

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 66 -2023

A resolution to reclassify the Court Interpreter Coordinator Position.

WHEREAS, Section 3.1 of the Okanogan County Personnel Manual provides that a classification system inventorying the duties and responsibilities of each position shall group individual positions into classifications based upon the similarities in job duties and responsibilities; and

WHEREAS, Section 3.3.1 of the County Personnel Manual provides for the appointment at a higher classification on said pay chart upon the approval of the Board of County Commissioners; and

WHEREAS, the Superior Court employs a state certified staff interpreter to fulfill the judicial needs for Okanogan County that serves Superior, District and Juvenile Courts; and

WHEREAS, there has not been a salary survey conducted on the Court Interpreter position in the last twenty-three years; and

WHEREAS, a salary survey was conducted by the Superior Court of the Court Interpreter position; and

WHEREAS, the results of the salary survey indicate that the Court Interpreter position is compensated well below the average of comparable counties and not equitable in relationship to the duties required of the position; and

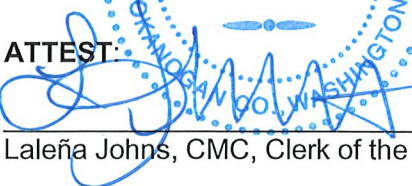
WHEREAS, the County recognizes the value of adopting a pay plan that promotes the recruitment and retention of State Certified Court Interpreters; and

WHEREAS, there is desire by Judicial Branch of Okanogan County to retain quality personnel for the position to ensure effective management and sustainability of the Court Interpreter program; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective July 1, 2023, the Okanogan County Non- Bargaining Pay Classification Plan is hereby amended to reclassify the Court Interpreter Coordinator position from a grade 22 to a grade 38.

BE IF FURTHER RESOLVED that effective July 1, 2023, Raul Martinez, Court Interpreter Coordinator, is reclassified from a Grade 22, Step 5 to a Grade 38, Step 3.

DATED at Okanogan, Washington this 20th day of June, 2023.

ATTEST:

Laleña Johns, CMC, Clerk of the Board



**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**

Chris Branch, Chairman

ABSENT

Andy Hover, Member


John Neal, Member