## OKANOGAN COUNTY COMMISSIONERS'

## RESOLUTION 127-2022

Reclassification of the Sr. Planner position (060.558.60.11.16) to a Planner II with the option of reinstating it to the Sr. Planner position should an applicant or employee become qualified in the future.

**WHEREAS**, the Office of Planning and Development (department) has a Sr. Planner position that was recently vacated; and

**WHEREAS**, Section 3.3.2 of the Okanogan County Personnel Manual provides for the promotion of an employee into a higher classification; and

**WHEREAS**, it has taken the Office of Planning and Development months to recruit a qualified Planner to fill the Sr. Planner position; and

WHEREAS, the Sr. Planner Position is again vacant; and

WHEREAS, after discussion with upper management staff and human resources it was decided that reclassifying the position of Sr. Planner to a Planner II will fill the immediate needs of the Planning and Development Department; and

**WHEREAS**, Pamela Wyllson was hired as a Planner I on 05/06/2016 and has proven work performance together with her experience, skill, and education which are good causes to offer her the opportunity to grow with the department with this promotion; and

WHEREAS, Pamela Wyllson has been doing Planner II level work, has a good understanding of the essential functions of a Planner II, her education and experience are equivalent to the 4 ½ years required under the minimum qualifications for this level of Planning II and she possesses the skills, knowledge, and abilities to do continue with this level of planning responsibility; and

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioners that the Planning department Sr. Planner position (060.558.60.11.16) be reclassified to a Planner II position with the option, by Commissioner resolution, to be reclassified back to a Sr. Planner level position should a qualified applicant/employee become available in the future; and

**BE IT FURTHER RESOLVED**, by the Board of Okanogan County Commissioners, that Pamela Wyllson be promoted from the classification of Planner I, Grade 18/Step 5 (position 060.558.60.11.08), to a Planner II, Grade 20/Step 5 to meet the required 5% increase for promotions under the employee manual; and

**BE IT FURTHER RESOLVED**, that both of the afore-mentioned actions will become effective September 21, 2022.

ATTEST:

BOARD OF COUNTY COMMISSIONERS OKANOGAN, WASHINGTON

Andy Hover, Chairman

Chris Branch, Member

Jim De Tro, Member