

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 184 - 2020

A resolution reclassifying Pest Control Agent as Non-Exempt

WHEREAS, the U.S. Department of Labor updated the Fair Labor Standards Act (FLSA) as defined by Regulations, 29 CFR Part 541; and

WHEREAS, the FLSA requires that most employees in the United States be paid at least the federal minimum wage for all hours worked and overtime pay at time and one-half the regular rate of pay for all hours worked over 40 hours in one workweek; and

WHEREAS, section 13(a)(1) of the FLSA provides an exemption from both minimum wage and overtime pay for employees as bona fide executive, administrative, professional and outside sales employees; and

WHEREAS, the Pest Control Agent, in the past, had been classified as an Exempt employee; and

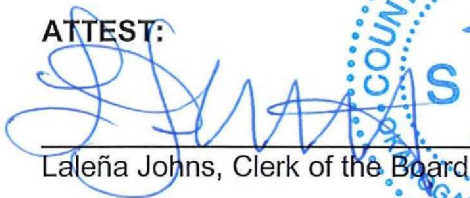
WHEREAS, upon a recent review, it is appropriate to reclassify the position as Non-Exempt making the position eligible for overtime for hours worked beyond 40 hours in a week.

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective January 1, 2021, the Okanogan County Non-Bargaining Pay Classification Plan is hereby amended to reclassify the Pest Control Agent position to Non-Exempt, Grade 16.

BE IT FURTHER RESOLVED that Dan McCarthy be reclassified to Grade 16, Step 5.


DATED at Okanogan, Washington this 22 day of December, 2020.

ATTEST:


Laleña Johns, Clerk of the Board



**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**



Jim DeTro, Chairman



Chris Branch, Member



Andy Hover, Member