

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 163 - 2023**

*A resolution changing longevity schedule for Non-Bargaining employees and rescinding resolution 179-2020*

**WHEREAS**, the Board of Okanogan County Commissioners has the authority to approve periodic adjustments to the Non-Bargaining pay plan; and

**WHEREAS**, longevity in the collective bargaining agreements has changed over the last couple of years; and

**WHEREAS**, it is the intention of the Board of County Commissioners to offer the same longevity schedule to non-bargaining employees.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioners that effective January 1, 2024, the longevity schedule for Non-Bargaining employees shall be as follows:

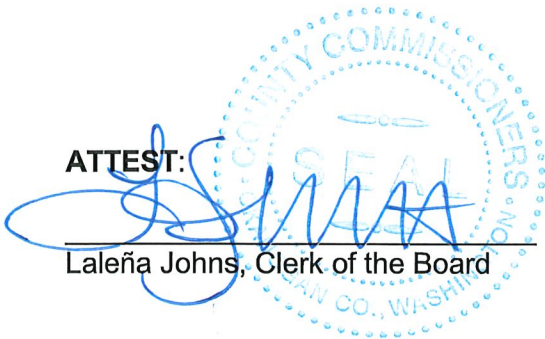
AFTER 7 Years' Service	AFTER 10 Years' Service	AFTER 15 Years' Service	AFTER 20 Years' Service	AFTER 25 Years' Service
2.0%	3.0%	4.0%	5.0%	6.0%

**BE IT FURTHER RESOLVED** this resolution shall not change or limit other benefits not listed that covered employees currently have through their employment with the County and does include appointed and contracted employees.

**DATED** at Okanogan, Washington this 3 day of November, 2023.

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

**ATTEST:**



*[Signature]*  
Laleña Johns, Clerk of the Board

**ABSENT**  
\_\_\_\_\_  
Chris Branch, Chairman

*[Signature]*  
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Andy Hover, Member

*[Signature]*  
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Jon Neal, Member