

OKANOGAN COUNTY COMMISSIONERS

RESOLUTION 80 - 2024

A resolution reclassifying positions within Public Works

WHEREAS, Okanogan County Public Works has been experiencing difficulties recruiting employees to fill the Assistant County Engineer and Capital Projects Manager positions; and

WHEREAS, the Human Resources Director/Risk Manager, upon request, completed a salary survey of similar positions in comparable counties; and

WHEREAS, the Board of County Commissioners recognizes the necessity to reclassify positions within the Public Works; and

WHEREAS, due to the complexity of the work that is being performed, the education and experience, and comparing wages with like offices in comparable counties, there is a need to reclassify these positions; and

WHEREAS, it is the desire of the Board of County Commissioners to provide adequate services and reasonable wages for employees.

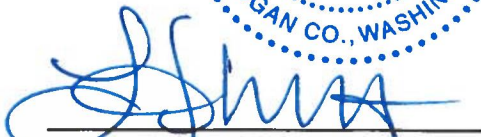
NOW, THEREFORE, BE IT RESOLVED, by the Board of Okanogan County Commissioners that effective June 18, 2024, the following positions shall have their grades changed as stated in the chart below.

Position Title	Current Grade	New Grade
Assistant County Engineer	45	52
Capital Projects Manager	39	46

DATED at Okanogan, Washington this 18th day of June, 2024.



ATTEST:


Lateña Johns, CMC
Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**

ABSENT

Jon Neal, Chairman



Andy Hover, Member



Chris Branch, Member