

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 207 - 2023

A resolution to carry over earned and accrued annual leave that is above 240 hours

WHEREAS, Section 7.5.4 of the Okanogan County Personnel Manual states that at the end of any given year, the maximum amount of annual leave that can be carried from one year to the next is 240 hours; excess hours are lost; and

WHEREAS, on November 30, 2023, Tim Meadows, Facility Maintenance Supervisor had an annual leave accumulation of approximately 295 hours; and

WHEREAS, the previous Maintenance Supervisor retired in October 2023 leaving the department shorthanded during a time Tim Meadows had requested to use annual leave; and

WHEREAS, due to not being able to take leave during the facility maintenance staffing transition, Mr. Meadows would like to carry over his annual leave in excess of 240 hours to be used in 2024; and

WHEREAS, if Mr. Meadows was to use his accumulated leave in excess of 240 hours it would create a hardship on the rest of the department; and


WHEREAS, the Board of Okanogan County Commissioners has the authority to make exceptions to personnel policies;

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that an extraordinary circumstance exists due to departmental vacancies and the Board believes it good cause to grant an exception to the Personnel Policy 7.5.4 and hereby authorize the Auditor's Office to carry over Tim Meadow's excess earned annual leave, above the allowed 240 hours, of approximately 55 hours to be used by December 31, 2024.

DATED at Okanogan, Washington this 19th day of December, 2023.



ATTEST:


Laleña Johns, CMC, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**


Chris Branch, Chairman


Approved Remotely
Andy Hover, Member


Jon Neal, Member