

MEMORANDUM OF AGREEMENT

Between Okanogan County

And

The Washington State Council of County and City Employees

Council 2, AFSCME, Local 846-B

**WHEREAS**, Okanogan County and AFSCME in a MOA dated May 21, 2022 agreed to modify the AFSCME Pay Classification Plan; and

**WHEREAS**, on December 13, 2022 the Prosecuting Attorney Albert Lin requested the Okanogan County Board of County Commissioners consider the reclassification of the Support Enforcement Officer from a Grade 21 to a Grade 22. Prosecutor Lin cited the historical grade difference of two steps between Legal Assistant III position and Support Enforcement Officer position is justified by the higher level of responsibility required for the Support Enforcement Officer position; and

**WHEREAS**, Prosecutor Lin also requested the Support Enforcement Officer job title be changed to Family Support Legal Assistant to more accurately reflect the current role of this position; and

**WHEREAS**, the parties have agreed to the aforementioned provisions effective December 1, 2022.

**THEREFORE, BE IT AGREED** that the Support Enforcement Officer position be reclassified from Grade 21 to a Grade 22 as of December 1, 2022.

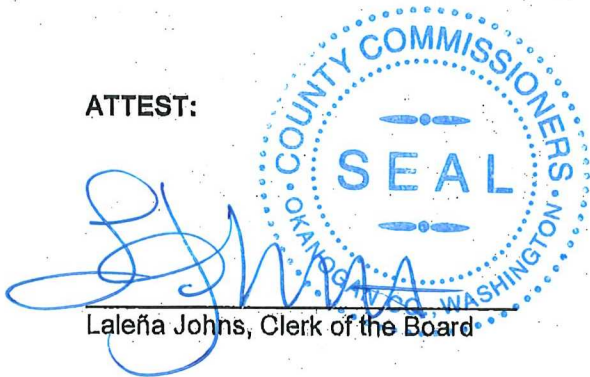
**THEREFORE, BE IT FURTHER AGREED** that the job title of the Support Enforcement Officer be changed to Family Support Legal Assistant.

**IN WITNESS WHEREOF**, the parties indicate their agreement to abide by the terms and conditions set forth above by their signatures.

(REST OF PAGE INTENTIONALLY BLANK)

DATED at Okanogan, Washington this 24 day of January 2023.

ATTEST:



Laleña Johns, Clerk of the Board

BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON

Approved Remotely  
Chris Branch, Chairman

[Signature]  
Andy Hover, Member

[Signature]  
Jon Neal, Member

APPROVED AS TO FORM:

\_\_\_\_\_  
Chief Civil Deputy

DATED this \_\_\_\_\_ day of \_\_\_\_\_ 2023.

[Signature]  
Laura Field  
President, Local 846-B

[Signature]  
Tom Cash  
Staff Representative  
Council 2, AFSCME