

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 164 – 2023

A resolution amending the annual leave schedule

WHEREAS, Resolution 63-2012 established annual leave and cashing out sick leave when employees separate from employment based on the negotiated contracts of the Teamsters Local No. 760 and AFSCME negotiated agreements; and

WHEREAS, the Board of Okanogan County Commissioners desire the annual leave schedule for non-bargaining employees be maintained with the schedule established by Resolution 63-2012;

WHEREAS, Resolution 185-2022 modified the annual leave schedule to align with the negotiated annual leave schedule in the Teamsters Courthouse Local No. 760 and AFSCME negotiated agreements: and

WHEREAS, recently negotiated Teamsters Courthouse Local No. 760 and AFSCME contracts have increased their annual leave schedules.

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective January 1, 2024, the annual leave schedule set forth by Resolution 185-2022 is hereby amended as follows:

Months of Continuous Service	Years	Hours Earned per Month	Hours Earned Per Year	Days Earned Per Year
0-12	1	8.00	96	12
13-24	2	8.66	104	13
25-60	3	9.32	112	14
61 - 84	5	10.00 10.66	120 128	15 16
85 - 120	7	10.64 12	128 144	16 18
121 - 180	10	12.00 12.66	144 152	18 19
181 – 240	15	13.32 14.66	160 176	20 22
241 – 300	20	15.32 16.66	184 200	23 25
301 +	over 25	16.00 18.66	192 223	24 27.87

DATED at Okanogan, Washington this 13 day of November , 2023.

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**

ABSENT

Chris Branch, Chairman

Andy Hover, Member

Jon Neal, Member

ATTEST:

Lalena Johns, Clerk of the Board



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[Handwritten signatures of Chris Branch, Andy Hover, and Jon Neal]