

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 185 – 2022

WHEREAS, Resolution 63-2012 established annual leave and cashing out sick leave when employees separate from employment based on the negotiated contracts of the Teamsters Local No. 760 and AFSCME negotiated agreements; and

WHEREAS, the Board of Okanogan County Commissioners desire the annual leave schedule for non-bargaining employees be maintained with the schedule established by Resolution 63-2012;

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective November 2022, the annual leave schedule set forth in Section 7.5.2 of the Okanogan County Personnel Manual is hereby amended as follows:

Months of Continuous Service	Years	Hours Earned per Month	Hours Earned Per Year	Days Earned Per Year
0-12	1	8.00	96	12
13-24	2	8.66	104	13
25-60	3	9.32	112	14
61 - 84	5	10.00	120	15
85 - 120	7	10.64	128	16
121 - 180	10	12.00	144	18
181 - 240	15	13.32	160	20
241 - 300	20	15.32	184	23
301 +	over 25	16.00	192	24

BE IT FURTHER RESOLVED effective November 2022, the following provision is added to the Okanogan County Personnel Manual:

7.8.3.1 Sick Leave Cash Out

Upon separation of employment (except for cause), any unused sick leave over seven hundred (700) hours may be cashed out at twenty-five percent (25%) of the normal salary rate times the number of hours.

DATED at Okanogan, Washington this 29th day of November, 2022.



ATTEST:

Laleña Johns, CMC, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**

Andy Hover, Chairman

Chris Branch, Member

Jim DeTro, Member