

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 93 - 2023**

*A resolution authorizing incident response pay for Emergency Management Specialist.*

**WHEREAS**, the Emergency Management Specialist is required to respond to incidents outside of normal business hours, including before and after, days off and Holidays; and

**WHEREAS**, reimbursement of overtime wages could be reimbursed if the incident becomes a federal declared incident; and

**WHEREAS**, declared incident overtime must be accrued during an incident period; and

**WHEREAS**, the Board of Okanogan County Commissioners recognizes that incident response required outside of normal business hours on work days or days off should be compensated at one and one-half (1 ½) times the straight time rate of pay for all hours worked; and

**WHEREAS**, CALL-OUT for incident response on Holidays should be compensated at double time for actual hours worked; and

**WHEREAS**, Emergency Management Specialist that is called-out, should remain in work status until released by a supervisor.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioners that the Emergency Management Specialist will be compensated at time one and one-half (1 ½) times the straight time rate for call out and shift extension on work days and days off and double (2) times the straight time rate for call out on Holidays.

**BE IT FURTHER RESOLVED**, Emergency Management Specialist overtime will be calculated on a daily basis effective July 24th, 2023.

**DATED** at Okanogan, Washington this 1<sup>st</sup> day of August ~~July~~, 2023.  
*LS*

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
Chris Branch, Chairman

  
Andy Hover, Vice Chairman

  
Jon Neal, Member



**ATTEST:**

  
Laleña Johns, CMC, Clerk of the Board