

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 79 2021**

*A resolution granting Maintenance staff a work wear allowance*

**WHEREAS**, maintenance work performed on courthouse complex buildings and fairgrounds is often outside, in inclement weather and/or inside dirty jobs that may involve hazardous materials, dirt, grease, chemicals and excrement; and

**WHEREAS**, protective clothing provides a barrier against hazards and is one method for controlling or preventing exposure to hazards; and

**WHEREAS**, the Board of County Commissioners believes maintenance workers should be protected from hazards and should wear clothing that easily identifies them as county maintenance workers;

**NOW THEREFORE BE IT RESOLVED**, upon hire, temporary maintenance workers and permanent maintenance workers are allowed three seasonal type shirts that have county logos, which will be ordered and paid for by the county;

**BE IT FURTHER RESOLVED**, permanent maintenance workers who have concluded their 6-month probationary period are allowed \$200 annually for reimbursement of appropriate preapproved work attire expenses such as shirts with county logo, boots, pants, and outerwear. Work wear reimbursements are only allowed up to two reimbursements per year to reach the annual allowance amount.

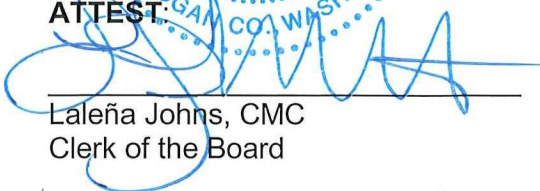
**BE IT FURTHER RESOLVED**, Courthouse and Fairground maintenance workers are responsible for the care of county work attire ensuring attire is regularly cleaned and presentable. For health and safety reasons work attire must be worn while performing official duties of the county.

**BE IT FURTHER RESOLVED**, all shirts with county logos must be returned to the county when maintenance worker leaves county employment for possible recycle but all other work attire may be retained by the employee.

**DATED** at Okanogan, Washington this 13<sup>th</sup> day of ~~June~~ July, 2021.



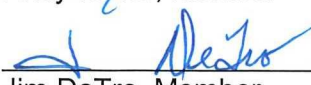
**ATTEST:**

  
Laleña Johns, CMC  
Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
Chris Branch, Chairman

  
Andy Hover, Member

  
Jim DeTro, Member