

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 135 - 2020**

*A resolution increasing step of Event Coordinator in compliance with Fair Labor Standards Act*

**WHEREAS**, the U.S. Department of Labor updated the Fair Labor Standards Act (FLSA) as defined by Regulations, 29 CFR Part 541; and

**WHEREAS**, the FLSA requires that most employees in the United States be paid at least the federal minimum wage for all hours worked and overtime pay at time and one-half the regular rate of pay for all hours worked over 40 hours in one workweek; and

**WHEREAS**, section 13(a)(1) of the FLSA provides an exemption from both minimum wage and overtime pay for employees as bona fide executive, administrative, professional and outside sales employees; and

**WHEREAS**, the FLSA threshold was increased to \$35,100.00 annually effective July, 1, 2020; and

**WHEREAS**, the Event Coordinator position falls below the new threshold.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioners that effective July 1, 2020, that Naomie Peasley, Event Coordinator, is hereby moved to a step two in accordance with the new FLSA requirements.

**DATED** at Okanogan, Washington this <sup>7<sup>th</sup></sup> day of October, 2020.

**ATTEST:**

  
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Laleña Johns, CMC  
Clerk of the Board



**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
\_\_\_\_\_  
Jim DeTro, Chairman

  
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Chris Branch, Member

  
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Andy Hover, Member