



City of North Adams, Massachusetts

Fiscal Year 2023

Operating Budget

Mayor Jennifer A. Macksey
June 14, 2022



CITY OF NORTH ADAMS, MASSACHUSETTS
Fiscal Year 2023 Budget

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CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
74	City of North Adams Fiscal Year 2023 Budget Proposal	June 14, 2022

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

With this communication I provide notice to the Council that I intend to present my Fiscal Year 2023 budget proposal at the June 14, 2022, North Adams City Council meeting. Also included is the appropriation Order for your approval.

Respectfully submitted,

Jennifer A. Macksey
Mayor



CITY OF NORTH ADAMS, MASSACHUSETTS

Fiscal Year 2023

Operating Budget

As adopted June 14, 2022

BUDGET APPROPRIATION ORDER



City of North Adams

In City Council

Ordered:

That the amounts which the several departments and officers of the City of North Adams, Massachusetts, may expend during the fiscal year commencing July 1, 2022, and ending June 30, 2023, be and hereby are appropriated as follows:

	FY23 PROPOSED
1. GENERAL GOVERNMENT	
1A. ADMINISTRATIVE OFFICER 1230	
SALARIES	\$ 71,201.00
EXPENSES	\$ -
TOTAL FOR ADMINISTRATIVE OFFICER	\$ 71,201.00
1B. ASSESSOR 1410	
SALARIES	\$ 86,336.00
EXPENSES	\$ 20,350.00
TOTAL FOR ASSESSOR	\$ 106,686.00
1C. AUDITOR 1350	
SALARIES	\$ 75,814.00
EXPENSES	\$ 27,400.00
TOTAL FOR AUDITOR	\$ 103,214.00
1D. BOARD OF APPEALS 1760	
EXPENSES	\$ 1,600.00
TOTAL FOR BOARD OF APPEALS	\$ 1,600.00
1E. CITY CLERK 1610	
SALARIES	\$ 109,207.00
EXPENSES	\$ 3,400.00
TOTAL FOR CITY CLERK	\$ 112,607.00
1F. CITY COUNCIL 1100	
SALARIES	\$ 27,600.00
EXPENSES	\$ 8,320.00
TOTAL FOR CITY COUNCIL	\$ 35,920.00
1G. ELECTION AND REGISTRATION 1630	
SALARIES	\$ 11,800.00
EXPENSES	\$ 15,900.00
TOTAL FOR ELECTION AND REGISTRATION	\$ 27,700.00
1H. OFFICE OF COMMUNITY DEVELOPMENT 1900	
SALARIES	\$ 46,916.00
EXPENSES	\$ 3,100.00
TOTAL FOR OFFICE OF COMMUNITY DEVELOPMENT	\$ 50,016.00

	FY23 PROPOSED	
1I. LAW DEPARTMENT 1510		
SALARIES	\$	-
EXPENSES	\$	45,000.00
TOTAL FOR LAW DEPARTMENT	\$	45,000.00
1J. LICENSE COMMISSION 1650		
SALARIES	\$	2,000.00
EXPENSES	\$	2,000.00
TOTAL FOR LICENSE COMMISSION	\$	4,000.00
1K. MAYOR 1210		
SALARIES	\$	187,293.00
EXPENSES	\$	3,500.00
TOTAL FOR MAYOR	\$	190,793.00
1L. INFORMATION TECHNOLOGY 1550		
SALARIES	\$	142,720.00
EXPENSES	\$	360,000.00
TOTAL FOR INFORMATION TECHNOLOGY	\$	502,720.00
1M. OFFICE OF TOURISM 6940		
SALARIES	\$	15,000.00
EXPENSES	\$	23,800.00
TOTAL FOR OFFICE OF TOURISM	\$	38,800.00
1N. PLANNING BOARD 1750		
EXPENSES	\$	5,200.00
TOTAL FOR PLANNING BOARD	\$	5,200.00
1O. TRAFFIC AND PARKING CONTROL 2930		
SALARIES	\$	17,900.00
EXPENSES	\$	1,700.00
TOTAL FOR TRAFFIC AND PARKING CONTROL	\$	19,600.00
1P. TREASURER AND COLLECTOR 1450		
BOND CERTIFICATION/PRINTING	\$	1,000.00
FORECLOSURE COST	\$	32,600.00
SERVICE CHARGES & FEES	\$	1,500.00
SALARIES	\$	177,230.00
EXPENSES	\$	51,000.00
TOTAL FOR TREASURER AND COLLECTOR	\$	263,330.00
1Q. VITAL STATISTICS 1640		
EXPENSES	\$	2,000.00
TOTAL FOR VITAL STATISTICS	\$	2,000.00
TOTAL FOR GENERAL GOVERNMENT	\$	1,580,387.00
2. PUBLIC SAFETY		
2A. PUBLIC SAFETY ADMINISTRATION 2000		
SALARIES	\$	157,019.00
EXPENSES	\$	1,500.00
TOTAL FOR PUBLIC SAFETY ADMINISTRATION	\$	158,519.00

	FY23 PROPOSED
2B. BUILDING INSPECTOR 2410	
SALARIES	\$ 280,633.00
EXPENSES	\$ 5,600.00
TOTAL FOR BUILDING INSPECTOR	\$ 286,233.00
2C. ANIMAL CONTROL 2920	
SALARIES	\$ 43,046.00
EXPENSES	\$ 9,200.00
TOTAL FOR ANIMAL CONTROL	\$ 52,246.00
2D. FIRE 2200	
SALARIES	\$ 1,892,925.00
EXPENSES	\$ 169,850.00
TOTAL FOR FIRE	\$ 2,062,775.00
2E. HEALTH INSPECTION SERVICES 5100	
SALARIES	\$ 58,231.00
EXPENSES	\$ 6,750.00
LABORATORY SUPPLIES	\$ -
RELOCATION	\$ 5,000.00
SAFE WATER DRINKING ACT	\$ 25,000.00
TRANSFER STATION	\$ 583,648.00
TUBERCULOSIS	\$ 300.00
VISITING NURSES	\$ 9,926.00
TOTAL FOR HEALTH INSPECTION SERVICES	\$ 688,855.00
2F. POLICE 2100	
SALARIES	\$ 2,093,740.00
EXPENSES	\$ 146,350.00
TOTAL FOR POLICE	\$ 2,240,090.00
2G. PUBLIC PROPERTY AND BUILDINGS 1920	
SALARIES	\$ 121,782.00
EXPENSES	\$ 129,800.00
TOTAL FOR PUBLIC PROPERTY AND BUILDINGS	\$ 251,582.00
2H. INSPECTOR OF WEIGHTS AND MEASURES 2440	
SALARIES	\$ 8,000.00
EXPENSES	\$ -
TOTAL FOR WEIGHTS AND MEASURES	\$ 8,000.00
2H. WIRE AND ALARM 2450	
SALARIES	\$ 115,940.00
EXPENSES	\$ 20,250.00
STREET/TRAFFIC LIGHTING	\$ 5,200.00
TOTAL FOR WIRE & ALARM	\$ 141,390.00
TOTAL FOR PUBLIC SAFETY	\$ 5,889,690.00
3. PUBLIC SERVICES	
3A. PUBLIC SERVICES ADMINISTRATION 4000	
SALARIES	\$ 296,356.00
EXPENSES	\$ -
TOTAL FOR PUBLIC SERVICES ADMINISTRATION	\$ 296,356.00

FY23 PROPOSED

3B. AIRPORT 4820		
SALARIES	\$	-
EXPENSES	\$	50,290.00
TOTAL FOR AIRPORT	\$	50,290.00
3C. CEMETERY 4910		
SALARIES	\$	136,315.00
EXPENSES	\$	12,400.00
TOTAL FOR CEMETERY	\$	148,715.00
3D. COUNCIL ON AGING 5410		
SALARIES	\$	133,653.00
EXPENSES	\$	5,700.00
TOTAL FOR COUNCIL ON AGING	\$	139,353.00
3E. ENGINEERING 4110		
EXPENSES	\$	25,000.00
TOTAL FOR ENGINEERING	\$	25,000.00
3F. HIGHWAYS 4200		
SALARIES	\$	732,270.00
EXPENSES	\$	266,200.00
SNOW & ICE	\$	225,000.00
TOTAL FOR HIGHWAYS	\$	1,223,470.00
3G. LIBRARY 6100		
SALARIES	\$	323,517.00
EXPENSES	\$	78,320.00
TOTAL FOR LIBRARY	\$	401,837.00
3H. PARKS AND RECREATION 6300		
SALARIES	\$	125,129.00
EXPENSES	\$	43,900.00
TOTAL FOR PARKS AND RECREATION	\$	169,029.00
3I. WINDSOR LAKE 6310		
SALARIES	\$	39,000.00
EXPENSES	\$	26,400.00
TOTAL FOR WINDSOR LAKE	\$	65,400.00
3J. VETERANS SERVICES 5430		
SALARIES	\$	85,842.00
EXPENSES	\$	6,380.00
VETERANS' BENEFITS	\$	445,000.00
TOTAL FOR VETERANS SERVICES	\$	537,222.00
3K. WATER DEPARTMENT 4510		
SALARIES	\$	318,156.00
EXPENSES	\$	331,200.00
TOTAL FOR WATER DEPARTMENT	\$	649,356.00
TOTAL FOR PUBLIC SERVICES	\$	3,706,028.00

4. SCHOOL DEPARTMENT**4A. SCHOOLS**

SALARIES	\$	14,980,649.00
EXPENSES	\$	3,777,140.00
TOTAL FOR SCHOOLS	\$	18,757,789.00

5. PENSIONS**5A. PENSIONS**

RETIREMENT CONTRIBUTION	\$	3,368,949.00
TOTAL FOR PENSIONS	\$	3,368,949.00

6. UNCLASSIFIED

MEDICAL INSURANCE	\$	5,089,125.00
MEDEX	\$	639,786.00
H.W.Q.D. ASSESSMENT	\$	1,596,185.00
N BERKSHIRE VOCATIONAL	\$	1,032,345.00
GENERAL INSURANCE	\$	422,403.00
WORKERS COMPENSATION	\$	148,500.00
FICA - CITY'S SHARE	\$	117,001.00
LITIGATION ACCOUNT	\$	5,000.00
AUDIT	\$	41,000.00
ORDINANCE REVISION	\$	-
LABOR NEGOTIATION	\$	11,000.00
REGIONAL PLANNING	\$	10,766.00
ANNUAL REPORT	\$	3,000.00
TREE WARDEN	\$	500.00
TRAFFIC COMMISSION	\$	500.00
IN STATE TRAVEL	\$	1,500.00
COMMISSION ON DISABILITY	\$	1,200.00
EMPLOYEE TRAINING	\$	13,000.00
HISTORICAL COMMISSION	\$	500.00
MEMORIAL DAY	\$	3,500.00
SISTER CITY	\$	500.00
UNEMPLOYMENT COMP	\$	16,000.00
LIFE INSURANCE	\$	14,000.00
RESERVE ACCOUNT	\$	50,000.00
TOTAL FOR UNCLASSIFIED	\$	9,236,933.00

7. CAPITAL**CAPITAL**

EXPENSES	\$	950,700.00
TOTAL FOR CAPITAL	\$	950,700.00

8. INTEREST

INTEREST

INTEREST ON SHORT-TERM DEBT	\$	20,000.00
INTEREST ON LONG-TERM DEBT	\$	198,664.00
TOTAL FOR INTEREST	\$	218,664.00

9. DEBT

DEBT

RETIREMENT OF DEBT	\$	827,595.00
TOTAL FOR DEBT	\$	827,595.00

RECAPITULATION BY CATEGORY

1. GENERAL GOVERNMENT	\$	1,580,387.00
2. PUBLIC SAFETY	\$	5,889,690.00
3. PUBLIC SERVICES	\$	3,706,028.00
4. SCHOOL DEPARTMENT	\$	18,757,789.00
5. PENSIONS	\$	3,368,949.00
6. UNCLASSIFIED	\$	9,236,933.00
7. CAPITAL	\$	950,700.00
8. INTEREST	\$	218,664.00
9. DEBT	\$	827,595.00

AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$	44,536,735.00
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SUMMARY OF AMOUNTS TO BE RAISED AND APPROPRIATED

AMOUNTS TO BE APPROPRIATED FOR OPERATIONS	\$	44,536,735.00
\$ CHANGE FROM PRIOR YEAR	\$	2,152,249.00
% CHANGE		5.08%
CHERRY SHEET OFFSETS (APPROPRIATION)	\$	338,071.00
OVERLAY ALLOWANCE (APPROPRIATION)	\$	225,000.00
LOCAL RECEIPTS REVENUE	\$	(6,836,784.00)
REAL ESTATE REVENUE	\$	(20,376,452.00)
STATE AID CHAPTER 70 SCHOOLS	\$	(15,520,853.00)
STATE AID UNRESTRICTED	\$	(5,649,611.00)
STATE ASSESSMENTS	\$	3,483,894.00
TOTAL AMOUNTS TO BE RAISED	\$	(44,536,735.00)
DIFFERENCE	\$	-

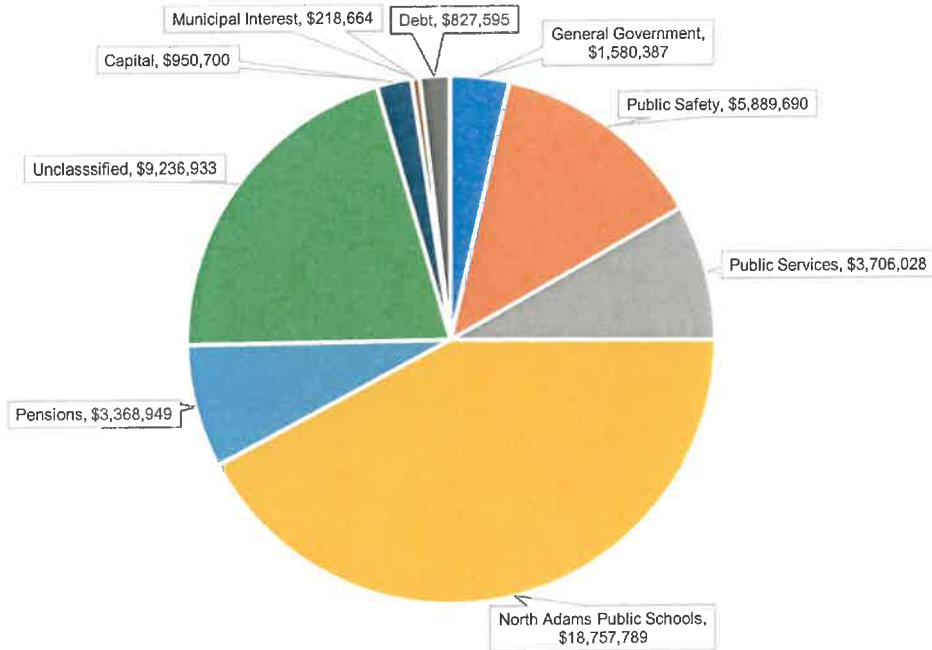
And be it further ordered: that the sum of Forty Four Million Five Hundred Thirty Six Thousand Seven Hundred Thirty Five dollars, less the amount of estimated revenue to reduce the tax rate, be raised by taxation.

And be it further ordered: that the heads of various departments, with the approval of the mayor, be and are hereby authorized to trade in used equipment towards the purchase price of new equipment, for which the money has been appropriated in the annual budget.

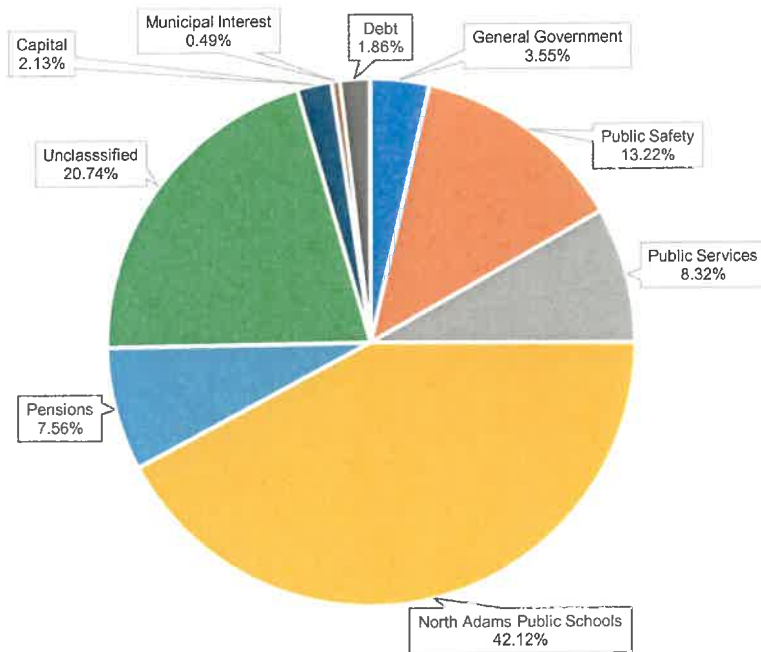
FY 2023 EXPENDITURES

Overall, General Fund FY2023 expenditures, totaling \$44,536,735 are projected to increase by \$2,152,249 or 5.08%, from FY2022.

FY 2023 Expenses by Category (totals)



FY 2023 Expenses by Category (percentages)





CITY OF NORTH ADAMS, MASSACHUSETTS
General Government

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$1,370,718	\$1,580,387	\$209,669	15.30%

General Government encompasses the core functions of City administration, as well as the legislative and governance functions of the City Council and City boards and commissions. This includes the following departments and offices:

- Administration (Mayor and Administrative Officer)
- Finance (Assessor, Auditor, and Treasurer/Tax Collector)
- City Council
- City Clerk
- Community Development (including the Office of Community Events)
- Information Technology
- Boards and Commissions
- Legal Services (Contracted)

General Government FY2023 expenses, totaling \$1,580,387, represent a projected increase of \$209,669 or 15.30%, from FY2022. However, it is important to bear in mind that FY2023 general government expenditures will be offset by \$150,000 drawn from the Municipal Access Technology Fund.

The FY2023 General Fund budget proposes a 1.5% salary increase for all non-bargaining unit General Government staff as well as an increase in the Mayor's salary line. In addition, funding is proposed for a part-time Grants & Communication Specialist as well as a part-time clerical position in the City Clerk's office. Also, portions of the Director of Tourism position have been consolidated into the responsibilities of the Fiscal Manager of Community Development creating a new title of Grants Fiscal Manager and Events Coordinator.

On the expense side, the largest increase for General Government is IT expenses by \$181,205. This funding will be used to support the financial software, end-point protection, website hosting costs and public safety software. In addition, approximately \$80,000 is earmarked to upgrade the core of our network as well as update computers, printers and monitors within the City. Again, as mention above, this increase will be offset by \$150,000 drawn from the Municipal Access Technology Fund.

General Government Expense Trend, FY 2019-2023



**CITY OF NORTH ADAMS
FY 2023 DEPARTMENTAL BUDGET**

1. GENERAL GOVERNMENT

1A. ADMINISTRATIVE OFFICER 1230	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARY						
Administrative Officer (S34-B)	\$ 71,525.00	\$ 64,578.97	\$ 72,598.00	\$ 71,201.00	(1,397.00)	-1.92%
TOTAL	\$ 71,525.00	\$ 64,578.97	\$ 72,598.00	\$ 71,201.00	(1,397.00)	-1.92%
EXPENSES						
Dues and subscriptions	\$ -	\$ 25.00	\$ -	\$ -	-	0.00%
TOTAL	\$ -	\$ 25.00	\$ -	\$ -	-	0.00%
TOTAL FOR ADMINISTRATIVE OFFICER	\$ 71,525.00	\$ 64,603.97	\$ 72,598.00	\$ 71,201.00		

1B. ASSESSOR 1410	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Assessor (S-22E)	\$ 54,338.00	\$ 46,078.24	\$ 55,046.00	\$ 49,883.00	(5,163.00)	-9.38%
Office Manager (S-12)	\$ 32,126.00	\$ 33,331.38	\$ 35,111.00	\$ 32,853.00	(2,258.00)	-6.43%
Green Community Coordinator	\$ 5,200.00	\$ 5,100.00	\$ 5,200.00	\$ -	(5,200.00)	-100.00%
Part time member (S) (PT-30)	\$ 3,600.00	\$ 3,840.00	\$ 3,600.00	\$ 3,600.00	-	0.00%
TOTAL	\$ 95,264.00	\$ 88,349.62	\$ 98,957.00	\$ 86,336.00	(12,621.00)	-12.75%
EXPENSES						
Deed recording and filing fees	\$ 275.00	\$ 229.50	\$ 275.00	\$ 300.00	25.00	9.09%
Outside inspection services	\$ 27,500.00	\$ 27,395.00	\$ 13,200.00	\$ 14,200.00	1,000.00	7.58%
Assessor maps and supplies	\$ -	\$ 1,500.00	\$ 4,850.00	\$ -	(4,850.00)	-100.00%
Online GIS mapping	\$ -	\$ -	\$ 3,000.00	\$ 4,000.00	1,000.00	33.33%
Dues and memberships	\$ 400.00	\$ 150.00	\$ 350.00	\$ 350.00	-	0.00%
Miscellaneous	\$ -	\$ -	\$ -	\$ 1,500.00	1,500.00	100.00%
TOTAL	\$ 28,175.00	\$ 29,274.50	\$ 21,675.00	\$ 20,350.00	(1,325.00)	-6.11%
TOTAL FOR ASSESSOR	\$ 123,439.00	\$ 117,624.12	\$ 120,632.00	\$ 106,686.00		

1C. AUDITOR 1350	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Auditor (S-22A)	\$ 54,410.00	\$ 52,926.46	\$ 55,226.00	\$ 56,054.00	828.00	1.50%
Assistant Auditor (S-17A) Part time	\$ 13,603.00	\$ 14,278.72	\$ 18,000.00	\$ 19,760.00	1,760.00	9.78%
TOTAL	\$ 68,013.00	\$ 67,205.18	\$ 73,226.00	\$ 75,814.00	2,588.00	3.53%
EXPENSES						
Contracted Services	\$ 20,000.00	\$ 19,485.00	\$ 26,000.00	\$ 27,300.00	1,300.00	5.00%
Dues and memberships	\$ -	\$ -	\$ -	\$ 100.00	100.00	100.00%
TOTAL	\$ 20,000.00	\$ 19,485.00	\$ 26,000.00	\$ 27,400.00	1,400.00	5.38%
TOTAL FOR AUDITOR	\$ 88,013.00	\$ 86,690.18	\$ 99,226.00	\$ 103,214.00		

1D. BOARD OF APPEALS 1760	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES						
Secretarial/clerical (PT-24)	\$ 600.00	\$ 600.08	\$ 600.00	\$ 600.00	-	0.00%
Advertising	\$ 1,000.00	\$ 2,091.50	\$ 1,000.00	\$ 1,000.00	-	0.00%
TOTAL	\$ 1,600.00	\$ 2,691.58	\$ 1,600.00	\$ 1,600.00	-	0.00%
TOTAL FOR BOARD OF APPEALS	\$ 1,600.00	\$ 2,691.58	\$ 1,600.00	\$ 1,600.00		

1E. CITY CLERK 1610	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
City Clerk (S-22A)	\$ 54,338.00	\$ 70,903.22	\$ 55,153.00	\$ 55,872.00	719.00	1.30%
Assistant City Clerk (S-17A)	\$ 44,051.00	\$ 44,686.00	\$ 39,684.00	\$ 36,885.00	(2,799.00)	-7.05%
Clerical Part Time (PT-6A)	\$ 3,000.00	\$ 3,595.47	\$ 6,000.00	\$ 16,450.00	10,450.00	174.17%
TOTAL	\$ 101,389.00	\$ 119,184.69	\$ 100,837.00	\$ 109,207.00	8,370.00	8.30%
EXPENSES						
Supplies	\$ 350.00	\$ 212.50	\$ 500.00	\$ 500.00	-	0.00%
Secretarial/clerical	\$ 2,400.00	\$ -	\$ 2,400.00	\$ 2,400.00	-	0.00%
Dues and memberships	\$ 500.00	\$ 720.00	\$ 500.00	\$ 500.00	-	0.00%
TOTAL	\$ 3,250.00	\$ 932.50	\$ 3,400.00	\$ 3,400.00	-	0.00%
TOTAL FOR CITY CLERK	\$ 104,639.00	\$ 120,117.19	\$ 104,237.00	\$ 112,607.00		

1F. CITY COUNCIL 1100	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
City Councilors	\$ 27,600.00	\$ 27,100.00	\$ 27,600.00	\$ 27,600.00	-	0.00%
TOTAL	27,600.00	27,100.00	27,600.00	27,600.00	-	0.00%
EXPENSES						
Deed recording and filing	\$ -	\$ 4,625.45	\$ -	\$ -	-	0.00%
Legal notices - Secretarial	\$ 4,000.00	\$ 2,000.00	\$ 4,000.00	\$ 4,000.00	-	0.00%
Expense allowance	\$ 4,320.00	\$ 3,920.00	\$ 4,320.00	\$ 4,320.00	-	0.00%
TOTAL	8,320.00	10,545.45	8,320.00	8,320.00	-	0.00%
TOTAL FOR CITY COUNCIL	35,920.00	37,645.45	35,920.00	35,920.00		
1G. ELECTION AND REGISTRATION 1630	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Election Officers (PT-24)	\$ 9,400.00	\$ 3,197.38	\$ 9,400.00	\$ 9,400.00	-	0.00%
Registrars (PT-24)	\$ 2,400.00	\$ 1,373.10	\$ 2,400.00	\$ 2,400.00	-	0.00%
TOTAL	11,800.00	4,570.48	11,800.00	11,800.00	-	0.00%
EXPENSES						
Buildings	\$ 1,875.00	\$ 2,179.33	\$ 2,925.00	\$ 2,500.00	(425.00)	-14.53%
Census & Mailing	\$ -	\$ -	\$ 2,700.00	\$ -	(2,700.00)	-100.00%
Ballots and coding	\$ 7,000.00	\$ 10,247.22	\$ 7,000.00	\$ 7,000.00	-	0.00%
Postage/Mail-in Ballots Local Election	\$ -	\$ -	\$ 2,500.00	\$ 5,200.00	2,700.00	108.00%
Miscellaneous Services Purchased	\$ 600.00	\$ 705.05	\$ 1,200.00	\$ 1,200.00	-	0.00%
TOTAL	9,475.00	13,131.60	16,325.00	15,900.00	(425.00)	-2.60%
TOTAL FOR ELECTION AND REGISTRATION	21,275.00	17,702.08	28,125.00	27,700.00		
1H. OFFICE OF COMMUNITY DEVELOPMENT 1900	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Director of Community Development	\$ 16,253.00	\$ 17,286.89	\$ 16,497.00	\$ 16,253.00	(244.00)	-1.48%
Grants Fiscal Manager and Events Coordinator	\$ 13,126.00	\$ 1,559.90	\$ 13,323.00	\$ 24,037.00	10,714.00	80.42%
Projects Coordinator	\$ 8,107.00	\$ 18,639.21	\$ 8,229.00	\$ 6,626.00	(1,603.00)	-19.48%
TOTAL	37,486.00	37,486.00	38,049.00	46,916.00	8,867.00	23.30%
EXPENSES						
Postage	\$ -	\$ 351.64	\$ -	\$ -	-	0.00%
Advertising	\$ 1,000.00	\$ 683.04	\$ 2,000.00	\$ 1,000.00	(1,000.00)	-50.00%
Vehicle allowance	\$ 2,100.00	\$ 925.26	\$ 2,100.00	\$ 2,100.00	-	0.00%
Dues and memberships	\$ -	\$ 800.00	\$ -	\$ -	-	0.00%
TOTAL	3,100.00	2,759.94	4,100.00	3,100.00	(1,000.00)	-24.39%
TOTAL FOR OFFICE OF COMMUNITY DEVELOPMENT	40,586.00	40,245.94	42,149.00	50,016.00		
1I. LAW DEPARTMENT 1510	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES						
Litigation expense - City Council	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
Litigation expense - City	\$ 30,000.00	\$ 52,724.24	\$ 35,000.00	\$ 40,000.00	5,000.00	14.29%
TOTAL	35,000.00	52,724.24	40,000.00	45,000.00	5,000.00	12.50%
TOTAL FOR LAW DEPARTMENT	35,000.00	52,724.24	40,000.00	45,000.00		
1J. LICENSE COMMISSION 1650	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Members (PT-23)	\$ 1,000.00	\$ 999.76	\$ 1,000.00	\$ 1,000.00	-	0.00%
Chairman (PT-27)	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,000.00	-	0.00%
TOTAL	2,000.00	999.76	2,000.00	2,000.00	-	0.00%
EXPENSES						
Secretarial/Clerical (PT-25)	\$ 1,200.00	\$ 1,200.16	\$ 1,200.00	\$ 1,200.00	-	0.00%
Advertising	\$ 800.00	\$ 59.05	\$ 800.00	\$ 800.00	-	0.00%
Office supplies	\$ -	\$ 262.55	\$ -	\$ -	-	0.00%
TOTAL	2,000.00	1,521.76	2,000.00	2,000.00	-	0.00%
TOTAL FOR LICENSE COMMISSION	4,000.00	2,521.52	4,000.00	4,000.00		
1K. MAYOR 1210	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Mayor	\$ 88,470.00	\$ 88,470.20	\$ 88,470.00	\$ 98,000.00	9,530.00	10.77%
Administrative Assistant (S-20A)	\$ 49,522.00	\$ 49,522.20	\$ 52,715.00	\$ 49,773.00	(2,942.00)	-5.58%
Grants and Communications Specialist (S34-B)	\$ -	\$ -	\$ -	\$ 39,520.00	39,520.00	100.00%
TOTAL	137,992.00	137,992.40	141,185.00	187,293.00	46,108.00	32.66%

EXPENSES							
Dues and memberships	\$ 3,500.00	\$ 4,638.00	\$ 3,500.00	\$ 3,500.00	-	0.00%	
TOTAL	\$ 3,500.00	\$ 4,638.00	\$ 3,500.00	\$ 3,500.00	-	0.00%	
TOTAL FOR MAYOR	\$ 141,492.00	\$ 142,630.40	\$ 144,685.00	\$ 190,793.00			
1L. INFORMATION TECHNOLOGY 1550	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change	
SALARIES							
Information Technology Director	\$ 80,940.00	\$ -	\$ 82,154.00	\$ 83,386.00	1,232.00	1.50%	
Assistant MIS Director (S-25)	\$ 57,593.00	\$ 138,533.20	\$ 64,189.00	\$ 59,334.00	(4,855.00)	-7.56%	
TOTAL	\$ 138,533.00	\$ 138,533.20	\$ 146,343.00	\$ 142,720.00	(3,623.00)	-2.48%	
EXPENSES							
Data processing	\$ 123,355.00	\$ 208,059.29	\$ 146,295.00	\$ 280,000.00	133,705.00	91.39%	
Services purchased	\$ 25,000.00	\$ -	\$ 25,000.00	\$ 60,000.00	35,000.00	140.00%	
Computer equipment/software	\$ 7,500.00	\$ -	\$ 7,500.00	\$ 20,000.00	12,500.00	166.67%	
TOTAL	\$ 155,855.00	\$ 208,059.29	\$ 178,795.00	\$ 360,000.00	181,205.00	101.35%	
TOTAL FOR INFORMATION TECHNOLOGY	\$ 294,388.00	\$ 346,592.49	\$ 325,138.00	\$ 502,720.00			
1M. OFFICE OF TOURISM 6940	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change	
SALARY							
Director (S-35)	\$ 13,126.00	\$ 33,186.24	\$ 39,968.00	\$ 15,000.00	(24,968.00)	-62.47%	
TOTAL	\$ 13,126.00	\$ 33,186.24	\$ 39,968.00	\$ 15,000.00	(24,968.00)	-62.47%	
EXPENSES							
Promotional activity	\$ 7,200.00	\$ 1,709.88	\$ 20,000.00	\$ 20,000.00	-	0.00%	
Program/department supplies	\$ 2,500.00	\$ 1,916.76	\$ 2,500.00	\$ 2,500.00	-	0.00%	
Dues and subscriptions	\$ 1,300.00	\$ -	\$ 1,300.00	\$ 1,300.00	-	0.00%	
TOTAL	\$ 11,000.00	\$ 3,626.64	\$ 23,800.00	\$ 23,800.00	-	0.00%	
TOTAL FOR OFFICE OF TOURISM	\$ 24,126.00	\$ 36,812.88	\$ 63,768.00	\$ 38,800.00			
1N. PLANNING BOARD 1750	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change	
EXPENSES							
Secretarial/clerical (PT-25)	\$ 1,200.00	\$ 1,084.76	\$ 1,200.00	\$ 1,200.00	-	0.00%	
Advertising	\$ 4,000.00	\$ 6,834.02	\$ 4,000.00	\$ 4,000.00	-	0.00%	
TOTAL	\$ 5,200.00	\$ 7,918.78	\$ 5,200.00	\$ 5,200.00	-	0.00%	
TOTAL FOR PLANNING BOARD	\$ 5,200.00	\$ 7,918.78	\$ 5,200.00	\$ 5,200.00			
1O. TRAFFIC AND PARKING CONTROL 2930	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change	
SALARIES							
Hearings Officer (PT-29)	\$ 1,500.00	\$ 1,125.00	\$ 1,500.00	\$ 1,500.00	-	0.00%	
Ticket Entry	\$ -	\$ -	\$ -	\$ 5,200.00	5,200.00	100.00%	
Meter Mechanic	\$ 15,200.00	\$ 15,199.96	\$ 15,200.00	\$ 11,200.00	(4,000.00)	-26.32%	
TOTAL	\$ 16,700.00	\$ 16,324.96	\$ 16,700.00	\$ 17,900.00	1,200.00	7.19%	
EXPENSES							
Meter Repairs and Replacement	\$ 1,700.00	\$ 151.88	\$ 1,700.00	\$ 1,700.00	-	0.00%	
TOTAL	\$ 1,700.00	\$ 151.88	\$ 1,700.00	\$ 1,700.00	-	0.00%	
TOTAL FOR TRAFFIC AND PARKING CONTROL	\$ 18,400.00	\$ 16,476.84	\$ 18,400.00	\$ 19,600.00			
1P. TREASURER AND COLLECTOR 1450	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change	
SALARIES							
Treasurer/Collector (S-22C)	\$ 62,056.00	\$ 62,056.28	\$ 62,987.00	\$ 63,932.00	945.00	1.50%	
Assistant Treasurer/Collector (S-17A)	\$ 41,023.00	\$ 42,478.79	\$ 44,712.00	\$ 37,991.00	(6,721.00)	-15.03%	
Principal Clerk (S-13)	\$ 39,984.00	\$ 40,070.30	\$ 40,583.00	\$ 41,307.00	724.00	1.78%	
Part-Time Clerks (2 Positions) (PT-6A)	\$ 33,259.00	\$ 25,916.10	\$ 33,758.00	\$ 34,000.00	242.00	0.72%	
TOTAL	\$ 176,322.00	\$ 170,521.47	\$ 182,040.00	\$ 177,230.00	(4,810.00)	-2.64%	
EXPENSES							
Rental postage machine	\$ 500.00	\$ 449.00	\$ 500.00	\$ 500.00	-	0.00%	
Foreclosures	\$ -	\$ 965.00	\$ -	\$ -	-	0.00%	
Postage	\$ 42,000.00	\$ 34,421.71	\$ 45,000.00	\$ 50,000.00	5,000.00	11.11%	
Miscellaneous purchased services	\$ -	\$ 550.00	\$ -	\$ -	-	0.00%	
Office supplies	\$ -	\$ 2,415.00	\$ -	\$ -	-	0.00%	
Dues and memberships	\$ 500.00	\$ 50.00	\$ 500.00	\$ 500.00	-	0.00%	
TOTAL	\$ 43,000.00	\$ 38,850.71	\$ 46,000.00	\$ 51,000.00	5,000.00	10.87%	
ADMINISTRATIVE EXPENSES							
Bond certification/printing	\$ 1,000.00	\$ 137.11	\$ 1,000.00	\$ 1,000.00	-	0.00%	
TOTAL	\$ 1,000.00	\$ 137.11	\$ 1,000.00	\$ 1,000.00	-	0.00%	

FORECLOSURE EXPENSES						
Foreclosure Expenses	\$ 10,000.00	\$ 14,497.32	\$ 30,000.00	\$ 30,000.00	-	0.00%
Advertising	\$ 2,100.00	\$ 3,200.81	\$ 2,500.00	\$ 2,600.00	100.00	4.00%
TOTAL	\$ 12,100.00	\$ 17,698.13	\$ 32,500.00	\$ 32,600.00	100.00	0.31%
OTHER EXPENSES						
Service charges and fees	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	-	0.00%
TOTAL	\$ 1,500.00	\$ -	\$ 1,500.00	\$ 1,500.00	-	0.00%
TOTAL FOR TREASURER AND COLLECTOR	\$ 233,922.00	\$ 227,207.42	\$ 263,040.00	\$ 263,330.00		
1Q. VITAL STATISTICS 1640	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES						
Book binding	\$ 2,000.00	\$ 259.22	\$ 2,000.00	\$ 2,000.00	-	0.00%
TOTAL	\$ 2,000.00	\$ 259.22	\$ 2,000.00	\$ 2,000.00	-	0.00%
TOTAL FOR VITAL STATISTICS	\$ 2,000.00	\$ 259.22	\$ 2,000.00	\$ 2,000.00		



CITY OF NORTH ADAMS, MASSACHUSETTS
Public Safety

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$5,413,455	\$5,889,690	\$476,235	8.80%

Public Safety encompasses the work of ensuring the safety of residents and visitors in the City of North Adams. This includes the following departments and offices:

- Animal Control
- Inspection Services (Building, Health, Public Property)
- North Adams Fire Department
- North Adams Police Department
- Transfer Station
- Wire and Alarm Division

Public Safety FY2023 expenses, totaling \$5,889,690, represent a projected increase of \$476,235 or 8.80%, from FY2022.

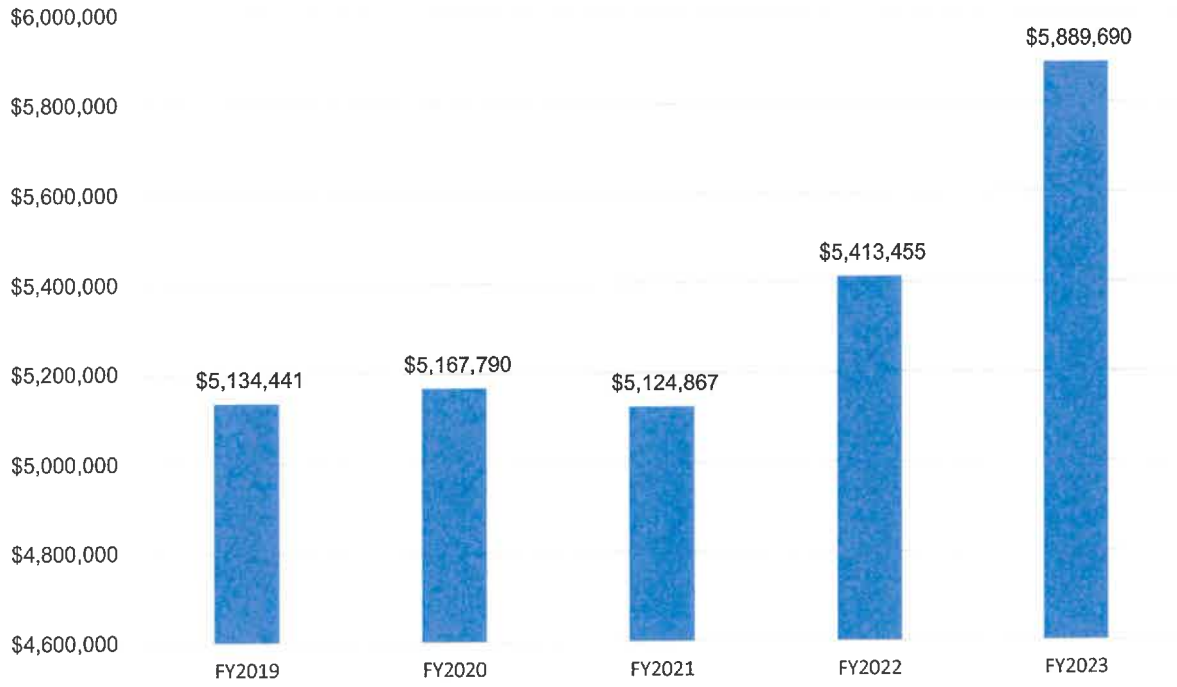
The FY2023 Public Safety budget proposes a 1.5% salary increase for all non-bargaining and bargaining unit personnel.

On the personnel side this budget proposes funding for the following:

- Proper funding for Dispatch salaries.
- 4 new Police Officers
- Restoring a part-time clerk position in Public Safety
- Restoring a full-time position in Code Enforcement

On the expense side the most significant changes to the Public Safety budget proposal can be found in the areas of vehicle repairs and uniform and equipment lines within the Fire and Police Departments. We continue to struggle with the overtime line in both Fire and Police but hope that this will level off mid-year as we get our new officers trained and working. Also, under the Transfer Station you will see an increase in waste removal services.

Public Safety Expense Trend, FY 2019-2023



2. PUBLIC SAFETY						
2A. PUBLIC SAFETY ADMINISTRATION 2000						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Part Time Clerk (PT-6A)	\$ -	\$ -	\$ -	\$ 17,306.00	17,306.00	100.00%
Business Manager (S-20A)	\$ 51,936.00	\$ 51,936.04	\$ 52,715.00	\$ 53,505.00	790.00	1.50%
Dispatcher Salaries	\$ -	\$ -	\$ -	\$ 86,208.00	86,208.00	100.00%
TOTAL	\$ 51,936.00	\$ 51,936.04	\$ 52,715.00	\$ 157,019.00	104,304.00	197.86%
EXPENSES						
Phone & postage	\$ 3,200.00	\$ 2,365.02	\$ 3,200.00	\$ -	(3,200.00)	-100.00%
Program/department supplies	\$ 1,300.00	\$ 3,785.35	\$ 1,300.00	\$ 1,500.00	200.00	15.38%
TOTAL	\$ 4,500.00	\$ 6,150.37	\$ 4,500.00	\$ 1,500.00	(3,000.00)	-66.67%
TOTAL FOR PUBLIC SAFETY ADMINISTRATION	\$ 56,436.00	\$ 58,086.41	\$ 57,215.00	\$ 158,519.00		
2B. BUILDING INSPECTOR 2410						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Principal Clerk (S-17A)	\$ 44,496.00	\$ 44,803.94	\$ 45,163.00	\$ 45,840.00	677.00	1.50%
Director of Inspection Services (S-33)	\$ 67,333.00	\$ 67,332.72	\$ 75,421.00	\$ 76,552.00	1,131.00	1.50%
Assistant Building Inspector (S-21)	\$ 53,473.00	\$ 14,468.31	\$ 51,604.00	\$ 52,378.00	774.00	1.50%
Code Enforcement (S-17)	\$ 5,000.00	\$ -	\$ 23,000.00	\$ 44,656.00	21,656.00	94.16%
Building Maintenance Specialist (S-21B)	\$ 54,072.00	\$ 52,674.96	\$ 54,883.00	\$ 55,707.00	824.00	1.50%
Overtime	\$ 3,000.00	\$ 273.82	\$ 3,000.00	\$ 3,000.00	-	0.00%
Hearings Officer	\$ -	\$ -	\$ 2,500.00	\$ 2,500.00	-	0.00%
TOTAL	\$ 227,374.00	\$ 179,553.75	\$ 255,571.00	\$ 280,633.00	25,062.00	9.81%
EXPENSES						
Stipends	\$ 3,000.00	\$ 230.76	\$ 3,000.00	\$ 3,000.00	-	0.00%
Building repairs	\$ -	\$ -	\$ -	\$ -	-	0.00%
Clothing and uniforms	\$ 1,800.00	\$ 1,200.00	\$ 1,800.00	\$ 1,800.00	-	0.00%
Dues and memberships	\$ 800.00	\$ 395.00	\$ 800.00	\$ 800.00	-	0.00%
TOTAL	\$ 5,600.00	\$ 1,825.76	\$ 5,600.00	\$ 5,600.00	-	0.00%
TOTAL FOR BUILDING INSPECTOR	\$ 232,974.00	\$ 181,379.51	\$ 261,171.00	\$ 286,233.00		
2C. ANIMAL CONTROL 2920						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Animal Control Officer (S-12)	\$ 38,871.00	\$ 39,349.45	\$ 39,454.00	\$ 40,046.00	592.00	1.50%
Overtime	\$ -	\$ -	\$ -	\$ 3,000.00	3,000.00	100.00%
TOTAL	\$ 38,871.00	\$ 39,349.45	\$ 39,454.00	\$ 43,046.00	3,592.00	9.10%
EXPENSES						
Vehicles	\$ 1,500.00	\$ 775.13	\$ 1,500.00	\$ 1,500.00	-	0.00%
Food & Supplies	\$ 300.00	\$ -	\$ 300.00	\$ 300.00	-	0.00%
Veterinary services	\$ 3,000.00	\$ 3,491.55	\$ 3,000.00	\$ 3,250.00	250.00	8.33%
General supplies	\$ 2,000.00	\$ 2,690.02	\$ 2,000.00	\$ 2,000.00	-	0.00%
Clothing and uniforms	\$ 500.00	\$ 500.00	\$ 500.00	\$ 500.00	-	0.00%
Program/department supplies	\$ 1,500.00	\$ 767.78	\$ 1,500.00	\$ 1,650.00	150.00	10.00%
Staff development and training	\$ 110.00	\$ -	\$ 110.00	\$ -	(110.00)	-100.00%
TOTAL	\$ 8,910.00	\$ 8,224.48	\$ 8,910.00	\$ 9,200.00	290.00	3.25%
TOTAL FOR ANIMAL CONTROL	\$ 47,781.00	\$ 47,573.93	\$ 48,364.00	\$ 52,246.00		
2D. FIRE 2200						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Fire Chief (S-38)	\$ 82,320.00	\$ 88,282.02	\$ 87,500.00	\$ 88,813.00	1,313.00	1.50%
Deputy Fire Chief (S-37)	\$ -	\$ -	\$ 76,890.00	\$ 78,043.00	1,153.00	1.50%
Fire Reserves	\$ 35,000.00	\$ 2,978.24	\$ 35,000.00	\$ 35,000.00	-	0.00%
Lieutenants (4) (F-4)	\$ 239,860.00	\$ 126,881.71	\$ 245,060.00	\$ 188,918.00	(56,142.00)	-22.91%
Fire Fighters (20) (F-1)	\$ 1,057,558.00	\$ 1,173,823.37	\$ 1,078,490.00	\$ 1,057,992.00	(20,498.00)	-1.90%
Overtime	\$ 313,591.00	\$ 321,961.21	\$ 300,000.00	\$ 366,689.00	66,689.00	22.23%
Holiday special	\$ 68,188.00	\$ 66,839.90	\$ 65,567.00	\$ 77,470.00	11,903.00	18.15%
TOTAL	\$ 1,796,517.00	\$ 1,780,766.45	\$ 1,888,507.00	\$ 1,892,925.00	4,418.00	0.23%

EXPENSES						
Forest fire supplies	\$ 5,250.00	\$ 1,676.15	\$ 5,250.00	\$ 5,250.00	-	0.00%
Building supplies	\$ 2,000.00	\$ 1,976.06	\$ 5,000.00	\$ 5,000.00	-	0.00%
Communication lines and equipment	\$ -	\$ -	\$ 10,000.00	\$ 10,000.00	-	0.00%
Vehicle repairs	\$ 35,000.00	\$ 36,641.02	\$ 50,000.00	\$ 60,000.00	10,000.00	20.00%
Pest control	\$ 420.00	\$ 188.86	\$ 500.00	\$ 500.00	-	0.00%
Medical Supplies	\$ -	\$ 763.00	\$ 10,000.00	\$ 5,000.00	(5,000.00)	-50.00%
Firefighting Equipment	\$ 10,000.00	\$ 17,786.56	\$ 20,000.00	\$ 25,000.00	5,000.00	25.00%
Meals	\$ 300.00	\$ 176.31	\$ 600.00	\$ 600.00	-	0.00%
Clothing and uniforms	\$ 21,700.00	\$ 21,700.00	\$ 24,300.00	\$ 35,000.00	10,700.00	44.03%
Program/department supplies	\$ 5,000.00	\$ 4,770.85	\$ 6,000.00	\$ 6,000.00	-	0.00%
Fire prevention supplies	\$ 1,000.00	\$ 592.30	\$ 3,000.00	\$ 3,000.00	-	0.00%
Dues and memberships	\$ 1,800.00	\$ 1,045.00	\$ 2,500.00	\$ 2,500.00	-	0.00%
Staff development and training	\$ 2,500.00	\$ 7,835.12	\$ 5,000.00	\$ 12,000.00	7,000.00	140.00%
TOTAL	\$ 84,970.00	\$ 95,151.23	\$ 142,150.00	\$ 169,850.00	27,700.00	19.49%
TOTAL FOR FIRE	\$ 1,881,487.00	\$ 1,875,917.68	\$ 2,030,657.00	\$ 2,062,775.00		

2E. HEALTH INSPECTION SERVICES 5100	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Board of Health (PT-19)	\$ 2,250.00	\$ 307.78	\$ 2,250.00	\$ 2,250.00	-	0.00%
Director of Health Services (S-22A)	\$ 54,338.00	\$ 57,777.78	\$ 55,153.00	\$ 55,981.00	828.00	1.50%
Working Foreman (W-7)	\$ -	\$ -	\$ -	\$ -	-	0.00%
Labor	\$ -	\$ -	\$ -	\$ -	-	0.00%
Part Time Transfer Station (PT-4)	\$ -	\$ -	\$ -	\$ -	-	0.00%
Inspector #1	\$ -	\$ -	\$ -	\$ -	-	0.00%
Overtime	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 56,588.00	\$ 58,085.56	\$ 57,403.00	\$ 58,231.00	828.00	1.44%

EXPENSES						
Professional and technical	\$ -	\$ -	\$ -	\$ -	-	0.00%
Credit card fees	\$ 2,000.00	\$ 5,857.50	\$ 2,000.00	\$ 2,000.00	-	0.00%
Secretarial/clerical (PT-25)	\$ 1,200.00	\$ 1,200.16	\$ 1,200.00	\$ 1,200.00	-	0.00%
Advertising	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Clothing allowance	\$ 2,700.00	\$ 2,850.00	\$ 2,700.00	\$ 2,850.00	150.00	5.56%
Dues and memberships	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	-	0.00%
TOTAL	\$ 6,600.00	\$ 9,907.66	\$ 6,600.00	\$ 6,750.00	150.00	2.27%

RELOCATION 5103						
Emergency removals	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
TOTAL	\$ -	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%

SAFE WATER DRINKING ACT 5104						
Laboratory fees	\$ 25,000.00	\$ 19,208.00	\$ 25,000.00	\$ 25,000.00	-	0.00%
Water samples	\$ -	\$ -	\$ -	\$ -	-	0.00%
TOTAL	\$ 25,000.00	\$ 19,208.00	\$ 25,000.00	\$ 25,000.00	-	0.00%

TRANSFER STATION 5106						
SALARIES						
Working Foreman (W-7)	\$ -	\$ -	\$ 44,803.00	\$ 49,926.00	5,123.00	11.43%
Labor	\$ -	\$ 691.12	\$ 43,510.00	\$ 44,645.00	1,135.00	2.61%
Part Time Transfer Station (PT-4)	\$ 89,553.00	\$ 115,222.46	\$ 29,500.00	\$ 37,440.00	7,940.00	26.92%
Inspector #1	\$ -	\$ -	\$ -	\$ -	-	0.00%
Overtime	\$ 4,500.00	\$ 10,495.34	\$ 4,568.00	\$ 4,637.00	69.00	1.51%
TOTAL	\$ 94,053.00	\$ 126,408.92	\$ 122,381.00	\$ 136,648.00	14,267.00	11.66%

EXPENSES						
Waste removal services	\$ 377,789.00	\$ 608,397.79	\$ 380,000.00	\$ 410,000.00	30,000.00	7.89%
Vehicle, machine & scale Maintenance	\$ 27,500.00	\$ -	\$ 30,000.00	\$ 30,000.00	-	0.00%
Clothing and uniforms	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00	-	0.00%
Program/department supplies	\$ 5,000.00	\$ 46,559.76	\$ 5,000.00	\$ 5,000.00	-	0.00%
TOTAL	\$ 412,289.00	\$ 654,957.55	\$ 417,000.00	\$ 447,000.00	30,000.00	7.19%

TUBERCULOSIS 5101						
Medical and dental	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	-	0.00%
Postage	\$ 50.00	\$ -	\$ 50.00	\$ 150.00	100.00	200.00%
TOTAL	\$ 200.00	\$ -	\$ 200.00	\$ 300.00	100.00	50.00%

VISITING NURSES 5105						
Berkshire Health Alliance	\$ 9,000.00	\$ 9,453.00	\$ 9,926.00	\$ 9,926.00	-	0.00%
TOTAL	\$ 9,000.00	\$ 9,453.00	\$ 9,926.00	\$ 9,926.00	-	0.00%

TOTAL FOR HEALTH INSPECTION SERVICES	\$ 603,730.00	\$ 878,020.69	\$ 643,510.00	\$ 688,855.00		
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2F. POLICE 2100	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Police Chief (S-38)	\$ 87,500.00	\$ 89,063.61	\$ 90,145.00	\$ 91,497.00	1,352.00	1.50%
Lieutenants (S-37)	\$ 75,754.00	\$ 76,005.25	\$ 78,026.00	\$ 79,196.00	1,170.00	1.50%
Sergeants (4) (P-4)	\$ 284,395.00	\$ 139,149.39	\$ 223,406.00	\$ 299,725.00	76,319.00	34.16%
Officer in Charge	\$ 7,500.00	\$ 7,249.51	\$ 7,500.00	\$ 9,000.00	1,500.00	20.00%
Detectives (3) (P-3)	\$ 129,420.00	\$ 218,252.64	\$ 192,383.00	\$ 211,512.00	19,129.00	9.94%
Court Officer	\$ -	\$ -	\$ -	\$ 66,614.00	66,614.00	100.00%
Police Officers (18) (P-1)	\$ 849,927.00	\$ 954,113.76	\$ 856,468.00	\$ 954,805.00	98,337.00	11.48%
Reserve Police Officers (PT-1B)	\$ 50,000.00	\$ 64,879.09	\$ 50,000.00	\$ -	(50,000.00)	-100.00%
Certifications	\$ -	\$ -	\$ -	\$ 19,000.00	19,000.00	100.00%
Overtime	\$ 269,008.00	\$ 311,185.65	\$ 300,000.00	\$ 266,337.00	(33,663.00)	-11.22%
Holiday special	\$ 66,833.00	\$ 68,928.57	\$ 67,835.00	\$ 81,054.00	13,219.00	19.49%
Court time	\$ 18,000.00	\$ -	\$ 18,270.00	\$ 15,000.00	(3,270.00)	-17.90%
Training pay	\$ 2,500.00	\$ 1,708.32	\$ 2,500.00	\$ -	(2,500.00)	-100.00%
TOTAL	\$ 1,840,837.00	\$ 1,930,535.79	\$ 1,886,533.00	\$ 2,093,740.00	207,207.00	10.98%
EXPENSES						
Investigations	\$ 1,000.00	\$ 680.05	\$ 1,000.00	\$ 1,200.00	200.00	20.00%
Police academy tuition	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00	\$ 12,000.00	6,000.00	100.00%
Police academy expenses	\$ 10,000.00	\$ 8,681.66	\$ 10,000.00	\$ 12,000.00	2,000.00	20.00%
Office equipment and furnishings	\$ 4,000.00	\$ 2,720.52	\$ 4,000.00	\$ 4,000.00	-	0.00%
Vehicles	\$ 40,000.00	\$ 47,727.66	\$ 43,500.00	\$ 48,000.00	4,500.00	10.34%
Assessment center	\$ 6,000.00	\$ -	\$ 6,000.00	\$ -	(6,000.00)	-100.00%
Medical and dental	\$ 2,000.00	\$ 292.40	\$ 2,000.00	\$ 1,500.00	(500.00)	-25.00%
Data processing	\$ -	\$ -	\$ -	\$ -	-	0.00%
Services purchased and phones	\$ 6,000.00	\$ 2,745.48	\$ 6,000.00	\$ 6,250.00	250.00	4.17%
Meals	\$ 600.00	\$ 127.56	\$ 600.00	\$ 600.00	-	0.00%
Clothing and uniforms	\$ 21,600.00	\$ 21,196.00	\$ 21,600.00	\$ 25,200.00	3,600.00	16.67%
Program/department supplies	\$ 3,000.00	\$ 2,785.16	\$ 3,000.00	\$ 3,100.00	100.00	3.33%
Ammunition	\$ 10,000.00	\$ 10,677.19	\$ 10,000.00	\$ 15,000.00	5,000.00	50.00%
Dues and memberships	\$ 2,000.00	\$ 846.00	\$ 2,000.00	\$ 2,000.00	-	0.00%
Staff development and training	\$ 15,000.00	\$ 14,926.29	\$ 15,000.00	\$ 12,000.00	(3,000.00)	-20.00%
Prisoner care	\$ 3,500.00	\$ 2,276.98	\$ 3,500.00	\$ 3,500.00	-	0.00%
TOTAL	\$ 130,700.00	\$ 121,682.95	\$ 134,200.00	\$ 146,350.00	12,150.00	9.05%
TOTAL FOR POLICE	\$ 1,971,537.00	\$ 2,052,218.74	\$ 2,020,733.00	\$ 2,240,090.00		
2G. PUBLIC PROPERTY AND BUILDINGS 1920						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Part time Plumbing Inspector	\$ 1,000.00	\$ -	\$ 10,000.00	\$ 10,000.00	-	0.00%
Maintenance Supervisor (S-22B)	\$ 46,238.00	\$ 46,237.93	\$ 46,946.00	\$ 47,650.00	704.00	1.50%
Overtime	\$ -	\$ 2,638.38	\$ -	\$ 3,000.00	3,000.00	100.00%
Custodian (Z-2A)	\$ 59,339.00	\$ 59,318.99	\$ 60,229.00	\$ 61,132.00	903.00	1.50%
TOTAL	\$ 106,577.00	\$ 108,195.30	\$ 117,175.00	\$ 121,782.00	4,607.00	3.93%
EXPENSES						
Training and certifications	\$ 3,000.00	\$ -	\$ 3,000.00	\$ 3,000.00	-	0.00%
Building repairs	\$ 6,000.00	\$ 7,553.99	\$ 6,000.00	\$ 10,000.00	4,000.00	66.67%
Elevators	\$ 25,000.00	\$ 23,149.73	\$ 30,000.00	\$ 30,000.00	-	0.00%
Heating maintenance	\$ -	\$ -	\$ -	\$ -	-	0.00%
Trash removal services	\$ 3,800.00	\$ 4,463.47	\$ 3,800.00	\$ 5,000.00	1,200.00	31.58%
R&M services buildings	\$ 50,000.00	\$ 79,203.52	\$ 50,000.00	\$ 80,000.00	30,000.00	60.00%
Clothing and uniforms	\$ 1,800.00	\$ 1,500.00	\$ 1,800.00	\$ 1,800.00	-	0.00%
TOTAL	\$ 89,600.00	\$ 115,870.71	\$ 94,600.00	\$ 129,800.00	35,200.00	37.21%
TOTAL FOR PUBLIC PROPERTY AND BUILDINGS	\$ 196,177.00	\$ 224,066.01	\$ 211,775.00	\$ 251,582.00		
2H. INSPECTOR OF WEIGHTS AND MEASURES 2440						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 PROPOSED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Department head	\$ -	\$ 7,190.02	\$ -	\$ 8,000.00	8,000.00	100.00%
TOTAL	\$ -	\$ 7,190.02	\$ -	\$ 8,000.00	8,000.00	100.00%
TOTAL FOR WEIGHTS AND MEASURES	-	7,190.02	-	8,000.00		
2H. WIRE AND ALARM 2450						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Inspector of Wires (S-9A)	\$ 57,949.00	\$ 57,948.89	\$ 59,994.00	\$ 57,595.00	(2,399.00)	-4.00%
Assistant Inspector of Wires (S-17)	\$ 43,346.00	\$ 46,184.31	\$ 46,586.00	\$ 43,345.00	(3,241.00)	-6.96%
Overtime	\$ 15,000.00	\$ 11,128.01	\$ 15,000.00	\$ 15,000.00	-	0.00%
TOTAL	\$ 116,295.00	\$ 115,261.21	\$ 121,580.00	\$ 115,940.00	(5,640.00)	-4.64%

EXPENSES					
Vehicles	\$ 2,500.00	\$ 2,209.81	\$ 2,500.00	\$ 4,000.00	1,500.00 60.00%
American flags	\$ 1,500.00	\$ 3,817.28	\$ 1,500.00	\$ 4,000.00	2,500.00 166.67%
Fire alarm extension	\$ 2,900.00	\$ 198.78	\$ 2,900.00	\$ 2,900.00	- 0.00%
Holiday lights	\$ 2,500.00	\$ 2,346.78	\$ 2,500.00	\$ 2,500.00	- 0.00%
General supplies	\$ 1,500.00	\$ 812.65	\$ 1,500.00	\$ 1,500.00	- 0.00%
Clothing and uniforms	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	\$ 1,200.00	- 0.00%
Program/department supplies	\$ 1,000.00	\$ 1,640.88	\$ 1,000.00	\$ 4,000.00	3,000.00 300.00%
Dues and memberships	\$ 150.00	\$ -	\$ 150.00	\$ 150.00	- 0.00%
TOTAL	\$ 13,250.00	\$ 12,226.18	\$ 13,250.00	\$ 20,250.00	7,000.00 52.83%
STREET/ TRAFFIC LIGHTING					
Program/department supplies	\$ 5,200.00	\$ 2,869.66	\$ 5,200.00	\$ 5,200.00	- 0.00%
TOTAL	\$ 5,200.00	\$ 2,869.66	\$ 5,200.00	\$ 5,200.00	- 0.00%
TOTAL FOR WIRE & ALARM	\$ 134,745.00	\$ 130,357.05	\$ 140,030.00	\$ 141,390.00	



CITY OF NORTH ADAMS, MASSACHUSETTS
Public Services

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$3,561,005	\$3,706,028	\$145,023	4.07%

Public Services encompasses the City’s public works and public infrastructure functions, as well as programs focused on providing services to and supporting quality of life for North Adams residents and visitors. This includes the following departments and offices:

- Public Services (Cemetery, Highways, Parks and Recreation, Water Department)
- Airport
- Council on Aging/Mary Spitzer Senior Center
- North Adams Public Library
- Transfer Station
- Veterans’ Services

Public Services FY2023 expenses, totaling \$3,706,028, represent a projected increase of \$145,023 or 4.07%, from FY2022. However, it is important to bear in mind that FY2023 Public Services expenditures will be offset by \$50,000 from ARPA.

The FY2023 Public Services budget proposes a 1.5% salary increase for all Public Services staff.

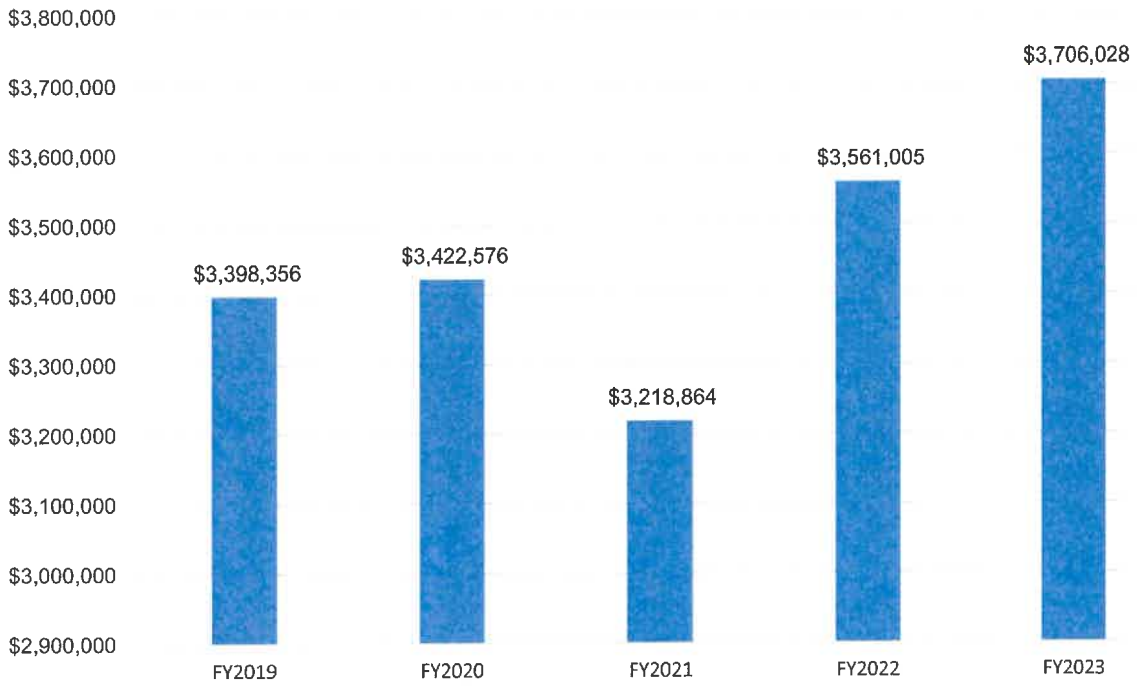
On the personnel side this budget proposes funding for the following:

- In the Library, changing the Reference Library Assistant from a part-time to a full-time Reference Librarian.

Significant changes in the Public Services expense budget include the following:

- \$20,000 increase in Highway Department overtime expenses.
- \$169,000 increase in Water Department expenses to cover items that were cut from the budget last year and paid from a grant. \$50,000 will be used this year for small in-house projects from ARPA.

Public Services Expense Trend, FY 2019-2023



3. PUBLIC SERVICES						
3A. PUBLIC SERVICES ADMINISTRATION 4000						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Superintendent (S-27B)	\$ 86,390.00	\$ 86,390.20	\$ 95,029.00	\$ 96,454.00	1,425.00	1.50%
Assistant Superintendent (S-34B)	\$ 63,687.00	\$ 63,840.38	\$ 72,827.00	\$ 73,920.00	1,093.00	1.50%
Seasonal Worker (S)	\$ -	\$ 17,675.50	\$ 75,000.00	\$ 75,000.00	-	0.00%
Principal Clerk (S-12)	\$ 30,816.00	\$ 33,364.28	\$ 33,760.00	\$ 34,267.00	507.00	1.50%
Part Time Clerk (PT-10)	\$ 12,241.00	\$ 16,942.15	\$ 16,715.00	\$ 16,715.00	-	0.00%
TOTAL	\$ 193,134.00	\$ 218,212.51	\$ 293,331.00	\$ 296,356.00	3,025.00	1.03%
TOTAL FOR PUBLIC SERVICES ADMINISTRATION	\$ 193,134.00	\$ 218,212.51	\$ 293,331.00	\$ 296,356.00		
3B. AIRPORT 4820						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Airport Manager (PT-35)	\$ 6,000.00	\$ 6,000.00	\$ 12,000.00	\$ -	(12,000.00)	-100.00%
Airport Maintenance	\$ 21,840.00	\$ 26,000.00	\$ 21,840.00	\$ -	(21,840.00)	-100.00%
TOTAL	\$ 27,840.00	\$ 32,000.00	\$ 33,840.00	\$ -	(33,840.00)	-100.00%
EXPENSES						
Cost of aviation fuel	\$ 70,920.00	\$ 66,618.85	\$ 55,200.00	\$ -	(55,200.00)	-100.00%
Tree expense	\$ -	\$ -	\$ -	\$ -	-	0.00%
Postage	\$ 250.00	\$ -	\$ 250.00	\$ -	(250.00)	-100.00%
Services purchased & fuel farm maintenance	\$ 9,500.00	\$ 10,447.66	\$ 9,500.00	\$ -	(9,500.00)	-100.00%
Parts and accessories	\$ 500.00	\$ 373.41	\$ 500.00	\$ -	(500.00)	-100.00%
Repairs	\$ 2,000.00	\$ 5,753.00	\$ 2,000.00	\$ -	(2,000.00)	-100.00%
Secretarial	\$ 1,200.00	\$ 1,177.08	\$ 1,200.00	\$ -	(1,200.00)	-100.00%
Other Financing Uses	\$ -	\$ -	\$ -	\$ 50,290.00	50,290.00	100.00%
TOTAL	\$ 84,370.00	\$ 84,370.00	\$ 68,650.00	\$ 50,290.00	(18,360.00)	-26.74%
TOTAL FOR AIRPORT	\$ 112,210.00	\$ 116,370.00	\$ 102,490.00	\$ 50,290.00		
3C. CEMETERY 4910						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Working Foreman (W-6)	\$ 44,923.00	\$ 44,223.84	\$ 46,571.00	\$ 49,717.00	3,146.00	6.76%
Laborer (S) (W-3A)	\$ 77,640.00	\$ 78,127.52	\$ 78,805.00	\$ 86,598.00	7,793.00	9.89%
Overtime	\$ -	\$ 211.64	\$ -	\$ -	-	0.00%
TOTAL	\$ 122,563.00	\$ 122,563.00	\$ 125,376.00	\$ 136,315.00	10,939.00	8.72%
EXPENSES						
Equipment - parts and accessories	\$ 10,000.00	\$ 9,550.00	\$ 10,000.00	\$ 10,000.00	-	0.00%
Clothing and expenses	\$ 1,950.00	\$ 2,400.00	\$ 1,950.00	\$ 2,400.00	450.00	23.08%
TOTAL	\$ 11,950.00	\$ 11,950.00	\$ 11,950.00	\$ 12,400.00	450.00	3.77%
TOTAL FOR CEMETERY	\$ 134,513.00	\$ 134,513.00	\$ 137,326.00	\$ 148,715.00		
3D. COUNCIL ON AGING 5410						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Director (S-22B)	\$ 43,460.00	\$ 21,730.02	\$ 44,112.00	\$ 45,080.00	968.00	2.19%
Clerk (S-4C)	\$ 16,500.00	\$ 13,034.92	\$ 16,748.00	\$ 17,073.00	325.00	1.94%
Van Drivers (Z-1)	\$ 68,000.00	\$ 64,355.20	\$ 69,020.00	\$ 64,000.00	(5,020.00)	-7.27%
Aide	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	\$ 7,500.00	-	0.00%
TOTAL	\$ 135,460.00	\$ 106,620.14	\$ 137,380.00	\$ 133,653.00	(3,727.00)	-2.71%
EXPENSES						
Communication lines and equipment	\$ 600.00	\$ -	\$ 600.00	\$ -	(600.00)	-100.00%
Vehicles	\$ 2,000.00	\$ -	\$ 2,000.00	\$ 2,000.00	-	0.00%
Other technical assistance	\$ 600.00	\$ -	\$ 600.00	\$ 600.00	-	0.00%
Printing	\$ 200.00	\$ -	\$ 200.00	\$ 200.00	-	0.00%
General custodial supplies	\$ 650.00	\$ 406.59	\$ 650.00	\$ -	(650.00)	-100.00%
Services Purchased	\$ -	\$ -	\$ -	\$ 400.00	400.00	100.00%
Program/department supplies	\$ 250.00	\$ 1,029.26	\$ 250.00	\$ 2,500.00	2,250.00	900.00%
TOTAL	\$ 4,300.00	\$ 1,435.85	\$ 4,300.00	\$ 5,700.00	1,400.00	32.56%
TOTAL FOR COUNCIL ON AGING	\$ 139,760.00	\$ 108,055.99	\$ 141,680.00	\$ 139,353.00		
3E. ENGINEERING 4110						
	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
EXPENSES						
Contracted services	\$ 25,000.00	\$ 15,795.00	\$ 25,000.00	\$ 25,000.00	-	0.00%
TOTAL	\$ 25,000.00	\$ 15,795.00	\$ 25,000.00	\$ 25,000.00	-	0.00%
TOTAL FOR ENGINEERING	\$ 25,000.00	\$ 15,795.00	\$ 25,000.00	\$ 25,000.00		

3F. HIGHWAYS 4200	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Working foreman (W-7)	\$ 47,157.00	\$ 46,781.85	\$ 47,864.00	\$ 53,495.00	5,631.00	11.76%
Laborers (13 FT & 1PT)	\$ 515,600.00	\$ 487,110.37	\$ 538,268.00	\$ 558,775.00	20,507.00	3.81%
Overtime (All Departments)	\$ 110,000.00	\$ 125,738.85	\$ 100,000.00	\$ 120,000.00	20,000.00	20.00%
TOTAL	\$ 672,757.00	\$ 659,631.07	\$ 686,132.00	\$ 732,270.00	46,138.00	6.72%
EXPENSES						
Building maintenance	\$ 5,000.00	\$ 6,395.14	\$ 10,000.00	\$ 10,000.00	-	0.00%
Flood control	\$ 5,000.00	\$ 1,568.44	\$ 20,000.00	\$ 20,000.00	-	0.00%
Highway	\$ 120,000.00	\$ 125,087.28	\$ 150,000.00	\$ 150,000.00	-	0.00%
Sewer maintenance	\$ -	\$ 538.37	\$ 25,000.00	\$ 25,000.00	-	0.00%
Sewer pumping station	\$ 15,000.00	\$ 9,821.01	\$ 25,000.00	\$ 25,000.00	-	0.00%
Signs and pavement marking	\$ 15,000.00	\$ 15,275.23	\$ 25,000.00	\$ 25,000.00	-	0.00%
Clothing and uniforms	\$ 11,700.00	\$ 12,000.00	\$ 12,000.00	\$ 11,200.00	(800.00)	-6.67%
TOTAL	\$ 171,700.00	\$ 170,685.47	\$ 267,000.00	\$ 266,200.00	(800.00)	-0.30%
SNOW AND ICE						
Snow and ice removal	\$ 200,000.00	\$ 225,922.95	\$ 225,000.00	\$ 225,000.00	-	0.00%
TOTAL	\$ 200,000.00	\$ 225,922.95	\$ 225,000.00	\$ 225,000.00	-	0.00%
TOTAL FOR HIGHWAYS	\$ 1,044,457.00	\$ 1,056,239.49	\$ 1,178,132.00	\$ 1,223,470.00	-	-
3G. LIBRARY 6100						
SALARIES						
Part Time Clerk	\$ 68,484.00	\$ 83,207.57	\$ 34,234.00	\$ 34,748.00	514.00	1.50%
Librarian/Director (S-23)	\$ 55,197.00	\$ 55,195.92	\$ 56,024.00	\$ 56,865.00	841.00	1.50%
Children's Librarian (S-13)	\$ 35,933.00	\$ 48,726.63	\$ 40,399.00	\$ 41,005.00	606.00	1.50%
Assistant Librarian/Director (S-33A)	\$ 46,589.00	\$ 37,811.28	\$ 50,176.00	\$ 50,929.00	753.00	1.50%
Librarian 1 (3) (S-11) Circ./AV/Reference	\$ 37,811.00	\$ -	\$ 76,345.00	\$ 108,018.00	31,673.00	41.49%
Library Assistants (S-11)	\$ 32,312.00	\$ 35,468.93	\$ 44,235.00	\$ 31,952.00	(12,283.00)	-27.77%
TOTAL	\$ 276,326.00	\$ 260,410.33	\$ 301,413.00	\$ 323,517.00	22,104.00	7.33%
EXPENSES						
Equipment and Supplies	\$ -	\$ 5,737.84	\$ 5,000.00	\$ 5,200.00	200.00	4.00%
Media	\$ 5,000.00	\$ 3,333.69	\$ 5,000.00	\$ 5,000.00	-	0.00%
Periodicals	\$ 5,120.00	\$ 1,346.12	\$ 5,120.00	\$ 5,120.00	-	0.00%
Audio books	\$ 5,000.00	\$ 4,041.23	\$ 5,000.00	\$ 5,000.00	-	0.00%
General library books	\$ 25,600.00	\$ 28,104.86	\$ 23,000.00	\$ 23,000.00	-	0.00%
Contracts and services	\$ 6,000.00	\$ 6,359.32	\$ 6,000.00	\$ 6,000.00	-	0.00%
Children's and youth library materials	\$ 17,000.00	\$ 13,944.86	\$ 17,000.00	\$ 17,000.00	-	0.00%
Dues and memberships	\$ 800.00	\$ 550.00	\$ 800.00	\$ 1,000.00	200.00	25.00%
Electronic resources	\$ -	\$ -	\$ 10,000.00	\$ 11,000.00	1,000.00	10.00%
TOTAL	\$ 64,520.00	\$ 63,417.92	\$ 76,920.00	\$ 78,320.00	1,400.00	1.82%
TOTAL FOR LIBRARY	\$ 340,846.00	\$ 323,828.25	\$ 378,333.00	\$ 401,837.00	-	-
3H. PARKS AND RECREATION 6300						
SALARIES						
Working Foreman (W-6)	\$ 45,387.00	\$ 47,120.24	\$ 48,360.00	\$ 50,408.00	2,048.00	4.23%
Laborer (2) (W-3)	\$ 77,998.00	\$ 78,469.60	\$ 82,014.00	\$ 74,721.00	(7,293.00)	-8.89%
Part Time Laborer (retired)	\$ -	\$ 243.00	\$ -	\$ -	-	0.00%
Overtime	\$ -	\$ 2,059.88	\$ -	\$ -	-	0.00%
TOTAL	\$ 123,385.00	\$ 127,892.72	\$ 130,374.00	\$ 125,129.00	(5,245.00)	-4.02%
EXPENSES						
Secretarial/clerical	\$ -	\$ -	\$ 1,500.00	\$ 1,500.00	-	0.00%
Equipment - parts and accessories	\$ -	\$ -	\$ 20,000.00	\$ 20,000.00	-	0.00%
Grounds keeping supplies	\$ 15,000.00	\$ 13,138.24	\$ 20,000.00	\$ 20,000.00	-	0.00%
Clothing and uniforms	\$ 1,950.00	\$ 2,400.00	\$ 2,000.00	\$ 2,400.00	400.00	20.00%
TOTAL	\$ 16,950.00	\$ 15,538.24	\$ 43,500.00	\$ 43,900.00	400.00	0.92%
TOTAL FOR PARKS AND RECREATION	\$ 140,335.00	\$ 143,430.96	\$ 173,874.00	\$ 169,029.00	-	-
3I. WINDSOR LAKE 6310						
SALARIES						
Seasonal Worker (PT-14)	\$ 10,000.00	\$ -	\$ 14,000.00	\$ 14,000.00	-	0.00%
Park Manager (PT-39)	\$ 23,000.00	\$ 18,338.42	\$ 25,000.00	\$ 25,000.00	-	0.00%
TOTAL	\$ 33,000.00	\$ 18,338.42	\$ 39,000.00	\$ 39,000.00	-	0.00%

EXPENSES							
Trash removal services	\$ 2,300.00	\$ 1,935.24	\$ 2,300.00	\$ 2,400.00		100.00	4.35%
Advertising	\$ 1,000.00	\$ -	\$ 1,000.00	\$ 1,500.00		500.00	50.00%
Grounds keeping supplies	\$ 5,000.00	\$ 6,442.85	\$ 15,000.00	\$ 15,000.00		-	0.00%
Clothing and uniforms	\$ 500.00	\$ -	\$ 500.00	\$ 500.00		-	0.00%
Program/department supplies	\$ 1,000.00	\$ 3,621.36	\$ 1,000.00	\$ 2,000.00		1,000.00	100.00%
Windsor Lake improvement	\$ 2,000.00	\$ 702.00	\$ 2,000.00	\$ 5,000.00		3,000.00	150.00%
TOTAL	\$ 11,800.00	\$ 12,701.45	\$ 21,800.00	\$ 26,400.00		4,600.00	21.10%
TOTAL FOR WINDSOR LAKE	\$ 44,800.00	\$ 31,039.87	\$ 60,800.00	\$ 65,400.00			

3J. VETERANS SERVICES 5430	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Benefits Agent (S-19)	\$ 48,366.00	\$ 49,333.96	\$ 49,091.00	\$ 52,000.00	2,909.00	5.93%
Assistant Benefits Agent (S-4C)	\$ 32,849.00	\$ 32,848.92	\$ 33,342.00	\$ 33,842.00	500.00	1.50%
TOTAL	\$ 81,215.00	\$ 82,182.88	\$ 82,433.00	\$ 85,842.00	3,409.00	4.14%

EXPENSES							
Dues and memberships	\$ 100.00	\$ 1,580.00	\$ 100.00	\$ 80.00		(20.00)	-20.00%
Car Allowance	\$ -	\$ -	\$ -	\$ 2,000.00		2,000.00	100.00%
Cemeteries	\$ 200.00	\$ 100.00	\$ 200.00	\$ 200.00		-	0.00%
Flags and supplies	\$ 4,100.00	\$ 1,830.00	\$ 4,100.00	\$ 4,100.00		-	0.00%
TOTAL	\$ 4,400.00	\$ 3,510.00	\$ 4,400.00	\$ 6,380.00		1,980.00	45.00%

BENEFITS							
Veterans benefits	\$ 450,000.00	\$ 372,369.89	\$ 450,000.00	\$ 445,000.00		(5,000.00)	-1.11%
TOTAL	\$ 450,000.00	\$ 372,369.89	\$ 450,000.00	\$ 445,000.00		(5,000.00)	-1.11%
TOTAL FOR VETERANS SERVICES	\$ 535,615.00	\$ 458,062.77	\$ 536,833.00	\$ 537,222.00			

3K. WATER DEPARTMENT 4510	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
SALARIES						
Foreman (W-7)	\$ -	\$ 11,362.80	\$ 47,632.00	\$ 52,806.00	5,174.00	10.86%
Laborer (W-5A 3, W5-B PT 1)	\$ 140,277.00	\$ 87,298.48	\$ 156,769.00	\$ 130,929.00	(25,840.00)	-16.48%
Overtime	\$ -	\$ 19,708.02	\$ -	\$ -	-	0.00%
Part Time Laborer (retired)	\$ 21,003.00	\$ 10,306.17	\$ 21,003.00	\$ 21,421.00	418.00	1.99%
TOTAL	\$ 161,280.00	\$ 128,675.47	\$ 225,404.00	\$ 205,156.00	(20,248.00)	-8.98%

EXPENSES							
Equipment rental/calibration/purchase	\$ 90,000.00	\$ 162,044.61	\$ 15,000.00	\$ 15,000.00		-	0.00%
Clothing and uniforms	\$ 1,950.00	\$ 1,600.00	\$ 1,950.00	\$ 4,900.00		2,950.00	151.28%
Hydrant replacement (10)	\$ -	\$ -	\$ -	\$ 30,000.00		30,000.00	100.00%
Water meter purchase	\$ 5,000.00	\$ 3,847.14	\$ -	\$ 20,000.00		20,000.00	100.00%
Water gate replacement	\$ -	\$ -	\$ -	\$ 12,000.00		12,000.00	100.00%
Water main (Materials & Tools)	\$ -	\$ -	\$ -	\$ 35,000.00		35,000.00	100.00%
Water services materials (gravel/misc. materials)	\$ -	\$ -	\$ -	\$ 20,000.00		20,000.00	100.00%
Reservoir maintenance	\$ -	\$ -	\$ -	\$ 10,000.00		10,000.00	100.00%
Water tank maintenance/inspections	\$ -	\$ -	\$ -	\$ 15,000.00		15,000.00	100.00%
Pump station maintenance	\$ -	\$ -	\$ -	\$ 25,000.00		25,000.00	100.00%
Property taxes	\$ 9,000.00	\$ 9,412.28	\$ 9,000.00	\$ 9,000.00		-	0.00%
TOTAL	\$ 105,950.00	\$ 176,904.03	\$ 25,950.00	\$ 195,900.00		169,950.00	654.91%
TOTAL FOR WATER DEPARTMENT	\$ 267,230.00	\$ 305,579.50	\$ 251,354.00	\$ 401,056.00		149,702.00	59.56%

WATER FILTRATION PLANT SALARIES 4511							
Labor (2)	\$ 103,864.00	\$ 102,481.60	\$ 103,859.00	\$ 107,000.00		3,141.00	3.02%
Master mechanic (Y-2)	\$ -	\$ -	\$ 40,893.00	\$ -		(40,893.00)	-100.00%
Overtime	\$ 6,000.00	\$ 8,017.82	\$ 6,000.00	\$ 6,000.00		-	0.00%
TOTAL	\$ 109,864.00	\$ 110,499.42	\$ 150,752.00	\$ 113,000.00		(37,752.00)	-25.04%

EXPENSES							
Trash	\$ 800.00	\$ 812.04	\$ 800.00	\$ 900.00		100.00	12.50%
PM services/materials	\$ 32,000.00	\$ 34,577.78	\$ 32,000.00	\$ 32,000.00		-	0.00%
Clothing	\$ 1,300.00	\$ 1,600.00	\$ 1,300.00	\$ 2,400.00		1,100.00	84.62%
Repairs	\$ 22,000.00	\$ 25,479.89	\$ 22,000.00	\$ 25,000.00		3,000.00	13.64%
Chemicals	\$ 75,000.00	\$ 70,825.50	\$ 75,000.00	\$ 75,000.00		-	0.00%
TOTAL	\$ 131,100.00	\$ 133,295.21	\$ 131,100.00	\$ 135,300.00		4,200.00	3.20%
TOTAL FOR WATER FILTRATION PLANT	\$ 240,964.00	\$ 243,794.63	\$ 281,852.00	\$ 248,300.00		(33,552.00)	-11.90%
TOTAL FOR WATER DEPARTMENT	\$ 508,194.00	\$ 549,374.13	\$ 533,206.00	\$ 649,356.00			



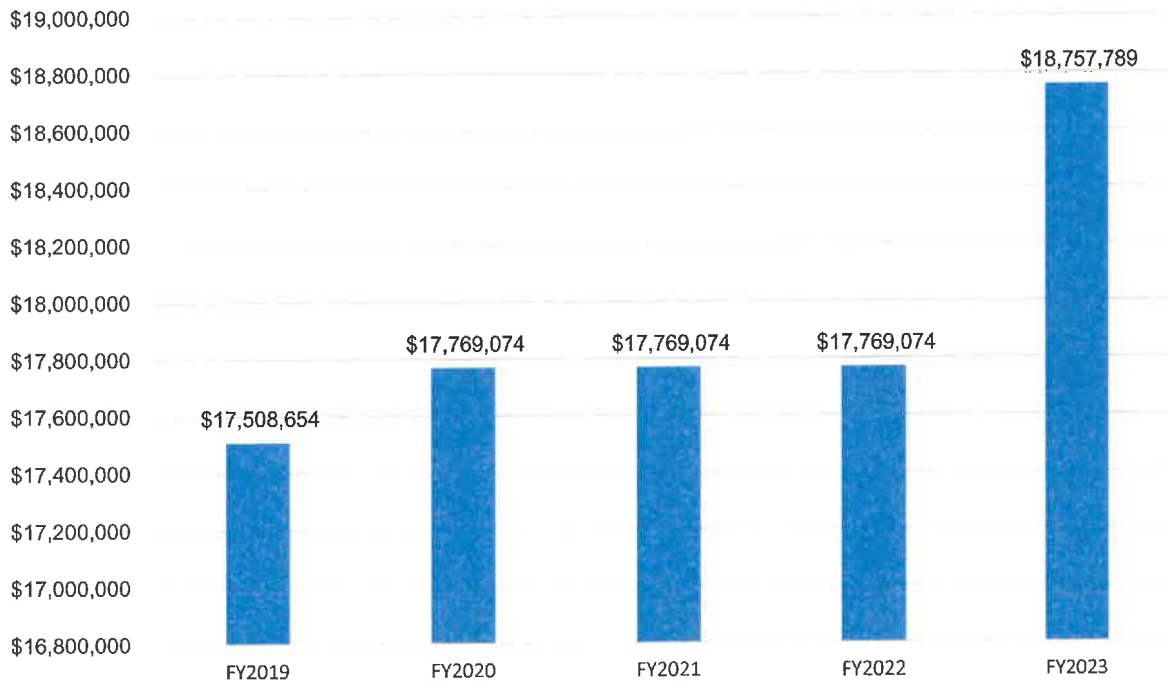
**CITY OF NORTH ADAMS, MASSACHUSETTS
North Adams Public Schools**

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$17,769,074	\$18,757,789	\$988,715	5.56%

The mission of the North Adams Public Schools is to help every child learn every day in every classroom and empower all students to recognize and optimize their full potential. The North Adams Public Schools district consists of three elementary schools (Brayton, Colegrove Park, and Greylock) and a comprehensive high school (Drury), governed by an elected School Committee. The major funding mechanism for the school district is Chapter 70 education aid appropriated through the state budget process.

While you see a significant increase in the budget, it is important to note that our Chapter 70 funding also increased by \$1,070,575 or 7.73%, thus allowing us to invest more dollars in education.

North Adams Public Schools Budget Trend, FY 2019-2023



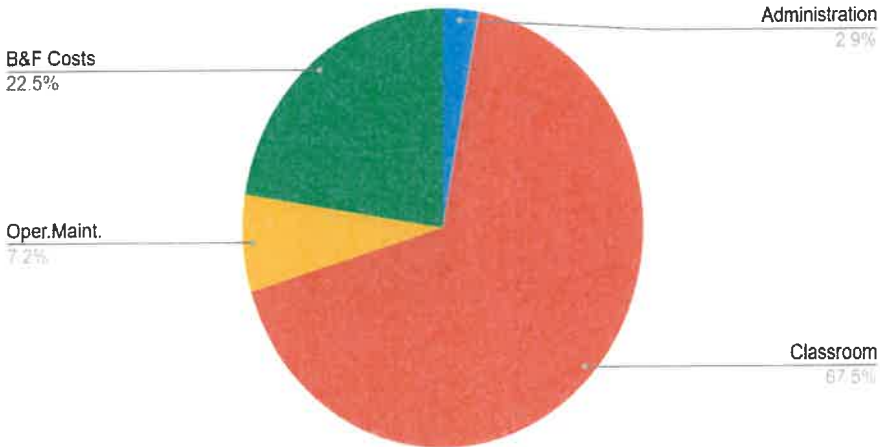
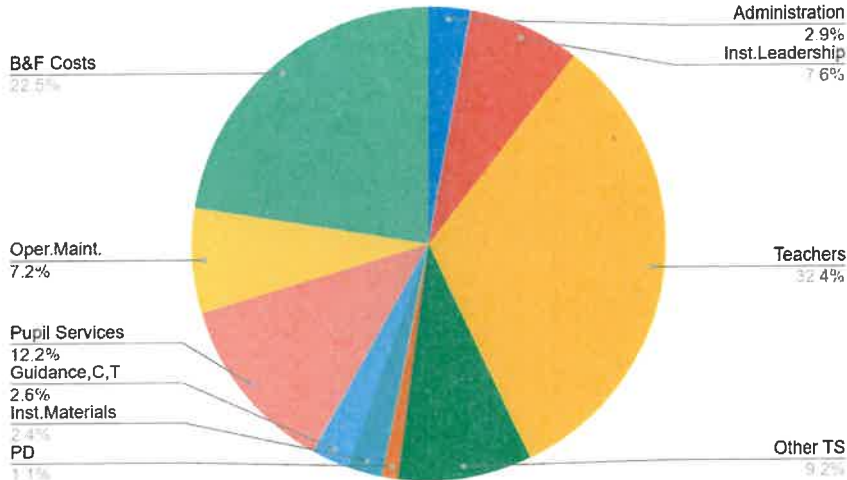
Budget Priorities

- Alignment to district improvement plan (objectives and initiatives)
 - Instructional Prioritization
 - Social Emotional Learning and Mental Health Supports
 - Diversity, Equity, Inclusion, and Justice (DEIJ)
- Recovery from COVID-19 pandemic and preparation for variant impacts
- Alignment to Student Opportunity Act (SOA) Indicators
 - Expanded access to full day, high quality prekindergarten for 4 year olds
 - Early College programs focused primarily on students underrepresented in higher education
- Accountable, allowable, and effective use of ESSER III funds

Budget Considerations

- Keep existing staffing levels and add:
 - Special Education Teacher (Drury High School)
 - Special Education Paraprofessional (Central Office)
- Restore performing arts program to pre-pandemic staffing levels
 - 1.0 FTE Elementary Music Teachers for instrumental music instruction
- Increases associated with contractual agreements
- Increases to administration salaries associated with contract renewal

Per Pupil expenditures by % by category



4. SCHOOLS 3000	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED		
4A. SCHOOLS						
SALARIES	13,503,021.00	13,616,387.10	13,503,021.00	14,980,649.00	1,477,628.00	10.94%
EXPENSES	4,266,053.00	3,466,940.07	4,266,053.00	3,777,140.00	(488,913.00)	-11.46%
TOTAL FOR SCHOOLS	\$ 17,769,074.00	\$ 17,083,327.17	\$ 17,769,074.00	\$ 18,757,789.00		

NORTH ADAMS PUBLIC SCHOOLS

City Council Finance Committee: DRAFT FY23 5/26/2022

		Fiscal 2022	% Change	\$ Change	Fiscal 2023
1					
2					
3	DISTRICT LEADERSHIP & ADMINISTRATION (1000)	927,539	7.02%	65,144	992,683
4	1100 SCHOOL COMMITTEE	10,800	0.00%	0	10,800
5	1200 SUPERINTENDENT'S OFFICE	554,466	2.70%	14,952	569,418
6	1400 FINANCE AND ADMINISTRATIVE SERVICES	281,978	12.60%	35,524	317,502
7	1450 DISTRICT INFORMATION MANAGEMENT & TECHNOLOGY	80,295	18.27%	14,667	94,962
8					
9	INSTRUCTION (2000)	12,438,769	5.94%	739,095	13,177,864
10	2100 DISTRICT WIDE ACADEMIC LEADERSHIP	442,033	13.58%	60,008	502,041
11	2200 SCHOOL LEADERSHIP	1,168,322	4.76%	55,602	1,223,924
12	2250 BUILDING TECHNOLOGY	16,801	-23.81%	-4,001	12,800
13	2300 TEACHING SERVICES	9,857,561	5.70%	561,835	10,419,396
14	2305 CLASSROOM	6,164,528	4.46%	275,177	6,439,705
15	2305 SPECIALIST	2,007,564	3.82%	76,782	2,084,346
16	2315 INSTRUCTIONAL COORDINATORS	56,937	19.15%	10,903	67,840
17	2320 MEDICAL/THERAPEUTIC (SPEECH, OT, PT)	577,378	1.00%	5,784	583,162
18	2325 SUBSTITUTES	180,600	49.50%	89,400	270,000
19	2330 INSTRUCTIONAL PARAPROFESSIONALS & ASST.'S	733,728	13.87%	101,738	835,466
20	2340 LIBRARIANS/MEDIA CENTER DIRECTORS	136,826	1.50%	2,052	138,878
21	2350 PROFESSIONAL DEVELOPMENT	45,000	0.00%	0	45,000
22	2400 INSTRUCTIONAL MATERIALS & EQUIPMENT	210,124	21.22%	44,580	254,704
23	2700 GUIDANCE, COUNSELING, AND TESTING	598,566	3.03%	18,156	616,722
24	2800 PSYCHOLOGICAL SERVICES	100,362	2.91%	2,916	103,278
25					
26	STUDENT SERVICES (3000)	1,490,644	5.92%	88,219	1,578,863
27	3100 ATTENDANCE & PARENT LIAISON SERVICES	40,377	1.35%	544	40,921
28	3200 MEDICAL/HEALTH SERVICES	224,102	-2.21%	-4,944	219,158
29	3300 TRANSPORTATION SERVICES	1,056,357	8.61%	90,926	1,147,283
30	3510 ATHLETICS	107,944	0.00%	0	107,944
31	3520 OTHER STUDENT ACTIVITIES	21,864	7.75%	1,694	23,558
32	3600 SCHOOL SECURITY	40,000	0.00%	0	40,000
33					
34					
35	OPERATIONS (4000)	2,709,312	1.65%	44,609	2,753,921
36	4110 CUSTODIAL SERVICES	612,612	6.24%	38,231	650,843
37	4120 HEATING	255,000	0.00%	0	255,000
38	4130 UTILITIES	279,878	-15.19%	-42,526	237,352
39	4210 MAINTENANCE OF GROUNDS	13,225	0.00%	0	13,225
40	4220 MAINTENANCE OF BUILDINGS	344,551	1.43%	4,910	349,461
41	4230 MAINTENANCE OF EQUIPMENT	134,273	1.81%	2,434	136,707
42	4400 TECH INFRASTRUCTURE, Maintenance, Support, Salaries	338,851	10.04%	34,013	372,864
43	5100/5200 EMPLOYEE BENEFITS	690,522	1.09%	7,546	698,068
44	5300 RENTAL/LEASE OF EQUIPMENT	20,400	0.00%	0	20,400
45	5350 RENTAL/LEASE OF BUILDING	0	0.00%	0	0

46	5550	CROSS GUARDS	20,000	0.00%	0	20,000
47						
48						
49		OTHER THAN PUBLIC SCHOOLS (9300)				
50			202,811	25.47%	51,647	254,458
51		SUBTOTAL				
52		APPROPRIATE FROM SCHOOL CHOICE	17,769,075	5.56%	988,713	18,757,788
53		TOTAL	0			0
54			17,769,075	5.56%	988,713	18,757,788
55						
56						
57		SALARIES	14,220,789			FY23 14,980,649
58		OPERATIONS	3,548,286			3,777,140
59						
60		School Choice	17,769,075			18,757,788
61			0			0
62			17,769,075			FY23 Draft 18,757,788

63			FY22 FINAL		FY23 Draft	
64		FY 23 TARGET (Level to FY22 Budget)	17,769,075		FY22	
65		FY 23 Draft BUDGET	18,757,788		FY23	
66		DIFFERENCE	988,713			5.56% Increase
67						
68		School Choice Pending to fund difference	\$0.00			
69						
70						
71						

Additional Notes for Finance and Facilities Subcommittee Reference:

1) Chapter 70 aid
North Adams Ch 70 aid, per Governor's budget FY23: 14,919,518
North Adams Ch 70 FY22: 13,848,943
Increase in Ch 70 aid to North Adams (pending): 1,070,575
Increase in Ch 70 aid to North Adams (pending): 7.73%

2) FY23 Draft budget is net of ESSERIII expenditures
Expenditures applied to ESSER III: 954,753
(not included in budget)

Impact of adding music/band stipends at Brayton and Colegrove vs. adding a shared music/band 1.0 fte across the district:

	<u>Scenario 1</u>	<u>Scenario 2</u>
band/music stipend Brayton	\$3,633	
band/music stipend Colegrove	\$3,633	
0.3 fte Brayton		\$19,154
0.3 fte Colegrove		\$19,154
0.3 fte Greylock		\$19,154
0.1 fte Drury		\$6,385
sub-total increased expenditure	\$7,266	\$63,845
Total FY23 Budget	\$18,701,209	\$18,757,788
FY22 Budget	\$17,769,075	\$17,769,075
\$ Increase over FY22	\$932,134	\$988,713
% increase over FY22	5.25%	5.56%
Scenario 2 Differential vs Scenario 1		\$56,579 > Scenario 1 0.32% > Scenario 1

NORTH ADAMS PUBLIC SCHOOLS
DISTRICT LEADERSHIP & ADMINISTRATION FY23

		Fiscal 2022	% Change	Budget	\$ Change	Fiscal 2023
1						
2						
3		788,744	-0.07%		-523	788,221
4	SALARIES (does not include operations 4000)				65,667	204,462
5	OPERATIONS (does not include operations 4000)	138,795	47.31%			
6						
7						
8	DISTRICT LEADERSHIP AND ADMINISTRATION	1,028,291	11.63%		119,630	1,147,921
9	(less operations 4000)	927,539	7.02%		65,144	992,683
10						
11	1100 SCHOOL COMMITTEE	10,800	0.00%	0	0	10,800
12	School Committee (membership/travel)	9,000	0.00%	0	0	9,000
13	School Committee Secretary	1,800	0.00%	0	0	1,800
14	1200 SUPERINTENDENT	554,466	2.70%	14,952	14,952	569,418
15	1210 Office of Superintendent	341,260	1.26%	4,303	4,303	345,563
16	Superintendent	145,941	1.85%	2,696	2,696	148,637
17	Undistributed Salaries & Longevity	122,907	0.00%	0	0	122,907
18	Pony	4,750	0.00%	0	0	4,750
19	Admin Support	44,762	3.59%	1,608	1,608	46,370
20	Supplies and Materials	7,400	0.00%	0	0	7,400
21	Postage	5,000	0.00%	0	0	5,000
22	Memberships	4,500	0.00%	0	0	4,500
23	Advertising	4,500	0.00%	0	0	4,500
24	Auto, Superintendent	1,500	0.00%	0	0	1,500
25						
26	1230 Other District Administration	213,206	4.99%	10,649	10,649	223,855
27	Administrative Assistant to Supt.	66,823	-13.42%	-8,968	-8,968	57,855
28	Assistant Superintendent	100,883	13.99%	14,117	14,117	115,000
29	Contracted Services (not salaries)	45,500	12.09%	5,500	5,500	51,000
30						
31	1400 FINANCE AND ADMINISTRATIVE SERVICES	281,978	12.60%	35,524	35,524	317,502
32	1410 Business and Finance	153,408	12.49%	19,167	19,167	172,575
33	Accounts Payable/Grants Financial Specialist	48,101	16.42%	7,899	7,899	56,000
34	Business Administrator	100,307	11.23%	11,268	11,268	111,575
35	Payroll Processing (supplies)	5,000	0.00%	0	0	5,000
36	1420 Human Resources and Benefits	106,970	15.29%	16,357	16,357	123,327
37	Severance	27,720	0.00%	0	0	27,720
38	Human Resources Specialist/Payroll	47,426	16.20%	7,681	7,681	55,107
39	Human Resources/Office Assistant	31,824	27.26%	8,676	8,676	40,500
40	1430 Legal Services for School Committee	21,600	0.00%	0	0	21,600
41	Legal Services/Negotiations	21,600	0.00%	0	0	21,600

42	1450	DISTRICT INFO MGT AND TECHNOLOGY	80,295	18.27%	14,667	94,962
43	1450 0501 0000 0209	Office Supplies	1,000	20.00%	200	1,200
44	1450 0601 0000 0209	Auto, CIA	700	0.00%	0	700
45	1450 0602 0000 0209	Administrative Hardware	2,000	0.00%	0	2,000
46	1450 0603 0000 0209	Administrative Software/Annual Renewals	76,595	18.89%	14,467	91,062
47						ESSERIII \$37,930
48	4400	Technology Infrastructure, Maint & Support, Salaries	100,752	54.08%	54,486	155,238
49	4400 0301 0031 0209	Computer Technician, Districtwide	0	#DIV/0!	50,313	50,313
50	4400 0305 0000 0209	Evaluation Specialist	55,797	9.83%	5,483	61,280
51	4400 0306 0000 0209	CIA Assistant	44,955	-2.91%	-1,310	43,645

Previously Drury budget
Pending contract

NORTH ADAMS PUBLIC SCHOOLS

DISTRICT WIDE ACADEMIC LEADERSHIP FY23

		Fiscal 2022	% Change	Budget \$ Change	Fiscal 2023
1					
2					
3					
4					
5	SALARIES	417,872	14.27%	59,615	477,487
6	OPERATIONS	24,161	1.62%	393	24,554
7					
8	2100 DISTRICT WIDE ACADEMIC LEADERSHIP	442,033	13.58%	60,008	502,041
9					
10	2110 Curriculum Directors	299,964	19.16%	57,478	357,442
11	2110 0102 0002 0209 Dir. Student Support Services	98,418	6.69%	6,582	105,000
12	Grant/ Asst Dir Student Support Services	0			0
13	2110 0103 0002 0209 Early Childhood SPED Coordinator	84,211	2.78%	2,340	86,551
14	Grant/ Literacy/Title I Coord	0			0
15	2110 0201 0002 0209 Office T/Paras, SPED	107,835	45.03%	48,556	156,391
16	Office, Clerical	45,955	5.40%	2,483	48,438
17	Para (SPED)	30,940	16.84%	5,211	36,151
18	Para (SPED)	30,940	16.03%	4,961	35,901
19	Para (SPED) NEW position	0	#DIV/0!	35,901	35,901
20	Curriculum Support	0	0.00%	0	0
21	2110 0502 0002 0209 Office Supplies, SPED	3,000	0.00%	0	3,000
22	2110 0602 0000 0209 Auto. General Admin.(SPED and other Admin)	3,500	0.00%	0	3,500
23	2110 0603 0000 0209 In-state Travel	3,000	0.00%	0	3,000
24	2110 0604 0000 0209 Out-of State Travel	0		0	0
25					
26	2120 Department Heads (District Level)	40,840	0.00%	0	40,840
27	2120 0102 0000 0000 ELL Coordinator	2,500	0.00%	0	2,500
28	2120 0104 0000 0000 K-12 Social Studies Coordinator	2,500	0.00%	0	2,500
29	2120 0107 0000 0000 K - 12 Math Coordinator	2,500	0.00%	0	2,500
30	2120 0108 0000 0000 Mentors	0	0.00%	0	0
31	2120 0109 0000 0000 K - 12 Science Coordinator	2,500	0.00%	0	2,500
32	2120 0110 0000 0000 Safety Liaison	2,400	0.00%	0	2,400
33	2120 0111 0000 0000 District Head SAC	3,300	0.00%	0	3,300
34	2120 0112 0000 0000 Community Outreach Coordinator	0	0.00%	0	0
35	2120 0301 0000 0000 Theatre Personnel	20,000	0.00%	0	20,000
36	2120 0501 0000 0000 Supplies, Music	900	0.00%	0	900
37	2120 0502 0000 0000 Supplies, Drama	3,500	0.00%	0	3,500
38	2120 0601 0000 0000 Auto, Music	240	0.00%	0	240
39	2120 0602 0000 0000 Mentor Supplies	500	0.00%	0	500
40					
41	2130 Instructional Technology Leadership	91,708	2.33%	2,137	93,845
42	2130 0302 0000 0209 Director of Technology	91,708	2.33%	2,137	93,845
43	Dist Instruct Tech Coordinator	0	#DIV/0!	0	0
44					
45	2453 Rental - Instructional Hardware Lease of Copiers	9,521	4.12%	393	9,914
46	2453 0602 0000 0209 Copy Machine, Central Office & Ed Center (NA)	7,850	5.00%	393	8,243
47	2453 0603 0000 0209 Postage Meter (NA new code)	1,671	0.00%	0	1,671

\$67,775.25 at 1.5%, community grant funded

ESSERIII

\$82,418

NORTH ADAMS PUBLIC SCHOOLS

DISTRICT WIDE PROGRAMS FY23

		Budget			
	Fiscal 2022	% Change	\$ Change	Fiscal 2023	
1					
2					
3	SALARIES	663,473	6.19%	41,088	704,561
4	OPERATIONS	1,118,833	8.13%	90,926	1,209,759
5	OUT OF STATE TRAVEL	0		0	0
6					
7	TOTAL	1,782,306	7.41%	132,014	1,914,320
8					
9	2305 TEACHER, SPECIALISTS	147,445	23.13%	34,109	181,554
10	2305 0102 0000 0000 District ELL Teacher	78,600	31.73%	24,938	103,538
11		39,300	25.74%	10,115	49,415
12		39,300	37.72%	14,823	54,123
13	2305 0103 0002 0000 District Behavioral Interventionist	68,845	13.32%	9,171	78,016
14					
15	2320 MEDICAL/THERAPEUTIC SERVICES	277,448	1.46%	4,063	281,511
16	2320 0101 0002 0000 Physical Therapist	65,414	2.16%	1,412	66,826
17		65,414	2.16%	1,412	66,826
18	2320 0102 0002 0000 Occupational Therapist	123,136	0.16%	201	123,337
19		49,912	-1.80%	-897	49,015
20	Occupational Therapist	73,224	1.50%	1,098	74,322
21	2320 0103 0002 0000 Summer OT/PT	3,000	0.00%	0	3,000
22	2320 0104 0002 0000 Summer Speech, SPED	3,000	0.00%	0	3,000
23	2320 0105 0002 0000 Vision .8 fte	49,898	4.91%	2,450	52,348
24	2320 0401 0002 0000 Guidance Clinic SPED	5,000	0.00%	0	5,000
25	2320 0402 0002 0000 Contracted SPED	25,000	0.00%	0	25,000
26	2320 0403 0002 0000 Hospital Tutor SPED	3,000	0.00%	0	3,000
27					
28	2330 PARAPROFESSIONAL/TEACHING ASSISTANTS	2,800	0.00%	0	2,800
29	2330 0302 0000 0000 Summer Camp Para's, SPED	2,800	0.00%	0	2,800
30					
31	2350 PROFESSIONAL DEVELOPMENT	15,000	0.00%	0	15,000
32	2357 0601 0000 0000 Course Reimbursement	8,000	0.00%	0	8,000
33	2357 0602 0000 0000 PD Related Travel	7,000	0.00%	0	7,000
34					
35	2400 OTHER INSTRUCTIONAL SERVICES	14,450	0.00%	0	14,450
36	2415 0502 0000 0000 Other Instructional Materials	1,300	0.00%	0	1,300
37	2430 General Supplies				
38	2430 0501 0002 0000 SPED	5,000	0.00%	0	5,000
39	2430 0502 0000 0000 CSL Supplies	4,500	0.00%	0	4,500
40	2440 Other Services				
41	2440 0301 0000 0000 CSL Advisory Board	2,500	0.00%	0	2,500
42	2440 0602 0000 0000 In-state student travel	500	0.00%	0	500
43	2440 0402 0011 0000 Music Accompanist Elementary	650	0.00%	0	650

44																							
45		2700	GUIDANCE, COUNSELING, AND TESTING		0		0.00%	0		0													
46	2720	0501	0000	0000	0	0	0.00%	0		0													
47																							
48																							
49		2800	PSYCHOLOGICAL SERVICES		100,362		2.91%	2,916		103,278													
50	2800	0401	0000	0000	20,000	0	0.00%	0		20,000													
51	2800	0101	0000	0000	80,362	0	3.63%	2,916		83,278													
52					80,362	0	3.63%	2,916		83,278													
53																							
54																							
55		3100	STUDENT SERVICES		0		0.00%	0		0													
56	3100	0401	0000	0000	0	0	0.00%	0		0													
57																							
58		3200	Health Services		20,500		0.00%	0		20,500													
59	3200	0101	0000	0000	15,000	0	0.00%	0		15,000													
60	115	2300	3002	0000	0	0				0													\$42,337
61	115	2300	3002	0000	0	0				0													\$31,862
62	3200	0301	0000	0000	5,000	0	0.00%	0		5,000													
63	3200	0401	0000	0000	500	0	0.00%	0		500													
64																							
65		3300	Transportation Services		1,056,357		8.61%	90,926		1,147,283													
66	3300	0301	0002	0000	55,000	0	0.00%	0		55,000													
67	3300	0401	0000	0000	913,107	0	9.58%	87,513		1,000,620													
68	3300	0402	0000	0000	20,000	0	0.00%	0		20,000													
69	3300	0403	0002	0000	68,250	0	5.00%	3,413		71,663													
70																							
71		3510	Athletics		107,944		0.00%	0		107,944													
72	3510	0101	0031	0505	70,918	0	0.00%	0		70,918													
73	3510	0401	0031	0505	9,300	0	0.00%	0		9,300													
74	3510	0501	0031	0505	15,126	0	0.00%	0		15,126													
75	3510	0601	0031	0505	5,000	0	0.00%	0		5,000													
76	3510	0602	0031	0505	4,000	0	0.00%	0		4,000													
77	3510	0603	0031	0505	3,600	0	0.00%	0		3,600													
78																							
79		3600	Building Security		40,000		0.00%	0		40,000													
80	3600	0201	0000	0000	20,000	0	0.00%	0		20,000													
81	5550	0301	0000	0000	20,000	0	0.00%	0		20,000													

Pending Contract, 17 buses

NORTH ADAMS PUBLIC SCHOOLS

OPERATIONS FY23

	Fiscal 2022	% Change	Budget \$ Change	Fiscal 2023
1				
2				
3	893,296	7.27%	64,966	958,262
4	1,998,827	1.57%	31,290	2,030,117
5				958263
6	2,892,123	3.33%	96,256	2,988,379
7				2988378
8	612,612	6.24%	38,231	650,843
9	4110 0101 0000 0000	72,116	4,009	76,125
10	4110 0302 0000 0000	13,000	0	13,000
11	4110 0302 0011 0000	2,200	66	2,266
12	4110 0302 0031 0505	8,000	240	8,240
13	4110 0303 0011 0000	4,200	105	4,305
14	4110 0303 0021 0505	2,100	53	2,153
15	4110 0301 0002 0000	7,500	0	7,500
16	4110 0301 0011 0008	122,493	3,194	125,687
17	4110 0301 0011 0015	70,699	1,185	71,884
18	4110 0301 0011 0035	100,563	11,085	111,648
19	4110 0301 0031 0505	105,941	19,745	125,686
20	4110 0304 0000 0000	4,700	-1,450	3,250
21	4110 0401 0000 0000	40,600	0	40,600
22	4110 0402 0000 0000	600	0	600
23	4110 0501 0000 0000	30,500	0	30,500
24	4110 0501 0011 0000	12,000	0	12,000
25	4110 0501 0031 0505	9,500	0	9,500
26	4110 0502 0000 0000	5,900	0	5,900
27				
28	4120 Heating	255,000	0.00%	255,000
29	4120 0601 0011 0008	60,000	0	60,000
30	4120 0601 0011 0015	80,000	0	80,000
31	4120 0601 0011 0035	50,000	0	50,000
32	4120 0601 0031 0505	65,000	0	65,000
33				
34	4130 Utilities	279,878	-15.19%	237,352
35	4130 0602 0000 0000	2,352	0	2,352
36	4130 0603 0000 0209	42,526	-42,526	0
37	4130 0605 0011 0008	70,000	0	70,000
38	4130 0605 0011 0015	30,000	0	30,000
39	4130 0605 0011 0035	45,000	0	45,000
40	4130 0605 0031 0505	90,000	0	90,000
41				
42	4200 Maintenance	492,049	1.49%	499,393
43	4210 Maintenance of Grounds	13,225	0.00%	13,225
44	4210 0502 0031 0505	13,225	0	13,225
45	4220 Maintenance of Buildings	344,551	1.43%	349,461
46	4220 0301 0000 0000	134,541	4,580	139,121
	TOTAL	2,892,123	3.33%	2,988,379

Per School Budgets

Delmolino through the City
No contract on file
shifting to Hillyard (MHEC)

ESSERIII

47				40,413	5.51%	2,227	42,640
48				47,064	2.50%	1,177	48,241
49				47,064	2.50%	1,177	48,241
50	4220 0302 0000 0000	Maintenance Overtime		11,300	3.00%	330	11,330
51	4220 0501 0000 0000	Supplies/Materials		3,100	0.00%	0	3,100
52	4220 0601 0000 0000	Capital Items/Improvement		195,910	0.00%	0	195,910
53	4230 Maintenance of Equipment		134,273	1.81%	2,434	136,707	
54	4230 0401 0000 0209	Copy Machine, Central Office	2,500	5.00%	125	2,625	
55	4230 0401 0002 0000	Copy Machine, SPED	2,500	5.00%	125	2,625	
56	4230 0401 0011 0008	Copy Machine, Colegrove Park	3,000	5.00%	150	3,150	
57	4230 0401 0011 0015	Copy Machine, Greylock	3,500	5.00%	175	3,675	
58	4230 0401 0011 0035	Copy Machine, Brayton	3,000	5.00%	150	3,150	
59	4230 0401 0031 0505	Copy Machine, Drury	8,200	5.00%	410	8,610	
60	4230 0404 0000 0000	HV Equipment	40,000	0.00%	0	40,000	
61	4230 0405 0000 0000	Elevators	17,323	7.50%	1,299	18,622	
62	4230 0406 0000 0000	Clocks	1,200	0.00%	0	1,200	
63	4230 0408 0000 0000	Extinguishers	2,000	0.00%	0	2,000	
64	4230 0410 0000 0000	Alarms	1,500	0.00%	0	1,500	
65	4230 0411 0000 0000	Trucks	5,000	0.00%	0	5,000	
66	4230 0412 0000 0000	Vans	35,000	0.00%	0	35,000	
67	4230 0413 0031 0505	Business Equip, Drury	1,000	0.00%	0	1,000	
68	4230 0418 0011 0000	Instrument Repair Elementary	1,300	0.00%	0	1,300	
69	4230 0418 0031 0505	Instrument Repair Drury	2,550	0.00%	0	2,550	
70	4230 0419 0031 0505	Cleaning Music Drury	2,200	0.00%	0	2,200	
71	4230 0420 0000 0000	Piano Tuning	2,500	0.00%	0	2,500	
72							
73	4400 Technology Infrastructure, Maint & Support, Salaries		338,851	10.04%	34,013	372,864	
74	4400 0501 0000 0000	Technology Maintenance	31,997	27.38%	8,761	40,758	
75	4400 0602 0000 0000	File Server	11,150	-22.42%	-2,500	8,650	
76	4400 0601 0000 0000	Internet Service	61,461	9.65%	5,928	67,389	
77	4400 0301 0031 0209	Computer Technician, District				50,313	
78	4400 0301 0031 0505	Computer Technician, Drury	49,569	-29.39%	-14,569	35,000	
79	4400 0301 0031 0035	Computer Technician, Brayton	28,748	-100.00%	-28,748	0	
80	4400 0301 0031 0008	Computer Technician, Colegrove	29,431	35.91%	10,569	40,000	
81	4400 0301 0031 0015	Computer Technician, Greylock	25,743	0.34%	86	25,829	
82	4400 0305 0000 0209	Evaluation Specialist	55,797	9.83%	5,483	61,280	
83	4400 0306 0000 0209	CIA Assistant	44,955	-2.91%	-1,310	43,645	
84							
85							
86	5100 Employee Retirement Program		213,000	0.00%	0	213,000	
87	5100 0601 0000 0000	Medicare	213,000	0.00%	0	213,000	
88							
89	5200 Insurance Program		477,522	1.58%	7,546	485,068	
90	5200 0601 0000 0000	Life	20,000	0.00%	0	20,000	
91	5200 0606 0000 0000	Comprehensive (Liability Insurance)	158,872	4.75%	7,546	166,418	
92	5200 0608 0000 0000	Workman's Comp	215,150	0.00%	0	215,150	
93	5200 0609 0000 0000	Student Accident Insurance	3,500	0.00%	0	3,500	
94	5200 0611 0000 0000	Unemployment Compensation	80,000	0.00%	0	80,000	
95							
96	5300 Rental - Lease of Equipment		20,400	0.00%	0	20,400	

\$55,000 ESSERIII CTC contre
Associated Elevator
Johnson Control
Johnson Control

\$24,868 ESSERIII
Pending contract

MIIA estimate

97	5300 0601 0000 0000	Truck/Van	20,400	0.00%	0	20,400
98						
99	5350	Rental of Building	0	0.00%	0	0
100	5350 0601 0000 0000	Rental of Building	0	0.00%	0	0
101						
102	9300	Other Than Public School	202,811	25.47%	51,647	254,458
103	9300 0401 0002 0000	Custodial Care Tuition, SPED	202,811	25.47%	51,647	254,458
104	9300 0402 0002 0000	Low Incident Needs, SPED	0	0.00%	0	0
105	9300 0403 0000 0000	Voc Tech Tuition Out of Dist	0	0.00%	0	0

Pending updates

NORTH ADAMS PUBLIC SCHOOLS									
BRAYTON BUDGET FY23									
				Budget					
		Fiscal 2022	% Change	\$ Change	Fiscal 2023				
1									
2									
3									
4									
5		2,336,790	6.22%	145,243	2,482,033				
6	SALARIES (does not include operations 4000)								
7	OPERATIONS (does not include operations 4000)	58,452	15.28%	8,934	67,386				
8									
9									
10	TOTAL (including operations 4000)	2,649,120	5.16%	136,722	2,785,841				
11	TOTAL (less operations 4000)	2,395,242	6.44%	154,178	2,549,420				
12									
13	2200 SCHOOL BUILDING LEADERSHIP								
14	2210 School Leadership- Building	243,693	1.47%	3,584	247,277				
15	2210 0101 0011 0035 Principal Brayton	104,358	1.50%	1,566	105,924				
16	2210 0102 0021 0035 Dean of Students	84,005	1.43%	1,204	85,209				
17	2210 0501 0011 0035 Stationary/Postage	600	0.00%	0	600				
18	2210 0201 0011 0035 Office Paraprofessionals	54,230	1.50%	813	55,043			Pending Para Contract	
19		26,180	1.50%	393	26,573			Pending Para Contract	
20		28,050	1.50%	421	28,471			Pending Para Contract	
21	2210 0502 0011 0035 Supplies	500	0.00%	0	500				
22									
23	2250 BUILDING TECHNOLOGY	3,200	0.00%	0	3,200				
24	2250 0501 0011 0035 Computer Hardware	3,200	0.00%	0	3,200				
25									
26	2300 INSTRUCTION- TEACHING SERVICES								
27	2305 0101 0011 0035 Classroom Teachers, Brayton	1,105,380	7.48%	82,707	1,188,087				
28	CPPI or ESSER II Funded/Pre-K CPPI Grant	0	0.00%	0	0			\$54,290 #515 (EEC) Grant	
29	Pre-K	49,912	4.91%	2,451	52,363				
30	Kindergarten	56,965	-18.04%	-10,274	46,691				
31	Kindergarten	60,857	4.91%	2,988	63,845				
32	Grade 1	81,135	1.48%	1,204	82,339				
33	Grade 1	42,216	24.04%	10,147	52,363				
34	Grade 2	77,679	1.48%	1,152	78,831				
35	Grade 2	63,818	4.91%	3,133	66,951				
36	Grade 3	79,795	1.53%	1,217	81,012				
37	Grade 3	49,912	4.91%	2,451	52,363				
38	Grade 4	49,912	4.91%	2,451	52,363				
39	Grade 4	48,291	4.91%	2,370	50,661				
40	Grade 5/6 Team SS	55,115	4.91%	2,704	57,819				
41	Grade 5/6 Team Math	82,915	-0.88%	-731	82,184				
42	Grade 5/6 Team Science	66,633	4.91%	3,271	69,904				
43	Grade 5/6 Team ELA	60,857	4.91%	2,988	63,845				
44	Physical Education	42,216	76.05%	32,106	74,322				
45	Art	55,115	4.91%	2,704	57,819				
46	Change CODE .3 FTE music/band NEW	-	0.00%	19,154	19,154			.3 fte Master Step 10	\$63,845
47	Music	82,037	1.49%	1,221	83,258				
48									

49	2305 0101 0012 035	Teachers, Specialists Brayton	473,388	3.08%	14,585	487,973
50		SPED	79,825	1.49%	1,187	81,012
51		SPED	46,001	1.50%	690	46,691
52		SPED	62,372	4.91%	3,063	65,435
53		Steeple I	45,343	11.73%	5,318	50,661
54		Steeple II	46,721	-8.29%	-3,872	42,849
55		Title I TITLE I	0	#DIV/0!	0	0 \$55,941 Title 1 900
56		Title I TITLE I	0	#DIV/0!	0	0 \$52,363 Title 1 900
57		Special Education Coordinator	75,159	2.33%	1,750	76,909
58		Special Education Coordinator	42,185	12.61%	5,322	47,507
59		Transitional Classroom	75,782	1.49%	1,127	76,909
60						
61		2315 Instructional Coordinators and Team Leaders	53,067	20.55%	10,903	63,970
62	2315 0101 0011 0035	21 st Century Site Coordinator	51,132	21.32%	10,903	62,035
63	2315 0102 0011 0035	Head Teacher	1,935	0.00%	0	1,935
64						
65		2320 Medical/Therapeutic Services	119,100	-0.05%	-58	119,042
66	2320 0101 0012 0035	Speech Pathologist	80,245	0.00%	0	80,245
67	2320 0301 0012 0035	Speech Assistant FED	36,598	-0.16%	-58	36,540
68	2320 0302 0002 0035	Behavioral Interventionist	2,257	0.00%	0	2,257 \$24,288
69	2321 0302 0002 0035	Behavioral Interventionist	0	0.00%	0	0 \$23,345
70	2320 0302 0002 0035	Behavioral Interventionist	0	0.00%	0	0 \$24,288
71						
72						
73						
74	2325 0101 0011 0035	Substitutes	44,400	52.03%	23,100	67,500 2 PDS@ \$130, 1 daily at \$115
75						
76		2330 Non-clerical Paraprofessionals/ Instructional	152,373	3.82%	5,821	158,194
77	2330 0303 0011 0035	Student Support Center TA	16,792	6.72%	1,129	17,921
78			16,792	6.72%	1,129	17,921
79	2330 0304 0011 0035	Classroom TA/Para's	32,921	-52.23%	-17,194	15,727
80	Grant Funded	Pre K CPPI Grant	0	0.00%	0	0 \$18,502 #515
81	Grant Funded	Pre K	0	0.00%	0	0 \$16,218 022 (#262)
82	Grant Funded	K Title I	0	0.00%	0	0 \$17,921 Title 1 #900
83	Grant Funded	K Title I 100%	0	0.00%	0	0 \$18,388 Title 1 #900
84	Grant Funded	1st Title I 100%	0	0.00%	0	0 \$18,502 Title 1 #900
85	Grant Funded	2nd (para)	0	100.00%	0	0 \$17,021 ESSERIII Pending
86	ESSER III	3rd	17,134	-100.00%	-17,134	0 \$17,693 ESSERIII
87	ESSERIII	4th	0	0.00%	0	0 \$17,693 ESSERIII
88	ESSER III	5th	0	0.00%	0	0 \$17,807 ESSERIII
89	ESSER III	6th	15,787	-100.00%	-15,787	0 \$17,453 ESSERIII
90		Pre K	0	#DIV/0!	15,727	15,727
91						
92	2330 0311 0012 0035	Transition Program TA/Paras	50,490	8.33%	4,208	54,698
93			17,362	9.92%	1,722	19,084
94			16,678	7.45%	1,243	17,921
95			16,450	7.56%	1,243	17,693
96	2330 0309 0012 0035	SPED TA/Para	52,170	33.89%	17,678	69,848
97			16,564	2.76%	457	17,021
98			18,700	0.00%	-779	17,921
99			16,906	3.24%	547	17,453
100			0	0.00%	17,453	17,453 Pending, #240?

101													
102													
103		2340 Librarians and Media Center Directors		19,994			1.50%	300				20,294	
104	2340 0301 0011 0035	Library Para		19,994			1.50%	300				20,294	Pending Para Contract
105													
106		2350 PROFESSIONAL DEVELOPMENT		7,000			0.00%	0				7,000	
107	2357 0401 0011 0035	Course Reimbursement		7,000			0.00%	0				7,000	ESSERIII
108													
109		2400 INSTRUCTIONAL MATERIALS		47,152			18.95%	8,934				56,086	
110													
111	2410 0501 0011 0035	Textbooks & Related Materials		750			0.00%	0				750	
112													
113		2415 Other Instructional Materials		17,021			0.00%	0				17,021	
114	2415 0501 0011 0035	Other Instructional Materials Library		1,000			0.00%	0				1,000	
115	2415 0502 0011 0035	Other Instructional Materials, Classroom		16,021			0.00%	0				16,021	
116													
117	2420 0501 0011 0035	Instructional Equipment		2,350			0.00%	0				2,350	
118													
119		2430 General Supplies		8,200			0.00%	0				8,200	
120	2430 0501 0011 0035	Classroom Supplies		6,000			0.00%	0				6,000	
121	2430 0502 0012 0035	SPED Supplies		300			0.00%	0				300	
122	2430 0503 0011 0035	Art		1,000			0.00%	0				1,000	
123	2430 0504 0011 0035	Music		500			0.00%	0				500	
124	2430 0505 0011 0035	PE		400			0.00%	0				400	
125													
126	2440 0601 0011 0035	Other Inst. Services (field trips)		418			0.00%	0				418	
127													
128		2453 Copy Machine, Brayton		7,350			5.00%	368				7,718	
129	2453 0602 0011 0035	Copy Machine		7,350			5.00%	368				7,718	
130													
131	2455 0501 0011 0035	Instructional Software		11,063			77.44%	8,567				19,630	ESSERIII Instructure
132													
133		2700 GUIDANCE, COUNSELING & TESTING		65,015			4.91%	3,191				68,206	
134	2710 0101 0011 0035	SAC		65,015			4.91%	3,191				68,206	
135	2720 0501 0011 0035	Testing Software & Supplies		0			0.00%	0				0	
136													
137													
138		3000 STUDENT SERVICES											
139		3100 Attendance/Parent Liaison Services		0			0.00%	0				0	
140	3100 0301 0011 0035	Parent Partner		0			0.00%	0				0	
141													
142		3200 Medical/Health Services		44,480			2.50%	1,112				45,592	
143	3200 0301 0011 0035	Nurse		44,480			2.50%	1,112				45,592	Step 8
144	3200 0501 0011 0035	Health Supplies		0			#DIV/0!	0				0	
145													
146		3600 School Security		17,000			0.00%	0				17,000	
147	3600 0301 0011 0035	Student Support Center		17,000			0.00%	0				17,000	
148													
149		4000 OPERATIONS											
150													
151		4100 Custodial Services		106,696			10.44%	11,142				117,838	

152	4110 0301 0011 0035	Custodians	100,563	11.02%	11,085	111,648		
153			31,414	24.86%	7,809	39,223		
154			36,740	5.51%	2,024	38,764		
155			32,409	3.86%	1,252	33,661		
156	4110 0302 0011 0000	Custodian Overtime	733	3.00%	22	755		
157	4110 0303 0011 0000	Custodian Substitutes	1,400	2.50%	35	1,435		
158	4110 0501 0011 0000	Supplies	4,000	0.00%	0	4,000		
159								
160		4120 Heating	50,000	0%	0	50,000		
161	4120 0301 0011 0035	Heating Fuel Brayton	50,000	0%	0	50,000		
162								
163		4130 Utilities	45,000	0%	0	45,000		
164	4130 0605 0011 0035	Electricity, Brayton	45,000	0%	0	45,000		
165								
166		4220 Maintenance of Building	20,000	0%	0	20,000		
167	4220 0601 0000 0035	Capital Improvement	20,000	0%	0	20,000		
168								
169		4230 Maintenance of Equipment	3,433	0%	150	3,583		
170	4230 0401 0011 0035	Copy Machine, Brayton	3,000	0%	150	3,150		
171	4230 0404 0011 0000	Instrument Repair, Elementary	433	0%	0	433		
172								
173		4400 Networking and Communication	28,748	0.00%	-28,748	0		
174	4400 0301 0011 0035	Computer Technician, Elementary	28,748	0.00%	-28,748	0		

NORTH ADAMS PUBLIC SCHOOLS
 COLEGROVE PARK BUDGET FY23

	Budget			
	Fiscal 2022	% Change	\$ Change	Fiscal 2023
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SALARIES (does not include operations 4000)
 OPERATIONS (does not include operations 4000)

T O T A L (including operations 4000)
 T O T A L (less operations 4000)

2200 SCHOOL BUILDING LEADERSHIP
 2210 School Leadership- Building

2210 0101 0011 0008	Principal Colegrove	244,381	3.68%	9,003	253,384
2210 0102 0021 0008	Dean of Students	108,875	2.67%	2,902	111,777
2210 0501 0011 0008	Stationary/Postage	87,512	1.40%	1,221	88,733
2210 0301 0011 0008	Office	575	0.00%	0	575
		46,919	10.40%	4,880	51,799
		22,414	20.13%	4,512	26,926
		24,505	1.50%	368	24,873
2210 0502 0011 0008	Supplies	500	0.00%	0	500

Pending contract
 Pending contract
 Pending contract

2250 BUILDING TECHNOLOGY
 Computer Hardware

2250 0501 0011 0008		3,200	0.00%	0	3,200
		3,200	0.00%	0	3,200

2300 INSTRUCTION – TEACHING SERVICES
 Classroom Teachers, Colegrove

2305 0101 0011 0008		1,251,113	4.82%	60,257	1,311,370
	Pre-K	45,098	0.00%	7,426	52,524
	Pre-K	79,795	1.53%	1,217	81,012
	Kindergarten	67,883	4.86%	3,298	71,181
	Kindergarten	49,912	4.91%	2,451	52,363
	Grade 1	75,937	1.48%	1,127	77,064
	Grade 1	40,842	4.91%	2,007	42,849
	Grade 2	80,462	3.50%	2,816	83,278
	Grade 2	73,959	1.48%	1,098	75,057
	Grade 3	40,842	4.91%	2,007	42,849
	Grade 3	73,224	1.50%	1,098	74,322
	Grade 4/ ELA/ Social Studies	49,365	6.07%	2,998	52,363
	Grade 4 Math/Science	77,494	4.50%	3,488	80,982
	Grade 5 Math/Science	76,429	-1.80%	-1,372	75,057
	Grade 5 ELA/SS	62,902	6.00%	3,773	66,675
	Grade 6 Math/Science	65,014	4.91%	3,192	68,206
	Grade 6 ELA/SS	60,857	4.91%	2,988	63,845

43		Physical Education	75,937	1.48%	1,127	77,064
44		Music	79,409	-0.96%	-763	78,646
45		Art	75,752	1.49%	1,127	76,879
46		Change Code .3 music/band fte NEW	-	0.00%	19,154	19,154
47						
48		2305 0101 0012 0008 Teachers, Specialists, Colegrove	496,644	2.96%	14,715	511,359
49		Special Education/ Autism	79,090	1.50%	1,187	80,277
50		Special Education	81,352	1.50%	1,221	82,573
51		Special Education/ Autism	46,000	1.50%	691	46,691
52		Title I	0	0.00%	0	0
53		Reading Interventionist	64,467	4.91%	3,165	67,632
54		Special Education Coordinator	82,180	1.47%	1,204	83,384
55		Special Education Coordinator	40,320	1.95%	787	41,107
56		Special Education	53,323	7.52%	4,009	57,332
57		Special Education	49,912	4.91%	2,451	52,363
58						
59		2315 Instructional Coordinators and Team Leaders	1,935	0.00%	0	1,935
60		2315 0102 0011 0008 Head Teacher	1,935	0.00%	0	1,935
61						
62						
63		2320 Medical/Therapeutic Services	119,627	1.49%	1,779	121,406
64		2320 0101 0012 0008 Speech Pathologist	81,285	1.48%	1,204	82,489
65		2320 0301 0012 0008 Speech Assistant	36,085	1.50%	541	36,626
66		2320 0301 0012 0008 Behavioral Technician Castles I	2,257	1.50%	34	2,291
67		2320 0301 0012 0008 Behavioral Technician Building Base	0	0.00%	0	0
68		2320 0302 0012 0008 Behavioral Technician Castles II	0	0.00%	0	0
69						
70		2325 0101 0011 0008 Substitutes	44,400	52.03%	23,100	67,500
71						
72		2330 Non-clerical Paraprofessionals/ Instructional	253,492	11.43%	28,975	282,467
73		2330 0303 0011 0008 Student Support Center TA	17,362	0.52%	91	17,453
74		2330 0304 0011 0008 Classroom TA/Para's	68,977	9.55%	6,586	75,563
75		Pre K	16,161	21.68%	3,504	19,665
76		Grant	0	#DIV/0!	0	0
77		Grant	0	0.00%	0	0
78		Grant	0	0.00%	0	0
79		Grant	0	0.00%	0	0
80		Grant	0	0.00%	0	0
81		Grant	0	0.00%	0	0
82		Grant	0	0.00%	0	0
83		Grant	0	0.00%	0	0
84		Grant	0	0.00%	0	0
85		Grant	0	0.00%	0	0
86		Grant	0	0.00%	0	0
87		Grant	0	0.00%	0	0

.3 fte Masters Step 10

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\$16,856 #262 SPED (022)
\$18,502 Title 1 900
\$18,035 Title 1 900
\$19,665 Title 1 900

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88	2330 0309 0012 0008	SPED TA/Para	82,965	-4.21%	-3,490	79,475
89	Grant Title 1	Castles I	16,450	-100.00%	-16,450	0
90			16,906	7.35%	1,243	18,149
91		One on One Castles I	16,595	-47.41%	-7,868	8,727
92			0	#DIV/0!	17,453	17,453
93		Castles 1	16,450	6.10%	1,003	17,453
94		TA Sped Support K-2	16,564	6.82%	1,129	17,693
95						
96	2330 0312 0012 0008	Castles	84,188	30.63%	25,788	109,976
97		Castles I	16,564	18.72%	3,101	19,665
98		Castles I FED SPED	16,450	12.47%	2,052	18,502
99		Castles I FED SPED	16,450	6.86%	1,129	17,579
100		Castles II FED SPED/ PreK	17,362	6.57%	1,140	18,502
101		Castles I	17,362	4.53%	787	18,149
102		Math Support/Sped K-3	0	0.00%	17,579	17,579
103		Current Posted Position				
104						
105	2340 Librarians and Media Center Directors		23,208	1.50%	348	23,556
106	2340 0301 0011 0008	Library Para	23,208	1.50%	348	23,556
107						
108	2350 PROFESSIONAL DEVELOPMENT		7,000	0.00%	0	7,000
109	2351 0101 0011 0008	PD Administration	0	0.00%	0	0
110	2351 0201 0011 0008	PD Clerical	0	0.00%	0	0
111	2353 0101 0011 0008	PD Teachers	0	0.00%	0	0
112	2353 0301 0011 0008	PD Other	0	0.00%	0	0
113	2357 0401 0011 0008	PD Stipends, Provider Expenses	7,000	0.00%	0	7,000
114						
115	2400 INSTRUCTIONAL MATERIALS & EQUIPMENT		46,607	19.45%	9,064	55,671
116						
117	2410 0501 0011 0008	Textbooks & Related Materials	500	0.00%	0	500
118						
119	2415 Other Instructional Materials		17,000	0.00%	0	17,000
120	2415 0502 0011 0008	Other Instructional Materials, Classroom	16,000	0.00%	0	16,000
121	2415 0501 0011 0008	Library	1,000	0.00%	0	1,000
122						
123	2420 0501 0011 0008	Instructional Equipment	2,100	0.00%	0	2,100
124						
125	2430 General Supplies		5,709	0.00%	0	5,709
126	2430 0501 0011 0008	Classroom Supplies	4,000	0.00%	0	4,000
127	2430 0502 0012 0008	SPED Supplies	150	0.00%	0	150
128	2430 0503 0011 0008	Art	659	0.00%	0	659
129	2430 0504 0011 0008	Music	500	0.00%	0	500
130	2430 0505 0011 0008	PE	400	0.00%	0	400
131						
132	2440 0601 0011 0008	Other Inst. Services (field trips)	285	0.00%	0	285

\$17,693 Title 1 900

.5 fte, salary \$17,454 split

Grant funded if needed, \$17,45

Pending para contract

133												
134	2435 0602 0011 0008	Copy Machine, Colegrove Park	9,950	5.00%	498							10,448
135												
136	2455 0501 0011 0008	Instructional Software	11,063	77.44%	8,567						19,630	\$3,750
137												
138		2700 GUIDANCE,COUNSELING, TESTING										
139	2710 0101 0011 0008	Guidance Service	80,429	-2.22%	-1,783						78,646	
140	2710 0101 0011 0008	SAC	80,429	-2.22%	-1,783						78,646	
141	2720 0501 0011 0008	Testing Software & Supplies	0	0.00%	0						0	
142			0	0.00%	0						0	
143												
144		3000 STUDENT SERVICES										
145	3100 0301 0011 0008	Attendance/Parent Liaison	8,579	1.50%	129						8,708	
146	3100 0301 0011 0008	Parent Partner	8,579	1.50%	129						8,708	
147												
148	3200 0301 0011 0008	Health Services	49,540	1.50%	743						50,283	
149	3200 0301 0011 0008	Nurse	49,540	1.50%	743						50,283	
150	3200 0501 0011 0008	Health Supplies	0	#DIV/0!	0						0	
151												
152	3600 0301 0011 0008	School Security	0	0.00%	0						0	
153	3600 0301 0011 0008	Lunch Monitors	0	0.00%	0						0	
154												
155		4000 OPERATIONS										
156												
157	4110 0301 0011 0008	Custodial Services	128,626	2.53%	3,251						131,877	
158	4110 0301 0011 0008	Custodians	122,493	2.61%	3,194						125,687	
159			38,834	1.00%	389						39,223	
160			46,368	4.04%	1,873						48,241	
161			37,291	2.50%	932						38,223	
162	4110 0302 0011 0000	Custodian Overtime	733	3.00%	22						755	
163	4110 0303 0011 0000	Custodian Substitutes	1,400	2.50%	35						1,435	
164	4110 0501 0011 0000	Supplies	4,000	0.00%	0						4,000	
165												
166	4120 0601 0011 0008	Heating	60,000	0.00%	0						60,000	
167	4120 0601 0011 0008	Heating Fuel Colgrove	60,000	0.00%	0						60,000	
168												
169	4130 0605 0011 0008	Utilities	70,000	0.00%	0						70,000	
170	4130 0605 0011 0008	Electricity, Colgrove	70,000	0.00%	0						70,000	
171												
172	4220 0601 0000 0008	Maintenance of Building	20,000	0.00%	0						20,000	
173	4220 0601 0000 0008	Capital Improvement	20,000	0.00%	0						20,000	
174												
175	4230 0401 0011 0008	Maintenance of Equipment	3,433	4%	150						3,583	
176	4230 0401 0011 0008	Copy Machine, Colgrove	3,000	5.00%	150						3,150	
177	4230 0418 0011 0000	Instrument Repair, Elementary	433	0.00%	0						433	

ESSERIII

178							
179		4400 Networking and Communication		29,431	0.00%	0	40,000
180	4400 0301 0011 0008	Computer Technician, Elementary		29,431	0.00%	0	40,000

NORTH ADAMS PUBLIC SCHOOLS

GREYLOCK BUDGET FY23

		Budget		
		Fiscal 2022	% Change	Fiscal 2023
1				
2				
3	SALARIES (does not include operations 4000)	2,207,457	2.69%	2,266,762
4	OPERATIONS (does not include operations 4000)	54,492	16.40%	63,426
5				
6				
7				
8	T O T A L (including operations)	2,498,458	2.79%	2,568,201
9	T O T A L (less operations 4000)	2,261,949	3.02%	2,330,189
10				
11				
12	2200 SCHOOL BUILDING LEADERSHIP	219,343	2.16%	224,084
13	2210 School Leadership- Building	109,973	2.88%	113,145
14	Principal Greylock	85,112	1.43%	86,333
15	Dean of Students	550	0.00%	550
16	Stationary/Postage Greylock	23,208	1.50%	23,556
17	Office Paraprofessionals Greylock	500	0.00%	500
18	Supplies - Principal Greylock			
19				
20	2250 BUILDING TECHNOLOGY	3,200	0.00%	3,200
21	Computer Hardware	3,200	0.00%	3,200
22				
23	2300 INSTRUCTION - TEACHING SERVICES	1,303,613	3.18%	1,345,008
24	Classroom Teachers, Greylock	77,474	1.51%	78,646
25	Pre-K	50,732	31.51%	15,985
26	Pre-K 40% 262	58,383	4.91%	2,868
27	Kindergarten	62,902	4.91%	3,088
28	Kindergarten	79,825	1.68%	1,342
29	Grade 1	65,732	4.91%	3,227
30	Grade 1	80,950	1.52%	1,234
31	Grade 2	77,524	4.50%	3,488
32	Grade 2	79,980	1.48%	1,187
33	Grade 3	73,959	1.69%	1,253
34	Grade 3	77,829	-34.71%	-27,011
35	Grade 4	71,789	3.53%	2,533
36	Grade 4	73,959	3.99%	2,950
37	Grade 5	79,614	-0.98%	-783
38	Grade 5	40,842	4.91%	2,007
39	Grade 6	82,480	-1.59%	-1,313
40	Grade 6	40,842	4.91%	2,007
41	Art	67,940	5.92%	4,019
42	Physical Education			
43	.3 fte music/band NEW	0	0.00%	19,154
44	Music	60,857	4.91%	2,988

.3 fte Masters Step 10

45	2305 0101 0012 0015	Teachers, Specialists, Greyscale	347,190	-9.48%	-32,912	314,278
46		Title I/ Pd from Reg Budget	73,959	1.48%	1,098	75,057
47		Title I 50/50 TITLE I	37,671	-100.00%	-37,671	0
48		Special Education Coordinator	75,844	1.47%	1,118	76,962
49		SPED Teacher	77,679	1.68%	1,302	78,981
50		SPED Teacher	82,037	1.51%	1,241	83,278
51		Transitional Classroom	0	0.00%	0	0
52						
53						
54						
55	2315 0102 0011 0015	2315 Instructional Coordinators and Team Leaders	1,935	0.00%	0	1,935
56		Head Teacher	1,935	0.00%	0	1,935
57						
58	2320 0101 0012 0015	2320 Medical/Therapeutic Services	61,203	0.00%	0	61,203
59		Speech Pathologist	61,203	0.00%	0	61,203
60	2320 0302 0012 0015	Behavior Technician	0	#DIV/0!	0	0
61						\$25,022
62	2325 0101 0011 0015	Substitutes	43,900	53.76%	23,600	67,500 2 PDS @ \$130, 1 daily @\$11:
63						
64						
65	2330 0303 0011 0015	2330 Non-clerical Paraprofessionals/ Instructional	109,274	14.18%	15,498	124,772
66		Student Support Center TA	17,362	13.26%	2,303	19,665
67	2330 0304 0011 0015	Classroom TA/Para's	42,220	-16.40%	-6,925	35,295
68	Grant	Pre K (instructional para)	17,724	-100.00%	-17,724	0
69	Grant	Pre K 262	0	#DIV/0!	0	0
70	Grant	K Title I	0	0.00%	0	0
71	Grant	1st. Title	0	0.00%	0	0
72		2nd	0	#DIV/0!	0	18,274
73	ESSER	3rd	15,707	-100.00%	-15,707	0
74	ESSER	4th	0	#DIV/0!	0	0
75	ESSER	5th	8,789	-100.00%	-8,789	0
76	ESSER	6th	0	#DIV/0!	0	0
77			0	#DIV/0!	17,021	17,021
78	2330 0311 0012 0035	Transition Program TA/Paras	0	#DIV/0!	0	0
79		SPED TA Transition	0	#DIV/0!	0	0
80		SPED TA Transition	0	#DIV/0!	0	0
81						
82	2330 0309 0012 0015	SPED	49,692	40.49%	20,120	69,812
83		One on One	16,450	6.10%	1,003	17,453
84		Kindergarten	16,450	6.10%	1,003	17,453
85		SPEECH	0	#DIV/0!	17,453	17,453
86			16,792	3.94%	661	17,453
87		2340 Librarians and Media Center Directors	20,400	1.50%	306	20,706
88	2340 0301 0011 0015	Library Para	20,400	1.50%	306	20,706
89						
90	2350 0401 0011 0015	PROFESSIONAL DEVELOPMENT	7,000	0.00%	0	7,000
91		PD Stipends & Provider Expenses	7,000	0.00%	0	7,000
92						

	2400 INSTRUCTIONAL MATERIALS	43,242	20.66%	8,934	52,176
93					
94	2410 0501 0011 0015	500	0.00%	0	500
95	Texts and Related Materials				
96					
97	2415 Other Instructional Materials	16,000	0.00%	0	16,000
98	Other Instructional Materials Library	1,000	0.00%	0	1,000
99	Other Instructional Materials, Classroom	15,000	0.00%	0	15,000
100					
101	2420 0501 0011 0015	2,100	0.00%	0	2,100
102	Instructional Equipment				
103					
104	2430 General Supplies	5,982	0.00%	0	5,982
105	Classroom Supplies	4,000	0.00%	0	4,000
106	SPED Supplies	200	0.00%	0	200
107	Art	682	0.00%	0	682
108	Music	600	0.00%	0	600
109	PE	500	0.00%	0	500
110	2440 0601 0011 0015	247	0.00%	0	247
111	Other Inst. Services (field trips)				
112					
113	2453 Copy Machine, Greylock	7,350	5.00%	368	7,718
114	Copy Machine, Greylock	7,350	5.00%	368	7,718
115	2455 0501 0011 0015	11,063	77.44%	8,567	19,630
116	Instructional Software				\$3,750
117					
118	2700 GUIDANCE, COUNSELING & TESTING	60,345	9.35%	5,645	65,990
119	SAC	60,345	9.35%	5,645	65,990
120	Testing Software & Supplies	0	0.00%	0	0
121					
122					
123	3000 STUDENT SERVICES				
124	3200 Medical/Health Services	41,304	2.50%	1,033	42,337
125	Parent Partner	0	0.00%	0	0
126	Nurse	41,304	2.50%	1,033	42,337
127	Health Supplies	0	#DIV/0!	0	0
128					
129					
130	4000 OPERATIONS				
131	4100 Custodial Services	76,832	1.62%	1,242	78,074
132	Custodians, Greylock	70,699	1.68%	1,185	71,884
133		31,865	5.64%	1,796	33,661
134		38,834	-1.57%	-611	38,223
135	Custodian Overtime, Elem	733	3.00%	22	755
136	Custodian Substitutes, Elem	1,400	2.50%	35	1,435
137	Supplies, Elem	4,000	0.00%	0	4,000
138					
139	4120 Heating	80,000	0.00%	0	80,000
140	Heating Fuel Greylock	80,000	0.00%	0	80,000

ESSERIII Inst

141									
142		4130	Utilities						
143	4130 0605 0011 0015		Electricity, Greylock		30,000	0.00%	0	0	30,000
144					30,000	0.00%	0	0	30,000
145		4220	Maintenance of Building						
146	4220 0601 0000 0015		Capital Improvement		20,000	0.00%	0	125	20,000
147					20,000	0.00%			20,000
148		4230	Maintenance of Equipment						
149	4230 0401 0011 0015		Copy Machine, Greylock		3,933	0.00%	0	0	4,108
150	4230 0404 0011 0000		Instrument Repair, Elementary		3,500	-100.00%	175	175	3,675
151					433	34.62%	150	150	433
152		4400	Networking and Communication						
153	4400 0301 0011 0015		Computer Technician, Elementary		25,743	0.34%	86	86	25,829
					25,743	0.34%	86	86	25,829

NORTH ADAMS PUBLIC SCHOOLS

DRURY BUDGET FY23

	Budget	
	Fiscal 2022	Fiscal 2023
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	Fiscal 2022	% Change	Fiscal 2023
SALARIES (does not include operations 4000)	4,340,884	5.83%	4,593,785
OPERATIONS (does not include operations 4000)	96,844	14.09%	110,490
TOTAL (including 4000)	4,825,013	5.65%	5,097,438
TOTAL (less operations 4000)	4,437,728	6.01%	4,704,275

	Fiscal 2022	% Change	Fiscal 2023
2200 SCHOOL BUILDING LEADERSHIP	460,905	8.30%	499,180
2120 School Curriculum Leaders/Department Heads	24,306	0.00%	24,306
Director of Curriculum	7,166	0.00%	7,366
STEM Team Leader	3,900	0.00%	3,900
Humanities Team Leader	4,100	0.00%	3,700
Arts and Movement Team Leader	3,900	0.00%	4,100
Head Guidance Counselor	540	0.00%	540
7-8 Academy Team Leader	4,700	0.00%	4,700
2210 School Leadership- Building	436,599	8.77%	474,874
Principal Drury	107,128	2.45%	109,750
Dean of Students	84,690	1.42%	85,894
Dean of Students SPED	85,520	1.39%	86,707
Stationary/Postage	6,150	0.00%	6,150
Drury Office Staff	109,737	28.96%	141,522
Drury Secretary	49,299	3.56%	51,054
Drury Secretary	34,674	1.50%	35,194
Dean of Students Office Staff	22,764	26.17%	28,721
	0	#DIV/0!	23,553
Drury Office Staff Overtime	3,000	0.00%	3,000
Drury SPED Office Staff	34,674	4.26%	36,151
Memberships, Drury	3,700	0.00%	3,700
Supplies- Principal Drury	5,000	0.00%	5,000
2250 BUILDING TECHNOLOGY	7,201	-1	3,200
Computer Hardware	7,201	-55.56%	-4,001
2300 INSTRUCTION - TEACHING SERVICES	2,504,422	3.63%	2,595,242
Classroom Teachers	46,001	0.00%	690
English 7th & 8th Grade ELA	71,789	4.48%	3,218
English 7th Grade ELA	78,459	1.14%	898
English 8th Grade	75,782	1.49%	1,127
English	78,673	3.53%	2,776
English .5 Eighth Grade	55,284	4.91%	2,716
Foreign Language	1,871	-100.00%	-1,871
Foreign Language	75,019	4.91%	3,683

Pending para contract
 Pending para contract
 Pending para contract
 Pending para contract

50	Mathematics 7th Grade	60,346	12.18%	7,348	67,694
51	Mathematics 7th Grade	73,929	1.49%	1,098	75,027
52	Mathematics, 8th Grade	46,000	1.50%	691	46,691
53	Mathematics 8th Grade	58,879	4.91%	2,890	61,769
54	Mathematics	58,879	4.91%	2,890	61,769
55	Mathematics	67,318	4.86%	3,271	70,589
56	Mathematics	40,842	4.91%	2,007	42,849
57	Music	83,445	1.55%	1,292	84,737
58	Visual Media/Arts	80,245	1.50%	1,204	81,449
59	1 fte music/band NEW	0	0.00%	6,385	6,385
60	Phys. Ed 7 & 8	45,098	3.53%	1,593	46,691
61	Phys. Ed 7 & 8	65,014	5.96%	3,877	68,891
62	Phys. Ed 7 & 8	65,331	-2.25%	-1,469	63,862
63	Science 7th Grade	79,980	1.48%	1,187	81,167
64	Science 8th Grade	80,980	1.68%	1,359	82,339
65	Science	77,679	1.48%	1,152	78,831
66	Science/ PLTW	60,345	7.34%	4,430	64,775
67	Science 7th & 8th	46,000	21.98%	10,113	56,113
68	Science	77,542	0.52%	401	77,943
69	Social Studies 7th grade	46,000	26.09%	12,000	58,000
70	Social Studies 8th grade	75,782	1.49%	1,127	76,909
71	Social Studies	88,675	-3.35%	-2,969	85,706
72	Social Studies	80,980	1.68%	1,359	82,339
73	Social Studies	84,362	-1.28%	-1,084	83,278
74	Social Studies	75,342	4.87%	3,667	79,009
75	Art	80,245	2.90%	2,328	82,573
76	Armory English	81,135	3.87%	3,139	84,274
77	Armory STEM	81,135	1.48%	1,204	82,339
78	Music/Theater 1.0	42,216	4.91%	2,071	44,287
79	Armory Health/PE	42,216	-1.80%	-761	41,455
80	LL	75,604	5.00%	3,783	79,387
81					
82	2305 0101 0032 0505 Teachers, Specialists (SPED)	542,897	8.53%	46,285	589,182
83	Special Education 9-12	73,224	1.50%	1,098	74,322
84	Special Education 9-12	82,242	1.48%	1,221	83,463
85	SPED Coord 9-12	1,935	0.00%	0	1,935
86	Special Education Greenhouse	79,090	1.50%	1,187	80,277
87	Moderate Disabilities	89,597	-28.74%	-25,752	63,845
88	Armory Sped Coordinator	60,810	10.63%	6,464	67,274
89	New Position (Reading)	0	#DIV/0!	63,845	63,845
90	Special Education 7th and 8th	54,277	-21.05%	-11,428	42,849
91	Special Education 7th and 8th	43,869	11.73%	5,146	49,015
92	SPED Coord 7th and 8th	57,853	7.79%	4,504	62,357
93					
94	2320 Medical Therapeutic	0	0.00%	0	0
95	Behavior Tech	0	0.00%	0	0
96	Behavior Tech (Armory)	0	0.00%	0	0
97					
98					
99	2325 0101 0031 0505 Substitutes Short Term	47,900	-56.78%	-27,200	20,700
100	2324 0101 0031 0505 Substitutes Permanent Daily Sub	0	0.00%	0	46,800
101					
102					

1 fte Masters Step 10 \$63,845

ESSERIII

\$24,288

1 daily at \$115/day
2 PDS @ \$130/day

	2330 Non-clerical Paraprofessionals/ Instructional	215,789	23.84%	51,444	267,233
103	2330 0301 0032 0505 Behavior Management Specialists	17,362	0.00%	37,819	55,181
104	Greenhouse	17,362	0.00%	3,942	21,304
105	Manager				
106	Greenhouse Manager (Not a TA)	0	0.00%	33,877	33,877
107					Previously GH revolver
108					
109	2330 0303 0031 0505 Student Support Center TA	32,900	14.94%	4,916	37,816
110		16,450	14.94%	2,458	18,908
111		16,450	0.00%	2,458	18,908
112		0	#DIV/0!	0	0
113	2330 0304 0031 0505 Classroom TA/Para's	0	#DIV/0!	21,304	21,304
114		0	#DIV/0!	21,304	21,304
115					
116	2330 0309 0032 0505 SPED	115,379	32.55%	37,553	152,932
117	Green House 1:1	0	0.00%	0	0
118	Green House 1:1	16,450	0.00%	2,458	18,908
119	Green House 1:1	16,450	14.94%	2,458	18,908
120	Green House 1:1	17,134	16.27%	2,787	19,921
121	Green House 1:1	16,450	15.77%	2,594	19,044
122	Drury 1:1	0	#DIV/0!	19,044	19,044
123	Drury 1:1	16,450	14.94%	2,458	18,908
124	Drury 1:1	16,450	14.94%	2,458	18,908
125	Drury 1:1	15,995	20.61%	3,296	19,291
126	2330 0312 0032 0505	50,148	0.00%	-50,148	0
127	Castles III	2,472	-100.00%	-2,472	0
128	Castles III	15,707	0.00%	-15,707	0
129	Castles III	15,707	-100.00%	-15,707	0
130	7/8 Grade Academy	16,262	-100.00%	-16,262	0
131					
132					
133	2340 Librarians and Media Center Directors	73,224	1.50%	1,098	74,322
134	Librarian	73,224	1.50%	1,098	74,322
135					
136	2356 PROFESSIONAL DEVELOPMENT	9,000	0.00%	0	9,000
137	PD Teachers, Support Staff	0	0.00%	0	0
138	Course Reimbursement, Registration, Memberships	9,000	0.00%	0	9,000
139					
140	2400 INSTRUCTIONAL MATERIALS & Eqpmnt	58,673	30.08%	17,647	76,320
141	2400 Textbooks and Related Software, Media, and	0	#DIV/0!	0	0
142	Textbooks & Related Materials – Undistributed	0	#DIV/0!	0	0
143					
144					
145	2415 Other Instructional Materials	2,000	0.00%	0	2,000
146	Library Books	2,000	0.00%	0	2,000
147					
148	2420 Instructional Equipment	3,000	0.00%	0	3,000
149	Instructional Equipment	3,000	0.00%	0	3,000
150					
151	2430 General Supplies	26,180	0.00%	0	26,180
152	Classroom Supplies – Science	14,180	0.00%	0	14,180
153	Classroom Supplies – Undistributed	7,000	0.00%	0	7,000
154	Art	2,000	0.00%	0	2,000
155	Music	3,000	0.00%	0	3,000
156					
157					
158					
159					
160					
161					

Reallocated to new clerical Para fte

162												
163		2440 Other Instructional Services	3,388	0.00%	0	3,388	0	3,388				
164	2440 0401 0031 0505	Music Transportation	1,500	0.00%	0	1,500	0	1,500				
165	2440 0402 0031 0505	Music Accompaniment	380	0.00%	0	380	0	380				
166	2440 0403 0031 0505	Reg/Aud Music – accompaniment	1,000	0.00%	0	1,000	0	1,000				
167	2440 0601 0031 0505	Field Trips	508	0.00%	0	508	0	508				
168												
169		2451 Instructional Hardware/Staff, Student Device	0	0.00%	0	0	0	0				
170	2451 0501 0031 0505	Instructional Hardware/ Staff, Student Device	0	0.00%	0	0	0	0				
171												
172		2453 Copy Machine and Postage	14,173	4.80%	680	14,853	680	14,853				
173	2453 0602 0031 0505	Copy Machine, Drury	13,600	5.00%	680	14,280	680	14,280				
174	2453 0603 0031 0505	Postage Meter, Drury	573	0.00%	0	573	0	573				
175												
176												
177		2454 Instructional Software	9,932	170.83%	16,967	26,899	16,967	26,899				
178	2455 0501 0031 0505	Instructional Software	9,932	170.83%	16,967	26,899	16,967	26,899				
179												
180												
181												
182		2700 GUIDANCE, COUNSELING, AND TESTING	392,777	2.83%	11,103	403,880	11,103	403,880				
183	2710 0101 0031 0505	Guidance Counselors/SAC, Drury	346,177	-3.75%	-12,997	333,180	-12,997	333,180				
184		Guidance Counselor	89,545	0.88%	784	90,329	784	90,329				
185		Guidance Counselor	80,980	1.49%	1,204	82,184	1,204	82,184				
186		School Adjustment Counselor	52,874	5.80%	3,067	55,941	3,067	55,941				
187		School Adjustment Counselor	53,323	100.00%	-960	52,363	-960	52,363				
188		School Adjustment Counselor	69,455	-24.61%	-17,092	52,363	-17,092	52,363				
189	2710 0302 0031 0505	Career Center	45,900	52.51%	24,100	70,000	24,100	70,000				
190			45,900	52.51%	24,100	70,000	24,100	70,000				
191		Guidance/ Career Readiness	0	#DIV/0!	0	0	0	0				
192	2710 0501 0031 0505	Guidance Supplies	700	0.00%	0	700	0	700				
193												
194	2720	Testing Software & Supplies	0	0.00%	0	0	0	0				
195	2720 0501 0031 0505		0	0.00%	0	0	0	0				
196												
197												
198		3000 STUDENT SERVICES	31,798	1.31%	415	32,213	415	32,213				
199	3100	Attendance/Parent Liaison Services	31,798	1.31%	415	32,213	415	32,213				
200	3100 0101 0031 0505	Student Liaison/Athletic Coor	31,798	1.31%	415	32,213	415	32,213				
201												
202	3200	Medical/Health Services	68,278	-11.47%	-7,833	60,445	-7,833	60,445				
203	3200 0301 0031 0505	RN, Drury	53,907	-14.66%	-7,905	46,002	-7,905	46,002				
204	3200 0301 0031 0505	RN, Drury (Armory .3)	14,371	100.00%	14,371	14,443	14,371	14,443				
205	3200 0501 0031 0505	Health Supplies, Drury	0	#DIV/0!	0	0	0	0				
206												
207	3520	Other Student Activities	21,864	7.75%	1,694	23,558	1,694	23,558				
208	3520 0102 0031 0505	Sophomore Class Advisor	594	1.52%	9	603	9	603				
209	3520 0103 0031 0505	Junior Class Advisor	594	1.52%	9	603	9	603				
210	3520 0104 0031 0505	Senior Class Advisor	989	1.52%	15	1,004	15	1,004				
211	3520 0105 0031 0505	Student Council Advisor	789	1.52%	12	801	12	801				
212	3520 0106 0031 0505	DSAA Treasurer	1,881	1.49%	28	1,909	28	1,909				
213	3520 0107 0031 0505	HS Choral Director	1,187	1.52%	18	1,205	18	1,205				
214	3520 0108 0031 0505	Newspaper Advisor	554	0.00%	0	554	0	554				
215	3520 0109 0031 0505	Cheerleader Advisor	2,607	1.53%	40	2,647	40	2,647				

215	3520 0110 0031 0505	Production Technology Co-ordinator	0	#DIV/0!	1,483	1,483
216	3520 0111 0031 0505	SPIRIT Advisor	823	1.46%	12	835
217	3520 0112 0031 0505	JABOP Advisor	616	1.46%	9	625
218	3520 0113 0031 0505	Webmaster	464	1.51%	7	471
219	3520 0114 0031 0505	Yearbook Advisor	1,187	1.52%	18	1,205
220	3520 0115 0031 0505	AP Test Coordinator	470	1.49%	7	477
221	3520 0116 0031 0505	Eighth Grade Advisor	594	1.52%	9	603
222	3520 0117 0031 0505	Seventh Grade Advisor	594	1.52%	9	603
223	3520 0118 0031 0505	Ninth Grade Advisor	594	1.52%	9	603
224	3520 0119 0031 0505	PEP Club Advisor	0	#DIV/0!	0	0
225	3520 0120 0031 0505	Academic Decathlon	907	0.00%	0	907
226	3520 0601 0031 0505	Student Activities	6,420	0.00%	0	6,420
227						
228		3600 School Security	3,000	0.00%	0	3,000
229	3600 0301 0031 0505	Dentention Monitor	3,000	0.00%	0	3,000
230						
231		4000 OPERATIONS				
232						
233		4110 Custodial Services				
234	4110 0301 0031 0505	Custodians Drury	125,541	15.96%	20,038	145,579
235			105,941	18.64%	19,745	125,686
236			32,394	21.08%	6,829	39,223
237			31,394	21.75%	6,829	38,223
238			42,153	14.44%	6,087	48,240
239	4110 0302 0031 0505	Custodians, Overtime, Drury	8,000	3.00%	240	8,240
240	4110 0303 0031 0505	Cust. Substitute, Drury	2,100	2.50%	53	2,153
241	4110 0501 0031 0505	Supplies, Drury	9,500	0.00%	0	9,500
242						
243		4120 Heating	65,000	0.00%	0	65,000
244	4120 0601 0031 0505	Heating Fuel Drury	65,000	0.00%	0	65,000
245						
246		4130 Utilities	90,000	0.00%	0	90,000
247	4130 0605 0031 0505	Electricity, Drury	90,000	0.00%	0	90,000
248						
249		4210 Supplies/Materials	13,225	0.00%	0	13,225
250	4210 0502 0031 0505	Supplies/Materials	13,225	0.00%	0	13,225
251						
252		4220 Maintenance of Building	30,000	0.00%	0	30,000
253	4220 0601 0000 0505	Capital Improvement	30,000	0.00%	0	30,000
254						
255		4230 Maintenance of Equipment	13,950	2.94%	410	14,360
256	4230 0401 0031 0505	Copy Machine, Drury	8,200	5.00%	410	8,610
257	4230 0413 0031 0505	Business equipment- Drury	1,000	0.00%	0	1,000
258	4230 0418 0031 0505	Instrument Repair	2,550	0.00%	0	2,550
259						
260	4230 0419 0031 0505	Cleaning Music	2,200	0.00%	0	2,200
261						
262		4400 Networking and Communication	49,569	-29.39%	-14,569	35,000
263	4400 0301 0031 0505	Computer Technician, Drury	49,569	-29.39%	-14,569	35,000

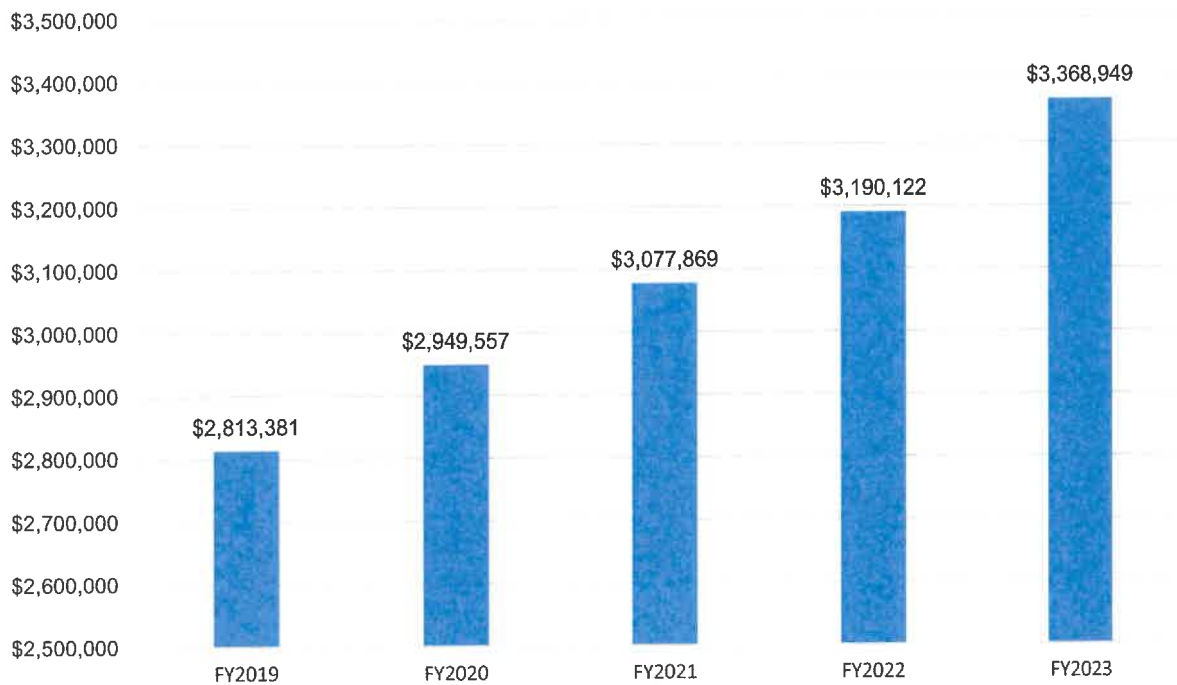


**CITY OF NORTH ADAMS, MASSACHUSETTS
Pensions**

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$3,190,122	\$3,368,949	\$178,827	5.61%

The North Adams Contributory Retirement Board is one of 104 Massachusetts Public Pension Systems in the Commonwealth overseen by the Public Employee Retirement Administration Commission (PERAC). The City’s annual appropriation to the retirement board represents a fixed cost based on the board’s assessment.

Pension Assessment Trend, FY 2019-2023



5. PENSIONS 9110	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED		
5A. PENSIONS						
SALARIES	\$ 3,077,869.00	\$ 3,077,869.00	\$ 3,190,122.00	\$ 3,368,949.00	178,827.00	5.61%
TOTAL FOR PENSIONS	\$ 3,077,869.00	\$ 3,077,869.00	\$ 3,190,122.00	\$ 3,368,949.00		

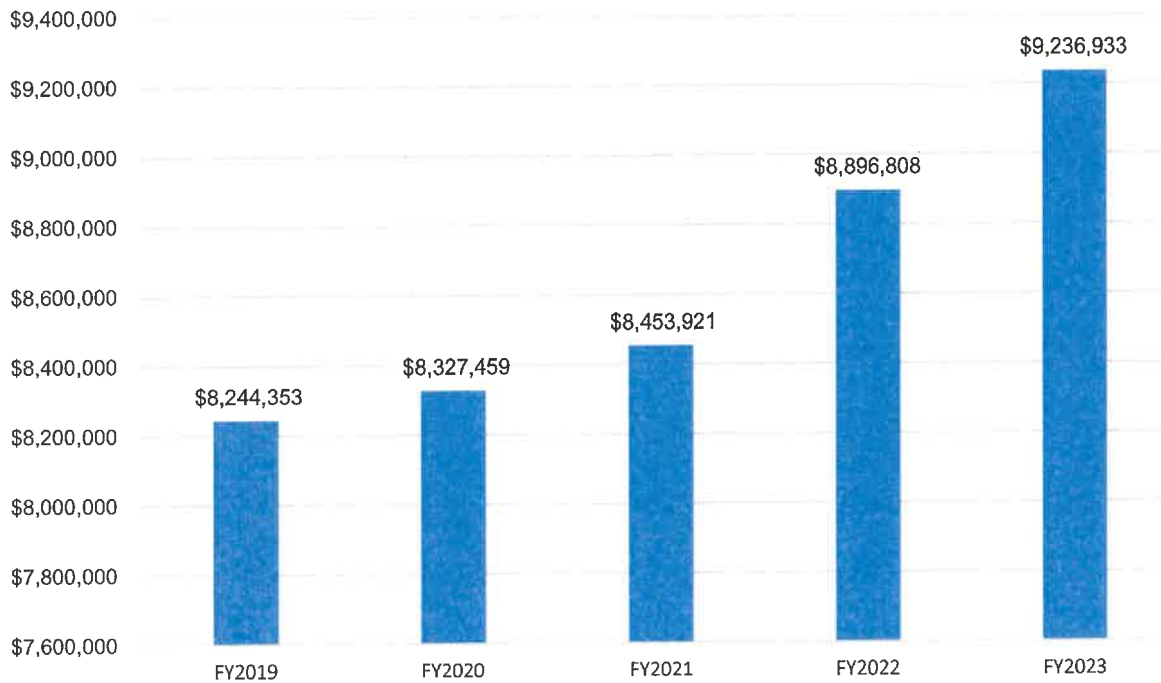


**CITY OF NORTH ADAMS, MASSACHUSETTS
Unclassified Expenses**

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$8,896,808	\$9,236,933	\$340,125	3.82%

The Unclassified Expenses budget category includes expenses such as health insurance, general insurance, the City’s share of employee payroll taxes, and assessments for the Hoosac Water Quality District, the Northern Berkshire Regional Vocational School (McCann) and newly accounted for Smith Vocational High School. The Unclassified Expenses category also includes expenses not otherwise allocated to another major budget area.

Unclassified Expense Trend, FY 2019-2023



FY 2023 Unclassified Expenses by Major Category

Fig. 11: Unclassified Expenses by Major Category (totals)

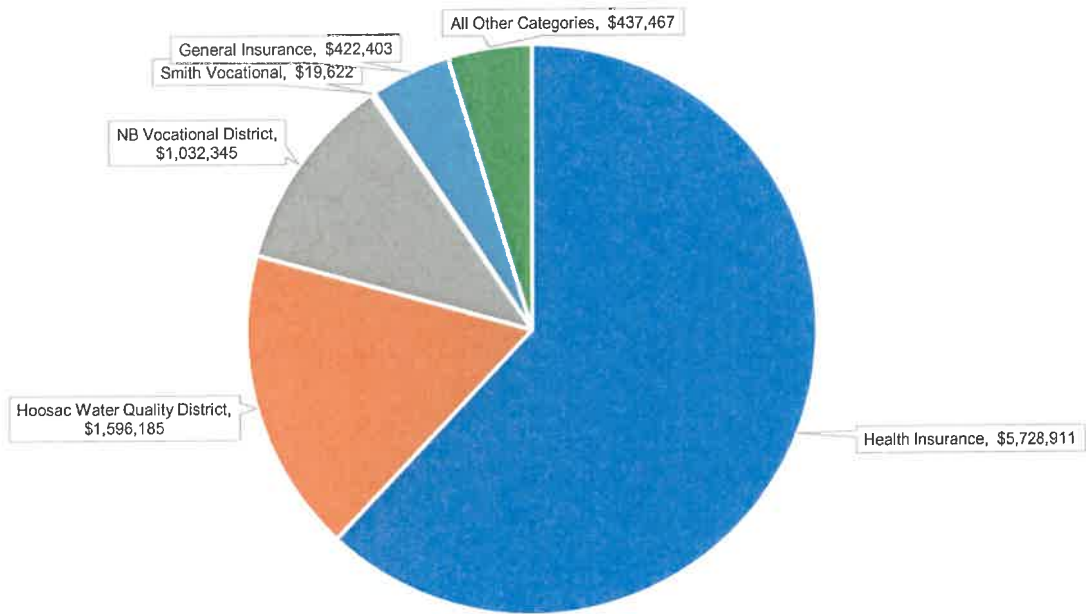
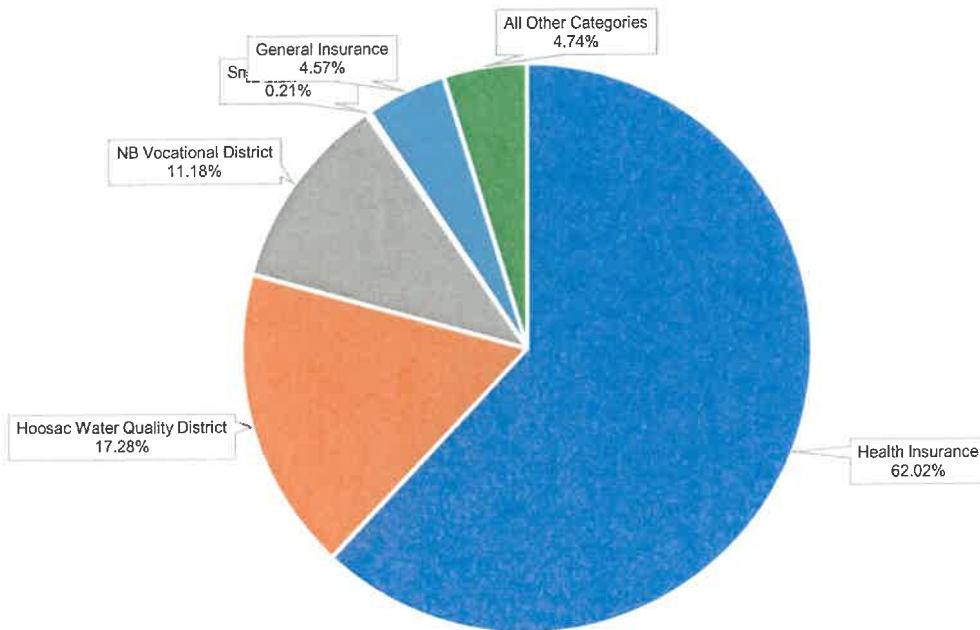


Fig. 12: Unclassified Expenses by Major Category (percentages)



6. UNCLASSIFIED EXPENSES						
UNCLASSIFIED EXPENSE CATEGORIES	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
Medical insurance	\$ 4,946,170.00	\$ 4,840,479.56	\$ 5,014,427.00	\$ 5,089,125.00	74,698.00	1.49%
MEDEX	\$ 595,350.00	\$ 589,002.06	\$ 603,566.00	\$ 639,786.00	36,220.00	6.00%
Hoosac Water Quality District Assessment	\$ 1,253,951.00	\$ 1,253,950.64	\$ 1,310,238.00	\$ 1,596,185.00	285,947.00	21.82%
Northern Berkshire Vocational District	\$ 946,328.00	\$ 946,328.00	\$ 1,116,455.00	\$ 1,032,345.00	(84,110.00)	-7.53%
Smith Vocational	\$ -	\$ -	\$ -	\$ 19,622.00	19,622.00	100.00%
General insurance	\$ 340,000.00	\$ 409,335.77	\$ 400,000.00	\$ 422,403.00	22,403.00	5.60%
Workers' Compensation	\$ 148,500.00	\$ 116,955.00	\$ 148,500.00	\$ 148,500.00	-	0.00%
FICA - city share	\$ 105,000.00	\$ 101,377.64	\$ 105,000.00	\$ 117,001.00	12,001.00	11.43%
Litigation account	\$ 5,000.00	\$ -	\$ 5,000.00	\$ 5,000.00	-	0.00%
Audit	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	\$ 41,000.00	-	0.00%
Ordinance revision	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	(1,500.00)	-100.00%
Labor negotiation	\$ 11,000.00	\$ 9,600.00	\$ 11,000.00	\$ 11,000.00	-	0.00%
Berkshire Regional Planning Commission Assessment	\$ 10,922.00	\$ 10,922.12	\$ 10,922.00	\$ 10,766.00	(156.00)	-1.43%
Annual Report	\$ 3,000.00	\$ 3,044.00	\$ 3,000.00	\$ 3,000.00	-	0.00%
Tree Warden	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Traffic Commission	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Commission on Disability	\$ 1,200.00	\$ -	\$ 1,200.00	\$ 1,200.00	-	0.00%
Employee training	\$ 5,000.00	\$ 5,714.73	\$ 20,000.00	\$ 13,000.00	(7,000.00)	-35.00%
In-state travel	\$ 1,500.00	\$ 733.44	\$ 1,500.00	\$ 1,500.00	-	0.00%
Historical Commission	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Memorial Day	\$ 3,500.00	\$ -	\$ 3,500.00	\$ 3,500.00	-	0.00%
Sister City	\$ 500.00	\$ -	\$ 500.00	\$ 500.00	-	0.00%
Unemployment compensation	\$ 6,000.00	\$ 25,098.93	\$ 6,000.00	\$ 16,000.00	10,000.00	166.67%
Life Insurance	\$ 17,000.00	\$ 13,328.77	\$ 17,000.00	\$ 14,000.00	(3,000.00)	-17.65%
Reserve account	\$ 10,000.00	\$ -	\$ 75,000.00	\$ 50,000.00	(25,000.00)	-33.33%
TOTAL UNCLASSIFIED EXPENSES	\$ 8,453,921.00	\$ 8,366,870.66	\$ 8,896,808.00	\$ 9,236,933.00		



**CITY OF NORTH ADAMS, MASSACHUSETTS
Capital Expenses**

FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
\$928,700	\$950,700	\$22,000	2.37%

This budget section consists primarily of utility costs including the electricity, natural gas and fuel costs associated with operating the city’s public buildings as well as the city vehicle fleet, along with road paving expenses outside of the funding provided by the Commonwealth through the Chapter 90 program. The category also includes office supplies and furnishings and telecommunications equipment that traditionally has not been covered under the Information Technology department budget, along with other purchased services not otherwise allocated to another major budget area.

Capital Expense Trend, FY 2019-2023



7. CAPITAL EXPENSES

CAPITAL EXPENSE	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
Electricity	\$ 400,000.00	\$ 410,896.12	\$ 450,000.00	\$ 450,000.00	-	0.00%
Natural and bottled gas	\$ 150,000.00	\$ 134,997.21	\$ 150,000.00	\$ 160,000.00	10,000.00	6.67%
Office equipment and furnishings	\$ 5,000.00	\$ 35,646.42	\$ 5,000.00	\$ 5,000.00	-	0.00%
Communication lines and equipment	\$ 46,000.00	\$ 45,354.54	\$ 46,000.00	\$ 46,000.00	-	0.00%
Copier leases and maintenance	\$ 5,000.00	\$ 33,357.18	\$ 5,000.00	\$ 35,000.00	30,000.00	600.00%
Office supplies	\$ 15,000.00	\$ 16,811.88	\$ 15,000.00	\$ 17,000.00	2,000.00	13.33%
Gas and oil	\$ 195,000.00	\$ 128,334.24	\$ 195,000.00	\$ 195,000.00	-	0.00%
Road paving	\$ 40,000.00	\$ 39,109.59	\$ 40,000.00	\$ 40,000.00	-	0.00%
Program supplies		\$ 2,811.57	\$ -	\$ -	-	0.00%
Elevators	\$ 2,700.00	\$ 10,534.58	\$ 2,700.00	\$ 2,700.00	-	0.00%
Police vehicles	\$ -	\$ 83,983.09	\$ -	\$ -	-	0.00%
Hydrant replacement (10)	\$ -	\$ -	\$ 20,000.00	\$ -	(20,000.00)	-100.00%
TOTAL CAPITAL EXPENSES	\$ 858,700.00	\$ 941,836.42	\$ 928,700.00	\$ 950,700.00		



CITY OF NORTH ADAMS, MASSACHUSETTS
Municipal Interest and Debt

	FY 2022 Adopted	FY 2023 Proposed	\$ Change	% Change
Interest	\$296,189	\$218,664	(\$77,525)	(26.17%)
Debt	\$958,415	\$827,595	(\$130,820)	(13.65%)

The City must annually appropriate funds for the debt obligations related to capital improvements in municipal and school facilities as well as other capital projects which are funded through borrowing and paid for using funds within the levy limit. The City regularly invests in the maintenance of capital assets that support the delivery of services to residents. The City's current debt obligations include:

- Colegrove Park Elementary School
- Public Safety Roof
- Mohawk Theater
- 2017 Capital borrowing including engineering and new street sweeper
- 2018 Capital borrowing to support investments in fleet vehicles for Public Services and Inspection Services
- 2021 Capital borrowing to maintain the city fire hydrant system

FY 2023 Debt service includes a \$395,000 principal payment on prior debt items, due in September 2022.

Interest and Debt Trend, FY 2019-2023



8. MUNICIPAL INTEREST

INTEREST CATEGORIES 7510 & 7520	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
Bond interest on short-term debt	\$ -	\$ -	\$ 84,680.00	\$ 20,000.00	(64,680.00)	-76.38%
Interest on short-term debt	\$ -	\$ -	\$ -	\$ -	-	0.00%
Interest on long term debt	\$ 444,624.00	\$ 130,674.11	\$ 211,509.00	\$ 198,664.00	(12,845.00)	-6.07%
TOTAL INTEREST EXPENSE	\$ 444,624.00	\$ 130,674.11	\$ 296,189.00	\$ 218,664.00		

9. RETIREMENT OF DEBT 7100

DEBT CATEGORY	FY 2021 ADOPTED	FY 2021 ACTUAL	FY 2022 ADOPTED	FY 2023 PROPOSED	Increase/ (Decrease)	% Change
Maturing principal on long-term debt	\$ 746,312.00	\$ 691,881.48	\$ 563,415.00	\$ 432,595.00	(130,820.00)	-23.22%
Principal on serial notes	\$ -	\$ 302,150.00	\$ 395,000.00	\$ 395,000.00	-	0.00%
TOTAL DEBT EXPENSE	\$ 746,312.00	\$ 994,031.48	\$ 958,415.00	\$ 827,595.00		
	40,939,756.00	40,524,805.15	42,384,486.00	44,536,735.00	2,152,249.00	5.08%



CITY OF NORTH ADAMS, MASSACHUSETTS

Fiscal Year 2023

APPENDICES

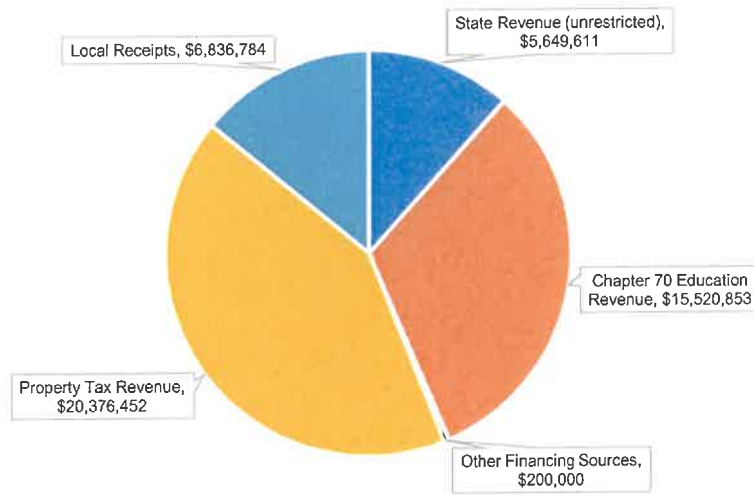
Appendix A	Estimated FY2023 Revenue
Appendix B	The Classification Plan
Appendix C	The Compensation Plan
Appendix D	Organizational Chart
Appendix E	Summary of Reserve Accounts
Appendix F	Municipal Finance Glossary
Appendix G	DRAFT Capital Improvement Plan

APPENDIX A

ESTIMATED FY 2023 REVENUE

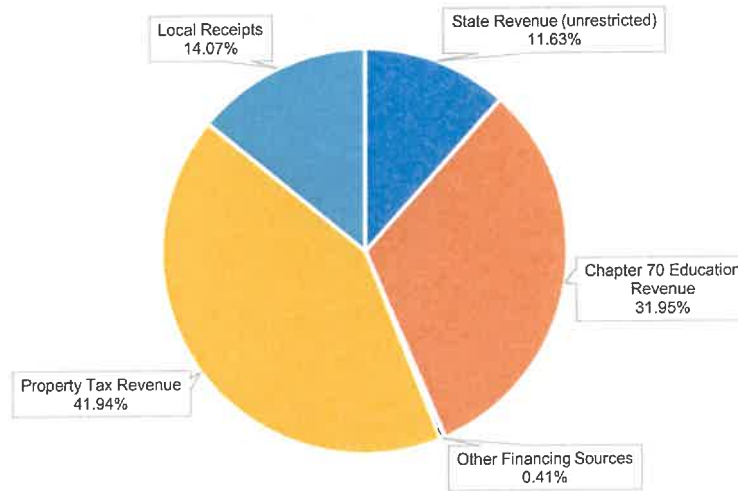
General Fund FY2023 revenues are estimated to total \$48,583,700, an increase by \$2,416,702 or 5.23%, from FY2022.

FY 2023 Estimated Revenues by Category (totals)



- State Revenue (unrestricted)
- Chapter 70 Education Revenue
- Other Financing Sources
- Property Tax Revenue
- Local Receipts

FY 2023 Revenues by Category (percentages)



- State Revenue (unrestricted)
- Chapter 70 Education Revenue
- Other Financing Sources
- Property Tax Revenue
- Local Receipts

City of North Adams
 FY23 Amounts To Be Raised And Appropriated

Expenses	FY21 ADOPTED	FY21 ACTUAL	FY22 ADOPTED	FY23 PROPOSED	Prior Year \$ Change	Prior Year % Change
1. General Government	\$ 1,245,525.00	\$ 1,320,464.30	\$ 1,370,718.00	\$ 1,580,387.00	\$ 209,669.00	15.30%
2. Department Of Public Safety	\$ 5,124,867.00	\$ 5,454,810.04	\$ 5,413,455.00	\$ 5,889,690.00	\$ 476,235.00	8.80%
3. Department Of Public Services	\$ 3,218,864.00	\$ 3,154,921.97	\$ 3,561,005.00	\$ 3,706,028.00	\$ 145,023.00	4.07%
4. School Department	\$ 17,769,074.00	\$ 17,083,327.17	\$ 17,769,074.00	\$ 18,757,789.00	\$ 988,715.00	5.56%
5. Pensions	\$ 3,077,869.00	\$ 3,077,869.00	\$ 3,190,122.00	\$ 3,368,949.00	\$ 178,827.00	5.61%
6. Unclassified	\$ 8,453,921.00	\$ 8,366,870.66	\$ 8,896,808.00	\$ 9,236,933.00	\$ 340,125.00	3.82%
7. Capital	\$ 858,700.00	\$ 941,836.42	\$ 928,700.00	\$ 950,700.00	\$ 22,000.00	2.37%
8. Interest	\$ 444,624.00	\$ 130,674.11	\$ 296,189.00	\$ 218,664.00	\$ (77,525.00)	-26.17%
9. Debt	\$ 746,312.00	\$ 994,031.48	\$ 958,415.00	\$ 827,595.00	\$ (130,820.00)	-13.65%
Grand Total For Expense Budget	\$ 40,939,756.00	\$ 40,524,805.15	\$ 42,384,486.00	\$ 44,536,735.00	\$ 2,152,249.00	5.08%
Other Assessments						
Cherry Sheet Offsets	\$ 359,507.00	\$ 302,262.81	\$ 275,411.00	\$ 338,071.00	\$ 62,660.00	22.75%
State Assessments	\$ 3,008,473.00	\$ 2,979,397.00	\$ 3,347,101.00	\$ 3,483,894.00	\$ 136,793.00	4.09%
Tax Abatements (Estimated)	\$ 160,000.00	\$ 206,612.82	\$ 160,000.00	\$ 225,000.00	\$ 65,000.00	40.63%
Grand Total Other Assessments	\$ 3,527,980.00	\$ 3,488,272.63	\$ 3,782,512.00	\$ 4,046,965.00	\$ 264,453.00	
Grand Total Recap Sheet	\$ 44,467,736.00	\$ 44,013,077.78	\$ 46,166,998.00	\$ 48,583,700.00	\$ 2,416,702.00	
Revenues						
Cherry Sheet	\$ 19,521,797.00	\$ 19,299,307.00	\$ 19,722,820.00	\$ 21,170,464.00	\$ 1,447,644.00	7.34%
Local Receipts	\$ 6,316,358.00	\$ 6,733,120.02	\$ 6,310,458.00	\$ 6,836,784.00	\$ 526,326.00	8.34%
To Be Raised By Taxation	\$ 18,309,154.00	\$ 19,194,783.53	\$ 20,133,720.00	\$ 20,376,452.00	\$ 242,732.00	1.21%
Ofs/Stabilization	\$ -	\$ 144,629.00	\$ -	\$ -	\$ -	
Ofs/Municipal Access Technology	\$ 82,593.00	\$ 82,593.00	\$ -	\$ 150,000.00	\$ 150,000.00	
Ofs/Transfer Station	\$ 129,553.00	\$ 129,553.00	\$ -	\$ -	\$ -	
Ofs/Parking Meter Reserve	\$ 18,400.00	\$ 18,400.00	\$ -	\$ -	\$ -	
Ofs/Sale of Cemetery Lots	\$ 89,881.00	\$ 89,881.00	\$ -	\$ -	\$ -	
ARPA Water Improvements	\$ -	\$ -	\$ -	\$ 50,000.00	\$ 50,000.00	
Total Revenues	\$ 44,467,736.00	\$ 45,692,266.55	\$ 46,166,998.00	\$ 48,583,700.00	\$ 2,416,702.00	

City Of North Adams				
FY23 Estimated Revenue (Actuals Will Vary)				
	FY21 ADOPTED	FY21 ACTUAL	FY22 ADOPTED	FY23 PROPOSED
Local Receipts				
Motor Vehicle Excise Tax	\$ 1,187,030.00	\$ 1,164,795.33	\$ 1,020,000.00	\$ 1,030,000.00
Room Occupancy	\$ 378,976.00	\$ 289,379.26	\$ 125,000.00	\$ 350,000.00
Cannabis State Sales Tax	\$ -	\$ 13,182.95	\$ 20,000.00	\$ 163,500.00
Cannabis Local Impact Fee				\$ 163,500.00
Meals Tax	\$ 217,578.00	\$ 197,247.21	\$ 152,194.00	\$ 200,000.00
Trailer Excise Tax	\$ 30,438.00	\$ 34,734.00	\$ 27,000.00	\$ 27,000.00
Penalties & Interest On Taxes	\$ 281,334.00	\$ 302,662.68	\$ 247,521.00	\$ 247,521.00
Payment In Lieu Of Taxes	\$ 14,945.00	\$ 42,854.07	\$ 25,000.00	\$ 25,000.00
Charges On Transfer Station	\$ 436,855.00	\$ 570,257.73	\$ 522,000.00	\$ 522,000.00
Charges On Water	\$ 1,712,435.00	\$ 1,614,682.35	\$ 1,606,951.00	\$ 1,606,951.00
Charges On Sewer	\$ 1,095,187.00	\$ 1,044,302.66	\$ 1,025,466.00	\$ 1,025,466.00
Charges On Pub Safety/Pub Services	\$ 141,659.00	\$ 80,524.57	\$ 107,243.00	\$ 107,243.00
Avgas & Lease	\$ -	\$ -	\$ 63,480.00	\$ -
Charges On General Government	\$ 61,530.00	\$ 92,497.40	\$ 40,000.00	\$ 40,000.00
Charges On Cemetery Miscellaneous	\$ 57,846.00	\$ 50,170.00	\$ 44,500.00	\$ 44,500.00
Charges On Parks & Recreation	\$ 203,989.00	\$ 168,295.75	\$ 150,895.00	\$ 150,895.00
Charges On Libraries	\$ 8,260.00	\$ 339.98	\$ 6,500.00	\$ 6,500.00
Other Miscellaneous	\$ 285,606.00	\$ 135,117.62	\$ 200,000.00	\$ 200,000.00
School Tuition	\$ 353,010.00	\$ 538,341.21	\$ 506,287.00	\$ 506,287.00
Licenses & Permits	\$ 275,367.00	\$ 215,689.71	\$ 269,448.00	\$ 269,448.00
Rental Of Public Property	\$ 87,624.00	\$ 24,966.00	\$ 62,000.00	\$ 62,000.00
Fines & Forfeits	\$ 97,501.00	\$ 68,793.25	\$ 82,942.00	\$ 82,942.00
Investment Income	\$ 6,031.00	\$ 10,325.91	\$ 6,031.00	\$ 6,031.00
Non-Recurring	\$ -	\$ 73,960.38	\$ -	\$ -
Total Local Receipts	\$ 6,933,201.00	\$ 6,733,120.02	\$ 6,310,458.00	\$ 6,836,784.00
OFS/Stimulus			\$ -	\$ -
Real Estate Taxes	\$ 17,692,311.00	\$ 19,194,783.53	\$ 20,133,720.00	\$ 20,376,452.00
State Aid				
Education	\$ 14,227,065.00	\$ 14,401,111.00	\$ 14,361,405.00	\$ 15,520,853.00
General	\$ 5,294,732.00	\$ 4,898,196.00	\$ 5,361,415.00	\$ 5,649,611.00
Total State Aid	\$ 19,521,797.00	\$ 19,299,307.00	\$ 19,722,820.00	\$ 21,170,464.00
Other Financing Sources				
Ofs	\$ -	\$ 144,629.00	\$ -	\$ -
Ofs/Municipal Access Technology	\$ 82,593.00	\$ 82,593.00	\$ -	\$ 150,000.00
Ofs/Transfer Station	\$ 129,553.00	\$ 129,553.00	\$ -	\$ -
Ofs/Parking Meter Reserve	\$ 18,400.00	\$ 18,400.00	\$ -	\$ -
Ofs/Sale of Cemetery Lots	\$ 89,881.00	\$ 89,881.00	\$ -	\$ -
ARPA Water Improvements	\$ -	\$ -	\$ -	\$ 50,000.00
Total Revenue	\$ 44,467,736.00	\$ 45,692,266.55	\$ 46,166,998.00	\$ 48,583,700.00

APPENDIX B

THE CLASSIFICATION PLAN



CITY OF NORTH ADAMS, MASSACHUSETTS

Office of the Mayor
Jennifer A. Macksey

Communication #	Subject	Date
67	City of North Adams Fiscal Year 2023 Classification and Compensation Plans	May 24, 2022

Honorable Members of the City Council
North Adams, Massachusetts

Dear Honorable Councilors:

I present for your consideration an Ordinance making changes to the City's Classification and Compensation Plans for Fiscal Year 2023.

With adoption by the Council these plans will take effect on July 1, 2022, and remain in effect until June 30, 2023, unless otherwise amended.

I request adoption of the Classification and Compensation Plans as presented.

Respectfully submitted,

Jennifer A. Macksey
Mayor



City of North Adams

In City Council

May 24, 2022

BE IT ORDAINED by the City Council of the City of North Adams as follows:

That Chapter 2, Section 2-27 of the Revised Ordinances of the City of North Adams, be and is hereby amended by striking out the reference to Schedule A presently on file in the Office of the City Clerk and substituting and incorporating in said Section by reference the following Schedule A:

FY23 SCHEDULE A THE CLASSIFICATION PLAN

BOARD OR DEPARTMENT	GRADE NUMBER
<u>AIRPORT COMMISSION</u>	
<i>Airport Manager</i>	<i>PT-35</i>
<i>Clerk</i>	<i>PT-25</i>
<i>Airport Maintenance Laborer</i>	<i>W-2</i>
<u>ASSESSOR, BOARD OF</u>	
<i>Full Time Member</i>	<i>S-22A</i>
<i>Part Time Member</i>	<i>PT-30</i>
<i>Office Manager</i>	<i>S-12</i>
<i>Assessor</i>	<i>S-22E</i>
<i>Clerical Part Time</i>	<i>PT-2C</i>
<u>AUDITOR</u>	
<i>City Auditor</i>	<i>S-22A</i>
<i>Assistant City Auditor</i>	<i>S-17A</i>
<u>CITY CLERK</u>	
<i>City Clerk</i>	<i>S-22A</i>
<i>Assistant City Clerk</i>	<i>S-17A</i>
<i>Clerical-Part-Time</i>	<i>PT-2C</i>
<u>COMMUNITY DEVELOPMENT OFFICE</u>	
<i>Director</i>	<i>S-27</i>
<i>Project Coordinator</i>	<i>S-33A</i>
<i>Fiscal Compliance Officer & Procurement</i>	<i>S-32</i>
<i>Grants Fiscal Manager and Events Coordinator</i>	<i>S-32</i>
<i>Housing Coordinator</i>	<i>S-31</i>
<i>Planning Coordinator</i>	<i>S-28</i>
<i>Technical Specialist</i>	<i>S-32</i>

ELECTION & REGISTRATION

Registrar of Voters PT-24
Census Workers-Part Time (In Office) PT-3

FINANCE

Chief Administrative Officer S-34B
Director of Purchasing S-32
MIS Director S-26A
Assistant MIS Director S-25

HEALTH DEPARTMENT

Board Members PT-19
Clerk PT-25
Director of Health/Sanitation S-22A
Transfer Station - HMEO-SHMEO Loader S-36A
Transfer Station Laborer-Part Time PT-4
Principal Clerk/Office Manager S-11
Office Manager S-10
Office Manager – Part Time PT-10
Food Inspector PT-36
Inspector of Animals PT-28
Water Analyst Technician-Part-Time PT-33
Transfer Station Supervisor S-36
Transfer Station Laborer Z-2
Transfer Station Scale Operator Z-2A

HOOSAC WATER QUALITY DISTRICT

Commissioners PT-18A

LAW DEPARTMENT

Secretarial/Clerical-Part Time PT-27

LICENSE BOARD

Chairman PT-27
Clerk PT-25
Member PT-23

MAYOR'S OFFICE

Executive Assistant to Mayor S-20A
Grants and Communications Specialist PT S-34B

Clerical-Part-Time PT-2C

OFFICE OF TOURISM & CULTURAL DEVELOPMENT

Director of Tourism & Community Events S-35

PLANNING BOARD

Clerk PT-25

DEPARTMENT OF PUBLIC SAFETY

Fire Chief S-38
Deputy Fire Chief S-37
Police Chief S-38
Police Lieutenant S-37
Commissioner of Public Safety S-26
Senior Clerk S-10
Part Time Clerk PT-6A
Business Manager S-20A

Fire Division

Fire Lieutenant F-4
Firefighter F-1
Fire Captain F-5
Master Mechanic F-2

Volunteer Fire Division

Volunteer Fire Coordinator PT-36

Inspection Division

Sealer of Weights & Measures/ Code Enforcement Officer S-17
Sealer of Weights & Measures S-1
Inspector of Plumbing & Gas Fittings S-17
Code Enforcement Officer S-17

Police Division

Police Sergeant P-4
Patrol Officer/Investigator P-3
Patrol Officer P-1
Reserve Patrol Officer PT-1B
Dispatcher X-A
Animal Control Officer S-12
Police Captain P-5
Head Dispatcher X
Dispatcher-Part Time PT-4

Public Buildings Division

Director of Inspection Services S-33
Assistant Inspector of Buildings/Superintendent of Buildings S-21
Maintenance Supervisor S-22B
Principal Clerk S-22B
Building Maintenance Z-2A

Building Inspector	S-24
Building Maintenance Specialist	S-21B
Junior Building Custodian-Part Time	PT-2A
Spitzer Center Building Custodian	PT-7C
Building Custodian – Part Time	PT-2D
<u>Wire & Alarm Division</u>	
<i>Inspector of Wires</i>	S-9A
Assistant Inspector of Wires	S-17

DEPARTMENT OF PUBLIC SERVICES

<i>Commissioner of Public Services</i>	S-27B
<i>Assistant Commissioner of Public Services</i>	S-34B
<i>Principal Clerk/Office Manager</i>	S-12
Office Manager	S-10
Clerical-Part-Time	PT-10

Council on Aging

<i>Council on Aging Director</i>	S-22B
<i>Office Clerk</i>	S-4C
<i>COA Aide – Part Time</i>	PT-6
<i>Van Driver</i>	Z-1
Van Driver-Sub	PT-16

Engineering Division

Director of Engineering	S-34A
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Library Division

<i>Librarian</i>	S-23
<i>Library Assistant</i>	S-11A
<i>Children's Librarian</i>	S-13
<i>Head Cataloguer</i>	S-13
<i>Professional Grade Assistant</i>	S-11
<i>Sub-professional Assistant-Grade II</i>	S-6
<i>Assistant Library Director</i>	S-33A
Professional Grade Assistant-Half Time	S-9
Sub-professional Assistant-Grade I	S-6
Office Clerk	S-4C
Library Assistant-Part-Time	PT-7A
Library Page-Part-Time	PT-7A
Library Ref. Aide	PT-2A
Children's Assistant	PT-7B
Library Aide-Part-Time	PT-7B
Library Helper	PT-2B

Streets & Facilities Division

<i>General Foreman</i>	W-7
<i>Working General Forman/Laborer</i>	W-6

<i>Mechanic /Laborer</i>	<i>W-6M</i>
<i>Working Foreman-Laborer</i>	<i>W-5A</i>
<i>CDL Truck Driver/ Equipment Operator/Laborer</i>	<i>W-5</i>
<i>Equipment Operator (No CDL)/Laborer</i>	<i>W-4</i>
<i>CDL Truck Driver (No Hoisting License)/Laborer</i>	<i>W-4</i>
<i>Non CDL Truck Driver/Laborer</i>	<i>W-3</i>
<i>Working Foreman-Cemetery Laborer</i>	<i>W-5</i>
<i>Working Foreman-Master Mechanic</i>	<i>W-6M</i>
<i>Working Foreman-Yardman</i>	<i>W-5A</i>
<i>Laborer HMEO-SHMEO-Loader</i>	<i>W-3A</i>
<i>Laborer HMEO-SHMEO-Group A Equipment</i>	<i>W-3B</i>
<i>Laborer HMEO-SHMEO</i>	<i>W-3</i>
<i>Laborer-Motor Equipment Operator</i>	<i>W-2</i>
<i>Laborer</i>	<i>W-1</i>
<i>Public Services (Seasonal)</i>	<i>PT-3A</i>
<i>Hillside Cemetery Crew Chief (Seasonal)</i>	<i>PT-3B</i>
<i>Highway Foreman</i>	<i>S-19A</i>
<i>Assistant Highway Foreman</i>	<i>W-5A</i>
<i>Motor Equipment Repairman & Shovel Operator</i>	<i>W-6</i>
<i>Working Foreman Laborer-Carpenter</i>	<i>W-5A</i>
<i>Blacksmith/Welder</i>	<i>W-5A</i>
<i>Working Foreman Motor Equipment Repairman</i>	<i>W-5A</i>
<i>Laborer SHMEO-HMEO-Grader</i>	<i>W-5A</i>
<i>Yardman</i>	<i>W-5</i>
<i>Motor Equipment Repairman</i>	<i>W-5A</i>
<i>Laborer SHMEO & Shovel Operator</i>	<i>W-4</i>
<i>Laborer-Assistant Carpenter</i>	<i>W-3</i>
<i>Laborer-Motor Equipment Repairman</i>	<i>W-2</i>

Water Division

<i>General Foreman</i>	<i>W-7</i>
<i>Water Working Foreman/Laborer</i>	<i>W-6</i>
<i>Water Assistant Foreman/Laborer</i>	<i>W-5A</i>
<i>Water System Maintenance/Laborer</i>	<i>W-4</i>
<i>Water Meter Reader/Laborer</i>	<i>W-4</i>
<i>Working Foreman Water System Laborer</i>	<i>W-5B</i>
<i>Water Meter Reader & Repairman – Cross Connection</i>	<i>W-4A</i>
<i>Operator 1</i>	<i>Y-1</i>
<i>Operator 2</i>	<i>Y-2</i>
<i>General Water System Foreman</i>	<i>S-19A</i>
<i>Water System Maintenance Man-SHEMO-Loader</i>	<i>W-3A</i>
<i>Water System Maintenance Man-HMEO-SHMEO</i>	<i>W-3</i>
<i>Water System Maintenance Man</i>	<i>W-2</i>
<i>Water Master Mechanic</i>	<i>Y-2</i>

Parks & Recreation Division

<i>Park Maintenance Man</i>	<i>W-2R</i>
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<i>Working Foreman-Park Maintenance Man</i>	<i>W-5</i>
<i>Rink Manager</i>	<i>S-9A</i>
<i>Head Lifeguard</i>	<i>PT-6</i>
<i>Lifeguard</i>	<i>PT-14</i>
<i>Rink Assistant – Part-Time</i>	<i>PT-17</i>
<i>Campground Manager – Part Time</i>	<i>PT-39</i>
<i>Parks & Recreation Director</i>	<i>S-14CO</i>
<i>Working Foreman</i>	<i>S-21A</i>
<i>Park Maintenance Craftsman</i>	<i>W-3B</i>
<i>Park Laborer (Seasonal)</i>	<i>PT-3A</i>
<i>Secretary</i>	<i>PT-26</i>
<i>Park Policeman</i>	<i>PT-4</i>
<i>Senior Rink Assistant – Part-Time</i>	<i>PT-8</i>
<i>Campground Assistant- Part-Time</i>	<i>PT-3D</i>

Veterans' Division

<i>Veterans' Benefits Agent</i>	<i>S-19</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Part-Time Clerk</i>	<i>PT-2C</i>

TRAFFIC & PARKING CONTROL DEPARTMENT

<i>Traffic Control Officer</i>	<i>S-3</i>
<i>Hearings Officer</i>	<i>PT-29</i>

TREASURER

<i>Chief Financial Officer / Treasurer / Tax Collector</i>	<i>S-22C</i>
<i>Assistant City Treasurer / Tax Collector</i>	<i>S-17A</i>
<i>Principal Clerk</i>	<i>S-13</i>
<i>Senior Clerk</i>	<i>S-6</i>
<i>Office Clerk</i>	<i>S-4C</i>
<i>Junior Clerk</i>	<i>S-3</i>

APPENDIX C

THE COMPENSATION PLAN

				63,629	64,994	65,103	65,177	65,288	65,398	65,693
S-31	-	-	-	43,693	45,090	45,204	45,280	45,394	45,511	45,814
S-32	-	-	-	74,156	75,522	75,632	76,440	76,552	76,663	76,961
S-33	-	-	-	49,524	50,929	51,042	51,114	51,233	51,344	51,647
S-33A	44,944	46,471	47,997	79,858	83,726	83,835	84,290	84,401	84,513	84,808
S-33B	-	-	-	64,583	65,490	65,611	65,854	67,064	67,185	69,424
S-34	63,372	63,966	64,322	63,764	65,161	65,278	65,352	65,466	65,581	65,886
S-34A	58,196	59,995	61,852	71,201	73,687	73,809	73,920	74,084	74,195	74,551
S-34B	-	-	-	39,171	40,568	40,680	40,753	40,864	40,973	41,268
S-35	-	-	-	-	-	-	-	-	-	20,490
S-36	-	-	-	39,364	41,332	42,158	43,002	43,862	44,739	45,634
S36A	37,093	37,835	38,592	-	-	-	-	-	-	-
S-37	76,890	78,043	79,250	-	-	-	-	-	-	-
S-38	87,500	88,813	90,145	-	-	-	-	-	-	-

PART II - Hourly Wage Scale

Items designated with two rates recognize the Massachusetts minimum wage increase to \$15.00 beginning 1/1/23.

Grade #	1	2	3	4	5-10 Yrs.	11-15 Yrs.	16-20 Yrs	21-25 Yrs.	26-30 Yrs.	Maximum
W-1	14.77/15.00	15.35	16.09	17.42	18.94	19.00	19.04	19.21	19.26	19.52
W-2	15.27	15.91	16.70	18.04	19.49	19.54	19.58	19.63	19.73	20.01
W-2R	15.29	16.09	16.82	18.15	19.56	19.62	19.67	19.74	19.90	20.07
W-3	15.70	16.41	17.24	18.72	20.10	20.17	20.26	20.33	20.41	20.63
W-3A	-	-	-	19.26	20.63	20.71	20.78	20.87	20.93	21.15
W-3B	16.01	16.70	17.41	19.03	20.41	20.48	20.58	20.63	20.72	20.93
W-3C	16.14	16.90	17.71	19.26	20.63	20.71	20.78	20.87	20.93	21.15
W-4	17.08	17.83	18.54	20.00	21.39	21.47	21.56	21.66	21.75	21.94
W-4A	-	-	-	-	-	-	-	22.19	23.78	24.21
W-5	17.21	17.99	18.83	20.38	21.85	21.88	21.94	21.98	22.12	22.34
W-5A	-	-	-	20.92	22.27	22.38	22.42	22.49	22.63	22.85
W-5B	-	-	-	-	-	-	-	-	23.72	23.96
W-6	18.70	19.35	20.32	21.86	23.23	23.37	23.43	23.51	23.57	23.81
W-6M	-	-	-	21.86	23.23	23.37	23.43	23.51	23.57	23.81
W-7	-	-	-	23.86	25.23	25.37	25.43	25.51	25.57	25.84
W-P-A	-	-	-	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00
X	-	-	-	16.13	16.97	17.03	18.25	19.03	19.89	20.88
X-A	-	-	-	-	-	-	-	17.72	18.58	19.60
Y-1	24.56	25.17	26.12	27.65	28.72	28.85	28.91	28.98	29.04	29.28
Y-2	19.95	20.46	20.98	21.50	22.04	22.59	23.15	23.73	24.33	24.93
Z-1	15.00	15.23	15.45	15.68	16.00	16.25	16.50	16.75	17.00	17.50
Z-2	14.25/15.00	14.25/15.00	14.25/15.00	14.25/15.00	15.84	16.46	17.20	17.93	18.74	19.38
Z-2A	14.77/15.00	15.35	16.09	17.42	18.94	19.00	18.92	19.09	19.15	19.39
Z-3	-	-	-	-	-	-	-	18.87	19.68	20.31
Z-3A	-	-	-	-	-	-	18.80	19.07	20.65	20.76
Z-3B	-	-	-	-	16.12	16.27	16.53	16.80	18.38	18.53
Z-4	-	-	-	-	-	14.25/15.00	14.25/15.00	14.25/15.00	15.36	15.78

PART III - Engineering Scale

Grade #	1	2	3	4	5-9 Yrs.	10-14 Yrs.	15-19 Yrs	20-24 Yrs.	25-29 Yrs.	Maximum
E-1	-	-	-	37,798.00	39,203.00	39,314.00	39,392.00	39,505.00	39,618.00	39,921.00
E-2	-	-	-	40,345.00	41,744.00	41,858.00	41,937.00	42,046.00	42,164.00	42,468.00
E-2A	-	-	-	42,164.00	43,566.00	43,674.00	43,756.00	43,869.00	43,983.00	44,287.00
E-3	-	-	-	47,732.00	49,133.00	49,245.00	49,325.00	49,435.00	49,552.00	49,856.00

PART IV - Fire Scale

Grade #	Minimum	Step 1	Maximum	3-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30 -Yrs.
F-1	44,331.08	45,769.35	47,117.00	48,717.00	49,092.00	49,182.00	49,322.00	49,462.00	49,842.00
F-2	46,303.04	47,795.23	49,141.62	50,741.62	51,116.62	51,206.62	51,346.62	51,486.62	51,866.62
F-4	50,367.32	-	52,742.07	54,342.07	54,717.07	54,807.07	54,947.07	55,087.07	55,467.07
F-5	54,410.29	-	55,898.72	57,498.72	57,873.72	57,963.72	58,103.72	58,243.72	58,623.72

That Chapter 2, Section 2-28(a) of the Revised Ordinances of the City of North Adams, Schedule B, the so-called Compensation Plan, be and is hereby amended to read as follows:

PART V - Police Scale (second shift differential 8% - third shift differential 9%)

				8%				9%			
				8%		9%					
Grade #	minimum	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift	Grade #	Step 1	2nd shift	3rd shift
P-1	43,853	47,362	47,800	P-1	44,148	47,679	48,121	P-1	49,529	53,492	53,987
P-K9	47,362	51,151	51,624	P-K9	47,679	51,494	51,971	P-K9	53,492	57,771	58,306
P-2A	45,607	49,256	49,712	P-2A	45,908	49,580	50,039	P-2A	51,325	55,431	55,944
P-2B	48,668	52,561	53,048	P-2B	48,868	52,777	53,266	P-2B	54,344	58,692	59,235
P-3	50,228	54,247	54,749	P-3	50,486	54,524	55,029	P-3	56,179	60,674	61,236
P-3A	46,838	50,585	51,054	P-3A	47,091	50,858	51,329	P-3A	52,517	56,719	57,244
P-4	54,466	58,823	59,368	P-4	-	-	-	P-4	61,515	66,436	67,052
Grade #	Step 2	2nd shift	3rd shift	Grade #	3-9 Yrs.	2nd shift	3rd shift	Grade #	15-19 Yrs.	2nd shift	3rd shift
P-1	47,223	51,001	51,473	P-1	49,722	53,700	54,197	P-1	49,722	53,700	54,197
P-K9	51,001	55,081	55,591	P-K9	53,700	57,996	58,533	P-K9	53,700	57,996	58,533
P-2A	49,018	52,940	53,430	P-2A	51,518	55,640	56,155	P-2A	51,518	55,640	56,155
P-2B	52,038	56,201	56,721	P-2B	54,538	58,901	59,446	P-2B	54,538	58,901	59,446
P-3	53,802	58,106	58,644	P-3	56,375	60,885	61,448	P-3	56,375	60,885	61,448
P-3A	50,208	54,224	54,727	P-3A	52,711	56,927	57,455	P-3A	52,711	56,927	57,455
P-4	58,651	63,343	63,930	P-4	61,755	66,696	67,313	P-4	61,755	66,696	67,313
Grade #	10-14 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	49,645	53,617	54,113	P-1	49,954	53,951	54,450	P-1	49,954	53,951	54,450
P-K9	53,617	57,906	58,443	P-K9	53,951	58,267	58,806	P-K9	53,951	58,267	58,806
P-2A	51,441	55,556	56,071	P-2A	51,750	55,890	56,408	P-2A	51,750	55,890	56,408
P-2B	54,460	58,817	59,362	P-2B	54,770	59,151	59,699	P-2B	54,770	59,151	59,699
P-3	56,297	60,800	61,363	P-3	56,609	61,138	61,704	P-3	56,609	61,138	61,704
P-3A	52,633	56,844	57,370	P-3A	52,943	57,178	57,707	P-3A	52,943	57,178	57,707
P-4	61,659	66,592	67,209	P-4	62,043	67,007	67,627	P-4	62,043	67,007	67,627
Grade #	20-24 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	49,838	53,825	54,324	P-1	49,954	53,951	54,450	P-1	49,954	53,951	54,450
P-K9	53,825	58,131	58,670	P-K9	53,951	58,267	58,806	P-K9	53,951	58,267	58,806
P-2A	51,634	55,765	56,281	P-2A	51,750	55,890	56,408	P-2A	51,750	55,890	56,408
P-2B	54,654	59,026	59,572	P-2B	54,770	59,151	59,699	P-2B	54,770	59,151	59,699
P-3	56,492	61,011	61,576	P-3	56,609	61,138	61,704	P-3	56,609	61,138	61,704
P-3A	52,827	57,053	57,581	P-3A	52,943	57,178	57,707	P-3A	52,943	57,178	57,707
P-4	61,899	66,851	67,470	P-4	62,043	67,007	67,627	P-4	62,043	67,007	67,627
Grade #	maximum	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift	Grade #	25-29 Yrs.	2nd shift	3rd shift
P-1	50,263	54,285	54,787	P-1	49,954	53,951	54,450	P-1	49,954	53,951	54,450
P-K9	54,285	58,627	59,170	P-K9	53,951	58,267	58,806	P-K9	53,951	58,267	58,806
P-2A	52,059	56,224	56,745	P-2A	51,750	55,890	56,408	P-2A	51,750	55,890	56,408
P-2B	55,079	59,485	60,036	P-2B	54,770	59,151	59,699	P-2B	54,770	59,151	59,699
P-3	56,921	61,475	62,044	P-3	56,609	61,138	61,704	P-3	56,609	61,138	61,704
P-3A	53,252	57,512	58,044	P-3A	52,943	57,178	57,707	P-3A	52,943	57,178	57,707
P-4	62,427	67,421	68,046	P-4	62,043	67,007	67,627	P-4	62,043	67,007	67,627

PART VI - Part Time Salary Scale

Grade #	Hourly	Annually		
PT-1B	108.00 per diem + (3% differential)		111.24	
PT-2	14.25			15.00 Effective Jan. 1, 2023
PT-2A	14.25			15.00 Effective Jan. 1, 2023
PT-2B	14.25			15.00 Effective Jan. 1, 2023
PT-2C	14.25			15.00 Effective Jan. 1, 2023
PT-2D	14.25			15.00 Effective Jan. 1, 2023
PT-3	14.25			15.00 Effective Jan. 1, 2023
PT-3A	14.25			15.00 Effective Jan. 1, 2023
PT-3B	14.25			15.00 Effective Jan. 1, 2023
PT-3C	14.25			15.00 Effective Jan. 1, 2023
PT-3D	14.25			15.00 Effective Jan. 1, 2023
PT-4	14.25			15.00 Effective Jan. 1, 2023
PT-5	14.25			15.00 Effective Jan. 1, 2023
PT-6	14.25			15.00 Effective Jan. 1, 2023
PT-6A	16.65			15.00 Effective Jan. 1, 2023
PT-7	14.25			15.00 Effective Jan. 1, 2023
PT-7A	14.25			15.00 Effective Jan. 1, 2023
PT-7B	14.25			15.00 Effective Jan. 1, 2023
PT-7C	14.25			15.00 Effective Jan. 1, 2023
PT-8	14.25			15.00 Effective Jan. 1, 2023
PT-9	17.97			
PT-10	20.90			15.00 Effective Jan. 1, 2023
PT-14	14.25			
PT-14A	14.63			15.00 Effective Jan. 1, 2023
PT-16	14.25			15.00 Effective Jan. 1, 2023
PT-17	14.25			
PT-18A		100.00		
PT-19		750.00		
PT-23		500.00		
PT-24		600.00		
PT-25		1,200.00		
PT-26		500.00		
PT-27		1,000.00		
PT-28		1,000.00		
PT-29		1,500.00		
PT-30		1,800.00		
PT-32		10,000.00		
PT-33	15.00 (per day weekdays)	25.00 (per day Sat., Sun., Holidays)		
PT-34		3,065.00		
PT-35		15,000.00		
PT-36		4,000.00		
PT-37		26,656.87		
PT-38	225.00 (weekly)			
PT-39		25,000.00		

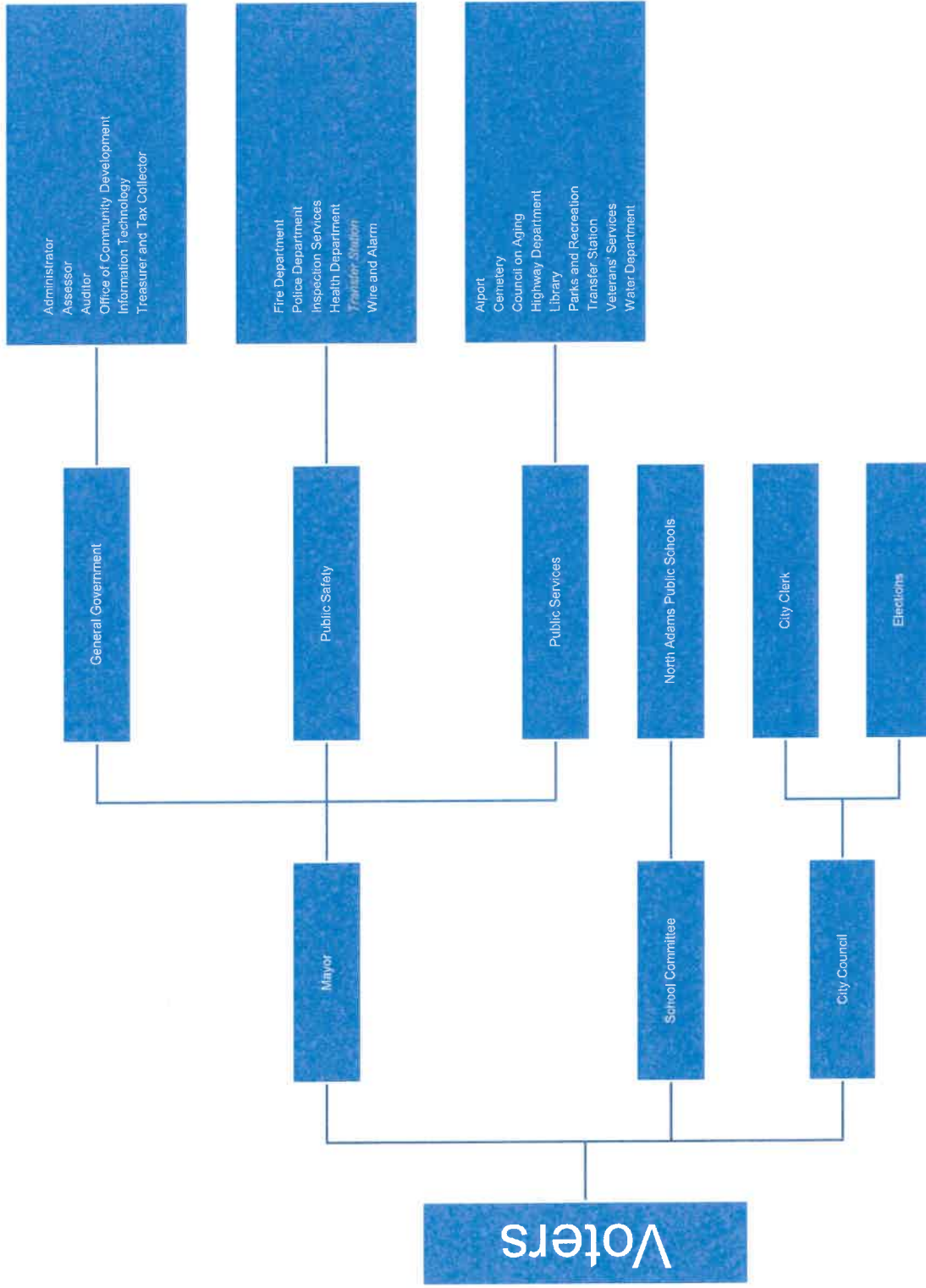
PART VII

Position	Salary	
City Councilor	3,000.00	
City Council President	3,600.00	
City Solicitor	1,000.00	
Mayor	98,000.00	7/1/2022

APPENDIX D

ORGANIZATIONAL CHART

CITY OF NORTH ADAMS, MASSACHUSETTS



APPENDIX E

SUMMARY OF RESERVE ACCOUNTS

City of North Adams
 Summary of Reserve Accounts
 5/31/2022

Reserves

		Current Balance	Annual Replenish
022 0022 1030 0571	Municipal Access Tech Fund	\$ 281,527.11	\$ 36,700.00
022 0022 1030 0780	Parking Meter Reserve	\$ 170,490.13	\$ 30,000.00
022 0022 1030 0785	Landfill Reserve	\$ 338,024.35	\$ 106,247.00
022 0022 1030 1001	Sale of Land Account	\$ 795,635.90	\$ -
029 0029 1030 0620	Sale of Cemetery Lots	\$ 78,120.92	\$ 12,525.00
084 0084 1030 0675	Cemetery Perpetual Care	\$ 40,379.53	\$ -
084 0084 1030 0821	Tinker	\$ 47,160.56	\$ 8,000.00
085 0085 1070 0990	Stabilization	\$ 574,767.07	\$ -
Free Cash		\$ 241,699.00	\$ -
	Total Reserves	\$ 2,567,804.57	\$ 193,472.00

APPENDIX F

MUNICIPAL FINANCE GLOSSARY



CITY OF NORTH ADAMS, MASSACHUSETTS
Appendix E: Municipal Finance Glossary

Abatement – A reduction or elimination of a real or personal property tax, motor vehicle excise, a fee, charge, or special assessment imposed by a governmental unit. Granted only on application of the person seeking the abatement and only by the committing governmental unit.

Appropriation – An authorization granted by a town meeting, city council or other legislative body to expend money and incur obligations for specific public purposes. An appropriation is usually limited in amount and as to the time period within which it may be expended.

Assessed Valuation – A value assigned to real estate or other property by a government as the basis for levying taxes. In Massachusetts, assessed valuation is based on the property's full and fair cash value as set by the Assessors.

Audit – An examination of a community's financial systems, procedures, and data by a certified public accountant (independent auditor), and a report on the fairness of financial statements and on local compliance with statutes and regulations. The audit serves as a valuable management tool for evaluating the fiscal performance of a community.

Bond – A means to raise money through the issuance of debt. A bond issuer/borrower promises in writing to repay a specified sum of money, alternately referred to as face value, par value or bond principal, to the buyer of the bond on a specified future date (maturity date), together with periodic interest at a specified rate. The term of a bond is always greater than one year.

Bond Rating (Municipal) – A credit rating assigned to a municipality to help investors assess the future ability, legal obligation, and willingness of the municipality (bond issuer) to make timely debt service payments. Stated otherwise, a rating helps prospective investors determine the level of risk associated with a given fixed-income investment. Rating agencies, such as Moody's and Standard and Poors, use rating systems, which designate a letter or a combination of letters and

numerals where AAA is the highest rating and C1 is a very low rating.

Budget – A plan for allocating resources to support particular services, purposes and functions over a specified period of time.

Capital Improvements Program – A blueprint for planning a community's capital expenditures that comprises an annual capital budget and a five-year capital program. It coordinates community planning, fiscal capacity and physical development. While all of the community's needs should be identified in the program, there is a set of criteria that prioritizes the expenditures.

Cemetery Perpetual Care – Funds donated by individuals for the care of gravesites. According to MGL Ch. 114 §25, funds from this account must be invested and spent as directed by perpetual care agreements. If no agreements exist, the interest (but not principal) may be used as directed by the cemetery commissioners for the purpose of maintaining cemeteries.

Chapter 70 School Aid – Chapter 70 refers to the school funding formula created under the Education Reform Act of 1993 by which state aid is distributed through the Cherry Sheet to help establish educational equity among municipal and regional school districts.

Chapter 90 Highway Funds – State funds derived from periodic transportation bond authorizations and apportioned to communities for highway projects based on a formula under the provisions of MGL Ch. 90 §34. The Chapter 90 formula comprises three variables: local road mileage (58.33 percent) as certified by the Massachusetts Highway Department (MHD), local employment level (20.83 percent) derived the Department of Employment and Training (DET), and population estimates (20.83 percent) from the US Census Bureau. Local highway projects are approved in advance. Later, on the submission of certified expenditure reports to MHD, communities receive cost reimbursements to the limit of the grant.

Cherry Sheet – Named for the cherry colored paper on which they were originally printed, the Cherry Sheet is the official notification to cities, towns and regional school districts of the next fiscal year's state aid and assessments. The aid is in the form of distributions, which provide funds based on formulas and reimbursements that provide funds for costs incurred during a prior period for certain programs or services. Links to the Cherry Sheets are located on the DLS website at www.mass.gov/dls.

Cherry Sheet Assessments – Estimates of annual charges to cover the cost of certain state and county programs.

Cherry Sheet Offset Items – Local aid that may be spent without appropriation in the budget, but which must be spent for specific municipal and regional school district programs. Current offset items include racial equality grants, school lunch grants, and public libraries grants.

Collective Bargaining – The process of negotiating workers' wages, hours, benefits, working conditions, etc., between an employer and some or all of its employees, who are represented by a recognized labor union.

Debt Exclusion – An action taken by a community through a referendum vote to raise the funds necessary to pay debt service costs for a particular project from the property tax levy, but outside the limits under Proposition 2½. By approving a debt exclusion, a community calculates its annual levy limit under Proposition 2½, then adds the excluded debt service cost. The amount is added to the levy limit for the life of the debt only and may increase the levy above the levy ceiling.

Debt Service – The repayment cost, usually stated in annual terms and based on an amortization schedule, of the principal and interest on any particular bond issue.

Enterprise Fund – An enterprise fund, authorized by MGL Ch. 44 §53F½, is a separate accounting and financial reporting mechanism for municipal services for which a fee is charged in exchange for goods or services. It allows a community to demonstrate to the public the portion of total costs of a service that is recovered through user charges and the portion that is subsidized by the tax levy, if any. With an enterprise fund, all costs of service delivery--direct, indirect, and capital costs--are identified. This allows the community to recover total service costs through user fees if it chooses. Enterprise accounting also enables communities to reserve the "surplus" or net assets unrestricted generated by the operation of the enterprise rather than closing it out to the general fund at year-end. Services that may be treated as enterprises include, but are not limited to, water, sewer, hospital, and airport services.

Estimated Receipts – A term that typically refers to anticipated local revenues listed on page three of the Tax Recapitulation Sheet. Projections of local revenues are often based on the previous year's receipts and represent funding sources necessary to support a community's annual budget.

Exemption – A discharge, established by statute, from the obligation to pay all or a portion of a property tax. The exemption is available to particular categories of property or persons upon the timely submission and approval of an application to the assessors. Properties exempt from taxation include hospitals, schools, houses of worship, and cultural institutions. Persons who may qualify for exemptions include disabled veterans, blind individuals, surviving spouses, and seniors.

Financial Advisor – An individual or institution that assists municipalities in the issuance of tax exempt bonds and notes. The public finance department of a commercial bank or a non-bank advisor usually provides this service.

Fiscal Year (FY) – Since 1974, the Commonwealth and municipalities have operated on a budget cycle that begins July 1 and ends June 30. The designation of the fiscal year is that of the calendar year in which the fiscal year ends. Since 1976, the federal government fiscal year has begun on October 1 and ended September 30.

Fixed Costs – Costs that are legally or contractually mandated such as retirement, FICA/Social Security, insurance, debt service costs or interest on loans.

Foundation Budget – The spending target imposed by the Education Reform Act of 1993 for each school district as the level necessary to provide an adequate education for all students.

General Fund – The fund used to account for most financial resources and activities governed by the normal town meeting/city council appropriation process.

Hotel/Motel Excise – A local option since 1985 that allows a community to assess a tax on short-term room occupancy. The community may levy up to 4 percent of the charge for stays of less than 90 days at hotels, motels and lodging houses. The convention center legislation imposed an additional 2.75 percent charge in Boston, Cambridge, Springfield and Worcester.

Indirect Cost – Costs of a service not reflected in the operating budget of the entity providing the service. An example of an indirect cost of providing water service would be the value of time spent by non-water department employees processing water bills. A determination of these costs is necessary to analyze the total cost of service delivery. The matter of indirect costs arises most often in the context of enterprise funds.

Levy – The amount a community raises through the property tax. The levy can be any amount up to the levy limit, which is re-established every year in accordance with Proposition 2½ provisions.

Levy Ceiling – A levy ceiling is one of two types of levy (tax) restrictions imposed by MGL Ch. 59 §21C (Proposition 2½). It states that, in any year, the real and personal property taxes imposed may not exceed 2½ percent of the total full and fair cash value of all taxable property. Property taxes levied may exceed this limit only if the community passes a capital exclusion, a debt exclusion, or a special exclusion.

Levy Limit – A levy limit is one of two types of levy (tax) restrictions imposed by MGL Ch. 59 §21C (Proposition 2½). It states that the real and personal property taxes imposed by a city or town may only grow each year by 2½ percent of the prior year's levy limit, plus new growth and any overrides or exclusions. The levy limit can exceed the levy ceiling only if the community passes a capital expenditure exclusion, debt exclusion, or special exclusion.

Line-Item Budget – A budget that separates spending into categories, or greater detail, such as supplies, equipment, maintenance, or salaries, as opposed to a program budget.

Local Aid – Revenue allocated by the Commonwealth to cities, towns, and regional school districts. Estimates of local aid are transmitted to cities, towns, and districts annually by the "Cherry Sheets." Most Cherry Sheet aid programs are considered general fund revenues and may be spent for any purpose, subject to appropriation.

Local Appropriating Authority – In a town, the town meeting has the power to appropriate funds, including the authorization of debt. In a city, the city council has the power upon the recommendation of the mayor.

Local Receipts – Locally generated revenues, other than real and personal property taxes. Examples include motor vehicle excise, investment income, hotel/motel tax, fees, rentals, and charges. Annual estimates of local receipts are shown on the tax rate recapitulation sheet.

Lock Box Service – A service typically offered by a financial institution for a fee to receive, process, and deposit payments made to municipalities for property taxes, motor vehicle excise, boat excise, and/or utility payments. At the end of each processing day, the community receives payment information on disk or other medium, which can be automatically posted to the collectors' cash receipts software. Printed reports are also provided.

Minimum Required Local Contribution – The minimum that a city or town must appropriate from property taxes and other local revenues for the support of schools (Education Reform Act of 1993).

Motor Vehicle Excise (MVE) – A locally imposed annual tax assessed to owners of motor vehicles registered to an address within the community, in accordance with MGL Chapter 60A. The excise tax rate is set by statute at \$25.00 per \$1000 of vehicle value. Owner registration and billing information is maintained by the State Registry of Motor Vehicles and is made available to a city or town, or to the Deputy Collector who represents it.

Net School Spending (NSS) – School budget and municipal budget amounts attributable to education, excluding long-term debt service, student transportation, school lunches and certain other specified school expenditures. A community's NSS funding must equal or exceed the NSS Requirement established annually by the Department of Education (DOE).

New Growth – The additional tax revenue generated by new construction, renovations and other increases in the property tax base during a calendar year. It does not include value increases caused by normal market forces or by revaluations. New growth is calculated by multiplying the assessed value associated with new construction, renovations and other increases by the prior year tax rate. The additional tax revenue is then incorporated into the calculation of the next year's levy limit. For example, new growth for FY07 is based on new construction, etc. that occurred between January and December 2005 (or July 2005 and June 2006 for accelerated new growth communities). In the fall of 2006, when new growth is being determined to set the FY07 levy limit, the FY06 tax rate is used in the calculation.

OPEB (Other Postemployment Benefits) –

Employees of state and local governments may be compensated in a variety of forms in exchange for their services. In addition to a salary, many employees earn benefits over their years of service that will not be received until after their employment with the government ends. The most common type of these postemployment benefits is a pension. Postemployment benefits other than pensions generally take the form of health insurance and dental, vision, prescription, or other healthcare benefits provided to eligible retirees, including in some cases their beneficiaries. They may also include some type of life insurance. As a group, these are referred to as OPEB.

OM or Operations & Maintenance—All departmental costs that are generally recurring expenses such as postage, fuel, software costs, copier costs and other department specific things needed in the daily operation of the department.

OOM or Other than Ordinary Maintenance—All larger items needed to carry out the mission of the department such as replacement of ambulance, cruisers and other equipment that is larger but replaced on a regular basis.

Operating Budget – A plan of proposed expenditures for personnel, supplies, and other expenses for the coming fiscal year.

Overlay (Overlay Reserve or Allowance for Abatements and Exemptions) – An account established annually to fund anticipated property tax abatements, exemptions and uncollected taxes in that year. The overlay reserve need not be funded by the normal appropriation process, but rather is raised on the tax rate recapitulation sheet.

Override – A vote by a community at an election to permanently increase the levy limit. An override vote may increase the levy limit no higher than the levy ceiling. The override question on the election ballot must state a purpose for the override and the dollar amount.

PS or Personnel Services – All salary line items including regular salaries, overtime, longevity payments, etc.

Payments in Lieu of Taxes – An agreement between a municipality and an entity not subject to taxation, such as charitable or educational organizations, in which the payer agrees to make a voluntary payment to the municipality. By law, a city or town must make such a payment to any other community in which it owns land used for public purposes.

PERAC – The Public Employee Retirement Administration oversees and directs the state retirement system and administers benefits for members.

Personal Property – Movable items not permanently affixed to, or part of the real estate. It is assessed separately from real estate to certain businesses, public utilities, and owners of homes that are not their primary residences.

Preliminary Tax – The tax bill for the first two quarters of the fiscal year sent, no later than July 1, by communities on a quarterly tax billing cycle. The tax due on a preliminary tax bill can be no greater than the amount due in the last two quarters of the previous fiscal year.

Proposition 2½ – A state law enacted in 1980, Proposition 2½ regulates local property tax administration and limits the amount of revenue a city or town may raise from local property taxes each year to fund municipal operations.

Raise and Appropriate – A phrase used to identify a funding source for an expenditure or expenditures, which refers to money generated by the tax levy or other local receipt.

Receipts Reserved for Appropriation – Proceeds that are earmarked by law and placed in separate accounts for appropriation for particular purposes. For example, parking meter proceeds may be appropriated to offset certain expenses for parking meters and the regulation of parking and other traffic activities.

Revaluation – The assessors of each community are responsible for developing a reasonable and realistic program to achieve the fair cash valuation of property in accordance with constitutional and statutory requirements. The nature and extent of that program will depend on the assessors' analysis and consideration of many factors, including, but not limited to, the status of the existing valuation system, the results of an in-depth sales ratio study, and the accuracy of existing property record information. Every three years, assessors must submit property values to the DOR for certification. Assessors must also maintain fair cash values in the years between certifications so that each taxpayer in the community pays his or her share of the cost of local government in proportion to the value of his property.

Revolving Fund – Allows a community to raise revenues from a specific service and use those revenues without appropriation to support the service. For departmental revolving funds, MGL Ch. 44 §53E½ stipulates that each fund must be re-authorized each year at annual town meeting or by city council action, and that a limit on the total amount that may be spent from each fund must be established at that time. The aggregate of all revolving funds may not exceed ten percent of the amount raised by taxation by the city or town in the most recent fiscal year, and no more than one percent of the amount raised by taxation may be administered by a single fund. Wages or salaries for full-time employees may be paid from the revolving fund only if the fund is also charged for all associated fringe benefits.

Sale of Cemetery Lots Fund – A fund established to account for proceeds of the sale of cemetery lots. The proceeds may only be appropriated to pay for the cost of the land, its care and improvement or the enlargement of the cemetery under provisions of MGL Ch. 114 §15.

Sale of Real Estate Fund – A fund established to account for the proceeds of the sale of municipal real estate other than proceeds acquired through tax title foreclosure. MGL Ch. 44 §63 states that such proceeds shall be applied first to the retirement of debt on the property sold. In the absence of such debt, funds may generally be used for purposes for which the city or town is authorized to borrow for a period of five years or more.

Schedule A – A statement of revenues, expenditures and other financing sources, uses, changes in fund balance and certain balance sheet account information prepared annually by the accountant or auditor at the end of the fiscal year. This report is based on the fund account numbers and classifications contained in the UMAS manual.

Sick Leave Buyback – A community's obligation, under collective bargaining agreements or personnel board policies, to compensate retiring employees for the value of all, or a percentage of, sick time earned, but not used.

Special Revenue Fund – Funds, established by statute only, containing revenues that are earmarked for and restricted to expenditures for specific purposes. Special revenue funds include receipts reserved for appropriation, revolving funds, grants from governmental entities, and gifts from private individuals or organizations.

Stabilization Fund – A fund designed to accumulate amounts for capital and other future spending purposes, although it may be appropriated for any lawful purpose (MGL Ch. 40 §5B). Communities may establish one or more stabilization funds for different purposes and may appropriate into them in any year an amount not to exceed ten percent of the prior year's tax levy. The total of all stabilization fund balances shall not exceed ten percent of the community's equalized value, and any interest shall be added to and become a part of the funds. A two-thirds vote of town meeting or city council is required to establish, amend the purpose of, or appropriate money into or from the stabilization fund.

Tax Rate – The amount of property tax stated in terms of a unit of the municipal tax base; for example, \$17.04 per \$1,000 of assessed valuation of taxable real and personal property.

Tax Title (or Tax Taking) – A collection procedure that secures a city or town's lien on real property and protects the municipality's right to payment of overdue property taxes. Otherwise, the lien expires if five years elapse from the January 1 assessment date and the property has been transferred to another owner. If amounts remain outstanding on the property after issuing a demand for overdue property taxes and after publishing a notice of tax taking, the collector may take the property for the city or town. After properly recording the instrument of taking, the collector transfers responsibility for collecting the overdue amounts to the treasurer. After six months, the treasurer may initiate foreclosure proceedings.

Trust Fund – In general, a fund for money donated or transferred to a municipality with specific instructions on its use. As custodian of trust funds, the treasurer invests and expends such funds as stipulated by trust agreements, as directed by the commissioners of trust funds or by town meeting. Both principal and interest may be used if the trust is established as an expendable trust. For non-expendable trust funds, only interest (not principal) may be expended as directed.

APPENDIX G

DRAFT CAPITAL IMPROVEMENT PLAN

PROJECTS BY DEPARTMENT (FY2023-FY2027)

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
AIRPORT COMMISSION								
Air1	Obstruction removal R/W 29-11	FAA mandated tree clearing for safe approach and take off from Runways 29 and 11. Easements obtained, project is tree clearing and landscaping only. Programmed for FY22					194,000	194,000
Air2	Northeast Hangar Renovation	The Northeast Hangar was intentionally damaged and ownership has reverted to the City. This project will renovate the hangar which can then be used as a revenue source for the Airport.		38,000			541,000	579,000
Air3	Admin Bldg Restaurant Space	Build out restaurant (not kitchen) space		8,833			167,883	176,666
Air4	SRE Purchase and SRE Building	Construct building to house snow removal equipment and purchase SRE equipment		6,000			108,000	120,000
Air5	Playground Installation	Add a playground on airport land for public use	50,000					50,000
Air6	Restaurant	Purchase and install Ansul/Hood system for restaurant operator in administration building				50,000		50,000
CITY ADMINISTRATOR								
CA1	New financial management system	Replace legacy KVS system with updated software and convert both City and School to new system	350,000					350,000
CA2	Replace Ice Resurfacer (aka, zamboni machine)	This project is to purchase a new ice resurfacer that is used year round, between 5 to 10 times per day, seven days per week. The maintenance of the rink and the quality of the ice is essential to continue the facilities revenue operations which are generated by the many user groups.	168,000					168,000
COMMUNITY DEVELOPMENT DEPARTMENT								
CD1	Mohawk Bike Trail	Approximately 5-6 mile long bike/pedestrian trail from North Adams to Williamstown, which is part of long-range route through New England. Proposed project will tie to existing Ashwilticook Rail Trail in north-central county, creating a 20-22-mile long bike trail.					4,906,138	4,906,138
CD2	North Adams to Adams Bike Trail	An approximate 4-5 mile section of bike/pedestrian trail, this project will tie to existing trail in north-					3,383,073	3,383,073

PROJECTS BY DEPARTMENT

DRAFT 5/31/22

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
CD4	Heritage State Park Footbridge Replacement	central county (Ashuwillticook Rail Trail) from North Adams to Adams. Remove existing dilapidated footbridge and install new one. A new pedestrian bridge will provide a critical physical linkage to the downtown's Main Street, as well as a key link to the Mass MoCA campus. A new bridge that is of sufficient width could be instrumental in the formal extension of the Ashuwillticook Bike Path.					1,750,000	1,750,000
CD5	Playground equipment and upgrades	This would provide funding for equipment replacement and other modest improvements to City playgrounds to make sure they are safe and inviting for children. Project could be used to replace equipment and safety surfaces, add new, or to make other improvements such as fencing to ensure safety and usability for all. Locations include: Freeman Street, Houghton Street, Blackinton, River Street, and Beaver Street playgrounds.	500,000					500,000
CD6	Improvements at Little League ballfields	Fencing, lighting, and other improvements are needed at the Kemp Park and Fallon Field ballfields.	300,000					300,000
CD7	Improvements at Skate Park	Renovate the Parks & Recs depot building to include bathrooms and concession space	300,000					300,000
FIRE DEPARTMENT								
Fire1	Replace Ladder Truck	The 105' Ladder Truck is now 23 years old and should be replaced	1,000,000				1,000,000	2,000,000
Fire2	Replace Fire Engine	The current fire engine (pumper) is 1988 vintage and should be replaced				750,000		750,000
Fire3	Purchase Ambulance	Increased demand for medical service requires an additional ambulance	200,000					200,000
LIBRARY DEPARTMENT								
Lib1	Repair/replace porch railings and roofs at Library	This project will replace two porches, one on East Main Street and one on Church Street with new porches that match the historic character of this significant building. The design team will need to include a structural engineer and an expert in historic preservation.		70,000				70,000
Lib2	Repair spalling brick in Library basement	In the original Civil War era section of the library, portions of the brick in the basement have		50,000				50,000

PROJECTS BY DEPARTMENT

DRAFT 5/31/22

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
Lib3	Repair/replace Tower/Cupola	deteriorated pretty severely. Brickpointing in these locations will no longer be sufficient and replacement of the bricks is needed. The cupola at the top of the library needs major repair after years of water damage	200,000	100,000			200,000	600,000
Lib4	Exterior maintenance & repair	The effects of freeze/refreeze on the wood and masonry elements of the exterior of the building need to be evaluated and repair plan put in place		100,000			500,000	
INFORMATION TECHNOLOGY SYSTEMS (IT) DEPARTMENT								
IT2	Upgrade the entire network and server environment	City systems operate systems that require updating and upgrading to support the current software environment, including servers	300,000					300,000
IT5	Municipal Fiber Network - New Public Safety Building	Fiber is in place between all City buildings including the existing Public Safety Building. If the public safety functions is relocated, new fiber optic cable will be needed.				15,000		15,000
POLICE DEPARTMENT								
PD1	Replacement of police vehicles	This project will replace two marked police vehicles per year. Project cost includes full outfitting vehicle with communications and IT equipment.		200,000		200,000		400,000
PARKING DIVISION								
Pk1	Replacement of 100+ parking meters	Two years ago or so, one-half of the City's parking meter inventory was replaced. However, an additional 110-120 meters need replacing. These are old mechanical meters that have not been replaced since 1980. Electronic meters cost \$500 each. The City will incur additional costs for credit card processing, so will need to modify the meter pricing accordingly. Another option is refurbished meters that take coins only and are \$100 each.				12,000		12,000
PUBLIC SAFETY DEPARTMENTS (POLICE & FIRE)								

PROJECTS BY DEPARTMENT

DRAFT 5/31/22

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
PS4	Public Safety Building feasibility study	This project is to document the space needs of the North Adams public safety departments, evaluate the merits of building a new public safety building versus renovating the existing building, and determine the feasibility of different options to be considered. Following the feasibility study will be development of a concept plan and preparation of a detailed cost estimate.					1,800,000	1,800,000
PUBLIC WORKS DEPARTMENT								
PW2	Replace two 4wd pickup trucks for Highway Department	Two standard pickup trucks are needed for the Water Department and Parks & Rec					90,000	90,000
PW5	Establish a vehicle replace program for small dump trucks	Four (4) small dump trucks used to transfer materials, tow trailers, and other activities during the summer and for plowing in the winter would be replaced. Two vehicles would be replaced each year starting in 2023.	280,000			280K was in here coming from Transfer Station reserve?		280,000
PW6	Vehicle replacement program for large plow trucks	This project will replace 3 large dump trucks at a rate of one truck per year to keep an inventory with vehicles of different ages. These vehicles are used year round and serve as plow vehicles in the winter.	200,000				300,000	500,000
PW8	Replace existing grader	This would replace the existing grader that is used to grade dirt roads and during heavy snow plowing with a newer vehicle.	100,000				100,000	200,000
PW13	Purchase sewer camera system and vehicle (urgent need)	A sewer camera will allow the remote inspection of sewer lines as narrow as 2 inches in diameter and as large as 12 inches in diameter. The cameras are on wheels so they can travel down the lines. A truck would provide dedicated transportation for the camera so that it would be available for use any time.			175,000			175,000
PW15	Replace existing water utility truck	The Water Department uses a utility truck to carry all equipment needed to respond to water breaks, perform preventative maintenance work, and other efforts. A 1.25 ton vehicle is needed in 2027.			100,000			100,000
PW16	Purchase up-to-date meter reading equipment and software	This project will bring the department's existing water meter reading technology up-to-date so that			35,000			35,000

PROJECTS BY DEPARTMENT

DRAFT 5/31/22

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
PW17	Replace SUV used for meter reading	department staff can drive by properties and read the meters. They will no longer need to go onto private property and tap the household meter. A new 4-wheel drive vehicle is needed to replace the SUV currently used for water meter reading.			30,000			30,000
PW19	Purchase new 4WD vehicle for water plant operator	A new 4-wheel drive vehicle for the Water Treatment Plant will allow staff to inspect remote stations and collect required water samples.			25,000			25,000
PW28	Upgrade electrical svc at Historic Valley Park Campground	This project would improve the electrical service available campers at the park and bring it up to current day standards.	500,000					500,000
PW29	Purchase new small paver to lay down asphalt	A paver is used in all roadwork to lay down a smooth layer of asphalt with some minor compaction before the roller finishes the compaction.					75,000	75,000
PW30	Purchase new 5 ton roller for road projects	The new 5 ton roller would replace the 1.5 ton roller the department currently uses to flatten asphalt on road projects. The existing roller is too small for most projects.					20,000	20,000
PW31	Make needed roadway improvements	This project is to allocate annual funding for the repair of roads and sidewalks. The specific locations to be improved each year will be decided outside of the capital plan.					1,394,500	1,394,500
SEWER DIVISION								
S1	Sewer investigation and repairs	This project will allocate funding in the first year to perform a comprehensive analysis of the sewer system and develop a capital plan for improvements going forward. Funding for years 2-5 is a placeholder in anticipation of what annual repair cost may be.			1,535,000			1,535,000
NORTH ADAMS SCHOOL DISTRICT								
Sch1	Upgrade wireless network	This project will upgrade the wireless network district wide (2027) and may be adjusted downward depending on results of the School Building project.						250,000
Sch2	Building Project Designer	Building Project designer and OPM are required to be in place prior to receipt of the TBD Building Project. Ultimately will be reimbursed at or about 80%.				500,000		500,000
Sch3	Sidewalk/Parking Lot	Drury High School requires the entryway and parking lots to be resurfaced, catch basins replaced, curbing reworked and sidewalks repaired.				250,000		250,000

PROJECTS BY DEPARTMENT

DRAFT 5/31/22

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
Sch4	Sidewalk/Parking Lot	Brayton Elementary School requires the entryway and parking lots to be resurfaced, catch basins replaced, curbing reworked and sidewalks repaired.				250,000		250,000
Sch5	Cameras	This project will place cameras in all schools and funds have been obtained through the Elementary & Secondary School Emergency Relief (COVID) Grants					400,000	400,000
Sch6	Drury High School roof	The roof at DHS needs replacement (2025)		250,000				250,000
Sch10	Renovate fields at Drury High School	This project would begin the overall investment needed in the football, baseball, and soccer fields. The first phase of the effort would involve re-sodding the football field, improvements/repairs to the bleachers, and improved lighting, among other efforts. Grandstands require repair						1,000,000
WATER DIVISION								
W1	Mt. Williams Reservoir Dam Improvements	This project makes improvements to the Mt. Williams Reservoir Dam including repairing the dike, spillway, and downstream channel, repair of the gatehouse, tree/brush removal, and regrading to improve drainage.			1,700,000			1,700,000
W2	Notch Reservoir Dam Improvements	This project includes rehabilitating the gatehouse, repair of the diversion intake structure, spillway reconstruction, low level gate repair and installation, and installation of a seepage control system and associated landscaping.			1,500,000			1,500,000
W3	Repair aqueduct between two reservoirs	This project studies and repairs the aqueduct between the Notch Reservoir and the Mt. Williams Reservoir. The aqueduct allows water from the Notch Reservoir to augment the Mt. Williams reservoir as needed. Repeated study has found the aqueduct to be in disrepair. This project funds the study and anticipated costs of repair.			300,000			300,000
W5	Water storage projects	The City currently has 3 storage tanks including East Main Street Lower Tank (1 MG), Reservoir Road Tank (1 MG), and East Main Street Upper Tank (0.075 MG). Proposed projects include replacing the East Main Street Upper Tank with a 0.2 MG tank and adding a new 1 MG tank for the low service area.			2,540,000			2,540,000

PROJECTS BY DEPARTMENT

DRAFT 5/31/22

Proj #	Project Name	Description	GF Debt	GF Pay as You Go	Water / Sewer	Special Rev	Fed/State /Other	Total
W6	Water pumping projects	The City has one pump station on East Main Street near the East Main Street Lower Tank. The pump is used to deliver water to the upper tank. Projects include rehabilitating the altitude valve, replacing the pump, and installing a standby generator.			127,000			127,000
W7	Water transmission and distribution projects	The water distribution system dates back as far as 1895 and there is currently over 35,000 feet of pipe over 100 years old in the system (as of 2011). This project includes establishing an annual allowance for water main replacement. Among the criteria to be considered when determining locations to be replaced are: main breaks, water quality, or other issues.			2,000,000			2,000,000
W8	Hydrant replacement program	failed hydrants have been replaced so replacements can now happen at a rate of 10/year			150,000			150,000
W10	Water / Sewer Rate Study	On-going w/ Tighe & Bond			20,000			20,000
W11	Update Water Capital Improvement Plan	This project will update the analysis completed in June 2011 that identified the capital needs for the North Adams water system. The consultant will confirm the physical state of the system, update the cost estimates, and bring the plan into alignment with the new citywide Capital Improvement Plan (FY2023-FY2027). On-going with Tighe & Bond			10,000			10,000
WIRE DEPARTMENT								
Wire1	Replace Streetlights @ Eagle St/River St Intersection	Streetlights are not current technology and are aging out of service and need to be replaced					750,000	750,000
Wire2	Replace Streetlights @ Holden St/Rt. 2 Intersection	Streetlights are not current technology and are aging out of service and need to be replaced					750,000	750,000

	Debt	Pay as You Go	Water / Sewer	Special Rev	Fed/State/ Other	Total
TOTAL						