

1 **RECORD OF THE PROCEEDINGS**

2  
3 **OKANOGAN COUNTY**

4  
5 **DECEMBER 24, 2018**  
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7  
8 9:00 AM Executive Session RCW 42.30.110(1)(d) – David Gecas  
9 9:30 AM Review Commissioners’ Agenda and Consent Agenda  
10 9:45 AM Briefing Amount Commissioners’  
11 11:00 AM Employee Evaluation – Lanie Johns  
12 1:30 PM Update – Planning – Perry Hudson  
13 3:00 PM Employee Evaluation – Perry Hudson  
14 3:45 PM Employee Evaluation – Anna Lyon  
15 4:30 PM Approve Consent Agenda  
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17 The Okanogan County Board of Commissioners’ met for its regular session on  
18 December 24, 2018, with Chairman, Commissioner Jim DeTro; Vice Chair  
19 Commissioner Chris Branch; and Member, Commissioner Andy Hover, and Laleña  
20 Johns, Clerk of the Board, present.

21  
22 **Executive Session RCW 42.30.110(1)(d) – David Gecas**

23 Commissioner Hover moved to go into executive session at 9:10 a.m. for 20 minutes  
24 inviting attorney David Gecas to review and discuss the performance of publically bid  
25 contracts when public knowledge regarding such consideration would cause a likelihood  
26 of increased costs. Motion was seconded, all were in favor, motion carried.

27  
28 Executive session ended at 9:30 a.m. no decisions were made.

29  
30 **Review Commissioners’ Agenda and Consent Agenda**

31 Commissioners’ reviewed their meeting minutes and consent agenda items.

32  
33 **Briefing Amount Commissioners’**

34 Commissioners’ discussed the fairgrounds arena and track work yet to be accomplished  
35 and the portion of costs that will need to be charged to the grant by June 30, 2019.

36  
37 **Motion Executive Session RCW 42.30.110 (1)(g) Employee Evaluation–Lanie  
38 Johns**

39  
40 Commissioner Hover moved to go into executive session at 11:00 a.m. to review the  
41 performance of a public employee for 20 minutes inviting Laleña Johns employment  
42 evaluation. Motion was seconded, all were in favor, motion carried.

43  
44 Executive Session ended at 11:20 a.m. no decisions were made.  
45  
46

47 **Update Payroll**

48 Cari Hall came to explain a concern that may hold up payroll this week and requested  
49 the commissioners' consider how it is to be addressed. The situation happened when a  
50 union employee transferred from one department to another and also a switch from one  
51 union to another union which might also have added to this confusion. The employee  
52 previously used up their two floating holidays while working in one department. After  
53 inquiring of HR about the use of floating holidays, the person thought two additional  
54 floating holidays were allowed due to having transferred between departments. Ms. Hall  
55 said payroll has tried to clear things up, but the employee already used up their two paid  
56 floating holidays before transferring to a different department and group.

57  
58 Ms. Hall asked how the board would like to handle the issue as they can waive policy  
59 where payroll does not. Commissioner Branch stated if there is a technicality in the  
60 interpretation of policy then that is one thing, but separate from that is the issue about  
61 inaccurate information being relayed. Commissioner Branch asked if there was a way to  
62 charge the annual leave then find out how the policy was interpreted then turn into  
63 floating holiday. Cari Hall stated take out of annual leave then investigate then reinstate  
64 after the investigation and make adjustments at that time after finding out how the  
65 interpretation was stated.

66  
67 Commissioner DeTro was absent this afternoon due to attending personal business.

68  
69 Member of the public Isabelle Spohn taking notes on her computer for Okanogan Watch  
70 Group.

71  
72 **Update – Planning – Perry Huston**

73 Angie Hubbard, Planner; Assessor Elect Gilman, Attorney David Gecas

74  
75 Larry Gilman explained some staffing changes within the Assessor's department. There  
76 was a reclassification earlier in 2018 where the difference did not get entered into the  
77 budget. A budget Amendment was submitted and is on the consent agenda.

78  
79 *LMD #1*

80 Director Huston explained resolution 154-2018 which sealing up the formation of the  
81 Lake Management District and certifies the rolls. Are his instructions the same to send  
82 the Noxious Weed Board an agreement for management of the district and administer  
83 the program?

84  
85 **Motion Resolution 154-2018 LMD #1 Rolls**

86 Commissioner Hover moved to approve resolution 154-2018 adopting/certifying the  
87 Lake Management District #1 rolls. Motion was seconded, all were in favor, motion  
88 carried.

89  
90 Commissioner Hover thought it best the Planning Office processes the invoices of the  
91 Lake Management District #1. The commissioners' would like to discuss this issue

92 further with the auditor at the first of the year and asked the Director to place it on his  
93 agenda.

94  
95 David Gecas updated the board on the Wenatchee Valley College request for discount  
96 for the roller derby. The discount as requested because they were collecting food for  
97 homeless. Door fees collected would actually not be entirely used to support homeless.  
98 He recommended they be treated like any other event not attending to infirm or poor.

99  
100 *WRIA 49 Watershed Plan Update*  
101 Will send the correspondence that have transpired between Huston and discussed  
102 planning unit memberships.

103  
104 The board would prefer correspondence to be sent under their signature.  
105  
106 He would like to get the packets soliciting recommendations for membership to the  
107 planning unit. No one has submitted yet.

108  
109 Vanessa would like the planning unit to adopt procedures. She hasn't had a chance to  
110 look at the changes Director Huston submitted for the \$300,000 grant for WRIA 49.  
111 Director Huston discussed how the CCT would participate. It has not been clearly stated  
112 yet, so he will work on that in January.

113  
114 Commissioner Branch discussed the facilitator and what tasks and expectations that  
115 person would be assigned. He will touch base with Vanessa soon.

116  
117 *Champerty Shores*  
118 A late comers agreement was discussed which spells out the difference between  
119 building out the extension and what he would have done on his own personal property.  
120 Director Huston said the numbers seem reasonable. Director Huston is still operating  
121 under the plan that the bond issue will pay for it all in the end. Commissioner Branch  
122 said subsequent development will be subject to how it's all laid out.

123  
124 The commissioners' discussed city expansion plans and how those viewpoints fit into  
125 the transportation and utility infrastructure that is trying to be carried out. A late comer  
126 agreement will be discussed with Josh Thomson.

127  
128 *Oroville Rural EMS District*  
129 A meeting with Oroville happened last week and they will sign the addendum #2.  
130 Director Huston stated one thing is that everyone must speak the same language  
131 because we are getting feedback from people in the area. Director Huston showed the  
132 reduction of level of service which amounts to the number of hours an EMT is in the  
133 ambulance. The message getting out there is that once someone clocks out there is no  
134 ambulance but that simply isn't the case. There is still a 24 hour response, but there  
135 would not be someone on shift for 24 hours. Director Huston showed the comparison  
136 between response times of the volunteer group in 2012-2015 versus response times of  
137 LifeLine from 2016 to present and it shows both are within a 10-20 minute response

138 time. He showed the call locations with most being way out in the rural areas. There  
139 appeared to only be around eight calls that took over 45 minutes. Director Huston will  
140 find out what time of year those calls were made. Commissioner Branch said road  
141 systems are an important factor to this discussion and meeting the level of service.

142  
143 Director Huston recommended a joint public hearing would be a good idea and create a  
144 presentation to educate the public about what is to be accomplished.

145  
146 Conduct the public hearing for November ballot then hold the public hearing around end  
147 of January or beginning of February. The outreach should happen all year long not just  
148 during the public hearing. It will also provide opportunity to provide explanation of the  
149 options. Director Huston explained his thoughts behind initiating the discussion early  
150 while people are still thinking about it.

151  
152 Director Huston stated the WATV District #1 proposal is out for comment. He extended  
153 the comment period two weeks, so that notice went out. There was discussion about a  
154 concern with moving forward with District #1 without first putting the conditions around  
155 those happening in District #3. There were signs still needing to be figured out.

156  
157 Commissioner Hover asked why the county couldn't adopt policy and sign designs it  
158 wishes to use. Some entities use a green dot on roads where WATV use is allowed. But  
159 there was concern about those who are color blind.

160  
161 Director Huston needed direction on how to implement what we agreed to. Engineer  
162 Josh needs to be involved in the discussions.

163  
164 **Motion Executive Session RCW 42.30.110 (1)(g) Employee Evaluation – Perry  
165 Huston**

166 Commissioner Hover moved to go into executive session at 2:45 p.m. for 15 minutes  
167 and invited Perry Huston to discuss his employee performance evaluation. Motion was  
168 seconded, all were in favor, motion carried.

169  
170 Executive Session ended at 3:00 p.m. no decisions were made.

171  
172 **Motion Executive Session RCW 42.30.110 (1)(g) Employee Evaluation Anna Lyon**  
173 Commissioner Hover moved to go into executive session at 3:00 p.m. for 10 minutes  
174 and invited Anna Lyon to review and discuss her employee performance evaluations  
175 from the Noxious Weed Control Board. Motion was seconded, all were in favor, motion  
176 carried.

177  
178 Executive Session ended at 3:10 p.m. no decisions were made.

179  
180 **Approve Consent Agenda**  
181 Commissioner Hover moved to approve the consent agenda items 1-16 listed below.  
182 Motion was seconded, all were in favor, motion carried.

183 1. Commissioners' Proceedings December 10, 11, 17, 18, & 19, 2018

- 184 2. Employment Agreement –Ben Rough
- 185 3. Contract Ratification-Sheriff's Office Commissioned 1/1/2019-12/31/2020
- 186 4. Agreement-Homeless Housing Funds-OBHC
- 187 5. Agreement-Homeless Housing Funds-Oroville Housing Authority
- 188 6. Agreement-Homeless Housing Funds—Community Action Council
- 189 7. Agreement-Homeless Housing Funds—Room One
- 190 8. Agreement-Homeless Housing Funds-Support Center
- 191 9. Agreement-Homeless Housing Funds-Ok Co Housing Authority
- 192 10. Purchase Approval- Public Works Paint Stripe Truck M-B Companies Inc.
- 193 11. Resolution 155-2018 Reclassify District Court Administrator
- 194 12. Resolution 156-2018 Authorizing Term Staggering SWAC
- 195 13. Resolution 158-2018 Noxious Weed 2019 Levy
- 196 14. Resolution 159-2018 Pest Control 2019 Levy
- 197 15. Resolution 160-2018 Road Fund Levy Shift
- 198 16. Resolution 161-2018 Budget Amendment Assessor

199

**Motion Addendum Randy Clough Employment Agreement**

201 Commissioner Hover moved to approve the addendum #1 to Randy Clough's  
202 employment agreement allowing a 1% COLA effective January 1, 2019. Motion was  
203 seconded, all were in favor, motion carried.

204

205 The board adjourned at 5:00 p.m.

206