

| NON-BARGAINING EMPLOYEES | | | | | | |
|-------------------------------------|--|--------------------------|---------------|---------------|---------------|---------------|
| 2024 PAY CLASSIFICATION PLAN | | | | | | |
| Grade | Job Title | <i>Year 1</i> | <i>Year 2</i> | <i>Year 3</i> | <i>Year 4</i> | <i>Year 5</i> |
| | Juv CorrectionsTransport (Temp) | <i>\$18.9200per hour</i> | | | | |
| 11 | Clerk II | 2895 | 3040 | 3192 | 3352 | 3520 |
| | Custodian | 16.7020 | 17.5385 | 18.4154 | 19.3385 | 20.3077 |
| | | | | | | |
| 12 | Veteran's Relief Assistant | 3026 | 3177 | 3336 | 3503 | 3678 |
| | Clerk III | 17.4577 | 18.3289 | 19.2462 | 20.2097 | 21.2193 |
| | Collections Coordinator | | | | | |
| | | | | | | |
| 14 | Administrative Secretary | 3177 | 3336 | 3503 | 3678 | 3862 |
| | Administrative Services Officer II | 18.3289 | 19.2462 | 20.2097 | 21.2193 | 22.2808 |
| | Maintenance Technician | | | | | |
| | Senior Clerk | | | | | |
| | | | | | | |
| 16 | Administrative Support Spec (EM) | 3336 | 3503 | 3678 | 3862 | 4055 |
| | Veteran's Service Officer | 19.2462 | 20.2097 | 21.2193 | 22.2808 | 23.3943 |
| | Administrative Secretary/Commissioners | | | | | |
| | Administrative Assistant Building | | | | | |
| | Permit Technician Building | | | | | |
| | | | | | | |
| 18 | Judicial Assistant | 3503 | 3678 | 3862 | 4055 | 4258 |
| | Planner I | 20.2097 | 21.2193 | 22.2808 | 23.3943 | 24.5654 |
| | Maintenance Coordinator | | | | | |
| | | | | | | |
| 20 | Planner II | 3678 | 3862 | 4055 | 4258 | 4471 |
| | Maintenance Supervisor | 21.2193 | 22.2808 | 23.3943 | 24.5654 | 25.7943 |
| | Field Technician I | | | | | |
| | | | | | | |
| 21 | Building Inspector II | 3771 | 3960 | 4158 | 4366 | 4584 |
| | Planner III | 21.7558 | 22.8462 | 23.9885 | 25.1885 | 26.4462 |
| | | | | | | |
| 22 | Court Interpreter Coordinator | 3864 | 4057 | 4260 | 4473 | 4697 |

| | | | | | | |
|--------------|--|---------------|---------------|---------------|---------------|---------------|
| | Functional FTP Coordinator | 22.2924 | 23.4058 | 24.5770 | 25.8058 | 27.0981 |
| | Judicial Assistant II | | | | | |
| | Field Technician II | | | | | |
| | | | | | | |
| 24 | Deputy Clerk of the Board | 4057 | 4260 | 4473 | 4697 | 4932 |
| | Building Inspector I | 23.4058 | 24.5770 | 25.8058 | 27.0981 | 28.4539 |
| | Field Technician III | | | | | |
| | | | | | | |
| 25 | GIS Analyst (Planning) | 4159 | 4367 | 4585 | 4814 | 5055 |
| | Senior Planner | 23.9943 | 25.1943 | 26.4520 | 27.7731 | 29.1635 |
| | Lead Field Technician | | | | | |
| Grade | Job Title | <i>Year 1</i> | <i>Year 2</i> | <i>Year 3</i> | <i>Year 4</i> | <i>Year 5</i> |
| 26 | GIS Coordinator (Planning) | 4262 | 4475 | 4699 | 4934 | 5181 |
| | Deputy Clerk of Board II | 24.5885 | 25.8174 | 27.1097 | 28.4654 | 29.8904 |
| | | | | | | |
| 27 | Human Resources Analyst | 4381 | 4600 | 4830 | 5072 | 5326 |
| | Lead Field Technician | 25.2750 | 26.5385 | 27.8654 | 29.2616 | 30.7270 |
| | | | | | | |
| 28 | Functional Family Therapy Pro Coord | 4514 | 4740 | 4977 | 5226 | 5487 |
| | | 26.0424 | 27.3462 | 28.7135 | 30.1501 | 31.6558 |
| | | | | | | |
| 29 | Senior Plans Examiner | 4626 | 4857 | 5100 | 5355 | 5623 |
| | | 26.6885 | 28.0212 | 29.4231 | 30.8943 | 32.4404 |
| | | | | | | |
| 30 | Admin Services Manager (Juvenile) | 4752 | 4990 | 5240 | 5502 | 5777 |
| | Dependency Services Manager (Juvenile) | 27.4154 | 28.7885 | 30.2308 | 31.7424 | 33.3289 |
| | Administrative Assistant (Prosecutor) | | | | | |
| | Office Manager (Public Works) | | | | | |
| | IT Support Technician | | | | | |
| 30a | Operations Support Specialist | 5892 | Hourly | 33.9923 | | |
| 31 | Treatment Services Manager (Juvenile) | 4933 | 5180 | 5439 | 5711 | 5997 |

| | | | | | | |
|----|---|---------|-------------|-------------|-------------|-------------|
| | Assistant Manager (Noxious Weed) | 28.4597 | 29.884 7 | 31.378 9 | 32.948 1 | 34.598 1 |
| | Field Supervisor (Noxious Weed) | | | | | |
| 32 | Finance Manager/Supervisor | 5080 | 5334 | 5601 | 5881 | 6175 |
| | | 29.3077 | 30.773 1 | 32.313 5 | 33.928 9 | 35.625 1 |
| 34 | | 5390 | 5660 | 5943 | 6240 | 6552 |
| | | 31.0962 | 32.653 9 | 34.286 6 | 36.000 1 | 37.800 1 |
| 36 | Probation Manager (Juvenile) | 5716 | 6002 | 6302 | 6617 | 6948 |
| | Detention Services Manager | 32.9770 | 34.627 0 | 36.357 8 | 38.175 1 | 40.084 7 |
| | Senior Communications Technician | | | | | |
| | Network Analyst | | | | | |
| 37 | Road Maint Manager (Public Works) | 5889 | 6183 | 6492 | 6817 | 7158 |
| | Systems Administrator | 33.9751 | 35.671 2 | 37.453 9 | 39.328 9 | 41.296 2 |
| 38 | Court Interpreter | 6066 | 6369 | 6687 | 7021 | 7372 |
| | | 34.9962 | 36.744 3 | 38.578 9 | 40.505 8 | 42.530 9 |
| 39 | Capital Projects Manager (Public Works) | 6218 | 6529 | 6855 | 7198 | 7558 |
| | | 35.8731 | 37.667 4 | 39.548 2 | 41.527 0 | 43.603 9 |
| 49 | DPA I | 7951 | 8349 | 8766 | 9204 | 9664 |
| | | 45.8712 | 48.167 3 | 50.573 1 | 53.100 0 | 55.753 9 |
| 53 | DPA II | 8769 | 9207 | 9667 | 10150 | 10658 |
| | | 50.5904 | 53.117 3 | 55.771 2 | 58.557 7 | 61.488 5 |
| 57 | DPA III | 9659 | 10142 | 10649 | 11181 | 11740 |
| | | 55.7250 | 58.511 5 | 61.436 6 | 64.505 8 | 67.730 8 |
| | | | | | | |

| | | | | | | |
|----|--|-----------|---------|---------|---------|---------|
| 59 | Chief Criminal Deputy (Prosecutor) | 10141 | 10648 | 11180 | 11739 | 12326 |
| | Chief Civil Deputy (Prosecutor) | 58.5058 | 61.4308 | 64.5000 | 67.7250 | 71.1116 |
| | ELECTED OFFICIALS | | | | | |
| | Assessor/Treasurer/Auditor/Clerk/Coroner | 7246 | | | | |
| | Sheriff | 9344 | | | | |
| | Prosecutor | 14,946 | | | | |
| | Commissioner Districts 1, 2 & 3 | 7246 | | | | |
| | CONTRACT EMPLOYEES/DEPARTMENT HEADS | | | | | |
| | Building Official | 7626 | | | | |
| | Planning Director | 8685 | | | | |
| | Central Services Director | 8271 | | | | |
| | County Engineer | 11,376 | | | | |
| | Human Resources Dir/Risk Manager | 7875 | | | | |
| | Juvenile Services Director/Court Admin | 10,163 | | | | |
| | Medical Services Officer (Jail) | 6986 | | | | |
| | Noxious Weed Control Manager | 7626 | | | | |
| | Emergency Management Director | 8388 | | | | |
| | Fairgrounds Facility Manager | 5778 | | | | |
| | Therapeutic Court Coordinator | 5213 | | | | |
| | RN Nurse Care Manager (Hourly) | \$50.28 | | | | |
| | SHERIFF ADMIN STAFF - COMMISSIONED | | | | | |
| | Undersheriff | 8985 | | | | |
| | Chief Criminal Deputy | 8639 | | | | |
| | Chief Support Deputy | 8639 | | | | |
| | Chief Civil Deputy (Sheriff) | 8639 | | | | |
| | Chief Corrections Deputy | 8639 | | | | |
| | ELECTED OFFICIAL'S CHIEF DEPUTIES | | | | | |
| | Chief Deputy Treasurer | 6159 | | | | |
| | Chief Deputy Auditor | 6159 | | | | |
| | Chief Deputy Clerk | 6159 | | | | |
| | Chief Deputy Assessor | 6159 | | | | |
| | Chief Deputy Coroner | 6159 | | | | |
| | APPOINTED ADMINISTRATION | | | | | |
| | Clerk of the Board-Commissioners | 5867 | | | | |
| | District Court Administrator | 6720 | | | | |
| | | Longevity | | | | |

| | | | | | | |
|--|---------------|---------|-------------|-------------|-------------|-------------|
| | Ammended 2024 | AFTER | AFTER | AFTER | AFTER | AFTER |
| | | 7 Years | 10 Years | 15 Years | 20 Years | 25 Years |
| | | Service | Servic e | Servic e | Servic e | Servic e |
| | | 2.00% | 3.00% | 4.00% | 5.00% | 6.00% |
| | | | | | | |