

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 25 - 2022

A resolution authorizing a general wage increase for non-bargaining employees

WHEREAS, the Board of Okanogan County Commissioners has the authority to approve periodic adjustments to the non-bargaining pay plan; and

WHEREAS, the County recognizes the value of adopting a pay plan that promotes the recruitment and retention of employees.

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective February 6, 2022, the non-bargaining pay scale shall receive an increase of 2% to the base wages hereby adopting a new classification plan.

BE IT FURTHER RESOLVED this resolution shall not change or limit other benefits not listed that covered employees currently have through their employment with the County.

DATED at Okanogan, Washington this 8 day of February, 2022.



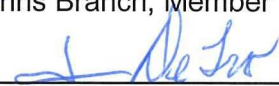
ATTEST


Laleña Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**


Andy Glover, Chairman


Chris Branch, Member


Jim DeTro, Member

NON-BARGAINING EMPLOYEES
2022 PAY CLASSIFICATION PLAN

Grade	Job Title	Year 1	Year 2	Year 3	Year 4	Year 5
	Juv CorrectionsTransport (Temp)	\$17.8400per hour				
10	Clerk II	2562	2691	2826	2967	3115
	Custodian	14.7808	15.5250	16.3039	17.1173	17.9712
12	Veteran's Relief Assistant	2745	2882	3025	3176	3335
	Clerk III	15.8366	16.6270	17.4520	18.3231	19.2404
	Collections Coordinator					
14	Administrative Secretary	2882	3025	3176	3335	3503
	Administrative Services Officer II	16.6270	17.4520	18.3231	19.2404	20.2097
	Maintenance Technician					
	Senior Clerk					
16	Administrative Support Spec (EM)	3026	3177	3336	3504	3679
	Veteran's Service Officer	17.4577	18.3289	19.2462	20.2154	21.2250
	Field Technician I					
	Administrative Assistant Building					
	Permit Technician					
18		3177	3336	3504	3679	3863
	Judicial Assistant	18.3289	19.2462	20.2154	21.2250	22.2866
	Planner I					
	Fairgrounds Maintenance Coordinator					
	Field Technician II					
20	Planner II	3336	3504	3679	3863	4056
	Maintenance Supervisor	19.2462	20.2154	21.2250	22.2866	23.4000
	Field Technician III					
21	Building Inspector II	3420	3591	3771	3960	4158
	Planner III	19.7308	20.7173	21.7558	22.8462	23.9885
22	Court Interpreter Coordinator	3505	3680	3864	4057	4259
	Functional FTP Coordinator	20.2212	21.2308	22.2924	23.4058	24.5712
24	Deputy Clerk of the Board	3680	3864	4057	4260	4473
	Building Inspector I	21.2308	22.2924	23.4058	24.5770	25.8058
25	GIS Analyst (Planning)	3772	3961	4159	4367	4585
	Senior Planner	21.7616	22.8520	23.9943	25.1943	26.4520
	Lead Field Technician					

Grade	Job Title	Year 1	Year 2	Year 3	Year 4	Year 5
26	GIS Coordinator (Planning)	3866	4060	4263	4476	4699
		22.3039	23.4231	24.5943	25.8231	27.1097
27	Human Resources Analyst	3973	4172	4381	4600	4831
		22.9212	24.0693	25.2750	26.5385	27.8712
28	Functional Family Therapy Pro Coord	4094	4298	4514	4739	4976
		23.6193	24.7962	26.0424	27.3404	28.7077
29	Senior Plans Examiner	4196	4406	4627	4858	5101
		24.2077	25.4193	26.6943	28.0270	29.4289
30	Admin Services Manager (Juvenile)	4310	4525	4751	4988	5238
	Dependency Services Manager (Juvenile)	24.8654	26.1058	27.4097	28.7770	30.2193
	Detention Services Manager (Juvenile)					
	Administrative Assistant (Prosecutor)					
	Office Manager (Public Works)					
	IT Support Technician					
	Fairgrounds Facilities Manager					
31	Probation Manager (Juvenile)	4474	4697	4932	5179	5438
	Assistant Manager (Noxious Weed)	25.8116	27.0981	28.4539	29.8789	31.3731
	Field Supervisor (Noxious Weed)					
	Treatment Services Manager (Juvenile)					
32	District Court Deputy (Prosecutor)	4608	4839	5081	5335	5602
	Finance Manager/Supervisor	26.5847	27.9174	29.3135	30.7789	32.3193
34		4889	5134	5391	5660	5943
		28.2058	29.6193	31.1020	32.6539	34.2866
36	Juvenile Deputy (Prosecutor)	5185	5444	5716	6002	6302
	Emergency Manager	29.9135	31.4078	32.9770	34.6270	36.3578
	Senior Communications Technician					
	Network Analyst					
37	Support Enforcement Deputy (Prosecutor)	5342	5609	5885	6184	6493
	Systems Administrator	30.8193	32.3597	33.9520	35.6770	37.4597
	Road Maint Manager (Public Works)					
38	Felony Deputy (Prosecutor)	5502	5777	6066	6369	6687
		31.7424	33.3289	34.9962	36.7443	38.5789
45	Chief Criminal Deputy (Prosecutor)	6893	7238	7600	7980	8379
	Chief Civil Deputy (Prosecutor)	39.7674	41.7578	43.8462	46.0386	48.3405

	ELECTED OFFICIALS					
	Assessor	6656				
	Treasurer	6656				
	Auditor	6656				
	Clerk	6656				
	Sheriff	8419				
	Prosecutor	13133				
	Coroner	6656				
	Commissioner Districts 1 & 2	6656				
	Commissioner District 3	5700				
	CONTRACT EMPLOYEES/DEPARTMENT HEADS					
	Building Official	6917				
	Planning Director	7877				
	Central Services Director	6566				
	County Engineer	9884				
	Human Resources Dir/Risk Manager	7392				
	Juvenile Services Director/Court Admin	9218				
	Medical Services Officer (Jail)	6336				
	Noxious Weed Control Manager	6917				
	Emergency Management Director	7609				
	SHERIFF ADMIN STAFF - COMMISSIONED					
	Undersheriff	8095				
	Chief Criminal Deputy	7784				
	Chief Support Deputy	7784				
	Chief Corrections Deputy	7784				
	ELECTED OFFICIAL'S CHIEF DEPUTIES					
	Chief Deputy Treasurer	5658				
	Chief Deputy Auditor	5658				
	Chief Deputy Clerk	5658				
	Chief Deputy Assessor	5658				
	APPOINTED ADMINISTRATION					
	Clerk of the Board-Commissioners	5322				
	Chief Civil Deputy (Sheriff)	5322				
	District Court Administrator	5322				
		Longevity				
		AFTER	AFTER	AFTER	AFTER	
		7 Years	10 Years	15 Years	20 Years	
		Service	Service	Service	Service	
		2.00%	2.50%	4.00%	4.50%	