

OKANOGAN COUNTY COMMISSIONERS

RESOLUTION 186 - 2023

A resolution restructuring Emergency Management Support Specialist position

WHEREAS, Section 3.1 of the Okanogan County Personnel Manual provides that a classification system inventorying the duties and responsibilities of each position shall group individual positions into classifications based upon the similarities in job duties and responsibilities; and

WHEREAS, the Board of County Commissioners recognizes the necessity to restructure the Emergency Support Specialist position; and

WHEREAS, the Emergency Management Director during the August 30, 2023 Okanogan County Emergency Services Organization (OCESO) meeting requested a grade change based on a wage comparison of other counties Emergency Management Specialist; and

WHEREAS, the committee recommended a second wage category Emergency Management Specialist II at a Grade 27 and the current Emergency Specialist position be renamed Emergency Specialist I at a Grade 16 as an entry level position.

WHEREAS, it is the desire of the Board of County Commissioners to provide adequate services and support to the citizens of Okanogan County.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Okanogan County Commissioners that effective January 1, 2024 that Emergency Management have two positions, Emergency Support Specialist I at a Grade 16 and Emergency Support Specialist II at a Grade 27.

BE IT FURTHER RESOLVED, that only one position is to be funded per year and that position will be funded based on the qualifications and experience of the employee occupying the position.

BE IT FURTHER RESOLVED, that Lori Caswell is hereby promoted to Emergency Management Specialist II, grade 27, step 3 effective January 1, 2024.

DATED at Okanogan, Washington this 4th day of December, 2023.

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**

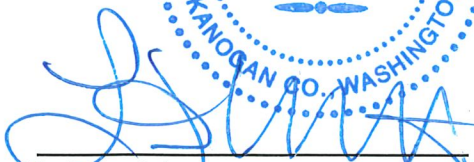

Chris Branch, Chairman


Andy Hover, Member


Jon Neal, Member

ATTEST:




Laleña Johns,
Clerk of the Board