

**OKANOGAN COUNTY COMMISSIONERS'**

**RESOLUTION 44 -2021**

*A resolution rescinding resolution 72-2001 and adjusting Bilingual Pay Stipend amount for non-bargaining employees*

**WHEREAS**, Commissioners Resolution 13-2001 established compensation of \$75 per month for positions designated as bilingual in Spanish within the Okanogan County Counseling Services Dept. and

**WHEREAS**, Commissioners Resolution 72-2001 established a bilingual stipend for employees within the District and Superior Courts and required a proficiency test to be eligible; and

**WHEREAS**, Commissioners Resolution 1-2006 provided a bilingual stipend increase for an employee from \$75 per month to \$125 per month; and

**WHEREAS**, clarification is needed as to the amount of the stipend and as to who is eligible to receive the stipend; and

**WHEREAS**, the Board of County Commissioners finds that it is in the best interest of the County to compensate certain employees who are bilingual in Spanish if the skill is necessary for them to carry out their job duties; and

**WHEREAS**, a proficiency test is required that provides a certification in order for an employee to be eligible to receive the bilingual stipend; and

**WHEREAS**, if an employee does not have their own certification, they can utilize an online test in which the employee is responsible for paying; and

**WHEREAS**, the Board of County Commissioners wish to be fair and consistent with eligible employees receiving bilingual stipends; and

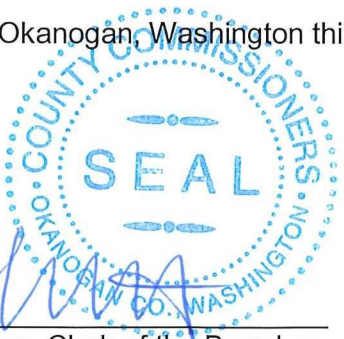
**WHEREAS**, the Board of County Commissioners wish to authorize a monthly stipend pay for Yadi Godina as the Family Law Court Facilitator for Superior Court.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of County Commissioners that Resolution 72-2001 is hereby rescinded; and

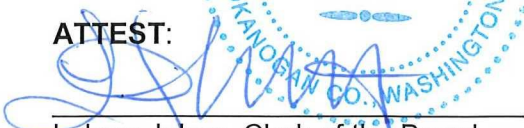
**BE IT FURTHER RESOLVED** by the Board of County Commissioners that the Bilingual stipend amount is authorized at \$125 per month for eligible certified non-bargaining employees.

**BE IT FURTHER RESOLVED** upon production of certification, that Yadi Godina receive the monthly bilingual stipend as authorized effective January 1, 2021.


**DATED** at Okanogan, Washington this 13<sup>th</sup> day of April, 2021.



**ATTEST:**

  
Lalena Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS  
OKANOGAN, WASHINGTON**

  
Chris Branch, Chairman

  
Andy Hover, Member

  
Jim DeTro, Member