

OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 7 - 2022

A Resolution Creating the Mechanic II Position in the Public Works Department

WHEREAS, Okanogan County Public Works desires to recruit and retain qualified and competent equipment and heavy truck mechanics; and

WHEREAS, creating a two-tiered mechanic structure is advantageous to this goal; and

WHEREAS, creation of a Mechanic II position has been discussed and agreed to by the Teamsters Local Union No. 760, Roads Division; and

WHEREAS, Okanogan County Public Works currently employs four Mechanics in addition to the Mechanic Leadman and Maintenance Technician; and

NOW, THEREFORE, BE IT RESOLVED, the Board of Okanogan County Commissioners hereby create the "Mechanic II" position and adopt the attached job description, and that grade 21 be added to the Roads Division pay scale for 2022 as shown below; and

Grade	Year 1	Year 2	Year 3	Year 4	Year 5
21	3924 22.6385	4080 23.5385	4244 24.4839	4412 25.4539	4588 26.4692

BE IT RESOLVED, that Okanogan County Public Works will use a skills assessment to determine eligibility for an employee or applicant to achieve the Mechanic II position; and

BE IT RESOLVED, that the current "Mechanic" position at pay grade 18 be renamed "Mechanic I" and otherwise be unchanged; and

BE IT RESOLVED, that the total number of Mechanic I and Mechanic II positions shall be four.

DATED at Okanogan, Washington this 25 day of January, 2022.



ATTEST:


Lalena Johns, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**


Andy Hover, Chairman


Chris Branch, Vice Chairman


Jim DeTro, Member

The Mechanic II Skills Assessment will be performed throughout the year and presented during the annual evaluation for each employee by the Engineer, Fleet Manager, and Lead person. Applicant must pass the first six (6) items to qualify for Mechanic II. In the need of a welder/fabricator, applicant must pass that specific area only. If an outside applicant applies, passing all areas will move an applicant higher on the list. At all times throughout the year, it is expected that all employees follow proper safety guidelines at all times and appropriate Personal Protective Equipment (PPE) is worn.

In the event one of the six (6) items cannot be evaluated, a written problem will be given to the candidate to research and diagnose in the appropriate repair manual.

1: Can applicant read and understand repair manuals _____

*For fair analysis, employee will be given a written problem with repair manuals available to research and diagnose.

Notes:

2: Can applicant read and understand wire diagrams _____

*For fair analysis, employee will be given a written problem with repair manuals to research and diagnose.

Notes:

3: Can applicant proficiently diagnose and repair A/C problems _____

Notes:

4: Can applicant proficiently diagnose and repair electrical problems _____

Notes:

5: Can applicant proficiently diagnose and repair Hydraulic problems _____

Notes:

6: Can applicant operate Truck and Trailer / Lowboy safely and efficiently? _____

Notes:

Can applicant proficiently perform welding techniques and fabrication? _____

Notes:

Can applicant R&R and rebuild a diesel engine

Notes:

Can applicant R&R and rebuild a heavy duty transmission

Notes: