

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 159 - 2020**

*A resolution converting one temporary labor position to a full-time FTE*

**WHEREAS**, Okanogan County Public works currently hires four (4) temporary labor positions at the Central Landfill for six months during the summer with no winter temps; and

**WHEREAS**, Okanogan County Public Works has utilized trustees from the Okanogan County Jail year-round at the landfill for liter pick up and recycling work, which offset hiring winter temps; and

**WHEREAS**, trustees had been used equivalent to 1.5 FTEs; and

**WHEREAS**, Okanogan County Public Works has not been able to utilize trustees for the past two (2) years due to a lack of trustee availability; and

**WHEREAS**, the lack of the trustees has created a hardship for the Central Landfill during the winter months by trying to keep staffing levels at an adequate level to provide Solid Waste and Recycling services for our community and maintain daily operations; and

**WHEREAS**, operational and efficiency benefits will be gained by converting one temporary position to a permanent full-time FTE.

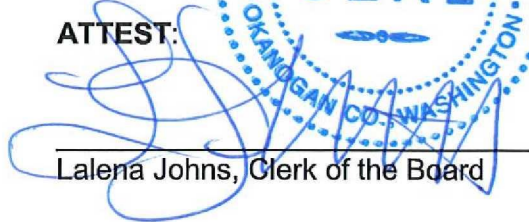
**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Okanogan County Commissioners that effective January 1<sup>st</sup>, 2021, that the temporary position (PWDTEMPNU-016) be converted to a full-time position (Grade 16) and renamed to Recycle/Transfer Station/Equipment Operator.

**BE IF FURTHER RESOLVED**, that a total of three (3) temporary labor positions remain in effect for the Central Landfill summer seasons.


**DATED** at Okanogan, Washington this 16 day of November, 2020.



**ATTEST:**

  
Lalena Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
Jim DeTro, Chairman

  
Chris Branch, Member

  
Andy Hover, Member