



City of North Adams

In City Council

May 24, 2022

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY23 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
<i>Airport Manager</i>	<i>PT-35</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Airport Maintenance Laborer</i>	<i>W-2</i>
<u>ASSESSOR, BOARD OF</u>	
<i>Full Time Member</i>	<i>S-22A</i>
<i>Part Time Member</i>	<i>PT-30</i>
<i>Office Manager</i>	<i>S-12</i>
<i>Assessor</i>	<i>S-22E</i>
<i>Clerical Part Time</i>	<i>PT-2C</i>
<u>AUDITOR</u>	
<i>City Auditor</i>	<i>S-22A</i>
<i>Assistant City Auditor</i>	<i>S-17A</i>
<u>CITY CLERK</u>	
<i>City Clerk</i>	<i>S-22A</i>
<i>Assistant City Clerk</i>	<i>S-17A</i>
<i>Clerical-Part-Time</i>	<i>PT-2C</i>
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
<i>Director</i>	<i>S-27</i>
<i>Project Coordinator</i>	<i>S-33A</i>
<i>Fiscal Compliance Officer & Procurement</i>	<i>S-32</i>
<i>Grants Fiscal Manager and Events Coordinator</i>	<i>S-32</i>
<i>Housing Coordinator</i>	<i>S-31</i>
<i>Planning Coordinator</i>	<i>S-28</i>
<i>Technical Specialist</i>	<i>S-32</i>

ELECTION & REGISTRATION

Registrar of Voters PT-24
Census Workers-Part Time (In Office) PT-3

FINANCE

Chief Administrative Officer S-34B
Director of Purchasing S-32
MIS Director S-26A
Assistant MIS Director S-25

HEALTH DEPARTMENT

Board Members PT-19
Clerk PT-25
Director of Health/Sanitation S-22A
Transfer Station - HMEO-SHMEO Loader S-36A
Transfer Station Laborer-Part Time PT-4
Principal Clerk/Office Manager S-11
Office Manager S-10
Office Manager – Part Time PT-10
Food Inspector PT-36
Inspector of Animals PT-28
Water Analyst Technician-Part-Time PT-33
Transfer Station Supervisor S-36
Transfer Station Laborer Z-2
Transfer Station Scale Operator Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners PT-18A

LAW DEPARTMENT

Secretarial/Clerical-Part Time PT-27

LICENSE BOARD

Chairman PT-27
Clerk PT-25
Member PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor S-20A
Grants and Communications Specialist PT S-34B

Clerical-Part-Time PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events S-35

PLANNING BOARD

Clerk PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief S-38
Deputy Fire Chief S-37
Police Chief S-38
Police Lieutenant S-37
Commissioner of Public Safety S-26
Senior Clerk S-10
Part Time Clerk PT-6A
Business Manager S-20A

Fire Division

Fire Lieutenant F-4
Firefighter F-1
Fire Captain F-5
Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer S-17
Sealer of Weights & Measures S-1
Inspector of Plumbing & Gas Fittings S-17
Code Enforcement Officer S-17

Police Division

Police Sergeant P-4
Patrol Officer/Investigator P-3
Patrol Officer P-1
Reserve Patrol Officer PT-1B
Dispatcher X-A
Animal Control Officer S-12
Police Captain P-5
Head Dispatcher X
Dispatcher-Part Time PT-4

Public Buildings Division

Director of Inspection Services S-33
Assistant Inspector of Buildings/Superintendent of Buildings S-21
Maintenance Supervisor S-22B
Principal Clerk S-22B
Building Maintenance Z-2A

Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
<u>Wire & Alarm Division</u>	
<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17

DEPARTMENT OF PUBLIC SERVICES

<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34B
<i>Principal Clerk/Office Manager</i>	S-12
Office Manager	S-10
Clerical-Part-Time	PT-10

Council on Aging

<i>Council on Aging Director</i>	S-22B
<i>Office Clerk</i>	S-4C
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
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Library Division

<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6
<i>Assistant Library Director</i>	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

<i>General Foreman</i>	W-7
<i>Working General Foreman/Laborer</i>	W-6

<i>Mechanic /Laborer</i>	<i>W-6M</i>
<i>Working Foreman-Laborer</i>	<i>W-5A</i>
<i>CDL Truck Driver/ Equipment Operator/Laborer</i>	<i>W-5</i>
<i>Equipment Operator (No CDL)/Laborer</i>	<i>W-4</i>
<i>CDL Truck Driver (No Hoisting License)/Laborer</i>	<i>W-4</i>
<i>Non CDL Truck Driver/Laborer</i>	<i>W-3</i>
Working Foreman-Cemetery Laborer	W-5
Working Foreman-Master Mechanic	W-6M
Working Foreman-Yardman	W-5A
Laborer HMEO-SHMEO-Loader	W-3A
Laborer HMEO-SHMEO-Group A Equipment	W-3B
Laborer HMEO-SHMEO	W-3
Laborer-Motor Equipment Operator	W-2
Laborer	W-1
Public Services (Seasonal)	PT-3A
Hillside Cemetery Crew Chief (Seasonal)	PT-3B
Highway Foreman	S-19A
Assistant Highway Foreman	W-5A
Motor Equipment Repairman & Shovel Operator	W-6
Working Foreman Laborer-Carpenter	W-5A
Blacksmith/Welder	W-5A
Working Foreman Motor Equipment Repairman	W-5A
Laborer SHMEO-HMEO-Grader	W-5A
Yardman	W-5
Motor Equipment Repairman	W-5A
Laborer SHMEO & Shovel Operator	W-4
Laborer-Assistant Carpenter	W-3
Laborer-Motor Equipment Repairman	W-2
 <u>Water Division</u>	
<i>General Foreman</i>	<i>W-7</i>
<i>Water Working Foreman/Laborer</i>	<i>W-6</i>
<i>Water Assistant Foreman/Laborer</i>	<i>W-5A</i>
<i>Water System Maintenance/Laborer</i>	<i>W-4</i>
<i>Water Meter Reader/Laborer</i>	<i>W-4</i>
Working Foreman Water System Laborer	W-5B
Water Meter Reader & Repairman – Cross Connection	W-4A
Operator 1	Y-1
Operator 2	Y-2
General Water System Foreman	S-19A
Water System Maintenance Man-SHEMO-Loader	W-3A
Water System Maintenance Man-HMEO-SHMEO	W-3
Water System Maintenance Man	W-2
Water Master Mechanic	Y-2
 <u>Parks & Recreation Division</u>	
<i>Park Maintenance Man</i>	<i>W-2R</i>

<i>Working Foreman-Park Maintenance Man</i>	<i>W-5</i>
<i>Rink Manager</i>	<i>S-9A</i>
<i>Head Lifeguard</i>	<i>PT-6</i>
<i>Lifeguard</i>	<i>PT-14</i>
<i>Rink Assistant – Part-Time</i>	<i>PT-17</i>
<i>Campground Manager – Part Time</i>	<i>PT-39</i>
<i>Parks & Recreation Director</i>	<i>S-14CO</i>
<i>Working Foreman</i>	<i>S-21A</i>
<i>Park Maintenance Craftsman</i>	<i>W-3B</i>
<i>Park Laborer (Seasonal)</i>	<i>PT-3A</i>
<i>Secretary</i>	<i>PT-26</i>
<i>Park Policeman</i>	<i>PT-4</i>
<i>Senior Rink Assistant – Part-Time</i>	<i>PT-8</i>
<i>Campground Assistant- Part-Time</i>	<i>PT-3D</i>

Veterans' Division

<i>Veterans' Benefits Agent</i>	<i>S-19</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Part-Time Clerk</i>	<i>PT-2C</i>

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	<i>S-3</i>
<i>Hearings Officer</i>	<i>PT-29</i>

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	<i>S-22C</i>
<i>Assistant City Treasurer / Tax Collector</i>	<i>S-17A</i>
<i>Principal Clerk</i>	<i>S-13</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

Schedule B - The Compensation Plan
Effective July 1, 2022 through June 30, 2023

1.5% Increase

PART 1 - Annual Salary Scale Intermediates

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-1	-	-	-	-	-	-	-	-	-	29,250
S-1A	-	-	-	37,799	39,735	39,844	39,920	40,029	40,138	41,179
S-3	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
S-4C	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
S-6	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
S-7	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
S-7A	-	-	31,164	32,369	36,241	36,354	36,431	36,546	36,660	36,963
S-8	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
S-8	29,250	29,689	30,134	30,586	31,045	31,511	31,983	32,463	32,950	33,444
S-9	30,190	31,000	32,274	33,639	37,519	37,630	37,706	37,821	37,931	38,239
S-9	30,190	31,000	32,274	33,639	37,519	37,630	37,706	37,821	37,931	38,239
S-9A	54,273	55,358	56,465	57,595	59,700	60,894	62,112	63,354	64,621	65,914
S-10	30,848	31,603	32,834	34,224	38,101	38,215	38,290	38,402	38,516	38,824
S-10A	30,022	30,758	31,955	33,306	37,079	37,190	37,267	37,376	37,487	37,783
S-11	31,324	31,997	33,289	34,693	38,536	38,649	38,725	38,840	38,954	39,257
S-11	31,324	31,997	33,289	34,693	38,536	38,649	38,725	38,840	38,954	39,257
S-11A	-	-	-	-	34,635	34,757	34,867	35,031	35,142	35,498
S-11A	-	-	-	-	34,635	34,757	34,867	35,031	35,142	35,498
S-12	31,747	32,853	34,267	35,672	40,046	40,161	40,235	40,351	40,465	40,767
S-12	31,747	32,853	34,267	35,672	40,046	40,161	40,235	40,351	40,465	40,767
S-13	33,097	34,209	35,637	37,019	41,005	41,116	41,192	41,307	41,420	41,724
S-13	33,097	34,209	35,637	37,019	41,005	41,116	41,192	41,307	41,420	41,724
S-14	32,959	34,041	35,414	36,766	38,932	39,047	39,120	39,235	39,349	39,651
S-14	32,959	34,041	35,414	36,766	38,932	39,047	39,120	39,235	39,349	39,651
S-14CO	32,075	33,130	34,467	35,782	37,891	38,000	38,076	38,185	38,296	38,591
S-14CO	32,075	33,130	34,467	35,782	37,891	38,000	38,076	38,185	38,296	38,591
S-17	43,345	44,656	45,971	47,285	55,872	55,981	56,054	56,165	56,276	56,568
S-17	43,345	44,656	45,971	47,285	55,872	55,981	56,054	56,165	56,276	56,568
S-17A	36,885	37,991	40,278	42,263	45,382	45,766	45,840	46,121	46,389	46,657
S-17A	36,885	37,991	40,278	42,263	45,382	45,766	45,840	46,121	46,389	46,657
S-18	45,077	45,754	46,440	47,136	47,844	48,561	49,290	50,029	50,779	51,541
S-18	45,077	45,754	46,440	47,136	47,844	48,561	49,290	50,029	50,779	51,541
S-19	33,323	37,229	38,974	40,720	52,000	52,780	53,572	54,375	55,191	56,019
S-19	33,323	37,229	38,974	40,720	52,000	52,780	53,572	54,375	55,191	56,019
S-19A	-	-	40,900	42,498	46,908	47,019	47,092	47,205	47,317	48,082
S-19A	-	-	40,900	42,498	46,908	47,019	47,092	47,205	47,317	48,082
S-20	40,452	41,773	43,386	45,360	48,939	49,046	49,123	49,231	49,342	49,631
S-20	40,452	41,773	43,386	45,360	48,939	49,046	49,123	49,231	49,342	49,631
S-20A	47,467	48,334	49,773	51,019	53,505	53,627	53,738	53,902	54,013	54,369
S-20A	47,467	48,334	49,773	51,019	53,505	53,627	53,738	53,902	54,013	54,369
S-21	-	52,378	53,688	54,317	55,089	55,197	55,272	55,933	56,046	56,345
S-21	-	52,378	53,688	54,317	55,089	55,197	55,272	55,933	56,046	56,345
S-21A	-	-	-	49,142	50,542	50,651	50,727	50,836	50,950	51,246
S-21A	-	-	-	49,142	50,542	50,651	50,727	50,836	50,950	51,246
S-21B	53,401	54,267	55,707	56,953	59,439	59,561	59,671	59,835	59,947	60,303
S-21B	53,401	54,267	55,707	56,953	59,439	59,561	59,671	59,835	59,947	60,303
S-22	-	-	-	53,813	55,213	55,326	55,404	55,516	55,631	55,934
S-22	-	-	-	53,813	55,213	55,326	55,404	55,516	55,631	55,934
Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
S-22A	-	-	-	55,872	55,981	56,054	56,165	56,276	56,568	56,856
S-22A	-	-	-	55,872	55,981	56,054	56,165	56,276	56,568	56,856
S-22B	39,203	40,415	41,665	42,954	44,355	44,470	44,547	44,657	44,773	45,080
S-22B	39,203	40,415	41,665	42,954	44,355	44,470	44,547	44,657	44,773	45,080
S-22C	-	-	61,615	61,810	63,211	63,323	63,400	63,515	63,627	63,932
S-22C	-	-	61,615	61,810	63,211	63,323	63,400	63,515	63,627	63,932
S-22D	-	-	-	49,018	50,382	50,492	50,813	50,915	51,678	52,454
S-22D	-	-	-	49,018	50,382	50,492	50,813	50,915	51,678	52,454
S-22E	-	-	-	-	49,883	50,006	50,116	50,280	50,391	50,747
S-22E	-	-	-	-	49,883	50,006	50,116	50,280	50,391	50,747
S-23	48,654	48,654	53,401	55,466	56,865	56,980	57,057	57,170	57,282	57,585
S-23	48,654	48,654	53,401	55,466	56,865	56,980	57,057	57,170	57,282	57,585
S-23A	-	-	-	39,807	41,171	41,281	41,356	41,466	41,578	41,876
S-23A	-	-	-	39,807	41,171	41,281	41,356	41,466	41,578	41,876
S-24	-	-	-	55,164	61,462	61,571	61,645	61,754	61,864	62,159
S-24	-	-	-	55,164	61,462	61,571	61,645	61,754	61,864	62,159
S-24A	-	-	-	61,466	63,367	65,327	67,347	69,368	71,449	73,592
S-24A	-	-	-	61,466	63,367	65,327	67,347	69,368	71,449	73,592
S-25	59,334	65,151	68,642	70,701	73,962	76,181	78,467	80,821	83,245	85,743
S-25	59,334	65,151	68,642	70,701	73,962	76,181	78,467	80,821	83,245	85,743
S-26	-	-	-	-	-	-	-	-	-	99,407
S-26	-	-	-	-	-	-	-	-	-	99,407
S-26A	-	-	-	83,386	84,816	84,897	84,974	85,085	85,200	85,504
S-26A	-	-	-	83,386	84,816	84,897	84,974	85,085	85,200	85,504
S-26B	-	-	-	-	-	-	-	-	-	77,474
S-26B	-	-	-	-	-	-	-	-	-	77,474
S-27	67,980	70,083	72,250	74,485	75,813	75,921	75,994	76,099	76,208	76,497
S-27	67,980	70,083	72,250	74,485	75,813	75,921	75,994	76,099	76,208	76,497
S-27A	-	-	-	68,971	70,370	70,481	70,560	70,673	70,787	71,086
S-27A	-	-	-	68,971	70,370	70,481	70,560	70,673	70,787	71,086
S-27B	-	-	-	-	-	-	-	-	-	96,454
S-27B	-	-	-	-	-	-	-	-	-	96,454
S-28	-	-	-	47,988	49,386	49,501	49,580	49,691	49,805	50,111
S-28	-	-	-	47,988	49,386	49,501	49,580	49,691	49,805	50,111
S-29	-	-	-	29,243	30,644	30,758	30,835	30,946	31,060	31,364
S-29	-	-	-	29,243	30,644	30,758	30,835	30,946	31,060	31,364
S-29A	-	-	31,009	31,164	33,650	33,772	33,882	34,046	34,158	34,514
S-29A	-	-	31,009	31,164	33,650	33,772	33,882	34,046	34,158	34,514

S-31	-	-	-	63,629	64,994	65,103	65,177	65,288	65,398	65,693
S-32	-	-	-	43,693	45,090	45,204	45,280	45,394	45,511	45,814
S-33	-	-	-	74,156	75,522	75,632	76,440	76,552	76,663	76,961
S-33A	44,944	46,471	47,997	49,524	50,929	51,042	51,114	51,233	51,344	51,647
S-33B	-	-	-	79,858	83,726	83,835	84,290	84,401	84,513	84,808
S-34	63,372	63,966	64,322	64,583	65,490	65,611	65,854	67,064	67,185	69,424
S-34A	58,196	59,995	61,852	63,764	65,161	65,278	65,352	65,466	65,581	65,886
S-34B	-	-	-	71,201	73,687	73,809	73,920	74,084	74,195	74,551
S-35	-	-	-	39,171	40,568	40,680	40,753	40,864	40,973	41,268
S-36	-	-	-	-	-	-	-	-	-	20,490
S36A	37,093	37,835	38,592	39,364	41,332	42,158	43,002	43,862	44,739	45,634
S-37	76,890	78,043	79,250	-	-	-	-	-	-	-
S-38	87,500	88,813	90,145	-	-	-	-	-	-	-

PART II - Hourly Wage Scale

Items designated with two rates recognize the Massachusetts minimum wage increase to \$15.00 beginning 1/1/23.

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	14.77/15.00	15.35	16.09	17.42	18.94	19.00	19.04	19.21	19.26	19.52
W-2	15.27	15.91	16.70	18.04	19.49	19.54	19.58	19.63	19.73	20.01
W-2R	15.29	16.09	16.82	18.15	19.56	19.62	19.67	19.74	19.90	20.07
W-3	15.70	16.41	17.24	18.72	20.10	20.17	20.26	20.33	20.41	20.63
W-3A	-	-	-	19.26	20.63	20.71	20.78	20.87	20.93	21.15
W-3B	16.01	16.70	17.41	19.03	20.41	20.48	20.58	20.63	20.72	20.93
W-3C	16.14	16.90	17.71	19.26	20.63	20.71	20.78	20.87	20.93	21.15
W-4	17.08	17.83	18.54	20.00	21.39	21.47	21.56	21.66	21.75	21.94
W-4A	-	-	-	-	-	-	-	22.19	23.78	24.21
W-5	17.21	17.99	18.83	20.38	21.85	21.88	21.94	21.98	22.12	22.34
W-5A	-	-	-	20.92	22.27	22.38	22.42	22.49	22.63	22.85
W-5B	-	-	-	-	-	-	-	-	23.72	23.96
W-6	18.70	19.35	20.32	21.86	23.23	23.37	23.43	23.51	23.57	23.81
W-6M	-	-	-	21.86	23.23	23.37	23.43	23.51	23.57	23.81
W-7	-	-	-	23.86	25.23	25.37	25.43	25.51	25.57	25.84
W-P-A	-	-	-	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00
X	-	-	-	16.13	16.97	17.03	18.25	19.03	19.89	20.88
X-A	-	-	-	-	-	-	-	17.72	18.58	19.60
Y-1	24.56	25.17	26.12	27.65	28.72	28.85	28.91	28.98	29.04	29.28
Y-2	19.95	20.46	20.98	21.50	22.04	22.59	23.15	23.73	24.33	24.93
Z-1	15.00	15.23	15.45	15.68	16.00	16.25	16.50	16.75	17.00	17.50
Z-2	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	15.84	16.46	17.20	17.93	18.74	19.38
Z-2A	14.77/15.00	15.35	16.09	17.42	18.94	19.00	18.92	19.09	19.15	19.39
Z-3	-	-	-	-	-	-	18.80	19.07	19.68	20.31
Z-3A	-	-	-	-	-	-	18.80	19.07	19.68	20.31
Z-3B	-	-	-	-	16.12	16.27	16.53	16.80	18.38	18.53
Z-4	-	-	-	-	-	14.25/15.00	14.25/15.00	14.25/15.00	15.36	15.78

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	37,798.00	39,203.00	39,314.00	39,392.00	39,505.00	39,618.00	39,921.00
E-2	-	-	-	40,345.00	41,744.00	41,858.00	41,937.00	42,046.00	42,164.00	42,468.00
E-2A	-	-	-	42,164.00	43,566.00	43,674.00	43,756.00	43,869.00	43,983.00	44,287.00
E-3	-	-	-	47,732.00	49,133.00	49,245.00	49,325.00	49,435.00	49,552.00	49,856.00

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
F-1	44,331.08	45,769.35	47,117.00	48,717.00	49,092.00	49,182.00	49,322.00	49,462.00	49,842.00
F-2	46,303.04	47,795.23	49,141.62	50,741.62	51,116.62	51,206.62	51,346.62	51,486.62	51,866.62
F-4	50,367.32	-	52,742.07	54,342.07	54,717.07	54,807.07	54,947.07	55,087.07	55,467.07
F-5	54,410.29	-	55,898.72	57,498.72	57,873.72	57,963.72	58,103.72	58,243.72	58,623.72

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

								8%	9%
								2nd shift	3rd shift
Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift	2nd shift	3rd shift
P-1	43,853	47,362	47,800	P-1	44,148	47,679	48,121	47,679	48,121
P-K9	47,362	51,151	51,624	P-K9	47,679	51,494	51,971	51,494	51,971
P-2A	45,607	49,256	49,712	P-2A	45,908	49,580	50,039	49,580	50,039
P-2B	48,668	52,561	53,048	P-2B	48,868	52,777	53,266	52,777	53,266
P-3	50,228	54,247	54,749	P-3	50,486	54,524	55,029	54,524	55,029
P-3A	46,838	50,585	51,054	P-3A	47,091	50,858	51,329	50,858	51,329
P-4	54,466	58,823	59,368	P-4	-	-	-	-	-
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift	2nd shift	3rd shift
P-1	47,223	51,001	51,473	P-1	49,529	53,492	53,987	53,492	53,987
P-K9	51,001	55,081	55,591	P-K9	53,492	57,771	58,306	57,771	58,306
P-2A	49,018	52,940	53,430	P-2A	51,325	55,431	55,944	55,431	55,944
P-2B	52,038	56,201	56,721	P-2B	54,344	58,692	59,235	58,692	59,235
P-3	53,802	58,106	58,644	P-3	56,179	60,674	61,236	60,674	61,236
P-3A	50,208	54,224	54,727	P-3A	52,517	56,719	57,244	56,719	57,244
P-4	58,651	63,343	63,930	P-4	61,515	66,436	67,052	66,436	67,052
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift	2nd shift	3rd shift
P-1	49,645	53,617	54,113	P-1	49,722	53,700	54,197	53,700	54,197
P-K9	53,617	57,906	58,443	P-K9	53,700	57,996	58,533	57,996	58,533
P-2A	51,441	55,556	56,071	P-2A	51,518	55,640	56,155	55,640	56,155
P-2B	54,460	58,817	59,362	P-2B	54,538	58,901	59,446	58,901	59,446
P-3	56,297	60,800	61,363	P-3	56,375	60,885	61,448	60,885	61,448
P-3A	52,633	56,844	57,370	P-3A	52,711	56,927	57,455	56,927	57,455
P-4	61,659	66,592	67,209	P-4	61,755	66,696	67,313	66,696	67,313
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift	2nd shift	3rd shift
P-1	49,838	53,825	54,324	P-1	49,954	53,951	54,450	53,951	54,450
P-K9	53,825	58,131	58,670	P-K9	53,951	58,267	58,806	58,267	58,806
P-2A	51,634	55,765	56,281	P-2A	51,750	55,890	56,408	55,890	56,408
P-2B	54,654	59,026	59,572	P-2B	54,770	59,151	59,699	59,151	59,699
P-3	56,492	61,011	61,576	P-3	56,609	61,138	61,704	61,138	61,704
P-3A	52,827	57,053	57,581	P-3A	52,943	57,178	57,707	57,178	57,707
P-4	61,899	66,851	67,470	P-4	62,043	67,007	67,627	67,007	67,627
Grade #	maximum	2nd shift	3rd shift						
P-1	50,263	54,285	54,787						
P-K9	54,285	58,627	59,170						
P-2A	52,059	56,224	56,745						
P-2B	55,079	59,485	60,036						
P-3	56,921	61,475	62,044						
P-3A	53,252	57,512	58,044						
P-4	62,427	67,421	68,046						

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually		
	108.00 per diem + (3% differential)		111.24	
PT-1B	14.25		15.00	Effective Jan. 1, 2023
PT-2	14.25		15.00	Effective Jan. 1, 2023
PT-2A	14.25		15.00	Effective Jan. 1, 2023
PT-2B	14.25		15.00	Effective Jan. 1, 2023
PT-2C	14.25		15.00	Effective Jan. 1, 2023
PT-2D	14.25		15.00	Effective Jan. 1, 2023
PT-3	14.25		15.00	Effective Jan. 1, 2023
PT-3A	14.25		15.00	Effective Jan. 1, 2023
PT-3B	14.25		15.00	Effective Jan. 1, 2023
PT-3C	14.25		15.00	Effective Jan. 1, 2023
PT-3D	14.25		15.00	Effective Jan. 1, 2023
PT-4	14.25		15.00	Effective Jan. 1, 2023
PT-5	14.25		15.00	Effective Jan. 1, 2023
PT-6	14.25		15.00	Effective Jan. 1, 2023
PT-6A	16.65		15.00	Effective Jan. 1, 2023
PT-7	14.25		15.00	Effective Jan. 1, 2023
PT-7A	14.25		15.00	Effective Jan. 1, 2023
PT-7B	14.25		15.00	Effective Jan. 1, 2023
PT-7C	14.25		15.00	Effective Jan. 1, 2023
PT-8	14.25		15.00	Effective Jan. 1, 2023
PT-9	17.97			
PT-10	20.90		15.00	Effective Jan. 1, 2023
PT-14	14.25			
PT-14A	14.63		15.00	Effective Jan. 1, 2023
PT-16	14.25		15.00	Effective Jan. 1, 2023
PT-17	14.25			
PT-18A		100.00		
PT-19		750.00		
PT-23		500.00		
PT-24		600.00		
PT-25		1,200.00		
PT-26		500.00		
PT-27		1,000.00		
PT-28		1,000.00		
PT-29		1,500.00		
PT-30		1,800.00		
PT-32		10,000.00		
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)		
PT-34		3,065.00		
PT-35		15,000.00		
PT-36		4,000.00		
PT-37		26,656.87		
PT-38	225.00 (weekly)			
PT-39		25,000.00		

PART VII

Position	Salary	
City Councilor	3,000.00	
City Council President	3,600.00	
City Solicitor	1,000.00	
Mayor	98,000.00	7/1/2022