

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 122 - 2021**

*A resolution updating benefits policy for part time employees in the Personnel Manual*

**WHEREAS**, Okanogan County maintains a Personnel Manual for employees; and

**WHEREAS**, the current policy in the Personnel Manual regarding benefits for regular part-time employees does not align with past practice of benefit calculations; and

**WHEREAS**, it is the responsibility of the County Commissioners to ensure our practices are adopted as a clear policy put forth in the Personnel Manual; and

**WHEREAS**, section 4.1.2, Regular Part Time Employee, shall be changed as follows:

The County pays fifty percent (50%) of the premium cap for medical, ~~dental, vision and life insurance~~ benefits for regular part time salaried employees who work at least fifty percent (50%) of the time or 20 hours per week. If the employee works more than fifty percent (50%) of the time, more than 20 hours per week, the County pays a percentage of the premiums cap in proportion to the percentage of time worked. Dental and basic life insurance is paid in full for each regular part time employee.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioners that section 4.2.1 of the Personnel Manual is hereby changed as stated in the above paragraph upon the signing of this Resolution.

**DATED** at Okanogan, Washington this 28 day of September, 2021.



**ATTEST**

  
Lalena Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
Chris Branch, Chairman

  
Andy Hover, Member

  
Jim DeTro, Member