

## OKANOGAN COUNTY COMMISSIONERS'

### RESOLUTION 52 - 2024

#### *A Resolution to Promote Staff within the Noxious Weed Control Department*

**WHEREAS**, the Board of Okanogan County Commissioners recognizes that the Okanogan County Noxious Weed Control Board provides the important service of ensuring compliance with Washington State Noxious Weed Laws to protect lands in Okanogan County from the devastating impacts of noxious weed invasion, and recognizes that having qualified professional staff within that Department is critical to the success of that service; and

**WHEREAS**, at the March 27, 2024 Noxious Weed Control Board Meeting the Noxious Weed Control Manager and the Noxious Weed Board Members discussed promoting qualified employees within the Noxious Weed Department to fill essential positions and the Noxious Weed Board voted via "Motion to Promote Darla Dolph to the Assistant Manager Position and to Promote Naomi Neal to a Field Technician III Position"; and

**WHEREAS**, the Noxious Weed Control Manager has met with the Board of County Commissioners and provided a plan to promote these highly qualified employees to fill those essential positions within the Noxious Weed Department; and

**WHEREAS**, the Noxious Weed Control Manager has requested that Darla Dolph be promoted from the Lead Field Technician position to the Assistant Manager position, funded at a Grade 31, Step 2; and

**WHEREAS**, the Noxious Weed Control Manager has requested that Naomi Neal be promoted from a Field Technician position to a Field Technician III position, funded at a Grade 24, Step 1; and

**WHEREAS**, the Manager has also requested that the Lead Field Technician position be defunded until such time when a person can be trained to fill it in the future; and

**WHEREAS**, it is the desire of the Board of Okanogan County Commissioners to enable County Departments to operate in an efficient and effective manner to serve the public.

**NOW, THEREFORE, BE IT RESOLVED** effective on April 22, 2024, Darla Dolph is appointed to the position of Assistant Manager, Grade 31, Step 2;

**BE IT FURTHER RESOLVED** effective on April 22, 2024, Naomi Neal is promoted to the position of Field Technician III, Grade 24, Step1;

**BE IT FURTHER RESOLVED** effective on April 22, 2024, the Lead Field Technician BARS Code shall be defunded until such time as a person can be trained to fill it

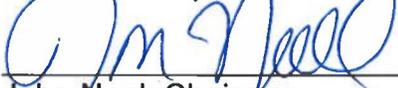
**BE IT FURTHER RESOLVED** BARS Codes shall be assigned as necessary to implement this Resolution.

**DATED** at Okanogan, Washington this 1 day of April, 2024.

**ATTEST:**  
  
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Laleña Johns, CMC  
Clerk of the Board



**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
\_\_\_\_\_  
John Neal, Chairman

  
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Andy Hoyer, Vice-Chairman

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Chris Branch, Member