OKANOGAN COUNTY COMMISSIONERS'

RESOLUTION 3-2024

A Resolution Setting 2024 Wages for Public Works Temporary Positions

WHEREAS, Okanogan County Personnel Policies Manual section 3.2.1 states "The number and compensation plan of County employees shall be prescribed and maintained in a salary schedule adopted by resolution by the Board of Commissioners of Okanogan County"; and

WHEREAS, Commissioners Resolution 199-2022 defines wages for Public Works temporary employees; and Okanogan County Public Works fills temporary seasonal positions regularly; and the job titles and wages should be reflected in a salary schedule adopted by the Board of Commissioners; and

WHEREAS, the Board of Commissioners has increased pay for other positions countywide;

NOW, THEREFORE, BE IT RESOLVED, the Board of Okanogan County Commissioners hereby amend Commissioners Resolution 199-2022 by adoption of the amended salary schedule identified in Exhibit A as it pertains to temporary seasonal positions within Okanogan County Department of Public Works effective January 1, 2024.

DATED at Okanogan, Washington this day of January, 2024.

BOARD OF COUNTY COMMISSIONERS OKANOGAN, WASHINGTON

Jon Neal, Chairman

Andy Hover, Member

Chris Branch, Member

ATTEST:

Laleña Johns, CMC, Clerk of the Board

Business of the Board of County Commissioners

County of Okanogan, Washington

Date: January 5, 2024

Agenda Title: Public Works 2024

temporary positions wages

Proposed Commission Action: Approve and sign resolution

PROPOSED MOTION: Approve

resolution.

Agenda Item No:

Agenda Bill No:

Exhibits: Resolution and Exhibit A

Approvals:

Agenda Bill Author: Josh Thomson P.E.

PW Director / County Engineer

Clerk / Board: Lanie Johns

REQUEST/DISCUSSION: Public Works hires temporary and seasonal employees for several positions. These positions are not covered by bargaining agreement or the county's non-bargaining pay scale, so rates of pay are adopted by separate resolution. Public Works recommends the attached pay scale to keep temporary and seasonal positions pay consistent with comparable permanent positions.

RECOMMENDATIONS: Public Works recommends adopting the attached wage rates

SUGGESTED FUNDING SOURCE: Funds 102, 405, 125

Signature of Elected Official/Department Head

<u>1/5/2024</u>

Date