

OKANOGAN COUNTY COMMISSIONERS'
RESOLUTION 1 - 2024

A resolution authorizing a change to the Elections Department Part Time Employees pay rate due to Washington State increase in minimum wage.

WHEREAS, the U.S. Department of Labor updated the Fair Labor Standards Act (FLSA) as defined by Regulations, 29 CFR Part 541; and

WHEREAS, the FLSA requires that most employees in the United States be paid at least the federal minimum wage for all hours worked and overtime pay at time and one-half the regular rate of pay for all hours worked over 40 hours in one workweek; and

WHEREAS, the Auditor's Office employs part time employees in the Elections Department who fall below the Washington State minimum wage; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Okanogan County Commissioners that effective January 1, 2024, the part time Elections positions pay is hereby amended to adjust the compensation in accordance with the Washington State minimum wage standard;

BE IT FURTHER RESOLVED that the Elections Department Staff position shall automatically be the Washington State minimum wage when amended and the Elections Department Lead shall be \$1.50 higher than the Elections Department Staff position.


Position	Current Hourly Rate	New Hourly Rate
Elections Department Lead	\$15.74	\$17.78
Elections Department Staff	\$15.74	\$16.28

BE IT FURTHER RESOLVED this resolution shall not change or limit other benefits not listed that covered employees currently have through their employment with the County.

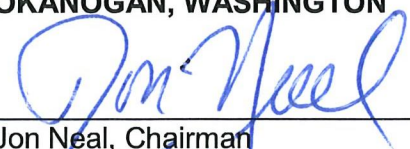
DATED at Okanogan, Washington this 2 day of January, 2024.



ATTEST:


Laleña Johns, CMC, Clerk of the Board

**BOARD OF COUNTY COMMISSIONERS
OKANOGAN, WASHINGTON**


Jon Neal, Chairman


Andy Hover, Member


Chris Branch, Member