

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 187 - 2023

A resolution authorizing a change to the Non-Bargaining Pay Scale due to Washington States change in the minimum wage.

WHEREAS, Section 3.2.1 of the Okanogan County Personnel Manual provides beginning salary and step increases based on a positions duties and responsibilities; and

WHEREAS, the state of Washington periodically makes a change to the state mandated minimum wage for all employees. As of January 1, 2023, the minimum wage for the state of Washington will be raised to \$15.74 per hour; and

WHEREAS, currently the Okanogan County Non-Bargaining Pay Classification Plan Grade 10, Step 1, falls below the new 2023 hourly wage of \$15.74 per hour.

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that Grade 10 in the Okanogan County Non-Bargaining Pay Classification Plan be eliminated and a new Grade 11 be added to the Okanogan County Non-Bargaining Pay Classification Plan with a Grade 11 Step 1 salary of \$15.9078 per hour with a 5% increase per step effective January 1, 2023.

DATED at Okanogan, Washington this 29 day of November, 2022.


**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**



Andy Hover, Chairman



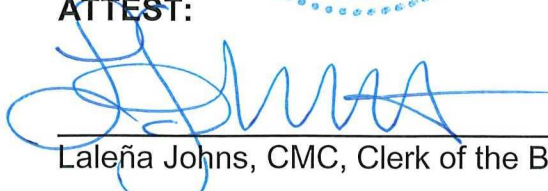
Chris Branch, Member



Jim DeTro, Member



ATTEST:



Laleña Johns, CMC, Clerk of the Board