

OKANOGAN COUNTY COMMISSIONERS

RESOLUTION 109-2022

A resolution reclassifying positions within the Prosecuting Attorney's Office

WHEREAS, the Prosecuting Attorney's Office continues to experience difficulty recruiting and retaining attorneys; and

WHEREAS, the Human Resources Director/Risk Manager, upon request completed a current salary survey of the attorney positions within the Prosecuting Attorney's Office; and

WHEREAS, due to the complexity of the work that is being performed, the requirement of a degree in law, and comparing wages with like offices in comparable counties, there is a need to reclassify these positions and in addition re-title these positions to more appropriately reflect length of service and job responsibilities. This change includes adding a DPA III position that will allow for additional advancement of the Attorneys within the Prosecutors Office; and

WHEREAS, it is the desire of the Board of County Commissioners to provide adequate services and reasonable wages for employees.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Okanogan county Commissioners that effective July 21, 2022, the following positions shall have their grades and position titles changed as stated in the chart below.

Current Position Title	New Position Title	Current Grade	New Grade
District Court Deputy	DPA I	39	49
Felony Deputy	DPA II	45	53
	DPA III		57

BE IT FURTHER RESOLVED, the following employees are reclassified:

Employee Name	Current Grade/Step	New Grade/Step
Bangerter, John	45/1	53/1
Chandler, Felecia	52/4	59/4
Milner, Esther	52/2	59/2
Preuss, Loreva	45/3	53/3

DATED at Okanogan, Washington this 19th day of July, 2022.



ATTEST:


Lalena Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**


Andy Hover, Chairman


Chris Branch, Member


Jim DeTro, Member

NON-BARGAINING EMPLOYEES**2022 PAY CLASSIFICATION PLAN**

Grade	Job Title	<i>Year 1</i>	<i>Year 2</i>	<i>Year 3</i>	<i>Year 4</i>	<i>Year 5</i>
	Updated July 2022					
49	DPA 1	7211	7572	7951	8348	8765
		41.6019	43.6846	45.8712	48.1615	50.5673
53	DPA 2	7954	8352	8770	9209	9669
		45.8885	48.1846	50.5962	53.1289	55.7827
57	DPA 3	8761	9199	9659	10142	10649
		50.5442	53.0712	55.7250	58.5115	61.4366
59	Chief Criminal Deputy (Prosecutor)	9198	9658	10141	10648	11180
	Chief Civil Deputy (Prosecutor)	53.0654	55.7192	58.5058	61.4308	64.5000