## OKANOGAN COUNTY COMMISSIONERS' RESOLUTION 48 -2021

## (CORRECTED)

A resolution reclassifying Elected Official's Chief Deputy positions

WHEREAS, RCW 36.16.070 allows for Elected Officials to employ deputies and other necessary employees with the consent of the Board of County Commissioners; and

**WHEREAS**, the appointed Chief Deputies require a knowledge base to mirror that of the Elected Official to run the office in the Elected Official's absence; and

WHEREAS, the deputies have the same authority as their Elected Official to carry out the duties and responsibilities of that Elected Official's office; and

WHEREAS, it is necessary to maintain internal alignment between the Chief Deputies, office staff, and Elected Officials, to reflect the complexity of duties and level of responsibilities; and

**WHEREAS**, Section 3.3.1 of the County Personnel Manual provides for the appointment at a higher salary on the Non-Bargaining pay chart upon the approval of the Board of County Commissioners; and

WHEREAS, Commissioners' Resolutions 115-2016 and 155-2018, reclassified the Chief Deputies to include the Clerk of the Board, District Court Administrator, and Chief Civil Deputy in the Sheriff's Office while these positions differ according to the Revised Code of Washington; and

**WHEREAS**, the HR Director/Risk Manager is completing a salary survey for the Clerk of the Board, District Court Administrator, and Chief Civil Deputy in the Sheriff's Office per the Commissioners' request.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Okanogan County Commissioners that effective May 21, 2021, the Elected Official's Chief Deputy's salaries shall be eighty-five percentage (85%) of their Elected Official's salary.

**BE IT FURTHER RESOLVED** that the Clerk of the Board, District Court Administrator, and Chief Civil Deputy (Sheriff's Office) be removed from the Chief Deputies pay classification.

**BE IT FINALLY RESOLVED** this resolution shall not change or limit other benefits not listed that covered employees currently have through their employment with Okanogan County.

Position	Current Salary	New Salary
Clerk of the Board	<del>5166</del> -5116	N/A
Chief Deputy Treasurer	<del>5166</del> -5116	5658
Chief Deputy Auditor	<del>5166</del> -5116	5658
Chief Deputy Clerk	<del>5166</del> -5116	5658
Chief Deputy Assessor	<del>5166</del> -5116	5658
Chief Civil Deputy (OCSO)	<del>5166-</del> 5116	N/A
District Court Administrator	<del>5166</del> -5116	N/A

**DATED** at Okanogan, Washington this <u>27th</u> day of April, 2021.

BOARD OF COUNTY COMMISSIONERS OKANOGAN, WASHINGTON

Chris Branch, Chairman

Andy Høver, Member

Jim DeTro, Member

aleña Johns, Clerk of the Board

ATTES

## OKANOGAN COUNTY COMMISSIONERS' RESOLUTION 48 -2021

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Chief Deputy Clerk	5166	5658
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Chief Civil Deputy (OCSO)	5166	N/A
District Court Administrator	5166	N/A

DATED at Okanogan, Washington this 774 day of April, 2021.

BOARD OF COUNTY COMMISSIONERS OKANOGAN, WASHINGTON

Chris Branch, Chairman

Andy Hover, Member

Jim DeTro, Member

ATTEST

Laleña Johns, Clerk of the Board