

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 173 - 2021

A resolution authorizing a general wage increase for non-bargaining employees

WHEREAS, the Board of Okanogan County Commissioners has the authority to approve periodic adjustments to the non-bargaining pay plan; and

WHEREAS, the County recognizes the value of adopting a pay plan that promotes the recruitment and retention of employees.

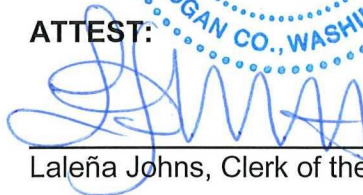
NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective December 21, 2021, the non-bargaining pay scale shall receive an increase of 2% to the base wages (Attachment A) hereby adopting a new classification plan.

BE IT FURTHER RESOLVED this resolution shall not change or limit other benefits not listed that covered employees currently have through their employment with the County.

DATED at Okanogan, Washington this 20th day of December, 2021.



ATTEST:



Laleña Johns, Clerk of the Board

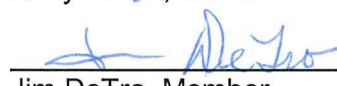
**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**



Chris Branch, Chairman



Andy Hover, Member



Jim DeTro, Member

NON-BARGAINING EMPLOYEES
2022 PAY CLASSIFICATION PLAN

Grade	Job Title	Year 1	Year 2	Year 3	Year 4	Year 5
	Juv CorrectionsTransport (Temp)	\$17.4900 per hour				
10	Clerk II	2512	2638	2770	2909	3054
	Custodian	14.4923	15.2193	15.9808	16.7827	17.6193
12	Veteran's Relief Assistant	2691	2825	2966	3114	3270
	Clerk III	15.5250	16.2981	17.1116	17.9654	18.8654
	Collections Coordinator					
14	Administrative Secretary	2825	2966	3114	3270	3434
	Administrative Services Officer II	16.2981	17.1116	17.9654	18.8654	19.8116
	Maintenance Technician					
	Senior Clerk					
16	Administrative Support Spec (EM)	2967	3115	3271	3435	3607
	Veteran's Service Officer	17.1173	17.9712	18.8712	19.8173	20.8097
	Field Technician I					
	Administrative Assistant Building					
	Permit Technician					
18	Deputy Clerk of the Board	3115	3271	3435	3607	3787
	Judicial Assistant	17.9712	18.8712	19.8173	20.8097	21.8481
	Planner I					
	Fairgrounds Maintenance Coordinator					
	Field Technician II					
20	Planner II	3271	3435	3607	3787	3976
	Maintenance Supervisor	18.8712	19.8173	20.8097	21.8481	22.9385
	Field Technician III					
21	Building Inspector II	3353	3521	3697	3882	4076
	Planner III	19.3443	20.3135	21.3289	22.3962	23.5154
22	Court Interpreter Coordinator	3436	3608	3788	3977	4175
	Functional FTP Coordinator	19.8231	20.8154	21.8539	22.9443	24.0866
24	Superior Court Administrator	3608	3788	3977	4176	4385
	Building Inspector I	20.8154	21.8539	22.9443	24.0924	25.2981
25	GIS Analyst (Planning)	3698	3883	4077	4281	4495
	Senior Planner	21.3347	22.4020	23.5212	24.6981	25.9327
	Lead Field Technician					

Grade	Job Title	Year 1	Year 2	Year 3	Year 4	Year 5
26	GIS Coordinator (Planning)	3790	3980	4179	4388	4607
		21.8654	22.9616	24.1097	25.3154	26.5789
27	Human Resources Analyst	3895	4090	4295	4510	4736
		22.4712	23.5962	24.7789	26.0193	27.3231
28	Functional Family Therapy Pro Coord	4014	4214	4425	4646	4878
		23.1577	24.3116	25.5289	26.8039	28.1424
29	Senior Plans Examiner	4114	4320	4536	4763	5001
		23.7347	24.9231	26.1693	27.4789	28.8520
30	Admin Services Manager (Juvenile)	4225	4436	4658	4890	5135
	Dependency Services Manager (Juvenile)	24.3750	25.5924	26.8731	28.2116	29.6251
	Detention Services Manager (Juvenile)					
	Administrative Assistant (Prosecutor)					
	Office Manager (Public Works)					
	IT Support Technician					
	Fairgrounds Facilities Manager					
31	Probation Manager (Juvenile)	4386	4605	4835	5077	5331
	Assistant Manager (Noxious Weed)	25.3039	26.5674	27.8943	29.2904	30.7558
	Field Supervisor (Noxious Weed)					
	Treatment Services Manager (Juvenile)					
32	District Court Deputy (Prosecutor)	4518	4744	4981	5230	5492
	Finance Manager/Supervisor	26.0654	27.3693	28.7366	30.1731	31.6847
34		4793	5033	5285	5549	5826
		27.6520	29.0366	30.4904	32.0135	33.6116
36	Juvenile Deputy (Prosecutor)	5083	5337	5604	5884	6178
	Emergency Manager	29.3251	30.7904	32.3308	33.9462	35.6424
	Senior Communications Technician					
	Network Analyst					
37	Support Enforcement Deputy (Prosecutor)	5237	5499	5774	6063	6366
	Systems Administrator	30.2135	31.7251	33.3116	34.9789	36.7270
	Road Maint Manager (Public Works)					
38	Felony Deputy (Prosecutor)	5394	5664	5947	6244	6556
		31.1193	32.6770	34.3097	36.0231	37.8231
45	Chief Criminal Deputy (Prosecutor)	6758	7096	7451	7824	8215
	Chief Civil Deputy (Prosecutor)	38.9885	40.9385	42.9866	45.1385	47.3943

	ELECTED OFFICIALS					
	Assessor	6656				
	Treasurer	6656				
	Auditor	6656				
	Clerk	6656				
	Sheriff	8419				
	Prosecutor	13333				
	Coroner	6656				
	Commissioner Districts 1 & 2	6656				
	Commissioner District 3	5700				
	CONTRACT EMPLOYEES/DEPARTMENT HEADS					
	Building Official	6781				
	Planning Director	7723				
	Central Services Director	6437				
	County Engineer	9690				
	Human Resources Dir/Risk Manager	7247				
	Juvenile Services Director/Court Admin	9037				
	Medical Services Officer (Jail)	6212				
	Noxious Weed Control Manager	6781				
	Emergency Management Director	7460				
	SHERIFF ADMIN STAFF - COMMISSIONED					
	Undersheriff	8095				
	Chief Criminal Deputy	7784				
	Chief Support Deputy	7784				
	Chief Corrections Deputy	7784				
	ELECTED OFFICIAL'S CHIEF DEPUTIES					
	Chief Deputy Treasurer	5658				
	Chief Deputy Auditor	5658				
	Chief Deputy Clerk	5658				
	Chief Deputy Assessor	5658				
	APPOINTED ADMINISTRATION					
	Clerk of the Board-Commissioners	5218				
	Chief Civil Deputy (Sheriff)	5218				
	District Court Administrator	5218				
		Longevity				
		AFTER	AFTER	AFTER	AFTER	
		7 Years	10 Years	15 Years	20 Years	
		Service	Service	Service	Service	
		2.00%	2.50%	4.00%	4.50%	