burglary   72   51   -21   -29.179   Theft   345   273   -72   -20.879   Motor Vehicle Theft   12   17   5   41.679   Arson   3   4   1   33.339   Subtotal   432   345   -87   -20.149   The fem   20   21   1   5.00%   Subtotal   432   345   -87   -20.149   The fem   20   21   1   5.00%   The fem   20   21   20   20   20   20   20   20	Aggravated Battery/Assault		7	15	8	114.29%
Burglary   72   51   -21   -29.179     Theft   345   273   -72   -20.879     Motor Vehicle Theft   12   17   5   41.679     Arson   3   4   1   33.339     subtotal   432   345   -87   -20.149     Crime Index Offense Totals   452   366   -86   -19.039     Violent Crime Offense Totals   20   21   1   5.00%     Property Crime Offense Totals   432   345   -87   -20.149     Violent Crime Arrests   2017   2018   # Difference   % Chan     Criminal Homicide   0   0   0   0.00%     Rape   3   7   2   40.009     Aggravated Assault/Battery   5   7   2   40.009     Aggravated Assault/Battery   5   7   2   40.009     Property Crime Arrests   2017   2018   # Difference   % Chan     Burglary   3   3   0   0.00%     Property Crime Arrests   2017   2018   # Difference   % Chan     Burglary   3   3   0   0.00%     Motor Vehicle Theft   1   2   1   100.00*     Arson   0   1   1   n/c     subtotal   43   36   -7   -16.289     Crime Index Arrest Totals   9   9   0   0.00%     Violent Crime Arrest Totals   9   9   0   0.00%		subtotal	20	21	1	5.00%
Theft	Property Crime Offenses		2017	2018	# Difference	% Change
Motor Vehicle Theft         12         17         5         41.679           Arson         3         4         1         33.339           subtotal         432         345         -87         -20.149           Crime Index Offense Totals         20         21         1         5.00%           Property Crime Offense Totals         432         345         -87         -20.149           Violent Crime Arrests         2017         2018         # Difference         % Chan           Criminal Homicide         0         0         0         0.00%           Rape         0         0         0         0.00%           Robbery         4         2         -2         -50.00%           Aggravated Assault/Battery         5         7         2         40.00%           Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Hotor Vehicle Theft         1         2         1         100.00%           Arson         0         1         1         n/c           Motor Vehicle Theft         1         2         1         100.00%	Burglary		72	51	-21	-29.17%
Arson   Subtotal   432   345   -87   -20.149	Theft		345	273	-72	-20.87%
Subtotal   432   345   -87   -20.149	Motor Vehicle Theft		12	17	5	41.67%
Crime Index Offense Totals         452         366         -86         -19.033           Violent Crime Offense Totals         20         21         1         5.00%           Property Crime Offense Totals         432         345         -87         -20.149           Violent Crime Arrests         2017         2018         # Difference         % Chan           Criminal Homicide         0         0         0         0.00%           Rape         0         0         0         0.00%           Robbery         4         2         -2         -50.00           Aggravated Assault/Battery         5         7         2         40.00%           Subtotal         9         9         0         0.00%           Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Theft         39         30         -9         -23.08           Motor Vehicle Theft         1         2         1         100.00           Arson         0         1         1         n/c           Subtotal         43         36         -7         -16.289	Arson		3	4	1	33.33%
Violent Crime Offense Totals   20   21   1   5.00%		subtotal	432	345	-87	-20.14%
Property Crime Offense Totals         432         345         -87         -20.149           Violent Crime Arrests         2017         2018         # Difference         % Chan           Criminal Homicide         0         0         0         0.00%           Rape         0         0         0         0.00%           Robbery         4         2         -2         -50.00%           Aggravated Assault/Battery         5         7         2         40.00%           Subtotal         9         9         0         0.00%           Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Theft         39         30         -9         -23.08%           Motor Vehicle Theft         1         2         1         100.00%           Arson         0         1         1         n/c           Crime Index Arrest Totals         52         45         -7         -13.46%           Violent Crime Arrest Totals         9         9         0         0.00%	Crime Index Offense Totals		452	366	-86	-19.03%
Violent Crime Arrests         2017         2018         # Difference         % Chan           Criminal Homicide         0         0         0         0.00%           Rape         0         0         0         0.00%           Robbery         4         2         -2         -50.00%           Aggravated Assault/Battery         5         7         2         40.00%           Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Theft         39         30         -9         -23.08%           Motor Vehicle Theft         1         2         1         100.00%           Arson         0         1         1         n/c           Subtotal         43         36         -7         -16.28%           Crime Index Arrest Totals         52         45         -7         -13.46%           Violent Crime Arrest Totals         9         9         0         0.00%	Violent Crime Offense Totals		20	21	1	5.00%
Criminal Homicide         0         0         0         0.00%           Rape         0         0         0         0.00%           Robbery         4         2         -2         -50.00%           Aggravated Assault/Battery         5         7         2         40.00%           Subtotal         9         9         0         0.00%           Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Theft         39         30         -9         -23.08%           Motor Vehicle Theft         1         2         1         100.00%           Arson         0         1         1         n/c           Subtotal         43         36         -7         -16.28%           Crime Index Arrest Totals         52         45         -7         -13.46%           Violent Crime Arrest Totals         9         9         0         0.00%	Property Crime Offense Totals		432	345	-87	-20.14%
Rape       0       0       0       0.00%         Robbery       4       2       -2       -50.00%         Aggravated Assault/Battery       5       7       2       40.00%         subtotal       9       9       0       0.00%         Property Crime Arrests       2017       2018       # Difference       % Chan         Burglary       3       3       0       0.00%         Theft       39       30       -9       -23.08%         Motor Vehicle Theft       1       2       1       100.00%         Arson       0       1       1       n/c         subtotal       43       36       -7       -16.28%         Crime Index Arrest Totals       52       45       -7       -13.46%         Violent Crime Arrest Totals       9       9       0       0.00%	Violent Crime Arrests		2017	2018	# Difference	% Change
Robbery         4         2         -2         -50.00%           Aggravated Assault/Battery         5         7         2         40.00%           subtotal         9         9         0         0.00%           Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Theft         39         30         -9         -23.08%           Motor Vehicle Theft         1         2         1         100.00%           Arson         0         1         1         n/c           subtotal         43         36         -7         -16.28%           Crime Index Arrest Totals         52         45         -7         -13.46%           Violent Crime Arrest Totals         9         9         0         0.00%	Criminal Homicide		0	0	0	0.00%
Aggravated Assault/Battery    Subtotal   9   9   0   0.00%   Property Crime Arrests   2017   2018   # Difference   % Chan     Burglary   3   3   0   0.00%   Theft   39   30   -9   -23.08%   Motor Vehicle Theft   1   2   1   100.00%   Arson   0   1   1   1   n/c     subtotal   43   36   -7   -16.28%   Crime Index Arrest Totals   9   9   0   0.00%   Violent Crime Arrest Totals   9   9   0   0.00%	Rape		0	0	0	0.00%
Subtotal   9   9   0   0.00%	Robbery		4	2	-2	-50.00%
Property Crime Arrests         2017         2018         # Difference         % Chan           Burglary         3         3         0         0.00%           Theft         39         30         -9         -23.089           Motor Vehicle Theft         1         2         1         100.00°           Arson         0         1         1         n/c           subtotal         43         36         -7         -16.289           Crime Index Arrest Totals         52         45         -7         -13.469           Violent Crime Arrest Totals         9         9         0         0.00%	Aggravated Assault/Battery		5	7	2	40.00%
Burglary       3       3       0       0.00%         Theft       39       30       -9       -23.08%         Motor Vehicle Theft       1       2       1       100.00%         Arson       0       1       1       n/c         subtotal       43       36       -7       -16.28%         Crime Index Arrest Totals       52       45       -7       -13.46%         Violent Crime Arrest Totals       9       9       0       0.00%		subtotal	9	9	0	0.00%
Theft 39 30 -9 -23.089 Motor Vehicle Theft 1 2 1 100.009 Arson 0 1 1 1 n/c subtotal 43 36 -7 -16.289 Crime Index Arrest Totals 52 45 -7 -13.469 Violent Crime Arrest Totals 9 9 0 0.00%	Property Crime Arrests		2017	2018	# Difference	% Change
Motor Vehicle Theft 1 2 1 100.004 Arson 0 1 1 1 n/c subtotal 43 36 -7 -16.289 Crime Index Arrest Totals 52 45 -7 -13.469 Violent Crime Arrest Totals 9 9 0 0.00%	Burglary		3	3	0	0.00%
Arson 0 1 1 1 n/c  subtotal 43 36 -7 -16.289  Crime Index Arrest Totals 52 45 -7 -13.469  Violent Crime Arrest Totals 9 9 0 0.00%	Theft		39	30	-9	-23.08%
subtotal         43         36         -7         -16.289           Crime Index Arrest Totals         52         45         -7         -13.469           Violent Crime Arrest Totals         9         9         0         0.00%	Motor Vehicle Theft		1	2	1	100.00%
Crime Index Arrest Totals 52 45 -7 -13.46% Violent Crime Arrest Totals 9 9 0 0.00%	Arson		0	1	1	n/c
Violent Crime Arrest Totals 9 9 0 0.00%		subtotal	43	36	-7	-16.28%
	Crime Index Arrest Totals		52	45	-7	-13.46%
Property Crime Arrest Totals 43 36 -7 -16.289	Violent Crime Arrest Totals		9	9	0	0.00%
10.20	Property Crime Arrest Totals		43	36	-7	-16.28%



Drug Crime Arrests	2017	2018	# Difference	% Change
Cannabis Control Act	7	3	-4	-57.14%
Controlled Substances Act	8	5	-3	-37.50%
Hypodermic Syringes & Needles Act	0	0	0	0.00%
Violations of Drug Paraphernalia Act	3	2	-1	-33.33%
Violations of Methamphetamine Act	0	0	0	0.00%
Drug Crime Arrest Totals	18	10	-8	-44.44%
Select Part II Crime Offenses	2017	2018	# Difference	% Change
Simple Assault/Battery	68	61	-7	-10.29%
Domestic Battery	46	46	0	0.00%
Criminal Damage to Property (includes defacement)	90	50	-40	-44.44%
Criminal Damage to Vehicle	93	45	-48	-51.61%
Alcohol Related Arrests	2017	2018	# Difference	% Change
Liquor Control Act Violations	29	8	-21	-72.41%
DUI Violations	36	16	-20	-55.56%
Annual Totals	2017	2018	# Difference	% Change
Part I Crime Offenses	479	381	-98	-20.46%
Part I Crime Arrests	52	45	-7	-13.46%
Part II Crime Offenses	988	834	-154	-15.59%
Part II Crime Arrests	291	246	-45	-15.46%
Total Criminal Arrests	343	291	-52	-15.16%
Total Criminal Offenses	1467	1215	-252	-17.18%
Traffic Accident Reports	1371	1404	33	2.41%
Total Traffic Stops	4176	3867	-309	-7.40%

# Part IV Departmental Highlights

# **Highlights**

#### **Police Station Renovation**

The Department began implementing the various projects as identified in the life safety study. The first project moved investigative personnel into the vacated IT office on the second floor. The space was renovated by creating two offices, an open work area for six detectives, and an interview room. In July of 2018, the investigators moved into the renovated space. The next two projects include renovating the female Officers' locker room, roll call area and report writing room. After a bid process, F.H. Paschen was selected as the contractor. Work is scheduled to begin on January 21, 2019.

#### **Body Cameras**

The Department pilot tested with four Officers wearing body cameras during 2018. Axon was selected to provide the body worn cameras for members of the Department in 2019.

#### **Promotions**

Two promotions were made in 2018. Officer Faso was promoted to the rank of Sergeant and Sergeant Ryan was promoted to the rank of Commander.

#### **Executive Officer**

During 2018, the Department reviewed the Deputy Chief of Administration position to determine if this position should be sworn or civilian. An outside consultant reviewed the duties and responsibilities of this position and it was concluded that this position could be filled by a civilian and titled as Executive Officer. The new Executive Officer position was posted and Tom Gadomski was hired on October 21, 2018. Welcome Executive Officer Gadomski!

## **Team Building**

After the major internal investigation was concluded in 2018, the Department embarked on a team building endeavor. The almost ten year investigation had divided the Department into two camps. It was time to heal the wounds. All supervisors met with a leadership consultant to strategize about how to move the Department forward. Two separate team building sessions were held for all work groups. In addition, all staff attended an eight hour training session on the Department's culture and moving the Department forward.

### **Salary Study**

The City's consultant completed a compensation study. As a result, salary adjustments were made to the identified positions. The goal of the adjustments was to bring all positions in line with the mid-point of comparable communities.

#### **Police Memorial Project**

Eagle Scout Mariano Audino dedicated a Police Memorial as part of his Eagle Scout Project. Mariano worked for several months to raise funds, design and implement a Police Memorial for the Police Department. The Memorial is located at the area outside of the main entrance of the Police facility. The Memorial stone has a plaque which recognizes all fallen Officers. On behalf of the Department we thank Mariano for his dedication and completion of this project.



# **Opioid Crisis**

The Department responded to the national opioid crisis in several ways. This included, updating of Narcan units, Social Worker Silic working with Maine Youth Community Assistance Foundation (MYCAF) and the Community Health Commission to sponsor a Candlelight Vigil for the community. An Opioid Advisory Group was formed to deliver responses to the crisis. Information was pushed out to the community. The Mental Health pamphlet was updated.

# **Pilot Student Resource Officer Program**

Staff worked with District 64 to develop a pilot Student Resource Officer (SRO) program for the middle schools. The program was developed and a MOU was drafted. Unfortunately, the District 64 School Board discontinued the program.

# **ALICE**

The Department trained a number of staff members in the active shooter response called ALICE, (Alert, Lockdown, Information, Counter and Escape). Demand for this training was significant during 2018. Training was conducted for many churches, District 207, Chamber members and Lutheran General Hospital. This will continue during 2019.

#### **Mutual Aid Agreements**

Both of our mutual aid agreements with NIPAS and MCAT were renewed in 2018.

# **Crisis Intervention Training (CIT)**

2018 represented the highest year of CIT responses, totaling 95 as compared to 59 in 2017, 72 in 2016, and 40 in 2015. The Department will continue to be committed to have all Officers CIT trained.

# **Operations Highlights**

Fiscal 2018/2019 was a busy and productive year for the operational elements of the Police Department in the patrol and support services sections. Staff in operations resolved a number of crime related problems through the close collaboration of Patrol, Investigations, School Resource Officers, Department Social Worker and outside agencies. Some of the high profile incidents that were quickly and safely resolved included two gas station armed robberies, an aggravated discharge of a firearm, several on-line threats to the High Schools and the peaceful control of the I-90 protest against activity in the City of Chicago on Labor Day. Additional criminal incidents were resolved through extensive efforts by both patrol units and investigators, continuing to ensure the safety and high quality of life expected in the community.

Participation in multi-jurisdictional units, including MCAT (Investigations, Forensics, Surveillance, Officer Involved Death, STAR: Major Crash Investigations), NIPAS (Mobile Field Force and Emergency Services Team) and NORTAF (Burglary Task Force) further enhanced the skills of our staff and provided valuable manpower and assistance in resolving the I-90 protests, numerous burglaries, and the investigation of two fatal crashes in Park Ridge. The extensive collaboration between internal units also provided valuable support and problem solving that has helped to resolve neighborhood safety issues, domestic problems and mental health intervention. These efforts will continue to be refined going forward to maintain the lowest possible crime rate and the high quality of life in Park Ridge.

# **Traffic Highlights**

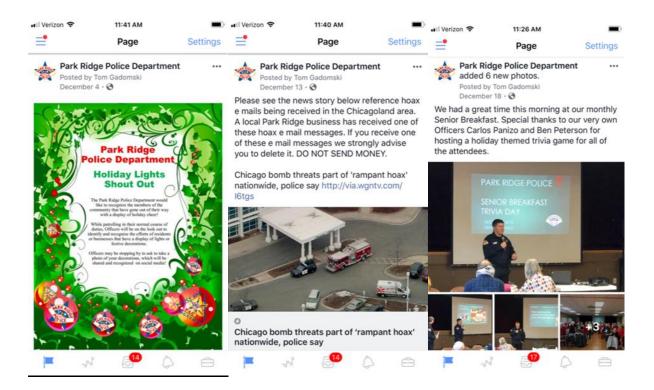
The traffic officer worked on a number of initiatives throughout fiscal 2018/2019. Enforcement activity resulted in hundreds of citations being issued in identified problem traffic areas and more than \$138,000 in overweight truck fines being collected. The traffic officer coordinated the dissemination of information on more than 100 traffic complaints, which resulted in operations units addressing identified problems throughout the year. Attendance at traffic safety meetings with school district members and other key community partners helped to further identify traffic issues that needed attention and could then be addressed through a variety of methods which included, traffic studies, enforcement and education efforts, and reengineering initiatives. The close collaboration with various community stakeholders allowed the traffic officer to efficiently direct and resolve the many identified traffic problems throughout the year. The traffic officer continued to maintain key equipment, including the breathalyzer, PBTs,

traffic study instruments, and additional safety equipment, all of which allowed for the achievement of Departmental goals in enhancing traffic safety.

# **Social Media**

The Park Ridge Police Department continues to be informative with our residents and visitors using social media. We strive to find a way to keep our residents and visitors informed of department and City events and emergencies as well as to engage the residents through social media technology. We continue to show our residents and visitors a more approachable side of the Police Department and our community involvement through several social media platforms including Facebook, Twitter, Nixle and You Tube.

The Park Ridge Police Department continues its success in the use of social media accounts that we maintain. By using these accounts, we keep our residents and visitors updated on events within the city and Police Department on a regular and frequent basis. We have found that the use of social media tools is an effective way to communicate to our residents when they seek information quickly. In the final report of The President's Task Force on 21<sup>st</sup> Century Policing, the use of social media is stressed as a necessity. "They should also address issues surrounding the use of news and social media, encouraging the use of social media as a means of community interaction and relationship building, which can result in stronger law enforcement". Although we believe that we have met this goal, our intention is to continue to build on our social media platform to not only meet the recommendations put forth within The President's Task Force on 21<sup>st</sup> Century Policing report, but to rather exceed them to a higher level.



# **Police Social Worker**

For the year 2018, the social worker provided services to residents on over 500 referrals initiated by the Police Department, Fire Department, outside agencies, community development department or self-initiated walk in referrals. There was a significantly high amount of referrals surrounding issues related to domestic violence or disturbances (over 100 referrals), child related and juvenile type referrals (over 50 referrals), elder concerns (over 75 referrals) and mental health/substance abuse referrals (over 100 referrals). The Social Worker provided follow up services, information and referrals, court advocacy, emotional support, crisis response and victim advocacy. The Social Worker worked with many community organizations to provide education in the community as well as within the Police Department.

#### **Police Records Department**

2018 was a notable year in the Records Department. With adequate staffing, Records was able to complete several projects that had previously been unattainable. One of the biggest goals was to image the 2014 and 2015 records. It was determined to be more efficient to outsource the document imaging in order to achieve this goal. In addition, records from 2004 thru 2007 were outsourced and are now available electronically for review and/or retrieval in the Department's Laserfiche Repository. Records staff was also able to review and pull exceptional cases for records from 2004 thru 2009. The record storage area was stream-lined, a project which included moving all files from the old storage area into the current location. This project concluded with a major shredding event of records from 2004 thru 2009. All remaining data entry projects were completed, and all departmental and state reporting is current. Manual scanning and filing of a few file drawers of miscellaneous report attachments was completed. In an effort to standardize procedures, the Records Department Training Manual was updated to reflect current protocols. Lastly, and definitely the favorite project of the year, was a self-initiated team-building event. During the holidays, the Records staff, along with some family members, participated in a "Feed My Starving Children" event in Schaumburg, IL. The rewards of this outing were twofold. Not only did they enjoy working together outside the walls of the Park Ridge Police Station, they also helped pack a total of 551 boxes, containing 119,016 meals which will feed 326 children for a year! Records staff is looking forward to another year of accomplishments and cohesive teamwork.

#### **Training**

For 2018, the Department continued utilizing in-house programs such as in-service trainings and off site Law Enforcement training facilities such as NEMRT (North East Multi-Regional Training) and SLEA (Suburban Law Enforcement Academy) at no or minimal cost to the City for training purposes. We are also in our second year of utilizing an online program that supplies the department with all state mandated courses for sworn officers and new officers hired in 2018, are on track to be trained as CIT (Crisis Intervention Training) officers. We are in compliance with the new state law (effective January 2019) requiring specialized training for our detectives regarding sexual assault cases and have successfully reinstated the department motorcycle officer through the state required training course. Evidence Technician officers continue to train on newly offered technology and equipment through a mutually funded program (MCAT) and we proudly support the multiple officers in the department honor guard who train and sponsor us routinely at numerous local events. Sworn personnel attended over 3,000 hours of training. The following is a brief summary of some training received by the staff this past year:

2018 Annual Organized Crime Conference

Active Shooter Debriefing

Active Threat/Rapid Deployment Training

Advanced DUI Enforcement

Advanced Homicide Investigations Training

**Autism Awareness** 

Bitcoin/Skimmers/Jackpotting Training

Breath Analysis for Alcohol Training Bullet Trajectory Reconstruction

Electronic Device Evidence Recovery and Analysis

Dark Web and Virtual Currency Training

DWI Detection Financial Crimes Fraud Training

Heartsaver Recertification Illinois Traffic Crash Patrol

Leading People in an Increasing Dynamic World

Mass Casualty Response Workshop

Procedural Justice

Response and Investigation of Sexting and Child

Pornography

Suicide Awareness Prevention

Training continues to be a priority for the department in order to continue to provide a safe and healthy community for those who live and visit our town.

#### "Stuff the Squad"

Mariano's of Park Ridge once again approached the Department and asked if we would participate in a program to collect donations for our two food pantries; Saint Paul of the Cross and Maine Township. For a one week period during August, customers were able to purchase food bags for the food pantries while at the checkout line. At the end of the week, all bags were loaded into squad cars and delivered to the food pantries. In addition, a special "Stuff the Squad" was done with Carpenter School where students

brought in bags of food for the pantries and placed them in the squad cars. Both events were very successful.



# **Volunteer Appreciation**

In February 2018, the annual volunteer appreciation dinner was held at Prospect Park to recognize all volunteer groups. This included: Citizens Patrol, Community Emergency Response Team, Police Chaplains, Police Explorers and Parent Patrol. Our volunteers were recognized for years of service and special events.

#### Farmer's Market "Ask A Cop"

The Department continued to participate at the Farmer's Market on a monthly basis from June to October.

# **Project Unify – Junior Police Academy**

In conjunction with Project Unify, the Department held a Junior Police Academy for the special needs



students at Maine East. Over twenty five students attended the six week program. Each participant was presented with a special medal at a reception with cake and beverages. This program once again received positive feedback from the participants and the staff.

# **Citizens Corps Council**

The Park Ridge Citizen Corps Council is a collaboration of City departments and community stakeholders. In 2018, the Citizen Corps Council operated with 107 volunteers for 4,887\* service hours volunteered to the City of Park Ridge. Citizen Corps Council programs were deployed during every event and critical incident within the City of Park Ridge in 2018.

\*Total YTD Hours (4,887) X Volunteer Hourly rate 24.69 = Total annual salaries saved by the City, \$120,660.00

# **Citizens Patrol**

The Park Ridge Citizens Patrol is a not-for-profit, community based volunteer organization that consists of 30 active members. Started in 1979, the original goal of the group was to aid in crime prevention by patrolling the community for the purpose of observing and reporting suspicious activity and potentially dangerous situations. This goal was expanded over the years and the group now also helps to maintain the safety and security of our city by supporting other city organizations with their events, as needed, in the form of traffic and crowd control.



Members of the Citizens Patrol donate their time by patrolling the community during evening hours, assisting during storms, railroad crossing problems, floods, power outages, automobile accidents, crime scenes and other catastrophic events. In addition, the Citizens Patrol continues to assist and support the Park Ridge Police Department and the City with activities and events such as 5K walks/runs, recycling events, the Taste of Park Ridge, National Night Out, and Winterfest. In 2018, Citizens Patrol provided a total of 2,060 hours of service.

# **Community Emergency Response Team (CERT)**

The Park Ridge Community Emergency Response Team (PRCERT) program consists of 49 volunteers with specialized training in traffic control, severe weather assessment, disaster response and assessment skills, fire safety, light search and rescue, team organization, and disaster medical operations. PRCERT participates in specialized groups/units including: the Com Ed Joint Operations Center (Com Ed JOC), an Illinois Search and Rescue Council (ISARC) certified Search and Rescue (SAR) unit, and a Trailer Deployment Group to deploy the Citizen Corps Council utility trailer. In 2018, PRCERT responded to

activation for weather standby, assisted the city in numerous civic events, provided mutual aid assistance to other towns and townships for Search and Rescue for missing persons and evidence, and launched a successful Community Outreach Program for Emergency Preparedness. PRCERT continues to hold annual membership classes. In 2018, PRCERT provided a total of 2,182 hours of service.



#### **Parent Patrol**

In 2018, Parent Patrol Program volunteers provided 76 hours of volunteer time by working select potentially high activity weekends throughout the calendar year. In its nine years of operations, the program continues to develop and adjust to the needs of the community, while affirming its commitment to discouraging/preventing underage drinking all the while building a stronger relationship between the Park Ridge Police Department and the community it serves.



#### **Police Explorer Post**

The Police Explorer program is affiliated with the Boy Scouts of America and teaches youth between the ages of 14 and 20 skills related to law enforcement. The Explorers do not have police powers. Explorers participated in training/meeting sessions on defensive tactics, DUI enforcement, criminology, traffic stops, juvenile law, investigations procedures, community policing, rapid deployment and traffic control.

Park Ridge Explorers have been deployed to assist police in community events such as National Night Out, Farmer's Market and Winterfest just to name a few. They also play an important role in assisting the Department with traffic control, crowd control and presentation assistance at the Taste of Park Ridge, July 3<sup>rd</sup>

Fireworks, parades and races. In 2018, they provided a total of 569 hours of service and currently there are 12 active members.

### **2018 Special Events**

The Department assisted in the following Special Events:

First United Methodist Church Farmers Market Knights of Columbus/St. Paul of the Cross Fish Fry Kiwanis AM Pancake Breakfast Harry O'Brien Fun Run/Walk Norwegian Day Parade Taste of Park Ridge 2018 Grilling for the Arts Compass to Care 5K Run/Walk Vine Street BBQ Kiwanis Kiddie Parade Farmer's Market

Main Street Craft Beer Festival

Memorial Day Parade

Memorial Day Community BBQ Picnic

Cruisin' Park Ridge Car Shows

Trot Against Trafficking 5k

RESOLVES 3<sup>rd</sup> Walk of Hope

ALGH Fitness Fun for Everyone 5K Run/3K Walk

Concerts in the Park

July 3<sup>rd</sup> Fireworks

Horner Hustle-Steps for Cure, A World without

Pancreatic Cancer 5K/1Mile Walk

Park District Oktoberfest

Making Strides Against Breast Cancer Walk of Park Ridge

Resolve Walk of Hope

ELF Halloween 5K Race and Relay

National Night Out

Charity Classic 5K

**Electronic Recycling** 

Halloween Kiddie Parade

Winterfest

Our Lady of Guadalupe Pilgrimage Procession

# **Donations**

Throughout the year, local schools and charitable organizations often ask for donations for raffles and auctions. In 2018, the Police Department donated nine rides to school in a police car and lunches with the Chief.

### **Block Parties Program**

The Park Ridge Police Department continued to send representatives to neighborhood block parties throughout the summer. The Park Ridge Police Department attended approximately 60 parties.

#### **Honor Guard**

The Honor Guard welcomed two new Officers in 2018, Officer Hahn and Officer Richards. Along with Deputy Chief Mellema, Sergeant Luehr, Officers Garcia, Cacioppo, McEwen and Stopka, they participated in these events: Cook County Memorial Ceremony, Park Ridge Police Memorial, Norwegian Day Parade, Memorial Day Parade, Funeral for fallen Milwaukee Officer, National Night Out, the 9/11 Memorial Dedication, Maine South Homecoming and Veteran's Day Ceremonies at Franklin School, Maine East High School and Maine South High School.



#### Coffee with a Cop

In 2018, the Park Ridge Police Department continued the "Coffee with a Cop" program. This program,



which was held monthly at local establishments in each of the respective police beats, provided an opportunity for citizens to meet with police officers in a comfortable environment and talk about any subject – crime trends, neighborhood nuisance issues, public safety management, or how to join our team of volunteers. Each event was well received by the residents. 2018 also included one "pop up Coffee with a Cop". This program will continue throughout 2019.

# **Law Enforcement Special Olympics**

Once again, the Department continued its commitment to Law Enforcement Special Olympics and participated in five fundraising events: Polar Plunge, Cop-on-Top, Spare Change for the Charge, Torch Run and a "Test Your Strength" event at the Taste of Park Ridge. Our efforts generated nearly \$9,500 for Special Olympics in 2018.

# **National Night Out**

National Night Out is an annual community-building campaign that promotes police/community partnerships and neighborhood camaraderie to make our neighborhoods safer, better places to live. The 13<sup>th</sup> annual National Night Out was held on August 7, 2018. Our special honorary guests were the Park Ridge Police Chaplains. The event was well received despite a thunderstorm just prior to the start of the event! The Department was successful in heightening crime and drug prevention awareness, generating support for and participation in local crime prevention programs, strengthening neighborhood spirit and forging police-community partnerships, and sending the message to criminals that the police and community are working together and are fighting back against crime.



# Part V Professional Standards

# **Professional Standards**

# **Formal Citizen Complaints**

There was one filed in 2018. The case was sustained and corrective action taken.

#### **Citizen Inquiries**

Citizen Inquiries are investigations into an incident requested by a citizen who does not wish to file a formal complaint. These are allegations of a less serious nature. The department handled nine of these in 2018. Of these nine, one was sustained. Corrective action was taken for the members involved.

#### **Administrative Reviews**

There were twenty-seven Administrative Reviews handled in 2018. These investigations relate to issues raised by supervisors or other staff members regarding the conduct of department members. Examples include missed court dates, tardiness, performance issues, etc. Of these twenty-seven, seventeen were sustained resulting in corrective action.

#### **Use of Force**

An analysis of the Use of Force Reports submitted for the year 2018 is as follows:

- All Use of Force incidents and techniques were within Departmental and State guidelines. There were 12 reported incidents.
- There was no discipline or remedial training required due to excessive force.
- There were no complaints of excessive force from citizens or discovered by supervisors during their review.
- There were 26 officers involved with the 12 Use of Force incidents.
- Of the 26 Use of Force techniques applied, 20 were compliance/escort related, 3 displayed a taser and 3 were weapons display.
- Of the 12 Use of Force incidents, 10 subjects were adults.

# **Types of Use of Force Reports**

Type of Force	2018
Display of Firearms	3
Use of Firearms	0
Baton	0
O.C. Spray	0
Compliance Technique or Escort	20
Display of Taser	3
Use of Taser	0
Other	0
Total	26

## **Police Pursuits**

During 2018, there was one pursuit report filed in which the pursuit was terminated. The incident was reviewed and the directives were followed.

<u>Traffic Study Data – 2017\*</u>
The following data represents the stops for minority drivers in 2017, Illinois statewide:

Benchmark for minority drivers - 28.48% Actual minority drivers stopped - 42.45%

The percentage of minority drivers stopped in Park Ridge is below the established benchmark.

	Minority Drivers	Caucasian Drivers
Benchmark	25.12%	74.88%
Actual Stop	22.83%	77.17%

<sup>\*</sup> Data is a year behind. 2018 data will not be available until Fall of 2019.

### **Formal Inspections**

There were 91 formal inspections conducted in 2018.

Number	Audit Type
18-1	Driver's License
18-2	Outside Employment
18-3	Foot Patrols #1
18-4	PEO Schedule
18-5	Racial Profiling Data #1
18-6	CIT Pins
18-7	Foot Patrol #2
18-8	Informant Fund #1
18-9	Court – Traffic #1
18-10	CHRI Inquiries - January
18-11	CHRI Inquiries - February
18-12	CHRI Inquiries - March
18-13	Property Room #1
18-14	Taser Audit #1
18-15	CQH #1
18-16	Pedestrian Stop Card #1
18-17	Domestic Violence Reports
18-18	Victim's Report Form
18-19	Foot Patrol #3
18-20	Informant Fund #2
18-21	Spring Line Inspection
18-22	Prisoner Lockup #1
18-23	Taser Audit #2
18-24	In-Car Video #1
18-25	Foot Patrol #4
18-26	CHRI Inquiries - April
18-27	Daily Activity #2
18-28	Daily Activity #1
18-29	Racial Profile Data #2
18-30	Written Warning
18-31	Pedestrian Stop #2
18-32	Internet Usage
18-33	Prisoner Lock-up Sheet #2

10.24	Domestic Wieler of Bonest #2
18-34	Domestic Violence Report #2
18-35	Body Camera
18-36	Ticket Control
18-37	Radar Unit Certification
18-38	Radar Investigation
18-39	In-Car Camera #2
18-40	In-Car Camera #3
18-41	10-41 Audit #1
18-42	Foot Patrol #5
18-43	CHRI Inquiries - June
18-44	CQH – 2
18-45	CHRI Inquiries - July
18-46	Victim's Rights Form #2
18-47	Foot Patrol #6
18-48	Foot Patrol #7
18-49	Pedestrian Stop #3
18-50	In - Car Video #4
18-51	In - Car Video #5
18-52	Informant Fund #3
18-53	State Police – Security Audit
18-54	Racial Profiling #3
18-55	Racial Profiling #4
18-56	Court Audit #2
18-57	Court Audit #3
18-58	Prisoner Lock-up #3
18-59	Daily Activity Sheet #3
18-60	Domestic Violence Report #3
18-61	10-41 #2
18-62	Foot Patrol #9
18-63	CAD Audits 1-3
18-64	Foot Patrol #9
18-65	Emergency Preparation Audit
18-66	Informant Fund Audit #4
18-67	Fall Inspection
18-68	Seized Property Audit
18-69	Pursuit Audit
18-70	Court Sick Audit
18-71	Sex Offender Registration Audit
18-72	Daily Activity Audit #4
18-73	Prisoner Lock up Sheet
18-74	4 <sup>th</sup> Quarter Taser Audit
18-75	Pedestrian Stop Card Audit #4
18-76	CAD Audit #4
18-77	Foot Patrol #10
18-78	Watch Commander Equipment Inventory
18-79	Response to Resistance 2018
18-80	Case Screening
18-81	Racial Profiling Audit
18-82	Video Audit #6

18-83	Criminal Court Performance
18-84	Criminal Court Performance
18-85	Court Subpoena
18-86	Domestic Violence Report Audit
18-87	2018 Annual Training Records Audit
18-88	Evidence Property Audit
18-89	Armory Audit
18-90	Outside Vendors
18-91	Internet Usage

### **Grievances**

There were two grievances filed in 2018. One was withdrawn and the other went to arbitration where the Department prevailed and the grievance was denied.

#### **Police Involved Automobile Accidents**

There were twelve accidents involving City Vehicles. Five accidents involved City employees who were at fault. Corrective action was taken. Six accidents were caused by the other driver and one accident was no fault. All were minor in nature.

#### On the Job Injuries

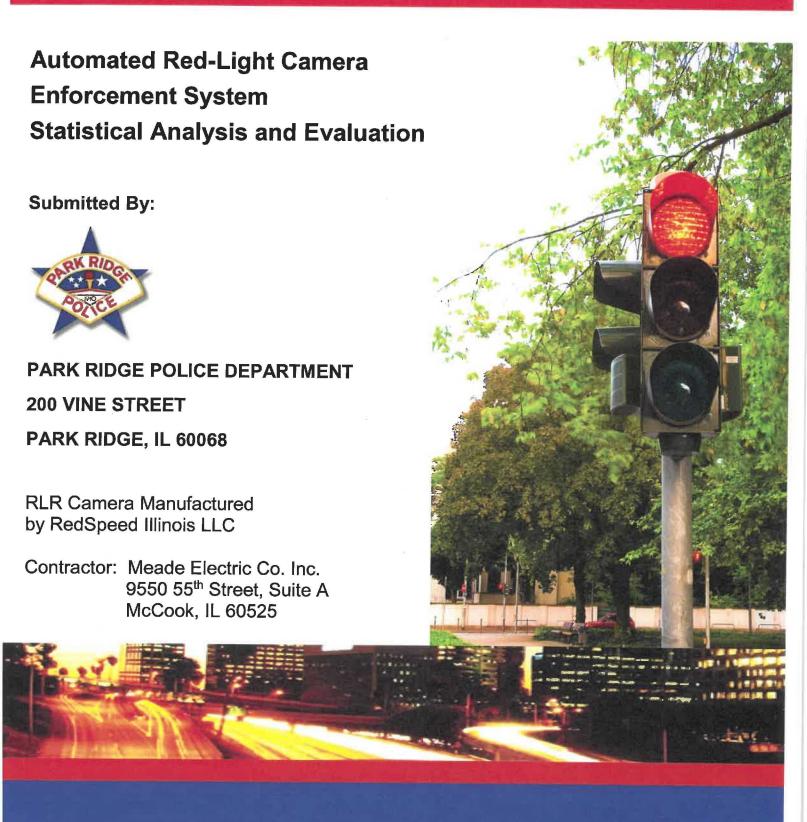
There were 20 reports filed with 20 employees reporting injuries. Thirteen employees remained at work while seven treated, released and sent home for further medical follow up.

#### **Summary of officer activity is as follows:**

Slipping/mis-stepping	4
Automobile Accidents	2
Combative Offender	3
Chasing Offender	1
Training	6
Assisting Fire Department	1
Heat Exhaustion	1
Stuck by bicyclist	1
Eye injury	1
Total	20

# Part VI Red Light Camera – Impact Study

# Northwest Highway and Oakton Street Westbound Approach





A Red Light Running (RLR) Photo Enforcement System was installed at the intersection of Northwest Highway and Oakton Street on March 4, 2010, after finding limited success with other attempted measures to promote safer driving and improve compliance with traffic laws. As a condition of use, both Illinois law and the Illinois Department of Transportation require periodic statistical analyses/evaluations be conducted.

Specifically, the Illinois Compiled Statutes, 625 ILCS 5/11-208.6 Automated Traffic Law Enforcement System states:

(k-7) A municipality or county operating an automated traffic law enforcement system shall conduct a statistical analysis to assess the safety impact of each automated traffic law enforcement system at an intersection following installation of the system. The statistical analysis shall be based upon the best available crash traffic and other date, and shall cover a period of time before and after installation of the system sufficient to provide a statistically valid comparison of safety impact. The statistical analysis shall be consistent with professional judgment and acceptable industry practice. The statistical analysis also shall be consistent with the data required for valid comparisons of before and after conditions and shall be conducted within a reasonable period following the installation of the automated traffic law enforcement system. The statistical analysis required by this subsection (k-7) shall be made available to the public and shall be published on the website of the municipality or county. If the statistical analysis for the 36-month period following installation of the system indicates that there has been an increase in the rate of accidents at the approach to the intersection monitored by the system, the municipality or county shall undertake additional studies to determine the cause and severity of the accidents, and may take any action that it determines is necessary or appropriate to reduce the number or severity of the accidents at that intersection.

The Illinois Department of Transportation Safety Engineering Policy Memorandum, Safety 2-13, Automated Traffic Law Enforcement Systems: Red Light Running (RLR) Camera Enforcement Systems and Automated Railroad Grade Crossing (RGC) Enforcement Systems states:

#### Follow Up Evaluation

An Evaluation Report shall be prepared by the Permit Applicant one year after the installation and shall be prepared every three years thereafter. The Evaluation Report shall include the following:

- Intersection location(s);
- Date of implementation;
- RLR Camera System manufacturer and contractor name;
- Crash data specific to RLR location(s) for the three (3) year period prior to and for the period post RLR Camera installation;
- An analysis of the crash data, including a summary of any increase in crash types;
- Signal timing and other settings before and after RLR Camera installation:
- Traffic volumes before and after RLR Camera System installation; and,
- Summary of adjudication experience and results.

The following statistical analysis was performed through 2016.

Calendar year 2017 was not included, as the Illinois Department of Transportation (IDOT) has not yet completed collecting all data. The statistical analysis will be updated annually, as IDOT collected data becomes available for release.

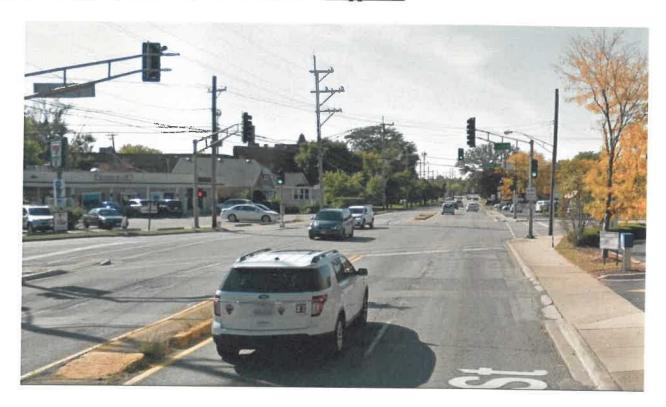


## Northwest Highway at Oakton Street Park Ridge, IL

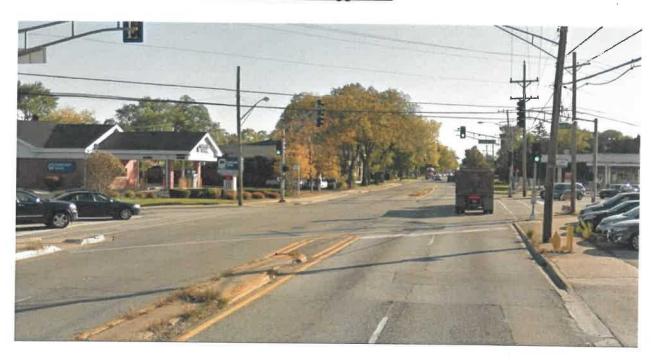
- RLR Photo Enforcement System monitors violations occurring on the westbound approach of the intersection
- RLR Photo Enforcement System installed: March 4, 2010
- Traffic signal timing strictly adheres to the guidelines for timing of clearances established by the Illinois Department of Transportation (IDOT), in accordance with the MUTCD standards. Neither the Vendor nor the City has access to or influence over the establishment of signal timings. Both entities understand that tampering with these timings would be a safety violation with significant consequences.



## Northwest Highway & Oakton Street- Westbound Approach



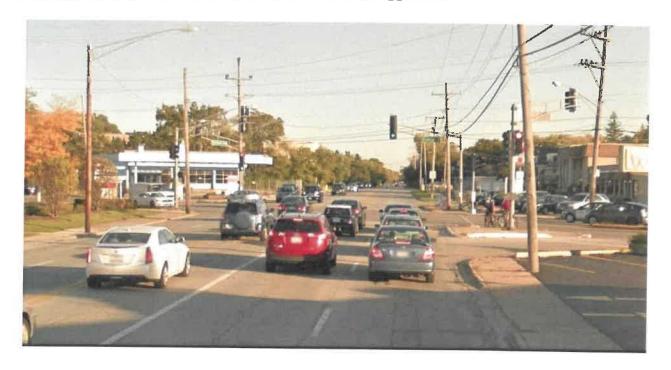
## Northwest Highway & Oakton Street- Eastbound Approach



## Northwest Highway & Oakton Street- Northwest-bound Approach



## Northwest Highway & Oakton Street-Southeast-bound Approach



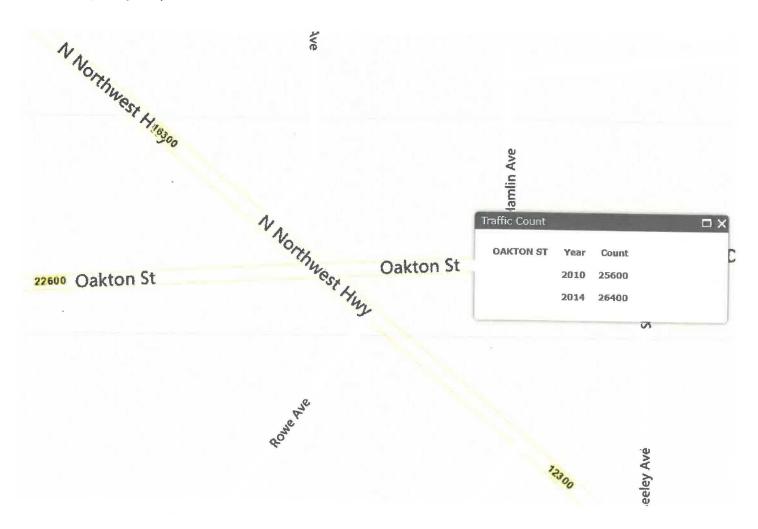


## **Average Daily Traffic**

Data was obtained from the Illinois Department of Transportation's website www.gettingaroundillinois.com.

Northwest Highway & Oakton Street (Westbound)

- 25,600 (2010)
- 26,400 (2014)



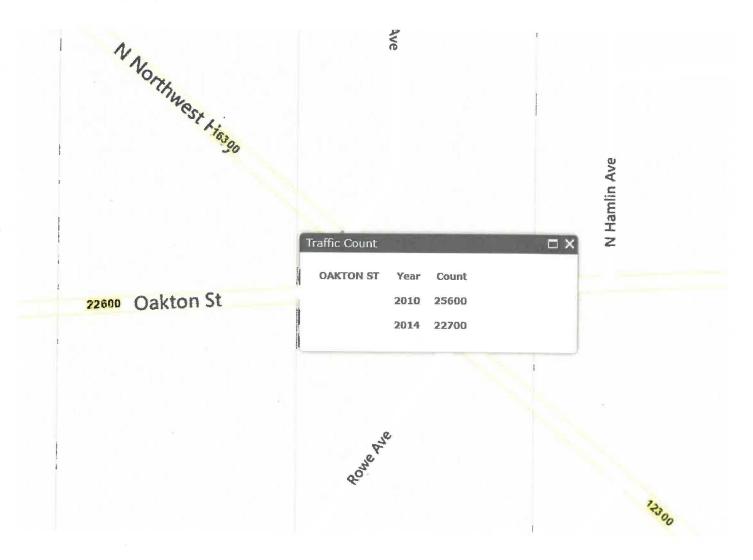


## Average Daily Traffic (cont.)

Data was obtained from the Illinois Department of Transportation's website www.gettingaroundillinois.com.

Northwest Highway & Oakton Street (Eastbound)

- 25,600 (2010)
- 22,700 (2014)



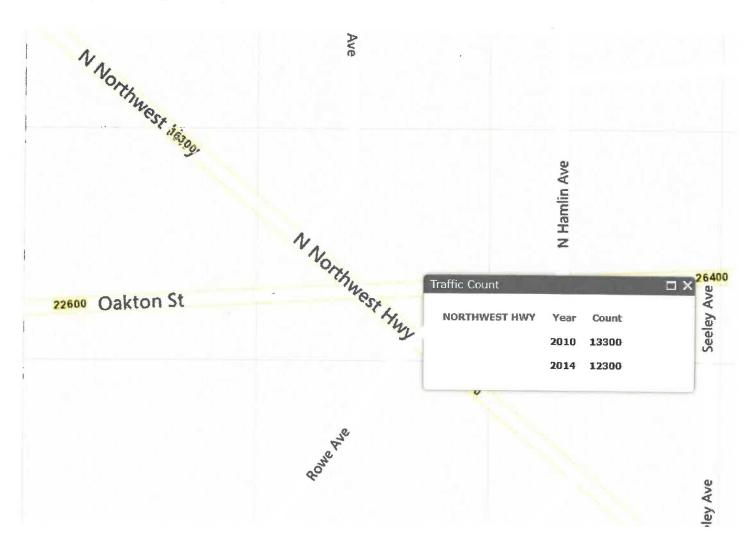


## Average Daily Traffic (cont.)

Data was obtained from the Illinois Department of Transportation's website www.gettingaroundillinois.com.

Northwest Highway & Oakton Street (Northwest-bound)

- 13,300 (2010)
- 12,300 (2014)



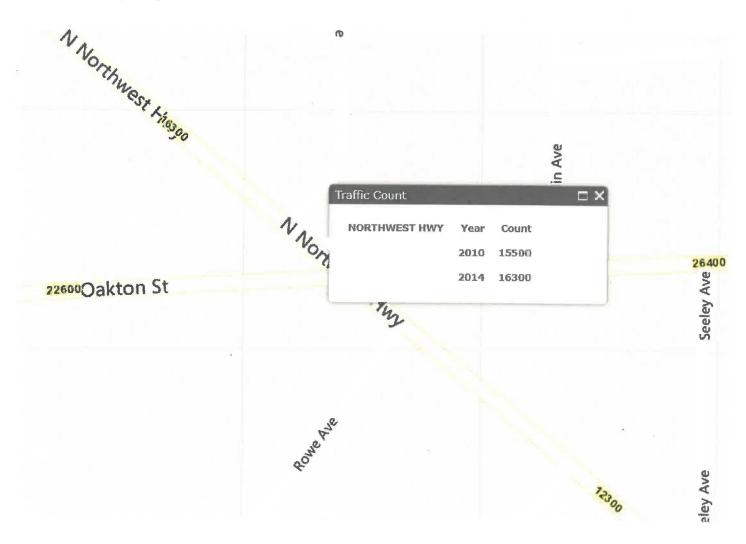


## Average Daily Traffic (cont.)

Data was obtained from the Illinois Department of Transportation's website www.gettingaroundillinois.com.

Northwest Highway & Oakton Street (Southeast-bound)

- 15,500 (2010)
- 16,300 (2014)



## **Adjudication Experience**

RLR camera violations are contested and adjudicated through an administrative hearing conducted each month. Adjudication data for the City's Automated Enforcement Program is shown below in Table 1.

	PARK RIDGE ADJUDICA	
AUTOMATE	ED PHOTO ENFORCEMEN	NT PROGRAM
YEAR /TOTALS	LIABLE	NOT LIABLE
2010	86	45
2011	84	36
2012	67	25
2013	121	30
2014	120	11
2015	153	21
2016	140	20
2017	136	20
2018*	79	16
TOTAL:	986	224

<sup>\*2018</sup> totals through June 2018

Table 1

The high quality video footage and photographic evidence produced by the enforcement system is a contributing factor in a majority of the contested RLR violations being upheld by the Hearing Officer. The police officers assigned to review and approve/reject potential violations are vigilant in applying the same officer discretion and criteria they would if issuing an in-person citation, resulting in only highly prosecutable violations being mailed out.



## **Crash History and Analysis**

• Table 2 includes crash data obtained from the Illinois Department of Transportation, detailing angle, turning, rear-end, and other type crashes occurring at the intersection pre/post RLR Photo Enforcement System installation.

#### **ALL INTERSECTION APPROACHES**

	Crashes									
	Rea	r-End	A	ngle	Tuı	ning	C	)ther		
	(% of Total)		(% of Total)		(% of Total)		(% of Total)		Total	
2007	5	31.3%	4	25.0%	6	37.5%	1	06.2%	16	
2008	3	37.5%	2	25.0%	0	00.0%	3	37.5%	8	
2009	1	14.3%	1	14.3%	1	14.3%	4	57.1%	7	
Total	9	29.0%	7	22.6%	7	22.6%	8	25.8%	31	
2007-2009 Average	3.0		2.3		2.3		2.7		10.3	

		RLR	Camer	ra Installatio	on 03/0	4/2010			
2010	4	57.1%	1	14.3%	1	14.3%	1	14.3%	7
2011	1	E7 10/	1	1.4.20/		100 (0)		T I	
	4	57.1%		14.3%	2	28.6%	0	00.0%	7
2012	4	80.0%	1 ·	20.0%	0	00.0%	0	00.0%	5
2013	6	85.7%	0	00.0%	0	00.0%	1	14.3%	7
2014	2	66.7%	0	00.0%	1	33.3%	0	00.0%	3
2015	5	55.6%	0	00.0%	2	22.2%	2	22.2%	9
2016	1	25.0%	1	25.0%	1	25.0%	1	25.0%	4
Total	22	62.9%	3	08.6%	6	17.1%	4	11.4%	35
2011-2016 Average	3	5.7	0.5		1.0		0.7		5.8

Other indicates the following: Pedestrian, Pedal Cyclist, Fixed Object, Sideswipe, Head-On and Unknown

Table 2

DISCLAIMER: The motor vehicle crash data referenced herein was provided by the Illinois Department of Transportation, based upon information derived from multiple sources. Any conclusions drawn from analysis of the aforementioned data are the sole responsibility of the data recipient(s). Additionally, for coding years 2015 to present, the Bureau of Data Collection uses the exact latitude/longitude supplied by the investigating law enforcement agency to locate crashes. Therefore, location data may vary in prior years, since the data prior to 2015 was physically located by bureau personnel. Given the subjective nature of the reporting process, the modifications in the incident locating protocols and the changes to the crash reporting thresholds effective 2009, the City of Park Ridge acknowledges the potential for discrepancies in the final conclusions drawn.

## Crash History and Analysis (continued)

• Table 3 includes crash data obtained from the Illinois Department of Transportation, detailing angle, turning, rear-end, and other-type crashes occurring at the intersection on the westbound approach only, pre/post RLR Photo Enforcement System installation.

## WESTBOUND APPROACH ONLY (PHOTO ENFORCED APPROACH)

2007				(	Crashes				
	Rear-End (% of Total)		Angle (% of Total)		Turning (% of Total)		Other (% of Total)		Total
	2	33.3%	2	33.3%	2	33.4%	0	00.0%	6
2008	1	25.0%	2	50.0%	0	00.0%	1	25.0%	4
2009	1	33.3%	1	33.3%	0	00.0%	1	33.4%	3
Total	4	30.8%	5	38.5%	2	15.4%	2	15.4%	13
2007-2009 Average	]	1.3		1.7		0.7		0.7	

		RLI	R Came	era Installati	on 03/0	4/2010			
2010	0	00.0%	0	00.0%	1	100.0%	0	00.0%	1
0011		1	200						
2011	2	66.7%	1	33.3%	0	00.0%	0	00.0%	3
2012	1	50.0%	1	50.0%	0	00.0%	0	00.0%	2.
2013	4	80.0%	0	00.0%	0	00.0%	1	20.0%	5
2014	0	00.0%	0	00.0%	0	00.0%	0	00.0%	0
2015	4	100.0%	0	00.0%	0	00.0%	0	00.0%	4
2016	0	00.0%	1	50.0%	1	50.0%	0	00.0%	2
Total	11	68.7%	3	18.7%	1	06.3%	1	06.3%	16
2011-2016 Average	1	.8	0.5 0.2		0.2				

Other indicates the following: Pedestrian, Pedal Cyclist, Fixed Object, Sideswipe, Head-On and Unknown

Table 3

DISCLAIMER: The motor vehicle crash data referenced herein was provided by the Illinois Department of Transportation, based upon information derived from multiple sources. Any conclusions drawn from analysis of the aforementioned data are the sole responsibility of the data recipient(s). Additionally, for coding years 2015 to present, the Bureau of Data Collection uses the exact latitude/longitude supplied by the investigating law enforcement agency to locate crashes. Therefore, location data may vary in prior years, since the data prior to 2015 was physically located by bureau personnel. Given the subjective nature of the reporting process, the modifications in the incident locating protocols and the changes to the crash reporting thresholds effective 2009, the City of Park Ridge acknowledges the potential for discrepancies in the final conclusions drawn.



Comparison of annual averages shows a 43.7% decrease in the total number of crashes at the intersection for all approaches and a 37.2% decrease on the westbound (photo enforced) approach post-camera installation.

The US Department of Transportation Project Development and Design Manual states that turning, angle or head-on crashes have a number of probable crash causes, to include:

- Large volumes of left /right turns
- Large total intersection volume
- Excessive speed on approaches
- Inadequate traffic control devices
- Poor visibility of signals

While red light cameras cannot truly decrease the volume of cars entering the intersection, speed and proximity of vehicles entering an intersection or the amount of turning traffic volume, red light cameras and red light camera photo enforcement warning signs have the ability to reduce traffic crashes and improve compliance with traffic control devices.

Analysis of all available data indicates the City's RLR Photo Enforcement Program has made a significant impact on traffic safety at this intersection and that continued enforcement will be beneficial in the years to come.

## Part VII Goals 2019

#### **Goals - 2019**

- 1. Monitor the implementation of the Body Worn Cameras to ensure the cameras are functioning properly with departmental guidelines.
- 2. Complete Projects 5 & 6 of the Comprehensive Police Building Renovation Plan to include upgrades to the men's locker room, fitness area, evidence processing area and armory.
- 3. Research and implement a personnel scheduling software system.
- 4. Research the feasibility of converting the General Order system to a private vendor.
- 5. Implement an on-line PEER support program for Police Staff.
- 6. Conduct a CIT re-trainer for all Patrol Officers.
- 7. Evaluate the Police Cadet program.
- 8. Establish a partnership with the Center for Concern to help isolated seniors.
- 9. Research the feasibility of joining the North Suburban Crime Lab.
- 10. Continue to study the impact of closing the service desk for the midnight shift.
- 11. Continue to provide tasers and training for Officers.