

**OKANOGAN COUNTY COMMISSIONERS
RESOLUTION 64 – 2023**

A resolution to amend Resolution 114-2016A to include the Sheriff's Chief Civil Deputy in the Sheriff's Department administrative group and provide the 4% automatic salary differential between Field Sergeants and the administrative group for the added position.

WHEREAS, Commissioners' Resolution 116-2016 removed the grade and step of the Sheriff's Department Administrative group and increased the compensation to maintain internal alignment between Field Sergeant positions and Sheriff's administrative group per the collective bargaining agreement, but it excluded the Chief Civil Deputy position; and

WHEREAS, Commissioners' Resolution 114-2016A provided for wage increases to the Sheriff's administrative group including the Chief Criminal Deputy, Chief Support Deputy, and Chief Correction Deputy to maintain no less than 4% above the highest paid Field Sergeant. The Undersheriff was to maintain no less than 4% above Chief Criminal Deputy, Chief Support Deputy, and Chief Correction Deputy and the Sheriff to maintain no less than 4% above the Undersheriff; and

WHEREAS, on June 6, 2023 the Okanogan County Sheriff requested the Board of County Commissioners to add the Chief Civil Deputy position to the Sheriff's administrative group; and

WHEREAS, the Chief Civil Deputy for the Sheriff is non-commissioned and has duties and levels of responsibility more in line with the other staff included in the Sheriff's administrative group; and

WHEREAS, Section 3.3.1 of the County Personnel Manual provides for the appointment at a higher classification upon the approval of the Board of County Commissioners; and

NOW, THEREFORE, BE IT RESOLVED, that effective June 20, 2023 the position of Chief Civil Deputy salary be adjusted as noted below; and

Position	Salary	New Salary
Sheriff	8419	
Undersheriff	8095	
Chief Criminal Deputy	7784	
Chief Support Deputy	7784	
Chief Corrections Deputy	7784	
Chief Civil Deputy	5588	7784

BE IT FURTHER RESOLVED, by the Board of Okanogan County Commissioners that Resolution 114-2016A is hereby amended to include the Chief Civil Deputy position as part of the Sheriff's Administrative group receiving the automatic salary differential between Field Sergeants and the administrative staff of the Sheriff per resolution 116-2016; and

BE IT FURTHER RESOLVED, this resolution shall not change or limit other benefits not listed that the covered employees currently have through their employment with the County.

DATED at Okanogan, Washington this 20th day of June, 2023.



ATTEST:

Laleña Johns, CMC, Clerk of Board

**BOARD OF COUNTY COMMISSIONER
OKANOGAN, WASHINGTON**

Chris Branch, Chairman

ABSENT
Andy Hover, Vice-Chairman

Jon Neal, Member