

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 110 - 2023**

*A resolution authorizing overtime for County employees to work in preparing for and during the Okanogan County Fair.*

**WHEREAS**, Section 3.6.1 of the Okanogan County Personnel Manual provides a process in accordance to the Fair Labor Standards Act, that overtime shall be paid at one and half times the base rate or hourly rate for all hours worked

**WHEREAS**, there is a need for County Employees to work additional hours in order to prepare for the 2023 Okanogan County Fair and to provide support during the Fair.

**WHEREAS**, the Payroll Department is authorized to pay County employees any overtime accumulated for such duties.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioner that County Employees who work outside of normal scheduled hours to assist with the 2023 Okanogan County Fair be compensated one and a half times their standard rate of pay, for any hours worked beyond the normal forty (40) hour work week or daily hours worked as defined in the Employees Collective Bargaining Agreement.

**DATED** at Okanogan, Washington this 15<sup>th</sup> day of August 2023.

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
Chris Branch, Chairman

  
Andy Hoyer, Member

  
Jon Neal, Member



**ATTEST:**

  
Lalena Johns, CMC, Clerk of the Board